



OSS Academy®

## TCOLE Training Requirements

OSS Academy® provides the following Texas Commission on Law Enforcement (TCOLE) Training Requirements document for your review and consideration.

Should you have specific questions regarding individual licensing requirements, we recommend that you contact TCOLE directly (512-936-7700).

As a courtesy, we have imbedded hyperlinks to our courses within the document for each Course or Approved Equivalent. Please note, we do not want to insinuate that these links are also on the TCOLE website or TCOLE downloadable forms. We simply provide our course links as a reference.

The information attached was obtained from the (TCOLE) website. [Click here](#) to see the most up-to-date TCOLE information.

### Contact Information

To learn more about OSS Academy® and what we can do to advance your law enforcement education or meet your agency needs with high impact, cost effective online or instructor led training, contact a course development specialist or our [Training Coordinator](#) at 281-288-9190 (Ext. 205).

Looking forward to serving you, or answering your questions, I remain

Your Friend and Servant,  
**OSS Academy®**

David Lee Salmon II  
Training Coordinator

**We Serve & Protect those who Protect & Serve America Everyday™**  
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The 1<sup>st</sup> Training Unit starts on 9/1/21 and ends on 8/31/23

The 2<sup>nd</sup> Training Unit starts on 9/1/23 and ends on 8/31/25

The Training Cycle starts on 9/1/21 and ends on 8/31/25

**Licensed Peace Officers** (includes County Sheriffs and Deputy Constables):

First 2-year Training Unit: (09/01/21 - 08/31/23):

- A minimum of 40 hours of training to include the current Legislative Update course #3187.

This will also include 16 hours of training to be determined by TCOLE.

Second 2-year Training Unit: (09/01/23 - 08/31/25):

- A minimum of 40 hours of training to include the current Legislative Update course.

This will also include 16 hours of training to be determined by TCOLE.

4-year Training Cycle: (09/01/21 - 08/31/25):

Licensed Peace Officers without Intermediate (or higher) Proficiency Certification must complete:

Cultural Diversity (#3939), Crisis Intervention (#3843 or #1850), Special Investigative Topics (#3232), De-escalation (#1849).

Peace officers first licensed on or after 09/01/2021 are not required to comply with the first training unit requirements. Officers first licensed on or after 09/01/2023 will not be required to comply with the second training unit requirements. Officers first licensed on or after 09/01/2021 won't be required to comply with the 2021-2025 training cycle requirements.

**Additional mandated courses:**

- Peace Officers first licensed on or after 01/01/2011: Human Trafficking (#3270) within 2 years of initial licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 01/01/2016: Canine Encounters (#4065) within 2 years of initial licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 03/01/2016: Interacting with Deaf and Hard of Hearing Drivers (#7887) within 2 years of licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 04/01/2018: 40-hr CIT (#1850) within 2 years of licensing date – unless course was included in BPOC.
- Peace Officers licensed PRIOR to 01/01/2018: Civilian Interaction Training Program (#30418) by 01/01/2020. All others within 2 years of initial licensing date – unless course was included in BPOC.

**Constables:**

- New Constable Training (#3742) thru LEMIT within 2 years of being appointed.
- Continuing Education (#3743) thru LEMIT each 4-year training cycle thereafter.
- Civil Process (#1415) exclusively thru TJPCA at Texas State University each 4-yr training cycle.

This mandate overrides the Unit and Cycle requirements, but not the “Additional Mandated Courses”.

**Deputy Constables:**


- In addition to the aforementioned “Licensed Peace Officer” requirements, the Civil Process course (#3131) must be completed each 4-yr training cycle.

**Police Chiefs:**

- Must take New Chief’s Training (#3780) within 2 years of appointment.
- Must take Chief’s Continuing Education (#3740) each Unit, thereafter.

This mandate overrides the Unit and Cycle requirements, but not the “Additional Mandated Courses”.

**County Jailers:**

Cultural Diversity course (#3939) every 4-yr training cycle (unless exempted due to proficiency certification level of Intermediate  Peace Officer or higher) and Mental Health (#4900) by 8/31/25.

**Telecommunicators:**

20 hours of continuing education every 2-yr training unit to include a TCOLE approved Telecommunicator – CPR course.

