



SPECIAL POINTS OF INTEREST:

~Chapter meeting
-Saturday

September 8

INSIDE THIS ISSUE:

Great Lakes Information	2-3
Summer Retreat	4-5
Target I Ed Enrichment	6-7
Fundraising Committee	8
Target I HBCU for Life	8-10
Divine 9	11
International Day of Prayer	12
Risk Management	13
Standards	14
Alpha Lambda	15
Jam Session	16
Sisterly Relations	16
Courtesy	17

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

Zeta Alpha Omega Chapter

MORE- Membership, Operations, Resources, Engagement

“ZAΩ chapter, achieving more in service and sisterhood since 1952”

VOLUME 1, ISSUE 8

SEPTEMBER 2018

Message from

Soror Morgannia Dawson, Basileus



Welcome Back Sorors,

I hope everyone had a summer full of rest and relaxation. In July I had the pleasure of representing Zeta Alpha Omega at the 68th Boule in Houston, Texas. I attended Basilei training, multiple workshops, the Great Lakes Regional Luncheon and participated in various community service activities. The week was filled with sisterhood, activities and surprises. I must say, hearing Jesse Williams speak at the Undergraduate Luncheon was definitely a highlight for me.

It was sad to see Soror Dorothy Buchanan Wilson say goodbye, but invigorating watching Soror Glenda Baskin Glover step up to the microphone. I am excited about her programs of service *Exemplifying Excellence Through Sustainable Service*. There are five targets and several Impact Days.

This year the Ivy and Ice picnic was opened to the entire divine nine. There were over seventeen of us representing Zeta Alpha Omega. A great time was had by all. Thank you to everyone who attended our retreat held on Saturday August 25, 2018. It was well attended and the committee did an outstanding job.

We observed the first Impact Day “International Day of Prayer” on Sunday August 26th at Walk the Word Ministry. Thirty-one sorors were present and ready to worship, looking magnificent in salmon pink and apple green. We received a very warm welcome and at the end of service presented Pastor Pettaway with a donation of \$175. The donation will go towards college scholarships for area students. Church was followed by an impromptu Brunch at BRAVO Cucina Italiana where we continued to fellowship.

Finally, Sorors supported Alpha Lambda by attending the Jam Session at the University of Toledo Sunday night. While Alpha Lambda performed, Zeta Alpha Omega sorors assisted by helping students complete voter registration applications.

I look forward to seeing you at our September 11th chapter meeting held at Kent Branch Library. Boule delegates please have your reports prepared.

Soror Jeana Temple, president of our Ivy Rose Foundation will be **presenting the state of the foundation 9:30AM, before chapter meeting**. Please join us for continental breakfast and pertinent information.

Yours in Service and Sisterhood,
Soror Morgannia Dawson, Basileus





A Note from the Great Lakes Regional Director

Greetings Sorors of the Great Great Lakes Region!

I am excited to announce the appointments of our Cluster Coordinator Leadership Team and the 2018 Fall Cluster Conference Schedule. Please join me in congratulating the following sorors:

- **Great Lakes Cluster Coordinator** - Soror Lynnette M. Heard, Tau Lambda Omega Chapter. She will serve as the lead for our region's Cluster Graduate and Undergraduate Cluster Coordinators.
- **Michigan Cluster** - Sorors Marcia Thomas, Eta Upsilon Omega Chapter and Tamaya Wilkins, Mu Phi Chapter
- **Northern Ohio/Western Pennsylvania Cluster** - Sorors Lisa Dubose, Zeta Alpha Omega Chapter and Laycee Horn, Alpha Lambda Chapter
- **Southern Ohio Cluster** - Sorors LaTonya Denson, Phi Psi Omega Chapter and Dominique (Nikki) Manning, Rho Psi Chapter
- **Western New York Cluster** - Sorors Dawn Sanders-Garrett, Gamma Phi Omega Chapter and Kayla Sinclair, Omicron Beta Chapter
- **West Virginia Cluster** – Sorors Kelly Harmon, Alpha Omicron Omega Chapter and Lauren Washington, Eta Zeta Chapter.

