



SOUTHWEST HUMAN RESOURCE AGENCY

From the Director's Desk

I am the proud parent of two boys Chad and Josh, together they have given my wife Janie and I many of years of wonderful memories. Of course they are both grown-ups now and have families of their own. When we were blessed with our first Grandchild (Justin) we talked about what we wanted to be called. We tossed around the normal names like Granddaddy and Grandmother not remembering that small children have minds of their own, thus we became Mike-Mike and Nanie which suits us just fine. Being a Grandparent is one of the blessings from above and one that we both cherish.

As proud as I am of my family at home, I am also proud of my work family here at Southwest HRA. We celebrate our work successes together and work to solve problems together here much like we do at home. We will be challenged by issues that come before us but I am confident that we will meet those challenges head on and grow in our ability to work together for the common good.

Our Annual meeting will be

held on October 9th at 6.00 pm at the Carl Grants Center on the campus at Union University in Jackson. We look forward to this year's event as we will focus on some of the many success stories from those we serve. We are delighted to have Tennessee Commissioner of Agriculture Jai Templeton at our annual meeting and will recognize Jai for his unwavering support of our programs feeding those in need. Jai is the former McNairy County Mayor and served on the Southwest Human Resource Agency Board of Directors.

On Thursday September 20, 2018 Southwest Human Resource Agency received the William "Sonny" Walker self-sufficiency award of excellence presented at the Southeastern Association of Community Action Agencies. The Southwest HRA re-entry program was recognized for developing and implementing this jail



program to reduce the number of people who are in our local jails. The Southwest team works to give these men a women a second chance at a new life by providing the necessary tools for them once they are released from jail. Of all the people who have completed this program less than 10% have returned to jail. My thanks to those who made this a model program.

Yours in service to others,

Mike Smith

Executive Director
Southwest Human Resource Agency

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Southwest HRA

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Head Start Happenings



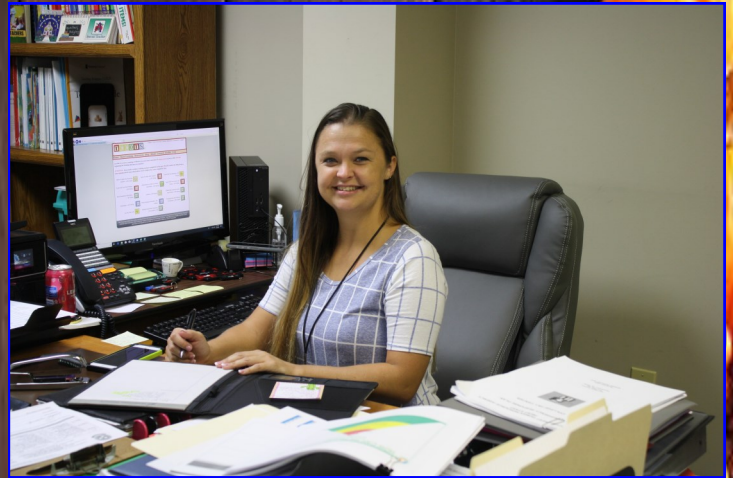
August 20th marked the first day of school for the 2018-2019 Head Start school year. Prayers for the kids, teachers, assistants, and all staff for a pleasant and successful year!

Welcome the newest member of the SWHRA Head Start Family, Crystal Yarbrough!

Crystal is now the Assistant Director for Early Childhood Development. She has an Associates Degree in Early Childhood Education and her Bachelors in Child Development.

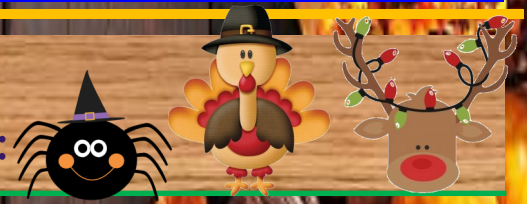
Crystal previously worked at Northwest TN Head Start for ten years and at Mid-Cumberland Head Start for 3 years as a coach. She has earned many different train the trainer certificates: CPR, PITC (Program for Infant/Toddler Care) and Coaching.

