

The Episcopal Diocese of Maryland



Convention Journal

Part A – Information & Reports

For the

237th Annual Convention

November 13, 2021

237th Annual Convention of the Episcopal Diocese of Maryland

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237th Annual Convention of the Episcopal Diocese of Maryland

Schedule

SATURDAY, NOVEMBER 13, 2021

VIRTUAL BY ZOOM or Diocesan Center

- 8:00 AM Diocesan Center doors opens
- 8:30 AM Delegates log on
- 8:45 AM Committee on Rights to Seats for Clergy and Laity – Registration Desk
- 9:00 AM Morning Prayer
Preacher: The Rt. Rev. Robert L. Ihloff, assisting bishop
- 9:45 AM **Opening Business Session**
Ratification of electronic ballot
Casting of second ballot, if necessary
- 10:15 AM Break
- 10:30 AM **Business Session**
Report of second ballot if necessary
Report of the Resolutions Committee
Resolution discussion in small groups
Debate and vote on resolutions
- 12:00 PM Lunch Break
- 12:45 PM **Business Session**—reports
Treasurer
Diocesan Council
Standing Committee
- 1:30 PM Break
- 1:45 PM **Business Session**—Debate and vote on resolutions continues as needed
- 2:30 PM Bishop Diocesan’s Address
- 3:00 PM **Conclude for day** –

Diocesan Staff

Bishops' Office

The Right Rev. Eugene Taylor Sutton

Bishop of Maryland

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The Right Rev. Robert W. Ihloff

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Mission

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Ms. Sally Swygert

Facilities Coordinator

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Churches/Missions by Region

Anne Arundel (9)

Epiphany, Odenton
St. Alban's, Glen Burnie
St. Andrew's, Pasadena
St. Anne's, Annapolis
St. Luke's, Eastport
St. Margaret's, Annapolis
St. Martin's in-the-Field,
Severna Park
St. Philip's, Annapolis
St. Stephen's, Severn
Parish

Frederick (7)

All Saints', Frederick
Harriet Chapel,
Catoctin Parish
Grace, Brunswick
Grace, New Market
St. James', Mount Airy
St. Paul's, Point of Rocks
Transfiguration, Braddock
Heights

Harford County (10)

Ascension, Scarboro
Christ Church, Rock Spring

Baltimore North (16)

Ascension, Westminster
Good Shepherd, Towson
Holy Comforter, Lutherville
Holy Nativity, Baltimore
Immanuel, Glencoe
St. Andrew's, Baltimore
St. Francis', Timonium
St. George's, Hampstead
St. James', Monkton
St. James', Parkton
St. John's, Western Run
St. Mark's-on-the-Hill,
Pikesville
St. Thomas', Owings Mills
Sherwood, Cockeysville
Trinity, Long Green
Trinity, Towson

Patapsco Valley (13)

Christ Church, Columbia
Christ the King, Woodlawn
Grace, Elkridge
Holy Apostles & St.
Stephen's, Arbutus
St. Andrew's, Glenwood
St. Barnabas', Sykesville
St. Christopher's, Linthicum
St. John's, Ellicott City

Baltimore South (25)

Advent, Baltimore
Cathedral of the
Incarnation, Baltimore
Church on the Square,
Baltimore
Emmanuel, Baltimore
Grace & St. Peter's, Baltimore
Guardian Angel, Baltimore
Holy Trinity, Baltimore
Holy Trinity, Essex
Memorial, Baltimore
Messiah, Baltimore
Nativity & Holy Comforter,
Cedarcroft
Redemption, Locust Point
Redeemer, Baltimore
Resurrection, Baltimore
Slate Project, Baltimore
St. Bartholomew's,
Baltimore
St. David's, Roland Park
St. James', Lafayette Square
St. John's-in-the Village,
Huntingdon
St. John's, Mt. Washington
St. Katherine of Alexandria,
Baltimore
St. Mary the Virgin, Baltimore

Emmanuel, Bel Air
 Grace, Darlington
 Holy Cross, The Rocks
 Holy Trinity, Churchville
 St. John's, Havre de Grace
 St. John's, Kingsville
 St. Mary's, Abingdon
 Resurrection, Copley Parish

St. Mark's, Highland
 St. Mary's, Woodlawn
 St. Paul's, Mount Airy
 St. Peter's, Ellicott City
 Trinity, Elkridge

St. Matthias', Baltimore
 St. Michael & All Angels,
 Baltimore
 St. Paul's, Baltimore

Southern Maryland (9)

All Hallows, Davidsonville
 All Saints', Sunderland
 Christ Church, Port
 Republic
 Christ Church, West River
 Middleham & St. Peter's,
 Lusby
 St. Andrew the Fisherman,
 Mayo
 St. James', Lothian
 St. Mark's, Deale
 St. Paul's, Prince Frederick

Washington County (8)

St. Andrew's, Clear Spring
 St. Anne's, Smithsburg
 St. John's, Hagerstown
 St. Luke's, Brownsville
 St. Mark's, Lappans
 St. Paul's, Sharpsburg
 St. Thomas', Hancock
 St. James' Chapel,
 Hagerstown

Western Maryland (7)

Emmanuel, Cumberland
 St. George's, Mt. Savage
 St. James', Westernport
 St. John's, Deer Park
 St. John's, Frostburg
 St. Matthew's, Oakland
 St. Peter's, Lonaconing

Indexes of Congregations

AA—Anne Arundel

F—Frederick

SM—Southern Maryland

BN—Baltimore North

HC—Harford County

W—Washington Co.

BS—Baltimore South

PV—Patapsco Valley

WM—Western Maryland

Advent, Church of the, Baltimore.....BS
 All Hallows' Parish, Davidsonville.....SM
 All Saints' Church, Annapolis Junction.....(Closed 2005)
 All Saints' Church, Baltimore.....(Closed 1970)
 All Saints' Church, Reisterstown.....(Closed 2019)
 All Saints' Parish, Frederick County.....F
 All Saints' Church, Sunderland.....SM
 All Souls' Church, Brooklyn (sold).....(Closed 1985)
 Antietam Parish, Washington County, *See St. Paul's Church, Sharpsburg*
 Ascension and Prince of Peace, Church of.....(Closed 1987)
 Ascension Church, Scarboro, in Deer Creek Parish.....HC

Ascension, Church of the, Middle River.....	(Closed 2013)
Ascension, Church of the, Westminster.....	BN
Bishop Paret Memorial Church, Locust Point, <i>See Church of the Redemption</i>	
Cathedral Church of the Incarnation.....	BS
Catoctin Parish, Frederick County, <i>See Harriet Chapel, Catoctin Parish</i>	
Christ's Church, Baltimore.....	(Closed 1987)
Christ Church, Columbia.....	PV
Christ Church Parish, Port Republic.....	SM
Christ Church, Rock Spring Parish.....	HC
Christ Church Parish, West River.....	SM
Christ the King, Episcopal Church of, Woodlawn.....	PV
Church on the Square, Baltimore.....	BS
Churchville Parish, <i>See Holy Trinity, Churchville</i>	
Copley Parish, Gunpowder Hundred, Joppa.....	HC
Deer Creek Parish, <i>See Ascension Church, Scarboro and Grace Memorial Church, Darlington</i>	
Emmanuel Church, Baltimore.....	BS
Emmanuel Church, Bel Air.....	HC
Emmanuel Church, Cumberland.....	WM
Epiphany Church, Odenton.....	AA
Epiphany, Church of the, Govans, Baltimore.....	(Closed 1969)
Epiphany Church, Dulaney Valley, (merged with St. Thomas', Towson) <i>see St. Francis, Timonium</i>	
Garrett County Missions, <i>see St. John's Church, Deer Park</i>	
Good Shepherd, Church of the, Towson.....	BN
Grace and St. Peter's Church, Baltimore.....	BS
Grace Church, Brunswick.....	F
Grace Church, Elkridge.....	PV
Grace Church, Mt. Winans, Baltimore.....	(Closed 1969)
Grace Church, New Market.....	F
Grace Memorial Church, Darlington in Deer Creek Parish.....	HC
Guardian Angel, Church of the, Baltimore.....	BS
Harper's Choice Mission, Columbia, <i>See Christ Church, Columbia</i>	
Harriet Chapel, Catoctin Parish.....	F
Havre de Grace Parish, <i>See St. John's Church, Havre de Grace</i>	
Holy Apostles, Church of the, Arbutus (merged with St. Stephen's Lutheran) <i>See Holy Apostles and St. Stephen's.....</i>	PV
Holy Apostles and St. Stephen's Church of the, Arbutus.....	PV
Holy Apostles Parish, Frederick, Carroll & Howard Counties, <i>See St. James', Mt. Airy</i>	
Holy Comforter, Church of the, Lutherville.....	BN
Holy Commandment, unorganized mission.....	(Closed 1991)
Holy Covenant, Church of the, Baltimore.....	(Closed 2020)
Holy Cross, Church of the, Baltimore.....	(Closed 2006)
Holy Cross-St. Philip's, Cumberland.....	(Closed 2014)
Holy Cross Church, The Rocks.....	HC
Holy Evangelists, Church of the, Canton.....	(Closed 1996)

Holy Nativity, Church of the, Baltimore.....	BN
Holy Spirit, Church of the, Aberdeen	(Closed 1968)
Holy Trinity, Church of the, Baltimore.....	BS
Holy Trinity Church, Churchville.....	HC
Holy Trinity Church, Essex.....	BS
Holy Trinity Church, Point of Rocks.....	(Sold 1974)
Holy Trinity Parish, Sykesville, Baltimore, Carroll & Howard Counties, <i>See St. Barnabas' Church</i>	
Immanuel Parish, Glencoe.....	BN
Linganore Parish, Frederick and Carroll Counties, <i>See Grace Church, New Market</i>	
Los Tres Santos Reyes, Baltimore.....	(Closed 2008)
Memorial Church, Baltimore.....	BS
Messiah, Church of the, Baltimore.....	BS
Messiah, Church of the, Edgewood	(1970 merged with Resurrection, Joppa)
Middleham & St. Peter's, Calvert County.....	SM
Middleham Church, Lusby, <i>See Middleham & St. Peter's</i>	
Mount Calvary Church, Baltimore (sold)	(Closed 2012)
Nativity & Holy Comforter, Cedarcroft, Baltimore.....	BS
Our Father's House, Altamont, <i>See St. John's, Deer Park</i>	
Our Saviour, Church of, Baltimore.....	(1972 merged with Holy Covenant)
Prince of Peace, Church of the, Fallston	(Closed 1991)
Queen Caroline Parish, <i>See Christ Church, Columbia</i>	
Redeemer, Church of the, Baltimore.....	BS
Redemption, Church of the, Locust Point.....	BS
Reisterstown Parish, Baltimore County, <i>See All Saints' Church, Reisterstown</i>	
Resurrection, Church of the, Baltimore.....	BS
Resurrection, Church of the, Joppa, <i>See Copley Parish Gunpowder Hundred</i>	
Slate Project, Baltimore and online.....	BS
St. Alban's Church, Williamsport.....	(Closed 1971)
St. Alban's Parish, Glen Burnie, Anne Arundel County.....	AA
St. Andrew the Fisherman, The Church of, Mayo.....	SM
St. Andrew's Church, Loch Raven, Baltimore.....	(Closed 2013)
St. Andrew's ICC/AE Church, Loch Raven, Baltimore.....	BN
St. Andrew's Church, Clear Spring.....	WC
St. Andrew's Church, Glenwood.....	PV
St. Andrew's Church, Pasadena.....	AA
St. Ann's Church, Smithsburg.....	WC
St. Anne's Church, Annapolis.....	AA
St. Barnabas' Church, Baltimore.....	(1974 merged with St. Christopher's)
St. Barnabas' Church, Sykesville.....	PV
St. Bartholomew's Church, Ten Hills, Baltimore.....	BS
St. Bede's Chapel, Canterbury House, Westminster.....	(Closed 1968)
St. Christopher, Church of, Linthicum Heights.....	AA
St. Clement's Church, Indian Spring.....	(Closed 1971)
St. David's Church, Roland Park.....	BS

St. Francis' Parish, Timonium.....	BN
St. George's Parish, Dundalk (merged with St. Matthew's, Sparrow Point) <i>See St. George's & St. Matthew's Parish</i>	
St. George's Church, Hampstead.....	BN
St. George's Church, Mount Savage.....	WM
St. George's Parish, Perryman.....	(Closed 2019)
St. George's & St. Matthew's Parish, Dundalk.....	(Closed 2021)
St. Hilda's Church, Catonsville.....	(Closed 2018)
St. James' Chapel, St. James' School, Hagerstown.....	WC
St. James' Church, Lafayette Square, Baltimore.....	BS
St. James' Church, Irvington.....	(Closed 2009)
St. James' Church, Lothian.....	SM
St. James, Church, Mount Airy.....	F
St. James' Church, My Lady's Manor, Monkton.....	BN
St. James' Church, Parkton.....	BN
St. James' Church, Trappe (99-year lease).....	(Closed 1956)
St. James' Church, Westernport.....	WM
St. John the Evangelist, Shady Side.....	(Closed 1989)
St. John's Chapel, Gambrills.....	(Closed 1979)
St. John's Church, Deer Park.....	WM
St. John's Parish, Ellicott City.....	PV
St. John's Church, Frostburg.....	WM
St. John's Church, Havre de Grace.....	HC
St. John's Church, Huntingdon, Baltimore.....	BS
St. John's Church, Kingsville.....	HC
St. John's Church, Mt. Washington, Baltimore.....	BS
St. John's Church, Relay.....	(Closed 1967)
St. John's Church, Western Run Parish.....	BN
St. John's Parish, Hagerstown.....	WC
St. Katherine of Alexandria, Church of, Baltimore.....	BS
St. Luke's Chapel, Sands.....	(Closed 1982)
St. Luke's Church, Brownsville.....	WC
St. Luke's Church, Eastport, Annapolis.....	AA
St. Luke's Church, Baltimore.....	(closed in 2020)
St. Margaret's Church, Coventry.....	(Closed 2014)
St. Margaret's Church, Annapolis.....	AA
St. Mark's Chapel, Deale, Tracey's Landing, <i>See St. James' Church, Lothian</i>	
St. Mark's Church, Highland.....	PV
St. Mark's Church, Lappans.....	WC
St. Mark's Church, Petersville.....	(Closed 1966)
St. Mark's on-the-Hill, Pikesville.....	BN
St. Mark's Parish, Frederick & Washington Counties, <i>See St. Luke's Church, Brownsville</i>	
St. Martin's in-the-Field, Severna Park.....	AA
St. Mary, Church of, Woodlawn.....	PV
St. Mary the Virgin, Church of, Baltimore.....	BS