****Congratulations to the Northern Ohio/Western Pennsylvania Graduate and Undergraduate Cluster Coordinators**

Sorors Lisa Dubose, Zeta Alpha Omega Chapter
and
Laycee Horn, Alpha Lambda Chapter

Cluster	Location	Hostess Chapter	Conference Date	Registration Opens	Late Registration	Registration Closes @ 12 AM
Western New York	Buffalo, NY	Gamma Phi Omega	October 6	9/1/18	9/17/18	9/24/18
Northern Ohio/Western Pennsylvania	Avon, OH	Iota Phi Omega	October 13	9/8/18	9/24/18	10/1/18
Michigan	Saginaw, MI	Eta Upsilon Omega	October 20	9/15/18	10/1/18	10/7/18
West Virginia	Bluefield, WV	Beta Lambda Omega	October 27	9/22/18	10/8/18	10/15/18
Southern Ohio	Lewis Center, OH	Alpha Sigma Omega	November 17	9/29/18	10/15/18	10/29/18



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

Great Lakes Region

2018 Undergraduate Roundup and Basilei Leadership Conference

Wyndham Garden Sterling Heights Michigan,
September 12, 2018

2018 Northern Ohio/Western Pennsylvania Cluster

Our conference will be an important time for graduate and undergraduate chapters to:
Receive important information and strategic directions for the “***Exemplifying Excellence Through Sustainable Service***” targets of Supreme Basileus Glenda Baskin Glover

Obtain a current state of the Great Lakes Region

Learn about critical leadership and operational matters for ALL chapters

Deepen the bonds of our Sisterhood and enhance our commitment to “Service to All Mankind”

Great Great Lakes Region Northern Ohio/Western Pennsylvania Conference schedule.

Location: Avon, Ohio

Hostess Chapter: Iota Phi Omega

Conference Date: October 13

Registration Opens: 9/8/18

Late Registration: 9/24/18

◇ Registration Closes: 10/1/18 at midnight

Registration fees: Graduate Sorors - \$80.00 early registration/\$105.00 late registration
Lodging information will be provided once the online registration site opens

Dates to Remember

September 4th - Executive Board Meeting 6pm Heatherdowns Library

September 8th -Chapter meeting Kent Branch Library

September 11th- Bylaws Committee Meeting 8pm

September 12^h -Undergrad Roundup and Basilei Conference

September 16th-22nd -HBCU Week

◇ Soror Katina Johnson invites you to join her at Mt. Zion Church will host Greek Sunday/College Sunday on Sept. 16, 2018 just in time to kick off HBCU Week. Mt. Zion is located at 701 Vance Street and service begins at 10:30am. Greek/HBCU/college paraphernalia is welcome. Contact Soror Katina Johnson for questions.

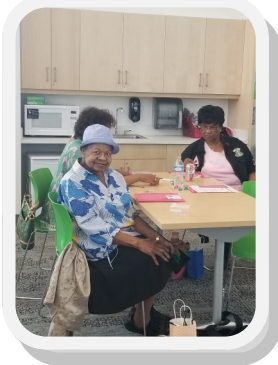
September 20th -AKA's host Greek Night Out
Fleetwoods 6pm-9pm

2018 ZAΩ Summer Retreat

Soror Treva Jeffries Chairman

The retreat was held on August 25, 2018 at the King Road Branch Library, 3900 King Rd. from 10:00am-2:00pm. Thirty seven (37) sorors were in attendance. Each soror received a folder organized with the activities for the day. During the morning session (Cultivating our Land), the sorors participated in an ice breaker, affirmations, one of two workshops: Leadership (Sowing our Seeds) facilitated by Sorors Frances Collins and Alexii Collins or Effective Chapter Operations (Irrigating our Crops) facilitated by Soror Andrea Price, with the assistance of Soror Cheryl Wallace. Lunch provided by Potbelly was enjoyed while viewing a video of the entrance presentation of our new Supreme Basileus, Dr. Glenda Glover. Thank you to Soror Elinor Allen for providing the video.

After lunch the participants transitioned into a sisterly relations activity (Pruning our Crops) by Soror Kimberly Fisher and an introduction of our new International Programs (Harvesting our Bounty) presented by Sorors Morgannia Dawson and Nicole Williams. Soror Treva Jeffries began a brain storming activity (Sharing our Harvest), while Soror Marcia Brown facilitated the activity. Finally, Sorors Marcia Brown and Pam-Green Jones facilitated the closing activity "Soror in the Mirror" to the tune of Michael Jackson's Man in the mirror. Overall the evaluations received were positive. Thank you to all of the committee members for their hard work and dedication. Members were Sorors Elinor Allen, Marcia Brown, Frances Collins, Mary Dawson, Morgannia Dawson, Andrea Price and Cheryl Wallace.



