



***Staffing Solutions that work
for everyone***

ADEX Medical Staffing LLC
8 West 40th Street, 12 Floor, New York NY 10018 USA

Our Mission

To empower and enable qualified international nurses to emigrate to the US and work to achieve maximum professional advancement.

Why Choose ADEX Medical Staffing?

Our priority is you—the nurse professional. When you join ADEX Medical Staffing you become part of our team. We provide you with assistance every step of the way from test preparation and applications to all phases of your immigration and your relocation. Our goal is to become a “family” for you while you’re away from home.

ADEX Medical Staffing was developed to meet the unique needs of the medical staffing business. Our management team has an average of 22 years experience in department staffing, contract negotiations, radiology, ultrasound, nuclear medicine, radiation oncology, and nursing services.

With locations in Los Angeles, California; New York, New York; Atlanta, Georgia; and Hong Kong our medical staffing professionals are eager to hear from you.

The Services We Provide to You



- ◆ No fees paid by RN for services provided by ADEX Medical Staffing
- ◆ Preparatory training for exams such as NCLEX-RN® and CGFNS
- ◆ In country adaptation training
- ◆ Payment and assistance for submission of CGFNS application
- ◆ Payment and assistance for submission of NCLEX-RN® application
- ◆ Reimbursement for CGFNS, NCLEX-RN® or US State licensure applications if paid by RN personally
- ◆ Interviews with potential US healthcare providers using either telephone or video conferencing
- ◆ Sponsorship for US Green Card
- ◆ Employment as a RN for a term of 30 months subject the terms and conditions of the RN Services and Employment Agreements
- ◆ Orientation training to include introduction to the US healthcare system and your new surroundings upon arrival in US
- ◆ Appropriate hourly wage is dependent on the geographic area RN is assigned, experience, specialty, and other performance related criteria
- ◆ Personal greeting upon arrival in US by one of our representatives
- ◆ Benefits including paid-time off, holiday pay, medical and dental insurance, and additional insurances
- ◆ Airfare for RN to initial relocation to US
- ◆ Travel expense for travel to NCLEX-RN® exam site if out of RN's home country
- ◆ One month temporary housing for RN upon arrival in US
- ◆ Assistance with Social Security application once in the US

The above benefits are subject to change and are detailed in your RN Services Agreement

Staffing Solutions That Work for Everyone

www.adexmedicalstaffing.com

The ADEX Medical Staffing Process

Our process is easy. We are your direct connection to a nursing career in the US from sponsoring your immigration to your placement in a US healthcare facility. We work directly with you. No middlemen and no agents. We directly negotiate your placement in a US healthcare facility ensuring you receive excellent pay and career opportunities.

We train and prepare you for any and all necessary exams including CGFNS and NCLEX-RN®. All US government immigration issues are dealt with by our staff on your behalf. We file for and get the permanent resident "Green Card" for you. All this at no cost to you. There is no catch. It's that simple.

We are a team and you are the most valuable member. As your skills grow, so will your salary and job opportunities. Joining ADEX Medical Staffing means you are joining an exclusive club that is dedicated to continuous support.



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Our Selection Criteria

We've built our reputation on attracting only the most qualified and dedicated medical professionals, as well as delivering maximum service to both customers and professionals. The following is the high standard of criteria that our RNs must meet to be a part of the ADEX Medical Staffing team of professionals:



CRITERIA	MINIMUM QUALIFICATION
Primary/Secondary Education Nursing Education	A minimum of 12 years of primary & secondary education Must have completed an accredited nursing education/training program that includes core curriculum of medical, surgical, obstetrics, physiatrist and pediatrics.
Nursing Licensure	Prefer minimum of Associates or Bachelors degree Registered Nursing license current and unencumbered with no prior sanctions
General Health	Excellent
English Skills	Must be excellent with a proven passing score on either TOEFL or IELTS
References	4 references with 2 being professional references
Criminal Record	Never been convicted of any crimes
Experience	Minimum of 2 years nursing experience
Passport	Valid, current and unencumbered or eligible
CGFNS Certification	Preferable but will assist in obtaining CGFNS Certification
Physical Exam	Physical exam including but not limited to drug screening, screening for infectious disease, and confirmation of all necessary vaccinations/immunizations
Birth certificate	Valid certified copy
NCLEX-RN®/US State Licensure	Preferable but will assist in training for this exam and application of US State licensure
Drivers License	Preferred however not required
Face-to-Face Interview	Must participate in initial face-to-face interview to include clinical interview used to determine credibility and suitability as an employee, healthcare professional and overall attitude and commitment to the process

What can I expect when I arrive in the US?

When you arrive in the US you will be met at the airport and welcomed by one of our representatives. We will help you get settled in your temporary housing and new city. We will show you the banks, supermarkets, places of worship, and other important areas of your new community. We want to become your "family" while you're away from home. We will be with you each step of the way to assist you as you get comfortable with your new surroundings.

What is a 'Green Card'?

The Green Card is a permanent resident visa. After five years you may be eligible for US citizenship.

What is NCLEX-RN®?

