

THE UNITED METHODIST CHURCH

THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Holston Annual Conference
Held in George R. Stuart Auditorium, Lake Junaluska, North Carolina
From Sunday, June 9 through Wednesday, June 12, 2019
Bishop Mary Virginia Taylor Presiding
Date When Organized 1824 (1968)
Number of This Session 196 (52)

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? Yes

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

Principals:	Doug Fairbanks	Carole Martin	Janet Edwards
Alternates:	Caleb Pitkin		

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

Chairperson:	Brad Scott
	Don Hanshew Chuck Starks Jodie Ihfe Kathie Wilson-Parker
	Rebekah Fetzer Dennie Humphreys Tim Jones Brad Scott

c) The Committee on Investigation (§2703)

Clergy Members:	Adam McKee	Tom Robins	Beth Tipton	Melissa Smith
Professing Members:	Mike Eastridge	Nan Carver	Mike Slimbarski	
Alternate Clergy:	Robert Nyaga	David Tabor	Charles Maynard	
Alternate Laity:	Mary Baker	Kelly Price	Bob Martin	Bob Lilly
	Alan Hawthorne			

19. Who are the certified candidates (§§ 310, 313, 314)

(NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

First	Last Name	District	Date Certified	Seminary
Jeffery	Adams	NR	1/5/2016	Garrett-Evangelical Theological (GET)
Kathrine	Amburn	MV	6/5/2017	
Andrew	Barton	SS		
Brenda Bell	Bell-McAdams	MV	1/9/2017	
Missy S.	Belote	AP	7/30/2018	
Roland "Scotty"	Berthold	AP	5/2/2017	
Brenda	Booher	TR	5/21/2019	
Joe	Boshears	SS		
Austin	Byerly	HI	4/21/2017	Duke Divinity School (DDS)
Kayla	Carico	TV	12/11/2014	Wesley Theological Seminary (WTS) Graduate MDiv
Rachel	Collins	SS		
Kimberly	Cowell	SM	3/15/2015	
T. Chase	Crinkenberger	CM	6/30/2017	Candler School of Theology (CST)
Scott	Cunningham	AP	7/30/2018	
Gracie	Ellis	SS	1/9/2017	CST

CONTINUE QUESTION 19 a)

First	Last Name	District	Date Certified	Seminary
Kim	Ellis	SS	5/15/2018	CST
Terry	Fleenor	AP	7/30/2018	
Kevin	Gray	SS	5/15/2018	United Theological Seminary (UTS)
Whitney	Hair	SM	6/26/2018	CST
Thomas	Hammontree	SM	1/6/2015	
Delisa	Hammons	NR	5/16/2019	
Adam	Hood	SM	5/29/2018	
Danny	Hoosier	NR	5/16/2019	
Samuel	Hopson	TR	5/19/2015	CST
Mark	Huffine	AP	7/30/2018	
Mark	Laughlin	TR	5/21/2019	
Jim	Lewis	SS		
Erick	Light	HI	4/21/2017	
John	McCord	AP	7/30/2018	
Jennifer	McIntyre	SM	12/18/2013	UTS Graduate MDiv
Austin	Meadows	HI	5/26/2018	2018 Local Pastor Licensing School (LPLS)
Alexandra A.	Nelson-Tomlinson	TV	2/16/2017	DDS
Evan C.	Nester	NR	1/9/2017	
Danny	Nettleton	NR	5/16/2019	2018 LPLS
Michael	Nuebert	SM	12/17/2015	Asbury Theological Seminary (ATS)
Seth	O'Kegley	TV	5/24/2017	Iliff Theological Seminary (ITS)
Kenneth	Peterson	AP	7/30/2018	
Crystal	Ragan	HI	5/25/2018	
Steve	Reis	TR		UTS
Mary Sue	Renner	TR		CST
Adam	Reuss	HI	6/3/2018	2018 LPLS
				Vanderbilt School of Theology (VST)
Merry Reid	Sheffer	TV	1/4/2017	Graduate MDiv
Greta	Smith	SM	12/18/2013	UTS
Jennifer	Speith	TV	2/16/2017	ATS
Jarrold D.	Suits	HI	2/17/2011	2018 LPLS
Thomas	Stubbs	TV	8/6/2019	DDS
Randal R.	Tipton	MV	1/15/2019	2018 LPLS
Karen	VanDyke	CM	9/12/2017	
Jane	Wasem	TR	5/17/2018	
Mike	Webb	AP	7/30/2018	
Sara B.	Wood	SM	8/6/2012	ATS Graduate MDiv

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

First	Last Name	District	Date Certified	Accepting Conference
Jacob	Dye	CM	2018	North Carolina
David	Smithey	SM		Ohio; App LP 2015

- c) Who have been discontinued as certified candidates for licensed or ordained ministry? – Not applicable

(Note: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed?
(¶315 —Indicate for each person the year the license was approved.): (3/4v)

First	Last Name	District	Approved	Last Licensed	COS Completed	Seminary
Andrew	Abell	NR	2015	2015		
Danny W.	Arp	HI	2007			
Janet Manning	Batts*	TR	2005			
J.W.	Burgess	HI	2006			
Brian Scott	Burnette	SM	2018			
Anthony R.	Burns	TV	2014			ATS
John	Bush	TV	2014			DDS
Steve	Butler	TR		2009		
Darren	Chapman	SM		2015		
Brian C.	Cregger	CM	2010			ATS Graduate MDiv.
Bill F.	Cross	SS	2003	2009		
Jacqueline	Davis-Gaines	SS	2017	2018		GTS
Carmel Skeen	Day	SM	2005			
John E.	Dunn	MV	2004	2017		
Anthony	Fears	SS	2008			
Lynn M.	Garrison	NR				1st yr., 211, 212, 214, 3rd.yr., 411, 413, 511, 513
Janet M.	Geitner	HI	2006	2014		
Alan L.	Gorrell	CM	1999	2008		
Jimmy	Guider	SM	1998			
Timo	Harkonen	TR	2009			
Steve	Hicks	SM	2011	2015		
Joshua	James	SM	2017	2018		
Lurone	Jennings	SS	2003			
Ethan R.	Johnson	SM	2014	2015		
Barbara L.	Johnston	SS	2007			
E. Gaye	King	SM	1999			
Barry R.	Lane	AP	2000	2012		
Charlotte B.	McKee	SS				
Roy Van	Miller	MV	1989	2010		
Tina	Morgan	HI	2015			
Evan C.	Nester	NR	2016			
John	Redmond	TR	2014	2018		
C. Michael	Roberts*	SS	1998		2006	
Alvin O.	Shaver	SM	2006	2011		
James E.	Silcox	HI	2010			
Alex	Thompson	SS	2012			
Royce	Vickery	SS	2008			
Alex	Walker	SM	2017	2018		WTS Grad. MDiv.
Jamie	Webster	SM	2015	2018		Boston Univ., ST Grad. MDiv.
John W.	Wells	TR	2016	2018		
Sarah C.	Wells*	TR	2003		2015	
Renny	Whittenbarger	HI	2014	2015		
Timothy L.	York	TV	2009	2017		

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

First	Last Name	Licensed	COS	
			Completed	COS / Seminary
Donnie Lee	Bailey*	2002	2016	
J. Michelle	Brock*	2016		VDS Graduate MDiv.
Greg	Burnett	2018		
Dina L.	Clower	2016		1st yr.
H. Wayne	Cook*	2006	2016	
Gleasanna	Dixon*	1997	2010	
Emmanuel "Manny"	Elswick	2016		Undergrad courses online Liberty University
Stephen M.	Evans*	1997	2005	
Betty M.	Furches*	2001	2005	
John	Gargis	2012		ATS
Matthew C.	Hall	2017		
R. Neal	Hammons	2015		1st yr.
Brooke	Hartman	2016		ATS
Caroline E.	Hawthorne	2012		121, 123
Kimberly A.	Hingers	2018		
Mark	Huffine	2018		
Jason S.	Humberd	2013		ATS
J. Logan	Jackson*	2013		DDS
Mike	King	2013		122, 113, 224
Robin	Kyek	2017		
Anthony D.	Lea	2017		
Anna	Lee	2015		VDS Graduate MDiv.
Susana	Lopez	2012		223, 524
Darlene J.	Marshall*	1997	2003	
F. Tommy	Messer	2012		121, 122, 123
Mark A.	Miller*	2010	2015	
Patricia	Muse	2014		1st yr., 2nd yr, 322, 323
Amy S.	Nutt	2006		ITC Seminary
Leon B.	O'Quinn	2004		121, 122, 224, 2nd yr, 3rd yr, 4th yr, 5th yr
Bryan C.	Orchard	2014		121, 122, 221, 321, 421, 521, 423
Heidi	Parunak	2017		323
Glenn C.	Patterson, Jr.	2018		121, 122
Cindy	Paxton	2012	2016	
Walter	Pierce	2019		ATS
Charles	Powell	2017		1st yr, 122, 222, 322, 522, 123, 323, 423, 523, 124, 324, 424, 524
Rebecca Jane	Powell	2017		1st yr, 122, 222, 322, 522, 123, 323, 423, 523, 124, 324, 424, 524
John	Redmond	2014		
William C.	Rimmer*	2001	2017	
Luther	Roberts	2012		
Adam	Reuss	2019		
Steven M.	Ryman			
William	Shupe*	2000	2009	
Douglas A.	Silvers	2009		ATS
H. Michael	Somers*	2011	2011	
Jarrold	Suits	2019		
Pamela	Sutherland	2012	2017	
Robert V.	Sutton	2011		121, 222, 324

