

Tamar Barkay



I am a Distinguished Professor in the Department of Biochemistry and Microbiology at SEBS where I have been conducting research and teaching for the last 18 years. I am a microbial ecologist studying the interactions of microorganisms with the toxic metal mercury and how these interactions affect the accumulation of methylmercury in the food chain. Prior to joining Rutgers I was a government scientist working at the EPA in its Office of Research and Development. I got my education at the Hebrew University and the University of Maryland. At Rutgers, I have established a productive and well-funded research program which has made major contributions to our understanding of how microbes affect the mobility and toxicity of mercury in contaminated environments. I am most particularly proud with my past and present students who are continuing our work in different venues rising to leadership roles in our field of study. In recent years, I have turned my attention to the human aspects of scientific work by engaging in mentoring and coaching activities through various university programs. This change is challenging and exciting for me and I hope to devote more time to such activities in coming years.

Michael Barnett



Michael L. Barnett is Professor of Management & Global Business at Rutgers Business School – Newark & New Brunswick. His scholarship focuses on how firms' stakeholder management practices influence their reputations and financial performance and affect society. Mike has served as International Research Fellow of the Oxford University Centre for Corporate Reputation (UK) since 2013, Distinguished Visiting Professor at EGADE Business School at Tecnológico de Monterrey (Mexico) since 2015, and Affiliate Visiting Scholar at the Price College of Business at the University of Oklahoma (US) since 2017. He has previously served as Fellow of the American Council on Education (2015-16), Chair of the Social Issues in Management Division of the Academy of Management (2014-15), Vice Dean for Academic Programs at Rutgers Business School (2012-15), Academic Area Head at Said Business School at Oxford (2010-11), Director of Studies for Economics & Management at St. Anne's College of Oxford (2010-12), Research Director of the Oxford University Centre for Corporate Reputation (2009-10), Secretary of the Faculty Senate at the University of South Florida (2008-09), Research Fellow of the Patel Center for Global Solutions at the University of South Florida (2008-09), and was one of the earliest Ronald E. McNair Scholars at the University of Missouri-Columbia (1990-91). Prior to entering academia, Mike served as a lieutenant in the US Air Force, wherein he was a Distinguished Graduate of Air Force Officer Training School. Mike holds a Ph.D. and M.Phil. from New York University's Stern School of Business, an M.A. (by resolution) from the University of Oxford, an M.B.A. from Webster University, and a B.S. from the University of Missouri - Columbia.

As a Rutgers University-Newark liaison, Michael will represent Rutgers-Camden in the Rutgers Leadership Academy and will explore ways of sharing the RLA content with faculty and staff at Rutgers-Newark.

Barbara Bashaw



Barbara Bashaw, Hon. DFA, EdD, Certified Movement Analyst

Associate Professor of Professional Practice

Beginning July 2017, Dr. Bashaw will serve as the interim Chair and Artistic Director of the Dance Department ([Links to an external site.](#))[Links to an external site.](#). Arriving at Rutgers in 2009, Bashaw has pioneered the State's first EdM Dance Education and PK-12 Dance Teacher Preparation Program and served as its first director. A partnership between Mason Gross School of the Arts and the Graduate School of Education, it has thus far produced two NJDOE Distinguished Student Teacher Awardees. Bashaw also directs the Rutgers Pre-College Summer Dance Program, a Mason Gross Extension Division lab-school serving 200+ youth every summer. She is the current President of Dance New Jersey, which provides a variety of services and events to artists, educators and the public. Bashaw is the recipient of the 2003 National Dance Education Organization Emerging Visionary Award, 2009 NYU Steinhardt Teaching Excellence Award, and a 2015 Honorary Doctorate from SUNY. She has established key partnerships with institutions such as American Ballet Theatre, Dance Education Laboratory, NDEO and the NJDOE. During her master's and doctoral studies at Teachers College, Columbia University she studied conflict resolution, adult learning, cognitive development, program evaluation and ethnographic research that have thus far guided her leadership approach.

Marsha Besong



Dr. Marsha Besong is the Assistant Chancellor for Student Success at Rutgers, The State University of New Jersey, Camden Campus. In this role, she manages campus-wide access and student support programs to increase retention. Dr. Besong has worked in a variety of positions in the non-profit and education sectors and prides herself on successfully developing and implementing robust student-centered programs that promote student success. During her career, Dr. Besong has facilitated a community organizing initiative for Women's Community Revitalization Project that contributed to the 2004 Annie E. Casey Foundation policy paper, *The Role of Social Capital in Building Healthy Communities*. In addition, Dr. Besong has directed a community center focusing on holistic educational and support services for pre-school students through adults for Philadelphia's Beacon School Project; managed student success and retention initiatives at Harcum College as the Assistant Dean of Student Life; and managed a ninety million dollar Department of Labor grant at the School District of Philadelphia to increase student achievement and career readiness at ten persistently dangerous comprehensive high schools. When not developing success orientated student programming, she enjoys traveling the world and has visited seventeen countries with many more to see.

As a Rutgers University-Camden liaison, Marsha will represent Rutgers-Camden in the Rutgers Leadership Academy and will explore ways of sharing the RLA content with faculty and staff at Rutgers-Camden.

Mary Bridgeman



Mary Bridgeman received her Doctor of Pharmacy degree from the Ernest Mario School of Pharmacy at Rutgers, The State University of New Jersey. After graduation, she completed a specialized pharmacy residency in Nephrology and Hypertension at Robert Wood Johnson University Hospital, New Brunswick, New Jersey. Mary has been at the Ernest Mario School of Pharmacy at Rutgers University since 2007 and is currently a Clinical Associate Professor in the Department of Pharmacy Practice and Administration. She maintains a practice site in Internal Medicine at Robert Wood Johnson University Hospital. Mary is recognized as a Board Certified Pharmacotherapy Specialist, Board Certified Geriatric Pharmacist, and Fellow of the American Society of Consultant Pharmacists.

