

## Steven M. Howell, Ph.D.

### Curriculum Vita

Northern Illinois University  
Department of Kinesiology and Physical Education  
Anderson Hall  
DeKalb, IL 60115

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#### EDUCATION

##### **Doctor of Philosophy in Health and Kinesiology**

Purdue University

Specialization: Sport Management

Dissertation Chair: David B. Klenosky, Ph.D.

Dissertation Title: *Investigating the interplay between policy change and incentives in sport and recreation*

**December 2011**

West Lafayette, IN

##### **Master of Science in Chemistry**

Purdue University

Specialization: Bioinorganic Chemistry

Thesis Title: *Characterization of adhesive trends exhibited by marine mussels*

**August 2006**

West Lafayette, IN

##### **Bachelor of Science in Biology**

Purdue University

Minor: Spanish

**May 2002**

West Lafayette, IN

#### ACADEMIC APPOINTMENTS

##### **Northern Illinois University**

- Associate Professor (with tenure)
- Director of Graduate Studies
- Assistant Professor
- Visiting Assistant Professor

##### **Department of Kinesiology and Physical Education**

August 2016 - present  
July 2016 - present  
August 2012 - August 2016  
August 2011 - August 2012

#### LEADERSHIP HIGHLIGHTS

- Appointed as Director of Graduate Studies for the Department of Kinesiology and Physical Education in July 2016, which merged leadership responsibilities from two separate graduate director positions into one. Additional responsibilities include:
  - hire, evaluate, and dismiss graduate teaching assistants, admissions and recruiting efforts, and class scheduling for approximately 150 graduate students in the department
  - establish formal community outreach partnerships such as the Sycamore (IL) Park District, Chicago Blackhawks, Chicago/Windy City Bulls, and Chicago Fire to enhance the experiential learning opportunities for undergraduate and graduate students
  - recruit a highly diverse graduate student population with a focus on minority and female students
  - develop recruitment initiatives which increased graduate program applications by 17% and subsequent graduate program enrollment by 10% from 2016 to 2017

#### RESEARCH INTERESTS

Broadly speaking, my research centers on examining the extent to which policy and policy changes inform and impact practice within the context of sport, recreation, and physical activity. More specifically, my interests focus on investigating: (1) the interplay between alcohol and sport-specific events, activities, and services; (2) workplace and human resource management practices in professional sports, intercollegiate/interscholastic athletics, and education; and (3) outreach initiatives utilizing sport for development and social change.

## **SCHOLARLY ACTIVITIES\***

### **Research Affiliations:**

- 2014-present Associate Director; Physical Activity and Life Skills Group; Northern Illinois University
- 2013-2014 Academy Scholar; Principle Investigator (PI) Academy for Research and Engagement

### **Grants, Sponsored Projects, and Proposals:**

#### External Projects and Contracts under Review

- Wright, P. (P.I.), **Howell, S.M. (co-P.I.)**, Jacobs, J. (co-P.I.), & Ressler, J. (co-P.I.). (September 2018-June 2021). *Project PASS (Positive Development, Advocacy, and Social Change through Sport)*. United States Department of State, Bureau of Educational and Cultural Affairs (federal). \$844,807.00 requested.

#### Funded External Projects and Contracts

- Wright, P. (P.I.), **Howell, S.M. (co-P.I.)**, Jacobs, J. (co-P.I.), & Ressler, J. (co-P.I.). (July 2017-December 2018). *Empowering New Voices through Education and Sport Training (ENVEST): Sri Lanka*. OSP Number FP00002115\_SA001. United States Department of State, Bureau of Educational and Cultural Affairs (federal). Subaward from Virginia Commonwealth University. \$50,158.00 awarded.
- **Howell, S.M. (P.I.)**, & \*Pickett, B.R. (co-P.I.). (August 2014-May 2015). *Graduate Research Assistantship: Examining sense of community in collegiate club hockey*. OSP Number 15-170. Sport Management Leadership Foundation (private). \$4,500.00 awarded.
- **Howell, S.M. (P.I.)**, & \*Cadwell, C.C. (co-P.I.). (January 2014-May 2014). *Graduate Research Assistantship: Exploring underlying motivations of individuals with acquired disability for participation in outdoor water recreation*. OSP Number 14-270. Sport Management Leadership Foundation (private). \$4,500.00 awarded.
- Wright, P. (P.I.), Ong, L. (co-P.I.), Ressler, J. (co-P.I.), Pitney, W.A. (co-P.I.), **Howell, S.M. (co-P.I.)**, & Jung, J. (co-P.I.). (September 2013-June 2016). *The Belizean Youth Sport Coalition for youth development and social change*. OSP Number 13-370. United States Department of State, Bureau of Educational and Cultural Affairs (federal). \$224,956.00 awarded.

#### Unfunded External Projects and Contracts

- Wright, P. (P.I.), **Howell, S.M. (co-P.I.)**, Jacobs, J. (co-P.I.), Ressler, J. (co-P.I.), Ong, L. (Consultant), Wahl-Alexander, Z.A. (Consultant), Pitney, W.A. (Consultant), \*Cabrera, L. (Consultant), & Balague, G. (Consultant). (September 2017-June 2020). *Project PASS (Positive Development, Advocacy, and Social Change through Sport)*. United States Department of State, Bureau of Educational and Cultural Affairs (federal). \$600,000.00 requested.
- Dorsch, T.E. (co-I.), Lowe, K. (co-I.), & **Howell, S.M. (co-I.)**. Enhancing NCAA Division III student-athlete experiences: Parent involvement, in-game behavior, and student-athlete outcomes. (May 2016-April 2017). National Collegiate Athletics Associate Division III (private). \$32,596.00 requested.
- Wright, P.M. (P.I.), La Bella, C. (P.I.), Ward, K. (P.I.), Pitney, W.A. (co-I.), Potteiger, A. (co-I.), Smeltzer, M. (co-I.), **Howell, S.M. (Senior Personnel)**, Wilson, M. (Senior Personnel), & Mjaanes, J. (Consultant). (October 2015-October 2018). OSP Number 15-408. *A randomized evaluation of the effectiveness of the CDC Heads Up initiative in community-based youth soccer*. United States Department of Health and Human Services, Centers for Disease Control and Prevention (federal). \$1,650,000.00 requested.
- Wright, P. (P.I.), Cuellar, C.R. (P.I.), **Howell, S.M. (co-P.I.)**, Jung, J. (co-P.I.), Ong, L. (Consultant), Pitney, W.A. (Consultant), & Ressler, J. (Consultant). (October 2015-October 2017). OSP Number 15-469. *“Let’s Play BALL”: Using sport to promote safer and more productive communities in Belize*. United States Department of State, U.S. Mission to Belize (federal). \$372,238.00 requested.
- **Howell, S.M. (P.I.)**, & McEvoy, C.D. (co-P.I.). (September 2015-September 2016). OSP Number 15-520. *Examining hiring decision factors within professional and intercollegiate sports: An experimental approach*. Sport Marketing Association Research Grant (private). \$3000.00 requested.

