SUPERVISOR COMMENTS:

(Supervisors answered one or both of the following questions: If you had a position available would you hire this intern full-time? Any comments?

- 1. More experience will help with communication skills, and confidence. (Student) was a delight to work with and I know she will be successful in what ever she does.
- 2. **NO...**(Student) does the work given but doesn't initiate to learn more. She does the work well but seems not interested in learning more about media or other aspects of the company.
- 3. (Student) has very good work ethics and follows direction well.
- 4. (Student) was a quick learner and was able to jump in very quickly. He showed a lot of imitative in wanting to learn and competed all of the tasks we gave him in a timely manner.
- 5. (Student) was a pleasure to work with; he was very organized and grasped our system very quickly. He will succeed in whatever ventures he embarks on. He is a great ambassador for Loyola.
- 7. She was a delightful young lady and finished tasks as requested. However, as a non-profit, I rely on critical thinking and suggestions that would improve the program or task at hand. I think she most likely has great ideas but was a little too shy to share them. I would like to invite her to do another internship program with me so I can help better develop these skills and utilize those in which she excels.
- 9. (Student) was extremely eager to learn and take on new challenges. A good amount of my business is spent on the phone dealing with insurance clients. (Student) was very comfortable in speaking with them over the phone. However, meeting face to face with clients, she was a little hesitant at first until her confidence was built up.
- 10. She is an excellent person for our job has great organizational skills, uses initiative and always follows through. I believe it has been a positive learning experience, learning some basic business etiquette (especially in a hierarchical institution) and there was only one week where I was somewhat disappointed in her performance (sorority rush week.) Overall an excellent intern.
- 11. (Student) is a very personable individual who would do well in the marketing world. His research was of a high quality.
- 12. None. I am very satisfied with (Student)'s overall performance. I certainly would consider him for a more permanent job in the future.

- 14. (Student) is conscientious and confident in her work. It has been a pleasure for our entire staff to have (Student) as part of our staff.
- 15. (Student) is a kind and decent person who aims to please but will occasionally avoid doing certain aspects of the job she doesn't like. She'll need to learn that there will always be parts of your occupation that you won't like but you'll have to endure. Overall a great intern who should be encouraged to use her bilingual skills to her advantage.
- 17. (Student) proved to be a very reliable intern. His initiative to learn about business processes was commendable. He should work more on his ability to communicate ideas and initiatives when taking part in committees or meetings. It is important for young workers to feel comfortable speaking their mind and sharing their opinions when participating in meetings with the management team.
- 18. More experience in a work setting would be helpful.
- 19. (Student) did an excellent job during her summer internship program. She shows a strong desire to learn and great maturity. She was given many different tasks and completed all with little guidance on some. Should she choose to go into auditing after graduation, she will make an excellent auditor.
- 20. He could improve on relaying feedback to me on projects he was working on.
- 21. (Student) was committed and dedicated to producing information to time and quality. He is a strong communicator who actively contributed ideas for improvement and was always willing to take on additional challenges.
- 22. (Student) is a smart young man. Seems to know what he wants. Has a plan, and should be successful.
- 23. Student was excellent and hard working.
- 25. (Student) worked well with my team and was a pleasure to have with us this summer. She provided good evaluation of information from any Merrill Lynch Research I asked her to review. During the period of her internship many subjects related to the Financial Markets, U.S Economic Policy and other pertinent subjects were actively discussed and (Student) was an excellent participant in these conversations.
- 26. (Student) is a great worker with fantastic organizational skills. He is extremely professional and has excellent communication skills.

27. (Student) did all of the tasks asked of her and more. She felt comfortable enough to trust her instincts and handled many situations which alleviated much of our work load. We were all very impressed by her ability to assess the work and get things accomplished in a short work day. Our department trusted her to deal with our artists and the promoters on her own, and she always delivered above and beyond. I expected (Student) to come in each day and know exactly what had to get done. She also did this with ease and was great about updating me, asked intelligent questions and picked everything up very quickly, which was the biggest advantage. She surpassed all expectations and really ran with everything we handed to her.

I would like to express what an amazing intern (Student) was for me and our department this summer- truly one of a kind. She was unbelievably responsible, poised, professional, personable, and a great team member! I believe that she has an amazing future ahead of her in music or anywhere else. She is the type of person that people want to work with and be around which is rare. I hope she is proud of what she accomplished here, we are!

