Telephonic Presentations

Humana's strives to provide agents with the best opportunities to make sales and provide excellent customer service while staying compliant with all required Medicare Communication and Marketing guidelines. Telephonic Sales Presentations is one effective way, but there are some important guidelines to follow when conducting presentations telephonically.

What Does This Mean To Agents

When a consumer agrees to a telephonic presentation for Medicare Advantage and/or Prescription Drug Plans, field sales agents must adhere to the following guidelines:

1. Obtain express written permission to call about MA/PDP plans.

a. Unless the beneficiary initiates the call, permission to call a beneficiary about MA/PDP plans must have been previously established and documented. If an agent is contacting a current Medicare Advantage / Prescription Drug Plan member from their book of business, written consent to contact is not required to discuss normal plan business.

2. Secure a Scope of Appointment.

- a. It is a CMS requirement that an SOA be completed for all individual marketing appointments, including telephonic sales presentations.
- b. Agents can complete an IVR SOA by three way call into the IVR with the member and follow the prompts. The IVR phone numbers are:

Career 1-800-903-5493 External 1-866-945-4471 Affinity 1-866-945-4470 CarePlus 1-888-685-8606

3. Send the beneficiary all required sales materials *prior* to the presentation.

- a. If a beneficiary is willing to receive the sales materials electronically, we encourage agents to use the Digital Marketing Materials tool as it includes all the required materials outlined below.
- b. **Please note:** DSNP plans are not available through DMM, so these materials may be sent as a paper kit or, if requested by the consumer, via email.

4. Conduct a full and compliant sales presentation.

a. During the appointment call, sales agents must conduct the sales presentation in its entirety and review all CMS required documentation with the beneficiary. This includes following the Humana approved Sales Presentation as it serves as a CMS approved telephonic sales script.

Required Materials

The following materials must be provided to all potential enrollees who have agreed to participate in a telephonic sales presentation, and be reviewed in their entirety during the telephonic presentation:

Humana All-in-One Book, which includes:

- Summary of Benefits
- Plan Star Ratings Sheet
- Prescription Drug Guide, if applicable

Humana Sales Presentation, sent in one of the following formats:

- Link to Humana Sales Presentation video (if beneficiary has indicated they have an email address)
- Emailed PDF copy of the Sales Presentation
- Printed copy mailed in advance of the telephonic presentation

For those prospects who either do not wish to receive materials electronically or do not have the ability to view the video online, agents are to verbally go through all the talking points of the approved Sales Presentation to ensure the beneficiary has been advised of all important compliance topics addressed therein.



Scope of Appointment Line

External & Direct Independent Agents

PURPOSE: Give External & Direct Independent Agents everything they need to complete the Pre- and Post-Appointment requirements for a Scope of Appointment using Humana's IVR system

PRE-APPOINTMENT STEPS:

- Agent and beneficiary must call the SOA IVR line together
- The IVR will prompt the agent and beneficiary through the call.
- If the agent cannot push buttons during the three way call, check the following settings in the phone:
 - In Cellular, open Enable LTE setting and set it to DATA ONLY
 - If the agent is still unable to push buttons, turn Wi-Fi off for duration of call

External & Direct Independent Agents - Scope of Appointment IVR phone number 866-945-4471

- 1 Press 1 for English or listen to Spanish instructions.
- **Enter your 7-digit SAN**. Make sure it is correct when read back or you will not be able to access the SOA at a later date.
- Select from options to disclose when the appointment is taking place.
- Listen to product selections carefully and select the product(s) agreed upon between you and beneficiary.
- Agent or the beneficiary must **enter their 10-digit phone number**. This phone number MUST be the same one the beneficiary uses when they enroll in the plan.
- Agent or the beneficiary must enter the last 4 digits of the beneficiary's SSN. This is an important step as it helps when matching the SOA data to the prospect data and enables Humana to take multiple SOAs from the same phone number.
- **7** Select from options to explain how **initial contact** with the beneficiary was made.
- The beneficiary must confirm the appointment. The **beneficiary** must state their **name**, **appointment time**, **appointment date**, **and products** to be discussed in the appointment.
- **9** Capture the SOA telephonic signature. In order to make this a valid scope of appointment, the beneficiary must verbally agree to the meeting to discuss the products they are interested in.
- 10 Make sure the beneficiary listens to and agrees to the disclaimer.
- 11 Listen for and write down your 8-digit confirmation number.