Mary is actively involved in state, regional and national societies that serve the pharmacy profession, including the New Jersey Society of Health-Systems Pharmacists, the New Jersey Pharmacists Association, the American Society of Health-Systems Pharmacists, and the Accreditation Council for Pharmacy Education, to name a few. At both the university and hospital organizational levels, she is involved in committees charged with governing student development and patient care, respectively. At the state level, she is a member and co-chairwoman of the New Jersey Interagency Council on Osteoporosis and member of the New Jersey Medicinal Marijuana Review Panel. She is a peer-reviewer for several journals and has served as an item writer for the American College of Clinical Pharmacy's mock board certification exam and reviewer for the organization's annual Board Certified Pharmacotherapy Specialist review course. She is a monthly contributor to a column on over-the-counter medication use that appears in the journal, *Pharmacy Times*.

Jesenia M. Cadena



Jesenia M. Cadena currently holds the position of Assistant Dean for Engagement & Recruitment at Rutgers School of Engineering. In this role, she works closely with the school's leadership on the recruitment and enrollment of general and targeted student populations. She provides comprehensive strategies for engagement, oversees undergraduate recruitment activities and directs student outreach programs. Most recently, she has successfully led the effort for increasing the first-year enrollment of women in engineering.

In 2004, she started her career at Rutgers - New Brunswick with the Office for Diversity & Academic Success in the Sciences (ODASIS). During her tenure there, she advised students pursuing Life Science degrees and coordinated the General Biology Recitation Program and three high school outreach programs. In 2011, Ms. Cadena joined TRiO – Student Support Services (SSS), where she worked with first-generation college students. She implemented various student-centered programs and led her team in superseding grant objectives for retention and graduation rates. She also developed the curriculum for a First-Year Seminar course for nearly 300 first-generation, low-income students and successfully secured a five-year grant renewal for the SSS program.

Ms. Cadena earned her bachelor's degree in Biological Sciences from Douglass College, Rutgers University and obtained her Masters in Educational Psychology from the Rutgers Graduate School of Education.

Deborah L. Carlino



MBA, CHC, CHRC – Director of Healthcare Compliance and Audit – Rutgers, The State University of New Jersey

Ms. Carlino is responsible for achievement of the on-going objectives of the department with attention to audit (internal and external) functions, policy development, enhancing business processes, measuring performance and supporting Senior Management of the department in a myriad of compliance and ethics management activities/tasks, as they relate to seven elements of an effective compliance program.

Ms. Carlino joined Rutgers, The State University of New Jersey on July 1, 2013, as part of the New Jersey Medical and Health Sciences Restructuring Act, which dissolved the University of Medicine and Dentistry of New Jersey, continuing her role as a Senior Compliance Officer. And after serving on an interim basis, she accepted the position of Director of Healthcare Compliance and Audit. Prior to UMDNJ, Ms. Carlino spent most of the last 25 years in various positions of increasing responsibility in hospital, pharmaceutical and industrial settings.

Ms. Carlino holds a Bachelor's Degree in Nursing from Carlow College in Pittsburgh, Pennsylvania. She graduated from Pennsylvania State University with a Master's in Business Administration in December of 2009. She holds a certification as a Healthcare Compliance professional (CHC), Healthcare Research Compliance professional (CHRC) and serves as a Board Member for New Jersey Healthcare Finance Management Association.

Anda Cytroen



Anda Cytroen is the Director of Research Development in the School of Engineering, enhancing research productivity through corporate engagement, government-sponsored research, and cross-campus collaborations. The School has 150 tenured and tenure-track faculty yielding \$65 million in annual research expenditures, one of the 10 most active research units within the University. This function entails working collaboratively with other academic units, the Office of Government Relations, the Office of Research and Economic Development, and industry partners. Within the School, Anda works with other members of the Office of the Dean to advance strategic initiatives and broker collaborations. Within the university, Anda participates in several ad hoc committees and workgroups.

Before joining Engineering, Anda worked in several RBHS units, including Robert Wood Johnson Medical School and the Rutgers Cancer Institute of New Jersey. Prior to Rutgers, she held positions at Columbia Presbyterian Medical Center and Merrill Lynch.

She holds an MPH from Columbia University and an AB from Barnard College.

Anda's community volunteer activities have included serving two terms as a member of the Board of Education of the Bridgewater Raritan Regional School district and currently as a literacy tutor with the Literacy Volunteers of Somerset County.

Teresa M. Delcorso-Ellmann



Teresa M. Delcorso-Ellmann is currently the Assistant Dean for Graduate Student External Support and founding director of GradFund in the School of Graduate Studies. Founded in 2000, GradFund is the fellowship advising service in the School of Graduate Studies, offering individual feedback and online resource to Rutgers' graduate students.

Ms. Delcorso-Ellmann's portfolio includes managing and directing GradFund along with managing a number of national fellowship competitions for the School of Graduate Studies. Throughout her career with the university, which began in 1993, Ms. Delcorso-Ellmann has focused on supporting and promoting scholarly development and skills. During her tenure as the Assistant Dean and Director of GradFund, she has built an innovative fellowship advising service for graduate students that utilizes peer mentoring and innovative digital tools to guide students through the process of developing competitive fellowship and grant applications. GradFund is a national model for fellowship advising at the graduate level.

Ms. Delcorso-Ellmann holds a BA in History and International Affairs from the University of Mary Washington in Fredericksburg, Virginia and a Master's in History from Rutgers University-Newark.

