



STUDENT ISIP SYMPPLICITY INSTRUCTIONS

Direct all ISIP related questions to your school's coordinator.

The following screen shots' dates and deadlines do not correlate with 2021 ISIP's actual dates and deadlines.

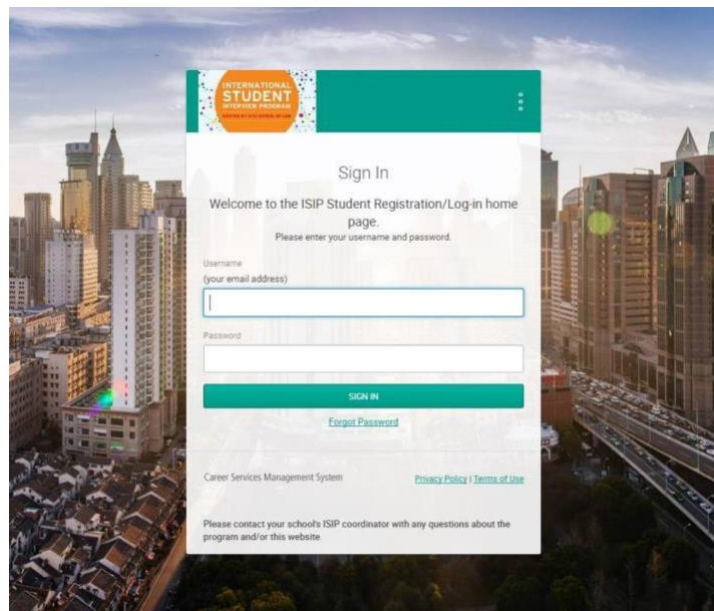
Interview Program Important Dates and Deadlines:

- 1) **Student Bidding Opens:** April 6 (Tuesday)
- 2) **Student Bidding Deadline:** May 3 (Monday)
- 3) **Interview Invitation Results Available:** May 28 (Friday)
- 4) **Preselect/Alternate Accept or Decline Deadline:** June 4 (Friday)
- 5) **Virtual Interviews:** June 17 – June 18

Login to ISIP Symplicity

BIDDING OPENS: April 6

Go to the [ISIP Symplicity Student Login](#) and bookmark the page since you will be returning frequently. Enter the **Username** and **Password** provided to you by the ISIP School Coordinator.



You will be directed to the ISIP Symplicity page to complete your profile. After completing the prompts, click on the **My Account** tab to complete the rest of your profile. You must complete the required fields (marked with a *) of your profile before ISIP Symplicity allows you to bid on interview schedules. Some fields are not required by your school or NYU, so ISIP Symplicity will not list your profile as 100% complete. Do not worry about the percentage shown.



Welcome Elena

We'll help you prepare, search, and secure a great career.

I agree to my institution's privacy policies and Symplicity's [Privacy Policy](#) and [Terms](#)

[Get Started](#)

By using this site, you acknowledge that you may receive emailed jobs and other opportunities. You can unsubscribe at any time from [Email Preferences](#).

INTERNATIONAL STUDENT INTERVIEW PROGRAM
POWERED BY SYMPPLICITY

Home Resumes ISIP Surveys Resources Calendar **My Account**

What's New

INTERNATIONAL STUDENT INTERVIEW PROGRAM (ISIP) HAS MADE AN ANNOUNCEMENT

Welcome!

Thank you for participating in the 2021 International Student Interview Program!

Please direct all questions to your school's coordinator.

[View All Announcements](#)

Shortcuts

Document Library

Your feedback is welcome.

Please contact your school's ISIP coordinator with any questions about the program and/or this website.

POWERED BY symplcity

[Privacy Policy](#) | [Terms of Use](#)

Update your name, if necessary, under the **Personal** tab. **You may NOT change your email address.** Read and agree to the **Policy Affirmation** and click the **Save Changes and Continue** button to continue.

Home / My Account / Personal

My Account

Personal Academic Privacy Emails & Notifications Password

[Save](#) [Cancel](#)

* indicates a required field

Student Information

Full name *
Enter your full name (first mi last).