POST-APPOINTMENT STEPS:

Complete the Post-Appointment requirements using the Humana Scope of Appointment Search and Edit Tool. Click <u>HERE</u> to find out how.





PURPOSE: The purpose of this job aid is to walk the agents through the I-Sig IVR process when using the

FastApp enrollment tool for MAPD/MA/PDP enrollments.

SCOPE: Career and Partner Agents

Introduction:

Based on current restrictions associated with face-to-face appoint ments, an alternative method was established for a Field Agent (career and external) to complete an enrollment for their customer over the phone. This process also captures the enrollee's agreement on recorded line.

This process should be used when your customer does not have email or have the ability to access email. The IVR system will review the plan's terms and conditions using a prerecorded script and ask them if they agree to the statements made throughout the recording process. A prerequisite to this process requires the ability to perform a three-way call.

- The IVR system supports individual Medicare in English. If the consumer needs Spanish language spoken, please leverage the assisted telephonic signature process via DMS which allows a field agent to complete the application and then call DMS to do the telephonic signature. Below are the steps that will take place:
 - Field agent makes sales presentation over the phone, fills out the application in FastApp through the link in Vantage, and then saves.
- Field agent will call & conference with DMS at 1-866-730-4014 with the enrollee on the line. THIS
 NUMBER IS ONLY TO BE USED FOR ENGLISH APPS.
- Field agent will call & conference with DMS at 1-800 833-6573 with the enrollee on the line. THIS NUMBER IS ONLY TO BE USED FOR SPANISH APPS.
 - Once all three parties are on the line (field agent, DMS agent and the enrollee), DMS will complete the signature using t-sig.

Process:

Follow the steps below to complete an I Sig IVR process in Fast App.

NOTE: This process begins in **Section 9 Licensed Sales Agent Information** section of the application . For details on completing an enrollment application in FastApp, review <u>TRN-REF-851a FastApp How to Complete an MA MAPD Enrollment</u> .

In the Licensed Sales Agent Information section, you must complete the following 2 fi elds:

Affinity ID:

If you select an Affinity ID today, use the same ID.

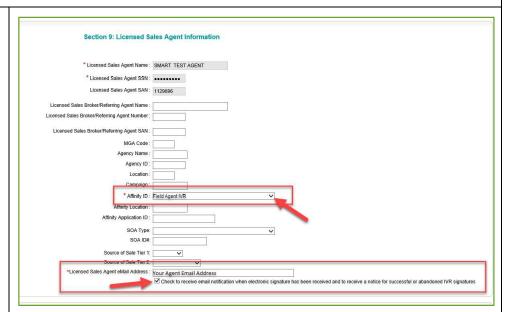
If you are a Career Agent, if you do not have an Affinity ID or if your Affinity ID is not listed, use Field Agent IVR.