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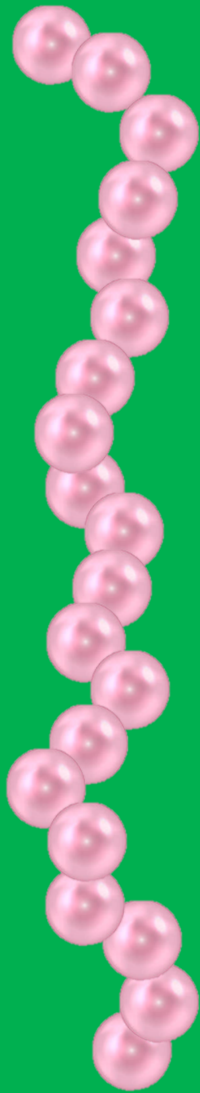
2018 ZAQ Summer Retreat

Soror Treva Jeffries Chairman



ZAQ
2018 Summer
Retreat





TARGET I: Educational Enrichment

Soror Katina Johnson, Chairman



Sorors, the Educational Enrichment Committee (Target 1) has been actively serving the community throughout the summer with *Think HBCU* and *One Million Backpacks* as we close out the LNDS (Launching the New Dimensions of Service) Program Administration

The Educational Enrichment Committee hosted a “Think HBCU Student/Village Meet and Greet” on Saturday, June 23, 2018 at the Sanger Branch Library. There were 19 sorors and 12 guests including students and their family members in attendance. Guests enjoyed a presentation highlighting the HBCU students and their accomplishments. Refreshments were provided by committee members and Vito’s Pizza courtesy of Soror Janae Miller.

The committee participated in the Backpack/School Supply Drive hosted by Phi Beta Sigma Fraternity, Incorporated held on Friday, July 27, 2017. Zeta Alpha Omega chapter donated five backpacks filled with school supplies along with other members of the Divine 9 for a total of 105 backpacks collected.

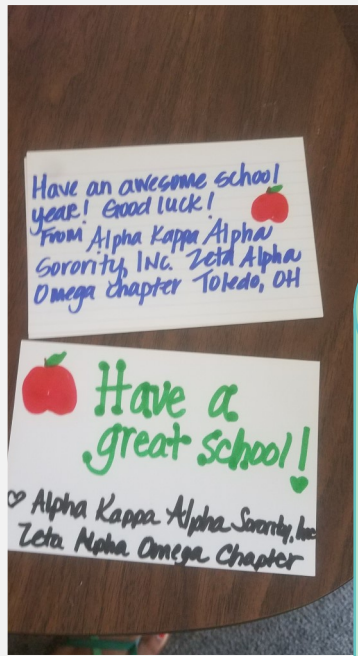
On August 7, 2018, we joined forces with the United Way and several groups from the community for the annual *Kick off to Caring* Backpack drive. Collectively we filled 5000 backpacks for area students in less than 2 hours!! It was truly an experience and a testament to “serving all mankind”.

On August 15, 2018 we collaborated with Alpha Lambda sorors and donated 15 backpacks filled with school supplies to students residing at the Bethany House, a shelter for victims of domestic violence. Each backpack was filled with school supplies, a handwritten note of encouragement and healthy snacks provided by Alpha Lambda sorors.

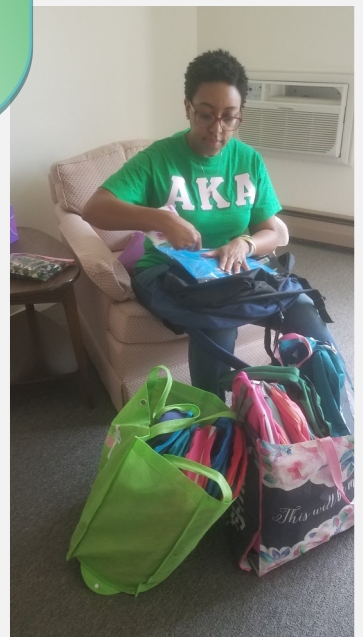
We are now shifting gears as we move to *Exemplify Excellence Through Sustainable Service* with the 2018-2022 program targets. Our new Target I, *HBCU For Life, A Call To Action*. Stay tuned as the committee reconvenes and continue to bring awareness and financial support to HBCUs, highlight and support local HBCU students through the ZAO HBCU Student Village and work to demystify the college admissions process through the CAP Signature Program. The committee will continue to meet on the 4th Monday with the exception of holidays, chapter, work or family commitments. Sorors, here’s a *shout out* to you and all the committee members who have diligently supported Target I through various acts of sisterly support and community service. I am most thankful for my co-chairman, Soror Cassandra Adams for standing in for me during travel basketball and work commitments. We truly help each other.



