

Superintendent Goals 2015-16

Each year the superintendent makes a power point presentation to the Board of School Directors outlining the current status of the district as well as goals for the coming year. Superintendent goals for the 2014-15 academic year can be found on the district website in the superintendent's annual evaluation along with milestones met to achieve those goals.

1. To secure grant funding for the district to facilitate student growth
 - a. Submitted \$3 million proposal to National Science Foundation in partnership with Robert Morris University
 - b. Submitted \$40,000 grant proposal to PaTTAN to secure funding for special education transition services
 - c. Submitted \$5,000 grant proposal to Lowe's for materials to develop two community gardens.
2. To provide improved communication with the board of school directors and community at large
 - a. Ongoing consultation with board president and office of the solicitor
3. To finalize decision on Northwestern Primary
 - a. Meet with bond company
 - b. Meet with members of Patterson and Darlington Borough Town Council
4. Begin process of applying for Schools to Watch Initiative
 - a. Meet with teachers to review data and test scores
 - b. Disaggregate test questions and match to eligible content and anchors
 - c. Provide data driven and student centered instruction
5. Re-establish Middle States secondary certification
 - a. Submit application
 - b. Arrange for sight visit and interviews
6. Update Policies as Needed
 - a. New policy in second reading for suicide prevention
 - b. Amended policy recommended for the appointment of Weiss Law as solicitor



**An Overview 2015-16 Academic Year
Presented to
Blackhawk Board of School Directors**

August 26, 2015

2015-16 Academic Year

Blackhawk School District



**A NEW YEAR:
GOOD TO GREAT**

Jim Collins: Good to Great: Why Some Companies Make the Leap...and Others Don't

- **Greatness Is Not A Function Of Circumstance. Greatness, It Turns Out, Is Largely A Matter Of Conscious Choice, And Discipline.”**