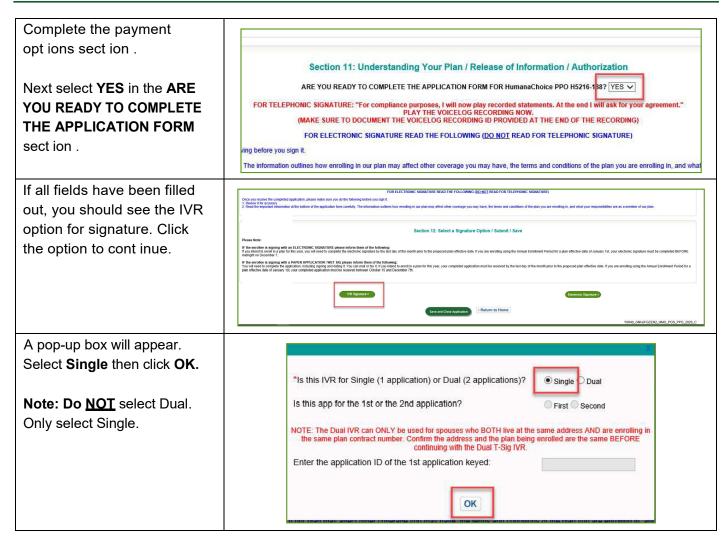
 Licensed Sales Agent eMail Address

Enter your email address

** Leave the Check Mark in the Receive Email Notification box.

NOTE: It is important that the agent enter their email address and leave the box checked in the event there is an issue with the IVR signat ure. The agent will get an email if the member does not complete the IVR process and can fo llow -up with the member immediately to see what they can do to assist.





- Explain that you (the agent) will be on the line but cannot speak during the IVR signature process.
 - o You, the agent, are NOT permitted to coach or speak during the acknowledgement sections.
- Determine if your client has any questions <u>before</u> you activate the IVR syst em.
 - o The signature language will contain disclosures similar to those you have explained during the sales presentat ion.
- Remind your client to eliminate background noise (mute TV, radio, quiet pets, et c.).
- Remind your client that if they understand and agree with the st at ement s, to respond with a clear YES when asked by the system.
- Reinforce the importance of NOT hanging up or the application will be incomplete and not submitted.
 - o If this occurs, you, the agent, must call your client back because the application is incomplete (Pending/Abandoned).
- Provide your client the application ID for their reference and write it down for your own records. And let them know you will write down the confirmation ID for t hem.

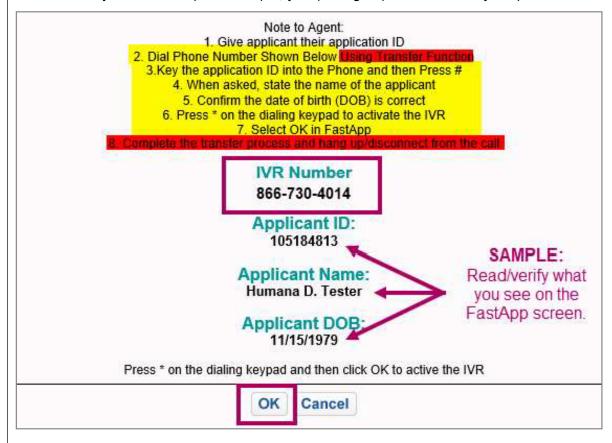
NOTE: It is NOT necessary to read this section of the screen (represents the top half of the screen) as long as you have covered the bullets above:





The screenshot below represents the bottom half of the FastApp IVR pop-up screen.

- Follow steps 2-7 (highlighted in yellow).
- Before starting this step, it is important to note that there could be variat ions depending on your equipment. This guidance has been generalized.
- It is important to remember that you are on an active call with your client but will be required to add a call (conference/merge).
- Add a call using your cell phone CONFERENCE (add a call) and dial 866-730-4014 and join (merge) the IVR to you and your client.
- NOTE: You MUST click 'OK' once you have activated the IVR system.
- Once you have completed Step 7, you (the agent) should MUTE your phone.



You and your client **must remain on the line until the IVR system provides a confirmation ID.** Once the confirmation ID has been read in its ent iret y, it can be repeated if necessary. It is essential to remain on the line until the system advises that you may disconnect.



Previously you were required to provide your email address and check the box to receive notifications. As the status of the applicat ion changes, it will trigger the system to alert you via email from "Humana0CS@Humana.com" in the following way:

- The application was successfully submitted.
 OR
- The application was Abandoned and the signature must still be completed (and has NOT been submitted).

NOTE: If the IVR signature process was Aba ndoned, follow the steps outlined in the next section - Appendix - Search for and Complete a Pending/ Abandoned Application.

After the agent clicks **OK**, **a Thank You** page will display with the application ID.