CONTINUE QUESTION 21a)			COS	
First	Last Name	Licensed	Completed	COS / Seminary
Rebecca	Wheeler*	2012	2017	
L. Knox	Wimberly	2009		1st yr, 222, 123, 321, 521, 524
Brenda H.	Woods	1997		121, 113, 224, 123, 324, 321, 523, 423
David	Zavona	2017		

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

		COS			
First	Last Name	Time	Licensed	Completed	Progress in COS
Bruce	Adams	1/2	2009		
F. Steven	Alderman	1/2	2011	2018	
Carol B.	Alley	1/4	2018		
Ted P.	Anders <i>(Retired)*</i>	1/2	1972	1977	
Timothy J.	Andrus	1/4	2016		121
Mark	Asbury	1/4	2017		
Alan	Ashworth	1/2	2016		
					121 224 221 324 323 223 424 423
Gary L.	Atwater	1/4	2002		321
Gregory K.	Bartley	1/2			
					1st yr 2nd yr 3rd yr 223 521 522
Phillip F.	Bates	1/4	2005		423
Jacob	Beeler <i>(Retired)</i>	1/4	2008		
Rick	Begley	1/4	2017		
Missy S.	Belote	1/2	2019		ATS
					121 224 222 324 523 323 422 424
Bert E.	Beria	1/2	2001		521 423 124
James M.	Berry	1/2	2014		
Phyllis	Blazer*	1/4	2011		CST Graduate MDiv.
Mack S.	Blevins	1/4	2015		
Gregory D.	Bostick*	1/2	1999	2008	
Richard D.	Bowers <i>(Retired)*</i>	1/2	2003	2012	
William	Boyd <i>(Retired)</i>	1/2	2003	1991	
Daniel L.	Bradley	1/4	2010		
G. William "Bill"	Breeding	1/2	2014		
William	Brickey	1/4	2016		224 323
Wayne A.	Bromberg	1/4	2014		
Leah K.	Burns	1/2	2007		
Jerry L.	Campbell	1/4	2012		324
Richard K.	Carnes	1/4	2005		222 323 422
Daniel L.	Castillo	1/2	2009		121 224 523 421
R. Darrell	Chambers	1/2	2003		
Mary C.	Chapiewski	1/4	2015		123 121 124
Cherie B.	Chapman	1/2	2016		Retired, Florida Conference
Robert K.	Cloud <i>(Retired)*</i>	1/4	1996	2007	
Matthew	Coldiron	1/4	2016		222
Rachel	Collins	1/4			
David	Coulter <i>(Retired)</i>	1/4	2016		
Jacob	Countiss	1/2	2018		CST
L. Gayle	Crabtree	1/4	2006		
					121 224 424 Adv COS - Christian
Gary	Crum <i>(Retired)</i>	1/2	2012		Ethics
Edwin E.	Cunningham <i>(Retired)*</i>	1/4	1996	2003	
Bryan E.	Daniel*	1/4	2010	2014	

CONTINUE QUESTION 21b)				COS	
First	Last Name	Time	Licensed	Completed	Progress in COS
H. Denver	Davidson*	1/4	1992	2005	
Gregory P.	Davis	1/4	2008		
Fred E.	Dimond*	1/4	1992	2001	
Gerald L.	Dingman		2019		
J. Michael	Dixon	1/2	2017		
Danny Ray	Dockery (Retired)	1/4	2004		1st yr 2nd yr 321 521 423
Cathy E.	Downs (Retired)	1/4	2005		122 113 224 123 324 321 523 423
Bobbie	Dunford (Retired)	1/4			
P. Randall	Emmert	1/4	2001		1st yr 221 321 322 523 422 424 521 423
William B.	Ewing*	1/2	1993	2006	
Barbara B.	Farmer (Retired)	1/2	2009	2017	
Terry	Fleenor	1/2	2018		
Greg Scott	Fletcher	1/4	2003		113 321 523 521 124 412
Roy E.	Fowler (Retired)*	1/2	1997	2011	
Vivian	Franklin (Retired)	1/4	2006		122 113 224 222 324 321 523 421 223 424 423
Curtis H.	Frye	1/2	2014		121 122 113 221 123 321 523 323
Cynthia R.	Frye	1/4	2015		121 122 113 221 123 321 523 323
Prentis Max	Frye II	1/4	2010		121 221 222 324 321 523 421 422 223 521 522 423 524
Vickie J.	Fulkerson-Carter	1/4	2010		224 323
Daniel	Garrett	1/4	2017		121
Brenda	Gentry	1/4	2014		
David O.	Gibbs, Jr.	1/2	2002		1st yr 221 123 324 321 523 4th yr 521 423 524 212
David	Gibson	1/4	2003		
C. Sean	Glenn	3/4	2017		ATS
John M.	Graves	1/4	2015		121 122 322 324 421 422 423
James L.	Guthrie (Retired)*	1/4	1961	1974	
Linda	Hale	1/4	2013		1st yr 211 213 413 212
Jimmy R.	Harmon (Retired)*	1/2	2003	2013	
Zachary	Hash	1/2	2017		121 122 123 124
Charles H.	Heck (Retired)	1/2	2006		121 113 224 2nd yr 523 323 421 422 223
Darrell D.	Hensley (Retired)	1/4	1994		121 122 324 523 522 524
Elizabeth	Hernandez-Lopez	1/4	2015		
Javier	Hernandez-Torres	1/2	2007		1st 2nd 3rd 5th yr
Carlos	Hess*	1/2	2004	2009	
Tim	Hodges	1/4	2010		121
Jimmy Lee	Horn (Retired)	1/2	2011		523
Lee H.	Houston (Retired)	1/2	2010		122 113 324 523 422
Robert Neal	Howard	1/4	2002		121 113 321 323 422 223 424 522
Terry	Huffer	1/2	2009		121 113 321 523 521 212
Leroy 'Roy' M.	Hull, III	1/4	2004		1st yr 222 321 322 523 223
Travis Dean	Humbar	1/4	2011		121 113 224 523 223 213
H. Daniel	Ingram	1/4	2013		
Brian D.	Inman	1/2	2019		
Cedric	Jackson	1/4	2017		
Terryl	James	1/2	2018		
Jack C.	Johnson (Retired)	1/4	1985		113 221 123 321 523 422 223 521
William R.	Johnston	1/2	2016		
Ray	Justus	1/4	2008		

CONTINUE QUESTION 21b)				COS	
First	Last Name	Time	Licensed	Completed	Progress in COS
Judy	Keller	1/4	2014		ATS
Elizabeth	King	1/2	2008		1st yr 221 222 323 521
Willie D.	Kitchens, Jr.	1/4	2015		
Vince	Krauss	3/4	2019	2009	
					121 224 222 324 321 523 422 223 521
Ken C.	Lambert	1/2	2010		
Darrell	Lankford	1/2	2019		
					1st yr 222 123 321 523 223 522 524
Randy	Lantz	1/2	2007		
Randy	Lawson	1/2	2013		113
Andrew Curtis	Lay	1/2	2014		ATS
Jennifer	Lee	1/2	2017		
Charles M.	Lindy <i>(Retired)*</i>	1/4	1976	1983	
Edna Warrick	Lopez	1/4	2014		
Melissa	Malcolm	1/2	2017		HTS
Betty Sue	Marshall	1/4	2002		122 224 2nd yr 321 423 524
A. Stephen	McCready	1/2	1985		
					121 113 221 222 324 321 525 323 4th 5th yr
Lisa K.	McLaughlin	1/2	2006		
Austin	Meadows	1/4	2019		
Barkley	Mencer	1/4	2016		ATS 322 524
Dennis	Milhorn*	1/2	2004	2012	
Dixie J.	Miller <i>(Retired)*</i>	1/2	2003	2013	
David A.	Moore	1/2	2018		
Douglas	Moore	1/4	2014		124 221 224
Joseph D.	Moore, Jr.*	1/2	2002	2014	
					121 122 113 221 123 324 321 323 424 521 423
James R.	Mullens	1/2	1993		
J. Craig	Needham	1/2	2015		124
William B.	Norris	1/4	2010		1st yr 223 212 312
Valarie	Ohle	1/2	2019		
					121 221 223 224 323 421 422 122 321 524
J. Steven	Patterson	1/2	2014		
Steve	Pedersen	1/2	2013		
Kenneth	Peterson	1/4	2018		
Timothy D.	Peterson	1/4	2016		
Willa Jane	Petitt	1/2	2016		
Brenda	Poole*	1/4	2001	2013	
David N.	Poore	1/4	2011		121 321 323 521 124
Bill R.	Porter <i>(Retired)*</i>	1/2	1988	1988	
Crystal	Ragen	1/2	2019		
Alta	Raper <i>(Retired)*</i>	1/4	2002	2007	
					121 113 221 324 321 523 323 421 422 521 423 524
Vivian M.	Reed	1/4	2005		
John R.	Repass	1/4	2007		UTS
Jay B.	Richardson	1/4	2015		424
Chad	Roberts	1/4	2017		
Luther W.	Roberts <i>(Retired)*</i>	1/2	2005	2010	
Timothy J.	Robinson	3/4	2014		ATS
					1st 2nd 321 523 323 422 223 522 423
Rex G.	Rogers	1/2	2007		
David	Rose	1/2	2012		
Catherine L.	Sandefur <i>(Retired)</i>	1/4	2009		122 113 224
James W.	Scott, Jr.	1/2	2011		1st yr 211 212 312 413