SLO

**Higher
Order
Thinking
Skills**


**Action
Plans**

**Achieve
ment**

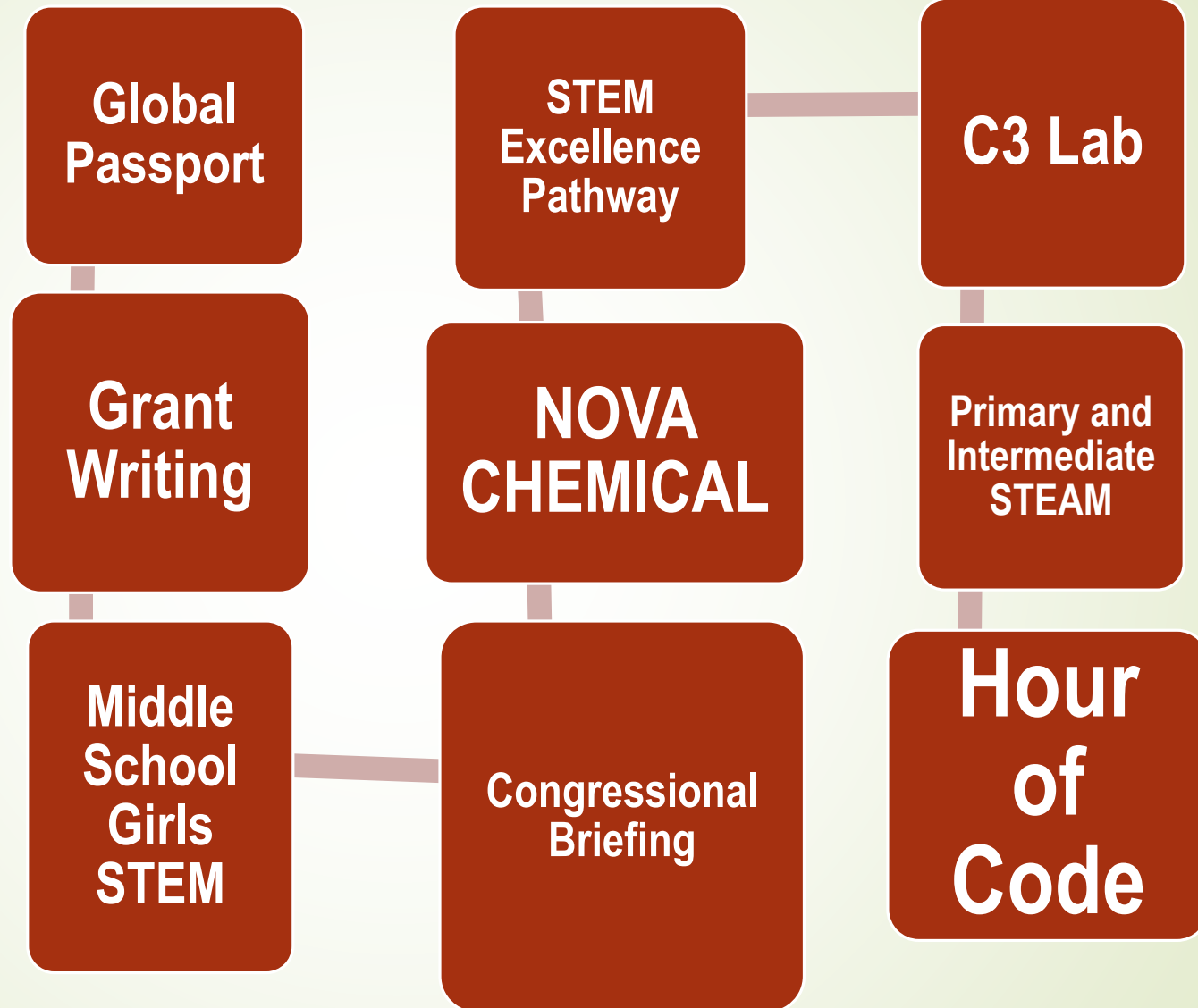

**Data
Analysis**

**Aligned
Curriculum**

**Engage
ment**



STEM Activities





ACHIEVEMENT

**STUDENT LEARNING
OBJECTIVES**



**TEACHER ACTION
PLANS**



DAILY 5

DATA TEAMS