Elena Lee

First Name

Elena

MI

MI

Terms of Use

Policy Affirmation *

I hereby affirm that I am a currently enrolled in an LLM program in one of the International Student Interview Program (ISIP) consortium schools. I agree to use the online Symplicity system solely to participate in the International Student Interview Program and understand that a violation of this policy may result in cancellation of my online access to ISIP Symplicity. I understand that my name, resume, profile information (includes addresses, schools attended, work experience, language proficiency, bar membership, etc.) and e-mail address are available to NYU School of Law administrative offices and the ISIP coordinators in the consortium for purposes of managing ISIP participation. I acknowledge that I can prevent my name or credentials from being available to employers through the privacy settings in my ISIP Symplicity profile.

Settings

Accessible Mode
Improves accessibility and compatibility with screen reader software

Yes No

[Save](#) [Cancel](#)

You will then be directed to the **Academic** tab. Please fill out this information, such as **Graduation Date, Degree, Degree Specialty, Practice Area, Languages, and Years of Legal Experience (post qualification)**. When finished, click the **Save Changes and Continue** button. Note that this information is **not provided to employers** and is used for ISIP statistics and marketing purposes only.

Home / My Account / Academic

My Account

Personal **Academic** Privacy Emails & Notifications Password

Save **Cancel**

* indicates a required field

Current Law School

Law School *

New York University School of Law

Graduation Date *
Enter the expected date of your graduation.

May 2021

Degree *

LL.M.

Country of Law Degree *

Canada

Degree Specialty *

Corporate Law **ADD...**

Practice Area(s) *
Select all that apply.

- Consumer Rights
- Corporate/Finance/M&A
- Criminal Law
- Disability Rights
- Education Law
- Elder Law

Personal Information

Languages *
Choose all languages in which you have fluency or near fluency.

Spanish **ADD...**

Years of Legal Experience *

2

SAVE CHANGES **SAVE CHANGES AND CONTINUE** **CANCEL**

< PREVIOUS NEXT >

Next you will be directed to the **Privacy** tab. For the option **Release My Resume to Employers**, select the **yes** radio button to release your resume to all ISIP employers. This affords you additional opportunities as some interview schedule and resume collection requests may come in after the employer registration deadline. Select the **no** radio button if you do not want employers other than those you have bid on to see your resume. Click the **Save Changes and Continue** button to save all information.

My Account

Personal Academic **Privacy** Emails & Notifications Password

Save Cancel

* indicates a required field

Release My Resume to Employers *

Please note that by choosing yes you agree to release your resume to all participating ISIP employers, including those to whom you do not submit your resume directly.

Yes No

Save Cancel

For security purposes you should change your password during the initial login. Select the **Password** tab. Enter the **Old Password** provided to you by your school's coordinator and then enter your **New Password**. Click the **Submit** button to confirm your new password. If you forget your new password go to the **Forgot Password** button on the **ISIP Symlicity Student Login** page to reset it at any time.

Home / My Account / Password

My Account

Personal Academic Privacy Emails & Notifications **Password**

Submit Cancel

* indicates a required field

Old Password
Please enter your current password.

Password
Assign Password: Enter a new password here.

✗ At least 6 total characters

✗ Strength Weak

Verify Password
Verify Assigned Password: Re-enter the password to verify, then click SAVE or SUBMIT when done.

Submit Cancel

Upload Resume AND Unofficial Transcript

Students will provide other requested documents to employers via email.

DEADLINE: May 3, 2021

You must upload your resume to ISIP Symplicity in order to view and bid on ISIP employer interview schedules and resume collections. Your resume may be uploaded in PDF or Microsoft Word format but will be converted to PDF format by ISIP Symplicity. We recommend that you upload your resume as a PDF to ensure your resume formatting is not ruined during a Word to PDF conversion on ISIP Symplicity. **Please make sure your PDF or Word document does not have security settings enabled; security settings can create problems with your resume on ISIP Symplicity.**

Please put your LLB transcript and unofficial LLM transcript into one PDF file. If you need assistance doing this, please reach out to your school coordinator.

There is a file size limit of 4 MB. Please format your resume and transcripts so that it does not exceed this size. You should view your uploaded resume to make sure it is formatted correctly. **Uploading your resume will not automatically submit a bid for you.**

To upload your documents, click on the **Documents** tab, then My Documents, and finally the **Add New** button to add your resume and transcripts.