Welcome aboard Crystal!



The Holiday Season is just around the corner!

Important Upcoming Dates to Remember:



Commodities Schedule Fall 2018

McNairy Co - National Guard Building

Thursday, October 04, 2018

Chester Co - National Guard Building

Thursday, October 11, 2018

Madison Co - Oman Arena

Thursday, October 18, 2018

Hardeman Co - National Guard Building

Thursday, October 25, 2018

*Pickup time is always 8:00am-12:00pm



Henderson Co - Old Brown Shoe

Thursday, November 01, 2018

Haywood Co - National Guard Armory

Thursday, November 08, 2018

Hardin Co - Fairgrounds Building

Thursday, November 15, 2018

Decatur Co - Fairgrounds Building

Wednesday, November 21, 2018

Bulk Pickup will be on Wednesday at 9:00 am

Bulk truck deliveries will be on Wednesday morning

October 1-31 - Open Enrollment Health & Life Insurance

October 9 - Annual Dinner @ Union University

October 16 - Boss's Day

November 6-8 - TPTA Conference & Rodeo

December 14 - Holiday Banquet

December 21 - Christmas Breakfast & Ugly Sweater Contest

Office Closed:

November 12 - Veteran's Day Observed

November 22-23 - Thanksgiving

December 24-25 - Christmas

Dec 31 - Jan 1 - New Year's

WIOA

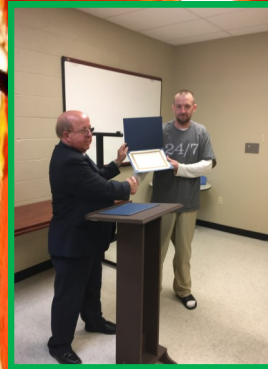
Inside Out Dad Program Graduation Decatur County July 23, 2018

Pictured right:

Tim Carothers, Sheriff Keith Byrd, Daniel Weatherford, Tyler Murdock, Daniel Weatherford, Decatur County Mayor Mike Creasy, and Brad Zukowski, Jail Admin



Joseph Thacker



Tyler Murdock



Daniel Weatherford

Inside Out Dad Program Graduation Henderson County August 16, 2018

Pictured right:

Front Row: Curtis Hall, Chad Croom, Steven Horton, Alex Hart, Kyle Garner, David Alexander
Back Row: Captain Jeff Smith, Lt. Jackie Bausman, Jimmy Bell, Tim Carothers



Curtis Hall



Kyle Garner



Chad Croom



David Alexander, Jr.



Alex Hart



Steven Horton

Inside Out Dad Program Graduation Chester County September 20, 2018

Pictured right:

Front Row: Leslie Toth, Phillip Williams, Larry Williams
Back Row: Tim Carothers, Mark Chandler, Jimmy Bell, County Mayor Barry Hutcherson, county Trustee Lance Beshires, Lt. Lott, Jail Admin Joey Smith



Leslie Toth



Larry Williams



Phillip Williams

More WIOA Continued on Page 4

Community Services



Madison County Commodities August 9, 2018



WIOA CONTINUED



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Mike Creasy
Chairman of the Board

Mike Smith
Executive Director

PRESS RELEASE

SOUTHWEST HUMAN RESOURCE AGENCY RECEIVES AWARD

September 20, 2018

William "Sonny" Walker Self-Sufficiency Award

On Thursday September 20, 2018, Southwest Human Resource Agency received the William "Sonny" Walker self-Sufficiency Award presented at the Awards Banquet during the SEACAA (Southeastern Association of Community Action Agencies) 2018 Annual Training Conference, in Orlando, Florida. Executive Director, Mike Smith, and other Southwest employees were on hand to accept the award.