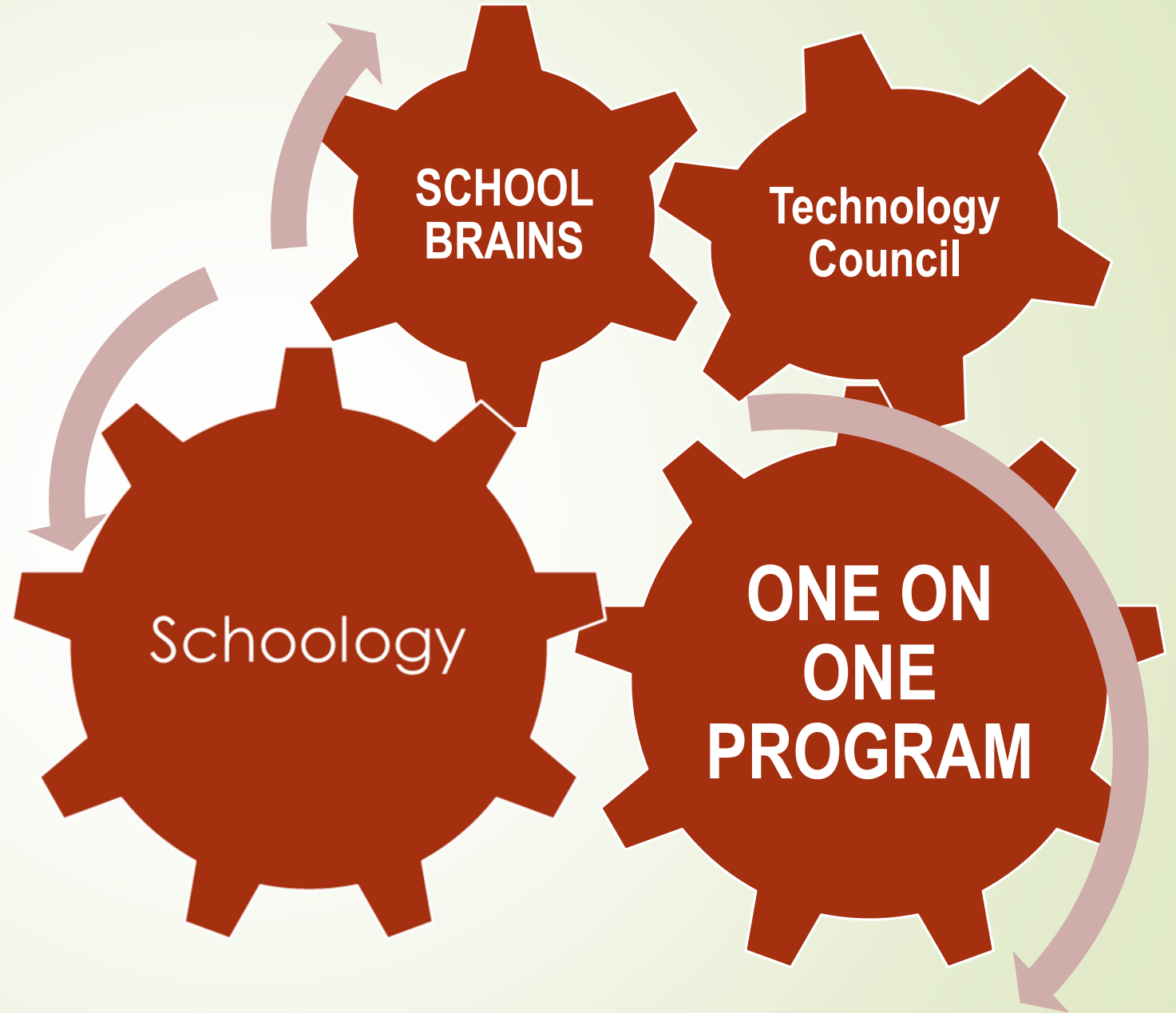


**PROFESSIONAL
DEVELOPMENT**



**BELL TO BELL RIGOR
AND RELEVANCE**

TECHNOLOGY





Special

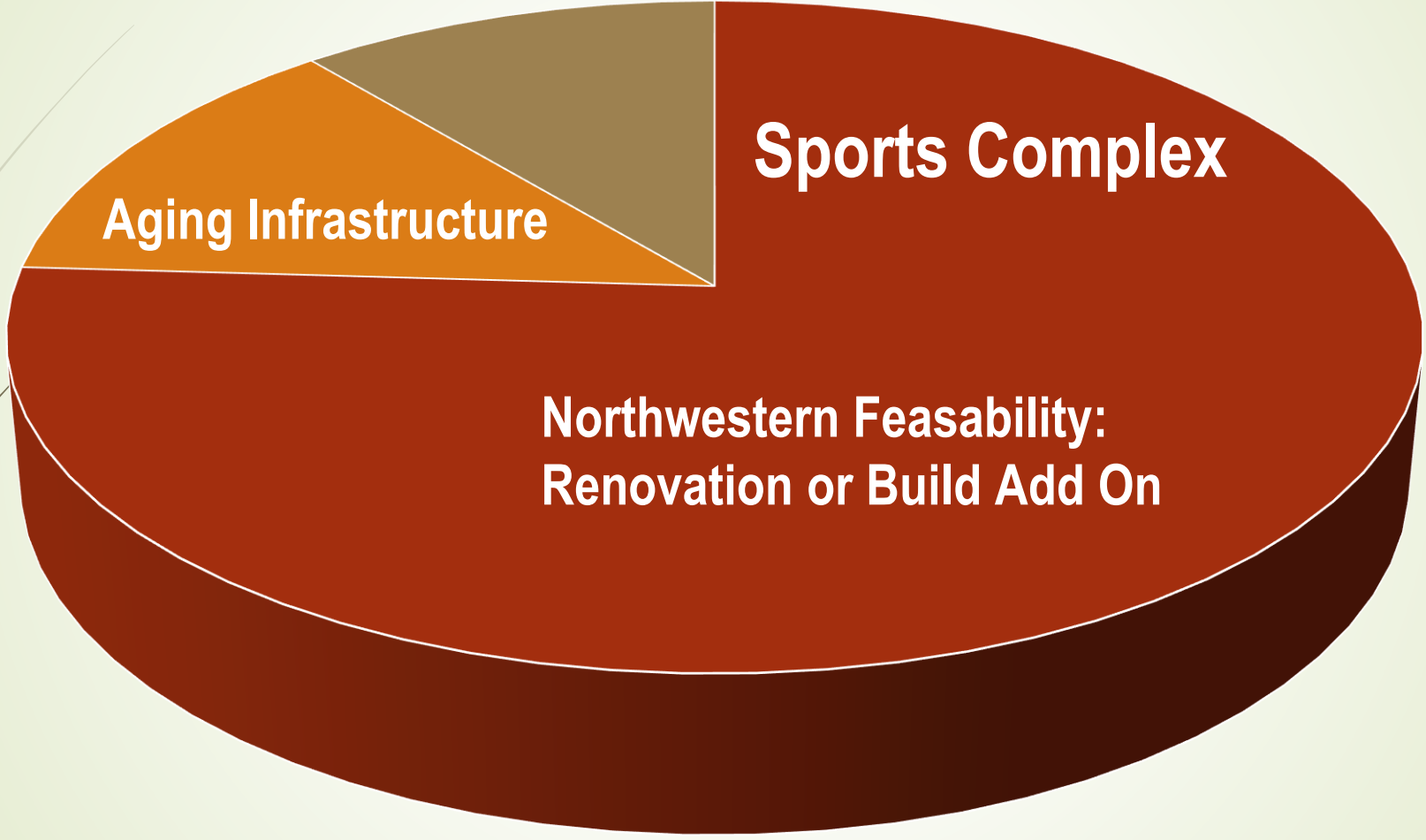
Education

Programs

- ▶ Life Skills Northwestern
- ▶ Life Skills High School
- ▶ Emotional Support BIS
- ▶ Autism Support Northwestern