Home / Documents /

Resumes

Did you know?

Having trouble uploading MS Word files? For immediate access to your documents, save them first in PDF format, then upload. For instructions to save a file as a PDF in Windows click, here. For Macs click, here.

To prevent document conversion incompatibilities, documents created on Mac computers in the Pages application should be saved as either .RTF or .PDF files prior to uploading. To ensure your document is converted properly, please click on "View as PDF" after you upload your documents. If you are unable to open the PDF from the "View as PDF" link, re-save the document as a PDF and re-upload it to the system.

Submit **Cancel**

* Indicates a required field

Student Document

Label *

You may upload up to **10** different resumes and name them using the **Label** field. Browse for your resume in the **File** field, and click the **Submit** button to continue. You may wish to upload different versions of your resume for different employers – for example a US format resume for US employers and a home-country format resume for employers from your home country.

Student Document

Label *

Document Type

- Resume
- Unofficial Transcript

Maximum file size: 4096kb

File *

Please select your document to upload.

Choose File No file chosen

Submit

Cancel

You may only upload resumes and transcripts to ISIP Symplicity. **Do not upload additional documents such as cover letters or writing samples. Only resumes and a single transcript file** will be considered by employers when making their interview selections. If an employer has requested additional documents, the employer will reach out to you separately. Resume collection only employers will contact students in late May if they require additional documents. ***Note, you may need to refresh the page after uploading your resume so the system may identify your default resume.**

The **ONLY** exception to this rule is for **JSD students** who are **NOT** graduating in May 2021. JSD students continuing their studies during the following fall semester will need to make their need for a summer associate/intern position very clear in a **required cover letter** to be submitted along with their resume as **one document** to each ISIP employer. Anticipated date of graduation must also be made clear on the resume. JSD students graduating in May 2021 do not need to submit a cover letter with their resume since their availability is the same as that of the LLM students.

View/Bid on Interview Schedules and Resume Collections

DEADLINE: May 3, 2021

The deadline to bid on ISIP interview schedules and resume collections is **May 3, 2021 5:00 PM (EST)**. **No late bids will be considered under any circumstances.** To bid on interview schedules and/or resume collections, click the **ISIP** tab. All interview schedules you qualify to bid on will be displayed under the **Employer/Bidding/Application** tab. Click the **Review** button next to a schedule to view details and apply. Employers request to review applications based on country of first law degree, and the system filters students and interview schedules based on this qualification. When you login to the system, you will only be able to see those employers who have requested to receive resumes from your first country of law degree. You may view a list of ALL interview schedules, entitled *Employer List*, by clicking on the **Resources** tab and then the **Document Library** tab. See below for information on submitting manual bids to employers that do not appear in your ISIP bidding tab.

Home / ISIP / Employers/Bidding/Application

On-Campus Interviews

i You must upload your resume before applying to positions. The system will only accept resumes. Bring other requested documents (listed under Additional Requests) with you on the day of interviews. Resume Collection Only employers will contact students directly in November if they require additional documents.

i For ISIP, please ignore the following numbers. . 0 of 101

Please note that if an employer is indicated as a "N/A (Resume Collection)" in the "Interview Dates" column, the "Invitation" column will be blank, as that employer is not interviewing on campus. Resume Collection only employers will contact students of interest directly to set up a mutually convenient time to interview.

When more than one office location is listed within a single schedule, students may rank office location preferences when applying.

Employers/Bidding/Application Scheduled Interviews

Default OCI Resume

Lee Resume*

Update Default Update All

The resume selected above will be used with all bids you make from this list from now on. Different resumes may be selected for individual bids by clicking on Review.