For a list of approved equivalent courses go to: <https://www.tcole.texas.gov/content/course-equivalents-0>



TEXAS COMMISSION ON LAW ENFORCEMENT



**Basic Peace Officer Proficiency Certification Requirements Chart**  
Commission Rules 221.1 and 221.3

**Basic Peace Officer Proficiency Certificate** 221.3

**Requirements**

an active license or appointment, and 221.1  
1 year of service

**AND**

Courses		Approved Equivalent	
1999	Personnel Orientation (submitted by dept. if licensed on or after 6.1.1998)		
3722	Peace Officer Field Training (if licensed on or after 6.01.2004)		
3270	Human Trafficking 	3271	Advanced Human Trafficking 
		3268	SAFVIC Human Trafficking Investigator
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

Once ALL requirements have been met the system updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Intermediate Peace Officer Proficiency Certification Requirements Chart Commission Rules 221.1 and 221.3

**Requirements;** an active license or appointment; a Basic Peace Officer Certification; completion of training hours/service time from chart, below; and completion of listed courses or equivalents. Once service time, hours and course requirements are met and posted to your account the system updates.

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
400						8
800						6
1200						4
2400						2
		Associate's		2 Years		4
		Bachelor's or higher		4 Years		2

One course from each category or the equivalent must be completed.

### Child Abuse

2105	Child Abuse Prevention and Investigation
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### Crime Scene Investigation

### Equivalent

2106	Crime Scene Investigation	40052	TFSA Forensic Technician
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### Use of Force

2107	Use of Force
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### Arrest, Search and Seizure

2108	Arrest, Search and Seizure
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### Spanish

### Equivalent



2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		2111	Spanish for L.E.- Test Out
		34001	Spanish for L.E. – On Patrol
		22109	Spanish for Telecommunicators

### Identity Theft <sup>(4)</sup>



### Equivalent

3277	Identity Theft	1000643	BPOC
		1000667	BPOC (667)
		1000696	BPOC (696)



**Asset Forfeiture (1)****Equivalent**

3255	Asset Forfeiture 	3257	Asset Forfeiture and Racial Profiling 
		1000643	BPOC
		1000667	BPOC (667)
		1000696	BPOC (696)

**Racial Profiling (1)****Equivalent**

3256	Racial Profiling 	3257	Asset Forfeiture and Racial Profiling 
		1000643	BPOC
		1000667	BPOC (667)
		1000696	BPOC (696)

**Human Trafficking****Equivalent**

3270	Human Trafficking 	3271	Advanced Human Trafficking (2) 
		3268	SAFVIC Human Trafficking Investigator
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

**Crisis Intervention Training (SB 1849)****Equivalent**

1850	Crisis Intervention Training 40hr	1000667	BPOC (667)
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)


**Hearing Impaired Drivers****Equivalent**

7887	Interacting with Drivers Deaf / Hard of Hearing	1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)


**De-escalation Techniques (SB 1849)****Equivalent**

1849	De-escalation Techniques (SB 1849)	1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

**Missing and Exploited Children (3)****Equivalent**

3275	Missing and Exploited Children 	782096	DPS Interdiction for Protection of Children
		53268	Advanced Child Abuse Investigations
		53267	ACA Module 3 - Special Topics & Resources
		1000696	BPOC (696)



**Child Safety Check Alert List (4)****Equivalent**

4068	Child Safety Check Alert List 	53268	Advanced Child Abuse Investigations
		53269	ACA Module 1 - Laws & Dynamics
		53270	ACA Module 2 – Interviewing & Interrogating Tech
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)



**Canine Encounters****Equivalent**

4065	Canine Encounter	6048	Canine Handlers Training
		62040	Defensive Tactics-Canine Encounters
		62041	Texas Specific-Shoot Don't Shoot
		62042	Defensive Tactics-Canine Encounters-Train the Trainer
		9988	Canine courses prior to 1.01.2016, must be reviewed for credit, 9988 '0' hour TCOLE reporting only
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

**Cultural Diversity****Equivalent**

3939	Cultural Diversity 	39393	DPS Cultural Diversity - Online
		394	Cultural Diversity TCOLE - Online
		3737	New Supervisor's Course  (1 <sup>st</sup> time supervisors only)
		786106	DPS Leadership Development Course
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

**Special Investigative Topics****Equivalent**

3232	Special Investigative Topics 	3264	Special Investigator Certification
		3265	Special Investigator Train the Trainer
		3737	New Supervisor's Course  (1 <sup>st</sup> time supervisors only)
		786106	DPS Leadership Development Course
		3261	SAFVI Module 1 (All 3 modules must be completed in 2 year unit)
		3262	SAFVI Module 2
		3263	SAFVI Module 3
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

Four Courses completed for special investigative topics before 12.31.2013 count toward certificates.