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\* denotes undergraduate/graduate student at the time of submission/presentation/funding

- **Howell, S.M. (P.I.)**, & McEvoy, C.D. (co-P.I.). (October 2014-October 2015). *Exploring subtle and similarity biases in personnel decisions within intercollegiate and professional sports*. OSP Number 15-229. Texas A&M University Laboratory for Diversity in Sport (private). \$2,500.00 requested.
- **Howell, S.M. (P.I.)**, Barry, A.E. (co-P.I.), & Pitney, W.A. (Senior Personnel). (May 2014-May 2015). *THE SAARI Initiative: Trainers Helping and Educating Student Athletes with Alcohol-Related Injuries*. OSP Number 14-337. NCAA Innovations in Research and Practice grant. National Collegiate Athletic Association (private). \$49,980.00 requested.

#### Funded Internal Projects and Contracts

- \*Hunzinger, K.J. (P.I.), & **Howell, S.M. (Advisor)**. (December 2014-June 2015). *Exploring subtle and similarity biases in personnel decisions within Division-I intercollegiate athletics*. Undergraduate Special Opportunities in Artistry and Research (USOAR) grant. Northern Illinois University. \$2,000.00 awarded.
- **Howell, S.M. (P.I.)**, & \*Billenstein, B. (co-P.I.). (January 2013-May 2013). *An examination of travel time and performance in the National Football League*. Undergraduate Research Assistantship (URA) grant. Northern Illinois University. \$1,500.00 awarded.
- **Howell, S.M. (P.I.)**, & \*Benson, A. (co-P.I.). (August 2012-December 2012). *Location, location, location: Analyzing the relationship between geography and National Hockey League teams*. Undergraduate Research Assistantship (URA) grant. Northern Illinois University. \$1,500.00 awarded.

#### Unfunded Internal Projects and Contracts

- **Howell, S.M. (P.I.)**. (August 2015-August 2016). *Educating and empowering athletic trainers to intervene with intercollegiate student-athletes with Alcohol-Related Unintentional Injuries*. College of Education Dean's Research Grant. Northern Illinois University. \$2,500.00 requested.
- **Howell, S.M. (P.I.)**. (August 2015-August 2016). *Athletic trainers' role in educating and assisting student-athletes presenting with Alcohol-Related Unintentional Injuries*. Research and Artistry Opportunity Grant. Northern Illinois University. \$14,840.00 requested.
- **Howell, S.M. (P.I.)**. (January 2015-May 2015). *Exploring the factors impacting hiring decisions in intercollegiate athletics and profession sports: An experimental design approach*. Undergraduate Research Assistantship (URA) grant. Northern Illinois University. \$1,500.00 requested.
- \*Folkes, D. (P.I.), \*Sargent, S.G. (co-P.I.), & **Howell, S.M. (Advisor)**. (February 2014-December 2014). *An examination of alcohol consumption and perceived norms of college-aged students*. Undergraduate Special Opportunities in Artistry and Research (USOAR) grant. Northern Illinois University. \$2,500.00 requested.
- **Howell, S.M. (P.I.)**. (January 2014-May 2014). *Sport consumer motivations for intercollegiate athletics*. Undergraduate Research Assistantship (URA) grant. Northern Illinois University. \$1,500.00 requested.
- **Howell, S.M. (P.I.)**. (August 2010-August 2011). *The interplay between incentives and policy change in sport and recreation*. Bilisland Dissertation Fellowship grant. Purdue University. \$18,000.00 requested.

#### **Refereed Publications:**

##### Sport Management Publications

- Wahl-Alexander, Z., Rosse-Richards, K.A., & **Howell, S.M.** (in press). The influence of online training on camp counselor perceived competence. *Journal of Park and Recreation Administration*.
- Barry, A.E., Russell, A., **Howell, S.**, Phan, P., Reyes, D. & Bopp, T. (in press). (Unintended) Consequences of initiating an alcohol sales policy at college football stadiums: A case study. *Journal of American College Health*. Online first doi:10.1080/07448481.2018.1484366
- Wright, P.M., Jacobs, J., **Howell, S.**, & Ressler, J.D. (2018). Immediate outcomes and implementation of a sport for development coach education programme in Belize. *Journal of Sport for Development*, 6(10), 51-65.

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- Menaker, B., Barry, A.E., & **Howell, S.M.** (2018). Identifying the influence of opponent ranking and game characteristics on alcohol-related stadium ejections. *Journal of Primary Prevention, 39*(2), 117-128
- Popp, N., Shapiro, S., Walsh, P., McEvoy, C., Simmons, J., & **Howell, S.** (2018). Factors impacting ticket price paid by consumers on the secondary market for a major sporting event. *Journal of Applied Sport Management, 10*(1), 23-33.
- Simmons, J.M., Popp, N., McEvoy, C., & **Howell, S.** (2017). Tomorrow's fans gone today: Assessing constraints to student attendance at college football games. *Journal of Applied Sport Management, 9*(3), 13-23.
- Wahl-Alexander, Z., **Howell, S.M.**, & Rosse-Richards, K.A. (2017). Summer camp counselors' perceived competency, prior to, and following staff training. *Journal of Outdoor Recreation, Education, and Leadership, 9*(3), 298-313.
- **Howell, S.M.**, Barry, A.E., & Pitney, W.A. (2015). Exploring the athletic trainer's role in assisting student-athletes presenting with alcohol-related unintentional injuries. *Journal of Athletic Training, 50*(9), 977-980.
- Barry, A.E., **Howell, S.M.**, & Salaga, S. (2015). Tapping into alcohol sales at college football stadiums: The need for research examining the policy's impact on drinking behaviors and associated incidents. *Journal of Alcohol and Drug Education, 59*(2).
- **Howell, S.M.**, Klenosky, D.B., & McEvoy, C.D. (2015). Weather, timing, and promotions in Minor League Baseball: An examination of attendance in the International League. *Journal of Applied Sport Management, 7*(2), 1-19.
- Barry, A.E., **Howell, S.M.**, \*Riplinger, A., & \*Gardner-Piazza, A.K. (2015). Alcohol use among college athletes: Do intercollegiate, club, or intramural student athletes drink differently? *Substance Use and Misuse, 50*(3), 302-307.
- Looney, M.A., & **Howell, S.M.** (2015). Sensitivity of the International Skating Union's mathematical criteria to flag potential scoring anomalies. *Measurement in Physical Education and Exercise Science, 19*(1), 1-11.
- Barry, A.E., **Howell, S.M.**, Bopp, T.D., Stellefson, M.L., Chaney, B.H., \*Gardner-Piazza, A.K., & \*Payne-Purvis, C. (2014). A field-based community assessment of intoxication levels across college football weekends: Does it matter who's playing? *Journal of Primary Prevention, 35*(6), 409-416.
- Barry, A.E., **Howell, S.M.**, & Dennis, M. (2011). Evaluating impaired drivers' confidence and intention to "(Please) Drink Responsibly." *Journal of Safety Research, 42*(2), 137-142.