CONTINUE QUESTION 21b)				COS	
First	Last Name	Time	Licensed	Completed	Progress in COS
Sherry C.	Seay	1/4	2010		121 221 222 324 321 523 421 422 223 521 522
Bonnie	Seiber (<i>Retired</i>)	1/4	2017		
Jennifer	Spieth	1/2			ATS
Regina A.	Shelton (<i>Retired</i>)	1/2	2004	2015	
William "Bill"	Shelton	3/4	2004		121 122 113 222 123 324 321 523 323 422 424 522
Charles D.	Shipley	1/4	2012		
Randall A.	Shupe	1/4	2009		121 122 224 221 324 321 421 521
J. Nichole "Nickie"	Simmons	1/4	2016		121 123 124 222
Charles	Smelley	1/4	2013		121 421
Dewey	Smith	1/4	2018		Tennessee Conference
J. Leonard	Smith (<i>Retired</i>)*	1/2	1979	1994	
Melissa	Spiers		2018		
Grover B.	Starnes	1/2	1997		121 123 324 321 523 421 422 223 521 522
Melinda S.	Sturm	1/2	2015		DDS
William B.	Stuart	1/4	2007		121 113 224 2nd yr 321 523 323 422 223 424 521
Kenneth M.	Taylor	1/4	2010		113 123 324 523 323 421 223 424 423 524
John	Teffeteller	1/4	2014		1st yr
G. Stephen	Templeton	1/4	2005		222 523 223
Darrell D.	Thacker	1/4	1999		2nd yr 321 523 323 4th yr 521
Donald C.	Thayer (<i>Retired</i>)*	1/4	1990	2000	
D. Lee	Thomas*	1/2	2006	2012	
William L.	Thornton	1/4	2015		123 221
Patricia	Tipton	1/4	2015		124 422
Laura A.	Tracy	1/2	2015		122 221
Frank J.	Trexler*	1/2	2001	2013	
E. Victor	Trobaugh	1/4	2016		124 424
Botrous	Tutu	1/4	2016		
Gary O.	Tye (<i>Retired</i>)	1/4	2001		
Bruce E.	Vincent, Sr.	1/2	2002		121 113 224 2nd yr 321 523 323 422 223 424 5th yr
Donna Marie	Waddle*	1/2	2001	2014	
Floyd E.	Ward*	1/2	2003	2014	
Charles H.	Weatherly (<i>Retired</i>)	1/4	2003		113 224 221 123 523 4th yr 521 522 423
Mike	Webb	1/2	2018		
Charles	Wender	1/4	2006		
L. David	Whaley	1/2	2015		
Linda	Whitehead-Rozar	1/2	2002		121 113 224 2nd yr 3rd yr 4th yr 5th yr
Wm. Charles	Williams	1/4	2010		121 221 222 324 523 421 223 524
Brian W.	Williamson	1/4	2005		121 113 123
Mark E.	Wills*	1/2	2000		VDS Graduate MDiv
Thomas J.	Witten, Jr. (<i>Retired</i>)	1/2	2007		
Judy K.	Yonce*	1/2	2005	2013	
Craig	Zirkle	1/2	2018		

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§18.3,4)? – Not applicable

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

First	Last Name	District	First Year License Awarded	COS Completed	Seminary
Tyler Chase	Crickenberger	CM	North Georgia		CST
Evan M.	Clark	AP	2017 Peninsula-Delaware		WTS
James	Hannah	SS	2017 North Georgia		CST
Austin	Meadows	HI	North Carolina		DDS
Melinda	Sturm	MV	North Carolina		DDS
Christopher	West	MV	2015 Western North Carolina		DDS

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.) – Not applicable

22. Who have been discontinued as local pastors (§320.1)?

First	Last Name	District	First Year License Awarded	COS Completed	Date discontinued
Kevin	Blue	TV	2017		5/22/2019
Valorie	Brown	SS			1/1/2012
Charles C.	Dawn	TV	2006	2011	5/22/2019
D. Jeanne	Denton	CM	2004		1/22/2019
James W.	Diehl	SS	2018		2/29/2018
Rex A.	Hill	AP	2007		2/22/2019
Robert	Hults	AP	2011		2/22/2019
Charles B.	Johnson	SM	2000	2012	10/24/2018
Sylvia D.	Jones	CM	1995	2010	1/22/2019
William ‘Bill’	Pendergrass	TV	2014	2016	5/22/2019
Thomas	Prater	CM	2009	2016	1/26/2019
John	Walden	CM	2010	2010	1/22/2019
Brian W.	Williamson	SS	2005		6/30/2019

23. Who have been reinstated as local pastors (§320.4) (v)?

First	Last Name	Clergy Status
Mark	Huffine	PL

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

First	Last Name	Clergy Status	Home Conference	Years Appointed
Megan A.	Boatwright	FE	South Carolina	3
Loren A.	Boyce	FE	Mountain Sky	3
Samuel	Dzobo	FE	Zimbabwe East	12
Rodney J. “Rod”	Tkach	FE	Dakotas	6
Kathy	Heustess	FD	South Carolina	2
William	Heustess	FE	South Carolina	2
Sherry	Cothran	FE	Tennessee	1

b) Other Methodist Denominations

First	Last Name	Clergy Status	Denomination	Years Appointed
Karen E.	Black	FE	Christian Methodist Episcopal	4

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk (*) those who have been accorded voting rights within the annual conference. Indicate credential.)

First	Last Name	Clergy Status	Denomination
Michael R.	Andrews	OF	Southern Baptist
Sean E.	Bailey	OF	Freewill Baptist
Richard S.	Ballard	OF	Church of God
Kerry L.	Bond	OF	Baptist
Richard L.	Brown	OF	Cumberland Presbyterian
Tom	Campbell	OF	Baptist
Randy D.	Carter	OF	Freewill Baptist
William S. "Bill"	Clark	OF	Christian
Joel A.	Cook	OF	Baptist
Rodney L.	Dunn	OF	Church of God
Steve	Hancock	OF	Baptist
Merrill M.	Hawkins	OF	Baptist
Patrick L.	Kelly	OF	Cumberland Presbyterian
Jeremy L.	Kramer	OF	Church of the Nazarene
R. Michael	Lester	OF	Baptist
Corey D.	Miller	OF	Baptist
Ronald F.	Murray	OF	Southern Baptist
Brent L.	NiDiffer	OF	Christian
Dan L.	Palmer	OF	Missionary Church Inc.
Kenneth J.	Purscell	OF	Disciples of Christ
Christopher D.	Rouse	OF	Church of God
Danny	Shortridge	OF	Southern Baptist
Andrew C.	Smith	OF	Baptist
R. Michael	Southerland	OF	American Christian Church
Thomas	Stanton	OF	Baptist
Mike	Treadway	OF	Church of God
David G.	Tully	OF	Christian

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
- With vote (§586.4b [v])? – Not applicable
 - Without vote (§§334.5, 344.4)? (v 2/3)

First	Last Name	Clergy Status	Member Conference/Denomination	First Year of Affiliation
Peter	Pereira	FE	Northern Illinois Conference	2004
Samuel R.	Roberts	RE	West Virginia Conference	1990

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

First	Last Name
Rochelle O.	Maxwell

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)
- Provisional Deacons under the provisions of §§ 324.4a, c or §324.5 (3/4v) – Not applicable
 - Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

First	Last Name	Seminary
Bradley	Brown	ATS
Timothy	Hale	DDS
April	Hall	HTS
Stephen	Hopkins	ATS

CONTINUE QUESTION 28 b)

First	Last Name	Seminary
Andrew	Lay	ATS
David	Payne	ATS
Samuel	Reese	ATS
Alexander	Thompson	CST