A New Jersey native, in her personal time Teresa is an amateur photographer and travels the world with her husband.

Marian Diksies



Marian Diksies is an Associate Professor of Teaching and Director of Student Affairs at Rutgers, The State University of NJ—School of Social Work (SSW). She has been with the SSW since 2008 working in various administrative roles, including coordinating the non-degree social work program and managing the Office of Field Education. In her current role, Ms. Diksies provides oversight of academic advising, leads student programming efforts for graduate students across three campuses, and supports faculty in addressing classroom management matters. Ms. Diksies also serves as the faculty adviser for the SSW Graduate Student Association. As Director of Student Affairs at the SSW, Ms. Diksies is committed to student success and has a vested interest in ensuring a culture of diversity and inclusion for all students.

Ms. Diksies' areas of interests include management, student advising, program development, staff development, and supervision. Ms. Diksies has taught in both the MSW and BASW program, teaching the courses Diversity and Oppression, Integration Seminar, and Professional Development Seminar.

Ms. Diksies earned her Master's of Social Work (MSW) and her BA in Psychology from Rutgers University and her MA in Educational Psychology from Montclair State University. She is a licensed social worker (LSW).

Jason DiPaolo



Jason DiPaolo is Director of Finance and Budget Planning for the School of Arts and Sciences. As a graduate of Livingston College and employee of the university since high school, Jason has developed strong lifelong ties to Rutgers and is deeply invested in moving the institution forward. His service began in 1993 covering various roles and departments while also earning his Bachelor of Arts in Psychology. Joining the School of Arts and Sciences (SAS) Dean's Office in 2003 as a Business Specialist helped Jason to discover his affinity for working in financial management. In his current role Jason is responsible for financial oversight, budget planning, data management, and reporting for the entire school. Jason has also been fortunate to represent the school on several university-wide committees and appreciates the opportunity to collaborate with colleagues. Personally, Jason enjoys spending time with his wife and 2 year old son, playing golf, and hiking.

Kara Donaldson



Kara Donaldson is Associate Dean of Planning and Communications for the School of Arts and Sciences.

Kara returned to Rutgers in this position in 2008 after the Transformation in Undergraduate Education created the school, bringing expertise from her role as the Teacher Institute Program Officer at the New Jersey Council for the Humanities.

Since then, she has led communication efforts to give the school a cohesive and visible identity. She and her small staff create, develop, and maintain all school communications and branding through various media including the website and biannual award-winning Access newsletter. She assists all units within the school in using school and university visual identity standards and helps them create effective print material. She recently created a new school website and is currently overseeing the roll out with SAS IT of new responsive technology websites for all units in the school. She works with the Executive Dean to develop and implement strategic communications for Arts and Sciences and is the liaison to other Rutgers communications units.

A graduate of Rutgers University with a Ph.D. in English, Kara has taught 19th-century and American literature; women's autobiography and women's and gender studies; and drama as literature as well as writing. The daughter and mother of Rutgers students, she has many years of experience at the university as well as multiple perspectives of how it works.

Richard Dool



Dr. Richard Dool is currently the Managing Director of Leaderocity™, LLC, a management consultancy offering solutions for change management, strategic development, leadership communication and organizational renewal.

Dr. Dool is on the Graduate faculty at Rutgers University where he is also the Director of the Masters in Communication and Media program.

Dr. Dool has a MA in Strategic Communication and Leadership, a MS in Management and a Doctorate in Management/Organizational Processes. Dr. Dool is an active researcher and presenter in these areas and has published on the concepts of Change Fatigue™ and Leaderocity™. He is the author of “Energizing Change: The Impact of Persistent Change Initiatives on Job Satisfaction. He holds several national certifications in online learning, instruction and course development as well.

Dr. Dool has a comprehensive and diverse executive level leadership background including leading an \$800M division of AT&T, global commercial leadership roles (GE), and serving as CEO of both public and private companies for 12 years. Background includes rescuing a company from near bankruptcy, leading the acquisition or divestiture of 11 companies and effectively managing companies in the US, UK, China, Brazil, Germany, France, India and Australia. Significant operational history in general management, sales/commercial leadership, product management and marketing leadership positions. Successful leadership experience in a variety of settings including multi-national, multicultural and virtual environments. He has been on the Board of Directors of five different companies as well as a member of several Boards of Advisors.

Donna E. Fennell



Donna E. Fennell is a Professor and Associate Chair of the Department of Environmental Sciences at Rutgers University. Professor Fennell's research seeks to understand and harness microbes to (1) degrade or detoxify pollutants in sediments, groundwater and, most recently, the atmosphere; and (2) produce bioenergy from wastes. Her research has been funded by the National Science Foundation, Department of Defense and industry. Her work has contributed greatly to knowledge of the biological transformation of dioxin and PCBs in the environment. Her most recent work is focusing on the activity of airborne bacteria to metabolize volatile contaminants in the atmosphere.

Professor Fennell teaches water and wastewater treatment and bioremediation in the Environmental Sciences and Bioenvironmental Engineering undergraduate and graduate programs. She also offers a freshmen seminar entitled *Environmental Remediation at Rutgers* under the Aresty-Byrne Seminar umbrella where Rutgers freshmen experience the excitement of original research in microbial biodegradation of pollutants.

Professor Fennell earned a bachelor's degree in Agricultural Engineering from the University of Arkansas at Fayetteville in 1985. She earned a Master's degree in Agricultural and Biological Engineering from Cornell University in 1988. She was a research engineer at Cornell from 1987 to 1992. In 1998 she earned a Ph.D. from the School of Civil and Environmental Engineering at Cornell University. Donna held a Post-Doctoral position in The Department of Biochemistry and Microbiology at Rutgers University from 1999-2002. She became an Assistant Professor in the Department of Environmental Sciences in 2002, was promoted to Associate Professor in 2009 and Professor in 2015.