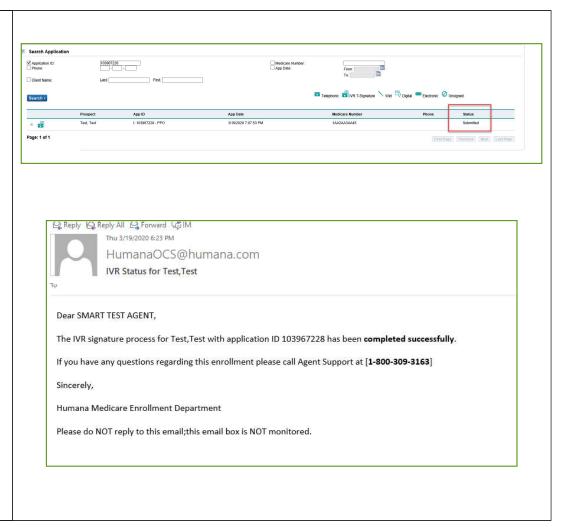
Be sure to make note of the application ID in order to check status of the application.

To check status of the application, go back into FastApp and do a search using the Application ID.





If IVR was successful, you should see **Submitted** in the status fi eld. You will also receive an email notifying you of the successful transmission.

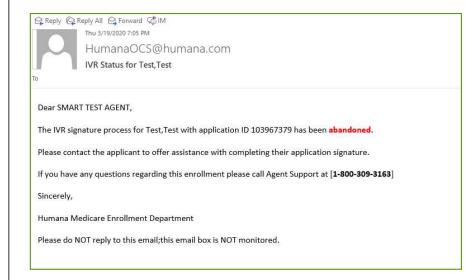


If the IVR was not successful due to disconnection of call, status of the application will show **Abandoned** and the agent will receive an email.

NOTE: At this point it is important for the agent to contact the member right away to start the IVR process again .

As a reminder:

- Explain that you will be on the line but cannot speak during the IVR signature process.
 - o You are **NOT**permitted to
 coach or speak
 during the
 acknowledgemen
 t sections.
- Determine if your client has any questions <u>before</u> you activate the IVR system.
 - o The signature language will contain disclosures similar to those you have explained during the sales presentation.
- Remind your client to elim inat e background noise (mute TV, radio, quiet pets, etc.).
- Remind your client that if they understand and agree with the statements, to respond



- with a clear YES when asked by the system.
- Reinforce the importance of NOT hanging up or the application will be incomplete and not submitted.
- Provide your client the application ID for their reference and write it down for your own records. And let them know you will write down the confirmation ID for them.

After contacting the member due to an unsuccessful IVR completion, click on the **Edit** o ption to edit the application and start the IVR process again.



When the application displays, the agent will need to complete the Decision Maker and Are You Ready To Enroll questions again in order to get the IVR option to display again.

Complete the IVR steps by reading the disclaimer again and making sure the member is aware of what to expect.

NOTE: As a reminder, remain on the line with the member during the IVR process.

Section 1: Decision Maker Questions

Based on what we have discussed, is it your understanding that this plan provides coverage for medical AND prescription drugs?

Yes No

Do you agree that I notified you that Optional Supplemental Benefits are available with this plan?

Yes No

Please tell us who is completing your application form.

I am completing my application on my own.

I have Power of Attorney or other authorization under state law and am applying on someone's behalf.

(Please Note: Power of Attorney must cover the ability to make healthcare decisions and is usually referred to as a Durable Power of Attorney for Healthcare or Healthcare Power of Attorney.)

Section 11: Understanding Your Plan / Release of Information / Authorization

ARE YOU READY TO COMPLETE THE APPLICATION FORM FOR Humanachoice PPO 16276-1897 (FEE >)

FOR TELEPHONIC SIGNATURE: "For compliance proposes, laid using any proceded statement."

I MAKE SURE TO DOCUMENT THE VOICELOG RECORDING IN PROVINCES OF SCHOOLING BY A PR



Process complete