St. Mary's Church, Hampden.....(Closed 1999)
 St. Mary's Church, Emmorton.....HC
 St. Matthew's Church, Baltimore(1972 merged with Holy Covenant)
 St. Matthew's Parish, Oakland.....WM
 St. Matthew's Parish, Sparrows Point (merged with St. George's, Dundalk)
 See St. George's & St. Matthew's Parish
 St. Matthias' Church, Baltimore.....BS
 St. Michael and All Angels, Church of, Baltimore.....BS
 St. Michael's Chapel, Reisterstown.....(Perpetual lease and reserved for special use)
 St. Paul's Chapel, Crownsville.....(Sold 1964)
 St. Paul's Church, Perry Hall.....(Closed 1972)
 St. Paul's Church, Mt. Airy.....PV
 St. Paul's Church, Poplar Springs, *See St. Paul's, Mt. Airy*
 St. Paul's Church, Sharpsburg.....WC
 St. Paul's Parish, Baltimore.....BS
 St. Paul's Parish, Point of Rocks.....F
 St. Paul's Parish, Prince Frederick.....SM
 St. Paul the Apostle, Church of, Baltimore.....(Closed 2007)
 St. Peter's Church, Ellicott City.....PV
 St. Peter's Church, Lonaconing.....WM
 St. Peter's Church, Solomon's, *See Middleham & St. Peter's*
 St. Peter's Parish, Anne Arundel County, *See Epiphany Church, Odenton*
 St. Philip's Church, Annapolis.....AA
 St. Philip's Church, Cumberland.....(Closed 1966)
 St. Stephen's Chapel, Thurmont.....(Closed 1967)
 St. Stephen's Church, Severn Parish.....AA
 St. Stephen's Chapel, Baltimore (formerly St. Stephen the Martyr).....(Closed)
 St. Thomas' Church, Owings Mills.....BN
 St. Thomas' Church, Hancock.....WC
 St. Thomas', Towson, (merged with St. Francis' Parish) *see St. Francis, Timonium*
 St. Timothy's Church, Catonsville.....(Closed 2013)
 St. Timothy's Church, Frederick.....(Closed 2015)
 Servant Church of Christ, Columbia.....(Closed 1971)
 Severn Parish, Anne Arundel County, *See St. Stephen's, Severn Parish*
 Sherwood Parish, Cockeysville.....BN
 Spesutia Church, Harford County, *See St. George's Parish, Perryman*
 The Gathering, Walkersville.....(Closed 2008)
 Transfiguration, Church of the, Baltimore (1974 merged with Holy Nativity)
 Transfiguration, Church of the, Braddock Heights.....F
 Trinity Church, Long Green.....BN
 Trinity Church, Towson.....BN
 Trinity Church, Elkridge.....PV
 Trinity Church, Waterloo, *See Trinity Church, Elkridge*
 Washington County Mission.....(Relationship dissolved 1980)
 Western Run Parish, Glyndon, *See St. John's Church, Western Run Parish*
 Westminster Parish, *See St. Margaret's Church, Annapolis*

Zion Parish, Urbana.....(Burned, Closed 1961)

Other Agencies, Institutions & Organizations

Reported by the Secretary of Diocesan Council annually

Baltimore International Seafarers' Center

Brotherhood of St. Andrew

Chase Home

Claggett Center

Corporation for the Relief of Widows and Children of Clergy
of the Protestant Episcopal Church in Maryland

Cursillo-Secretariat (Maryland Episcopal Cursillo Fellowship)

Episcopal Housing Corporation

Episcopal Refugee and Immigration Center Alliance (ERICA)

Episcopal Service Corps (ESC)

George F. Bragg Church School Fund, Inc.

GreenGrace (formerly Maryland Episcopal Environmental Partners)

Maryland Episcopal Public Policy Network (MEPPN)

Saint Mary's Outreach Center

United Thank Offering

Ecumenical Ministries

Central Maryland Ecumenical Council

5400 Loch Raven Boulevard, Baltimore, Maryland 21239
410-467-6194 www.cmecouncil.org

Ecumenical Institute of Theology
Saint Mary's Seminary and University
5400 Roland Avenue, Baltimore, Maryland 21210
410-323-3200 www.stmarys.edu/ecumenical-institute

Institute for Islamic Christian Jewish Studies
956 Dulaney Valley Road, Towson, Maryland 21204
410-494-7161 www.icjs.org

Listening Hearts Ministry
3000 Chestnut Avenue, Suite 405A, Baltimore, Maryland 21211
410-366-1851 www.listeninghearts.org

Well For the Journey
400 W. Pennsylvania Ave., Towson, Maryland 21204
410-296-9355 www.wellforthejourney.org

Church Schools

Grace Church Child Care Center, Elkridge
www.gracechurchchildcarecenter.com

Good Shepherd School, Towson
www.goodshepherd-towson.org

Pre-School for the Arts at St. Anne's, Annapolis
www.preschoolforthearts.org

Redeemer Parish Day School, Baltimore
www.redeemerpds.org

St. Anne's School of Annapolis
www.stannesschool.org

St. David's Day School, Baltimore
www.stdavidsrolandpark.com

St. James' Academy, Monkton
www.saintjamesacademy.org

St. James' Nursery School, Mount Airy
www.stjamesmtairy.org

Saint James School, Hagerstown
www.stjames.edu

St. John's Parish Day School, Ellicott City
www.stjohnspds.org

St. Margaret's Day School, Annapolis
www.st-margarets.org

St. Martin's in-the-Field Day School, Severna Park
www.stmartinsdayschool.org

The St. Paul's Schools, Brooklandville
<https://www.stpaulsmd.org>

St. Peter's Episcopal School, Ellicott City
www.stpeterspreschool.org

St. Thomas' Parish Co-op Day School, Owings Mills
<https://www.stthomaspreschool.info>

Trinity Episcopal Children's Center, Towson
<https://trinitypreschooltowson.org>

Trinity Church Day School, Long Green
www.trinitychurchdayschool.com

Individuals in the Formation Process

As of September 2021

Priestly Formation

Candidates for Ordination

To the Priesthood:

Kathleen Schotto, St. Bartholomew's, Baltimore (VTS)
Lauren Bloom, St. Andrew the Fisherman, Mayo (VTS)
Ryan Salamony, St. Mary's, Emmorton (CDSP)
Sara Yoe, St. Andrew's, Glenwood (CDSP)
Mark Lobb, St. John's, Kingsville (Sewanee)

Middlers:

Charity Humm, Middleham & St. Peter's, Lusby (VTS)
Carolyn Buser, St. Mark's, Highland (VTS)
Thomas Turbyville, All Saints', Frederick (CDSP)
Angela Furlong, Grace, New Market (CDSP)

Juniors:

Matthew Reese, Grace & St. Peter's, Baltimore (Yale)
Connie Bowman, St. Andrew's, Glenwood (CDSP)
Jennifer Mariano, All Saints', Frederick (CDSP)
Vivian Campagna, Redeemer, Baltimore (CDSP)
Kristen Paul, Trinity, Elkridge (Sewanee)

Postulants/ Non-Seminarians:

Thea Chimento, St. Anne's, Annapolis
Jennifer Grimelli, St. Barnabas, Sykesville
Karen Mercer, St. Bartholomew's, Baltimore
Kie Won Rhee Lookingbill, St. John's, Ellicott City
Eric Taylor, St. Mary's, Emmorton

Diaconal Formation

Postulants:

Steven Smith, St. Mary the Virgin, Baltimore
James Reaves, Cathedral Church of the Incarnation, Baltimore
Carolyn Armstrong, Memorial, Baltimore
Genevieve Nesslage, All Saints', Sunderland
Les Roberts, Trinity, Elkridge
Joan Beckett-Armstrong, Holy Trinity, Churchville

Gail Tucker, St. Anne's, Annapolis
Walter Tucker III, St. Anne's, Annapolis

School Key:

VTS
CDSP

Virginia Theological Seminary
Church Divinity School of the Pacific

Episcopal Acts

March 1, 2020 – August 31, 2021

Ordinations to the Diaconate

Laura M. Carpenter	June 13, 2020	St John's, Ellicott City	Ihloff
Denise M. Schiavone	June 13, 2020	St John's, Ellicott City	Ihloff
Kathleen P. Smith Jones	June 13, 2020	St John's, Ellicott City	Ihloff
Kathryn E. Beaver	December 5, 2020	Cathedral of the Incarnation	Ihloff
Margaret S. Brack	December 5, 2020	Cathedral of the Incarnation	Ihloff
Thomas M. A. St. J. Clement	December 5, 2020	Cathedral of the Incarnation	Ihloff
Derek H. Miller	December 5, 2020	Cathedral of the Incarnation	Ihloff
Peter Vazquez-Schmitt	December 5, 2020	Grace Cathedral, San Francisco, CA	Andres
Amy R. Shimonkevitz	June 12, 2021	Cathedral of the Incarnation	Ihloff
Stuart K. Scarborough	June 12, 2021	Cathedral of the Incarnation	Ihloff
Nathaniel J. Gibson, II	June 12, 2021	Cathedral of the Incarnation	Ihloff

Ordination to the Priesthood

Stephen T. Holt	April 26, 2020	Cathedral of the Incarnation	Ihloff
John C. Martin	June 20, 2020	St James, Westernport	Ihloff
Jill Williams	July 25, 2020	St Paul's, Englewood, NJ	Hughes
Peter Vazquez-Schmitt	June 12, 2021	St Bede's, Sante Fe, NM	Sutton
Kathryn E. Beaver	June 26, 2021	Cathedral of the Incarnation	Sutton
Margaret S. Brack	June 26, 2021	Cathedral of the Incarnation	Sutton
Thomas M. A. St. J. Clement	June 26, 2021	Cathedral of the Incarnation	Sutton
Christine L. McCloud	June 26, 2021	Cathedral of the Incarnation	Sutton
Derek H. Miller	June 26, 2021	Cathedral of the Incarnation	Sutton

Transferred In

Richard D. Meadows Jr.	March 1, 2020	Diocese of Washington
John F. Keydel Jr.	April 20, 2020	Diocese of Michigan
Christopher V. Pyles	July 17, 2020	Diocese of Central Pennsylvania
Nathan A. Beall	September 1, 2020	Diocese of Washington
Stephen P. Hagerty	September 24, 2020	Diocese of New York
Joseph E. Lenow	January 27, 2021	Diocese of Virginia
Brandt L. Montgomery	May 14, 2021	Diocese of Western Louisiana

Transferred Out

James F. Perra	September 24, 2020	Diocese of Western Michigan
Robert F. Solon Jr.	October 1, 2020	Diocese of Newark
Paul Barker Datsko	April 30, 2021	Diocese of Arizona
Anjel L. Scarborough	June 24, 2021	Diocese of Central Pennsylvania
Stuart K. Scarborough	June 24, 2021	Diocese of Central Pennsylvania
Walter B. A. Brownridge	August 12, 2021	Diocese of Vermont
Kathryn E. Beaver	August 26, 2021	Diocese of Washington

Celebration of New Ministry

Connor Newlun	February 1, 2020	St Paul's, Sharpsburg	Ihloff
Janet Kuria	March 29, 2020	St Andrew's, Baltimore	Sutton
Thomas Hudson	July 5, 2020	St George's, Mt. Savage	Ihloff
Nathan Beall	August 29, 2021	Middleham & St Peter's, Lusby	Ihloff
Henrietta L. Wiley	August 29, 2021	Trinity, Towson	Sutton

Licensed to Officiate

Freda M. Brown	April 8, 2020	Diocese of Texas
F. Bradley Peyton	April 15, 2020	Diocese of Washington
Tobias S. Haller	June 11, 2020	Diocese of New York
Cornelius O. O'Farrell	June 11, 2020	Delaware Maryland Synod, ECLA
Cameron H. Fish	June 25, 2020	Diocese of Central New York
Elizabeth R. Masterson	June 25, 2020	Diocese of Delaware
Emily C. Holman	June 25, 2020	Diocese of New Jersey
Patrick A. Pierce	June 25, 2020	Diocese of Central Pennsylvania
Frank B. Crumbaugh, III	June 25, 2020	Diocese of New Jersey
Stephen R. Haptonstahl	June 26, 2020	Diocese of Minnesota
Walter F. Burgess	June 26, 2020	Diocese of Easton
Jennifer DiFrancesco	June 26, 2020	Baltimore Presbytery, PCUSA
N. Edward Scott	July 6, 2020	Diocese of East Tennessee
Richard A. Larabee	July 7, 2020	Diocese of Central New York
Virginia R. Carr	July 23, 2020	Diocese of Western New York
Georgia C. DuBose	July 23, 2020	Diocese of West Virginia
Rodney V. Rice	August 3, 2020	Diocese of New York
Rebecca Ogus	August 13, 2020	Diocese of North Carolina
Martha Watson	August 13, 2020	Diocese of Nevada
Joy E. Walton	August 14, 2020	Diocese of Delaware
Jeffrey B. MacKnight	October 29, 2020	Diocese of Washington
William Thompson-Uberuaga	October 29, 2020	Diocese of Idaho
Barbara J. O'Sullivan	October 29, 2020	Diocese of Portsmouth, England
J. Larrie Smith	December 1, 2020	Diocese of Atlanta
Mark S. Winward	January 4, 2021	Armed Forces and Federal Ministries of The Episcopal Church
Lucretia W. Mann	January 15, 2021	Diocese of El Camino Real
Samuel H. Hartman	March 15, 2021	Diocese of Easton
Tobias S. Haller	June 7, 2020	Diocese of New York
Kirtley Yearwood	June 16, 2021	Diocese of Olympia
Patrick A. Pierce	July 12, 2021	Diocese of Central Pennsylvania

James C. Holmes	July 12, 2021	Diocese of Washington
William T. Alford	July 12, 2021	Diocese of Central Pennsylvania
Elizabeth R. Masterson	July 12, 2021	Diocese of Delaware
Emily C. Holman	July 12, 2021	Diocese of New Jersey
Frank B. Crumbaugh, III	July 12, 2021	Diocese of New Jersey
Olivia Hilton	July 20, 2021	Diocese of Washington
Cameron H. Fish	July 29, 2021	Diocese of Central New York
Rodney V. Rice	July 30, 2021	Diocese of New York

Clergy Release and Removal

Thomas W. Allen October 19, 2020 Title IV, Canon 4.1(h) Subsections (5) and (9)

Consent to the Election of a Bishop

Poulson Reed	Bishop Coadjutor	Diocese of Oklahoma	March 19, 2020
Craig W. Loya	Bishop Diocesan	Diocese of Minnesota	March 19, 2020
Glenda Sharp Curry	Bishop Coadjutor	Diocese of Alabama	March 19, 2020
Diana Akiyama	Bishop Diocesan	Diocese of Oregon	September 23, 2020
Paul-Gordon Chandler	Bishop Diocesan	Diocese of Wyoming	October 26, 2020
Paula Clark	Bishop Diocesan	Diocese of Chicago	December 22, 2020
Betsey Monnot	Bishop Diocesan	Diocese of Iowa	August 19, 2021

Approve retirement applications of clergy

V. Francene Stanford March 19, 2020
Wayne Larson July 28, 2021
Linda P. Fernandez August 26, 2021

Miscellaneous Acts

Consecration of Bishop Deon Johnson, Diocese of Missouri	June 13, 2020	Sutton
Ordination of John Deason, ELCA, Holy Apostles & St Stephen's Church of the Holy Covenant deconsecrated and secularized	September 26, 2020	Sutton
	August 18, 2021	Sutton

Confirmations and Receptions

Date	Number	Place	Bishop
July 5, 2020	1	St George's, Mount Savage	Ihloff
August 9, 2020	3	St Andrew's, Clear Spring	Ihloff
September 13, 2020	14	St Andrew's, Glenwood	Sutton
September 13, 2020	4	St Mark's, Highland	Sutton
September 13, 2020	35	St John's, Ellicott City	Sutton
September 20, 2020	7	St John's, Western Run	Ihloff
September 27, 2020	5	Harriet Chapel, Catoctin Parish	Sutton
October 4, 2020	5	St John's, Frostburg	Ihloff
October 25, 2020	4	St Thomas', Garrison Forest	Sutton
November 8, 2020	18	Redeemer, Baltimore	Ihloff
November 22, 2020	2	Christ Church, Columbia	Sutton
December 6, 2020	6	Christ Church, Port Republic	Sutton
December 13, 2020	5	St John's, Havre de Grace	Ihloff
January 24, 2021	2	Ascension, Westminster	Sutton

February 21, 2021	1	St Barnabas', Sykesville	Ihloff
February 21, 2021	1	St Philip's, Annapolis	Sutton
March 21, 2021	3	Grace, Brunswick	Sutton
April 18, 2021	3	St Luke's, Eastport	Ihloff
April 18, 2021	2	St Thomas', Hancock	Sutton
May 2, 2021	9	Good Shepherd, Towson	Sutton
May 2, 2021	25	St Martin's in-the-Field, Severna Park	Ihloff
May 9, 2021		at St Michael & All Angels, Baltimore	Ihloff
	10	St James', Baltimore	
	3	St Michael & All Angels, Baltimore	
May 23, 2021	11	Christ Church, Columbia	Sutton
May 30, 2021	3	All Saints' Frederick	Ihloff
June 6, 2021		at Redeemer, Baltimore	Sutton
	2	St Anne's, Annapolis	
	1	Nativity & Holy Comforter, Cedarcroft	
	3	Memorial, Baltimore	
	1	Holy Cross, The Rocks	
	1	Episcopal Service Corps - MD	
	16	Redeemer, Baltimore	
June 13, 2021		at Cathedral of the Incarnation, Baltimore	Ihloff
	7	Middleham & St Peter's, Lusby	
	3	Redeemer, Baltimore	
	2	Sherwood, Cockeysville	
	5	St Anne's, Annapolis	
	1	St Paul's, Prince Frederick	
	12	St Thomas', Garrison Forest	

Official Visitations

Due to the COVID-19 pandemic, many official visitations were postponed during this period, although the bishops continued to participate in live-streaming from the Cathedral and other churches around the diocese.