Eric Gawiser



Eric Gawiser is a Professor in the Department of Physics & Astronomy at Rutgers-New Brunswick. He studies galaxies, stars and black holes to understand how these objects form and to probe fundamental physics. Eric received a bachelor's degree in Physics and Public Policy from Princeton University in 1994 and earned his Ph.D. in Physics from U.C. Berkeley in 1999, specializing in theoretical cosmology. He began using the world's largest telescopes to study distant galaxies as a postdoctoral fellow at U.C. San Diego and later a National Science Foundation Astronomy & Astrophysics Postdoctoral Fellow and Andes Prize Fellow at Yale University.

Since joining the Rutgers faculty in 2007, Eric has obtained grant support for his research efforts from NASA, the Department of Energy, and the National Science Foundation, including an NSF CAREER Award. He is the Deputy Spokesperson of the Dark Energy Science Collaboration of the Large Synoptic Survey Telescope. From 2011-2013, he served as Chair of the National Optical Astronomy Observatory (NOAO) Users Committee, and he was Principal Investigator of the MUSYC collaboration from 2003-2016. Eric's more than 200 scientific publications have received over 10,000 citations, and he has given more than 100 invited talks at conferences and universities.

Eric is also an accomplished teacher and public speaker, including an appointment as an Associate of the Hayden Planetarium, an Outstanding Teacher Award from the Rutgers Society of Physics Students, and recognition for Distinguished Contributions to Undergraduate Education from the Rutgers School of Arts and Sciences. He is also an avid soccer player and triathlete.

Anupriya Gupta



Anu Gupta joined Rutgers in March 2017 as the assistant dean of the newly established Office of International Academic Support. Her prior experience at Rutgers as a director of development and her vast international experience has prepared her to launch university wide collaborative initiatives to offer the much needed academic support to the ever growing population of international students. Her work experience includes 22 years of leadership positions at International and national aid organizations such as United Nations and Sesame Workshop, designing and implementing programs for poverty alleviation, health and nutrition, economic empowerment and humanitarian aid. Gupta has lived and worked in over 10 countries in Europe, Asia, Africa, and Eastern Europe. She has a master's degree from Cornell University School of Agriculture. She is committed to using her extensive experience to continue to make a real impact in the lives of people at home and around the world.

Alexander Guerrero



Alexander Guerrero is Henry Rutgers Term Chair and Associate Professor of Philosophy at Rutgers University. Professor Guerrero specializes in political philosophy, ethics, legal philosophy, and epistemology. He has published on a variety of topics in these areas, including the ethics of political representatives, using people merely as a means, decision-making under moral uncertainty, legal ethics, and moral responsibility. He is writing a book, The Lottocratic Alternative, arguing that political representatives should be chosen by lottery. He created and oversees an ongoing MOOC through the Coursera platform, “Revolutionary Ideas: An Introduction to Legal and Political Philosophy,” which has been taken by more than 100,000 students. He is co-editing the Norton Introduction to Ethics, scheduled to be published in 2019. In 2014-2015, he was chosen as a Member Fellow of the School of Social Sciences at the Institute for Advanced Study in Princeton, NJ.

Prior to coming to Rutgers in 2016, Professor Guerrero taught at the University of Pennsylvania. He has taught Introduction to Philosophy, Philosophy of Death and Dying, Philosophy of Law, and graduate seminars on Expertise, Ethics, and Democracy and Epistemology. He serves as the Faculty Advisor to the Philosophy Department Climate Committee, Faculty Advisor to the Petey Greene prison-tutoring program at Rutgers, and is co-organizer of the Latinx Philosophy Conference and the Legal Philosophy Workshop.

Alex attended Harvard College and graduated *summa cum laude* with a degree in Philosophy. He completed his PhD in Philosophy from New York University and his JD from New York University School of Law. While a law student, he served as Editor-in-Chief of the *New York University Law Review*. After graduation from law school, he served as judicial law clerk to the Honorable Marjorie O. Rendell on the Third Circuit Court of Appeals.

Stacy L. Hawkins



Professor Hawkins teaches courses in Constitutional Law, Employment Law and an original seminar on Diversity and the Law. Her scholarship focuses on the intersection of law and diversity and has been published in the *Michigan Journal of Race and Law*, *Fordham Law Review*, the *University of Pennsylvania Journal of Constitutional Law* and the *Columbia Journal of Race and Law*, among others. She is a recognized expert on employment law and diversity and has been interviewed or quoted in various news outlets, including the *Washington Post*, *Bloomberg News*, *Courier Post*, *Law 360* and *Philadelphia Magazine*. Professor Hawkins has twice been recognized by her students as new Full-Time Professor of the Year (2011 and 2013).

Prior to law teaching, Professor Hawkins spent more than a decade in private practice advising clients in both the public and private sector on the development and implementation of legally defensible diversity policies and programs. She served as Special Diversity Counsel to Holland & Knight, LLP and was the first Diversity Director for Ballard Spahr, LLP. She has held or holds a number of professional and civic appointments, including as a member of the New Jersey Supreme Court Committee on Minority Concerns, as an Advisory Board Member of the Public Interest Law Center, as an inaugural member of the Pennsylvania Bar Association Diversity Team, and as a member of the Board of the Philadelphia Diversity Law Group. Professor Hawkins earned her B.A. from the University of Virginia and her J.D. from the Georgetown University Law Center.

