



# INDIANA STATE BOARD OF EDUCATION

TO: Indiana State Board of Education  
FROM: Alicia Kieltovitch, Senior Director of Policy and Legislation  
RE: State- and Industry-Recognized Credential and Certifications for 2019-20  
DATE: May 1, 2019

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**Recommendation: Approve the 2019-20 list of industry-recognized credentials and certifications for current students opting into Graduation Pathways for graduation.<sup>1</sup> The 2019-20 list of industry-recognized credentials and certifications will serve as the official list for:**

- **A-F school accountability, and**
- **Federal Perkins performance indicators to the US Department of Education.**

**Background:** 511 IAC 6.2-10-1(26) defines “industry-recognized credential” as a certification or credential:

- A. Developed or supported by business and industry to verify student mastery of technical skills competencies in an occupational area that aligns with Indiana's economic sectors; and
- B. Approved by the Department of Workforce Development (DWD).

When DWD first created this list in 2015, it identified certifications that were loosely tied to wage and demand data. As the data have become more comprehensive, DWD has been more diligent in how it curates this list. The [Graduation Pathways Policy](#), adopted by the Indiana State Board of Education (SBOE) in December 2017, permits students to use ‘State- and Industry-recognized Credential or Certification,’ to satisfy the Postsecondary-Ready Competency requirement. This forcing event encouraged DWD to identify certifications with a greater focus on postsecondary transference and usefulness for students. Graduation Pathways forced DWD to strategically collaborate across multiple state agencies and purposefully engage with employers to update the listed certifications. The Governor’s Workforce Cabinet (GWC) and DWD, in collaboration with the staff from Department of Education (DOE), Department of Agriculture (DOA), Commission for Higher Education (CHE), and SBOE reviewed the current list of certifications used for Graduation Pathways and the college- and career-readiness criteria for school accountability.

**Process for Updating the List:** Working with the Indiana Chamber of Commerce, this interagency group convened over 100 employers from each of the industry sectors to provide input as to which certifications were recognized and valued by employers across the state. Industry associations also reviewed the suggested certifications to determine their value.

DWD intends to conduct an annual review of this list to ensure alignment with employers. It is establishing a new application process for certifications not included in the updated list to be reviewed and considered. This process will be available to schools at the beginning of the 2019-20 school year.

**Evaluation Criteria:** The interagency group examined all of the suggested certifications against the criteria outlined below. In order for a certification to be included on the list for approval, the certification had to meet **all** of the following criteria:

**1. Industry recognized and valued**

The certifications were first vetted with employers to ensure the certifications are both recognized **and** valued by employers across the state. For example, a certification that was recognized, but did not necessarily have value, was not included on the list of certifications.

**2. Aligned to CTE courses and/or programs of study**

The industry certifications represent student mastery of content gained through completion of an aligned CTE course(s) and/or programs of study. The certifications reflect a mastery of the depth and breadth of the entire course, rather than a few standards.

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<sup>1</sup> Students who earn a certification included on the 2018-19 list on or before September 30, 2019 (the deadline to submit the Graduation Report) may use that certification to satisfy the students’ Graduation Pathway requirement.



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### 3. Transference to postsecondary institutions as credit

Industry certifications, if aligned properly to coursework, should be accepted for credit by postsecondary institutions. Many industry certifications are already embedded within coursework at the postsecondary level, and students should be awarded credit for those certifications that they earn while in high school.

### 4. Transference to high-quality employment

Certifications on the list compiled by the DWD need to lead to high-quality employment. These certifications need to translate into job opportunities beyond entry level positions in occupations that are in high wage, high demand sectors. DWD's IN Demand Ranking methodology that projects demand and wage information for over 800 occupations across the state was used to determine transference to high quality employment.