Holy Trinity, Baltimore	March 1, 2020	Sutton
St Mark's on-the-Hill, Pikesville	March 8, 2020	Ihloff
St Andrew's, Baltimore	March 29, 2020	Sutton
St George's, Mount Savage	July 5, 2020	Ihloff
St Andrew's, Clear Spring	August 9, 2020	Ihloff
St John's, Western Run	September 20, 2020	Ihloff
Harriet Chapel, Catocin Parish	September 27, 2020	Sutton
Trinity, Long Green	October 4, 2020	Sutton
St John's, Frostburg	October 4, 2020	Ihloff
St Paul's, Point of Rocks	October 11, 2020	Sutton
Emmanuel, Bel Air	October 11, 2020	Ihloff
Redemption, Locust Point	October 18, 2020	Sutton
St Thomas, Garrison Forest	October 25, 2020	Sutton
Sherwood, Cockeysville	October 25, 2020	Ihloff
All Hallows, Davidsonville	November 1, 2020	Sutton
All Saints, Sunderland	November 1, 2020	Ihloff
Epiphany, Odenton	November 8, 2020	Sutton
Redeemer, Baltimore	November 8, 2020	Ihloff

Emmanuel, Cumberland	November 15, 2020	Ihloff	
St Paul's, Mount Airy	November 22, 2020	Sutton	
Trinity, Towson	November 22, 2020	Ihloff	
Christ Church, Port Republic	December 6, 2020	Sutton	
Nativity & Holy Comforter, Cedarcroft	December 6, 2020	Ihloff	
St John's, Hagerstown	December 13, 2020	Sutton	
St John's, Havre de Grace	December 13, 2020	Ihloff	
St Paul's, Prince Frederick	December 20, 2020	Ihloff	
St David's, Roland Park	January 10, 2021		Sutton
All Saints, Frederick	January 10, 2021	Ihloff	
Grace Memorial, Darlington	January 17, 2021	Sutton	
St Andrew's, Pasadena	January 17, 2021	Ihloff	
St James', Monkton	January 24, 2021	Sutton	
St Bartholomew's, Baltimore	January 24, 2021	Ihloff	
Trinity, Elkridge	January 31, 2021	Ihloff	
Guardian Angel, Baltimore	February 14, 2021	Sutton	
St Philip's, Annapolis	February 21, 2021	Sutton	
St Barnabas', Sykesville	February 21, 2021		Ihloff
St Luke's, Brownsville	March 7, 2021	Ihloff	
Grace, Brunswick	March 21, 2021	Sutton	
Holy Trinity, Churchville	April 11, 2021	Ihloff	
St Thomas, Hancock	April 18, 2021	Sutton	
St Luke's, Eastport	April 18, 2021	Ihloff	
St Andrew the Fisherman, Mayo	April 25, 2021	Sutton	
St Paul's, Sharpsburg	April 25, 2021	Ihloff	
Good Shepherd, Towson	May 2, 2021	Sutton	
St Martin's in-the-Field, Severna Park	May 2, 2021	Ihloff	
St Matthew's, Oakland & St John's, Deer Park	May 9, 2021	Sutton	
St Michael & All Angels, Baltimore	May 9, 2021	Ihloff	
St Peter's, Ellicott City	May 16, 2021	Sutton	
St John's, Ellicott City	May 16, 2021	Ihloff	
Christ Church, Columbia	May 23, 2021	Sutton	
St John's Mount Washington	June 6, 2021	Sutton	
Grace, New Market	June 6, 2021	Ihloff	
St James', Westernport/St Peter's Lonaconing	August 9, 2021	Sutton	

Diocesan Reports

The Archives

The year 2020 will be remembered as the “Year of Covid” – a year in which our lives were disrupted, we sheltered in place, worship services were suspended, and shuttered offices abounded. Our Diocesan offices were closed from March until June 15, and most of the staff were able to work from home, via the miracle of the Internet, Zoom and remote office capabilities.

However, since the Archives could not be transported, those months were slow for this office. Of course, there were no researchers, and questions were at a standstill. Before and after the shutdown, the Archives carried on as normal. Emails received were on a par with the year before, as were staff requests for information. The number of researchers and phone calls was nearly half the number received in 2019. Even with the closure of the Archives and the state-wide shut down, nearly 300 requests for information were personally answered. I continued to write a bi-weekly "From the Archives" article for the diocesan E-News. One series focused on the traditionally African American parishes throughout the diocese, and another on the responses of several bishops to the questions of race, inclusion and Civil Rights. There were articles about the flu pandemic of 1918, and its relationship to the Covid pandemic of 2019-2020, and the diocesan response to the First World War. Following the passage of a resolution at Diocesan Convention to allocate \$1,000,000.00 toward reparations, I wrote an article tracing the history of the diocese's commitment to the topic of Truth and Reconciliation.

Ross Herman, a recent graduate of Towson University, began volunteering in the Archives in June of 2020, taking on the task of transcribing and accessioning some of the thousands of retrieved stolen letters belonging to the diocese. An exhibit about the history of the Cathedral was mounted in the Peabody Room of the Diocesan Center.

As always, the Garner Ranney Archives depends upon the generosity of its patrons for its continued existence. Donations may be made via the Bishop's Annual Ministries Appeal or sent to the Archives. One hundred percent of the donation goes directly into the Archives Fund and is used solely by the Archives. With the renewed interest in parishes researching their own history in relationship to slavery and Jim Crow laws, the Archives is recognized as a starting point for seriously digging into the past in the pursuit of truth. Our history is important to our future.

Submitted by:
Mary O. Klein, archivist

The Baltimore International Seafarers' Center

The Baltimore International Seafarers' Center continues to adapt our ministry to the challenges of the pandemic. Special services have ranged from scheduling crew vaccinations (a bureaucratic adventure!) to running errands for crews not allowed ashore. We continue to offer listening, advocacy on request, prayer or Eucharist if desired, assistance reuniting with family members living locally, and rides for the few crews permitted to leave the vessel.

These are your global siblings—who bring us 80 to 90 percent of everything we own. Learn more about our ministry at <https://baltseafarers.org/2021/05/13/take-a-virtual-tour-of-the-port-of-baltimore/>, or visit <https://baltseafarers.org/how-to-help/> to participate in Christmas at Sea. And if you can volunteer as a ship visitor, donate Time/Sports Illustrated/People for our crews, or join our April 22 Harbor Cruise, please email BaltSeafarers@aol.com.

Submitted by:
The Rev. Mary Davisson, executive director and port chaplain

Chaplain to Clergy, Staff and their Families

During the program year, 2020-2021, Bishop Sutton expanded the duties of the Chaplain for Clergy, Staff and their families into the broader area of pastoral services, to include but not be limited to direct intervention with issues of illness, loss and challenging life events as well as connections with resources for the above.

Resources include:

- Assistance in finding senior housing
- Resource search for issues of illness, addiction, criminal justice concerns
- Caretaker referral and support
- Support and resource referral for those involved in conflict
- Support during illness or adversity for all diocesan leadership
- For retired clergy, information regarding programs and benefits from Church Pension Group
- A shared spiritual exploration for the purpose of finding meaning in our struggle

It goes without saying that the basis of our concern is a commitment to The Beloved Community and the Divine Love that inspired it. Why is it important to consider the joys and sorrows of another as our own? Many years ago I heard a very faithful physician state, “The greatest cause of illness is the sense that we are not important to God or anyone else.” It is the goal of this diocese that everyone within our reach understand they are precious because of our shared relationship with God.

I am honored to be selected for this ministry. In addition to 30+ years of ordained ministry spent in parish ministry and chaplaincy, I am a retired nurse with experience in acute adult psychiatry, addictions & criminal justice. In addition to a M.Div, I hold graduate degrees in healthcare management, spirituality and pastoral care. I don’t know everything but am pretty good at finding out who the experts are so please, let us know how we can help. Everything is confidential unless you so state.

Submitted by:

The Rev. Joanna White, canon for pastoral services

Compensation and Benefits Committee

We prepared the annual resolution for clergy and lay compensation for the Diocesan Convention.

We recommended to the Diocesan Council that a portion of the Health Insurance Reserve Fund (money left over from insurance premiums from the time the diocese was self-insured) be used to offset the medical trust health insurance premiums of lay retirees.

We approved housing allowances for 2021 for clergy employees of the Diocesan Center.

We are continuing to study clergy compensation, analyzing it by gender, race, and congregational size. Additionally, we are continuing our analysis of how clergy compensation in the Diocese of Maryland compares to such compensation in dioceses comparable to Maryland through diocesan dynamics/size or location.

We are developing a document explaining the philosophy of clergy compensation as way of explaining the various parts of and rationale for clergy compensation. The document will be included on the diocesan website along with the Compensation Guide and annual resolution.

Submitted by:
Ms. Anne Gross, chair

Development

Like everyone else in the diocese and in our congregations, 2020 compelled us to rethink the ways we connect with one another. When the COVID-19 pandemic began, many of our processes and the programs we support through the Bishop's Annual Ministries Appeal were disrupted and/or postponed due to health and safety concerns. Nevertheless, just as so many others adapted their procedures to fit the circumstances of the pandemic, we watched our many diocesan ministries adapt to fill the needs created by COVID-19.

In our Latinx ministry, the Rev. Margarita Santana and the Rev. Lew Bradford began a food drive, providing food to hundreds of individuals in need every week. Our Sutton Scholars program went virtual last year and provided academic tutoring to high school students in addition to the core program curriculum. Our reading camps hosted socially distant book giveaways. We have been so proud to watch our ministries adapt and grow, and we are especially grateful for the slow return to hybrid and in-person activities.

Despite the pandemic, we raised \$191,000 for the Bishop's Appeal last year and \$173,000 for the Sutton Scholars High School Enrichment Program. In a year where economic instability led to challenges in fundraising across the nation, we are grateful for the commitment of you, our donors, to keep these programs afloat, especially given the impact they had on many communities in need during the pandemic.

In 2021, we shifted the language of our Bishop's Annual Ministries Appeal to better capture the individual stories and testimonies of the people directly involved in and impacted by our many meaningful ministries. In response, we have seen a rise in engagement in our stories and interest in the work our ministries have been doing, which has also led to an increase in giving. So far, we have raised over \$135,000 for the 2021 Appeal. Additionally, we have raised over \$208,000 separately for Sutton Scholars, thanks in part to new foundations like the Truist Foundation for their support. Thank you! Thank you! Thank you!

In the Fall of 2020, we went virtual for our Sutton Scholars fundraiser. Initially, we had planned to host an in-person event in May at Port Covington, Baltimore, but COVID-19 eliminated that possibility. Instead, we got creative and ran a livestreamed fundraiser through YouTube, where we raised a generous \$42,000 for the Sutton Scholars program.

This year has been bookended by greetings and farewells in our Development Office. In January, we welcomed Martin Scarborough to the Development Office as our Development Associate, replacing Claire Scarborough, our Development Assistant. The Rev. Charles Cloughen continues to offer his consultation on Planned Giving through our task force and as needed. The Rev. Rock Schuler continues to provide valuable consultation as well as being our superb grant writer. This November, our Development Director, Ms. Kathy Grayson, will be retiring from her role to focus on

her family and begin a new chapter in her life. We will greatly miss her insight, vision, and the passion for our donors that she has brought to our office these past five-plus years. She has been responsible for cultivating the remarkable team of development professionals in our office and the advisory board of our Sutton Scholars program as well as the Planned Giving Task Force. The legacy of her hard work will live on long after her departure. A new Director of Development will be selected in the coming weeks and will work closely with Kathy through this transition.

In the meantime, we keep moving forward, working with our ministries and with the communications team to bring the stories of our shared, diocesan ministries alive, stories that fill us all with good news and hope!

Thank you for your continued prayers and support for the diocese as we navigate these strange times together. We are here to support you and your congregation, just as you've supported us so faithfully over the years. Please do not hesitate to contact us if we can be a resource for you and your ministry.

Submitted by:
The Development Office

Diocesan Council

The Diocesan Council met in September and December 2020, and in March and September 2021 by Zoom. Year 2020-2021 has been a transitional one for Council, moving as it is from five required meetings each year to four, and with the change of the date of Convention. Diocesan Council has striven to remain nimble and flexible in the face of the pandemic and has endeavored to rise to the challenge of exciting changes in the diocese. In order to facilitate timely help to congregations, Council has increased the use of email voting on matters arising between meetings.

Some highlights* of the Council's work 2020-2021 follow:

- Regularly reviewed financial statements presented by chief financial officer, Mr. Jason Kamrath. Valued assistance from treasurer, Mr. Jim Lindsey. Approved the 2021 allocation formula with no change from 2020. Approved for 2021 a voluntary reduction of allocations by congregations of 5 percent. Responded to communications from congregations concerning allocations.
- Council members participated in a task force to develop a job description for a Property Portfolio Manager. Council approved funding for the staff position for an initial three years.
- Unanimously approved the Program and Budget Committee's recommended 2021 diocesan budget. Passing the budget requires a quorum of three-quarters of the elected members. In September 2020 approved an adjustment to the 2020 budget.
- Approved awards of Endowment Grants and Sustainable Development Grants.
- Approved disbursement of \$97,209 financial assistance to congregations. Due to COVID-19, additional amounts were approved in July 2021. Approval by Council was done by email, as was approval of technical assistance grants in April 2021.

- Supported congregational growth by approving additional funds to Church on the Square to help them sustain their mission in 2021. Approved a petition by St. Francis Episcopal Parish and Community Center to have its shared ministry allocation set by Council until 2022. Approved the petition that Council gives a financial commitment through 2022 to a new church start in the Urbana area of Frederick County.
- Approved loan to Claggett Center to cover operations during the pandemic.
- Approved the membership of the Reparations Task Force.
- Received regular reports about the significant and considerable work that Bishop Sutton, Bishop Ihloff and Canon Slater have accomplished.
- Heard various staff and committee presentations on the work of the diocese, including pastoral services, financial assistance to congregations, Financial Advisory Board, Reparations, canon for transitions and human resources.