The Fatherhood Program, "Inside-Out Dad", and a comparable program, "How to Be a Responsible Mother" provide incarcerated individuals with basic needs to prosper upon re-entry into society. The curriculum includes instruction on being a better parent and spouse, adult education classes for those interested, resume' and interviewing guidance, and becoming acquainted with the services available through various agencies in our area. These efforts not only benefit the individuals incarcerated, but positively impact their families and the communities of which they are a part.

After completing a pilot program in McNairy County in May 2015, the program was expanded to six other counties in the service area, including the introduction of a similar program for incarcerated women, entitled "How to Be A Responsible Mother". More than one hundred fifty individuals have completed the classes since the June 2015 expansion.

In the eight counties served by Southwest HRA, seven have been involved in classes since October, 2014. Thirty two classes have been conducted for males, with one hundred twelve finishing. Thirteen classes for females have yielded forty three graduates, bringing the total number of graduates to one hundred thirty five. Of those who have completed the program, and of which we have knowledge, twelve have been arrested again, and are currently in custody.

There are at least eight others that have been re-arrested and soon released. Currently, classes are underway in five counties, with twenty eight males participating, and classes for females in two counties with six participating. Two groups will complete classes by October 4, 2018, bringing the total number of graduates to one hundred sixty seven.



SOUTHEASTERN
ASSOCIATION OF
COMMUNITY
ACTION
AGENCIES



INTERESTED IN SERVING YOUR COMMUNITY?



Click the JustServe logo above to be taken to the website!

SWHRA has recently teamed up with a website called JustServe where volunteer needs of organizations may be posted and volunteers may search for places to serve in their community. This service provides help to those in need while enhancing the quality of life in the community.



In this year's local elections, four of our service counties elected new county mayors. Pictured to the right are those mayors who attended our New Mayor Orientation on September 6, 2018. At Orientation, they were given an overview of each department's programs and introduced to staff with a tour of the Central Office.



Eddie Bray - Henderson



Larry Smith - McNairy



Barry Hutcherson - Chester



David Livingston - Haywood

The Seasons of Life

There was a man who had four sons. He wanted his sons to learn to not judge things too quickly. So he sent them each on a quest, in turn, to go and look at a pear tree that was a great distance away.

The first son went in the winter, the second in the spring, the third in summer, and the youngest son in the fall.

When they had all gone and come back, he called them together to describe what they had seen.

The first son said that the tree was ugly, bent, and twisted.

The second son said no – it was covered with green buds and full of promise.

The third son disagreed, he said it was laden with blossoms that smelled so sweet and looked so beautiful, it was the most graceful thing he had ever seen.

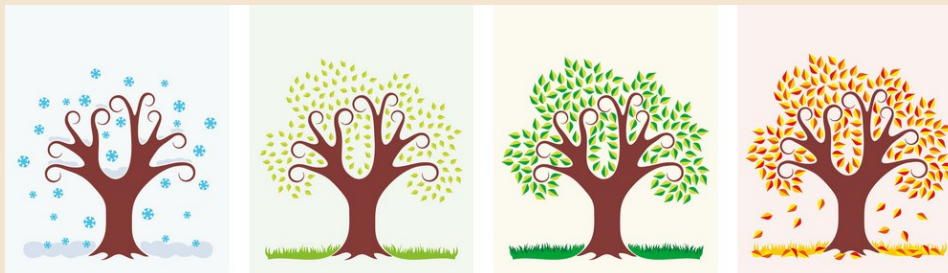
The last son disagreed with all of them; he said it was ripe and drooping with fruit, full of life and fulfilment.

The man then explained to his sons that they were all right, because they had each seen but one season in the tree's life.

He told them that you cannot judge a tree, or a person, by only one season, and that the essence of who they are – and the pleasure, joy, and love that come from that life – can only be measured at the end, when all the seasons are up.

If you give up when it's winter, you will miss the promise of your spring, the beauty of your summer, fulfilment of your fall.

Don't judge a life by one difficult season. Don't let the pain of one season destroy the joy of all the rest.