- ▶ Parent Support Group
- ▶ New Faculty
- ▶ Re-Engineered Support Staff

- ▶ Transition Programs
- ▶ Pre K Counts
- ▶ Special Olympics



Sports Complex

Aging Infrastructure

**Northwestern Feasibility:
Renovation or Build Add On**



PROFESSIONAL DEVELOPMENT



Go Math-BIS

**Student
Learning
Objectives
and Action
Plans**

**Danielson
Teacher
Effectiveness**

2015-16 Curriculum Revision





Fiscal Management & Operations



**Front Office
Reorganization**

**Early Retirement
Incentive**

**Retire Through
Attrition No
Furloughs**



COMMUNITY RELATIONS



Town Hall Meetings

MEDIA RELATIONS



CHAIR: LEGISLATIVE COMMITTEE BVIU

ATTENDANCE AT LOCAL EVENTS



WEBSITE AND COMMUNITY LETTERS



Meet Our New Teachers

- ▶ ▶ Amy Bonar - Music Substitute for Primary
- ▶ ▶ John DeCaria - PE Teacher BIS
- ▶ ▶ Christina DiClaudio - Life Skills Northwestern
- ▶ ▶ Rachele DeFrank - Autistic Support Northwestern
- ▶ ▶ Joe Lamenza - High School English
- ▶ ▶ Maura Pasko - High School Math
- ▶ ▶ Scott Stiteler - PE Northwestern and Patterson
- ▶ ▶ Hannah Wytiaz - Learning Support BIS



Mission Statement

Blackhawk School District Is Dedicated To Providing All Students A Rigorous Learning Environment In Order To Be Highly Successful Competitive In The Global Community

Vision

The District Will Be The Leader In Providing A World Class Education.