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

First	Last Name	Clergy Status	Date	Seminary
Linda	Bass	PE	2015	PST
Chris	Black	PE	2018	CST
Eric	Bronkala	PE	2018	ATS
Lisa	Bryant	PE	2018	ATS
Palmer	Cantler	PE	2018	DDS
T. Isaac	Collins	PE	2016	DDS
Leslie	Daniels	PE	2018	ATS
W. Ryan	Ford	PE	2017	DDS
David	Fugatt	PE	2016	Louisville Theological Seminary (LTS)
Sean G	Hayden	PE	2017	VDS
Nathan	Irwin	PD	2018	ATS
Natalie M.	Justice	PE	2014	ATS
Justin	Keating	PE	2018	ATS
L. Audrey	Madigan	PD	2018	ATS
Stephanie	Parrott	PD	2017	IST
Jason	Ratliff	PE	2017	CST
Matthew S.	Robinson	PE	2016	DDS
Elizabeth	Rudesill	PD	2012	ATS
V. Kaye	Seay	PE	2017	UTS
E. Creighton	Smith	PE	2015	CST
Joshua	Swanson	PE	2017	CST
Nancy	Twigg	PE	2018	ATS
Monty	Walton	PE	2017	ATS
Charlotte	Williams	PE	2017	GTS

b) Provisional deacons who became provisional elders? (v) – Not applicable

c) Provisional elders who became provisional deacons? (v)(Indicate year) – Not applicable

d) Provisional members who transferred from other conferences or denominations? (§347.1) (v) – Not applicable

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.** – Not applicable

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v) – Not applicable

b) As local pastors (§347.3)? (v) – Not applicable

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons – Not applicable

b) Elders

First	Last Name	Clergy Status	Date	Seminary Graduate
Susan N.	Arnold	PE	2016	ATS
Rachel Witt	Carosiello	PE	2016	DDS
Clayton R.	Farmer	PE	2016	CST
Gary R.	Ihfe	PE	2016	DDS
J. Christopher	Ray	PE	2016	CST

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)
- a) After provisional membership (§330)? (v 3/4) – Not applicable
- b) Transfer from elder?(§309) (v 3/4) – Not applicable

34. Who are ordained as elders and what seminary awarded their degree?

- a) After provisional membership? (§335) (v 3/4)

First	Last Name	Clergy Status	Date	Seminary Graduate
Susan N.	Arnold	PE	2016	ATS
Rachel Witt	Carosiello	PE	2016	DDS
Clayton R.	Farmer	PE	2016	CST
Gary R.	Ihfe	PE	2016	DDS
J. Christopher	Ray	PE	2016	CST

- b) Transfer from deacon? (§309) (v 3/4) – Not applicable

35. What provisional members, previously discontinued, are readmitted (§364)? (v) – Not applicable

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]) – Not applicable

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v) – Not applicable

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

First	Last Name	Clergy Status	Previous Conference	Date of Transfer
Susan	Groseclose	FD	Tennessee	2019

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.) – Not applicable

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

- a) Deacons? – Not applicable

- b) Elders? – Not applicable

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

First	Last Name	Clergy Status	New Conference	Date of Transfer
Ryan	Beavers	PE	Florida	9/18/2018
Bethany R.	Douty	FE	Florida	6/30/2019
Christina Boaz	Taylor	FE	Western North Carolina	6/19/2019

42. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§ 327)

First	Last Name	Clergy Status
Marty	Dedrick	PD

- b) By voluntary discontinuance (§ 327.6) (v) – Not applicable

- c) By involuntary discontinuance (§ 327.6) (v) – Not applicable

- d) By reaching Mandatory Retirement Age (§ 327.7) – Not applicable

43. Who are on location?

- a) Who has been granted honorable location (§358.1)?

- (1) This year? (v) – Not applicable

(2)Previously?

First	Last Name	Year Originally Granted	Charge Conference Membership	District
Joseph	Adams	1973		
Henry C.	Dawson, Jr.	1980	Emory	AB
Dan	Dotterweich	1992	Wilmore, KY	KN
John B.	Evans	1963		
William S.	Gamble	1978		
James W.	Henley	1971		
W. George	Jones	1968		
Richard Kenneth	Piper	1969		
Joseph N.	Rutland	1959		
Vance R.	Sherwood	1987		KN
Ronald H.	Stone	1987	Greeneville, Asbury	MV
Howard	Ware, Jr.	1972	Knoxville, First	TV
J.J.	Watson	1956		
Kenneth Rule	Weir	1968		
Don	White	1965		

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.) - Not applicable

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

First	Last Name	Date Effective	Charge Conference Membership
Cass Mack	Turner, Jr.	1/7/2019	

(2) Ad Interim Administrative Location (v) - Not applicable

(3) Previously? – Not applicable

44. Who have been granted the status of honorable location–retired (§358.3):

a) This year? (v) – Not applicable

b) Previously?

First	Last Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Arlen B.	Morgan	RE	2008	St. Elmo, SS
Ben Ellis	Pitts	RE	1993	
Thomas	Underwood	RE	1997	Jefferson City, First, MV
Martin C.	Wilson	RE	2002	SM
Margaret B.	Wood-Johnston	RA	2010	

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v) – Not applicable

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v) – Not applicable

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

First	Last Name	Date Effective	Prior Clergy Status
Matt	Hampton	8/19/2018	FE
Bruce	Spangler	2/27/2019	RE

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

First	Last Name	Date Effective	Prior Clergy Status
Brian S.	Davis	4/30/2019	FE

d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3)? (v) – Not applicable

e) By trial (§2713)? – Not Applicable

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.) – Not applicable

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

First	Last Name	Date of Birth	Date of Death
William S.	Gamble	9/12/1927	7/26/2018

Retired:

First	Last Name	Date of Birth	Date of Death
Jackson Daniel "JD"	Clark	12/2/1923	2/4/2019
James Robert	Gilbert	7/19/1930	10/14/2018
William "Billy"	Gillespie	1/15/1942	11/21/2018
Donald W.	Large	2/3/1938	3/19/2019

b) What provisional members have died during the year? (Indicate credential.)

Active: - Not applicable

Retired: - Not applicable

c) What elders have died during the year?

Active:

First	Last Name	Date of Birth	Date of Death
Alvin C.	Cobble	7/20/1931	4/12/2019
John L.	Sheldon	10/16/1957	4/20/2019

Retired:

First	Last Name	Date of Birth	Date of Death
Sammie Lee	Campbell	6/29/1930	6/5/2018
Robert Lee	Carbary	8/1/1940	1/12/2019
G. Wayne	Cummings	8/25/1931	12/20/2018
Charles Edward	Dixon	10/23/1931	3/30/2019
Toombs H.	Kay, Jr.	12/22/1929	12/4/2018
James Spurgeon	McCartt	3/15/1923	4/10/2019
Mathilda Sue	Merker	10/23/1942	3/10/2019
Eldon Anderson	Moore	10/15/1932	11/29/2018
Fredericko 'Fred'			
Boyd	Moretz	12/1/1944	8/20/2018
Wiley L.	Neal	4/9/1918	12/17/2018
John William	Neese	2/1/1943	9/4/2018
Wallace Eugene	Newman	9/24/1913	2/28/2019
John Byron	Smith	1/12/1936	5/24/2018
William F.	Warnock, Sr.	9/10/1934	6/23/2018

d) What deacons have died during the year?

Active: - Not applicable

Retired: - Not applicable

First	Last Name	Date of Birth	Date of Death
William C.	Bennett	11/13/1927	9/25/2018

e) What local pastors have died during the year?