### Changes from the 2018-19 certifications list to the 2019-20 certifications list:

- **Engaging with employers** – DWD, in addition to the other state agencies, intends to continually vet this list with employers from each sector to ensure high-value and usefulness. The list will be updated annually to ensure relevance for students and to maintain pace with Indiana's rapidly changing economy. This process will only improve as occupational data becomes more granular and with more effective partnerships between the state, K-12 schools, postsecondary institutions, and employers. Additionally, schools and employers may apply for certifications not on the updated list to be reviewed for future consideration.
- **Expanding the list** – One goal of the 2019-20 list is to be more user-friendly and more easily digestible for students, parents, educators, and employers. One major change is instead of listing certifications in alphabetical order, as the current list does, the updated list breaks the certifications down by career cluster, for better alignment to courses. This will also be reflected in InTERS. The updated list also expands from the generalized title in the 2018-2019 list to the specific certifications under that general certification. One example is Automotive Service Excellence (ASE) Certifications. In the 2018-19 list, it simply lists ASE certifications, whereas the updated list separates this into the individual certifications under ASE a student could earn.
- **Focusing on industry value** – Several certifications, such as the Certified Business Professional, Customer Service Professional, and IC3 Digital Literacy Certifications, were removed from the 2019-20 due to resounding input from employers that these certifications have no value or use in their sectors. The GWC, along with the other agencies, agreed that if the certification was not relevant to employers' needs, the state is doing a disservice to students by keeping it on this list. As the Governor and GWC continue to update CTE's real-world applicability and benefits for students, it is imperative that the list of certifications the state values reflect what employers consider worthwhile.
- **Streamlining options** – Several of the certifications from the 2018-19 list (such as Certified Novell Administrator, ICEV Veterinary Medical Applicator, and Student Electronics Technician) no longer exist, have a new title, or were duplicative. The 2019-20 removes those that no longer exist or were duplications, as well as recognizes the current title of certifications.
- **Transferring to postsecondary options** – As criteria numbers 3 and 4 above delineate, one of the primary goals for the updates to this list was transference to postsecondary options. The interagency group agreed this means translating into credits at a postsecondary institution and lead to high-quality employment. Some certifications, primarily the Pre-PACs in the Family and Consumer Sciences career cluster, lead to neither, per employers and institutions of higher education. Focusing on how the listed certifications must benefit students after high school, some current certifications were either replaced with more relevant certifications (such as ServSafe Food Manager) or removed altogether from the updated list (such as Culinary Arts Pre-PAC).



## Indiana's Promoted Industry Certifications 2019-20

### Agriculture

	Industry Certification	Issuing Organization	Graduation Pathways Qualifier
	<a href="#">Commercial Pesticide Applicator Core Exam</a> (See Below for the 14 Categories)	Office of Indiana State Chemist; Purdue University	YES (pass State Core)
1.	Agricultural Pest Management	Office of Indiana State Chemist	NO (Core Exam Required)
2.	Forest Pest Management	Office of Indiana State Chemist	NO (Core Exam Required)
3a.	Ornamental Pest Management	Office of Indiana State Chemist	NO (Core Exam Required)
3b.	Turf Management		
4.	Seed Treatment	Office of Indiana State Chemist	NO (Core Exam Required)
5.	Aquatic Pest Management	Office of Indiana State Chemist	NO (Core Exam Required)
6.	Industrial Weed Management	Office of Indiana State Chemist	NO (Core Exam Required)
7.	Industrial, Institutional, Structural and Health-Related Pest Management	Office of Indiana State Chemist	NO (Core Exam Required)

8.	Termite Control	Office of Indiana State Chemist	NO (Core Exam Required)
9.	Fumigation	Office of Indiana State Chemist	NO (Core Exam Required)
10.	Community Wide Mosquito Management	Office of Indiana State Chemist	NO (Core Exam Required)
11.	Aerial Application	Office of Indiana State Chemist	NO (Core Exam Required)
12.	Wood-Destroying Pest Inspection	Office of Indiana State Chemist	NO (Core Exam Required)
13.	Limited Certification (animal repellents, mold control, sanitizers, etc)	Office of Indiana State Chemist	NO (Core Exam Required)
14.	Agricultural Fertilizer Application	Office of Indiana State Chemist	NO (Core Exam Required)
	<a href="#">Landscape Industry Certified Technician (CLT) - Softscape Installation</a>	National Association of Landscape Professionals	Yes
	<a href="#">Indiana Accredited Horticulturist Certification</a>	Indiana Nursery and Landscape Association	Yes
	<a href="#">Wind Turbine Climber and Rescue</a>	Safety One	No
	<a href="#">Remote Pilot (Emerging Field) (FAA Part 107)</a>	Federal Aviation Administration	No