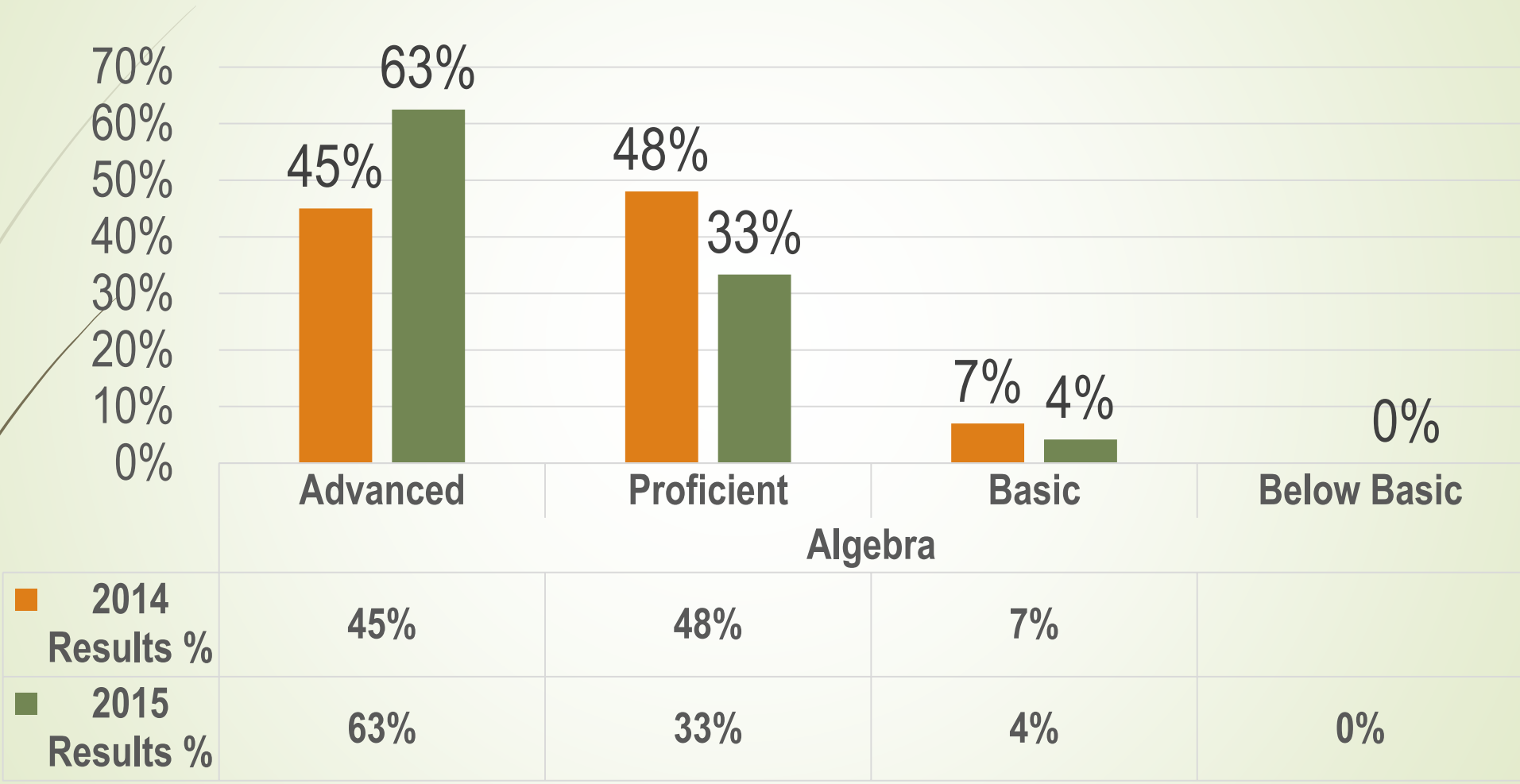
School Profiles 2013-14

School	Profile Score	Goal Score
Blackhawk High School	82.8	85.0
Highland Middle School	84.2	90.0
Blackhawk Intermediate School	84.7	85.0
Northwest Primary	89.7	92
Patterson Primary	89.6	92