Bethany House Back to School Event



Zeta Alpha Omega and Alpha Lambda sorors donated backpacks to local family shelter, The Bethany House. Sorors included school supplies and notes with words of encouragement for the school year.



TARGET I: HBCU For Life



Soror Katina Johnson, Chairman

We are excited to continue bringing awareness to HBCUs. We look forward to supporting our local students who attend HBCUs through the *Zeta Alpha Omega Chapter /HBCU Student Village* initiative. Participating students and their parents have expressed how our sorors have positively impacted their college experience by showering them with cards, gifts and academic, emotional and professional support. Your input is needed for the following:

- ♦ **Let us know if you plan to continue or discontinue your participation in the HBCU Student Village.**
- ♦ **If you wish to join an existing village or form a new village**
- ♦ **If you know of or have a student who is attending an HBCU who WOULD BE INTERESTED IN PARTICIPATING? Please provide the student's name, HBCU attending, the name of a parent/guardian and a phone number or current email address of the student and parent.**

You can email your response and or questions to kayjay1973@aol.com or provide the information in a brief survey at the September 8, 2018 chapter meeting.

Fundraising Committee

Soror Donnetta Carter, Fundraising Chairman

*With approval of Executive Board and Chapter Members

Future Fall fundraising event Funny Bone tentative date: Saturday, November 3, 2018 TBA

Fundraising Committee Meeting was on a Conference call on Thursday, August 23, 2018

Agenda was future fundraising events for 2018-2019

Fundraising Committee Meetings:

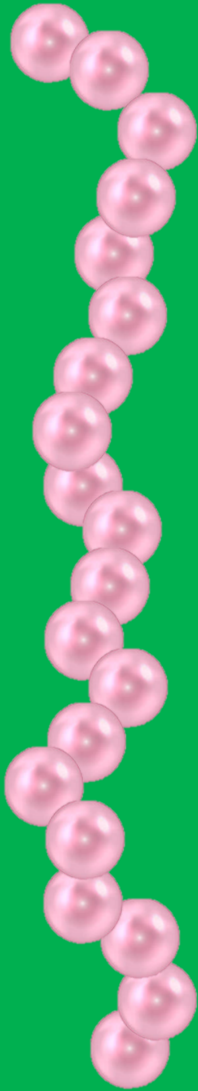
September 27th at 6:00 pm

October 25th 6:00pm

November 29th 6:00pm

All on the 4th Thursday's

Heatherdowns Library



TARGET I: HBCU For Life

Soror Katina Johnson, Chairman



Spread the Word... HBCU Call for Action!

AKA National HBCU Week is September 16-22. Show your support for HBCUs by making a donation to your HBCU or the AKA General HBCU fund on the corporate website. Wear your HBCU paraphernalia with pride, take pictures and upload them to the ZAO Facebook page or text them to Soror Katina at 419-283-4602. Please save and email HBCU donation receipts to Soror Katina at kayjay1973@aol.com.

AKA HBCU Observance (Impact) Day is September 17, 2018. We look forward to more information from our International/Regional Program committees on how this day will unfold. In the meantime, begin the conversation about how HBCUs can be a viable college choice.

HBCU Awareness share profiles or brief biographies/photos of notable AKAs who attend/attended HBCU on your social media accounts. Use #AKA, #HBCUforLife, #AKA1908 when posting HBCU related pictures/highlights.

Greek Night Out- join us at Fleetwoods (downtown Toledo) on Thursday, September 20, 2018 from 6-9pm. Wear your HBCU paraphernalia and be sure to share your HBCU experience with pride!



Think HBCU Meet and Greet

The Educational Enrichment Committee held a meet and greet at Sanger Branch Library on June 23, 2018, for the families of HBCU students who were mentored through the “It Takes A Village” initiative. HBCU students and their families enjoyed an afternoon of testimonies from HBCU graduates and current students. Mentors also had an opportunity to fellowship with their mentees. After the event, participants enjoyed lunch together.