*A full summary of the Council's work is on file in the bishops' office.

Diocesan Council Members 2020-2021:

Officers & Ex-Officio/Appointed Members:

The Rt. Rev. Eugene Sutton, bishop and president
 The Rt. Rev. Robert. W. Ihloff, assisting bishop
 Ms. Elizabeth Pratt, first vice president, Convention '21
 The Rev. Canon Scott Slater, canon to the ordinary
 Mr. Neil Baroody, diocesan chancellor
 Ms. Susan Beares, chair, Council Planning Team
 Ms. Anne Gross, secretary
 Ms. Vicki Willard, acting chair, Program and Budget
 Mr. Jason Kamrath, chief financial officer
 Mr. Jim Lindsey, treasurer

Elected Members:

The Rev. Karen Crosby, Western Maryland Region '22
 Ms. Nona Diggs, Convention '22
 The Rev. Nathan Erdman, Convention 23
 Ms. Phyllis Everette, Convention '21
 Ms. Jacque Gutman, Convention 23
 Ms. Paulette Hammond, Patapsco Valley '22
 Mr. Mike Hillard, Convention '21
 Ms. Carla Kaufman, Lay Frederick '22
 Mr. Curtis Landon, Convention '22
 The Rev. Loree Penner, Baltimore North '22
 The Rev. Ken Phelps, Southern Maryland '21
 The Rev. Travis Smith, Convention '21
 The Rev. Vaughn Vigil, Convention '22
 The Rev. Corby Zeren, Anne Arundel '21
 Dr. Russell Wright, Convention '23

Boards and Committees that report to the Council include the following:

Claggett Board
 Compensation and Benefits Committee
 Convention Nominating Committee
 Convention Planning Committee

Council Planning Committee
Endowment Grants Committee
Financial Advisory Board
Financial Assistance to Congregations Committee
Sustainable Development Goals Grants Committee
Program and Budget Committee

Submitted by:
Ms. Liz Pratt, first vice president

Episcopal Service Corps-Maryland

In our tenth year as a ministry of the Diocese of Maryland, in August 2020 we welcomed five young adults from around the country for their intentional year of service, community, justice. Orientation (or quarantation, as we called it) was two weeks at the Claggett Center. With Claggett's gracious hospitality, the new ESC-MD members safely formed their new household "bubble" before moving into the Gilead Residence at Memorial Church, Bolton Hill. From that new household they deployed to their service sites and reflected in weekly formation time on the movement of the Spirit in their lives, the life of the household, and the service sites which they served. Our tradition of diversity of sites continued in partnership with Black Women Build, Church of the Guardian Angel and their foodbank, No Boundaries Coalition, Public Justice Center, and our Diocesan Communications Team.

Though all five remained healthy throughout the year, the continuing pandemic limited their exploration of Baltimore and of the diocese much more than we anticipated. The service work was both remote and, as the pandemic allowed, in person, though one site remained online all year. All this added to the normal stress of creating and living into the household covenant. Neither they nor the support team nor the house itself bargained for 24/7 community. Thanks to Memorial Church, the Advisory Board, the spiritual mentors, and other friends and supporters, they navigated the year well. One person in that cohort has stayed on for a second year. The others as new alumni join the other fifty-five alums who continue their work in the world—two as organizers (one in the environmental and the other in political world), another as a teacher in an urban setting, and one remaining in Baltimore with Church of the Guardian Angel in their food insecurity ministry.

ESC-MD Advisory Board: Mr. Paul Corbin, The Ven Ruth Elder, Mr. Jason Hoffman, Mr. Stephen Howard, Ms. Hannah Hutchens, The Rev. Chris McCloud, Ms. Sharon Runge, with The Rev. Katrina Grusell as Chair.

Submitted by:
The Rev. Jan Hamill, Director

GreenGrace

Offered here are highlights of the ministry's endeavors through the reporting period:

- Maryland Environmental Human Rights Amendment (MDEHR)—The co-leads and ministry participants became substantially involved in the campaign for the MDEHR, participating in

monthly meeting since May 2020 with campaign leadership with the following results (in order of occurrence):

(1) Ministry leaders worked with and supported campaign leaders to produce and host a series of training webinars on the topic of faith-based environmental justice and “allyship”.

(2) With support of Bishop Sutton and in coordination with the Maryland Episcopal Public Policy Network (MEPPN), the Diocese signed on in Aug 2020 in support of efforts by campaign leadership to gain legislative sponsors for the MDEHR and to bring the issue to committee vote in the 2020 state legislative session.

(3) A Resolution for adoption of the proposed MDEHR will be offered at the 2021 Diocesan Convention in coordination with the MEPPN.

- Participation in the 2021 MD Legislative Session—Ministry leaders committed to gaining Bishop Sutton’s support for particularly important environmental legislation being introduced or re-introduced in the session. With the help of the Rev. Linda Boyd and in coordination with the leaders of the MEPPN, written and oral testimony was provided for certain environmental legislation. The ministry also hosted at one of its meetings a former ministry leader, Laurel Peltier, who discussed her key work in developing a piece of social justice legislation about the financial abuse of low-income residents by energy choice representatives. We presented with MDEHR at the 2021 Advocacy Day.
- Preparation for a diocese-wide relaunch of the GreenGrace Ministry and its support of the MDEHR—On October 4, 2021, Co-lead Dr. Bernadette Roche will have a virtual conversation about creation care with the Rev. Canon Sally Bingham, founder of Interfaith Power & Light, a nationwide organization which mission is to “[mobilize] a religious response to global warming... to inspire and mobilize people of faith and conscience to take bold and just action on climate change.” A Q&A with Zoom meeting participants will follow. Thereafter, leaders of GG and the MDEHR will meet with locational “clusters” of congregations throughout the Diocese to talk about environmental and justice issues and the MDEHR.
- “Connected Together in Creation”—Joint Meeting of Lutherans and Episcopalians- The ministry has engaged in the programming of this 2022 event since inception. Co-leads Bernadette and Dick will present on the topics of care of creation and forests and trees, respectively.
- “Tree Video” for the 2020 Diocesan Convention- Bishop Sutton named trees as a major concern for creation care. The result was a short video for convention on the subject of trees written and edited by the co-leads and another ministry leader and produced by ministry leaders and the diocesan communications team.
- Delaware-Maryland Lutheran Synod’s Creation Care Ministry—To maintain an association with the Lutheran Creation Care Ministry and its activities, Dick attended some of its meeting through the reporting period.
- Monthly ministry meetings- 10 meetings were held.

Submitted by:
Dr. Bernadette Roche and Mr. Dick Williams, co-leads

Maryland Episcopal Public Policy Network

This year the Maryland General Assembly conducted a legislative session unlike any other due to the enduring COVID-19 pandemic. The unique circumstances surrounding the 442nd legislative session, including necessary health and safety measures, posed a challenge for lawmakers and advocates alike.

In spite of the COVID-19 challenges, the Maryland Episcopal Public Policy Network (MEPPN) advocated on issues of public policy by researching, writing testimony, testifying on bills and creating advocacy alerts. MEEPN coordinated with GreenGrace and we also introduced a Youth Advocacy Program this year. Finley Slenker and Molly Goeller both wrote written testimony about HB11 and Finley presented oral testimony to the House Ways and Means Committee!

The following is a summary of several of the bills that were addressed:

Education Reform: MEEPN worked with Strong Schools Maryland and other advocates to override the governor's veto of the Kirwan plan to reduce the "school-to-prison pipeline," provide additional support for at-risk students, and improve education. Anticipating COVID-funding troubles, the Kirwan bill already contains a safety-valve to delay its costs when state funds drop too low.

Police Reform: We, as a society and faith community, need to reimagine how policing is conducted and recognize how important it is to save Black lives. During the 2021 Maryland General Assembly session, an expansive coalition of over 90 groups demanded at least five necessary police reforms: 1) repeal the Law Enforcement Officers' Bill of Rights (LEOBR); 2) build community trust by reforming the Maryland Public Information Act to allow transparent investigations into police misconduct; 3) limit law enforcement's use of force; 4) remove police officers from our children's schools and increase the number of trained social workers, psychologists, counselors, and behavioral specialists; and 5) restore control of the Baltimore City Police Department to Baltimore City residents.

HB 670 – Md Accountability Act of 2021 – Police Discipline and Law Enforcement Programs and Procedures – Passed Enrolled – Vetoed by Governor (4/09/2021) Overridden by House and Senate (4/10/2021) MEPPN SUPPORT

SB 71 Md Police Accountability Act of 2021 – Body Worn Cameras, Employee Programs and Use of Force –Passed Enrolled - Vetoed by Governor (4/09/2021) Overridden by House and Senate (4/10/2021) MEEPN SUPPORT

SB 178 – Md Police Accountability Act of 2021 – Search Warrants and Inspection of Records Relating to Police Misconduct (Anton's Law) -Passed Enrolled – Vetoed by Governor (4/09/2021) Overridden by House and Senate (4/10/2021) MEEPN SUPPORT

HB 11- Public Schools – African American History – Development of Contents

State Board of Education to develop content standards for African American history to be included for social studies. Hearing in House Ways and Means Committee- No Vote.

See Finley Testifying in link: MEEPNSUPPORT <https://mgahouse.maryland.gov/mga/play/b71fd0a4-1588-4b8b-875c-12903415dde5/?catalog/03e481c7-8a42-4438-a7da-93ff74bdaa4c&playfrom=73207>"

HB130 – Commission on LGBTQ Affairs – This bill establishes the Commission on LGBTQ Affairs in the Governor’s Office of Community Initiatives. Passed Enrolled – Waiting for Governor’s signature.
See Joe Testifying in link: MEEPNSUPPORT

<https://mgahouse.maryland.gov/mga/play/1cc925be-3848-4cca-9923-f2317fd6a4dd/?catalog/03e481c7-8a42-4438-a7da-93ff74bdaa4c&playfrom=2918998>"

HB 69 – Environment-Single Use Plastics – Restrictions – This bill prohibits beginning January 1, 2022 a food service business from providing specified single use food or beverage products to customers unless requested. Economic Matters – Unfavorable MEEPNSUPPORT

HB 82/SB151 – Constitutional Amendment – Environmental Rights – This bill proposed a constitutional amendment that would establish every person having the fundamental and inalienable right to a healthy environment, clean air, water land, stable climate, etc. Bills heard in House Environment and Transportation Committee and Judicial Proceedings. No vote.

MEPPNSUPPORT

HB 297 – MD Lynching Truth and Reconciliation Commission – Report and Sunset Extension –

This bill extends from June 30, 2022 to June 30, 2024 the termination date for the MD Lynching Truth and Reconciliation Commission. Approved by Governor MEPPNSUPPORT

SB 119/HB 507 – Clean Water Commerce Act of 2021 – Appropriation bill to establish funding for the bay through the Clean Water Commerce Act of 2021. Passed Both House and Senate. Waiting for Governor’s Approval. MEEPNSUPPORT

Additional Activities:

The 8th Annual Episcopal Advocacy Day was held this year March 4 and it was an outstanding “rich” virtual advocacy day. Presentations about the importance of advocacy were presented by Bishop Marianne Budde of the Episcopal Diocese of Washington, Bishop William Gohl of the Delaware-Maryland Synod (ELCA) and Bishop Eugene Sutton. GreenGrace presented information about Environmental Justice and the Maryland Campaign for Environmental Rights; Allan Yarbrough, Office of Government Relations, presented an update on the 2021 denominational public policy issues; Secretary David Brinkley, State of Md Budget and Management presented an overview of the fiscal health of the state after Covid 19; Jonathan Lacock-Nisley, Interfaith Power and Light, provided an update about HB585/SB414 Coal Community Transition Act; Union of Black Episcopalians (UBE) President Celeste Morgan, Carrie Brown & Al Collins presented the information about UBE’s legislative agenda both on the state and national level.

Bob Rhudy from Maryland Alliance for Judicial Reform discussed criminal justice and incarceration reform legislation; Vinnie Demarco & Catherine Robbins from Maryland Health Care For All updated us on the healthcare exchange and equity resource act legislation.

Special thank you to **GreenGrace**, Bernadette Roche, Dick Williams, Claire Miller and Nina Beth Cardin (MDEHR) for their many contributions for a successful day.

The **MEPPN Team** representing, Joanna White, Finley Slenker, Molly Goeller, Ken Phelps, Diane Fadely, Linda Boyd, Al Collins, Joe Clappsadle, Corby Zeren, Lisa Siciliano, Betsy VanAuker, were all helpful in making this year's event happen as well as covering the legislative work for the Diocese in Annapolis. Special thank you and shout out to Canon Chris McCloud and Carrie Graves and the stellar EDOM Communications Department.

Submitted by:
Kathy Shahinian, deacon for public policy

The Reparations Task Force

The diocesan Reparations Task Force has appointed a “process working group” within itself to determine the best ways to proceed in allocating funds and repairing the breach as the community of love that we are.

This subgroup has discerned next steps to be taken in forming a process. Top priorities for the process are as follows:

- Transparency;
- Openness and fairness, not eliminating groups due to structural racism;
- Solid guidelines that stay within the limits set by law and the diocese;
- Diversity of communities reflected by recognizing that different parts of the diocese will have different needs;
- Reparations need to be made for actions that had an impact outside of our Church, and the solutions may also come from outside the diocesan structure.

Determining parameters such as who is eligible to apply takes time, consideration, and discernment. The task force has been working to determine who might be eligible to apply, such as any organization, formal or informal, that has a project that fits within the mission: repairing the breach and societal inequity created by systemic racism and attempting to heal the evils of slavery and racism.

Clarifying a goal of the fund here is critical. Our work is not to create new programs (though it is not excluded) that will require staffing, funding and resources from our congregations and diocesan staff. Our work is to infuse resources into impoverished Black communities by partnering with successful organizations already doing the work or launching new projects themselves. Generally, groups on which a member of the task force serves will not be eligible, in order to avoid any conflict of interest.

The task force will identify known projects that may qualify for and benefit from funds, as well as issue a “call for proposals” to identify organizations unknown to us. That will ensure that our congregations, the Union of Black Episcopalians and other groups work together with us to

encourage organizations to apply. Members of the task force will be available to answer questions, walk applicants through the process and encourage groups to apply.

Some characteristics that will apply to qualification are a proven ability to achieve goals, a record of success with other projects, sustainability, and reasonable timelines. If projects are ongoing, we will ask the organization how funding will continue outside of ongoing funds from the diocesan reparations fund. Each grantee will have a liaison on the task force to assist with communication, problem solving, and reporting.

Respectively Submitted,

Mr. Stephen Gibson, co-chair
The Rev. Nancy Hennessey, co-chair
The Rev. Canon Chris McCloud,
diocesan staff liaison
Mr. Sonni Aribiah
The Rev. Randy Callender
Mr. Al Collins
The Rev. Karen Crosby
Ms. Carrie Graves,
diocesan staff liaison
Mr. Scott King
Mr. Brian Lyght
Ms. Celeste Morgan
The Rev. Lisa Siciliano
Ms. Riley Roshong

Standing Committee

During the period of March 2020 through August 2021, the work of the Standing Committee included, but was not limited to the following actions:

Consents

- Staff and Convention Planning Team were authorized to select a date in September for the delayed Convention due to the COVID-19 pandemic;
- The Rev. Canon Greg Jacobs, retired from the Diocese of Newark, was engaged as a consultant to assist in the clarification of policies and procedures around property and management disposition;
- A Memorandum of Understanding between the Saint Luke's Youth Center and the Diocese of Maryland was adopted.