Important Dates

Bidding/Application	Pre-Select Sign-Up
Jan 05, 9:00 AM to Jan 06, 11:59 PM	Mar 11, 12:00 PM to Mar 12, 11:59 PM

Session
2021 ISIP - Preview Program

Employers

Show All

Search Clear

Legend

- interview once for all office locations
- instructions from employer

15 results Bidding/Application Show 20

	Employer	Locations Interviewing For	Interview Dates	Documents	Bidding
Review	Allen & Overy (London - US Corporate Finance Only & NY Bar Eligible)		Mar 15th		Apply
Review	Asian Infrastructure Investment Bank (AIIB) (Beijing)	Beijing only.	Mar 15th		Apply
Review	Baker McKenzie (Mexico City) <i>5 Offices: Guadalajara; Juárez; Mexico City; Monterrey; Tijuana</i>		Mar 15th		Apply
Review	Baker McKenzie (Palo Alto)	San Francisco, California Palo Alto, California	N/A (Resume Collection)		Apply
Review	Davis Polk & Wardell (Beijing and Hong Kong)	Candidates should specify their preference for the Hong Kong or Beijing office during the first interview.	N/A (Resume Collection)		Apply

Employer with different schedules for each office.

Employer with single schedule for two offices.

The details of each ISIP interview schedule include the **Date** of the interview, the **Position Location** (under Interviewing for), **Additional Requests** for materials to bring to the interview in addition to your resume, and the **Hiring Criteria**. Employers may be interviewing for multiple offices; therefore, please pay close attention to which office you are applying for. Note also that some employers may share applications between offices. When the interview results are released, you may find that you've been selected by an office for which you did not initially apply. See below for information about accepting or declining interview invitations.

To submit your bid to a specific employer, you must first select the resume you wish to use from the **Resume** drop-down menu. Then, use a drop-down menu to select your transcript. You may rank offices within a single schedule when multiple office locations are listed. For such schedules, ranking boxes will appear above the Apply button. Click the **Apply** button to complete the submission of the bid.

Details

Scheduled: Mar 31st

Office: Sullivan & Thompson (New York)

: not applied

Resume: Resume*

Unofficial Transcript: LLB and LLM Transcri

Preferred Location(s)


Apply

1 result

Date	Interviewing For	Allows Multiple Interviews	Additional Requests	Hiring Criteria
Resume Collection ONLY	Beijing and Hong Kong; Candidates should specify their preference for the Hong Kong or Beijing office during the first interview.	n/a	Initially we will review candidates' resumes and first degree law transcript.	We will only consider candidates who have native or fluent Mandarin language skills. Please do not apply if you do not possess this language skill. Davis Polk seeks to hire applicants with outstanding academic and nonacademic achievements, personal skills, creativity, and the willingness to take initiative.

If you make changes to your resume before the May 3 deadline and want it to be reflected in bids you have already submitted, you must upload your new resume into the system. After uploading a new resume return to the **Employer/Bidding/Application** tab. In the middle of the page there is a section labeled **Default OCI Resume**. This section shows the default resume and a button to “**Update All**” bids. You will need to choose your new resume in the drop down menu and click the **Update All** button. This will change your resume for all bids. Alternatively, you can manually change the resume selected for individual bids by going into each employer schedule and changing the submitted resume. **If you update your resume, please be sure to double-check each bid to ensure that the updated resume was submitted.**

A withdraw button will show up under Bidding/Application after successfully submitting a bid. You may click the **Withdraw** button to cancel your bid prior to the May 3 student bidding deadline. After this deadline you will not be able to modify your bid.

Review	 Davis Polk & Wardell (Beijing and Hong Kong)	Candidates should specify their preference for the Hong Kong or Beijing office during the first interview.	N/A (Resume Collection)	Lee Resume (def)	Withdraw
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You may click on the [Resources](#) tab and then the [Document Library](#) tab to review a complete list of participating employers.

If you wish to bid on an employer in the *Employer List* document and are unable to see this employer under your [Employer/Bidding/Application](#) tab, you can submit a manual bid to your school's coordinator. In order to submit a manual bid, create a single PDF file containing a resume and cover letter explaining your qualifications for the position for each manual bid. Name the file with the employer's schedule ID number and your last name (e.g., "2401 Lee.pdf") and forward it to your school's coordinator for approval. Your manual bid will be placed in a booklet presented to the employer, who will make all final interview decisions. All manual bids must be submitted by your school's coordinator to NYU by **May 6**. Please check with your school to see if there is an earlier deadline for submission of manual bids.

Important: You should only submit manual bids for employers for which you can truly make a strong case that you meet their employment qualifications. If an employer is hiring Latin American-trained students for a New York office, and you have no affiliation with Latin America, you should not bid on this firm. If you were trained in Paris, but are fluent in Portuguese and have significant professional experience with Latin American clients, then you can make a targeted cover letter explaining your qualifications for that position. Please consult with your school's coordinator if you are unsure about whether to apply to a particular position.