#### Non-Sport Management Publications

- Salacinski, A.J., **Howell, S.M.**, & \*Hill, D.L. (in press). Validity of the Inbody 520™ to predict metabolic rate in apparently healthy adults. *Journal of Sports Medicine and Physical Fitness*. Online first doi:10.23736/S0022-4707.17.06719-6
- \*Hamada, N.A., Roman, V.A., **Howell, S.M.**, & Wilker, J.J. (2017). Examining potential active tempering of adhesive curing by marine mussels. *Biomimetics, 2*(3), 1-11.
- Salacinski, A.J., **Howell, S.M.**, \*Hill, D.L., & \*Mauk, S.M. (2016). The acute effects of non-stimulant over-the-counter dietary herbal supplements on resting metabolic rate. *Journal of Dietary Supplements, 13*(4), 368-377.

#### **Book Chapters:**

- Wright, P.M., Jacobs, J., Ressler, J., & **Howell, S.M.** (2017). The Belizean Youth Sport Coalition. In C. Esherick, R.E. Baker, S. Jackson, & M. Sam (Eds.), *Case studies in sport diplomacy* (pp. 51-67). Morgantown, WV: Fitness Information Technology.

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### Manuscripts under Submission/Revision:

- **Howell, S.M.**, Klenosky, D.B., Grajal, A., & Wilson, L. The impact of weather conditions on visitation for an indoor and outdoor animal-based attraction in Chicago; under second review with [REDACTED].
- Simmons, J.M., Popp, N. McEvoy, C., & **Howell, S.M.** Using fan passion to better understand constraints to student attendance at football games; under second review with [REDACTED].
- \*Granderson, D.M., Camic, C.L., Chomentowski, P.J., Howell, S.M., & Sebastião, E. Validity and reliability of a handheld blood glucose monitor during exercise and an oral glucose tolerance test; under first review with [REDACTED].
- \*Hamil, J.A., **Howell, S.M.**, & Deldin, A.R. Functional movement screen differences between male and female collegiate soccer players; under first review with [REDACTED].

### Works in Progress:

- **Howell, S.M.**, & Klenosky, D.B. (manuscript in final preparation). *The interplay of incentives and policy change in sports: A review of the literature.*
- Popp, N., \*Bane, A., **Howell, S.M.**, Barry, A.E., & Osborne, B. (manuscript in final preparation). *To serve and protect: Does selling alcohol at intercollegiate football stadiums produce greater criminal activity?*
- **Howell, S.M.**, Watson, G.J., Morehead, C.A., & Klenosky, D.B. (manuscript in final preparation). *Student-athlete school-choice decision making: A choice-based conjoint analytic approach.*
- Gilson, T.A., **Howell, S.M.**, & Schaeperkoetter, C.C. (manuscript in final preparation). *Perceptions of abusive supervision in intercollegiate athletics administration: An examination of graduate assistants.*
- Gilson, T.A., **Howell, S.M.**, Schaeperkoetter, C.C., & Wahl-Alexander, Z. (manuscript in final preparation). *Life on the court: An inside look at officials' perceptions of refereeing basketball.*
- **Howell, S.M.**, Morehead, C.A., Rosse-Richards, A.L., & Klenosky, D.B. (manuscript in progress). *Student knowledge of and intent to join a university athletic development organization.*
- **Howell, S.M.**, Salacinski, A.J., Klenosky, D.B., & \*Carter, A. (manuscript in progress). *Sport management graduate students' school choice decision-making: A means-end investigation.*
- **Howell, S.M.**, Salacinski, A.J., Klenosky, D.B., & \*Carter, A. (manuscript in progress). *Student motivations for graduate studies in exercise physiology: A means-end analytic approach.*
- **Howell, S.M.**, McEvoy, C.D., Morehead, C.A., Popp, N., & Simmons, J. (manuscript in progress). *A field-based examination of hiring decisions in Minor League Baseball.*
- **Howell, S.M.**, McEvoy, C.D., Morehead, C.A., Popp, N., & Simmons, J. (manuscript in progress). *Going pro in something other than sport: Does being a student-athlete impact hiring decisions in intercollegiate athletics?*
- McEvoy, C.D., **Howell, S.M.**, Morehead, C.A., & \*Hunzinger, K.A. (manuscript in progress). *Factors impacting hiring decisions in intercollegiate athletics: A two-phased experimental design approach.*
- **Howell, S.M.**, Salaga, S., \*Seabase, A., & \*Ouellette, M. (data analysis stage). *"Suck for Luck?" Incentives and the reverse-order draft system in the National Football League.*

### Conference Paper/Oral Presentations:

#### International/National Conferences

- **Howell, S.M.**, Schaeperkoetter, C.C., McEvoy, C.D., & \*Pond, A.M. (2018, June). *Planning for a Career in Sports: A Semester-Long Interactive Career Plan Project.* North American Society for Sport Management Conference. Halifax, Nova Scotia, Canada.
- Howell, S.M. (2018, May). *The growing and changing landscape of the sports business industry.* International Balkan Conference in Sport Sciences. Tetovo, Macedonia.
- Wright, P.M., Jacobs, J.M., **Howell, S.M.**, & Ressler, J. (2017, April). *Sport for development and peace: From policy to practice.* Center for Peace & Transcultural Communication International Conference. DeKalb, IL.