## Arts, AV Tech and Communication

Industry Certification	Issuing Organization	Graduation Pathways Qualifier
<p><a href="#"><u>Adobe Certified Associate (ACA)-ACA Specialist</u></a>            (Bundle 3 of the following associate exams)</p> <ul style="list-style-type: none"> <li>• <a href="#"><u>Adobe Certified Associate (ACA)- After Effects</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Animate</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Dreamweaver</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Flash</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Illustrator</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-InDesign</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Photoshop</u></a></li> <li>• <a href="#"><u>Adobe Certified Associate (ACA)-Premiere Pro</u></a></li> </ul>	<p>Certiport</p>	<p>Yes            (Bundle 3 of the associate exams)</p>
<p><i>Adobe Certified Expert (ACE) – After Effects</i></p>	<p>Adobe</p>	<p>Yes</p>
<p><i>Adobe Certified Expert (ACE) -Illustrator</i></p>	<p>Adobe</p>	<p>Yes</p>
<p><i>Adobe Certified Expert (ACE) -InDesign</i></p>	<p>Adobe</p>	<p>Yes</p>

Adobe Certified Expert (ACE) -PhotoShop		Adobe	Yes
Adobe Certified Expert (ACE) -PremierePro		Adobe	Yes
<a href="#">Avid Certified User – Pro Tools</a>		Avid	Yes
<b>Web Development Series</b>			
<a href="#">CIW Web Development Professional</a>		Certification Partners	Yes
1.	CIW JavaScript Specialist (1DO-635)	Certification Partners	Yes
2.	CIW Database Design Specialist (1DO-541)	Certification Partners	Yes
3.	CIW Perl Specialist (1DO-437)	Certification Partners	Yes
<a href="#">Web and Mobile Design Series</a>			
1.	<a href="#">CIW Advanced HTML5 and CSS3 Specialist</a> (1D0-620)	Certification Partners	Yes
2.	<a href="#">CIW User Interface Designer</a> (ID0-621)	Certification Partners	Yes
3.	<a href="#">CIW Social Media Strategist</a> (1D0-623)	Certification Partners	Yes
4.	<a href="#">CIW Data Analyst</a> (1D0-622)	Certification Partners	Yes
<b>Web Foundations Series</b>			

<a href="#"><u>CIW Web Foundations Associate (1D0-610)</u></a>		Certification Partners	Yes
1.	<a href="#"><u>CIW Internet Business Associate (1D0-61A)</u></a>	Certification Partners	No (must pass all 3)
2.	<a href="#"><u>CIW Site Development Associate (1D0-61B)</u></a>	Certification Partners	No (must pass all 3)
3.	<a href="#"><u>CIW Network Technology Associate (1D0-61C)</u></a>	Certification Partners	No (must pass all 3)
<a href="#"><u>Electronic Systems Technician</u></a>		Electronic Systems Professional Alliance (ESPA)	Yes
<b>Architecture and Construction</b>			
Industry Certification		Issuing Organization	Graduation Pathways Qualifier
<a href="#"><u>Autodesk Certified User (ACU)- AutoCAD</u></a>		Certiport	Yes
<a href="#"><u>Autodesk Certified Professional (ACP)- Inventor</u></a>		Certiport	Yes
<a href="#"><u>Autodesk Certified User (ACU) –Revit Architecture</u></a>		Certiport	Yes
<a href="#"><u>Certificate for Apartment Maintenance Technician (CAMT)</u></a>		American National Standards Institute (ANSI)	Yes
<a href="#"><u>Forklift Operator</u></a>		USFC	No
<a href="#"><u>EPA Section 608 (HVAC Excellence)</u></a>		ESCO Group	No



<a href="#"><u>Home Builders Institute/National Association of Home Builders – Carpentry Basic</u></a>	NOCTI	Yes
<a href="#"><u>Home Builders Institute/National Association of Home Builders - HVAC Installer Basic</u></a>	NOCTI	Yes
<a href="#"><u>Home Builders Institute/National Association of Home Builders – House Wiring Basic</u></a>	NOCTI	Yes
<a href="#"><u>NATE HVAC Support Technician</u></a>	NATE proctor	Yes
<a href="#"><u>NCCER Core Curriculum</u></a>	National Center for Construction Education & Research	Yes
<a href="#"><u>NCCER – Carpentry – Level 1</u></a>	National Center for Construction Education & Research	Yes
<a href="#"><u>NCCER- Carpentry- Level 2</u></a>	National Center for Construction Education & Research	Yes
<a href="#"><u>NCCER- Electrical – Level 1</u></a>	National Center for Construction Education & Research	Yes
<a href="#"><u>NCCER – Electrical – Level 2</u></a>	National Center for Construction Education & Research	Yes