- 28. (Student) has been fantastic. He is always willing to do whatever needs to be done. He has a great personality, but I worry with the wrong supervisor they could find it too casual or unprofessional. He's a great kid with a bright future.
- 29. Energy Credit Risk is a very challenging internship, so only area for improvement is additional exposure to specific field which can only be achieved through onthe-job experience.
- 30. (Student) is a wonderful young woman, who has a great deal of success ahead of her. She is thoughtful and kind. She has a great deal of self discipline and initiative. She was a very enjoyable intern.
- 31. Due to the limited time, we had no sufficient occasions to assess this intern fully. But this intern has to realize that no company is designed to meet HIS needs, and he has to do many tedious works to meet the company's requirement.
- 32. (Student) did an excellent job & easily adapted to the culture of the organization. He always stepped up to take on more projects, and was very responsible and dependable. The only area for improvement would be to hone his organizational skills, which were still above average.
- 33. (Student)'s research and computer skills are some of the best I've seen. He can make a difficult task look easy, and can articulate his findings with extreme clarity.
- 37. (Student) is very passionate and wants to learn and improve! He needs to works on organization and managing his time wisely.

- 38. (Student) was an outstanding intern. Her sense of purpose and professionalism will see her far in the career path of her choice. I would highly recommend (Student). She should definitely count me as a reference.
- 39. **NO...**Pay attention to detail to prevent careless mistakes.
- 40. (Student) will be successful in whatever endeavors he decides to pursue. If there is anything that he needs to work on, it's likely the fact that he should continue and never cease in maintaining the traits and skills he possesses. Sky is the limit with (Student).
- 42. (Student) needs to work on her organizational skills. She verbalizes well to clients and seems to respond to her presentation of material. She is a pleasure to work with.
- 43. Needs a little improvement in presentation skills. Gets very nervous in public speaking but has improved throughout the internship. She does the best at her job and always tries to learn new ways to improve. I would definitely hire her for a full time job.
- 44. Write information down when in meetings. Also review reports before turning in.
- 45. (Student) was an excellent intern. As indicated above he demonstrated a good base knowledge which allowed us to assign credit and bank analysis to him. His work product was thorough; his attention to detail was exceptional. (Student) would be an asset to any company considering him for employment.
- 48. Very dependable and always willing to go above and beyond expectations.
- 51. (Student) was a tremendous help to us this summer. He was able to put together all of the information that was needed in a precise and business presentation format.
- 55. We were very impressed with (Student)'s work ethic, enthusiasm, and drive.
- 56. Very hard worker, good ideas; needs a little work on taking constructive criticism, and how to adapt to changing business situations. Overall, would work with him again.
- 57. When our schedules coordinated, she was a great employee. She worked hard and was resourceful. I only wish our schedules had been more compatible.
- 58. Give him an "A"
- 61. (Student) has served as an intern with particular distinction. He is highly intelligent, very well organized, and motivated to work on varied assignments.

His duties at United Way have included legal research, technical writing, professional communication, grant and proposal review, donation management, and representing the United Way at interagency meetings. He has excelled with every assignment. It is rare that I give such an outstanding rating to a college intern.

- 62. (Student) was an excellent asset to our company and brought new and innovative ideas to the table. He will be greatly missed.
- 64. Was a pleasure to work with.
- 66. (Student) displayed strong organizational skills. These combined with outstanding social skills and a dedicated work ethic made her an outstanding asset to our dental team.
- 67. **NO...**(Student) had some severe health issues this summer which severely affected (Student)'s ability to work and perform the specified duties that were expected of him. That being said, his organizational, timeliness, and attention to detail skills were not that strong. He definitely needs to pay attention to these skill sets and work on them a little more.
- 68. (Student) did an excellent job. Adaptive to some changes we experienced and will make someone at some corporation an outstanding employee.
- 71. (Student) was a pleasure to work with. He clearly showed a genuine interest for the service industry. (Student) will continue to work with our marketing team and will operate Ampersand's lighting and visual effects during performances.
- 73. (Student) is a pleasure to work with. She is very diligent, responsible. Has great ideas. Her verbal communication skills have improved greatly since the 1st day she started. She is very professional as well.
- 74. (Student) is a quick learner and continues to learn all of the aspects of working in on-line media. There is a wide range of work to be done and thus far, he has jumped in head-first to learn the many aspects of the company. He recently requested additional work which shows me he is confident in his capabilities.
- 75. **NO...**(Student)'s self-confidence is strong. He could take more initiative, he would be rewarded. Overall a bright young man with excellent prospects.