Active:

First	Last Name	Date of Birth	Date of Death
Larry J.	Anderson	11/6/1955	5/15/2019
Jim	Silcox (Approved Not Appointed)	2/22/1950	2/9/2019

Retired:

First	Last Name	Date of Birth	Date of Death
Floyd Clifton	Horne	8/20/1931	11/17/2018
Charles D.	Liles	12/16/1937	10/13/2018
L. Kenneth	Luton	6/19/1946	5/21/2019

CONTINUE QUESTION 48 e) Retired:

First	Last Name	Date of Birth	Date of Death
John Robert	Mays	9/13/1932	4/6/2019
Joseph T.	Miller	3/20/1940	5/6/2019
Wayne Thomas	Monroe	12/23/1942	12/23/2018
Robert F.	White	2/7/1935	6/9/2018

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

First	Last Name	Clergy Status	Conference Where Appointed	Years Appointment
Tammy A.	Bales	FE	Western North Carolina	7
Shannon Marie	Berry	FE	North Carolina	2
Rachel Witt	Carosiello	PE	South Carolina	2
T. Isaac	Collins	PE	Virginia	3
Douglas E.	Crockett	FE	Virginia	9
Fred	Dearing	RE	East Africa	8
Betzy	Elifrits Warren	FE	Illinois Great River	3
W. Ryan	Ford	PE	Louisiana	4
Timothy L.	Kobler	FE	Michigan	2
April B	Hall	PE	Alaska Missionary Conference	1
Robert	Lorton, Jr.	AM	Western North Carolina	3
Michelle	McKinnon-Young	FE	Oregon-Idaho	3
Daniel	Ogle	FE	North Georgia	2*
David 'Don' G.	Petty	FE	Central Texas	4
Mark	Hicks	FE	Czech and Slovak Rep.	2*
Matthew S.	Robinson	PE	North Carolina	3
Christina	DowlingSoka	FE	Alaska Missionary Conference	3
Rebecca 'Becky' S.	Stephens	FE	East Ohio	3

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

- (1) Personal, 5 years or less (§353.2a 3) (v)

First	Last Name	Clergy Status	Date Effective	Charge Conference
Harrison	Bell	FE	7/1/2019	Mafair, AP
Amy	Probst	FE	7/1/2019	Mafair, AP

- (2) Personal, more than 5 years (§353.2a 3) (v 2/3)

First	Last Name	Clergy Status	Date Effective	Charge Conference
Priscilla R.	Bryan	FE	1/1/2014	Fairview, SM
Michael	Carter	FE	11/10/2012	Glen Alpine, AP
Linda	Coffey	FD	3/6/2013	First Broad, AP
Carolyn	Gass	FD	7/1/2014	Fincastle, TV
Amy S.	Holmes	FE	11/1/2011	Gray, TR
Cynthia	Pennington	FE	5/1/2010	Brainerd, SS
Beverly	Robinette	FE	6/11/2008	Emory, CM
G. Curtis	Trent	FE	6/17/2009	Alcoa, First, SM

- (3) Family, 5 years or less (§353.2b 3) (v) – Not applicable

- (4) Family, more than 5 years (§353.2b 3) (v 2/3)

First	Last Name	Clergy Status	Date Effective	Charge Conference
Danielle Cooper	Jenkins	FE	10/1/2014	St. Paul's Carlock, HI

- (5) Transitional (§353.2c) - Not applicable

- b) Involuntary (§ 354)? (v 2/3) – Not applicable

51. Who are granted sabbatical leave (§351)? (v) – Not applicable

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

First	Last Name	Clergy Status	Date Effective	Charge Conference
Bobby D.	Barton	FE	6/1/2010	Pigeon Forge, SM
Janice A.	Cate	FE	1/13/2000	Harrogate – Arthur – Mt. View, MV
Thomas A.	Conley	FE	7/1/2002	Pisgah-Pleasant Hill, CM
L. Diana	Cornett	FL	4/1/2016	New Market Circuit, MV
Ronnie G.	Duncan	FL	12/1/2014	Keywood Charge, CM
Steven G.	Gott	FE	5/1/2016	Fairhaven, TV
Gerald Scott	Henry, Jr.	FE	1/1/2018	East Stone Gap, AP

CONTINUE QUESTION 52.

First	Last Name	Clergy Status	Date Effective	Charge Conference
Ralph J.	Horak	AM	1/1/2018	Andersonville-Mt. Pleasant, TV
Carlons Don	Jones	FE	7/1/2018	Harned's-Parrottsville, MV
Roger G.	Mathess	AM	4/1/2016	Unicoi, TR
David William	Olinger, Jr.	FL	7/1/2005	Eggleston, NR
Ronald W.	Ramsey	FE	4/1/2017	Jefferson City, First MV
L. Lyle	White	AM	4/1/2017	Holly Avenue, SS

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons

a) This year?

First	Last Name	Date Effective
Clifford W.	Amos	10/1/2018
Lisa R.	Blackwood	6/30/2019
Richard D.	Isbell	6/30/2019

b) Previously? – See 2019 Journal

Elders

c) This year?

First	Last Name	Date Effective
Harvey R.	Brown	6/30/2019
Brenda F.	Carroll	6/30/2019
Caryl	Griffin Russell	6/30/2019
William L.	Hill	6/30/2019
Steven R.	Johnson	6/30/2019
Sandra J.	Johnson	6/30/2019
Harry P.	Layell	6/30/2019
John W.	Ousley	6/30/2019
Williams F.	Pace	6/30/2019
Patrick 'Pat' C.	Polis	6/30/2019
Thomas L.	Seay	6/30/2019
Daniel H.	Taylor, Jr.	6/30/2019
Donald 'Don' E.	Thomas	6/30/2019
Emmit B.	Wilson	6/30/2019

d) Previously? – See 2019 Journal

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

a) This year?

First	Last Name	Date Effective
James G.	Denton	6/30/2019

b) Previously? – See 2019 Journal

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)? – See 2019 Journal

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

First	Last Name	First	Last Name
David	Coulter	Victoria Lynn	Neese
Cathy E.	Downs	Charles Michael	Roberts
William P.	Faulkner	William D.	Shupe
Vivian S.	Franklin	H. Michael	Somers
Darrell D.	Hensley	Michael D.	Ward
William A.	Hughes	Charles H.	Weatherly

b) Previously? – See 2019 Journal

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship? - See 2019 Journal

b) By gender and racial/ethnic identification? - See 2019 Journal

(NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

First	Last Name	Clergy/Lay Status	Specialized Ministry
Michael	Snow	LM	Camp and Retreat
Patricia	Tipton	PL	Christian Education, Youth Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

First	Last Name	Clergy/Lay Status	Specialized Ministry
Randall Clyde	Pasqua	RE	Camp and Retreat
Don	Washburn	LM	Camp and Retreat
Darres P.	Carter	LM	Christian Education
Jaymie	Derden	LM	Christian Education
Richard D.	Isbell	RD	Christian Education
Sue Lynn	Johnson	FD	Christian Education
Melanie Sue	Karnes	RD	Christian Education Music Ministry
Douglas	Grove-DeJarnett	FD	Music Ministry
Renni	Morris	LM	Spiritual Formation

60. Who are transferred in as a certified person in specialized ministry? – Not applicable

61. Who are transferred out as a certified person in specialized ministry? – Not applicable

62. Who have been removed as a certified person in specialized ministry? – Not applicable

PART IV CERTIFIED LAY MINISTRY**(¶¶ 268, and 666.10 *The Book of Discipline*)**

63. Who are certified as lay ministers (¶¶ 268, and 666.10)? (List alphabetically, by district)

First	Last Name	District
Scott	Cunningham	Appalachian
Joy	Eastridge	Appalachian

Greg	Cox	Clinch Mountain
Theresa	Fern	Clinch Mountain
Glen	Keen	Clinch Mountain
Nikki	Keen	Clinch Mountain
Ada “Prue”	Oxendine	Clinch Mountain
Cathy	Smith-Cox	Clinch Mountain
Karen	VanDyke	Clinch Mountain

Harold	Dixon	Hiwassee
Dale	Kennedy	Hiwassee

John	Allen	Mountain View
Erica	Bramhall	Mountain View
Robert	Carmichael	Mountain View
Michael	Hannon	Mountain View
Stacey	Morgan	Mountain View
Kevin	Morrison	Mountain View
Kelly	Price	Mountain View
Jon	Pursley	Mountain View
Johnny	Ramey	Mountain View
Susie	Rouse	Mountain View
Haskel	Smith	Mountain View
Ron	Stroud	Mountain View
Bill	Thomson	Mountain View
Randall	Tipton	Mountain View
Kathleen	VanOrsdel	Mountain View
Cathy	Walker	Mountain View
Stephanie	Widmann	Mountain View
Don	Wilson	Mountain View

Cloyd	Blankenship	New River
Jack	Cox	New River
Jeff	Dykes	New River
Pat	Farrell	New River
Danny	Hoosier	New River
Carolyn	Kidd	New River
Susan	King	New River
Paul	Perkins	New River

Dorine	Bagley	Scenic South
Dan	Baker	Scenic South
Sharon	Bell	Scenic South
Jacqueline	Brown	Scenic South
Dobbin	Callahan	Scenic South
Dina	Campbell	Scenic South
JoAnna	Crooks	Scenic South

Bryan	Dantzler	Scenic South
Kevin	Davis	Scenic South
Marta	Driesslein	Scenic South
Judy	Driggans	Scenic South
Lee	Everett	Scenic South
Alex	Ford	Scenic South
Pam	Foster	Scenic South
Angie	Gregory	Scenic South
Glenda	Gwaltney	Scenic South
Ed	Helton	Scenic South
Darrin	Hering	Scenic South
Thomas	Hinkle	Scenic South
Virginia	Housley	Scenic South
Scott	Ingell	Scenic South
Bill	Jennings	Scenic South
Mitchell	Johnson	Scenic South
Pam	Johnson	Scenic South
Stephen	Kaye	Scenic South
Barbara	Kitchens	Scenic South
Darren	Lewis	Scenic South
Fred	Loyd	Scenic South
Joseph	Madida	Scenic South
Jan	McCool	Scenic South
Charles	McEntyre	Scenic South
Frank	Parker	Scenic South
Matthew	Raborn	Scenic South
Deborah	Ragland	Scenic South
Wiley	Render	Scenic South
David	Schwabenbauer	Scenic South
Jan	Smith	Scenic South
Marshall	Stinnett	Scenic South
Britnie	Tomecko	Scenic South
Leigh	Topping	Scenic South
James	Tricoglou	Scenic South
Mike	Wadel	Scenic South
Dannie	Williams	Scenic South
Mahogany	Williams	Scenic South
Dan	Young	Scenic South

