

# 2017

## SPRING RA TRAINING



UMASS AMHERST

# MISSION OF THE DEPARTMENT OF RESIDENTIAL LIFE

Residential Life offers a residential experience that supports students' learning, personal growth, and academic achievement. We foster inclusive communities, create social and educational opportunities, and provide safe and well-maintained residences.

## TRAINING GOALS

- To create a cohesive, collaborative and cooperative team of invested and competent staff members.
- To prioritize health and wellbeing of staff by demonstrating and fostering balance, reflection, self-care and fun
- To engage staff in the acquisition and development of skills, knowledge, and competency by integrating experiential and active learning components throughout training and engaging in intentional reflective processing.
- To foster interdependence, healthy communication, and collaboration among departmental staff and the larger university community by involving everyone in training as teachers and learners.
- To intentionally cultivate an engaging and challenging environment that stimulates individual and community growth in all areas of social justice and cultural equity through constant dialogue, assessment, reflection and action.

## LEARNING OUTCOMES

**At the end of training, student staff members will be able to:**

- Identify the key elements of planning and executing programs that support all components of the Residential Curriculum.
- Articulate the expectations defined by Residence Education/Residential Learning Communities for their respective positions.
- Identify how they will build relationship with campus partners to support their community.
- Describe how to respond to crisis situations using the appropriate protocols.
- Explain how to refer residents to the appropriate resources based upon the specific resident's needs.
- Describe the components of a safe, caring, and inclusive community.
- Identify all Residential Hall and University policies to uphold within their communities.

# HOW TO CONTRIBUTE TO A SUCCESSFUL TRAINING

- Expect to learn something new *and* strengthen existing skills and competencies
- Stick to the schedule and be on time to all of your sessions
- Share your experience and engage during training sessions and conversations with your staff
- Respect the presenters - no side conversations and stay off your phone
- Challenge yourself to explore new ideas and perspectives
- Take care of yourself - make sure that you eat, sleep, and relax

## COMMUNITY PREP TIME

You will notice throughout the schedule there are time blocks labeled Community Prep. During training we know that you have an RA to do list and a Personal to do list. This community prep time allows you to choose which list you want to work on and when. Please look through the schedule and see when community prep time is, how much time you have, and decide how to use the time.

Hopefully having some flexibility will not only help you to accomplish your personal to do list, but also help to alleviate some of the overcrowding of the resource rooms as well.

This time is for you to manage; use it wisely so that you can finish both of your to do lists before opening! It is suggested that you use at least  $\frac{3}{4}$  of the allotted time working on your RA to-do list. It is required that you finish all your community prep tasks before opening, so please take that into consideration when making decisions on how to spend that time.

**Example:** On Friday, you have 1 hour of scheduled Community Prep during the day. Your RA to-do list has your opening bulletin board, and your personal to do list has visit the bursar's office. It makes more sense for you to go to the bursar's office during the afternoon because the office closes before training is over, so you decided to use community prep time to get that done, and work on your bulletin board in the evening.

# TUESDAY, JANUARY 17

TIME	NEW	RETURNING
08:00-12:00 PM	Move In Prince RSD	Move In Your Rooms
12:00-01:00 PM	Payroll Paperwork (select RAs) Berkshire House	
01:00-02:00 PM	Welcome & Intro to the Job Elm Classrooms (See Last Page)	Community Prep
02:00-03:00 PM	Intro to Residential Curriculum Elm Classrooms (See Last Page)	
03:00-05:00 PM	Community Standards & Compliance CHC Events Hall	CORE Facilitator Training (select returning RAs) Elm 210 & 212
05:00-07:00 PM	Dinner Retail Dining Locations (Closes at 7:00PM)	

## SPRING 2017 RA TRAINING

# WEDNESDAY, JANUARY 18

TIME	NEW	RETURNING	
08:00-09:00 AM	Welcome Breakfast In Cluster		
09:00-12:00 PM	RC Overview In Cluster		
12:00-01:00 PM	Lunch Hampshire DC		
01:00-01:30 PM	Fire Safety   CHC Events Hall (West)	RC Prep Select RAs	ETRA Prep Kennedy
01:30-03:00 PM	Gatekeeper Training CHC Events Hall (West)	Community Prep	
03:30-04:30 PM	Bias Response Elm Classrooms (See Last Page)		
04:30-05:00 PM	Community Prep		
05:00-07:00 PM	Dinner Retail Dining Locations (Closes at 7:00PM)		

## SPRING 2017 RA TRAINING

# THURSDAY, JANUARY 19

TIME	NEW	RETURNING
08:00-09:00 AM	Breakfast   In Cluster (With Maintainers for: M/T, SW Towers, Sycamore, Oak)	
09:00-10:00 AM	Social Justice Keynote Student Union Ballroom	
10:00-11:30 AM	SJ Small Group Sessions (Classrooms in Bartlett & Elm – See Last Page for Assignments)	
11:30-12:30 PM	Lunch Hampshire DC	
12:30-02:00 PM	LGBTQIA Training CHC Events Hall (West)	Community Prep RC Session Prep
02:00-05:00 PM	Residential Curriculum Rotations In Area	
05:00-07:00 PM	Mid-Training Staff Dinner In Cluster	