Divine 9 Picnic-August 21, 2018



Members of the Divine 9



Basileus Morgannia Dawson and Anti-Basileus Nicole Williams enjoy a beautiful day of fellowship at the first Toledo Divine 9 picnic at the Middlegrounds Metro Park.

Sisterly Love!



All sororities

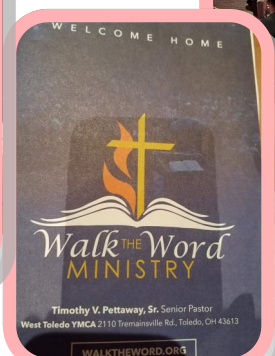
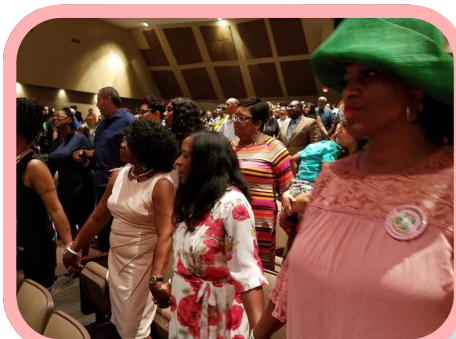
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International Day of Prayer



Sorors received a warm welcome from the congregation and Pastor and First Lady Pettaway at Walk The Word Ministries. Sorors gave a donation of over \$100 to the church scholarship fund.



Risk Management

Soror Andrea Price, Chairman

The Risk Management Committee would like to thank chapter members for their approval and support of the Risk Management Plan. Risk Management is the process of implementing specific measures or processes to reduce or eliminate risks.

The Risk Management Committee members will be contacting the following officers/committee chairmen in September 2018 regarding the status of assignments outlined in the risk management plan. **Assignments completed to date are highlighted in green:**

Financial Risk

Tamiouchos/Pecunious Grammateus/Finance and Budget Committee

Review annually chapter insurance requirements and coverage

Develop written financial procedures for Pay Pal **completed**, on-line access to bank accounts **completed**, returned checks, postdated checks, timely deposit of funds, and handling of funds by non -financial officers

Completion of Financial Officers disclosure form **completed**

Audit Committee

Conduct 2018 Internal Audit

Conduct External Audit of financial records since last audit

Reputational Risk

Basileus/Anti-Basileus

Conduct Risk Management Training for members **completed**

Delineated in writing relationship with other organizations

Conduct transition workshop with new officers and committee chairmen **completed**

Hold annual retreat to include leadership development **completed** and develop measures of success

Create evaluation of chapter program activities/disseminate findings to chapter members

Establish a MOU with Chapter Foundation to support sorority's programs and scholarships

Technology Committee

Annual Chapter technology review of chapter's website/social media and disaster recovery plan **completed for 2017**

Operational Risk-Chapter Operations

Parliamentarian/ Bylaws Committee

Annual review of chapter Bylaws and Manual of Standard Procedure to ensure documents does not conflict with sorority's documents

Historian/Custodian

Chapter documents are properly collected, filed and stored **completed for 2017**

Standards Committee

Chapter files are reviewed annually for compliance and reported to the membership **completed for 2017**

Conduct a comprehensive evaluation survey of new officers and committee chairmen after their first 90 days in the role and reported findings to chapter members **completed**

Membership Risk

Leadership Committee

Develop a Chapter Succession Plan and present to chapter members

Ivy Leaf Reporter/Communication Committee

Develop an internal and external communication strategy and plan

Nominating Committee

Develop a written nominating process to include all components and present to chapter members

Operational Risk- Facility

Risk Management Committee

Develop a site selection checklist **completed and approved by chapter members**

Develop a facility safety checklist **completed and approved by chapter members**

Develop a chapter occurrence form **completed and approved by chapter members**



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The Standards Committee met on August 6, 2018 to prepare for the 2018 Annual Chapter Self-Assessment Survey and the Annual Chapter Retreat.

At the chapter annual retreat held on August 25th, a leadership workshop was conducted on “Effective Chapter Operations” to enhance members knowledge of sorority documents (such as, *Constitution and Bylaws*, *Manual of Standard Procedure*, *Standards Resource Guide*, *Documents & Record Retention*, and *Robert’s Rules of Order, Newly Revised*, 11th edition.) Attendees completed a one page true/false quiz and attended **AKA Academy** by playing **Jeopardy- Getting to Know your Documents**.