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Jean Herb



Jeanne's work focuses on advancing sound environmental, sustainability, and Health in all Policies practices at the state, local and regional levels. Jeanne co-facilitates the New Jersey Climate Adaptation Alliance, a network of organizations focused on advancing climate change and resilience policies and practices in New Jersey, the New Jersey Planning Healthy Communities Initiative, a university-based collaborative that focuses on promoting "health in all policies" strategies, and the Sustainable Raritan River Initiative, a collaborative effort to integrate multidisciplinary science into decision-making within the Raritan River Basin. Jeanne serves as the Co-Lead for stakeholder engagement of the Rutgers Coastal Climate Risk and Resilience Training Program and works with others at Rutgers to integrate science into decision support tools to support resilience planning in New Jersey. She is a member of a team that supports the Mid-Atlantic Ocean Data Portal, an online geospatial toolkit that consolidates data to visualize ocean resources. Jeanne was Assistant Commissioner for Policy, Planning and Science at the New Jersey Department of Environmental Protection (NJDEP) where she led cross-program efforts related to climate change and energy, Environmental Justice, smart growth and sustainable development, environmental health and science policy and coastal management. Earlier in her career, Jeanne was the Manager for the Public Policy Program at Tellus Institute, founding Director of the New Jersey Pollution Prevention Program and oversaw risk reduction and risk communication efforts in the NJDEP Division of Science and Research. Jeanne holds a Master's degree in environmental journalism from The New York University and a Bachelor's' degree in environmental studies and education from Rutgers University.

Daniel Hoffman



Daniel Hoffman is an Associate Professor of Nutritional Sciences and Director of the Program in International Nutrition as well as the Center for Childhood Nutrition Education and Research at the New Jersey Institute for Food, Nutrition, and Health. Hoffman received his undergraduate degree from St. John's University in Collegeville, MN and his PhD in Nutritional Biochemistry and Physiology from the Tufts University Friedman School of Nutrition Science and Policy. Hoffman's current research focuses on the long-term effects of poor growth in childhood on adult health and interventions to prevent undernutrition in Brazil, Mexico, Kenya, and Zambia with research experience in Bulgaria, South Korea, and Honduras.

Aside from academic work, Dr. Hoffman is an expert consultant to the International Atomic Energy Agency of the United Nations where he provides advising on nutrition-related projects using stable isotopes, as well as major food and health organizations in the United States and China. In addition to his nutrition research, Hoffman is also a documentary photographer who has published his work in National Geographic Traveler, The Sun, as well as a number of exhibits in the USA.

Juana Hutchinson-Colas



Juana Hutchinson-Colas, MD, MBA is an Associate Professor and Chief of the Division of Female Pelvic Medicine and Reconstructive Surgery (FPMRS) in the Department of Obstetrics, Gynecology and Reproductive Sciences at Rutgers Robert Wood Johnson Medical School (RWJMS). Dr. Hutchinson-Colas is also the co-director of the Pelvic Floor Program at RWJMS and the Chief of Gynecology services at Robert Wood Johnson University Hospital. She is a quality Champion for Robert Wood Johnson Medical Group and an active member of the Quality Committee of the American Urogynecologic Society (2016 – 2019). Dr. Hutchinson-Colas is passionate about mentoring, postgraduate education and pelvic floor health. Prior to joining the faculty at RWJMS in 2008, she was the Ob/Gyn Clerkship director for 6 years, and the interim chair for the department of Obstetrics and Gynecology for 3 years at Jersey City Medical Center/Mount Sinai School of Medicine.

Salma Jabbour



Dr. Jabbour completed her undergraduate degree from the University of Virginia. She earned her medical degree from the University of Maryland and subsequently completed residency training in Radiation Oncology at Johns Hopkins. She subsequently joined the faculty at the Rutgers Cancer Institute of New Jersey and is currently Director of Education in the Department of Radiation Oncology and is a clinician who enjoys patient care and research. Her clinical areas of expertise are thoracic and GI malignancies. Dr. Jabbour's research interests include development of biomarkers and early phase clinical trials.

Marjorie B. Kaplan



Marjorie Kaplan is Associate Director of Rutgers Climate Institute. Her 30+ year career has been at the nexus of environmental science, human and ecological health working at the federal and state level, for a major utility, and two international consulting firms. At Rutgers, she works across the University in developing research, outreach and education on understanding the climate system and the impacts of a changing climate across a broad range of natural, social and policy sciences. She co-facilitates and conducts research related to the work of the New Jersey Climate Adaptation Alliance, a network of NJ practitioners and policymakers to prepare NJ for a changing climate. She serves as Rutgers liaison to, and participates in the research of, the USDA Northeast Climate Hub. She is a Principal Investigator of a regional resiliency planning project involving 15 New Jersey municipalities. During her tenure at the NJ Department of Environmental Protection, she managed the Office of Climate and Energy and developed science and research related to natural resources, changing landscapes, and human health. She holds a Masters and Doctorate (with distinction) in Public Health from Columbia University and a Bachelors Degree in Natural Resources from Cornell University.

Sunita Kramer



Dr. Sunita Gupta Kramer currently serves as the Associate Dean for Academic Affairs at the Honors College-New Brunswick. In addition to providing a creative, forward-looking vision and direction for the newly established Honors College, she is responsible for developing, implementing and assessing the Honors College curriculum, overseeing academic advising and professional development, establishing faculty and student mentoring programs, and serving as a leader for new research initiatives.

Prior to joining the Honors College, Dr. Kramer held the appointment of Associate Professor in the Department of Pathology and Laboratory Medicine at Rutgers' Robert Wood Johnson Medical School. Her research on early cardiac development has been funded by the National Institutes of Health, the National Science Foundation, and the American Heart Association. In 2005, she was awarded a Faculty Mentor of the Year Award for her commitment to teaching and mentoring.