<a href="#">NCCER – HVAC- Level 1</a>	National Center for Construction Education & Research	Yes
<a href="#">NCCER- HVAC – Level 2</a>	National Center for Construction Education & Research	Yes
<a href="#">NCCER- Plumber – Level 1</a>	National Center for Construction Education & Research	Yes
<a href="#">NCCER – Plumber – Level 2</a>	National Center for Construction Education & Research	Yes
<a href="#">OSHA 10</a>	OSHA Education Center	No
<b>Business and Marketing</b>		
<b>Industry Certification</b>	<b>Issuing Organization</b>	<b>Graduation Pathways Qualifier</b>
<a href="#">Amazon Web Solutions (AWS) Certified Solutions Architect-Associate</a>	Global Knowledge	Yes
<a href="#">Microsoft Office Master</a> (pass the specialist exam in Outlook, Access or Powerpoint and the 2 Expert Exams)	Microsoft	Yes
<a href="#">Microsoft Office Expert</a> (pass the 2 part Expert exam in Excel)	Certiport	Yes

<a href="#">Microsoft Office Specialist (MOS) Bundle Certifications (3 of 7, and one must be Excel)</a>	<b>Certiport</b>	Yes (Bundle 3)
<a href="#">QuickBooks Pro Adviser</a>	<b>Intuit</b>	Yes
<b>Education and Training</b>		
<b>Industry Certification</b>	<b>Issuing Organization</b>	<b>Graduation Pathways Qualifier</b>
<a href="#">Child Development Associate (CDA)</a>	Council for Professional Recognition	Yes
<b>Health Sciences</b>		
<b>Industry Certification</b>	<b>Issuing Organization</b>	<b>Graduation Pathways Qualifier</b>
<a href="#">Certified Billing and Coding Specialist (CBCS)</a>	National Healthcareer Association	Yes
<a href="#">Certified Nursing Assistant (CNA)</a>	Indiana Department of Health	Yes
<a href="#">Certified Coding Assistant (CCA)</a>	AHIMA	Yes
<a href="#">Certified EKG Technician (CET)</a>	National Healthcareer Association	No
<a href="#">Certified Veterinary Assistant (CVA)</a>	Texas Veterinary Medical Association (TVMA)	Yes

<a href="#"><u>Certified Medical Assistant (CMA)</u></a>	American Association of Medical Assistants (AAMA)	<b>Yes</b>
<a href="#"><u>Certified Clinical Medical Assistant (CCMA)</u></a>	National Healthcareer Association	<b>Yes</b>
<a href="#"><u>Certified Pharmacy Technician (CPhT)</u></a>	National Healthcareer Association	<b>Yes</b>
<a href="#"><u>Certified Phlebotomy Technician (CPT)</u></a>	National Healthcare Association	<b>No</b>
<a href="#"><u>National Entry Level Dental Assistant (NELDA)</u></a>	Dental Assisting National Board, Inc, (DANB)	<b>Yes</b>
<b>Hospitality and Human Services</b>		
<b>Industry Certification</b>	<b>Issuing Organization</b>	<b>Graduation Pathways Qualifier</b>
<a href="#"><u>Certified Hospitality and Tourism Professional</u></a>	American Hotel and Lodging Educational Institute (AHLEI)	Yes
<a href="#"><u>ProStart National Certificate of Achievement</u></a>	National Restaurant Association Educational Foundation (NRAEF)	<b>Yes (bundle with ServSafe)</b>
<a href="#"><u>Indiana State Board of Cosmetology and Barber Examiners- 1500 Cosmetology</u></a>	Indiana Professional Licensing Agency	<b>Yes</b>