Consents for Elections in Episcopal Dioceses

- The Rev. Dr. Glenda S. Curry as bishop coadjutor of the Diocese of Alabama
- The Rev. Canon Paul-Gordon Chandler as bishop diocesan of the Diocese of Wyoming
- The Rev. Canon Ruth M. Woodliff-Stanley as bishop diocesan of the Diocese of South Carolina
- The Rev. Dr. Ketlen A. Solak as bishop diocesan of the Diocese of Pittsburgh

- The Rev. Betsey Monet as bishop diocesan of the Diocese of Iowa

Consents for Ordination

- Kathleen P. Smith-Jones, Laura M. Carpenter and Denise M. Schiavone – to the diaconate
- Stephen T. Holt – to the priesthood
- Kathryn E. Beaver, Margaret S. Brack, Thomas M. A. St. J. Clement, Derek H. Miller and Peter Vazquez-Schmitt – to the transitional diaconate
- Christine L. McCloud – to the priesthood
- Amy R. Shimonkevitz, Stuart K. Scarborough and Nathaniel J. Gibson – to the diaconate
- Kathryn E. Beaver, Margaret S. Brack, Thomas M. A. St. J. Clement, Derek H. Miller and Peter Vazquez-Schmitt – to the priesthood.
- Lauren Bloom, Kathleen Schotto, Columba Ryan Salamony, and Sara Yoe – to the transitional diaconate.

Consents for Properties

- Consent given to sell the closed Church of the Holy Covenant's property at 5657 The Alameda, Baltimore 21239.
- Approval given for the property committee to extend the lease agreement for the congregation using the former St Hilda's property at 200 Ingleside Ave., Catonsville, 21228.
- Consent given for the Church of the Holy Comforter, Lutherville to enter a long-term lease with Well for the Journey.
- Permission granted for Grace and St Peter's, Baltimore to borrow approximately \$63K to renovate a campus apartment for staff use.
- Consent given for St Paul's, Baltimore to enter into a five-year lease agreement with Complete Wellness.
- Approval given for the rectory at St Peter's Lonaconing be demolished.
- Permission granted for the property committee to demolish the parish hall at the closed St George's, Perryman.
- Consent given to St George's & St Matthew's to lease space to Soup for the Soul. *This lease agreement did not take place due to liability insurance issues.*
- Approval given to the Claggett Board to renovate and preserve the Barn to increase meeting and dining space involving a combination of tax credits, grants and a capital campaign.
- Permission granted for the lease extension of the cell tower on the property of St Andrew's, Pasadena.
- Authorization for the chancellor to complete the arrangements for the sale of 832 N Eutaw Street on behalf of the diocese. This property was part of Mount Calvary Church (formerly Episcopal).
- Consent for the proceeds from the sale of 832 N Eutaw Street be granted to the Sutton Scholars High School Enrichment Program and St Luke's Youth Center.
- Approval given to St Andrew's, Glenwood to enter into a five-year lease agreement with Our Journey Daycare and Pre-school.
- Permission given to St James' Church, Mt. Airy to sell excess property.
- Consent given for the sale of unused land at St Peter's, Ellicott City.
- Approval given to the property committee to sell the stained-glass windows and other ecclesiastical furniture at the closed St Hilda's property.

Work on the Bishop Coadjutor Search Process

- Developed Charge to the Search Committee
- Appointed Ms. Vicki Willard and the Rev. Randy Callender as co-chairs of the Search Committee.
- Set up Search Process web page with information and nomination form.

Submitted by:
Ms. Mary H. DeKuyper, president

Sutton Scholars High School Enrichment Program

The 2021 Sutton Scholars High School Enrichment Program began its seventh year of operation in the same way the 2020 program ended... virtually. To maintain connections with our scholars during the pandemic, we began bi-monthly virtual meetings with mentor teams who engaged the scholars in a variety of on-line discussions, games, and other activities—even a few cooking classes—to help boost the spirits of the young people who were experiencing all levels of screen fatigue from on-line schooling. Moving closer to the summer programming and as pandemic restrictions began slowly lifting and with the availability of vaccinations, we were able to design a hybrid program which allowed the scholars to meet three days in person and one day virtually. Despite the many obstacles the pandemic created, our scholars participated in a full six-week summer program that was overwhelmingly successful.

One of the most significant obstacles faced for the program has been recruitment of new scholars which is directly attributed to the pandemic and the inability to meet with school counselors, principals and students. In 2020, no new scholars were recruited which resulted in a cohort gap; in 2021 there will be increased focus on recruitment of both 9th and 10th graders in order to compensate for the losses experienced in 2020. Efforts to expand scholar recruitment will be one of the primary goals during the upcoming year.

Despite the many obstacles the pandemic created, Sutton Scholars had a very productive summer program. As in past years, the scholars focus weekly on these themes: communication skills, leadership skills, tools for success, financial literacy and building a better Baltimore. One week is dedicated for the scholars to spend time at our Claggett Center.

Mondays were the designated virtual program day when scholars were engaged in motivational talks, cohort meetings, group reflections and end-of-session journaling time. Tuesday through Thursday were in-person sessions at Mercy High School where the scholars engaged in interactive enrichment activities. Weekly guest speakers included the president of St. Mary's College, Dr. Tujuanda Jordan; a W.E.B. DuBois Griot storyteller; a certified public accountant; two Maryland legislators: state senator Antonio Hayes and state delegate Marlon Ampry; retired Baltimore City police chief Melvin Russell; and other theme-related speakers. As well, for the first time, Guardian Baltimore/The Moving History Dance company engaged our scholars in a weekly dance program that focused on teaching African American history through the lens of jazz and swing dance routines. The work of the dance company provided the scholars with a different opportunity to build confidence and leadership skills. Their hard work resulted in a wonderful dance routine at the closing program.

In previous years the Sutton Scholars program has partnered with YouthWorks Baltimore in order for our scholars to earn critical income in support of their families. Once again, pandemic restrictions and new changes/criteria to the YouthWorks programming made it impossible to continue the partnership. Instead, with approval from the Sutton Scholars Advisory Board and critical support from the Standing Committee and funding from Diocesan Council, all our scholars were able to receive a stipend. Without these stipends, many of our scholars would not be able to participate fully in the summer programming. The cost to underwrite these stipends is significant but a critical and important aspect of being able to engage the scholars in work-readiness and job-skill training activities designed and incorporated within the summer program curriculum.

This summer, the time at Claggett was crucial for our scholars after a year and a half of isolation and social distancing. For the first time, the scholars spent a full week at Claggett and the focus during this time was simply to have FUN. And fun they had while engaged in a variety of team building and unique learning experiences that included the ropes course, kayaking, swimming, biking, arts and crafts, and many more camp experiences. It was by far the best time our scholars experienced at Claggett.

During this year's closing program, the scholars were honored to welcome actor Hill Harper as the keynote speaker who was dynamic and engaged the scholars actively during his presentation.

Special thanks to Rev. Neva Brown, director of community engagement and recruitment; Ms. Angela Whitehead, administrative program coordinator; and Mr. Adam Barner, associate for trainings and benefits. A heartfelt thanks to all of our mentors who selflessly give of their time to our scholars on a monthly basis and for all of our instructors, instructor aides, and other volunteers who make our programming successful.

Submitted by:
The Rev. Canon Christine L. McCloud
Sutton Scholars chief operating officer and canon for mission

Treasurer's Report

The Diocese has four internal funds for accounting purposes: Episcopal Diocese, Claggett Center, Middendorf Loan and Sutton Scholars. At year-end 2020 the Diocese was comprised of 101 congregations which is down from 105 congregations in 2019 after three congregations closed and two congregations merged. The most recent audited financial statements for 2020 may be found on the diocesan website.

Episcopal Diocese Fund

1. In March 2020, the president of the United States declared a national emergency due to the Covid-19 pandemic. The pandemic had far-reaching social, economic and financial implications for the entire world. The pandemic continues and at this time, the long-term effect on the operation and financial status of the Diocese cannot be determined.
2. In April 2020, the Diocese received a loan in the amount of \$518,000 under the Paycheck Protection Program (PPP) of which \$352,000 was allocated to the Diocese and \$165,000 was

allocated to the Claggett Center. The proceeds are included in revenues for 2020 since the loan has been forgiven and does not need to be repaid.

- As shown below the Episcopal Diocese Fund ended the year 2020 with revenue on a cash basis of \$4,858,000 compared to \$4,696,000 for 2020.

Episcopal Diocese Fund				
	2020	%of Total	2019	% of Total
Shared ministry allocations	\$ 3,395,000	70%	\$ 3,696,000	79%
Unrestricted endowment draws	410,000	8%	493,000	10%
Bishop's appeal	130,000	3%	150,000	3%
Property sales	195,000	4%	-	-
Restricted endowment draws	340,000	7%	297,000	6%
Miscellaneous	388,000	8%	60,000	1%
Total revenues	\$ 4,858,000	100%	\$ 4,696,000	100%

- The congregational allocations were lower in 2020 as compared to 2019 due to the pandemic. Miscellaneous revenues are higher in 2020 as compared to 2019 because of the \$352,000 PPP loan proceeds which were forgiven.
- In 2020 endowment draws were budgeted at 4% of the three-year rolling average of investments. The investment pool for this use contains both restricted and unrestricted funds. Unrestricted endowment draws budget in 2020 was \$410,000 and actual draws were \$410,000. The budget for restricted endowment draws in 2020 was \$522,000 and actual draws were \$340,000.
- Congregational allocations received in 2020 were \$3,395,000. The budget was reduced by 10% when Council approved a voluntary 10% reduction in congregational allocations at the start of the pandemic. In 2020 the collection rate of allocations was 87% of the revised budget. The collection rates in 2019 and 2018 were 92% and 93%, respectively. As of December 31, 2020 the allocation receivable is \$468,000. The outstanding balances in 2019 and 2018 were \$282,000 and \$253,000, respectively. There are no balances owed on 2019 or prior allocations.
- Expenses increased by \$5,000 in 2020 as compared to 2019. Expenses were \$4,699,000 in 2020 compared to \$4,694,000 in 2019. Actual expenses in 2020 were 99% of budgeted expenses. In 2020 revenues exceeded expenses for a surplus of \$159,000 compared to a surplus in 2019 of \$2,000 and a deficit in 2018 of \$(45,000).
- The Diocese sent \$508,000 to The Episcopal Church as its shared ministry allocation to aid ministries around the U.S. and the world.

9. The Diocese Fund utilized funds efficiently, spending 97% on direct ministry, while spending only 3% of revenue for administration and fund raising.
10. By Canon, we are charged with presenting a balanced budget. The budget is brought into balance by authorizing only the amount of expenses covered by anticipated revenue or cash due throughout the year. The Diocesan Fund had a surplus of \$159,000 in 2020. The 2021 budget is posted on the diocesan website.

Claggett Center

1. The pandemic significantly affected operational and financial aspects of the Claggett Center during 2020 and the pandemic continues to impact the Claggett Center. The utilization of Claggett Center dropped precipitously in 2020 as a result of the pandemic. With people getting Covid vaccinations in 2021 bookings for 2021 and 2022 have increased.
2. In April 2020 the Claggett Center received a PPP loan in the amount of \$165,000. The proceeds are included in revenues for 2020 since the loan has been forgiven and does not need to be repaid.
3. Below are Claggett Center revenues and expenses on a cash basis excluding depreciation.

Claggett Center		
	<u>2020</u>	<u>2019</u>
Guest revenue	\$ 394,000	\$ 2,004,000
Program revenue	70,000	128,000
Contributions and miscellaneous	371,000	98,000
Total revenues	835,000	2,230,000
Expenses excluding depreciation	(1,543,000)	(1,968,000)
Surplus (deficit)	\$ (708,000)	\$ 262,000

Middendorf Loan Fund

1. Revenues from investments in 2020 were \$320,000 versus \$392,000 in 2019. Interest on loans in 2020 was \$82,000 compared to \$72,000 in 2019.
2. The Middendorf Loan Fund made no new loans to congregations in 2020. Outstanding loans at year-end 2020 and 2019 were \$2,743,000 and \$2,962,000, respectively.

Sutton Scholars

1. Contributions and bequests in 2020 and 2019 were \$203,000 and \$182,000, respectively, while program expenses in 2020 and 2019 pertaining to ministry to congregations and institutions

were \$198,000 and \$296,000, respectively. Total assets at year-end 2020 and 2019 were \$247,000 and \$240,000, respectively.

Investments

The Investment Committee has the responsibility of managing the Diocesan Investment Fund (“DIF”). The DIF is a collective investment program for the long-term endowment and investment assets of the Diocese of Maryland and any of its churches and church-related organizations that choose to invest alongside the Diocese. As of December 31, 2020, the market value of the DIF was \$38,447,631. This compares to a market value of \$34,937,587 as of December 31, 2019.

The DIF consists of three investment pools with the following values as of December 31, 2020:

Balanced Fund	\$ 22,847,890
Collateral Fund	10,667,592
Balanced SRI Fund	<u>4,932,148</u>
	\$ 38,447,630

The investment objectives of the Balanced Fund are to provide long term growth through a target allocation of 60% in equities and 40% in fixed income sufficient to meet the spending needs of the Diocese after accounting for expenses and inflation. The Collateral Fund was established in 2019 when the Diocese changed custody of the DIF to the Episcopal Church Foundation and supports loan agreements with M&T Bank. The Collateral Fund’s objectives mirror those of the Balanced Fund. The Balanced SRI (Socially Responsible Investing) Fund is an investment strategy with a similar 60% equity and 40% fixed income allocation that aims to generate attractive financial returns by investing in companies focused on making positive environmental and social impact.

In 2020, the financial markets once again provided attractive returns for investors, as global equity returns exceeded 10% and fixed income returns were in the high single digits. The performance of DIF for 2020 was a return of 9.09% (gross of fees). While performance trailed the fund benchmark for the year, the Fund increased in value by over \$3,500,000 vs. 2019, with the increase attributable to investment return of \$3,200,000 and contributions of \$1,700,000 offset by distributions to the Diocese and investing congregations of \$1,386,525. The performance of the Fund thus far in 2021 has been above benchmark.

As a reminder, following considerable review the Investment Committee made a recommendation to the Bishop in 2019 to transfer investment management of the DIF from Graystone Consulting to the Episcopal Church Foundation’s Endowment Management Solutions (EMS) program with State Street Global Advisors (SSgA) as investment manager. In making its recommendation, the Committee noted that the EMS Program included an attractive balance of operational benefits – including lower fees and comprehensive operating and reporting support. The members of the Committee, along with Jason Kamrath, are very pleased with the services provided by ECF and SSgA.

Current Initiatives

The Diocese plans to hire a property portfolio manager to tend to diocesan property needs as well as to serve as a resource to congregations in managing their properties.

The business office is working on a “virtual business office” to streamline financial information and processes.

Audited Financial Statements

The financial statements are audited annually by an independent certified public accounting firm. The audited financial statements are available on the diocesan website. Following is information for the Episcopal Church of the Diocese of Maryland which comprises four funds for accounting purposes: Episcopal Diocese, Claggett Center, Middendorf Loan Fund and Sutton Scholars. Following is selected financial information from the audited financial statements.