Dr. Kramer earned a BA in Biology from Franklin and Marshall College and a PhD in Cellular and Developmental Biology from Stony Brook University. In addition to her role at the Honors College, she continues to teach and mentor students and also serves as a permanent member of the NIH NIGMS Training, Workforce Development, and Diversity Committee which reviews biomedical research programs at the undergraduate, graduate, postdoctoral, and faculty levels.

Jennifer Leon



Jennifer Leon is the Associate Dean of Administration and Finance for the Graduate School of Applied and Professional Psychology at Rutgers University. Ms. Leon serves as the chief administrative office of the school. Her overall responsibility lies in the areas of administration, finance, sponsored research administration, human resources, information technology, financial and strategic planning and administrative support services.

Prior to her present position, Ms. Leon served as a Program Development Administrator at the Center for Mathematics, Science and Computer Education as well as a Senior Program Coordinator at the Office of Continuing Professional Education at Cook College, Rutgers University. Prior to working at Rutgers University, she worked at Fountain Technologies in computer hardware sales and support as well as a consultant at AT&T.

Ms. Leon received a Bachelor of Arts degree in Visual Arts from Rutgers College, Rutgers University and a Master of Education degree in Adult and Continuing Education from the Graduate School of Education, Rutgers University. In her spare time, she enjoys traveling and spending time with her husband and two sons - 11 and 12 years old. She is NJ born and raised, coming originally to Rutgers from Fair Haven, NJ.

Laura E. Liang



Laura E. Liang, DrPH, CHES is the Associate Dean for Academic Affairs and Assistant Professor of Social and Behavioral Health Sciences at the Rutgers School of Public Health. Dr. Liang received her MPH degree from the New Jersey Graduate Program in Public Health and her DrPH degree from Rutgers School of Public Health. She is also a Certified Health Education Specialist. She has been connected with the Rutgers School of Public Health (and its predecessor) for over 20 years. First as a student, then she served as a staff member for 13+ years, and now has been on faculty for eight years. In her present role, Dr. Liang plays an essential role in the School's accreditation process, is seeking to expand the School's portfolio of programs, and oversees the evaluation and assessment of the School's academic programs. She is also involved in educational and outreach programming including planning, implementing and evaluating health sciences education programs, predominantly with K-12 schools. Dr. Liang has served as Principal Investigator on two large health sciences education grants funded by the National Institutes of Health. In addition, she teaches undergraduate and graduate students on the principles of health education.

Stephanie Marcello, Ph.D.



Chief Psychologist, University Behavioral Health Care; Program Director, Training and Education, Behavioral Research and Training Institute (BRTI); Director, Psychology Internship Program, Piscataway and Newark; Rutgers, The State University of New Jersey

Dr. Stephanie Marcello is Program Director for The Behavioral Research and Training Institute, and Chief Psychologist for Rutgers University Behavioral Health Care (UBHC), where she also serves as a member of the executive committee. She is the Director of the Psychology Internship program for doctoral students in both Piscataway and Newark. Dr. Marcello has certifications in Cognitive Behavioral Therapy from the Academy of Cognitive Therapy, and in motivational interviewing from the Motivational Interviewing Network of Trainers (MINT). She is actively involved in the training and supervision of UBHC staff who are implementing evidence-based practices with people who have behavioral health issues specializing in substance use disorders and post traumatic stress disorder.

Dr. Marcello received a BA from the College of New Jersey, an MA from LaSalle University, and a Ph.D. from Temple University. She completed a predoctoral internship at Trenton Psychiatric Hospital and a postdoctoral fellowship in the Division of Schizophrenia Research at UBHC.

Lucas Marxen



Lucas Marxen is the Associate Director of the Office of Research Analytics within the New Jersey Agricultural Experiment Station. As Associate Director, he provides leadership and direction on the development of analytical capabilities and services to meet the ongoing demand of stakeholders both within and outside the university. Lucas has expertise in developing geographic information systems (GIS), enabling spatial analysis and modeling for research initiatives in a variety of disciplines. In addition, he leads a team that specializes in incorporating computer technology into research projects, establishing in-house capacity for developing custom software, database and website solutions. He also has developed an unmanned aircraft program to provide certified drone expertise for data collection and analysis for research programs and integration into academic curriculum. Lucas serves on multiple university committees and working groups, and is the university technical liaison for the Big Ten Alliance's IRIS/U-Metrics program, which utilizes university data to measure the impacts of research on innovation, competitiveness, and science.

Lucas received his Master in City and Regional Planning from the Edward J. Bloustein School of Planning and Public Policy, and his Master of Science in Computer Science from Rutgers University.

Christopher Morett



Chris Morett is the Director of the Office of Scheduling and Space Management at Rutgers University-New Brunswick. The office schedules more than 7,000 course sections per semester, while maintaining the space database and conducting space analysis for more than nine million assignable square feet.

Chris's current projects include the implementation of new course scheduling software and major changes in course scheduling practices in order to help students get the courses they want and need, to speed time to degree, and to reduce course-related travel. The office is also expanding its space management responsibilities to include more sophisticated analysis, which is part of an effort to provide efficient, effective space allocation in support of all facets of the university's mission.

Chris serves on the leadership of the Rutgers Active Learning Community, which supports instructors as they adapt their teaching methods to incorporate more active and collaborative techniques. Chris also works closely with leadership of the president's committee on instructional technology, in the effort to bring effective and innovative teaching to our students.

Chris is working with a group of faculty, staff, and students on the concept of an "ecosystem for learning," which considers how spaces, technology, courses and other forms of content/programming, networks, and culture form a system in which student intellectual development takes place.

Chris is on the board of the Higher Education Facilities Management Alliance, which is our Big 10 affinity group for space management, and is a member and the communications chair for the Mid-Atlantic Council of the Society for College and University Planning.