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- Gilson, T.A., **Howell, S.M.**, Schaeperkoetter, C.C., & Wahl-Alexander, Z. (2018, March). *Life on the court: Examining officials' perceptions of refereeing basketball*. Society of Health and Physical Educators Conference. Nashville, TN.
- Schaeperkoetter, C.C., **Howell, S.M.**, & \*Pond, A.M. (2017, November). *Career Plan Project in the classroom: Mapping a road to career success in sports*. Sport Marketing Association Conference. Boston, MA.
- Wright, P.M., \*Cabrerera, L., **Howell, S.M.**, Jacobs, J.M., & Ressler, J. (2017, July). *Impact of a TPSR coach education program on participants' self-efficacy beliefs related to teaching personal and social skills*. International Society of Sport Psychology Conference. Sevilla, Spain.
- Menaker, B., Barry, A.E., & **Howell, S.M.** (2017, June). *Examining the impact of game characteristics on alcohol-related stadium ejections in college football*. North American Society for Sport Management Conference. Denver, CO.
- Klenosky, D.B., & **Howell, S.M.** (2017, June). *Using laddering research techniques in the classroom*. North American Society for Sport Management Conference: Teaching and Learning Fair. Denver, CO.
- Simmons, J., Popp, N., McEvoy, C.D., & **Howell, S.M.** (2016, November). *Student absences: Exploring the constraints affecting student attendance at college football games*. Sport Marketing Association Conference. Indianapolis, IN.
- **Howell, S.M.**, McEvoy, C.D., \*Morgan, K., & \*Folkes, D. (2016, June). *Going pro in something other than sport: Does being a student-athlete impact hiring decisions in intercollegiate athletics?* North American Society for Sport Management Conference. Orlando, FL.
- Wahl-Alexander, Z., & **Howell, S.M.** (2016, February). *Summer camp counselors' self-perceived competency prior to, and following staff training*. American Camp Association Research Forum. Atlanta, GA.
- **Howell, S.M.**, Condon, B., \*Jacobs, J., Hemphill, M.A., Jung, J., Ressler, J.D., & Wright, P.M. (2015, November). *Youth development through sport programs*. Association for Research on Nonprofit Organizations and Voluntary Action Conference. Chicago, IL.
- Cormier, J., Stockdale, M., & **Howell, S.M.** (2015, November). *Borderline "Pro-Illegiate" sport: Coaching collegiate club sports*. North American Society for the Sociology of Sport Conference. Santa Fe, NM.
- **Howell, S.M.**, McEvoy, C.D., & \*Sheppard, D.A. (2015, October). *An experimental assessment of hiring decision factors in Minor League Baseball*. Sport Marketing Association Conference. Atlanta, GA.
- **Howell, S.M.**, Salacinski, A.J., \*Carter, A., & Klenosky, D.B. (2015, June). *Exploring the factors underlying sport management graduate students' school choice decisions: A means-end analytic approach*. North American Society for Sport Management Conference. Ottawa, Ontario, Canada.
- McEvoy, C.D., **Howell, S.M.**, & \*Hunzinger, K.J. (2015, June). *Factors impacting hiring decisions in intercollegiate athletics: An experimental design approach*. North American Society for Sport Management Conference. Ottawa, Ontario, Canada.
- **Howell, S.M.**, & \*Sargent, S.G. (2014, May). *Integrating fantasy football into a sport marketing and communications curriculum*. North American Society for Sport Management Conference: Teaching and Learning Fair. Pittsburgh, PA.
- **Howell, S.M.**, & \*Ouellette, M. (2013, May). *Incentives and the National Football League's reverse-order draft system*. North American Society for Sport Management Conference. Austin, TX.
- **Howell, S.M.**, & Klenosky, D.B. (2012, May). *Incentives and the factors impacting attendance in Minor League Baseball*. North American Society for Sport Management Conference. Seattle, WA.
- \***Howell, S.M.**, Abrevaya, J.I., & Klenosky, D.B. (2011, June). *Incentives and nonlinearities of the Wild Card playoff system in Major League Baseball*. North American Society for Sport Management Conference. London, Ontario, Canada.
- \***Howell, S.M.**, Abrevaya, J.I., & Klenosky, D.B. (2010, June). *Assessing the incentive effects of the Wild Card playoff format in Major League Baseball*. North American Society for Sport Management Conference. Tampa, FL.

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### Regional Conferences

- \*Mauk, S.M., \*Hill, D.L., **Howell, S.M.**, & Salacinski, A.J. (2013, November). *The acute effects of non-stimulant over-the-counter dietary herbal supplements on resting metabolic rate*. Midwest American College of Sports Medicine Conference. Merrillville, IN.
- \***Howell, S.M.**, & Klenosky, D.B. (2011, April). *The influence of weather variability and promotional efforts on consumer demand in Minor League Baseball*. Northeastern Recreation Research Symposium. Bolton Landing, NY.
- \***Howell, S.M.**, Klenosky, D.B., Grajal, A., & Wilson, L. (2010, April). *Investigating the impacts of weather variability and substitutability on attendance for nature-based visitor attractions in Chicago*. Northeastern Recreation Research Symposium. Bolton Landing, NY.
- \***Howell, S.M.**, Klenosky, D.B., & Grajal, A. (2009, March). *Investigating the impact of weather variability on attendance for nature-based visitor attractions*. Northeastern Recreation Research Symposium. Bolton Landing, NY.

### State/Local Conferences

- \*Hunzinger, K.J., & **Howell, S.M.** (2015, April). *Factors impacting hiring decisions in intercollegiate athletics: An experimental design approach*. Undergraduate Research and Artistry Day. Northern Illinois University. DeKalb, IL.

### **Conference Poster Presentations:**

#### International/National Conferences

- Ressler, J.D., **Howell, S.M.**, Jacobs, J., & Wright, P.M., (2018, June). *Coaching sport in Belize: Stories that frame sport for development*. North American Society for Sport Management Conference. Halifax, Nova Scotia, Canada.
- **Howell, S.M.**, Schaeperkoetter, C.C., \*Pond, A.M., \*Einhouse, A., \*Dietz, B.L., & \*Neely, M.X. (2018, April). *To join or not to join...that is the question: An empirical comparison of student intention to join a university's athletics fundraising program*. CSRI Conference on College Sport. Columbia, SC.
- McEvoy, C.D., **Howell, S.M.**, & Gilson, T.A. (2018, January). *Professional development in kinesiology and exercise science programs*. American Kinesiology Association Leadership Workshop. Denver, CO.
- **Howell, S.M.**, & \*Pond, A.M. (2017, November). *Predicting attendance in Minor League Baseball: An exploration of promotions, timing, and weather for the Carolina and Midwest Leagues*. Sport Marketing Association Conference. Boston, MA.
- \*Hamil, J., **Howell, S.M.**, & Deldin, A.R. (2017, July). *Functional Movement Screen differences between male and female collegiate soccer players*. National Strength and Conditioning Association Conference. Las Vegas, NV.
- \*Hierholzer, K.M., Chomentowski, P.J., **Howell, S.M.**, Salacinski, A.J., & Broeder, C.E. (2017, June). *Energy expenditure of collegiate golfers in a competitive setting*. American College of Sports Medicine Conference. Denver, CO.
- Gilson, T.A., **Howell, S.M.**, & \*Noll, M. (2016, April). *Abusive supervision in intercollegiate athletics administration: An examination of graduate assistants*. CSRI Conference on College Sport. Columbia, SC.
- Watson, G.J., **Howell, S.M.**, & Klenosky, D.B. (2016, April). *Student-athlete school-choice decision making: A choice-based conjoint analytic approach*. CSRI Conference on College Sport. Columbia, SC.
- Wahl-Alexander, Z., & **Howell, S.M.** (2016, February). *Summer camp counselors' self-perceived competency prior to, and following staff training*. American Camp Association Research Forum. Atlanta, GA.
- Salacinski, A.J., **Howell, S.M.**, \*Carter, A., Broeder, C.E., & Klenosky, D.B. (2015, May). *Exercise physiology graduate students' school choice decision-making: A means-end investigation*. American College of Sports Medicine Annual Conference. San Diego, CA.