Preselect/Alternate Accept or Decline

DEADLINE: June 4, 2021

Beginning on May 28, you will be able to view interview invitations for the June Interview Program, interview dates ranging June 17 – June 18, depending on the firm's region, through the [Employer/Bidding/Application](#) tab. Under the **Invitations** column, each bid should indicate one of the following: **Accept Pre-Select**, **Accept Alternate**, or **Not Invited**. The ISIP Coordinator will email students who submitted manual bids and have received an interview invitation during the virtual interviewing period. These students will not see their interview invitations in ISIP Symplicity.

Acceptance of a pre-select or alternate status does not guarantee that you will be scheduled for an interview, but if you accept either pre-select or alternate status, you **must** attend any interviews scheduled.

When the system schedules interviews, priority will be given to pre-selected students, and an interview is guaranteed for those students, as long as they have space in their schedule. If you have been selected for more than 18 interviews, you are encouraged to consult with your school's coordinator regarding how to prioritize choices, as ISIP Symplicity may not be able to fit more than 18 interviews into one day. The system will schedule alternates after all pre-selected students have been scheduled, if there are additional spaces in the employer's schedule.

If you have a **Pre-select** and/or **Alternate** status you will have four options.

Accept Pre-select: If you wish to accept an interview invitation with an employer, click the [Accept Pre-select](#) button. There is no prompt asking you if you want to proceed. Please double check before clicking!

Accept Alternate: If you wish to accept an alternate invitation, click the [Accept Alternate](#) button. Note that this does not guarantee an interview, but if the system is able to schedule an interview, you must attend. There is no prompt asking you if you want to proceed. Please double check before clicking!

Decline: If you wish to decline an invitation, click the [Decline](#) button. A prompt will appear asking if you are certain you want to proceed with declining the invitation. You cannot reverse this decision.

Cancellation: If you do not wish to accept an interview with an employer, you should decline the interview invitation before March 12. We will be unable to accept cancellations after this date, except for emergencies or due to the acceptance of a job offer.

Please note that if an employer is indicated as a "N/A (Resume Collection)" in the "Interview Dates" column, the "Invitation" column will be blank, as that employer is not interviewing during 2021 ISIP. Resume Collection Only employers will contact students of interest directly to set up a mutually convenient time to interview.

Preliminary and Final Schedules Available

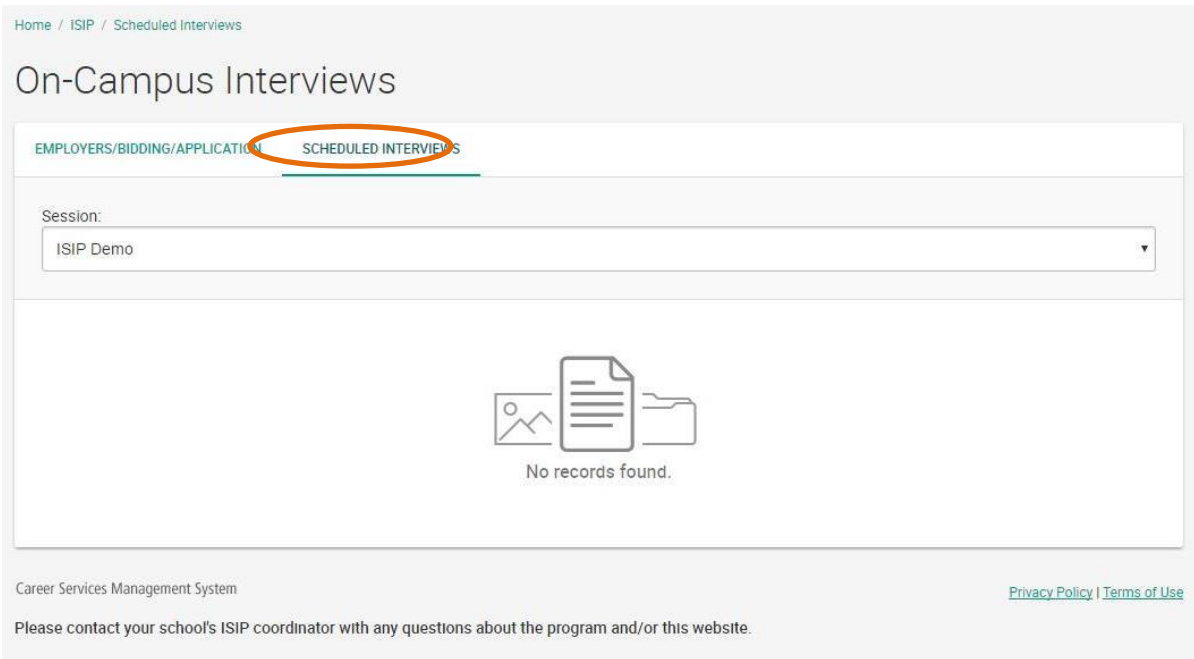
AVAILABLE: June 9, 2021 and June 11, 2021