Special thanks to committee members Sorors Cheryl Wallace, London Weathers, and Marge Huntley for assisting with the game and Soror Cassandra Adams for keeping score.

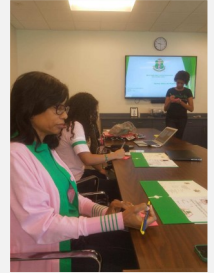
Picture from the retreat workshop is displayed below:



Undergraduates-Alpha Lambda Chapter

Soror Cheryl Wallace, Advisor

The Sorors of Alpha Lambda have been busy this summer, pictured above is Sorors Andrea Price from ZAO and her Mentee and Basileus of Alpha Lambda at the 2018 Undergraduate Retreat. The retreat was titled Leadership Development to help to increase the leadership skills of our Undergraduate Sorors of Alpha Lambda chapter.



Anti Basileus Laycee Horn attends the Getting to know Our Documents Workshop at 2018 Boule in Houston, Texas



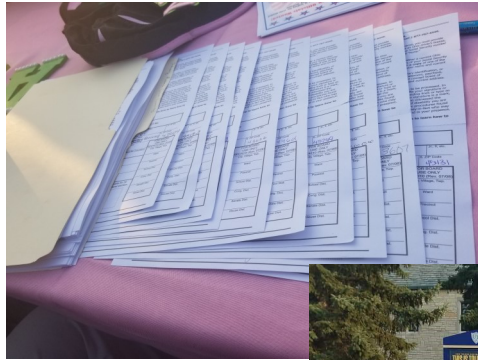
Pictured above are ZAO Sorors Wilson and Allen and Alpha Lambda Anti-Basileus Laycee Horn going through Voter Registration training as Alpha Lambda prepares for a Voter Registration Drive on August 26, 2018.



Alpha Lambda Basileus, Soror Marisa DuPree and Anti Basileus, Soror Laycee Horn attend the Longest Day Activities at Foundation Park where they facilitated games with the residents in addition to



Jam Session for Voter Registration-University of Toledo



Sisterly Relations-Lunch At Bravo's



Following worship service on the International Day of Prayer, sorors continued to fellowship at Bravo's restaurant.



Zeta Alpha Omega Chapter

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For information contact

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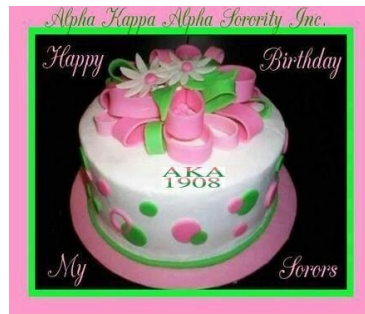
*Please submit all newsletter articles to
akanews1908@yahoo.com and trevaej@gmail.com by the
20th of each month.

COURTESY

Prayer for Sorors

Soror Helen Cohen
Soror Burnetta O'Neal
Soror Edna Robertson
Soror Leola Green-Haynes
Soror Ann C. Battles
Soror Martha Cotton
Soror Edna Alison
Soror Katrina Barry

"There is Power in Prayer" please
pray for ALL our Sorors



July Birthday Greetings

Soror Clara Petty 7/5
Soror Onetha Fields-Pearson—7/6
Soror Morgannia Dawson—7/7
Soror Joan Harris—7/7
Soror Alexis Collins—7/7
Soror Martha Cotton—7/7
Soror Mary Dawson—7/11
Soror Cheryl Slack—7/16
Soror Jacqueline Turner—7/17
Soror Genevia Odoms—7/29

August Birthday Greetings

Soror Cynthia Battles—8/1
Soror Ashley Smith-8/1
Soror Carolyn Lane Lewis—8/2
Soror Leola Green Hayes—8/2
Soror Katrina Barry—8/2
Soror Nicole Durhart-8/7
Soror Pamela Green-Jones—8/7
Soror Treva Jeffries-8/7
Soror Annette Pope-8/11
Soror Jacqueline Brown—8/16
Soror Janae Miller—8/23
Soror Kristina Johnson—8/24

September Birthday Greetings

Soror Iris Pat Page Jones—9/8
Soror Stephanie White-9/11
Soror Barbara Tucker—9/13
Soror Cassandra Adams-9/22
Soror Lucretia Thomas—9/25
Soror Connie Okoye-Nantwi-9/25
Soror Barbara Colbert—9/27

June Birthday Addition

Soror Patrice McClellan