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- **Howell, S.M.**, Barry, A.E., & Salaga, S. (2015, April). *Alcohol sales and related-incidents at college football stadiums: An examination of a Power-Five University*. CSRI Conference on College Sport. Columbia, SC.
- **Howell, S.M.**, \*Pickett, B.R., Gilson, T.A., Cormier, J., & Caughron, R.L. (2015, April). *Examining sense of community in collegiate club hockey*. CSRI Conference on College Sport. Columbia, SC.
- **Howell, S.M.**, Rosse-Richards, A.L., & Klenosky, D.B. (2015, April). *Student knowledge of and intent to join a university athletic development organization*. CSRI Conference on College Sport. Columbia, SC.
- Menaker, B., Barry, A.E., & **Howell, S.M.** (2015, April). *A case study of type of opponent on alcohol-related stadium ejections in college football*. CSRI Conference on College Sport. Columbia, SC.
- **Howell, S.M.**, Salacinski, A.J., \*Carter, A., & Klenosky, D.B. (2014, May). *Sport management graduate students' school choice decision-making: A means-end investigation*. North American Society for Sport Management Conference. Pittsburgh, PA.
- \*Riplinger, A., \*Sargent, S.G., \*Sirianni, A., & **Howell, S.M.** (2014, May). *Examining the factors impacting attendance in Minor League Baseball: An analysis of the Midwest League*. North American Society for Sport Management Conference. Pittsburgh, PA.
- Barry, A.E., **Howell, S.M.**, & Stellefson, M.L. (2014, May). *Examining the relationship between student drinking and college football: A field-based assessment of intoxication during low- and high-profile game weekends*. American College Health Association Annual Meeting. San Antonio, TX.
- Barry, A.E., **Howell, S.M.**, Bopp, T.D., & Stellefson, M.L. (2014, April). *Collegiate football and drinking: Examining the impact of subjective and objective measures of game profile on student and non-student intoxication*. CSRI Conference on College Sport. Columbia, SC.
- Barry, A.E., **Howell, S.M.**, \*Riplinger, A., & \*Gardner-Piazza, A.K. (2014, April). *Examining alcohol usage among different types of college student-athletes*. CSRI Conference on College Sport. Columbia, SC.
- \*Meyer, C., \*Billenstein, B., \*Sargent, S.G., \*Belbis, M., & **Howell, S.M.** (2014, April). *Home Court Advantage? An examination of travel and performance in college athletics*. CSRI Conference on College Sport. Columbia, SC.
- \*Russell, B., \*Bailen, M., \*German, D., & **Howell, S.M.** (2014, April). *Examining the relationship between federal support for university research and athletics*. CSRI Conference on College Sport. Columbia, SC.
- Barry, A.E., **Howell, S.M.**, Bopp, T.D., Stellefson, M.L., Chaney, B.H., \*Gardner-Piazza, A.K., & \*Payne-Purvis, C. (2013, April). *Examining the associations between alcohol-related behaviors and college football opponent quality*. CSRI Conference on College Sport. Chapel Hill, NC.
- \*Gonzalez, M., \*Satterwhite, A., \*Storm, T., & **Howell, S.M.** (2013, April). *The BCS and competitive balance in intercollegiate football*. CSRI Conference on College Sport. Chapel Hill, NC.
- **Howell, S.M.** (2012, May). *"Suck for Luck?" Incentives and the draft order policy in the National Football League*. North American Society for Sport Management Conference. Seattle, WA.
- \***Howell, S.M.**, \*Horton, T.N., \*Sever, M.S., \*Weisser, J.T., & Wilker, J.J. (2005, August). *A role for metal ions in marine biomaterial formation*. International Conference on Bioinorganic Chemistry. Ann Arbor, MI.

#### Regional Conferences

- \*Yates, C.J., Chomentowski, P.J., \*Flury, M.I., Armstrong, J.C., **Howell, S.M.**, Deldin, A., \*Wojan, F.R., & \*Roper, J. (2017, November). *The effects of postactivation potentiation on subsequent 40-yard sprint performance in 16- to 23-year-old male athletes*. Midwest American College of Sports Medicine Conference. Grand Rapids, MI.
- \*Hierholzer, K.M., Chomentowski, P.J., **Howell, S.M.**, Salacinski, A.J., & Broeder, C.E. (2016, November). *Comparing energy expenditure using wearable technology in collegiate golfers*. Midwest American College of Sports Medicine Conference. Fort Wayne, IN.
- \*Carter, A., Salacinski, A.J., **Howell, S.M.**, & Klenosky, D.B. (2014, November). *Student motivations for graduate studies in exercise physiology: A means-end analytic approach*. Midwest American College of Sports Medicine Conference. Merrillville, IN.

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\* denotes undergraduate/graduate student at the time of submission/presentation/funding



- \*Bennett, B., \*Folkes, D., Broeder, C.E., **Howell, S.M.**, & Salacinski, A.J. (2013, November). *Examination of optimal timing for blood lactate analysis following high intensity anaerobic training collegiate hockey players*. Midwest American College of Sports Medicine Conference. Merrillville, IN.
- \*Folkes, D., \*Bennett, B., **Howell, S.M.**, Broeder, C.E., & Salacinski, A.J. (2013, November). *Examining the relationship between on-ice performance and physiological conditioning levels of university club hockey players*. Midwest American College of Sports Medicine Conference. Merrillville, IN.
- \*Hill, D.L., \*Mauk, S.M., **Howell, S.M.**, & Salacinski, A.J. (2013, November). *Validation of the Inbody-520™ device as a method to estimate resting metabolic rate*. Midwest American College of Sports Medicine Conference. Merrillville, IN.

#### State/Local Conferences

- **Howell, S.M.**, & \*Pond, A.M. (2018, April). *Predicting attendance in Minor League Baseball: An exploration of promotions, timing, and weather for the Carolina and Midwest Leagues*. College of Education Graduate Student Research Symposium. DeKalb, IL.
- \***Howell, S.M.**, & Klenosky, D.B. (2011, February). *Investigating the impact of weather on the substitutability of outdoor and indoor nature-based visitor attractions in the greater Chicagoland area*. Sigma Xi Graduate Student Research Poster Competition. Purdue University. West Lafayette, IN.
- \***Howell, S.M.**, & Klenosky, D.B. (2008, February). *Influences on team loyalty for intercollegiate athletics*. Sigma Xi Graduate Student Research Poster Competition. Purdue University. West Lafayette, IN.
- \***Howell, S.M.**, \*Lane, A.M., & Klenosky, D.B. (2007, December). *2007 Greater Lafayette facility use survey*. Department of Health and Kinesiology Seminar Series. Purdue University. West Lafayette, IN.
- \***Howell, S.M.**, \*McPeck, C.J., \*Roland, R.A., & Klenosky, D.B. (2007, April). *A content analysis of the Journal of Sport Management*. Department of Health and Kinesiology Seminar Series. Purdue University. West Lafayette, IN.
- \***Howell, S.M.**, \*Horton, T.N., \*Sever, M.S., & Wilker, J.J. (2005, December). *A role for metal ions in marine biomaterial formation*. Purdue, Indiana, and Notre Dame Universities Inorganic Chemistry Conference. Bloomington, IN.
- \***Howell, S.M.**, \*Horton, T.N., \*Sever, M.S., \*Weisser, J.T., & Wilker, J.J. (2004, October). *Metal-mediated cross-linking in the generation of a marine mussel adhesive*. Purdue, Indiana, and Notre Dame Universities Inorganic Chemistry Conference. West Lafayette, IN.
- \*Horton, T.N., \***Howell, S.M.**, & Wilker, J.J. (2004, May). *Metal-mediated cross-linking in the generation of a marine mussel adhesive*. C.N.R. Rao Symposium. Purdue University. West Lafayette, IN.
- \***Howell, S.M.**, & Brown, S.E. (2001, August). *Clinical outcomes of carotid artery stenting in patients at increased surgical risk*. Indiana University School of Medicine Summer Research Fellowship Symposium. Fort Wayne, IN.