**3224** Child Abuse Web with Exercises; **3214** Family Violence Web with Exercises

**3254** Sex Offender Characteristics Web with Exercises; **3244** Sexual Assault Web with Exercises

1. Included in BPOC 1000643, 1.01.2013
2. Included in BPOC 1.01.2013, CIT mandate until intermediate issued
3. Required 1.01.2015
4. Required 1.01.2016



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Advanced Peace Officer Proficiency Certification Requirements Chart

Commission rules 221.1 and 221.3

**Requirements**, an active license or appointment, Basic and, Intermediate Peace Officer Certificate


Meet training hours and years of service per chart. Once service time, hours and course requirements are met and posted to your account the system updates your file.

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
800						12
1200						9
2400						6
		Associate's degree		2 Years		6
		Bachelor's or higher		4 Years		5

One course from each category or the equivalent.

### Human Trafficking

### Equivalent

3271	Advanced Human Trafficking 	3268	SAFVIC Human Trafficking Investigator
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)


### Crisis Intervention Training (SB 1849)

### Equivalent

1850	Crisis Intervention Training 40hr	1000667	BPOC (667)
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

### Missing and Exploited Children

### Equivalent

3275	Missing and Exploited Children 	782096	DPS - Interdiction for Protection of Children
		53268	Advanced Child Abuse Investigations
		53267	ACA Module #3 Special Topics & Resources
		1000696	BPOC (696)

### Child Safety Check Alert List

### Equivalent

4068	Child Safety Check Alert List	53268	Advanced Child Abuse Investigations
		53269	ACA Module 1 – Laws & Dynamics
		53270	ACA Module 2 – Interviewing & Interrogating Tech.
		1000696	BPOC (696)
		10011	Transfer Curriculum & Tex. P. O. Sequence (696)

### Canine Encounter

### Equivalent

4065	Canine Encounter	6048	Canine Handlers Training
		62040	Defensive Tactics-Canine Encounters
		62041	Texas Specific-Shoot Don't Shoot
		62042	Defensive Tactics-Canine Encounters-Train the Trainer
		9988	Canine courses prior to 1.01.2016, must be reviewed for credit, 9988 '0' hour TCOLE reporting only
		1000696	BPOC (696)



10011	Transfer Curriculum & Tex. P. O. Sequence (696)
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**Equivalent**

	<b>De-escalation Techniques (SB 1849)</b>	1000696	BPOC (696)
1849	De-escalation Techniques (SB 1849)	10011	Transfer Curriculum & Tex. P. O. Sequence (696)



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Master Peace Officer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

**Master Peace Officer Proficiency Certificate** 221.3

### Requirements

an active license or appointment 221.1

Basic Peace Officer Certificate

Intermediate Peace Officer Certificate

Advanced Peace Officer Certificate

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
1200						20
2400						15
3300						12
4000						10
		Associate's Degree		2 Years		12
		Bachelor's Degree		4 Years		9
		Master's Degree		5 Years		7
		Doctorate/JD		8 Years		5

Once ALL requirements have been met the system automatically updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Basic Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

### Requires

an active license or appointment                      221.1

1 year of service

AND

<b>Courses</b> (submitted by department)	
1999	Personnel Orientation (if licensed on or after 6.01.1998)
3721	County Correction Officer Field Training (if licensed on or after 6.01.2004)

Once ALL requirements have been met the system updates your file. Actual certificates may be ordered from your "My TCOLE Account, My Records, Awards."



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Intermediate Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

### Requirements

an active license or appointment 221.1

Basic Jailer Certificate

Required training hours and years of service per chart.

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
400						6
800						4
1200						2
2400						1
		Associate's degree		2 Years		2
		Bachelor's or higher		4 Years		1

If Basic Jailer Proficiency Certificate was issued after 3.01.1993,  
one course from each category or the equivalent, once during career.