<i>Joe</i>	<i>Haymore*</i>	<i>Smoky Mountain</i>
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Barbara	Knowlton	Tennessee Valley
Bobby	Stair	Tennessee Valley
Karen	Woods	Tennessee Valley

Emily	Harding	Three Rivers
Lynn	Mason	Three Rivers
Lynn	Sorrell	Three Rivers

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to The 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (§312)? – Not applicable
65. Who are transferred out as diaconal ministers (§312)? – Not applicable
66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (**Under §313.3a, no vote; under §313.3b, v 2/3**) – Not applicable
67. What diaconal ministers have died during the year?
a) Effective: – Not applicable
b) Retired: – Not applicable
68. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v) – Not applicable
69. What diaconal ministers have been granted an extended leave (§313.1e): – Not applicable
70. Who have returned to active status from extended leave (§313.1e)? (v)? – Not applicable
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, v 2/3**)
a) This year? – Not applicable
b) Previously?

First	Last Name
Dorothy	Avers
Beth	McCoy
Mary Eugenia	Settle
Ottalee S.	Winegar

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

First	Last Name	District	Years Appointed	Fraction of Full-Time Service
Mark	Barber	MV	2	3/4
John	Brewster	TV	2	1/2
Sherri	Franklin	MV	4	1/2
David	Henderson	TV	8	1/2
Gary	Ihfe	SS	1	1/2
Nancy	Martin	AP	7	1/2
J. Glenn	Moseley	HI	3	1/2
Thomas A.	Robins	TV	7	1/2
Matthew S.	Robinson	TV	3	3/4
Jason	Stubblefield	TV	4	1/2
John D.	Thompson	MV	9	3/4
William ‘Skip’	White	HI	1	1/2

Beyond 8 years v 3/4

First	Last Name	District	Years Appointed	Fraction of Full-Time Service
John H.	Graham	CM	16	1/2

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

First	Last Name	District	Years Appointed	Fraction of Full-Time Service
Sue Lynn	Johnson	TV	23	1/2
Elizabeth	Rudesill	SM	1	1/2

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?

First	Last Name	Appointment	Start	End
Martha Fay	Luper	Lead Mines Circuit	8/1/2018	6/30/2019
Brian D.	Inman	Peck’s Memorial	10/1/2018	6/30/2019
Joe	Green	Camp Ground	10/24/2018	6/30/2019
H. Rae	Mullins	Holly Springs	12/1/2018	6/30/2019
Alex	Thompson	Pastor	12/2/2018	6/30/2019
Doug	Fairbanks	Pastor	12/16/2018	6/30/2019
Charles Steven	Maddox	Pastor	1/1/2019	6/30/2019
Darrell	Lankford	Carpenters	1/1/2019	6/30/2019
James E.	Whedbee	Colonial Heights	1/1/2019	4/30/2019

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? – Not applicable

75. What changes have been made in appointments since the last annual conference session?

First	Last Name	Appointment	Where	Start	End
Clay D.	Holt	Pastor	Morrison Chapel	7/15/2018	
Robert	Hamilton	Pastor	Retired - Unappointed	7/29/2018	
Paul	Perkins			7/31/2018	
Michael R.	Andrews	Pastor	Broadford Circuit	8/1/2018	
Martha Fay	Luper	Pastor	Lead Mines Circuit	8/1/2018	
Harold	Dixon	Pastor	Graysville / New Bethel	8/5/2018	
Nicole M.	Krewson	Chaplain	Amedisys	8/6/2018	

CONTINUE QUESTION 75.

First	Last Name	Appointment	Where	Start	End
Brian D.	Inman	Pastor	Peck's Memorial	10/1/2018	6/30/2019
Jerry	Page	Pastor	Retired - Unappointed	10/1/2018	
Kathy	LaFollette	Supply Pastor	Dutch Valley	10/4/2018	
Joe	Green	Pastor	Camp Ground	10/24/2018	6/30/2019
Rex	Hill	Pastor	Holly Springs		11/30/2018
H. Rae	Mullins	Pastor	Holly Springs	12/1/2018	6/30/2019
Reece	Fauscett	Pastor	Retired		12/2/2018
Alex	Thompson	Pastor	Sand Mountain / Wildwood	12/2/2018	
Rowland	Buck	Voluntary Leave of Absence		12/16/2018	
Doug	Fairbanks	Pastor	Signal Crest	12/16/2018	6/30/2019
Charles	Millican	Pastor	Chevront		2/28/2019
Stephanie	Parrott	Assistant Director	Wesley Foundation		12/31/2018
Heidi	Parunak	Assistant Director	Wesley Foundation	1/1/2019	
Darrell	Lankford	Pastor	Carpenter's	1/1/2019	6/30/2019
James E.	Whedbee	Pastor	Colonial Heights	1/1/2019	4/30/2019
Rhonda	Hobbs	Pastor	Colonial Heights	5/1/2019	
Stephanie	Parrott		Central, Knox Children and Family	1/1/2019	
R. Chandler	Goins	Pastor	Flatwoods	1/1/2019	
Mark A.	Hicks	Czech / Slovak Annual Conference	ESUMC Prague	1/1/2019	
Leroy M.	Hull III	Pastor	State Street, Associate	1/1/2019	
Daniel	Ogle	Pastor	North Georgia	1/1/2019	
Leroy M.	Hull III	Pastor	Legion Memorial		12/31/2018
Charles Steven	Maddox	Pastor	Legion Memorial	1/1/2019	6/30/2019
Peggy	Meade	Extension - Frontier Health	Shades of Grace	1/1/2019	
Amy	Probst	Formational & Spiritual Growth Leave	Mafair	1/1/2019	6/30/2019
John J.	Redmond	N/A	Approved not appointed	1/1/2019	
Kenneth	Sprinkle	Pastor	Mafair	1/1/2019	6/30/2019
Crystal	Ragan	Associate Pastor	First, Sweetwater	2/6/2019	
Missy S.	Belote	Minister of Lay Development	First Broad Street	3/1/2019	
Barkley	Mencer	Pastor	Chevront	3/4/2019	
Brian S.	Davis	Pastor	St. Marks, SS		4/30/2019
Sherry	Cothran	Pastor	St. Marks, SS	5/1/2019	

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year?

a) Within the connectional structures of United Methodism (§344.1a, c)?

Charge	Pastor	Clergy Status	Years Appointed
Agape Youth Center Counseling	John Oldham	FE	1
Associate Director of Connectional Ministries for Discipleship	Susan L. Groseclose	FD	2
Camp Bays Mountain, Director	Jeffery L. Wadley	FE	5
Church and Community Worker Director, Project Crossroads	Harry W. Howe	FE	27
Conference Secretary / Director of Clergy Services	Terry D. Goodman	FE	2
Director of Communications	Timothy W. Jones, Jr.	FE	2
Director of Congregational Development & Revitalization	J. Russell Taylor	FE	8
Director of Connectional Ministries & Missions	Michael G. Sluder	FE	5
District Superintendent	Jeffery W. Wright	FE	3

CONTINUE QUESTION 76.			
Charge	Pastor	Clergy Status	Years Appointed
District Superintendent	Jane E. Taylor	FE	1
District Superintendent	Elihugh J. Kilgore, Jr.	FE	3
District Superintendent	Angela Hardy Cross	FE	2
District Superintendent	Kimberly M. Goddard	FE	3
District Superintendent	Randall B. Martin	FE	3
District Superintendent	Jason N. Gattis, Sr.	FE	3
District Superintendent	Ann P. Robins	FE	1
District Superintendent	Lauri Jo Cranford	FE	3
Emory & Henry College, Associate Chaplain	Sharon Wiley Wright	FE	6
Emory & Henry College, Volunteer Service Coordinator	Talmage A. Stanley	FE	24
Emory & Henry College, Chaplain	Mary K. Pope Briggs	FE	12
Emory & Henry College, Visiting Professor	David Jackson	FE	1
General Evangelist	Jason C. Roe	FE	1
General Evangelist	Richard D. Wright	FE	5
Holston Conference Camping & Leisure Ministries	Mary Thompson	FD	1
Missionary to the United States Oklahoma Indian Missionary Conference	David C. Warden (§344.1a 3)	RE	11
Tennessee Wesleyan University, Prof. Religion and Philosophy	Sean G. Hayden	PE	3
Tennessee Wesleyan University, Prof. Religion	Alexander Thompson	PE	1
Tennessee Wesleyan University, Part Time Professor	Christopher Dover	FE	1
Wesley Center, UTC, Director	G. Keith Moore	FE	18
Wesley Foundation, Eastern Illinois University, Director	Betzy Elifrits Warren	FE	2
Wesley Foundation, ETSU Director	Caleb Frazier	FE	1
Wesley Foundation, University of Michigan Ann Arbor, Director	Tim Kobler	FE	2
Wesley Foundation, UTK Assistant to the Director	Heidi Parunak	FL	2
Wesley Foundation, UTK Director	Sharon Bowers	FE	2

b) To ministries endorsed by the Board of Higher Education and Ministry (§344.1b)?