Chris has his PhD in sociology, with a specialization in work and organizations, and demography, and a Master's in Public Policy, both from the University at Albany.

Tina Pappas



Tina Pappas is the Assistant Director of Information Technology (IT) at the School of Communication and Information. She holds a BA in Information Technology and Sociology, an MA in Organizational Communication, and an MBA in Strategy and Marketing. Tina's role includes overseeing helpdesk operations, infrastructure and systems, classroom technology, instructional technology, research computing, budget administration, technology procurement, and technical project management. She is an active member of the Rutgers community, including serving on a number of University-wide committees, the CIO IT Leadership Council, and the University Senate. She also holds leadership positions in the Higher Education Information Technology community-at-large through professional organizations. Tina is a lifelong learner with training and/or certifications in project management, IT service management, and process improvement; she is currently pursuing a certificate in public relations. Her areas of professional interest include communications, organizational culture, change management, process design and improvement, and service management.

Saum Rahimi



I joined Robert Wood Johnson Medical School in 2009 as an assistant professor of surgery after completing my vascular surgery fellowship in Albany NY.

in 2014 I was appointed Interim Chief of the Division of Vascular Surgery. After 2 years I was granted permanent title as Chief and I changed the name of the division to be known more appropriately as the Division of Vascular Surgery and Endovascular Therapy. I was also promoted to Associate Professor.

I have continued to grow the Division, recruiting outstanding faculty and expanding services to other hospital sites. We have also developed a new integrated Vascular Surgery Residency training program at the institution.

I was recently named the Norman and Ruth H. Rosenberg Chair in Vascular Surgery. I am using these resources to build an Endovascular simulation laboratory for the training program.

I have participated in other leadership courses and I am very excited for this course to improve as a leader.

Nancy Yunhwa Rao



Nancy Yunhwa Rao is Professor of Music, Mason Gross School of the Arts. Her work highlights the much-neglected musical and theatrical history of Chinese in the United States, Canada, and Cuba. The research culminated in a 2017 book, *Chinatown Opera Theater in North America* ([Links to an external site.](#))[Links to an external site.](#), for which she was invited to present for the prestigious Botkin lecture series at the Library of Congress.

As a music theorist, Dr. Rao explores the intersections between China and the West, in particular global perspectives in contemporary Chinese music, for which work she has received a research fellowship from National Endowment for the Humanities and a fellowship from Committee on Scholarly Communications with China from the American Council of Learned Societies. She was also the 2009 recipient of Irving Lowens Best Article of the Year Award from the Society of American Music, and was named Parsons Fellow of American Folklife Center from the Library of Congress in 2012-13.

Dr. Rao has previously served as the Interim Director of the Department of Music, where she currently serves as the Associate Director of Academics. She has been active in the administration of professional societies (Society for American Music, Society for Music Theory, American Musicological Society) as well, chairing various committees on diversity, gender equality and research awards. Dr. Rao was recently honored by the appointment to the Publication Committee of the American Musicological Society.

Regionally, Dr. Rao has been twice elected the Vice President of Music Theory Society of the Mid-Atlantic. Internationally, Dr. Rao is a frequent lecturer in Asia, including Chinese University of Hong Kong, Shanghai Conservatory of Music, Beijing Central Conservatory of Music, National Taiwan University, and Taiwan Academia Sinica.

Karen J. Shapiro



Ms. Shapiro is a senior healthcare administrator and organizational development specialist with more than 20 years of experience in strategic planning, performance improvement, clinical program development, and service delivery. Karen is currently the Chief Administrative Officer at the Rutgers School of Health Professions (SHP), responsible for all aspects of operations, including Faculty Affairs and Personnel Administration, Information & Instructional Technology, Facilities Planning & Management, Marketing and Communications, Strategic Initiatives, and growth of clinical practice. Before joining SHP, she was the Chief Operating Officer of Rutgers Cancer Institute of New Jersey (RCINJ). She has led several innovative initiatives during her 12 years at UMDNJ/Rutgers, including having RCINJ awarded participation in the Center for Medicare and Medicaid Innovation pilot program for oncology services. Karen holds an MBA in Finance from New York University, an MPH in Health Policy and Administration from Columbia University, and certification as a Senior Professional in Human Resources.

Derek G. Shendell



Associate Professor, Department of Environmental and Occupational Health (ENOH), Rutgers School of Public Health (SPH); Doctoral Program Coordinator, SPH-ENOH; Principal Investigator/Director, NJ Safe Schools Program; member, Exposure Science Division, Environmental and Occupational Health Sciences Institute.

Overall, our work “bridges” science, education and policy in a multidisciplinary fashion to reduce and/or prevent environmental exposures and health effects. The focus is on interdisciplinary community-based and public schools-based research with local participation, trainings, and evidence-based policy and law/code change recommendations.

Among service *outside NJ*:

- Lead Governing Councilor, American Public Health Association (APHA) - Environment Section and annual meeting abstract reviewer for APHA plus international societies.

Non-academic work experiences prior to faculty positions in Atlanta, GA and now at Rutgers SPH included:

- Senior Research Associate, Lawrence Berkeley National Laboratory (11/2000-3/2004);
- California Endowment funded “Community Action to Fight Asthma Initiative’s” (8/2002-12/2005; CAFA-I) Statewide Director of Environmental Health Sciences and Education Projects (2/2004-12/2005) and Interim Executive Director (10/2004-6/2005). Also, main technical and administrative advisor to eight asthma coalitions in Central California (2-12/2005).

My teams and I have published over 70 papers in peer-reviewed journals; 11 international conference proceedings papers; three book chapters; 10 federal agency-approved final reports; over 100 abstracts accepted for conference talks or posters.