<a href="#">Indiana State Board of Cosmetology and Barber Examiners – 1500 Barbering</a>	Indiana Professional Licensing Agency	Yes
<a href="#">Indiana State Board of Cosmetology and Barber Examiners-- Esthetician</a>	Indiana Professional Licensing Agency	Yes
<a href="#">Indiana State Board of Cosmetology and Barber Examiners--Manicurist</a>	Indiana Professional Licensing Agency	Yes
<a href="#">ServSafe Food Manager</a>	National Restaurant Association	Yes
Information Technology (IT)		
Industry Certification	Issuing Organization	Graduation Pathways Qualifier
<a href="#">Apple App Development with Swift Certification – Level 1</a>	Certiport	Yes
<a href="#">Cisco Certified Network Associate (CCNA) (200-125 CCNA)</a>	CISCO	Yes
<a href="#">CISCO Certified Entry Network Technician (CCENT) (100-105ICND1)</a>	CISCO	Yes
<a href="#">CISCO CCNA- Cyber Ops (210-250 SECFND)</a>	CISCO	Yes
<a href="#">CISCO CCNA Security (210-260 IINS)</a>	CISCO	Yes
<a href="#">CIW Web Security Professional – Web Security Specialist</a>	Certification Partners	Yes
<a href="#">CIW Web Security Professional – Web Security Associate</a>	Certification Partners	Yes

<a href="#"><u>Comp TIA A+</u></a> (220-901)	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Comp TIA Cloud+</u></a> (CV0-002)	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Comp TIA Network+</u></a> (N10-007)	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Comp TIA IT Fundamentals</u></a> (FCO-U51)	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Comp TIA Linux+</u></a> (XK0-004)	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Comp TIA Server+</u></a>	Computing Technology Industry Association (Comp TIA)	Yes
<a href="#"><u>Google IT Support Professional</u></a>	<i>Grow with Google</i>	Yes
Microsoft Certified Solutions Associate (MCSA)	Microsoft	Yes

<a href="#"><u>Microsoft Certified Solutions Expert (MCSE)</u></a> (earn one from below) <ul style="list-style-type: none"> <li>• Business Applications</li> <li>• Core Infrastructure</li> <li>• Data Management and Analytics</li> <li>• Mobility</li> <li>• Productivity</li> </ul>	Microsoft	Yes
<a href="#"><u>Microsoft Technology Associate (MTA)</u></a>	Microsoft	Yes
<b>Public Safety</b>		
<b>Industry Certification</b>	<b>Issuing Organization</b>	<b>Graduation Pathways Qualifier</b>
<a href="#"><u>Emergency Telecommunicator Certification</u></a>	National Academies of Emergency Dispatch (NAED)	Yes
<a href="#"><u>Certified Indiana County Jail Officer</u></a>	Indiana Law Enforcement Academy (ILEA)	Yes
<a href="#"><u>CPR</u></a>	Red Cross	No
<a href="#"><u>Emergency Medical Responder (EMR)</u></a>	National Registry of Emergency Medical Technicians	Yes
<a href="#"><u>EMT- Basic</u></a>	National Registry of Emergency Medical Technicians	Yes
<a href="#"><u>EMT- Advanced (AEMT)</u></a>	National Registry of Emergency Medical Technicians	Yes

<a href="#">EMT- Paramedic</a>	National Registry of Emergency Medical Technicians	Yes
<a href="#">Fire Fighter I</a>	Indiana Department of Homeland Security	Yes
<a href="#">Fire Fighter II</a>	Indiana Department of Homeland Security	Yes
<b>Manufacturing</b>		
Industry Certification	Issuing Organization	Graduation Pathways Qualifier
<a href="#">AWS Certified Welder</a>	American Welding Society	Yes
<a href="#">AWS SENSE: Entry Level Welder</a>	American Welding Society	Yes
<a href="#">AWS SENSE: Advanced Level Welder</a>	American Welding Society	Yes
<a href="#">Associate Certified Electronics Technician (CETa)</a>	Electronics Technicians Association, Inc	Yes
<a href="#">MSSC Certified Production Technician (CPT)</a>	Manufacturing Skill Standards Council (MSSC)	Yes
<a href="#">MSSC Certified Logistics Technician (CLT)</a>	Manufacturing Skill Standards Council (MSSC)	Yes