Charge	Pastor	Clergy Status	Years Appointed
Amedisys Hospice, Chaplain, Knoxville, TN	Nicole Krewson	FE	2
Cheyenne VA / Loveland, Chaplain, Loveland, CO	Sara Jo Emmerich	FE	2
Director of Wesley Woods Camp	Anthony D. Lea	FL	11
East TN Children's Hospital, Chaplain, Knoxville, TN	Rebecca Jane Powell	FL	3
Grivens Estates, Chaplain, Asheville, NC	Tammy Wright Bales	FE	6
J.H. Quillen VA Medical Center, Chaplain, Mountain Home, TN	Kevin L. Holmes	FE	12
Johns Hopkins Hospital, Baltimore, MD Chaplain, H.J. Duffey Family Patient & Family Service Program	Rhonda S. Cooper	FE	16
Knoxville Leadership Foundation, Vice President, Programs	David Ault	FE	9
North Central College, Chaplain	Eric L. Doolittle	FE	6
Shannondale, Chaplain, Knoxville, TN	Eric Bronkala	PE	3
Southwestern VA Mental Health Institute, Marion, VA, Chaplain	Timothy W. Graham	RE	17
Tennova Hospice, Chaplain	Amanda Bell Madson	FE	4
U.S. Air Force, Chaplain	David B. Knight, Jr.	FE	18
U.S. Air Force, Chaplain	Amy Beth Bartee	FE	5
U.S. Army, Chaplain	Ryan A. Davenport	FE	5
U.S. Army, Chaplain	David K. Beavers	FE	19
U.S. Army, CPE Chaplain Internship, Palmetto Health, Columbia, SC	Michael D. Charles	FE	2
U.S. Navy, Chaplain	Hagan Robert McClellan	FE	19

- c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Charge	Pastor	Clergy Status	Years Appointed
A Flynn Partnership	Annette Flynn	FE	4
Caris Healthcare LLC, Hospice Chaplaincy	Catherine A. Fox Rollins	FE	8
Director of Studies, Wesley House, Methodist Theological College, Cambridge, UK	Cindy Wesley	FE	6
Elizabeth Griffin Foundation	Caryl P. Griffin	RE	9
Elk Garden Project, School Community Ministries	Mary C. Chapiewski	PL	5
Frontier Health-Holston Counseling Services	Peggy L. Meade	FE	2*
Knoxville Leadership Foundation Vice President - Programs	David Ault	FE	9
National Council of Churches, Director of Comm. & Dev.	Steven D. Martin	FE	6
Next Step Ministries	James "Jim" E. Goddard	RE	2
Northeast State Technical Professor of Philosophy	Rickey J. Ray	FE	18
Spiritual Director	Lisa A. Stone	FE	13
Training for Leaders, Coach	Larry J. Ousley	RE	1
Trident Health System, Chaplain, Charleston, SC	Janet Edwards	FE	4
Wesley Woods Camp	Anthony D. Lea	FL	3

77. Who are appointed as deacons (full connection and provisional) for the ensuing year?

- a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

First	Last Name	Clergy Status	Years Appointed	Extension Ministry Assignment
Stephanie	Parrott	PD	1	East TN Children's Hospital, Pediatric Endocrinologist RN

- b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

First	Last Name	Clergy Status	Years Appointed	Extension Ministry Assignment
L. Brooke	Atchley (¶331.4b)	FD	6	Church & Community Worker, Clinch Mountain District Cooperative Ministry
Ila W.	Schepisi (¶331.4a)	FD	12	VA Tech Adult Day Services, Director / Senior Faculty Instructor
Diana	Brown Taylor (¶331.4a)	FD	11	Healthy Mind Counseling Service
Amy L.	Horak (¶331.4a)	FD	11	Anderson County Schools
Kathy	Heustess	OD	2	Holston Center for Wellbeing, Director
Mary Elizabeth "Beth"	Tipton	FD	12	Wesley Foundation, Director UVA Wise

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.) – Not applicable

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? – Not applicable

80. What other personal notations should be made?

(Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

Excused Absence(s)

First	Last Name
Mark	Asbury
Rebecca 'Becky' (Smithey)	Stephens
Michael D.	Ward
Charles	Weatherly

Legal Name Change(s)

First	Last Name	Clergy Status
Sherry (Seay)	Sellars	PL
Rebecca 'Becky' (Smithey)	Stephens	FE
Amy (Aycock)	Sumrall	FE

81. Where and when shall the next Conference Session be held (§603.2, 3)?

Where

Lake Junaluska, NC

When

June 7 – 10, 2020



EIGHT YEAR ASSESSMENT (EYA) ¹

FLOURISHING IN MINISTRY

The 3Rs: REVIEW, RENEW, RETOOL

A Proposal

Holston Conference Board of Ordained Ministry

Holston Conference EYA¹ *Flourishing in Ministry* *The 3Rs: REVIEW, RENEW, RETOOL*

Jesus said: "I came that they may have life, and have it abundantly."

— John 10:10

The water that I will give will become in them a spring of water gushing up to eternal life."

— John 4:14

...so that they may take hold of the life that really is life.

— 1 Timothy 6:19

We acknowledge that this is a challenging time in our denomination's history to initiate a new personal and professional development process. It would be easy for this to be seen as just one more thing to do on our check list. The EYA Task Force has taken this into consideration in the design of the *Flourishing in Ministry* process we are proposing.

EYA Team Members: Sharon Bowers, Sandra Johnson, David Woody

GOAL: Our goal is to help clergy flourish in ministry over a lifetime of service.

All clergy who have been serving in Licensed, Commissioned, or Ordained ministry for eight years or more will be invited to participate in a six-month *Flourishing in Ministry* process using the *3Rs: Review, Renew, Retool*. We would like to celebrate, recognize, and resource those who have reached their eight year mark in ministry so that they might be prepared to flourish in the next eight years of their ministry.

Many clergy are already flourishing in ministry. They are members of active and effective clergy covenant groups. They are engaged in fruitful and rewarding ministries to which they feel called. They have established a healthy work-life balance with deep personal and familial relationships. They have a well-developed continuing education and professional development plan. They are working with Spiritual Directors, Counselors, or Coaches, and are attending to their physical, emotional, intellectual, relational, spiritual, and financial wellbeing. These clergy need to continue what they are already doing and certainly don't need one more thing to do! *We would like to celebrate with these clergy, though, and hear about what they are doing that helps them to flourish in ministry! See the Final Report example on page 7.*

However, we also acknowledge that some clergy are struggling with depression, loneliness, trying to revitalize dying churches, dealing with the “death tsunami” with frequent funerals, handling conflict, and are overwhelmed by the sheer diversity of pastoral tasks, while essentially working for multiple bosses. The uncertainty around the Denomination’s future is weighing heavily upon them. In a recent survey of active clergy serving in the North Carolina Conference, as many as 15.3% of clergy scored in the **high burnout range** of emotional exhaustion on the Malach Burnout Inventory. (*Faithful and Fractured* by Rae Jean Proeschold-Bell and Jason Byassee, Baker Publishing Group, unpublished manuscript, p. 29) **There are also many clergy who fall within these two extremes of flourishing and burnout.**

We propose a *Flourishing in Ministry* process using the **3Rs** that is pastor-driven, bottom-up rather than top-down. Our goal is to resource clergy to become the person God is calling them to be in their next eight years of ministry—and for a lifetime.

The *Flourishing in Ministry* process of **REVIEW, RENEW and RETOOL** begins with a time of **REVIEW**.

1. **REVIEW (two months)**

This is a time for the clergy person to reflect back on their prior years of ministry and **REVIEW** their overall health in all aspects of their lives and ministry.

This includes a **REVIEW** of their:

- Spiritual health
- Physical health
- Emotional health
- Financial health
- Social health
- Ministry health

A series of tools are recommended on the following two pages from which the clergy person may choose for assessment and evaluation in each of these many areas of health. Each clergy person should develop a proposal to submit to their DS² for approval which shall include:

1. Which tools they will utilize in their **REVIEW** process
2. Their plan for **RENEWAL** (See section 2)
3. A development plan for **RETOOLING** (See section 3)
4. A final report will be sent to the DS² following the six-month *Flourishing in Ministry* process of **REVIEW, RENEW and RETOOL**.