Karen Smith



Karen Smith is the senior director of University News & Media Relations. In her current role, Karen is responsible for proactive promotion of the central administration and coordination of media outreach across the university, as well as response to incoming media requests. Karen serves as the executive editor of Rutgers Today, the daily source for university-wide news.

Previously, Karen spent eight years as a leader in the office developing a university-wide social media and multimedia promotion program that enhanced our brand through new channels. Prior to coming to Rutgers in 2009, Karen worked as a newspaper reporter and editor at The Dallas Morning News and The Times of Trenton, primarily covering K-12 school districts and higher education.

Rhonda M. Smith



Dr. Rhonda M. Smith is employed with Rutgers Robert Wood Johnson Medical School (RWJMS), in New Brunswick, NJ, where she is the Executive Director of Strategic Initiatives and Administration. In this role, Dr. Smith is responsible for leading the human resource and information technology efforts at the medical school. She also oversees special projects for the Office of the Dean. In her IT leadership role, she oversees the office of information technology, project management and business process improvement teams. Prior to joining RWJMS, Dr. Smith coordinated a Cancer Disparities Research project at New Jersey Medical School. She also coordinated similar activities for the School of Public Health. In addition to her employment with several non-profit organizations, Dr. Smith worked as the Director of Community and Government affairs at Newark Beth Israel Medical Center. She also teaches in the Health Administration programs for Edward J. Bloustein School for Planning and Public Policy and Ohio University Online.

Dr. Smith received her Bachelor of Science degree in Business Administration and her Master of Public Administrator with a specialization in Health Care Administration from Rutgers-The State University. She received her Ph.D. in Health Sciences from Seton Hall University. Dr. Smith is also a Certified Green Belt.

Elaine Stroud



Elaine Stroud is the Associate Dean of Administration and Finance for the School of Management and Labor Relations at Rutgers University. In her role, she manages the financial and administrative operations, human resources, information technology and facilities of the school. She received her undergraduate degree from Rutgers in Environmental and Business Economics.

Mrs. Stroud has over 17 years of experience at Rutgers including positions as Business Manager at Rutgers College and Director of Business and Administration for the Division Undergraduate Education in New Brunswick. Prior to Rutgers, Elaine held positions at Deloitte Consulting, Merck and Smith Barney. During her career, she has developed business and financial reporting processes at the department and division level. She has brought financial transparency and efficiency to units and has led the development of several large-scale systems that automated both academic and administrative processes.

Outside of Rutgers, she is active in the non-profit sector working on community programs and outreach activities helping sexual and domestic violence survivors as well as at-risk youth through arts education and financial planning assistance.

Beth Tracy



Beth Tracy is Senior Director for Faculty Development in Rutgers' Office of the Senior Vice President for Academic Affairs. Beth designs, develops, and runs leadership and professional development programs for faculty at Rutgers. The programs use a comprehensive approach — including workshops, mentoring, individual coaching, and writing support — to accelerate career advancement for faculty. Since 2008, Beth has managed the OASIS Leadership & Professional Development Program which has served approximately 300 faculty participants. In 2016, she initiated The Program for Early Career Excellence (PECE) to address the needs of early career faculty in all disciplines.

Prior to joining Rutgers, Beth worked for Johnson & Johnson as Director of Organizational Development and as Co-Chair of the North American Diversity Task Force. At J&J, she focused on integrating the areas of professional development and diversity and inclusion. Beth created global programs and — using a train-the-trainer approach — trained more than 4000 employees in 30 countries in the basics of professional development.

Beth received an M.S. in Organizational Dynamics from the University of Pennsylvania and a B.S. from Penn State University. She is a certified diversity facilitator and a certified coach.

David Tulloch



David Tulloch is an Associate Professor in Landscape Architecture at Rutgers-New Brunswick. He also serves as the Associate Director of the Center for Remote Sensing and Spatial Analysis in the School of Environmental and Biological Sciences where he leads a research group called the Geohealth Lab @ CRSSA. He holds a B.S.L.A. from Kentucky, an M.L.A. from LSU and a Ph.D. in Land Resources from Wisconsin-Madison. Dr. Tulloch's combined expertise in geographic information systems (GIS) and planning and design has positioned him as a prominent leader in geodesign. His body of research has been recognized with the Council of Educators in Landscape Architecture Award for Research and Creative Work. His teaching was honored by the School of Environmental and Biological Sciences with an Academic Professional Excellence Award in Academic Innovation.

Dr. Tulloch served as undergraduate program director of Environmental Planning and Design for nine years. He also served as the Acting Graduate Director of Landscape Architecture. Outside his home department he also serves as an SEBS Honors Fellow. He also serves the professional community by regularly leading visiting review teams for the Landscape Architectural Accreditation Board.

Kyle D. Warren



Kyle D. Warren began his career in higher education administration in residence life at both Misericordia University in PA and at Seton Hall University in NJ. Soon after, Kyle shifted his focus in higher education to the work of student activities assuming the role of assistant dean of students overseeing campus-wide student life, university center operations, commuter student affairs, and university scheduling and events at Seton Hall University. In 2011, Kyle moved to Rutgers University to work as associate dean for student services within the College of Nursing. In that role, Kyle led many aspects of the integration of the Rutgers and, formerly, UMDNJ nursing schools as a result of the historic integration. Since that time, Kyle has taken on the roles of senior associate dean and now vice dean overseeing student services and all administrative units of the school. Kyle is a Ph.D. candidate in higher education administration at Seton Hall University where he received his master's in education and baccalaureate degree in public relations. Outside of work, he enjoys time with friends and family while also serving as Secretary of the Board of Trustees at a hometown community center and as a church organist.