## SPRING 2017 RA TRAINING

# FRIDAY, JANUARY 20

TIME	NEW	RETURNING
08:00-09:00 AM	Breakfast with Maintainers   In Cluster (Regular Breakfast for M/T, SW Towers, Sycamore, Oak)	
09:00-10:00 AM	Staff Meeting In Cluster	
10:00-10:30 AM	Bathroom Training   In Cluster	Community Prep
10:30-11:30 AM	Community Prep	
11:30-12:30 PM	RA Interview Training Student Union Ballroom	
12:30-01:00 PM	Union Meeting (Optional)   Student Union Ballroom	
01:00-02:00 PM	Lunch Hampshire DC	
02:00-03:00 PM	Title IX Training ILC N211	Community Prep
03:15-05:00PM	Responding to Disclosures ILCN211	
05:00-07:00PM	Dinner Retail Dining Locations (Closes at 7:00PM)	

## SPRING 2017 RA TRAINING

# SATURDAY, JANUARY 21

TIME	NEW	RETURNING		
08:00-09:30 AM	Breakfast In Cluster			
09:30-11:00 AM	Marijuana Training (All New RAs, ETRA Actors, CHCRC RAs) Thompson 106	Community Prep		
11:00-12:00 PM	Lunch Hampshire DC			
12:00-01:00 PM	ETRA Kennedy	Community Prep		
01:00-02:30 PM		ETRA Support & Acting (Select RAs) Kennedy	Marijuana Training (East RAs) Thompson 106	Community Prep/Flex Time
02:30-04:00 PM		Community Prep/Flex Time	Marijuana Training (Southwest RAs) Thompson 106	
04:00-05:00 PM	Community Prep			
05:00-07:00 PM	Dinner Retail Dining Locations (Closes at 7:00PM)			

## SPRING 2017 RA TRAINING



# ADDITIONAL LOCATION INFORMATION

Elms Classrooms for New RA Sessions  
(Welcome & Intro to Job, Intro to RC, Bias)

ERFYE

EMY

SWRFYE

SWMY

CHCRC

Elm 210

Elm 212

Elm 214

Elm 224

Elm 226

"In Area" Locations

Will be decided by area facilitator

"In Cluster" Locations

Will be decided by RD

## SOCIAL JUSTICE SMALL GROUP LOCATIONS

Cluster/Group	Facilitators	Location
East Side New RAs	Crystal Green & Karl Bluemel	Elm 210
West Side New RAs	Adam Ortiz & Johannes Raatz	Elm 212
Gorman/Wheeler	Julie Chatzinoff, Gabe Hall, & Travis Gagen	Bartlett 109
Van Meter/Butterfield	Kara Eich-Richardson & Meagen Fleming	Bartlett 119
BCG	Oprah Jrenel & Abby Buecy	Bartlett 209
Grayson/Field	Julia Mohlaha & Erik Reinbergs	Bartlett 207
JLT	Thondup Tsering & Sadaf Latafat	Elm 214
Kennedy	Jess Prodoehl, Zee Abu, & Tiffany Browning	Bartlett 201
Pierpont/Moore	Thomas Peckenpaugh & Rachel Druker	Bartlett 202
Coolidge	Crystal Norwood & Kay Lloyd	Bartlett 212
John Adams	Derek Miller & Ismaris Ocasio	Elm 224
JQA	Erin Cleary & Casey Smith	Bartlett 131
Washington	Lisa Giddens & Chase Milam	Elm 226
Prince/Crampton	Victoria Adler & Carrie Paulette	Elm 227
Patterson/MacKimmie	Kristen Hunsinger & Travis Davis	Bartlett 203
Birch/Maple/Elm/Linden	Cosme Madrid & Calla Harrington	Bartlett 206
Crabtree/Knowlton	Mari Lentz & Will Elum	Elm 228
Hamlin/Leach	Margaret Felis & Will Syldor-Severino	Elm 230
Mary Lyon/Dwight	Carl Ericson & Denny Bobot	Bartlett 205
Dickinson	Sarah Moretti & Dave Neely	Elm 301
Webster	Ben Kisang & Bill Ollayos	Bartlett 121
Cance	Alysha Dockum & Aurora Santiago-Ortiz	Bartlett 3
James/Emerson	Trevor Dority & Danielle Slauzis	Bartlett 35
Melville/Thoreau	Carley Pelletier & Ryan Young	Bartlett 302
Sylvan	Ben Auger, Leo Lin, & Jess Fantini	Bartlett 125
Brett/Brooks	Sam Tabari & Erica Garnett	Bartlett 310
Oak	LizAnette Perez Lind & Michael Dodge	Bartlett 312
Sycamore	Nick Rhodes & Amanda Morgida	Bartlett 217