Selected Financial Information Per Audited Financial Statements			
	<u>2020</u>	<u>2019</u>	<u>Change</u>
Assets	\$ 59,395,709	\$ 56,288,945	\$ 3,106,764
Liabilities	4,378,239	4,138,821	239,418
Net Assets	55,017,470	52,150,124	2,867,346
Total liabilities and net assets	59,395,709	56,288,945	3,106,764
Support and revenue	9,579,722	12,384,785	(2,805,063)
Expenses			
Program services	5,552,841	5,971,898	(419,057)
Support services	2,302,935	2,326,475	(23,540)
Total expenses	7,855,776	8,298,373	(442,597)
Change in net assets	1,723,946	4,086,412	(2,362,466)
Net assets beginning of year	52,150,124	48,063,712	4,086,412
Transfers of assets from parishes	1,143,400	-	1,143,400
Net assets at end of year	55,017,470	52,150,124	2,867,346
Net cash provided by (used in) operating activities	(551,075)	36,641	(587,716)
Net cash provided by (used in) investing activities	(655,933)	667,585	(1,323,518)
Net cash provided by (used in) financing activities	149,943	(612,089)	762,032
Net increase (decrease) in cash and cash equivalents	(1,057,065)	92,137	(1,149,202)
Cash and cash equivalents at beginning of year	2,247,522	2,155,385	92,137
Cash and cash equivalents at end of year	1,190,457	2,247,522	(1,057,065)
Investments	24,597,370	22,386,882	2,210,488
Investments restricted to long-term investment	13,850,260	12,550,705	1,299,555
Total investments	38,447,630	34,937,587	3,510,043

Submitted by:
Mr. James Lindsey, treasurer

Truth and Reconciliation Commission

The Truth and Reconciliation Commission (TRC) has continued to find ways to tell the truth of our history, creating space for confronting and dismantling systemic racism in and facilitated by the Diocese of Maryland in its history. Our vision is that the telling and honoring these stories with be transformative as we build a more just and inclusive environment with respect to racial division and healing.

Many people are familiar with the work of the TRC because of its yearly Trail of Souls pilgrimage—as much a pilgrimage through time as through place as we re-examine our history by including those whose voices were historically excluded from the written record. within the context of the recognition that many colonial era/pre-civil war era churches were built with slave labor, and that not all people were invited to Christ’s table with the same degree of welcome.

The TRC has undergone its own transformation as several long-time members have moved on to the next call to serve Christ. We thank Ms. Carrie Brown, Ms. Reba Bullock and the Rev. Lauren Welch for their many years of service to the TRC. We thank the Rev. Grey Maggiano for his leadership of the TRC from 2018 to 2020. We thank Ms. Riley Roshong for service during the first half of 2021. Beginning in March 2021, the Rev. Pamela Conrad took on leadership of the TRC. Members of the TRC at the time of this report in mid-September 2021 include: Mr. James Reaves, Mr. Michael Cobb, the Rev. Monique Ellison, the Rev. Nancy Hennessey, The Ven. Ruth Elder, Ms. Jane Scocca, the Rev. Matt Humm, The Rev. Pamela Conrad, and diocesan liaison, the Rev. Canon Chris McCloud. New members are welcome to join us!

In addition to monthly meetings, the TRC has intrepidly carried on despite pandemic limitations.

- In 2020, the Trail of Souls pilgrimage became an online event with reflections and Q&A from poet, author and activist Kondwani Fidel and Keenan Keller, lead counsel for the U.S. House of Representatives Judiciary Committee;
- In early 2020, we asked ourselves who we are in the present context. We invited Dr. Catherine Meeks of the Absalom Jones Center for Racial Healing to present a program for us in an on-line “mini-retreat” as we sought to focus our mission moving forward;
- We issued statements on continued episodes of racial violence around the nation;
- Several of us took the Becoming Beloved Community training, and we hope to become additional facilitators for the program;
- We met with Carrie Graves, Jason Hoffman and Lee Emmons to help plan a path forward for a grant-funded video documentary on the diocese’s journey toward racial healing and reparations;
- Planned for the 2021 Trail of Souls event (scheduled for November 6) that is planned to be either in person or online, allowing us to respond to pandemic constraints.

Submitted by:
The Rev. Pamela G. Conrad on behalf of the TRC

THE 236th ANNUAL CONVENTION OF THE DIOCESE OF MARYLAND

Minutes of the Convention

Saturday, September 12, 2020

The 236th Annual Convention of the Diocese of Maryland was scheduled to be held at Turf Valley Resort, Ellicott City, Maryland on May 15-16, 2020. Due to the COVID-19 pandemic, this meeting was postponed.

The rescheduled 236th Annual Convention of the Diocese of Maryland was held virtually via Zoom and in-person with a quorum, at the Cathedral of the Incarnation, Baltimore, September 12, 2020.

At 9:00 AM a Morning Prayer service was led by the Very Rev. Robert Boulter, dean, Cathedral of the Incarnation, Baltimore. The preacher was the Rt. Rev. Robert W. Ihloff, XIII Bishop of Maryland, currently our assisting bishop. *For the full video visit our website www.episcopalmaryland.org.*

Following the service there was a break to reset the Cathedral for the business meeting.

Bishop Sutton called the convention to order at 9:51 AM and welcomed everyone with this prayer:

O Lord our God, look with favor upon your pilgrim people in the Diocese of Maryland. Help our lay ministers, deacons, priests, and bishops lead lives worthy of the calling to which we have been called, with all humility, gentleness, and patience. May our life together be infused by the grace of truth and the spirit of reconciliation; in times of celebration may we freely rejoice, and in times of distress may we listen to and forgive one another in love, always eager to maintain the unity of the Spirit in the bond of peace. Open our hearts to receive the Living Christ in our midst; may we never tire to seek him in prayer and action, and in works of mercy and justice throughout the world. This we pray in the name of Jesus our Savior. Amen.

Collect for Church Convention from the BCP (page 255):

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Maryland for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

The bishop thanked everyone for their flexibility for this hybrid virtual convention.

In accordance with the parliamentary process set out for convention, the Rev. Timothy Grayson, priest-in-charge, St Barnabas', Sykesville, and chair of the Committee on Rights to Seat, reported that **a quorum was certified, registered and present**: 21 lay delegates; 20 clerical delegates in

the building and 179 certified and participating virtually as of 9:03 AM.

The bishop asked for a vote to approve the agenda. Canon Scott Slater, dispatcher of business, then explained the procedures for our virtual meeting on how to speak and vote.

The Convention adopted the proposed **agenda** by a Zoom poll.

9:00 am **Convention Worship** – Morning Prayer

9:45 pm **Opening Business Session** –
 Report from Nominating Committee
 Report of electronic ballot
 Ratification of electronic ballot
 Casting of second ballot if necessary
 Report of the Resolutions Committee
 Debate and vote on resolutions

12:15 pm Lunch Break

1:00 pm Bishop’s Address

1:45 pm **Business Session**
 Treasurer’s Report (5 min)
 Questions related to other reports (5 minutes)
 Resolution debate
 Courtesy resolutions
 Other business

3:00 pm Adjournment

The bishop then invited the Rev. Timothy Grayson, chair of the Committee of Rights to Seat to address the convention.

Report from the Committee on the Rights to Seat:

The Rev. Timothy Grayson, chair, reported that all congregations have completed their parochial reports for 2019.

The Rev. Timothy Grayson, chair, then reported the following congregations who have not paid their full allocation for 2019: Emmanuel, Cumberland; St James, Baltimore; St Matthew’s, Oakland. They have a right to seat, but lose their voice and vote at this convention, according to diocesan canon 5-100.

The chair then offered a **courtesy resolution** to grant seat, voice and vote to the following delegations from congregations that are in arrears with their allocation payments for 2019 but have made arrangements for a payment plan that has been approved by the diocese: Emmanuel, Cumberland; St James, Baltimore; St Matthew’s, Oakland.

The motion was seconded. Without discussion the **motion carried**.

Bishop Sutton then thanked everyone who voted in advance to modify our Rules of Order for this virtual convention. Of the 294 people registered and eligible to vote 280 voted “yes” and 14 voted “no” to use the modified Rules of Order, so the **motion carried**.

Resolution from Diocesan Convention Planning Committee

Please refer to page 36 of the 2020 Convention Journal Part B for the original Rules of Order last amended in 1992.

RESOLVED, that the 236th Convention of the Diocese of Maryland, meeting virtually September 12, 2020, due to the novel coronavirus that causes COVID-19, suspend the Rules of Order and adopt the temporarily modified rules as outlined below.

Modified Rules of Order

1. The daily sessions of the Convention shall be opened with Divine Service, or appointed prayers at such hours as may be appointed by the bishop and the Committee on Arrangements for each Convention.
2. The Convention, upon its first assembling, shall be called to order by the bishop, or if there be no bishop, or if the bishop be absent, by the president of the Standing Committee or by some member of that body appointed by those of its members who may be present.
3. When the president takes the chair every member shall be seated and remain uncovered until the members shall have left the Convention.
4. Each member of the clergy entitled to a seat in the Convention shall register by checking in remotely using approved digital technology, and the name shall be checked against a role furnished by the bishop or other ecclesiastical authority of the diocese, which role shall be evidence of the right of the members of the clergy to seats until the Convention shall have formally acted on the question.

Each Lay delegate shall also register by checking in remotely using approved digital technology, and the name shall be checked against a role prepared from the certificates received from vestries. The Lay delegates whose certificates have not yet been forwarded to the secretary not be eligible to be seated. If by means of such registration a quorum of both Orders appear, the presiding officer shall announce the fact, and declare the Convention is organized and ready for business:

Each member of the clergy and lay delegate shall furthermore be considered “present” with seat, voice and vote until the bishop concludes convention. Provided that whenever it is necessary to call the role of the Clergy and Lay delegates the surname only shall be called except where there may be two or more of the same name, in which case they shall be designated by the addition of their Christian names.

5. In case of the absence of the bishop, or of a vacancy in the Episcopate, the person who called the Convention to order shall announce that there is a quorum present. The Convention shall then proceed to elect a president according to the Seventh Article of the Constitution; who shall, so soon as the election is completed, take the chair and declare that the Convention is organized and ready for business.

6. The first business after the declaration is made, either by the bishop or the president, shall be the election of a Secretary and an Assistant Secretary. The Chair shall then appoint the Committees mentioned in the Order of Business. The Chair shall also appoint all other committees for the appointment of which no other provision is made, unless otherwise ordered by the Convention.

Votes may be cast in advance of convention through electronic registration, but those results must be ratified after convention is called to order. Votes on resolutions may be cast in advance. An affirmative vote of at least three-fourths of eligible members shall be ratified as “passed” without debate.

7. When any member is about to speak or deliver any matter to the convention, the member shall gain the attention of the president in the subscribed manner, and with due respect, address the president.

8. If two or more members shall arise at the same time to speak, the president shall decide who shall speak.

9. No member shall speak more than twice in the same debate, nor longer than five minutes at one time, without leave of the Convention.

At the conclusion of any speech, the president alone, or any member of the Convention, if the member's motion is supported by at least four seconds, may call for a vote without debate on a proposal for a recess of Convention so that the members may informally confer and discuss the issues of the debate. If passed by a two-thirds majority of those present and voting, the members of the Convention will form small groups for ten minutes at the end of which debate will resume.

10. No motion shall be debated until the same be seconded, and, if desired by any member, reduced to writing and read by the Secretary.

11. When a motion is made and seconded, no other motion shall be received, except to adjourn, to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit or to amend; and motions for any of these purposes shall have precedence in the order herein named. If a motion to lay on the table an amendment be carried, the matter before the Convention shall be proceeded with as if no such amendment had been offered. The motions to lay on the table and to adjourn shall be decided without debate. The motion to adjourn shall always be in order, if the mover has the floor.

12. When a proposed amendment is under consideration, a motion to amend the same may be made. No other amendments shall be in order, but a substitute for both amendments may be received, which, if adopted, shall operate as an amendment to the original proposition. No proposition on a subject different from the one under consideration shall be received under color of an amendment or substitute.

13. If a question contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

14. All questions of order shall be decided by the president, without debate; but any member may appeal from such decisions, and on such appeal no member shall speak more than once, without express leave of the Convention.

15. When any member rises to a point of order, the member who has the floor shall be seated until the point of order is decided by the Chair.

16. A question being once determined, shall stand as the judgment of the Convention, and shall not be again drawn into debate during the session, except with the consent of two-thirds of the Convention, upon a motion to reconsider made by a member who voted with the majority and seconded by a member who also voted with the majority.

17. No questions shall be taken on any report unless upon a motion to print or recommit it; but reports shall, as of course, lie upon the table. If a committee deem any action of the Convention desirable, it shall be its duty to present in writing such resolutions, acts, or canons, as it may think it should adopt which only shall be subject to the action of the Convention. Every act which divides a parish, or in any way affects parish boundaries, shall distinctly set out the new boundaries which it is intended to establish. The Convention will not act upon any proposed resolution, act, or canon which does not conform to the provisions of this rule.

18. All elections shall be by ballot unless otherwise ordered; the votes of the Clergy and Laity shall be counted separately, but the vote shall be regarded as a joint one, and the election shall be decided by a majority of the whole number of votes taken together, except where a vote by orders shall be required under the provisions of the Constitution. Nominations from the floor shall not be allowable. After opportunity according to the Order of Business has been given to nomination for any election, if there shall be no greater number of nominees than there are places to be filled in the election, on motion unanimously adopted, the secretary or some other person designated in the motion may be instructed to cast the ballot of the Convention for the person or persons so nominated, and such person or persons on a ballot so cast shall be duly elected.

If after nominations are made, an election by ballot of the members of the Convention is required to determine a choice, the election shall be postponed, unless otherwise ordered, until such hour as may be appointed for the election in the Order of Business, and the secretary shall, before the hour appointed for such election, have prepared for the use of the members in voting official ballots containing names of nominees. Ballots may be printed or provided through secured use of electronic devices.

19. The president shall appoint a chief teller and such additional tellers as are required from the Clerical Order or from communicants in good standing as defined in Canon 2170, and neither the chief teller nor such additional tellers need be delegates to the Convention. After the clerical and lay votes shall have been counted by the respective tellers, the teller first named by the Chair shall combine them in one joint ballot, which the teller shall present to the Convention, reading out the names of the persons voted for, the number of clerical and lay votes for each separately, and the sum total of votes received by each person. The Chair shall then state to the Convention the result of the joint ballot. If after the first ballot all vacancies have not been filled, a motion may, then or after any succeeding ballot, be entertained for the unanimous election to the vacancy or vacancies still existing in each order the nominee or nominees of that order who have received the highest number of votes, but less than a majority, on the preceding ballot and the same shall be declared duly elected. If alternates are necessary, then, a motion may then be entertained for the unanimous election as alternates in each order such number of those nominees in each order having the next highest number of votes on the last full ballot and the same shall thereupon be declared duly elected.

20. The Bishop's Annual Address shall be given at such time as may be designated by the bishop, the Committee on Arrangements, and the dispatcher of business.

21. Resolutions shall be brought to the floor of the convention in the order in which the Resolutions Committee deems expedient to the business of convention. No resolution to receive, acknowledge, affirm or reaffirm an act of a previous General Convention or convention of the Diocese of Maryland will be brought forth for consideration.

22. A majority of two-thirds of the members shall be required to suspend any Rule of Order or shall make any change in the Order of Business; but "Orders of the Day" may be intercalated in the Order of Business by a majority vote.

23. "Robert's Rules of Order" shall be the parliamentary guides in all cases not provided for in the foregoing rules.

24. The foregoing Rules of Order are temporary and shall not be deemed the Rules of Order for all future Conventions until altered or rescinded, and the same shall be published in the Journal of each Convention. The Order of Business as annexed shall be generally followed but may be altered from time to time upon recommendation of the dispatcher of business.

The next order of business was the ratification of the following nominations, appointments, and the election results, by advanced electronic balloting.