#### **Media Coverage:**

##### Print Media

- Chicago Tribune
  - [Not so fanatical fan in search of absolution](#) (2015, June 19)
- WalletHub
  - [2015's Best & Worst Cities for Baseball Fans: Ask the Experts](#) (2015, June 2)

#### **Invited Guest Lectures, Presentations, and Seminars:**

##### Northern Illinois University

- Freshman Summer Orientation: A Professor's Perspective
  - Summers 2015-2017 *Social media and sport: #welcometoNIU* (8 lectures)
- Lifelong Learning Institute Brown Bag Series

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- April 2015 *Tapping into sports: The relationship between sports and alcohol*
- Business Careers House Seminar Series
  - April 2014 *The sport business industry: A primer*
- College of Business: Turkish Ministry of Youth and Sport Workshop in Sport Management (12 lectures)
  - January-March 2014 *The interplay of sport, business, and culture in the United States*
- Introduction to Exercise Science and Sport Professions
  - November 2013 *Searching the academic literature*
  - November 2013 *An introduction to and overview of sport management*
- Effective Communication and Case Management Skills in Athletic Training
  - December 2012 *Creating and establishing an effective business plan*

#### Other Universities

- University of Iowa Sport Business Symposium
  - September 2017 *Graduate school life: An overview*
- Purdue University Sports and Physical Education Round Table Seminar Series
  - April 2009 *Competitive balance in sports*
- Purdue University Recreation and Sports Behavior Seminar
  - April 2008 *Purdue athletic attendance and attachment study*
  - February 2008 *Sports economics: A primer*
  - January 2008 *Content analysis: An overview*
  - January 2008 *Influences on loyalty for intercollegiate athletics*
- Purdue University Managing Health, Fitness, and Sport Organizations
  - February 2007 *Forfeiture rates in intramural sports*

#### **Fellowships, Awards, and Certificates:**

##### National- and Regional-Level

- 2018-present Fellow; MAC (Mid-American Conference) Academic Leadership Program
- 2009 Northeastern Recreation Research Symposium Assistantship; \$70 awarded
- 2003 United States Department of Education Graduate Assistance in Areas of National Need Fellowship; \$14,300 awarded (declined)

##### Northern Illinois University

- 2017-present Fellow; EdLEAD Professional Leadership Development Program; College of Education
- 2015-2017 Most Valuable Professor Award; Department of Athletics (5 times)
- 2015 Outstanding Student Organization Advisor Award; Division of Student Affairs
- 2014 Faculty-Mentor Award; College of Education
- 2013-2014 Academy Scholar; Principle Investigator (PI) Academy for Research and Engagement

##### Purdue University

- 2012 Purdue University Intramural Officials' Hall of Fame Inductee
- 2011 A.A. Annarino Outstanding Graduate Student Teaching Award; \$250 awarded
- 2010 Donald L. Corrigan Professional Development Grant; \$200 awarded
- 2010 Graduate Student Government Travel Grant; \$200 awarded
- 2009 Donald L. Corrigan Professional Development Grant; \$300 awarded
- 2009 Graduate Student Organization Professional Development Grant; \$100 awarded
- 2008 Applied Management Principles Program Certificate
- 2008 Applied Management Principles Program Scholarship; \$995 awarded
- 2006-2007 Lillian and Dan Corbin Health and Kinesiology Scholarship; \$1000 awarded
- 2004, 2005 Department of Chemistry Summer Research Fellowship; \$4000 awarded

Indiana University School of Medicine

- 2001 Summer Research Fellowship; \$2500 awarded

**TEACHING AND ADVISING EXPERIENCE**

**Non-Teaching Related Assignments:**

- 2016-present Director of Graduate Studies; Department of Kinesiology and Physical Education
- 2015-present Certificate Coordinator; Certificate of Graduate Study in Sport & Exercise Psychology
- 2015-present Certificate Coordinator; Certificate of Graduate Study in Sport Management
- 2015-present Coordinator; Health and Wellness Undergraduate Pathway Program

**Scheduled Teaching:**

Northern Illinois University (level; course type; number of semesters taught)

- LESM 341 Administration of Intercollegiate Athletics (undergraduate; lecture; 1 semester)
- LESM 360 Sport Event and Facility Management (undergraduate; lecture/blended; 2 semesters)
- LESM 365 Communication Strategies in Sport & Exercise (undergraduate; blended; 3 semesters)
- LESM 438 Sport and Fitness Management Strategies (undergraduate; lecture/blended; 2 semesters)
- LESM 442 Promotion of Sport and Fitness Programs (undergraduate; lecture/blended; 2 semesters)
- LESM 536 Sport Industry and Organizations (graduate; lecture/blended; 1 semester)
- LESM 538 Managing the Sport Enterprise (graduate; lecture/blended; 5 semesters)
- LESM 542 Sport Marketing and Promotions (graduate; lecture; 5 semesters)
- LESM 543 Research Seminar in Sport Management (graduate; blended; 2 semesters)
- LESM 544 Sport Finance (graduate; online; 6 semesters)
- LESM 545 Analytic Techniques and Trends in Sport (graduate; lecture; 3 semesters)
- LESM 550 Sport Sponsorship and Retention (graduate; lecture/blended/online; 3 semesters)
- LESM 552 Advanced Sport Management Experience (graduate; lecture; 3 semesters)
- LESM 560 Sport Facilities and Event Management (graduate; lecture/blended/online; 6 semesters)
- LESM 565 Sport Communications (graduate; lecture; 2 semesters)
- LESM 586 Internship in Sport Management (graduate; 6 semesters)
- LESM 592 Special Topics: Analytic Techniques in Sport (graduate; lecture/online; 2 semesters)
- LESM 592 Special Topics: Business and Economics of Sport (graduate; lecture/online; 4 semesters)
- LESM 592 Special Topics: College Athletics in Higher Education (graduate; online; 1 semester)
- LESM 698 Master's Paper in Sport Management (graduate; 2 semesters)
- KNPE 552 Research Methods in Kinesiology and PE (graduate; lecture/blended; 4 semesters)
- ETR 520 Introduction to Educational Research (graduate; lecture/online; 3 semesters)

DePaul University (level; course type; number of semesters taught)

- PE 480 Finance and Revenue Generation in Sport and Fitness (graduate; online; 2 semesters)