Local Service Centers are located:

Chester County CSC

269 N. Church St.
Henderson, TN 38340
(731) 989-3879

Decatur County CSC

2039 Hwy 641 South
Parsons, TN 38363
(731) 847-8160

Hardeman County CSC

793 Tennessee St. Suite A
Bolivar, TN 38008
(731) 658-9292

Hardin County CSC

885 Pickwick Rd.
Savannah, TN 38372
(731) 925-5405

Haywood County CSC

1149 Tammell Street
Brownsville, TN 38012
(731) 772-2644

Henderson County CSC

340 Natchez Trace Drive Suite A
Lexington, TN 38351
(731) 968-6802

McNairy County CSC

145 South Y Square
Selmer, TN 38375
(731) 645-5739

Madison County CSC

1124 Whitehall Street
Suite 201-A
Jackson, TN 38301
(731) 423-8768



GUILT-FREE AUTUMN SNACK



Apple Chips



Ingredients

2 apples, thinly sliced
2 tsp. sugar
1/2 tsp. cinnamon

Instructions

1. Preheat oven to 200 degrees.
2. Place apple slices into a bowl and sprinkle with sugar and cinnamon. Toss to combine.
3. Place a cooling rack onto a baking sheet. Lay apple slices onto the baking sheet so that no apples overlap. Cook for 2-3 hours, flipping halfway through.
4. Bake until dried out but still pliable. Serve.

IT Help Desk.

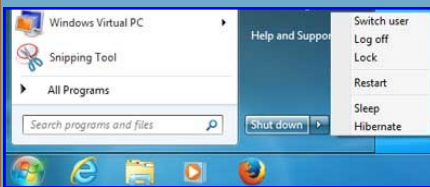


1. Shut Down The Right Way

This basic computer tip always sounds too simple to take seriously and therefore ends up creating many problems. When a computer is shut down suddenly, and without warning, the computer is usually in the middle of an operation. The main problem is that if an operation is interrupted it usually remains unfinished and leaves stray or corrupt files lingering on your computer.

To shut down computer, DO NOT just press power button on tower!

Click Windows button in bottom left corner then click "Shut Down" button.

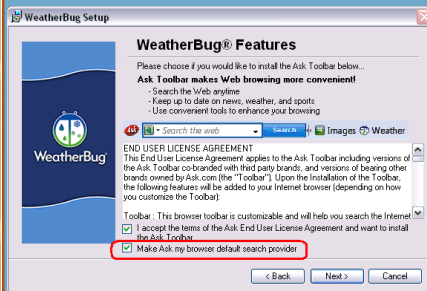


You can also choose the menu to be given several options such as Log Off or Restart. But simply selecting the button that says "Shut Down" will properly shut down your computer.

2. Do Not Install Toolbars

When installing many free programs online, please watch for extra downloads that tag along such as internet browser toolbars. While the intended program may be useful, the "extras" can be harmful to your computer and greatly slow down your machine.

While going through the download process, read each prompt screen carefully and uncheck any extras that it may ask you to download. The box is almost always pre-checked to install.



If you aren't cautious, before you know it your PC will be loaded down with too many toolbars and running at a snail's pace!

3. Antivirus Software

Keep antivirus software installed and up to date. The IT Department will take care of this on office computers, but these tips extend into home computer use as well so I thought this was worth noting here. Antivirus software plays a major role in real time protection, its added advantage of detecting threats helps computer and the information in it to be safe. Some advanced antivirus programs provide automatic updates, this further helps to protect the PC from newly created viruses.



While at the office, if you get any notifications from AVG please contact Larry or Lynn.

Our Mission

The mission of Southwest Human Resource Agency is to meet the needs of families and individuals in our service area by delivering social services and resources. Through effective collaboration with federal, state and community partners, we are dedicated to enhancing quality of life, promoting self-sufficiency, and alleviating the effects of poverty.



Southwest Human Resource Agency

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