



Board of Directors June Meeting Minutes (*Italics represents previous notes*)

June 28, 2020

Call to Order

Quorum Count (Minimum 6 Needed to Conduct Business) – Adams, Brumberg, Chobody, Ebeck, Lawrence, Marusa, Murphy, Mull, Wenger (Absent: Fairman, Jacobs); Also present: Patrick; Stodart.

Approval of the May Minutes – Motion to Accept Chobody , Second by Adams

Treasurer Report (Chrissy Marusa)

\$	13,953	Checking Account
\$	29,154	Money Market Account
\$	21,950	Savings Account
\$	6,404	Olson Fund
\$	1,250	Outstanding Checks
\$	0.00	Checks to be Deposited
\$	0.00	Outstanding Player Fees

Sports Engine payments starting to roll in for season.

Discuss setting a value to be used as Financial Assistance this year. \$4,000 budgeted. Discussed increasing. One registrant so far has indicated financial assistance would be requested.

Guidelines: First come, first serve, on need, based on available funds, application to be submitted following rosters being posted. Responses within 2 weeks of application. # children, school lunch program, family hardship.

Secretary/Webmaster Report (Cheryl Murphy) -

Ryan and Cheryl are working on a solution for integration with Max Galaxy

Ryan is working on this but has been unsuccessful as of yet; Need to continue to push (more for next year than this year), Estin created an Association calendar

Dibs for signup for volunteers

(Post meeting note: Mike to review with Chrissie to set up template for teams to use for volunteers)

Volunteer request sent to membership today; Coach/TM application is open

Announcements made for meetings and posted to calendar

Social Media Report (open position - Kristen Dolphin has not responded)

Tri-Fold Flyer developed; approved for printing (\$500) – Were not printed in Spring 2020; Cheryl to print

Registrar Update (Andrea Faust)

This will be Andrea’s last year as Registrar; She asked that we find someone to shadow her this year

We have committed Sept 2 to PAHL for submission of our rosters; team declarations will be due Aug 18

Scheduler Update (open position)

Need to identify a Scheduler

Apparel Coordinator Update (Rick Lawrence)

Like sizing with players you know of approximate size; size chart can be distributed as well

No try-ons this year due to COVID



**Fundraising Report – (Mike Marusa & Kelly Kurpeikis)**

Follow-up with Sarah Krupp regarding proceeds from Sweet Frog Fundraiser

6 Volunteers for 2020-2021 season; leveraged others to develop mission & goals

Reduce Cost & Increase access; not intending to provide additional attire

Could be used for coaches as well

Looking for 5% of operating budget in first year, 10% as stretch goal (\$7,500 - \$15,000)

Re-evaluate after year 1

Teams: Can only fundraise for team-specific tournaments with board approval

Fundraise to bring in other individual teams

Geisinger is on board to act as a sponsor again this season

Sponsorship opportunities have been advertised; have had response for smaller/spot donations.

Looking to use Facebook to collect individual/spot donations.

Committee has some targets for sponsorship this year and is working with contacts.

To date: \$759 thru facebook + \$300 from KBB/Jane Adams

Looking for commitment from Hawbaker this week

Approach is to lower costs for memberships

Team Manager Update (Chrissie Ebeck)

Chrissie has developed an update to the TM package.

Will TM's be selected by coaches without input from anyone else as has been done in past years?

Board/TM Coordinator to review TM preference with coaches prior to selection

Tournament Planning (open)

Chris is looking into a system for room reservations with a Canadian based company

Completely plan the tournament, correspondence, teams, hotel costs / payback, etc

Look at financials for this year as a guide for next year (\$10 kickback from hotel rooms, vs \$20)

Chris Kaminski has stepped down as Tournament Chair; a new chair needs to be identified.

Safesport (open position)

A new Safesport Coordinator is needed

Need to set deadline for Board members to complete Safesport

Player Safety Coordinator (open position)

USAH is requiring a Player Safety Coordinator – Main role is educating teams/players/coaches in concussion safety and identification, tracking potential concussions and monitoring safe return to play per USA Hockey protocols which include medical clearance using the Return to Play form. Need to identify a person for this position. PAHL suggests the SafeSport Coordinator could double in this role.

Discipline Officer (Ryan Hendrick)

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Photo Coordinator (Open Position)

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Hockey Development (Jeff Adams)

Jeff has agreed to retain this role

Goalie Coaching Coordinator (Scott Fozard)

Matt intends to hold goalie training this summer at Pegula or Galactic

Cost not included in SCYIHA agreement – players will pay per session

**Old Business**

Display Case for Trophies – Estimate is \$5,000; requested actual cost, size, location from Pegula

Look for sponsor for the Trophy Case

On hold until later in the spring until fiscal year budget has settled out

8U Recruiting – *Set up a Table at NLDP/Learn-to-Skate to talk to players/parents?*

Look to do this in the spring before sign-ups and tryouts

Go to last session for learn to play to hand out

Registration for tryouts; Cheryl to develop a draft for review

Registration would be done through SE, pay for tryout and commitment fee

Registration Fee, covering tryouts, \$50, \$100 if late registration

Split payment into 4, first (non refundable) payment automatically made 48 hours after rosters are announced unless declined

No option to pay offline

Per USAH Tryouts cannot be held until May 15; likely PSU will not allow until at least June 19

In the event tryouts are not possible: use roster assignment and do supplemental assessments for anyone who is in disagreement with the assignments. Use the first x number of weeks to evaluate during practices. Overload lower teams, under-man upper teams to be able to move players up that warrant it.

Registrations are live. 37 Registrations to date. 16U is pushing hard to fill two teams; 14U is going to be light (5 anticipated players not returning); 12U lost 8 to 9 players to Mustangs.