University of Illinois at Chicago (level; course type; number of semesters taught)

- AHS 511 Biostatistics I (graduate; blended; 1 semester)

Texas A&M University-Kingsville (level; course type; number of semesters taught)

- EDKN 3390 Media and Communication Strategies in Sport (undergraduate; online; 1 semester)

Purdue University (level; course type)

- HK 200 Healthy Lifestyles (undergraduate; lecture/blended)
- HK 210 Philosophy of Sport and Physical Education (undergraduate; lecture)
- HK 376 History of Sport (undergraduate; lecture)
- HK 424 Health, Fitness, and Sport Program Management (undergraduate; blended)
- HK 465 Research Methods in Health and Kinesiology (undergraduate; online)
- HK 524 Business and Economics of Sport (graduate; lecture)

- CHM 111/112 General Chemistry I/II for non-science/non-engineering majors (undergraduate; lecture)
- CHM 115/116 General Chemistry I/II for engineering/science majors (undergraduate; lecture)
- CHM 342L Advanced Inorganic Chemistry Laboratory (undergraduate; laboratory)

**Directed Student Learning, Research, and Mentoring:**

Northern Illinois University

|                   | <u>Undergraduate Research</u> |          | <u>Graduate Research</u> |          | <u>Graduate Thesis/Dissertation</u> |          |
|-------------------|-------------------------------|----------|--------------------------|----------|-------------------------------------|----------|
|                   | Completed                     | On-Going | Completed                | On-Going | Completed                           | On-Going |
| Major Professor   | 4                             | --       | 35                       | 5        | 1                                   | 1        |
| Independent Study | 1                             | --       | 31                       | 4        | --                                  | --       |
| Committee Member  | --                            | --       | --                       | --       | 7                                   | 4        |
| Dean's Designee   | --                            | --       | --                       | --       | 2                                   | --       |

Purdue University

- Graduate Student Research Mentorships (2 students)
- Undergraduate Student Research Mentorships (3 students)

**New Course and Program Development:**

Northern Illinois University (course level)

- 2017 B.S. in Sport Management degree program  
New coursework for B.S. in Sport Management program (18); Ph.D. program in Kinesiology and Physical Education (11); 100-level physical activity offerings (2)
- 2015 General Education Pathway in Health and Wellness  
Sport Management Focus for the B.S. in Kinesiology program
- 2014 Certificate of Graduate Study in Sport Management  
Certificate of Graduate Study in Sport and Exercise Psychology  
Sport Management Graduate Student Exit Interview and Survey  
Kinesiology and Physical Education Graduate Student Exit Interview and Survey

**PROFESSIONAL EXPERIENCE**

**Assessment and Research Consultant**

**April 2016-present**

*Chicago Fire Professional Football Club*

- Develop assessment surveys for Chicago Fire and their community outreach programs
- Analyze survey data and results and suggest programmatic changes
- Disseminate findings to Chicago Fire front office personnel and staff members

**Research Consultant**

**December 2015-present**

*Atlantic Coast Conference*

- Develop research surveys for ACC focusing on brand recall and marquee event experiences of spectators
- Analyze survey data and results
- Disseminate findings to ACC officials and administrators

**Finance and Social Media Consultant**

**August 2008-July 2014**

*Professional Golfers' Association (PGA) of America*

- Organize and audit financial databases for universities selected as Play Golf America University participants, which provides funding and support for integrating golf into a university's curriculum
- Present data and income statements to Director of Player Development for the PGA
- Maintain social media outlets for the PGA's Play Golf America University Program

### **Web Designer and Coordinator**

**August 2007-July 2011; August 2012-present**

*Department of Kinesiology & Physical Education - Northern Illinois University*

*August 2012-present*

*Midwest Chapter of the American College of Sports Medicine*

*June 2015-June 2016*

*Department of Health and Kinesiology - Purdue University*

*August 2007-July 2011*

*Black Cultural Center - Purdue University*

*August 2009-May 2010*

- Developed a new, more user-friendly website and content management system to enhance the marketability and progress of these university associated entities and professional organizations
- Assisted in the improvement of the departmental and university-sponsored websites to provide more accurate, current, and readily accessible information for students, faculty, parents, and alumni
- Regularly maintained departmental updates, schedules, and personnel profile pages

### **Graduate Assistant for Research Regulatory Compliance**

**June 2010-July 2011**

*Office of the Vice President for Research - Purdue University*

- Interpreted sponsored research proposal aims as related to regulatory research and compliance
- Developed and evaluated metrics to improve regulatory approval time
- Maintained and updated regulatory information in Purdue University's Coeus database
- Communicated with Principle Investigators on research proposal regulatory issues

### **Graduate Assistant for Club Sports**

**August 2006-August 2007**

*Division of Recreational Sports - Purdue University*

- Served as an advisor for Karate, Fencing, Women's Lacrosse, and Taekwondo sport clubs
- Supervised and scheduled student staff for weekend club sport tournaments and activities
- Collected and processed bimonthly payroll (budget of ~\$5,200) for 10 club sport supervisors

### **Graduate Assistant for Intramural Sports**

**August 2005-August 2007**

*Division of Recreational Sports - Purdue University*

- Created and implemented policies and procedures to facilitate sportsmanship and increase participation for ~25,000 university students, faculty, and staff members
- Led the recruitment, hiring, training, and evaluation of over 250 intramural employees and officials
- Developed intramural officials' training workshops (basketball, flag football, soccer, softball, volleyball)
- Managed and maintained annual budgets for intramural equipment (~\$30,000), supervisors (~\$30,000), office assistants (~\$12,000), and officials (~\$60,000)

### **Facility Manager**

**August 2005-August 2007**

*Division of Recreational Sports - Purdue University*

- Regularly served as Facility Manager of the 287,000 square foot Recreational Sports Center
- Acquired knowledge of building policies, protocols, and emergency procedures
- Interacted with and assisted facility patrons (daily visitation of ~10,000 patrons)

## **SERVICE EXPERIENCE**

### **Professional Affiliations:**

- 2015-present Sport Marketing Association (SMA)
- 2013-present College Sport Research Institute (CSRI)
- 2011-present American Kinesiology Association (AKA)
- 2006-present North American Society for Sport Management (NASSM)
- 2001-2012 Indiana High School Athletic Association Licensed Official (IHSAA)
- 2006-2011 Health and Kinesiology Graduate Student Organization (HKGSO)
- 2002-2011 Western Indiana Officials' Association (WIOA)
- 2007-2010 National Recreation and Park Association (NRPA)
- 2005-2007 Indiana Recreational Sports Association (IRSA)
- 2005-2007 National Intramural-Recreational Sports Association (NIRSA)

- 2003-2006 American Chemical Society (ACS)

**Professional Service:**

Ad Hoc Manuscript Reviewer

- *Event Management, Journal of Applied Sport Management, Journal of Intercollegiate Sport, Open Sports Sciences Journal, Sport Management Education Journal, Sport Marketing Quarterly*

