

**Table 1.3.1.1:** Cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics included in curriculum of Savitribai Phule Pune University

Sr. No.	Year & Semester	Subject code & Name	Cross cutting issues related to topics in curriculum			
			Gender	Environment & sustainability	Human values	Professional ethics
1	FYBBA (Sem-I)	101:Business & org. System	--	Corporate social responsibility	--	Professionalization & Business Ethics
2		102:Business Communication	--	--	Social media for communication	Business communication & Drafting various business letters
3		106:Business Demography & Environment studies	Population as resource	Environment & environmental issues related to business	--	--
4	FYBBA (Sem-I)	Principles of Management	--	Disaster Management	Stress management	Managerial function
5		Principles of Marketing		Marketing environment & segmentation		

6	SYBBA (Sem-III)	301:Personality Development	Personality formation structure	--	Self esteem	--
7		302:Business Ethics		Moral ethics-Environment protection	Individual Ethics	corporate ethics
8		303:Human Resource Management & Organizational Behaviour	Recruitment & Selection	--	--	Professionalism in functions of HRM
9	SYBBA (Sem-IV)	Industrial Relations & Labour Laws	--	--	Collective bargaining & WPM	legal terms and concepts used in law pertaining to labour
10		International Business	--	Regional Economic Grouping	--	Foreign trade
11		Management information system	--	--	--	Professionalism in decision making
12		Business Exposure (Field Visits)	--	--	--	Study of working of organization through field visit
13	TYBBA	502:Entrepreneurship Development	--	Business plan-	Study of Entrepreneurs'	--

	(Sem-V)			study of environment	Biographies	
14		503:Business Law	--	--	--	legal terms and concepts used in law pertaining to business. IT Act
15		504:Research Methodology	--	--	--	Professionalism in doing survey project, project report & research paper etc.
16		505C:HR management	Recruitment & Selection	--	--	Professionalism in functions of HRM
17		506C:HR Practices	--	Physical workplace environment- Working Conditions	Employee welfare	E-HRM
18		506 B:Retail Management	Market segmentation	--	--	Role of IT in Retail
19	TYBBA	601:Business Planning & Project Management	--	--	--	planning process in business and

	(Sem-VI)					familiarize them with the function and techniques of project management
20		602:Event Management	--	--	--	Planning ,marketing & execution of Event
21		604:E-Commerce	--	--	Electronic payment media	e-business & e-commerce ,cyber law
22		605C-Labour law	--	--	Collective bargaining & WPM	legal terms and concepts used in law pertaining to labour
23		606: Project & cases in Hr, Mkt,Fin	--	--	Observing behaviour of superiors with subordinates	Study of working of organization through field visit
24	FYBBA(CA) (Sem-I)	104:Business Communication	--	--	Social media for communication	Business communication &

						Drafting various business letters
25		105:Principles of Management	--	--	--	Managerial function
26	FYBBA(CA) (Sem-II)	203:Organization behaviour	Male & female employees treatment	--	Understanding ,predicting & controlling human behaviour	---
27		205:E-commerce	--	--	Electronic payment media	e-business & e-commerce ,cyber law
28	SYBBA(CA) (Sem-IV)	404:Entrepreneurship Resource planning	--	--	--	Professionalism in ERP
29		405:Human Resource Management	Recruitment & Selection	--	--	Professionalism in functions of HRM
30	SYB.Sc(CS)	English	--	--	--	communication
31	SYB.Sc(CS)	EVS	---	Environment study & betterment for environment	--	--