### COURSES

### EQUIVALENT

#### Suicide Detection

3501	Suicide Detection and Prevention in Jails	1120	2018 Basic County Corrections
		91209	EPCSO Basic County Corrections Course

#### Inmate Rights and Privileges

3502	Inmate Rights and Privileges
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#### Interpersonal Communications

3503	Interpersonal Communications in the Correctional Setting
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#### Use of Force

3504	Use of Force in a Jail Setting
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#### Spanish

#### Equivalent

2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		34001	Spanish for Law Enforcement on Patrol
		34002	Spanish Corrections on Patrol
		2111	Spanish for Law Enforcement – Test out

Once ALL requirements have been met the system updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Advanced Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

### Requirements

an active license or appointment 221.1

Basic Jailer Certificate

Intermediate Jailer Certificate

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
800						8
1200						6
2400						4
		Associate's degree		2 Years		6
		Bachelor's or higher		4 Years		4

Once ALL requirements have been met the system updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Master Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

### Requirements

an active license or appointment 221.1

Basic Jailer Certificate

Intermediate Jailer Certificate

Advanced Jailer Certificate

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
1200						20
2400						15
3300						12
4000						10
		Associate's		2 Years		12
		Bachelor's		4 Years		9
		Master's		5 Years		7
		Doctorate/JD		8 Years		5

Once ALL requirements have been met the system updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Basic Telecommunicator Proficiency Certification Requirements Chart Commission Rules 221.1, 221.3

### Requirements

an active license or appointment

1 or more years of service

**AND** (within the last six (6) months)

COURSES		EQUIVALENT	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

**AND**

COURSES		EQUIVALENT	
1013	Basic Telecommunicator Certificate Course	1080	2019 Basic Telecommunicator Course
1999	Personnel Orientation (submitted by dept. if appointed after 1.01.2014)		
2120	Crisis Communication Telecommunicator (if appointed after 12.01.2011)	420	Crisis Communications D.E.
		1080	2019 Basic Telecommunicator Course
3720	Telecommunications Field Training (if reported after 6.1.2004)		

**OR**

COURSES	
1080	2019 Basic Telecommunicator Course
1999	Personnel Orientation (submitted by dept. if appointed after 1.01.2014)
3720	Telecommunications Field Training (if reported after 6.1.2004)

Once ALL requirements have been met the system updates your file.



# TEXAS COMMISSION ON LAW ENFORCEMENT

## Intermediate Telecommunicator Proficiency Certification Requirements Chart Commission Rules 221.1, 221.3

### Requirements

an active license or appointment  
Basic Telecommunicator Certificate  
2 years of service  
120 hours of training


**AND** (within the last six (6) months)

COURSES		EQUIVALENT	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

**AND** One course from each category or the equivalent, once during career.

COURSES		EQUIVALENT	
Cultural Diversity			
3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)
Ethics			
3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.
Crisis Communications			
2120	Crisis Communications Telecommunicators	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course



Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E. 
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.



## TEXAS COMMISSION ON LAW ENFORCEMENT

### Advanced Telecommunicator Proficiency Certification Requirements Chart Commission Rules 221.1, 221.3

#### Requirements

an active license or appointment 221.1  
 Basic Telecommunicator Certificate  
 Intermediate Telecommunicator Certificate  
     4 years of service  
 240 hours of training

**AND** (within the last six (6) months)

#### COURSES

#### EQUIVALENT

	COURSES		EQUIVALENT
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

**AND** One course from each category or the equivalent, once during career.

#### COURSES


#### EQUIVALENT


	COURSES		EQUIVALENT
	Cultural Diversity		
3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)

#### Ethics

#### Equivalent

3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.
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Crisis Communications		Equivalent	
2120	Crisis Communications Telecommunicators 	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course

Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E. 
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.



## TEXAS COMMISSION ON LAW ENFORCEMENT

### Master Telecommunicator Proficiency Certification Requirements Chart

Commission Rules §221.1 and 221.3

#### Requirements

an active license or appointment 221.1  
 Basic Telecommunicator Certificate  
 Intermediate Telecommunicator Certificate  
 Advanced Telecommunicator Certificate  
 8 years of service  
 500 hours of training

**AND** (within the last six (6) months)

#### COURSES



#### EQUIVALENT

3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

**AND** One course from each category or the equivalent, once during career.

#### COURSES

#### EQUIVALENT

Cultural Diversity

3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)

Ethics


Equivalent

3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.
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Crisis Communications

Equivalent

2120	Crisis Communications Telecommunicators	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course

Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E. 
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.