National-Level

- 2016-present Board of Directors; La Liga Pequeña Béisbol and Sport for Development League
- 2016-present Section Head; North American Society for Sport Management National Conference
- 2015-present Co-Coordinator; North American Society for Sport Management Conference Teaching and Learning Fair
- 2015-present Abstract Reviewer; North American Society for Sport Management National Conference Teaching and Learning Fair
- 2014-present Abstract Reviewer; North American Society for Sport Management National Conference
- 2015-2016 Website Coordinator; Midwest Chapter of the American College of Sports Medicine
- 2014-2015 Abstract Reviewer; College Sport Research Institute Annual Conference
- 2008-2011 Session Chair; Northeastern Recreation Research Symposium; Bolton Landing, NY
- 2007 Hospitality Committee; State of Illinois Extramural Basketball Tournament; Chicago, IL
- 2006 Signage Coordinator; United States Open Swim Meet; West Lafayette, IN
- 2006 All-Tournament Committee; National Intramural-Recreational Sports Association Regional Flag Football Tournament; Columbus, OH
- 2006 Session Chair; National Intramural-Recreational Sports Association Region III Conference; Mount Pleasant, MI

**Northern Illinois University Service:**

University-level Service

- 2014-present Chair; Graduate Council Curriculum Committee
- 2012-present Member; Graduate Council Curriculum Committee
- 2017-2018 Member; Higher Learning Commission Assurance Review Committee
- 2014-2018 Member; University Graduate Council
- 2014-2018 Member; Criminal Disclosure Review Committee
- 2015-2017 Member; Graduate Colloquium Committee
- 2015-2016 Chair-in-Training; Academic Planning Council Subcommittee B
- 2015-2016 Member; University Assessment Panel
- 2014-2016 Member; Academic Planning Council
- 2015 Member; Program Prioritization Criteria Development Team
- 2014-2015 Member; Dissertation Completion Fellowship Committee of the Graduate Council

College-level Service (College of Education - CoE)

- 2016-present Mentor; Collegial Connections program
- 2013-present Member; General Studies Contract Evaluation Subcommittee
- 2012-present Member; College Curriculum Committee
- 2017 Participant; CoE e-Learning Institute
- 2013-2017 Chair; College Curriculum Committee
- 2014-2016 Member; Marketing and Communications Team
- 2015 Search Committee Member; Associate Dean of Academic Affairs
- 2013-2014 Chair; Diversity Plan Assessment Subcommittee

Department-level Service (Department of Kinesiology and Physical Education)

- 2016-present Member; Department Personnel Committee
- 2016-present Member; Kinesiology Program Committee
- 2015-present Member; Departmental Leadership Team
- 2013-present Chair; Department Curriculum Committee
- 2013-present Authorized Department Reviewer; Office of Research Compliance and Integrity
- 2011-present Faculty Advisor; Graduate Sport Society
- 2011-present Member; Sport Management Program Committee
- 2011-present Member; Department Curriculum Committee
- 2017-2018 Chair; Assistant/Associate Professor of Kinesiology Search Committee (1 position)
- 2016-2017 Chair; Assistant/Associate Professor of Sport Psychology Search Committee (1 position)
- 2016-2017 Chair; Assistant Professor of Sport Management Search Committee (1 position)
- 2016-2017 Member; Assistant/Associate Professor of Kinesiology Search Committee (2 positions)
- 2015 Member; Kinesiology and Physical Education Department Chair Search Committee
- 2013-2015 Member; Department Research and Artistry Committee
- 2013-2014 Member; Assistant Professor of Kinesiology Search Committee (1 position)
- 2012-2013 Member; Assistant Professor of Kinesiology Search Committee (2 positions)
- 2012-2013 Member; Department Engagement Committee

Athletic and Campus Recreation Department Service

- 2016-present Faculty Advisor; Northern Illinois University Club Lacrosse Team
- 2014-present Faculty Advisor; Northern Illinois University Club Figure Skating Team
- 2012-present Faculty Advisor; Northern Illinois University Club Ice Hockey Team
- 2013-2014 Head of Volunteers; Northern Intercollegiate Golf Tournament (NIU Athletics)

**Purdue University Service:**

- 2010-2011 Review Committee; Department of Health and Kinesiology Graduate Student Organization Professional Development Grant
- 2008-2011 Graduate Faculty Representative; Department of Health and Kinesiology Graduate Student Organization
- 2007-2011 Webmaster; Department of Health and Kinesiology Graduate Student Organization
- 2010 Regulatory Review Committee; Clifford B. Kinley Trust Award
- 2010 Review Committee; Purdue University Graduate Student Government Travel Grant
- 2010 Steering Committee; Department of Health and Kinesiology 5K Race
- 2009-2010 Ad Hoc Review Committee; Department of Health and Kinesiology Qualifying Exam
- 2009-2010 Department Liaison; College of Liberal Arts Sexual Harassment Advisors' Network
- 2009 Panel Member; Department of Health and Kinesiology Undergraduate Student Seminar
- 2009 Panel Member; Department of Health and Kinesiology First-Year Graduate Student Symposium Orientation Seminar
- 2007 Steering Committee; Big Ten Recreational Sports Annual Conference
- 2007 Member; Coordinator of Intramural Sports Search Committee
- 2007 Steering Committee; Positive Educational Experiences for Purdue Students
- 2006-2007 Faculty Advisor; Intramural Student Advisory Board
- 2005-2007 Faculty Advisor; Intramural Officials' Association
- 2005-2006 Vice President; Phi Lambda Upsilon chemistry honors fraternity
- 2004-2005 Alumni Secretary; Phi Lambda Upsilon chemistry honors fraternity

**Computer Experience and Other Skills:**

- PC and Macintosh Computers and Operating Systems (proficient)
- Microsoft Office: Access, Excel, PowerPoint, Publisher, and Word (proficient)
- Blackboard Teaching Systems: online teaching system and environment (proficient)

- SPSS: general-purpose statistical analysis and data management software (moderate)
- SAS: general-purpose statistical analysis and data management software (moderate)
- Desire2Learn (D2L): online teaching system and environment (moderate)
- Adobe Design Premium Creative Suite: Dreamweaver (web designing), Photoshop (photo altering), Fireworks (photo altering), and Flash Player (video creating) (moderate)
- Adobe Connect: interface used to create and present online classroom lectures and materials, web conferencing, and course learning modules (moderate)
- Cascade: content management system for website development and maintenance (moderate)
- Serena Collage: content management system for website development and maintenance (moderate)
- Coeus: Purdue University grant award management software and database (moderate)
- Stata: general-purpose statistical analysis and data management software (basic)
- IMPLAN: economic activity/impact modeling and data management software (basic)
- NLOGIT: multinomial, discrete choice econometrics software (basic)
- SPSS Amos: structural equation modeling tool within SPSS (basic)
- HTML and LabView Computer Programming Languages (basic)
- Languages: English (primary, native); Spanish (secondary, basic - speaking, reading, and writing)