APPOINTMENTS BY THE BISHOP OF MARYLAND ratified by convention:

Diocesan Chancellor and Parliamentarian: Mr. Neal Baroody

Dispatcher of Business: The Rev. Canon Scott Slater

Chief Teller: Ms. Susan Beares

Sergeant of Arms: Ms. Kate Riley

Archivist: Ms. Mary O. Klein

Historiographer: Ms. Rebecca Thayer

After a second, **all were ratified** by an electronic Zoom poll.

APPOINTMENTS BY THE BISHOP confirmed by convention:

Committee on Canons and Other Business:

The Rev. Joseph Cochran
Ms. Betsy Huttar
Mr. Neal Baroody

The Rev. Tom Culbertson
Mr. Jim Winn
Mr. Ronnie Reno

Middendorf Revolving Fund:

The Rev. Mimi Mathews
Mr. Cleveland Miller
Mr. S. Steven Sands, Jr.
Mr. Doug Vaughan

The Rev. Bruce McPherson
Mr. Ronald Reno
Mr. Walter Schamu

Commission on Ministry:

The Rev. Neva W. Brown
Ms. Cynthia Cecil
The Rev. Pamela Conrad
The Rev. Monique Ellison
The Rev. Dr. John Hayes
The Rev. Chip Lee
The Rev. Jessica E. Sexton
The Rev. Dr. Jon Shematek
The Rev. Mary Luck Stanley (co-chair)
Ms. Judy Wright

Ms. Anne E. Burton (co-chair)
The Rev. Mario Conliffe
Mrs. Mary DeKuyper
The Rev. Dr. Diane Fadely
The Rev. Thomas Hudson
Mr. Carl Owens
Ms. Elizabeth Shaner
Ms. Sue Ellen Spotts
The Rev. Joanne Tetrault

Ex officio:

The Right Rev. Robert Ihloff, assisting bishop
The Ven. Ruth Elder, archdeacon for deployment
The Ven. Frank Bailey, archdeacon for formation
The Rev. Scott Slater, canon to the ordinary
Ms. Eve Wayne, staff assistant
Mrs. Kathy J. Boyer, consultant for EBM and DOV

Claggett Center Board of Trustees:

Ms. Samantha Alger
Ms. Kathryn Glover
The Rev. Thomas Hudson
Mr. David Mallery
Mr. Mitch Owens
The Rev. Canon Scott Slater
The Rev. Dina van Klaveren (chair)

Mr. Doug Campbell
The Rev. Glenna Huber
Mr. Buck Lyon-Vaiden
Ms. Barbara Miles
Mr. Ronald Reno
Ms. Maureen Suckling

After a second, **all were confirmed** by an electronic Zoom poll.

NOMINATIONS BY DIOCESAN COUNCIL elected by convention:

The Rev. Ramelle L. McCall	118	elected
The Rev. Jessica E. Sexton	75	
The Rev. Canon Scott G. Slater	98	
The Rev. Dina van Klaveren	96	

Ms. Alma Thompson Bell, Ms. Carrie Brown, Ms. Mary DeKuyper, Ms. Rachel Erdman, the Rev. Ramelle L. McCall, the Rev. Randy K. Callender, the Rev. Adrien P. Dawson, and the Ven. Ruth A. Elder were elected to a full term until 2024. Alternates serve in order of total votes. The chair for the deputation is the Rev. Ramelle L. McCall. The first alternates are Mr. David Mallery and the Rev. Canon Scott Slater.

COMPENSATION & BENEFITS COMMITTEE

One lay person and one cleric until 2023

Total electronic votes submitted: 192

<i>Lay:</i>	Mr. Charles Roebuck	191	elected
<i>Clergy:</i>	The Rev. Anne S. Coghill McNabb	192	elected

Mr. Charles Roebuck and the Rev. Anne S. Coghill McNabb were elected to a full term until 2023.

DIOCESAN COUNCIL MEMBERS AT LARGE

Two lay persons and one cleric until 2023

Total electronic votes submitted: 192

<i>Lay:</i>	Ms. Jacque Gutman	192	elected
	Dr. H. Russell Wright, Jr.	192	elected

Total electronic votes submitted: 183

<i>Clergy:</i>	The Rev. Nathan Erdman	111	elected
	The Rev. Todd Young	72	

Ms. Jacque Gutman, Dr. H. Russell Wright, Jr., and the Rev. Nathan A. Erdman were elected to a full term until 2023.

DISCIPLINARY BOARD

Elect one lay person and two clerics until 2023

Total electronic votes submitted: 192

<i>Lay:</i>	Mr. Stephen E. Alpern	192	elected
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<i>Clergy:</i> The Ven. Frank H. Bailey	190	elected
The Rev. Taylor M. Smith	190	elected

Mr. Stephen E. Alpern, the Ven. Frank H. Bailey, and the Rev. Taylor M. Smith were elected to a full term until 2023.

STANDING COMMITTEE

Elect one lay person ad one cleric until 2024

Total electronic votes submitted: 184

Lay: Mr. Martin Kellum Austin, Jr.	83	
The Hon. John Henderson	101	elected

Total electronic votes submitted: 193

Clergy: The Rev. Diana E. Carroll	86	elected
The Rev. Victor C. Hailey	35	
The Rev. Dr. Jason A. Poling	72	

The Hon. John Henderson and the Rev. Diana Carroll were elected to a full term until 2024.

A **motion** to accept these nominations, appointments and elections was seconded and then by an electronic Zoom poll, **passed**.

The bishop then called upon the secretary of convention, the Rev. M. Joanna White, to report the names of clergy who have been absent without an excuse from the past two conventions, in accordance with diocesan canon 1-220. There were none to report.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the resolutions committee to present the first resolution.

RESOLUTION 2020-01 Clergy and Lay Employee Compensation

RESOLVED, that the 236th Convention of the Diocese of Maryland, continues to be committed to a Living Wage; the Diocese of Maryland strongly encourages that all clergy and lay employees be paid according to the Maryland Department of Labor, Licensing, and Regulation’s Living Wage standard for a single employee. Currently this is \$13.63 hourly for employers in Anne Arundel County, Howard County, Baltimore County, and Baltimore City, and \$10.24 hourly for employers in other locations of the diocese; and be it further

RESOLVED, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

RESOLVED, that the recommended minimum annual salary increase for parochial clergy and congregational lay employees for 2021 shall be the total of a 2% Cost of Living Adjustment (COLA) on the 2020 salary plus a salary adjustment based on responsibilities and performance; in considering compensation, vestries should take into account the recommended salary, adjustments based on responsibility, experience, the performance review, and the COLA; and be it further

RESOLVED, that this Convention adopts the following honoraria for supply clergy for 2021:

1 service	between \$175 and \$275 plus travel expenses
2 services	between \$200 and \$325 plus travel expenses
3 services	between \$250 and \$375 plus travel expenses

(Midweek services may be compensated at a lesser rate)
Guest Preachers, including deacons preaching a sermon, compensation should be appropriate to the circumstances with a minimum of \$125.
Mileage and travel expenses should be paid in accordance with the Internal Revenue Service guidelines; and be it further

RESOLVED, that congregations are required to reimburse supply clergy for actual mileage traveled to and from the parish, at prevailing IRS rates. The new tax law has changed the rules for deducting "unreimbursed business expenses." Therefore, it is imperative that reimbursements not be mingled with honoraria or stipends. For 2020, the rate is \$0.575 per mile.

RESOLVED, that for supply clergy, this reimbursement should be in addition to the honorarium paid for conducting services. Payments for mileage and travel expenses are to be considered reimbursements and should not be included in any reporting of earnings for year-end 1099's.

RESOLVED, that for clergy on the congregation's payroll, the cost of commuting from home to work cannot be reimbursed as a travel expense. However, such clergy are to be reimbursed for other travel expenses and mileage on church business (for instance, hospital visits, travel to conferences, etc.). Mileage reimbursements should not be included in any reporting of earnings for year-end W-2s.

RESOLVED, that, to avoid any misreporting with the IRS, it is strongly recommended that all reimbursements be paid in a separate check from any stipend or honorarium.

RESOLVED, that this convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, music director, choir director, director of Christian education, and director of youth programs; and be it further

RESOLVED, that the compensation of associate and assistant clergy correspond to the range for a cleric in charge of a family-sized congregation, based on the years of ordained experience; and be it further

RESOLVED, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Assessable

Compensation (TAC) is \$63,024, the bottom of the range for a cleric in charge of a family-sized congregation; and be it further

RESOLVED, that this convention adopts the following TAC criteria for full-time clergy in charge of congregations within the Diocese for the year 2020. TAC for full-time clergy must be at least the minimum of the TAC range; and be it further

RESOLVED, that the below Compensation Chart be made available to congregations as a reference tool and guideline for increases to clergy compensation. It shows the range of TAC for each congregation size as well as an annual TAC progression from minimum to median over ten years for each church size, a tool offered as part of a comprehensive diocesan effort to correct disparities in clergy compensation based on race, gender, and sexual identity.

Total Assessable Compensation (TAC) Chart for Full Time Rectors, Vicars, and Priests-in-Charge					
Congregation Size	Family (ASA <76)	Pastoral (76 - 140)	Transitional (141 - 225)	Program (226 - 400)	Corporate (>400)
TAC Medians and Ranges					
Median TAC	\$76,061	\$82,472	\$104,033	\$123,078	\$154,068
TAC Range	\$63,024 - \$106,071	\$74,970 - \$106,664	\$80,803 - \$125,456	\$109,901 - \$137,505	\$135,518 - \$173,131
Median TAC Progression Chart for newly ordained clergy: Suggested Minimum Annual TAC					
Years since Ordination:					
1 (Minimum of TAC range)	\$63,224	\$74,970	\$80,803	\$109,901	\$135,518
2	\$64,650	\$75,803	\$83,384	\$111,365	\$137,580
3	\$66,076	\$76,637	\$85,965	\$112,828	\$139,641
4	\$67,502	\$77,470	\$88,545	\$114,292	\$141,702
5	\$68,928	\$78,303	\$91,126	\$115,756	\$143,764
6	\$70,353	\$79,137	\$93,706	\$117,219	\$145,825

7	\$71,779	\$79,970	\$96,287	\$118,683	\$147,887
8	\$73,205	\$80,803	\$98,868	\$120,147	\$149,948
9	\$74,631	\$81,637	\$101,448	\$121,611	\$152,010
10 (Median of TAC range)	\$76,061	\$82,472	\$104,033	\$123,078	\$154,068

Part-time clergy should be paid according to their experience and proportional to the number of hours worked; and be it further

RESOLVED, that the Compensation and Benefits Committee continue to monitor disparities in clergy compensation based on race and gender and sexual identity, address gender and racial bias in the search process, and publicize educational opportunities as well as information concerning appropriate compensation.

Congregations are referred to the Compensation and Benefits Guide <https://episcopalmaryland.org/for-parishes/clergy-and-lay-compensation-and-benefits/> for examples and further information.

After a second and without debate, **the resolution passed** as originally presented, by electronic poll.

The Rev. Eddie Blue, chair of the Resolutions Committee was then invited to introduce the second resolution.

RESOLUTION 2020-2 Regarding the Definition, Description, and Implementation of Sabbatical Leaves

RESOLVED, that the 236th Convention of the Diocese of Maryland shall abide by the sabbatical policy set forth in chapter 5 of the *Compensation and Benefits Guide* as the normative practice in this diocese, and be it further

RESOLVED, that clergy and congregations may negotiate sabbatical leave and provision for it with reference to the guidance provided in the *Compensation and Benefits Guide* 2013, and be it further

RESOLVED, that the mandate in Resolution 2019-01 to treat sabbatical leave as an accrued benefit is repealed, and be it further

RESOLVED, that the term “accrued benefit” shall not be used to describe sabbatical leave in this diocese.

After a second and without debate, **the resolution passed** as originally presented, by electronic poll.

The infomercial from this year’s Bishops’ Appeal was shown.

Bishop Sutton then called upon the Rev. Eddie Blue, chair of the Resolutions Committee to present the third resolution.

RESOLUTION 2020-3 Revision to Canon 1-400

RESOLVED, that the 236th Convention of the Diocese of Maryland amend Canon 1-400, Section 6 "Of the Diocesan Council" as follows:

Section 6. The Council shall hold stated meetings at least four times in the year provided that there shall be at least one such meeting in each calendar quarter of the year. Special meetings shall be held upon call by the Bishop at the Bishop's own initiative or upon call by the Bishop when the Bishop is requested to do so by at least three members of the Council. The notice for a special meeting shall state the principal purpose or purposes for the meeting.

After a second and without debate, **the resolution passed** as originally presented, by electronic poll.

The Rev. Eddie Blue, chair of the Resolutions Committee was then invited to introduce the fourth resolution.

RESOLUTION 2020-4 Move Diocesan Convention to the Fall

RESOLVED, that the 236th Convention of the Diocese of Maryland urge the Bishop with the consent of the Standing Committee to move the date of Diocesan Convention to the fall, beginning in 2021; and be it further

RESOLVED, that the 236th Convention of the Diocese of Maryland extend the current tenure of all persons appointed or elected at Diocesan Convention serving on the Compensation and Benefits Committee, the Diocesan Council, the Disciplinary Board and the Standing Committee, as well as other appointments of convention, to align with the next date of elections for these offices.

After a second and without debate, **the resolution passed** as originally presented, by electronic poll.

Next, the infomercial from Green Grace was shown.

Bishop Sutton then referred to the published reports from the Treasurer, the Standing Committee and the Diocesan Council which can be found in 2020 Diocesan Convention Journal Part A.

The bishop personally thanked Mr. Douglas Vaughan, from the Churches of Nativity and Holy Comforter, Cedarcroft, for his decades of dedicated and faithful service as the volunteer diocesan treasurer and wished him well in his retirement. The bishop welcomed the newly elected treasurer, Mr. James Lindsay from Holy Comforter, Lutherville. He then invited the convention to address questions to the treasurer. No questions were asked.

Bishop Sutton then invited questions from the convention for Ms. Mary DeKuyper, president of the Standing Committee and Ms. Elizabeth Pratt, first vice-president of the Diocesan Council. Hearing none, the bishop called upon the Rev. Eddie Blue to present the fifth resolution.

RESOLUTION 2020-5 Regarding Anti-Semitism and Palestinian Christians

RESOLVED, that this 236th Convention of the Diocese of Maryland submits the following Resolution for consideration by the 80th General Convention of The Episcopal Church meeting in Baltimore:

Resolved, the House of _____ concurring, That the 80th General Convention recognizes that the Church has at times in its history been guilty of anti-Semitic words and actions and that Anglicans and Episcopalians have not been without fault in this regard; and be it further

Resolved, that this General Convention recognizes that the evil of anti-Semitism continues to infect our society today; and be it further

Resolved, that this General Convention notes that our Church has been made aware by our Jewish neighbors that some of our discourse surrounding the Israeli-Palestinian conflict has been experienced by them as anti-Semitic; and be it further

Resolved, that this General Convention gives thanks to God that we are blessed to be in communion with our brothers and sisters in the Episcopal Diocese of Jerusalem; therefore be it further

Resolved, that this General Convention resolutely and unequivocally rejects and abhors anti-Semitism in all of its manifestations: in thought, word, or deed, in things done or things left undone; and be it further

Resolved, that our Church commits itself anew to avoid anti-Semitic rhetoric, not least in our discourse regarding the Israeli-Palestinian conflict; and be it further

Resolved, that in regard to its policies with respect to the Israeli-Palestinian conflict this Church will seek to know the mind of, and, insofar as it is not prohibited by our Constitution and Canons, defer to the interests of our brothers and sisters in the Holy Land, not least the Most Reverend Hosam Naoum, Bishop in Jerusalem, and his successors; and be it further

Resolved, that this 80th General Convention sends its warmest greetings to Archbishop Naoum and to all of our brothers and sisters in his Diocese, praying without ceasing with the Psalmist for the peace of Jerusalem, and upholding especially in prayer those God has called to be His ambassadors in the Land of the Holy One.