<a href="#"><u>FANUC Certified Robot Operator-1 (FCR-01)</u></a>	NOCTI	Yes
<a href="#"><u>FANUC Certified Robot Operator -2 (FCR-02)</u></a> (not yet available)	NOCTI	No
<a href="#"><u>FANUC Certified Robot Technician-1 (FCR-T1)</u></a> (not yet available)	NOCTI	No
<a href="#"><u>FANUC Certified Robot Technician-2 (FCR-T2)</u></a> (not yet available)	NOCTI	No
<a href="#"><u>Global Logistics Associate (GLA)</u></a>	APICS	Yes
<a href="#"><u>Industrial Technology Maintenance (ITM)- Level I—Basic Mechanical Systems</u></a>	National Institute for Metalworking Skills (NIMS)	Yes
<a href="#"><u>Industrial Technology Maintenance (ITM)- Level I—Electrical Systems</u></a>	National Institute for Metalworking Skills (NIMS)	Yes
<a href="#"><u>NIMS Machining Level I- Measurement, Materials, and Safety</u></a>	National Institute for Metalworking Skills (NIMS)	No
<a href="#"><u>NIMS Machining Level I- CNC Mill Operations</u></a>	National Institute for Metalworking Skills (NIMS)	Yes
<a href="#"><u>SACA Certified Industry 4.0 Associate I – Basic Operations</u></a>	Smart Automation Certification Alliance (SACA)	Yes
<a href="#"><u>SACA Certified Industry 4.0 Associate II- Advanced Operations</u></a>	Smart Automation Certification Alliance (SACA)	Yes
<a href="#"><u>Yaskawa Motoman, DX100 Basic Programming</u></a>	Yaskawa	Yes

## Transportation and Logistics

Industry Certification	Issuing Organization	Graduation Pathways Qualifier
<a href="#"><u>Associate Certified Electronics Technician (CET)</u></a>	International Society for Certified Electronics Technicians	Yes
ASE – Automobile and Light Truck Certifications (A1-A9)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician : Engine Repair (A1)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician : Automatic Transmission/Transaxle (A2)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician : Brakes (A5)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician: Electrical/ Electronic Systems (A6)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician: Engine Performance (A8)	National Institute of Automotive Service Excellence	Yes
ASE – Automobile and Light Truck Technician: Heating and Air Conditioning (A7)	National Institute of Automotive Service Excellence	Yes

ASE – Automobile and Light Truck Technician: Manual Drive Train and Axles (A3)	National Institute of Automotive Service Excellence	Yes
ASE- Automobile and Light Truck Technician: Suspension and Steering (A4)	National Institute of Automotive Service Excellence	Yes
	National Institute of Automotive Service Excellence	
ASE – Auto Maintenance and Light Repair (G1)	National Institute of Automotive Service Excellence	Yes
ASE Automobile Service Consultant (C1)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Brakes (T4)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Brakes (T4)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Diesel Engines (T2)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Drive Train (T3)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Electrical/Electronic Systems (T6)	National Institute of Automotive Service Excellence	Yes

ASE- Medium/Heavy Truck Technician: Heating, Ventilation and A/C (HVAC) (T7)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Preventative Maintenance Inspection (PMI) (T8)	National Institute of Automotive Service Excellence	Yes
ASE- Medium/Heavy Truck Technician: Suspension and Steering (T5)	National Institute of Automotive Service Excellence	Yes
<a href="#">ASE- Collision Repair and Refinish: Painting and Refinishing (B2)</a>	National Institute of Automotive Service Excellence	Yes
<a href="#">ASE- Collision Repair and Refinish: NonStructural Analysis and Damage Repair (B3)</a>	National Institute of Automotive Service Excellence	Yes
<a href="#">ASE- Collision Repair and Refinish: Structural Analysis and Damage Repair (B4)</a>	National Institute of Automotive Service Excellence	Yes
<a href="#">MSSC Certified Logistics Technician (CLT)</a>	Manufacturing Skill Standards Council (MSSC)	Yes
<a href="#">CDL - A</a>	Bureau of Motor Vehicles	Yes
<a href="#">CDL-B</a>	Bureau of Motor Vehicles	Yes
Level I - Evinrude Service - Technician Fundamental Level	Evinrude	Yes
<a href="#">I-CAR Automotive Collision Repair I</a>	I-CAR	Yes
Mercury Outboard Certification	Mercury Marine	Yes

<b>Yamaha Level I – Introduction to Outboard Systems</b>	<b>Yamaha Marine University</b>	<b>Yes</b>