Quadrennial continuing education grants may be available through the Board of Ordained Ministry (BOM) to assist with associated costs if these funds have not been used by the clergy person for other purposes.

	Online – pay	Online – free	Trained Coach/Facilitator	Licensed MH Professional	Medical Doctor
Spiritual Health	UMC Spiritual Gifts Assessment http://www.umc.org/what-we-believe/spiritual-gifts-online-assessment	FACT, 7X7 Spiritual Assessment, FICA	Spiritual Direction	Mental Health Counseling/ Therapy	
Physical Health		WebMd Health Assessment https://www.wespath.org/c/enter-for-health/resources/fivedimensions-of-healthfinancial/			Annual Physical
Emotional Health	Emotional Intelligence 2.0 http://www.talentsmart.com/test/ Maslach Burnout Assessment https://www.mindgarden.com/330-maslach-burnout-toolkit-for-human-services		Barons Emotional Intelligence	Barons Emotional Intelligence EQi 2.0 360	Annual Physical
Relational/ Social Health	Strong Inventory, Thomas Kilman Conflict Style Inventory http://www.kilmanndiagnostics.com/catalog/thomas-kilmaninstrument-one-sessmentperson	DISC https://discpersonalitytesting.com/free-disc-test/ Enneagram https://www.enneagraminstitute.com/typedescriptions/ Myers-Briggs MBTI https://www.mbtionline.com/TaketheMBTI	Enneagram, Intercultural Effectiveness Scale, MBTI; Kolbe	Firo B Strong Inventory, DISC, Thomas Kilman, Intercultural Dev Inventory	
Financial Health	Financial Peace University https://www.daveramsey.com Crown Ministries https://www.crown.org/	Wespath Financial Health Assessment https://www.wespath.org/c/enter-for-health/resources/fivedimensions-of-healthfinancial/	Financial Peace University, Crown Ministries, The Holston Conference Foundation		
Ministry Health	Lewis Center LPLI 360 https://www.lpli.org (need Holston link)	Strengths finder https://www.gallupstrengthscenter.com	GBHEM EM 360 (recommended – need Holston link)		
Overall Wellbeing		Flourishing In Ministry Assessment http://wellbeing.nd.edu/flourishing-in-ministry/	Wellbeing at Work		

Examples of tools available are:

1. Wellbeing at Work: Flourishing in Ministry Assessment - Matt Bloom
University of Notre Dame <http://wellbeing.nd.edu/flourishing-in-ministry/>
2. GBHEM EM360 - http://www.bomlibrary.org/wp-content/uploads/2018/02/EM360.Flyer_.pdf
5. Lewis Center LPLI - 360 <https://www.lpli.org>
6. Intercultural Effectiveness Scale IES
<https://www.kozaigroup.com/interculturaleffectiveness-scale-ies/>
7. FIRO-B <https://shop.cpp.com/products/firo-b/index.aspx>
8. Wespath Financial Health Assessment (free to all UMC clergy)
<https://www.wespath.org/center-for-health/resources/five-dimensions-of-health-financial/>
9. WebMD online Health Assessment
<https://www.webmdhealthservices.com/product/health-assessment/>
10. Baron EQi 2.0 360 Emotional Intelligence Assessment
<https://tap.mhs.com/EQi20.aspx>
11. Emotional Intelligence 2:0 Self-assessment <http://www.talentsmart.com/test/>
12. NEO PI-3 Professional Development Assessment *administered by BOM*

IMPORTANT NOTE: Unless there is a coaching or mentoring process involved to review the results and to assist the clergy person in interpreting the results of these assessments for the purposes of developing and implementing a plan for retooling, their effect will be minimal.

2. **RENEW** (two months)

The **RENEW** period is designed for clergy to schedule time away from their regular duties for self-reflection, discussion with others, and to learn from the **REVIEW** materials.

Some suggestions follow:

1. Peer Group Review - Clergy review results of the **REVIEW** with peers
2. Review with supportive SPPRC
3. Spiritual Directors - individual or as a covenant group
4. Licensed Mental Health Counselor
5. Individual Retreats
6. Time of renewal leave for Personal Refection and Spiritual Renewal
7. Covenant Group Retreats
8. Clergy Coach
9. Life Coach
10. Other:

3. **RETOOL** (two months for development of final plan)

The third step of this six month process is to develop a plan for **RETOOLING** over the next eight years. This plan should be submitted to your DS².

A report on the clergy person's learnings and insights should be included in the annual consultation process with the DS each year.

There are many options and resources available for the **RETOOLING** process. Some could include:

1. Webinar or course on Leadership and Administration
2. Coaching
 - a. Clergy Coach
 - b. Life Coach
 - c. Athletic Trainer
 - d. Spiritual Director
3. Academy for Spiritual Formation <https://academy.upperroom.org/>
4. Mental Health Counseling
 - a. Holston Center for Wellbeing <https://holston.org/ministries/clergy-services/pasto/>
5. UMC online courses <http://www.umc.org/search/gcse?q=Online%20UMC%20courses>
6. Financial Coaching
 - a. WESPATH <https://www.wespath.org/retirement/services/ey/>
 - b. The Holston Conference Foundation <https://holston.org/about/agencies-institutions/holsto/>
 - c. Certified Financial Planner
7. Physical Wellness
 - a. WW (Weight Watchers) <https://www.weightwatchers.com/us/>
 - b. Noom www.noom.com
 - c. Certified Physical Trainer
8. Continuing Education Events
9. Sabbatical Leave - *2016 BOD ¶351*
10. Other...

Flourishing In Ministry: Review, Renew, Retool – (EYA)

REVIEW PROPOSAL *(example - all information is required, but should be expanded)*

To address the Spiritual, Physical, Emotional, Financial, Social/Relational, Ministry Health and Overall Wellbeing of Clergy in Ministry for Eight Years.

Clergy Name: _____ Date of proposal _____

Name of Appointment: _____ Date of appointment: _____

Date Licensed/Commissioned/Ordained in the UMC: _____ Clergy status: _____

1. Wellbeing Issues I would like to address during my 3Rs Flourishing in Ministry Process:

2. Tests, Assessments, and Methods I would like to use to REVIEW my overall wellbeing:

DS² Approval of REVIEW Proposal: _____ Date: _____

RENEW PROPOSAL

1. Specific ways I would like to spend my time of RENEWAL:

2. How I would like to process the information gleaned from my REVIEW process:

DS² Approval of RENEW Proposal: _____ Date: _____

RETOOL PROPOSAL/REPORT

1. My RETOOLING plan to address issues identified through my REVIEW/RENEW process is:

2. I have learned the following as a result of implementing my RETOOLING plan:

Attach the results of any tests or assessments you wish to share from your REVIEW process (optional).

3. The next steps in my development plan for Flourishing in Ministry are:

DS² Approval of RETOOL Proposal: _____ Date: _____

¹ **2016 United Methodist Book of Discipline**

¶349.3. Every clergyperson shall also engage in a six-month process of personal and professional assessment and development every eight years. The process will be designed and implemented by the cabinet and Board of Ordained Ministry for each annual conference in consultation with the Chairs of the Orders of Deacons and Elders and Fellowship of Local Pastors and Associate Members. The process shall include both a formal **review** and an in-depth **renewal** opportunity, such as a retreat or series of coaching and mentoring sessions.

a) The formal review shall include a self-evaluation, metrics appropriate to the ministry settings to which clergy are appointed, observations of trends from the previous eight years, and reviews or interviews with people close to the ministry of the clergy being reviewed.

b) The in-depth renewal opportunity shall be designed by the cabinet and Board of Ordained Ministry in a form appropriate to the conference. The renewal opportunities shall include a combination of elements, such as: time apart for prayer and reflection, reflection with a covenant group, meetings with a coach, celebration of ministry milestones, and discernment of future ministry challenges and opportunities. When deemed important to help in the evaluation process, psychological assessments may be requested by the cabinet or Board of Ordained Ministry.

c) The district superintendent shall review the portfolio and provide the initial report of the eighth year review of effectiveness. When recommended by the district superintendent, a meeting with the bishop and members of the cabinet may be held.

d) Each annual conference shall develop and initiate a plan for such assessment by January 1, 2020.

CORRECTION FORM

2019 CLERGY SESSION

June 9, 2019 5:00 PM
Stuart Auditorium, Lake Junaluska, NC

Please use the following form to print any errors in your name, address or other personal information as recorded in the 2019 Clergy Session review of the Business of the Annual Conference.

Please hand deliver this form after the completion of this Clergy Session to:

Rev. Terry Goodman
Conference Secretary / Director of Clergy Services
Cell: 304-960-4438
TerryGoodman@holston.org



From: _____

Please note the following correction request to the 2019 Business of the Annual Conference

Issue found on	Page _____	BAC Question # _____
My name	_____	
Address	_____	
Other	_____	