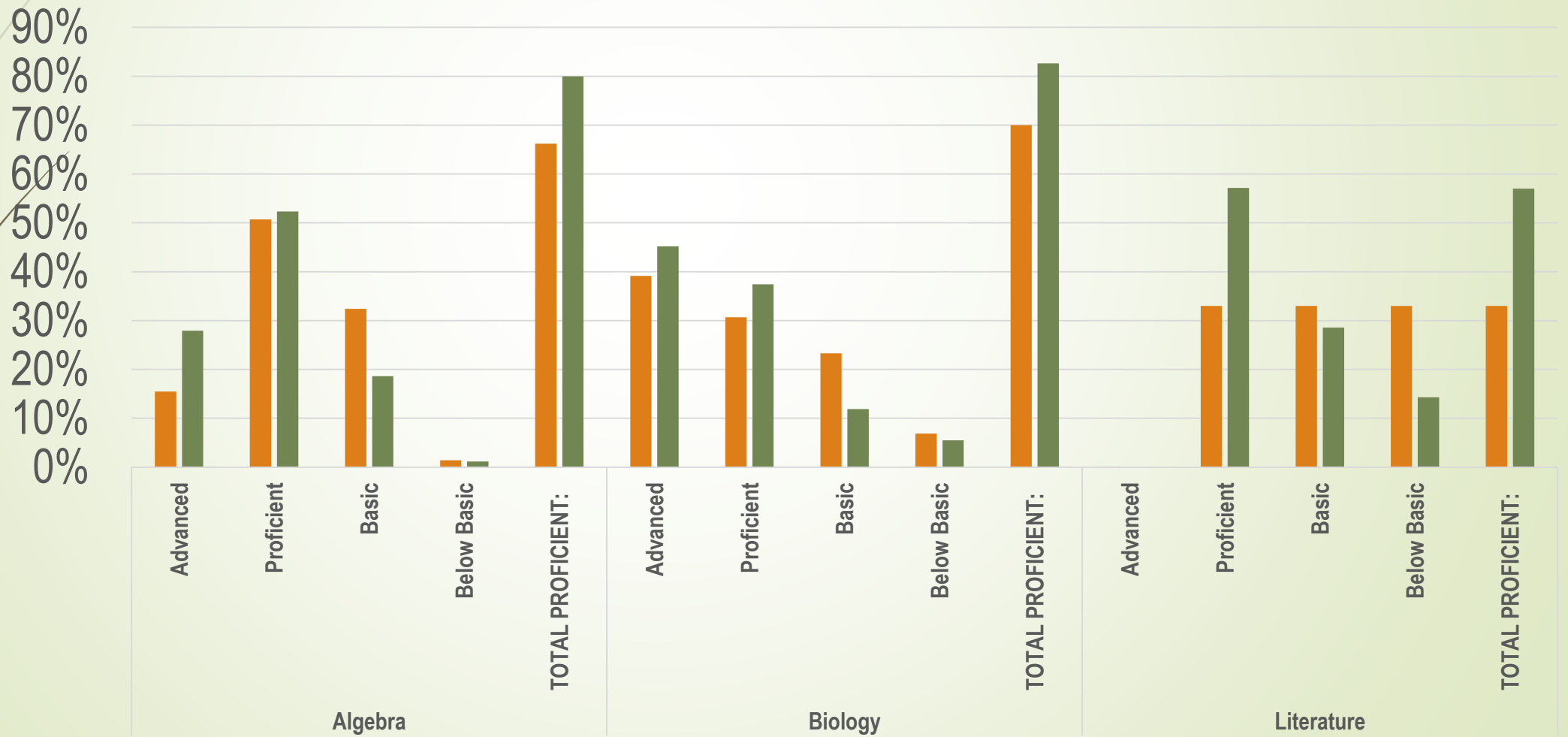
Student Performance Scores

GRADE	ELA 13-14	ELA 14-15	STATE AVG	MATH 13-14	Math 14-15	STATE AVG
3	85	79	62	85	57	49
4	78	68	59	78	46	44
5	69	80	62	68	54	43
6	75	65	61	87	40	40
7	77	61	59	80	33	33
8	92	60	58	82	23	30

