

Superintendent's First 90 Days

KISD SUPERINTENDENT DR. MARK FOUST



Our KISD Vision Statement

“Educational Excellence in the Hill Country”

The purpose of the Kerrville Independent School District is to educate all students to be successful and productive citizens in a way that meets parent and community expectations through continual improvement in curriculum and instruction, a safe and orderly learning environment, sound fiscal management, and leadership dedicated to excellence.



Purpose of This Plan



The *Superintendent's Entry Plan* outlines goals and activities to be completed during my first 90 days in office.

This plan will allow me the opportunity to establish relationships with faculty, staff, students, parents, and stakeholders while gaining a deeper understanding of the strengths and opportunities for Kerrville Independent School District. The plan is also designed to provide me with a baseline of data to focus our district's efforts on continued academic improvement for every student and the alignment of our resources and district goals.



Goals

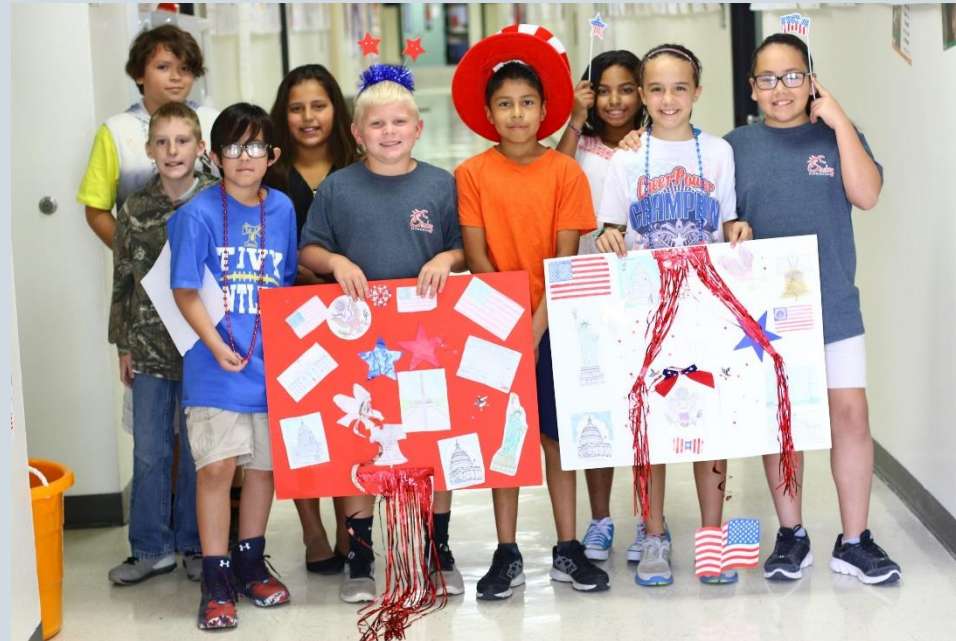
The *Superintendent's Entry Plan* includes a series of meetings and listening sessions along with a process of research and exploration for me to:

- Establish relationships with all internal and external stakeholders
- Establish a positive presence in the community
- Assess the district's strengths, challenges and opportunities and learn the important issues related to education in our community
- Establish priorities for planning forward



Intended Outcomes

After my first 90 days I will have a better understanding of our district's position and I will provide our Board of Trustees with a report of my findings and a set of purposeful priorities to be considered in planning for 2017 and beyond.



Day One to Day Ten – Look and Listen

INTERNAL STAKEHOLDERS

- Tour all campuses and meet with campus principals
- Begin meeting with students and student leadership groups at each campus
- Attend student activities i.e. sporting events, fine arts events, and elementary programs
- Tour all facilities with district leaders and central office staff
- Conduct one on one meetings with department leaders
- Conduct one on one meetings with teachers and leaders of extra-curricular and co-curricular programs
- Begin one on one meetings with each member of our Board of Trustees

EXTERNAL STAKEHOLDERS

- Meet with the Kerrville Public School Foundation
- Meet with the Kerrville Economic Development Council
- Meet with local media outlets
- Meet with Kerr County neighboring superintendents
- Meet with the Region 20 Educational Service Center Superintendents and the Region 20 ESC director and staff



Day Eleven to Day Ninety

- Continue meeting with students and student leadership groups and attend student activities each week
- Establish a high quality working relationship with the Board of Trustees and hold a Board retreat.
- Meet with assistant superintendents, principals and campus teams to analyze and review local and state assessment data
- Meet with parent groups such as campus PTO's and all Booster Clubs
- Review staffing and vacancy reports and screen and interview for priority positions
- Review and analyze enrollment trends, the district budget and all financial reports
- Analyze KISD facilities report and begin long range planning for facilities improvements
- Review and Analyze the district technology plan



Day Eleven to Day Ninety

- Meet with Chamber of Commerce Officials
- Meet with local and state elected officials
- Meet with Alamo College representatives and Schreiner University leaders
- Meet with the district's supporting attorneys and review all pending legal matters
- Attend meetings with all established district groups and committees such as Leadership KISD, and Kerrville Public School Foundation
- Other committees include Faculty Campus Advisory Committee, Student Health Advisory Committee, Audit Committee, and Academic Excellence Committee



Moving Forward

After my ninety days of listening, learning, assessing, and gathering information, I will provide a “summary of findings” report to our Board of Trustees. This information will drive our planning processes as we establish district priorities and short and long term goals. Together, we will work as a team to continuously improve and maintain the strong “Tradition of Excellence” in KISD.





“EDUCATIONAL EXCELLENCE IN THE HILL COUNTRY”



“Thank you to the community and thank you to our KISD faculty and staff that have been so welcoming in my first few days. I have already met some truly amazing people here. I am very proud to call this home and I believe I see a very bright future for us. I look forward to growing and learning with each of you and please know that I am committed to striving for excellence in everything we do.”