Preliminary schedules will be published to ISIP Symplicity on June 9, 2021. You will receive an email notification containing instructions on how to review your final schedule **only if you have a scheduled interview**. Note that schedules are **subject to change** based on employer needs and will not be finalized until June 11.

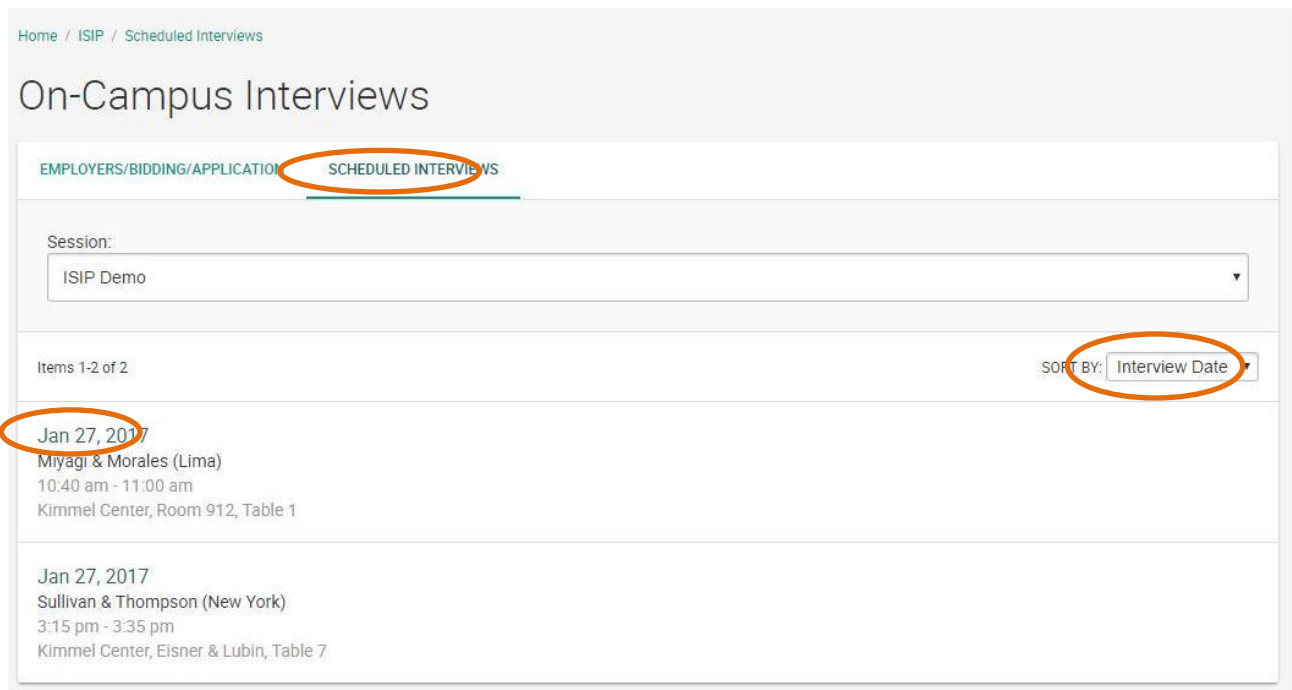
To view your ISIP interview schedule click the [ISIP](#) tab and select the [Scheduled Interviews](#) tab.