14U girls has enough to roster including picking up players from other Associations, but are in need of a goalie. 12U Girls (Wellman Coaching?) looks to have enough.

Ryan to send registration link to NLDP players for 8U. 8U to start mid-September

Review of evaluations process; need to develop a committee for Evaluation and Team Selection

Jeff Adams to chair: Adams, Ryan Patrick, Andrew Zajdel, Jeff Kampersal

Tryout process, Input from previous year's coaches, Standardize criteria

Use jersey colors for game play (divide by letters)

Input on roster from anticipated Head Coaches

Coaching selection committee will be involved in evaluations & team assignment recommendations

Previous year coaches provide input documentation

No parents in evaluations for any age group in which they have a child

Whenever possible, ID coaches in advance?

Coach Selection Committee:

Jeff Adams (Chair), Ryan Patrick, Chris Lutz, Jeff Kampersal, Jay Horgas

Committee to review coaching applications and make recommendation to board; where possible coaches can be selected in advance. If coaches are pre-determined, coaches can assist with review of team selection.

Evaluation / Placement Committee: Jeff Adams (Chair), Ryan Patrick, Chris Lutz, Jeff Kampersal, Matt Erlichman

10U & 12U tryouts will have 1 night of the entire age group and 2nd night where age group is split.

For 2nd night of tryouts (scrimmage), assign light/dark color requirements after 1st tryout.

No parent will be permitted to evaluate an age group in which they have a player.

All coaches have returned forms from ranking teams. Missed asking question: was placement appropriate, what placement would you recommend next year? Jeff to request update from coaches.



Budget for 2020-2021

NLDP will be \$270 per half

Players at \$1500 and \$950 for non-NLDP players for 2020-2021 season

Budget review based on current situation; maintain previous course

*Will not carry nearly as much forward to 2021-2022 as anticipated due to 2020 tournament shortfall
16U – 5 Tournaments; 33 ice slots (29 practices @ ½ ice, 4 scrimmages), based on 12 man team,
\$1,000*

14U NLDP is being eliminated; 14U Icers - \$1,200 – 2 ½ ice practices + 8 full ice practices

Girls – 12U team (only at this point, still trying for 14U). We were at the high end of cost for girls last year. Maintain fee structure from last year. \$950 for girls only, \$300 practice only, \$500 add for girls in addition to CoEd.

Checking clinic & Marianne Watkins skating clinic – Summer 2020

Checking – RMU runs a clinic; who else is available? Consult with Gary Stidsen.

Could Ryan and Jeff coach an in-house clinic (right before the season)

Brumberg spoke with Patrick; He was in agreement and was asked to help identify providers.

Ryan noted that he includes checking clinic for 14U as part of Tune-Up for Tryout practices.

Men's camps are announced, women's camps are being changed. Ryan to review calendar.

Slava Kutznetzov is interested in completing a camp

Still working on fall schedule for checking camp (2 day)

Assume no skating clinic this year; Ryan will still conduct a checking camp prior to start of season.

Coaches clinic for USA Hockey Certifications – Ryan is working on bringing this to State College for next fall.

Patrick is going to discuss with MidAm rep at upcoming meeting (April?)

Need to evaluate position after COVID restart. Part of this may be directed by USAH.

Coaching Clinics are all being held virtually this year; Brumberg sent info to last year's coaches

NLDP Discussions:

Brumberg/Adams met with Patrick re: NLDP and agreed on the following changes:

10U/12U Sunday Night sessions will move to weeknights

(optional skills night moved to Sunday)

8U/10U will continue cross ice with focus on skill groupings for competition; NLDP coaches to be assigned to team.

10U will track standings for teams; goalies will rotate

12U will use a 40% skills/drills/small area games & 20% free-play both nights

Goalies will be required to play in goal OR find a substitute to take their place

SCYIHA Coaches will be required to be on-ice during NLDP (min 2 per team)

Discuss offerings of optional (pay per) night; Focus on power skating?

PEP was a previous push; skills development in USAH are discouraging (players beginning to look at ice, focusing on obstacles)

Membership Survey

Survey responses have been shared with the board.

Share with membership? Share with each head coach?

Any suggestions from board at this point for topics/agenda for 20/21 based on responses?

Appoint board committee to further review/evaluate responses?

Jeff Adams to use raw data to run through software at work.

**COVID-19**

SCYIHA Board approved a reimbursement plan for season cancellation

Included plan with registration documents

Does SCYIHA need a COVID plan of any type?

Pegula has put together a plan for re-opening including safety changes.

Pegula met with youth programming director at PSU to understand requirements (approximately 2 weeks for approvals; first review is tomorrow).

Plan is being reviewed through the chain; hope to be open mid-July (user group ice time included)

Plan to have waiver that needs to be signed.

Protocols – what happens if someone becomes ill? Does quarantine of entire team need to happen?

When are they allowed back? What happens with scheduled games? Requirement to post protocols on rink/Association webpage for viewing before attending. What happens if a rink has a poor/weak plan? Are teams from red/yellow allowed to travel to green?

Post Meeting note: a separate board meeting was held to discuss COVID concerns and approaches.

Mike Chobody, Chrissy Marusa, and Chrissie Ebeck agreed to form a committee to address COVID concerns. An FAQ has been started on the website.

Steering Committee (OPEN CHAIR)

Suggestion for next Board to form a steering committee

Develop an overall mission statement (improve upon what is in the bylaws)

Develop goals by age group and possibly by level of play

Use survey to ask questions of membership which might help advise this process

Advertise for a chair for the steering committee with other positions.

New Business

Meetings tentatively set for 4th Sunday of each month @ 7:00PM.

Next meeting will be different: Aug 16 for Team & Coach Selection review/approval

Adjourn – Motion by Chobody, Second by Adams