8th Grade Keystone Exams

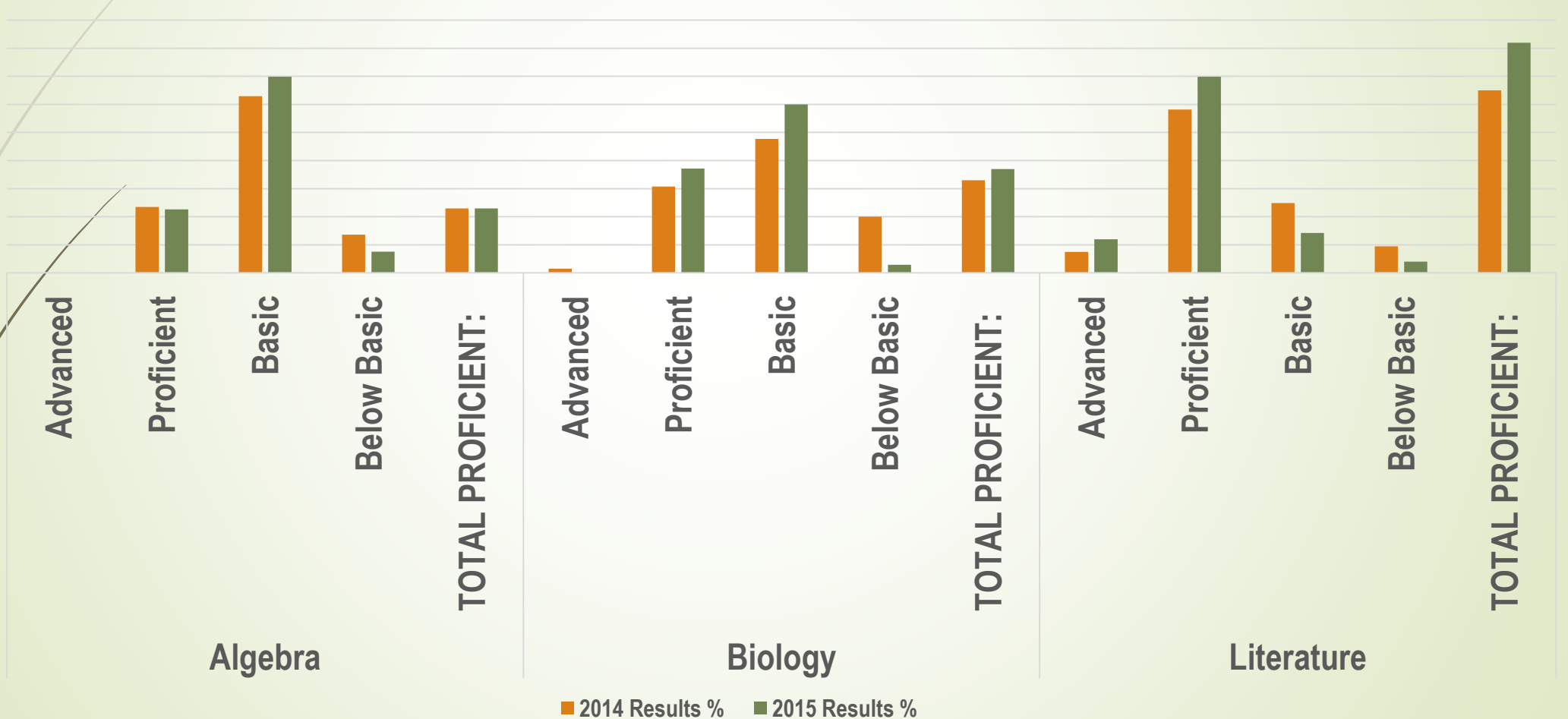


Keystone Results-Grade 9



10th Grade Keystone Results

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%

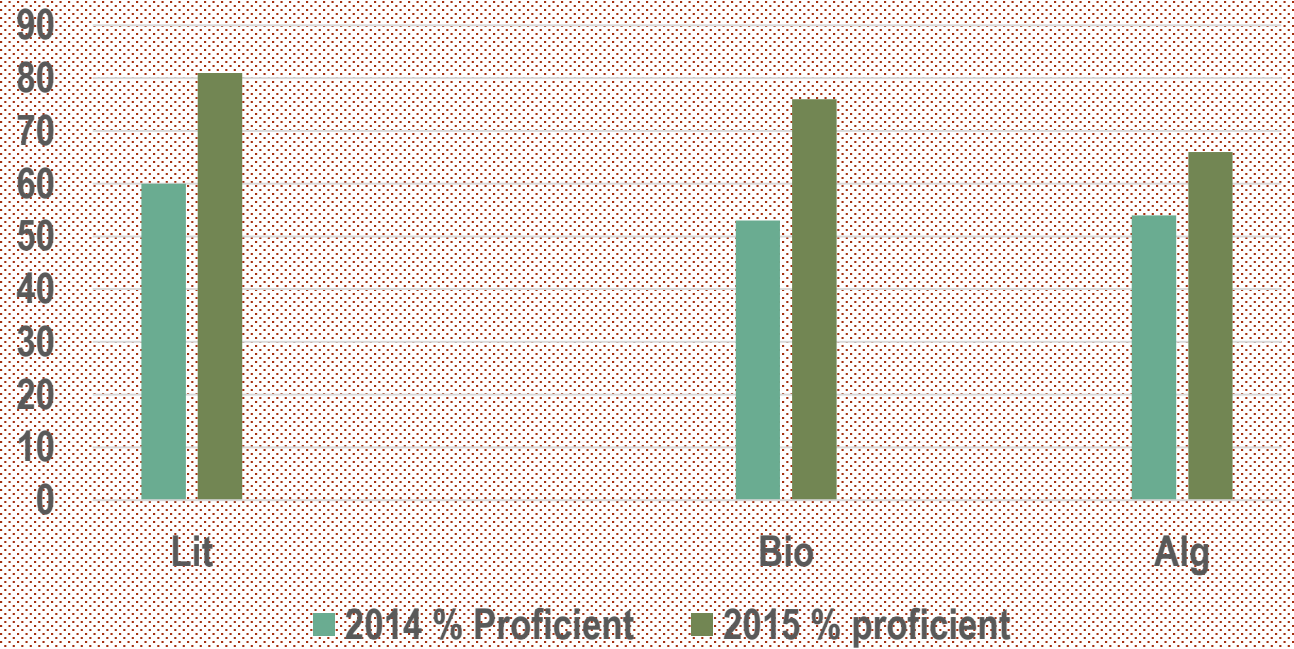


2014 Results % 2015 Results %

Summery Scores for Keystones

	2014	2015
Lit	60	81
Bio	53	76
Alg	54	66

Total Percent Proficient or Advanced in Spring





Goals of the Strategic Plan



**Student
Achievement**

**New Teacher
Induction**

**Professional
Development**

**Pupil
Services**

**Special
Education**

Technology





Blackhawk Intermediate School

- Goal 1: Increase Student **Math Achievement** through small group math instruction
- Goal 2: Facilitate Student Learning through **Data Analysis** for SLO development
- Goal 3: **Increase Teacher / Parent contact**, including quarterly positive contact regarding every student.