It is best to check the [Scheduled Interviews](#) tab, rather than the [Employers/Bidding/Application](#) tab, as the [Scheduled Interviews](#) tab includes employers who may have made changes at the last minute, which may not show up under bidding.

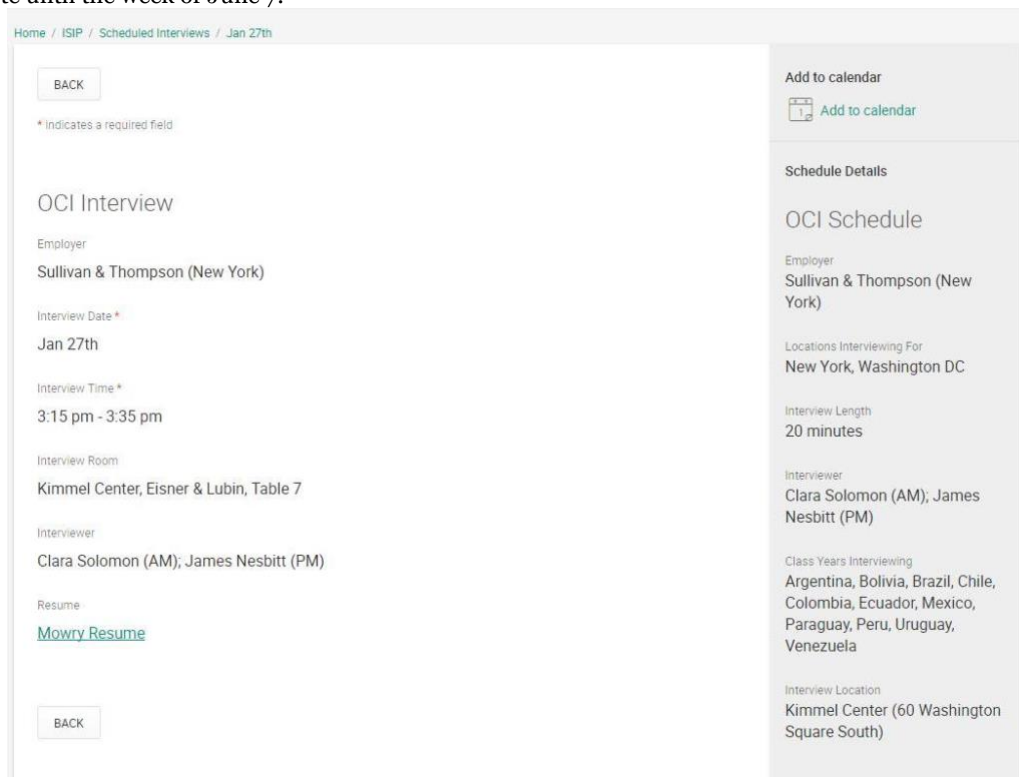
When "No Records Found" is displayed in the [Scheduled Interviews](#) tab, this means you were not selected for ISIP interviews.



If you were selected for interviews, you will see your interview schedule in this tab and can sort by "Interview Date" to organize your interview schedule.



You may review the details of your interview, including interviewer names (if available), by clicking the invitation date. The information displayed includes **Employer**, **Interview Date**, and **Interview Time**. The **Interview Room and Interviewer(s)** information will not be published on the site until the week of June 7.



All interview schedules, unless otherwise stated by the ISIP Coordinator, listed on the ISIP Symplicity website on June 11, 2021, are final and will be uploaded onto Flo Recruit. Interviews will then take place on Flo Recruit June 17 – June 18, 2021. Please refer to the sample interview time schedules in the Document Library for schedules based on region.

Important update:

Students can update their bids, after the bidding & pre-select deadline, with newly released LLM grades. After the deadlines close, you can click your bid and see the option to update your documents. This feature is important as firms will prefer to see your transcripts and have them ready in-hand by the time of your interview.

We understand many students will not receive their first-semester grades until June, so we ask you update your bids with the updated transcript.

Details

Scheduled: Mar 31st

Office: Sullivan & Thompson (New York)

:

Resume: ▾

Unofficial Transcript: ▾

Preferred Location(s)

Direct all ISIP related questions to your school's coordinator.