Each State requires all candidates for licensure, both domestic and international, to pass an examination that measures the competencies needed to perform safely and effectively as a newly licensed registered nurse. The NCLEX-RN® is a nationally recognized test of your medical knowledge and varies from person to person. You can expect this computerized exam, containing 75 to 250 questions, to take from 2 to 5 hours to complete. Nurses that are CGFNS Certified have proven to have a higher pass rate on the NCLEX-RN® exam. We provide our nurses thorough training so you will be prepared when it is time to take the exam.

What do I need to bring to the United States?

We suggest that you bring enough money to cover your incidental expenses during your travel and orientation period and other normal out-of-pocket expenses (rent, food, transportation, etc.) after the first month.

What is required to be a RN in the US?

- ◆ Complete secondary education
- ◆ Degree or Diploma in Nursing from a Nursing School/College
- ◆ Complete core curriculum including theory and clinical in medical, surgical, obstetrics, gynecology, psychiatric and pediatrics
- ◆ Registered Nursing License in your native country
- ◆ CGFNS (Commission on Graduates of Foreign Nursing Schools) Certificate or Credentials Evaluation which includes a Credentials Review, exam of nursing knowledge and successful score on an approved English Proficiency Test
- ◆ *VisaScreen* Certificate which also requires a successful score on an English Proficiency Test
- ◆ Legal Permanent Resident Status '*Green Card*'
- ◆ NCLEX-RN® (US Nursing board exam)
- ◆ State License (granted upon review of the state's legislation)

How long will this process take?

We know you want to begin your career as a Registered Nurse in the US as soon as possible. However, the process can vary in length depending on many factors. We can put you on our immigration *FastTrack* for I-140 submission immediately after you join our team if you have one of the following items required by the US government 1) full CGFNS Certification, or 2) passed the NCLEX-RN® examination. Don't worry—we will also help you study and train for any of the necessary exams however it will take you a little longer to get to the I-140 filing stage.

CGFNS not yet applied for	3-6 months
CGFNS application only submitted	3-6 months
CGFNS exam passed but lacking English Proficiency requirement for certification	2-4 months
CGFNS exam passed and English Proficiency requirement met—waiting on Certificate	1-2 months
CGFNS Certification	0 months
CES Report issued (<i>the I-140 cannot be filed unless a RN has full CGFNS Certification</i>)	3-6 months
English Proficiency requirement met but no CGFNS component	3-6 months

US State licensure not applied for	3-6 months
US State licensure applied for only	2-4 months
NCLEX applied for	2-4 months
ATT received	1-2 months
US State licensure	0 months

RNs with full CGFNS Certification to enter the ADEX *FastTrack* and have their I-140 submitted within the first 30 days



RNs with US State licensure to enter the ADEX *FastTrack* and have their I-140 submitted within the first 30 days

I-140 Submission

The US immigration process averages approximately 10-12 months after submission of the I-140 application

Please note that the I-140 processing time can vary in length depending on various circumstances experienced by the USCIS which is out of the control of any sponsor or recruiting agent.

Our Clients

Everyone knows there is a shortage of skilled Registered Nurses in the US. We know you want to go where you can make the most of your skills and experience. We will place you in a US healthcare facility where you can utilize your skills and experience to earn top pay while working in a first-rate healthcare facility. Here is a partial list of US hospitals and other medical facilities we are currently working with—

Brotman Medical Center—Culver City, CA
Phoenix Memorial Hospital – Phoenix, AZ
St. Johns Hospital – Santa Monica, CA
Community Hospital of Gardena - Gardena, CA
Cedars Sinai Medical Center - Los Angeles, CA
St. Mary's Hospital - Victorville, CA
Kaiser Medical Center - CA
St. Joseph's Hospital - Tucson, AZ
Westside Cardiology – Beverly Hills, CA
RMG of San Diego - San Diego, CA
CV Nuclear - Beverly Hills, CA
NC Systems - Denver, CO



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What we need from you ...

ADEX Medical Staffing is not a third-party representative or agent. We recruit and work directly with you to manage your job placement and emigration. We will need the following items to process your case so we can perform an in-depth review of your credentials immediately upon your entering into a contract with us.

To fully review your credentials for acceptance into our program we will need ...

Completed Candidate Application including

- ◆ Completed Nursing Skills Inventory
- ◆ Signed Candidate's Certification and Agreement

Current CV

Copy of Valid Passport

Drivers License *(if applicable)*

Birth Certificate

Current Valid Visa *(if applicable)*

Nursing School, Primary, and Secondary School Diploma(s)

Current Professional License(s)

To initiate and complete the immigration process we will need ...

Signed RN Services Agreement

English Proficiency Certificate Indicating Passing Score

Educational transcripts from Primary, Secondary, and Nursing Schools

(2) Reference Letters – Personal

(2) Reference Letters - Professional

Copy of CGFNS Certificate and/or NCLEX-RN®/US State Licensure

VisaScreen® Certificate

USCIS Form 9089

Signed Employment Contract

We'd like to know more about you ...

We'd like to begin partnering with you to locate the best position in a US healthcare facility that complements your skills and experience right away. Please take a few moments to complete the attached Candidate Application so we can begin our assessment of your credentials.