Highland Middle School

- ▶ **Professional Development** For Schoology & Schoolbrains
- ▶ Knowledge And Appreciation Of **STEAM** By Parents And Community
- ▶ Increase **Community Service/Involvement** In Student Centered Activities With Specific Outcomes
- ▶ Promote **Rigor/Relevance And Assessment Literacy** Throughout All Courses

Blackhawk High School

- Effective **Implementation** Of School Brains And Schoology.
- Great **Parent/ Community Awareness Of Our Stem** Programs.
- Institutional Awareness Of **Global Passport** Opportunities
- Develop **Project Based Assessment (PBA)**:
 - Biology – Review And Revise As Needed
 - Algebra 1 – Establish And Implement PBA Course
 - Literature – Develop Implementation 16-17 School Year
- Successful **High School PRIDE** Program
- Ongoing **review of current grading** scale



NORTHWESTERN & PATTERSON PRIMARY SCHOOL



Smooth
Transition

Integrated
Standards Of
STEM/STEAM


Proficiency
In **Reading**
To 90%

Differentiated
Learning

Proficiency In
Math To 90%



Data Collection and Information

- Ensure **accuracy** and **timely PDE submissions** of student data collection
 - Revamp **Child Accounting** to ensure accuracy in training and invoice payment to maximize revenue
 - Pilot **online testing for 8th grade science PSSA**
 - **Analyze processes/practices and utilize data** to drive program, maximize revenues and reduce costs
 - Enhance **promotion of Blackhawk brand** through marketing programs and building level incentives
- 



Superintendent Goals



**Revise
Safety
Procedures
and Manuals**

**Middle States
Accreditation**

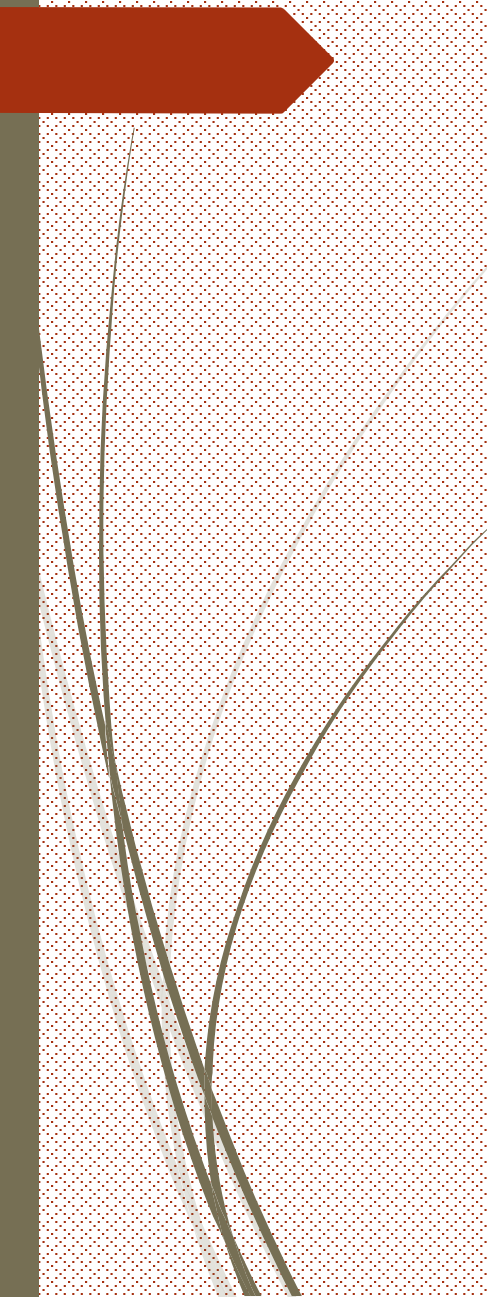
**Secure
Grant
Funding**

**Improve Test
Scores
&
Student
Achievement**

**Schools to
Watch
Program**

**Improved
Communication**

**Development
for
Northwestern
and New
Sports
Complex**



When what you are deeply *passionate* about, what you can *be best* in the world at and what drives your *economic engine* come together, not only does your work move toward greatness, but so does your life. For, in the end, it is impossible to have a great life unless it is a meaningful life. And it is very difficult to have a meaningful life without meaningful work. Perhaps, then, you might gain that rare tranquility that comes from knowing that you've had a hand in creating something of intrinsic excellence that makes a contribution. Indeed, you might even gain that deepest of all satisfactions: knowing that your *short time here on this earth has been well spent, and that it mattered.*"

— James C. Collins, *Good to Great: Why Some Companies Make the Leap... and Others Don't*