After a second, debate followed, and **the resolution passed** as originally presented, by electronic pole.

Bishop Sutton then introduced the people on and off-camera who have been assisting with this convention Bishop Robert Ihloff, Canon Scott Slater, the Rev. Tim Grayson, Mr. Neal Baroody, our chancellor and parliamentarian, the Rev. Joanna White, convention secretary, the Rev. Eddie Blue, co-chair of the convention planning team and chair of the resolutions committee, and Ms. Carrie Brown, co-chair of the convention planning team.

After a 10-minute break, Bishop Sutton called the convention back to business and requested that before debate was opened for the sixth and final resolution, the convention discuss the important

topic of racial restitution and reconciliation in small groups. He invited Canon Scott Slater to give instructions on how this would be accomplished online using Zoom breakout rooms. The convention was asked to base their 30 minutes conversation on two questions – “Share a joy about this resolution” and “Share a concern about the resolution”.

Once the conversations were concluded, Bishop Sutton shared his gratitude for the hospitality of the Very Rev. Rob Boulter, dean of the Cathedral and his team, and the diocesan communications team: Ms. Carrie Graves, Mr. Jason Hoffman, Ms. Jessica Pandolfino, Ms. Destinee Bates, (Episcopal Service Corp intern) and Brad Pumphrey. Thanks also went out to the Rev. Vaughan Vigil for voting support and the Rev. Anjel Scarborough and the Rev. Kirk DeVore for technical support.

The bishop then invited the Rev. Eddie Blue to introduce the sixth resolution.

RESOLUTION 2020-6 Racial Restitution and Reconciliation

Please refer to page 34 of the 2020 Part B Convention Journal for the original resolution as presented.

The resolution presented was different from the one shown in Part B of the 2020 Journal as the presenters, the diocesan council made some slight revisions in response to the hearings at the pre-convention meetings prior to this convention. The Rev. Eddie Blue read the revised resolution in full.

After a second, Ms. Susan Beares, from St. Andrew’s, Glenwood and on behalf of the Diocesan Council explained the revision. A vote was then taken electronically by Zoom to accept the revision to the resolution. The motion was moved, seconded, and without discussion, passed to accept the revision.

The debate on the resolution was opened, and at 12:19 PM the convention was adjourned for lunch. The bishop called the convention back to order at 1:00 PM and continued the debate on Resolution 2020-6. A vote to call the question failed, and the debate resumed. Bishop Sutton invited the convention to pause for silence and offered a prayer by Archbishop William Temple:

Almighty and everliving God, in this matter before us, so draw our hearts to you and one another, go guide our minds, so fill our imagination, so control our wills that we may be wholly dedicated to you. And then use us we pray as you will and always to your glory and the welfare of your people through your son our Savior Jesus Christ. Amen.

More debate followed and at 1:45 PM the bishop called the debate to a close. The convention then voted on the **revised resolution, which passed** by electronic poll.

Resolution 2020-06 Racial Restitution and Reconciliation

RESOLVED, that this 236th Convention of the Diocese of Maryland encourages and affirms the creation of a reparations fund by the Diocesan Council with an initial seed investment of \$1,000,000 from diocesan resources to the work of reparations. The Diocesan Council will ensure sound fiscal management and administration of the fund and its use in coordination with the committee appointed for such work; and be it further

RESOLVED, that this 236th Convention of the Diocese of Maryland urges all congregations and affiliated schools in the diocese to prayerfully consider committing a percentage of their endowments or other resources to this fund. Percentages would be determined by each congregation and affiliated school independently; and be it further

RESOLVED, that this 236th Convention of the Diocese of Maryland urges the Diocesan Council to intentionally foster opportunities to engage in racial, reconciliation, restitution and restoration arising from the Diocese of Maryland's complicity in supporting the practice of chattel slavery and the legacy of immense harm caused by systemic and institutional racism which continues today.

Bishop Sutton then talked about two congregations who pro-actively discerned a mutual call to adapt, by merging as one faith community. He then introduced Ms. Linda Wilson, formerly of Epiphany, Dulaney Valley, and on behalf of the combined congregations of Epiphany, Dulaney Valley and St. Thomas' Church, Towson, she presented a motion for approval from convention - that this convention accept and affirm the new name of these combined congregations to be St Francis' Episcopal Parish, Timonium. Ms. Amy Shimonkevitz, formerly of St. Thomas' Church, Towson seconded the motion. There being no discussion, **the motion passed** by electronic poll.

The convention resumed at 2:00 PM, after a short break, with Bishop Sutton's address.

Diocesan Convention Address by The Right Rev. Eugene Taylor Sutton

"Where is God in All This?"

For audio, visit www.episcopalmaryland.org

My sisters and brothers, and all members of our diocesan family: grace to you and peace from God our Father and the Lord Jesus Christ.

On April 27, 1996, I was ordained a priest at St. Michael's Episcopal Church in Trenton, New Jersey. Even though I had already been ordained a minister in the Reformed/Presbyterian tradition 15 years before then, one of the many things that made my priesthood ordination so memorable was the sermon for that occasion given by one of my friends, the Rev. Rod Kochtitzky, an Episcopal priest and director of The Pastoral Center for Healing in Nashville, TN, whom I had gotten to know well from my teaching days at Vanderbilt University Divinity School.

I'll never forget one of the things he said to me in that ordination sermon. He said, "Eugene, in your years ahead as a priest, I charge you to never forget to be sad."

What was that? Sad? On one of the happiest days of my vocational life, the preacher is telling me to embrace "sadness"? Of course, Fr. Rodney was speaking from his years of experience, and from knowing me for several years by then. He knew well that I was facing a number of difficulties, setbacks and losses in those years, but he said in my preaching, teaching and other areas of my ministry one would never know it. He was inviting me to not always be in the mode of the joyful and jolly priest, always smiling and abounding in faith and optimism, no matter how tragic the circumstances. He was inviting me to be more...well, me! "And sometimes, Eugene," he said, "you just need to be sad. It's okay."

My friends, these are sad times. As I speak, our nation and our world is in the grip of a global pandemic that has afflicted almost 30 million people, resulting in almost one million deaths, almost 200,000 of whom have died in this country alone. We lead the world in total cases, and in the total number of deaths from the disease. That's a lot of sickness; that's a lot of death. That's sad.

The pandemic has brought countries to a standstill, disrupting economies with massive job losses, and bringing many people to the point of financial ruin. In the days ahead we will see more homelessness, and we will see more hunger. And the emotional cost is hard to measure. What will be the effect on our children, teenagers and young adults who have not been able to play freely with their friends and schoolmates since March? And for many of our seniors and shut-ins? How much isolation and loneliness is tolerable for a society that is already traumatized? How many lives will be lost from the lack of touch, much less a hug or long embrace, for months and months on end? That's all sad.

If you, like me, are tempted to avoid sadness at all costs, perhaps it is because we modern, educated and sophisticated people have forgotten how to *lament*. We've come to believe that having a good lamentation is not good – neither for our souls individually, nor for the soul of the nation. But in our Scriptures, however, prayers of lament directed to God are all over its pages. The Old Testament patriarchs and matriarchs lamented. The Psalmist sang songs of lament. The Prophets lamented. Kings and queens, priests and poets, rich and poor, the old and the young, all knew how to lament. Even our Lord Jesus in the hour of his suffering on the cross, cried out his lament to the heavens saying, “My God, my God, why hast thou forsaken me?”

Do you lament? What are you lamenting today? Let me give you some of the things on my list. I lament...

...fearing suffering and death, and the psychological and emotional toll that COVID-19 places on me. How many nights have you awakened in fear – fear of the loss of your own health and that of your loved ones. (I've had my share.) How do you deal with that kind of extreme stress?

...not going to weddings, baptisms and other celebrations, and the pain of not being able to say goodbye to and bury loved ones who've died. Have you? That's sad.

...not being able to freely hug my mother, now widowed and living alone, for fear that I might make her sick. This absolutely pains me.

...my Friday “date nights” with my wife when we'd typically eat out at a restaurant and then see a movie, play or go to a concert.

...not going to Camden Yards to groan at another Baltimore Orioles loss – unless, of course, they're playing my hometown Nationals. (What...did I just hear boos over the internet?)

...not seeing all my staff at the same time, live and in-person, talking, singing together, and laughing. I miss them.

...not being able to go to church. I miss kneeling, reverencing the altar, singing in church, holding out my hand to receive the Sacrament of the Body of Christ, seeing the cup of salvation. I miss sharing the Eucharist with everyone.

...and miss making visitations to all your parishes, sitting down with your vestries and advisory boards to hear about the good things happening in the church and to lament with you the challenges that seem so overwhelming and have no obvious or easy answers. I miss hugging you, shaking your hands, and talking with your kids. I miss those early Sunday morning drives through the city streets and country byways of Maryland. I miss y'all...I miss all of it, and that makes me sad.

...I lament the ugly state that my beloved country is in right now. I lament the anger, hatred and violence in our city streets and small towns, with people not able to have honest and civil conversations about race, poverty, and racism in America.

...having to explain and defend the depth of the anger and pain I feel when I see another unarmed Black person killed by a policeman. And I despair that some of my White brothers and sisters will just never get it – or refuse to get it.

Here is an email sent to me and other staff members of color from Sally Swygert, diocesan receptionist, on 6/2/20 following the killing of George Floyd in Minneapolis:

I don't know what else to do except to tell you, from the bottom of my heart, I'm going to do everything I can to invoke change in my world. I'm not a reader, but I'm going to read and learn. I'm not an activist, but I'm going to protest. I'm not quiet, so I'm going to speak. It's overwhelming but I wanted you to know how much I love you.

...I lament the unhappy divisions we are in and dread the prospects of what that will mean for both the nation and our churches after whoever wins the presidential election on November 3 – or more probably, the days or weeks – yes, weeks, if it is a close election – after Nov. 3 when all the votes are counted (and recounted), and a winner is declared. I lament the fact that already some are predicting violence no matter which candidate wins, and that our centuries of worshiping at the altar of the gun will increasingly yield its unholy offerings. I lament that some of our church members may refuse to worship any longer with other members of a different mindset about these things either politically or theologically, and they'll leave the church altogether. This all makes me unbearably sad.

My friends, much of my prayer life this season – such as it is, untethered by its usual rhythms and routines - is a prayer of lament. My book in the Bible in times like these is the Book of Lamentations, written when the people of God were driven out of the places of their comfort into exile. And even though its authorship is uncertain, (although ancient Jewish and Christian tradition ascribes it to the prophet Jeremiah,) he was inspired by the Holy Spirit, and crying out from the depths of his heart, saying in chapter one:

*Look around and see
if there is any sorrow like my sorrow
which was brought upon me...
For these things I weep
and my eyes overflow with tears.
No one is near to comfort me,
no one to restore my spirit;
My children are desolate,
because the enemy has prevailed.
(Lamentations 1:12a, 16)*

Yes, we are in a season of lament. The coronavirus, church buildings closed, racial strife, economic hardship and political impotence prevail, and it seems like they are winning the day. We miss the past, we're uncomfortable in the present, and we are afraid of an uncertain future.

But is that all there is?

David Boyce, a member of St. Margaret's, Annapolis and one of the lay members on our diocesan Standing Committee, recently shared this with us:

Human beings are compelled to live in the past. But all of our anguish comes from bringing our past into the present – and then making up stories about the future.

It is true, isn't it, that our anguish about the present time in the church is all wrapped up in what we remember the past to be. We miss the past, we lament the past, but that doesn't mean that we have to bring the past into what this present moment is trying to bring to us.

The past, my brothers and sisters, is gone. We remember it, we rightfully lament its loss, we honor and cherish its memory...but then we must bury it. The past is past! We live in the present now. This present moment is the only reality we've got to live in right now. The past does not fit into the present. The present is *here*, right now, and we are where we are.

What is the present trying to say to us?

This present moment is telling us that the Church of Jesus Christ is on the move! I want you to know that in the past six months since most of our live in-person worship services have been suspended, I have seen the Diocese of Maryland at its absolute best as witnesses of the power of the resurrection of Christ.

...I see our people coming together in old ways and in new ways.

...I see us reaching out to people more intently, forming small groups, making connections.

...I see us coming to realize that "virtual worship" is REAL WORSHIP, attracting worshipers not bound by time or geography to form REAL COMMUNITIES of persons transformed by the love of Christ. Just because our buildings are closed doesn't mean our churches are closed. We are evangelistically spreading the good news of the gospel more and more through the communications technology and media that are available to us.

...I see us still feeding the homeless, calling on the sick, the lonely and the forgotten. I see us taking pastoral care even more seriously among the most vulnerable in our communities.

...I see what this Convention just did in voting for the Racial Restitution and Reconciliation resolution as a very important moment in the life of our diocese. I am so proud of this Church for committing some of its financial resources to building up impoverished Black communities. Is it going to hurt us? Yes, and it ought to. It's in recognition of our collective complicity in contributing to that impoverishment. I had nothing to do with enslaving persons. "I'm not guilty of that, but I have a responsibility. I didn't have anything to do with the wiping out of the first peoples, Native Americans, but it's left to me and my generation to do something about that. I had nothing to do with how many of our residents in Western Maryland were raked over by the coal companies and people out East here. Is it not my problem, though? Because my brothers and sisters are hurting out there and I have a responsibility to help them, too. You don't know how much it means to me, as your bishop, with what we did a half hour ago.

...We are a leader in this rugged old Church in this regard, and many other dioceses have taken notice. While we may not all agree that this is the best vehicle to make amends, we all do agree I'm sure that we will do all we can to eradicate the sin of racism off the face of the earth and repair the damage this that it has done for centuries. Thank you!

...In short, I see our Diocese of Maryland, this “community of love” shifting its focus away from defining itself as a federation of separate entities, defining ourselves in terms of our buildings, to being the Sacrament of Christ to the world. We have not retreated into the past, believing that that replicating what we’ve always done is the best way to live into the present.

I believe that the present darkness in the world is also the dawn of a new day. Folks, the evidence seems to indicate that the Church is on the verge – dare I say it – of a new birth, a new consciousness, a new resurrection! As writer Joyce Rupp puts it [in *Little Pieces of Light: Darkness and Personal Growth*]:

There are numerous ways in which the darkest moments of our spiritual life are teaching us and guiding us to new vision and deeper living.

Because of the pandemic we really *are* lamenting and walking “through the valley of the shadow of death” (Psalm 23), but we aren’t staying there! We believe that light overcomes the darkness, love overcomes hatred and racism and violence, faith overcomes fear, life overcomes death, and the past will not shackle us from living and *thriving* in the present “now”. We will not only get through this at some point, we *are* getting through this, right now.

What about the future? Well, I am not going to paint a rosy picture for you about what’s going to happen. The road before us is not going to be easy. There will be successes ahead as well as many failures. Some of our churches will not make it in the transition from the past to the present, and on into the future. To get back to the earlier quote: I will not make predictions; I will not “make up stories about the future.” (Been there, done that.)

But I *can* hope. I can dream. I can envision a future that is not yet, but yet to come. What are your hopes and dreams for your congregation? Don’t lose those dreams...work for them! Do the hard work necessary for your dreams to come true.

In each of our congregations there is some heavy lifting that needs to be done. You’re going to have to put your backs into it, my people; these are critical times. As Canon Scott Slater stated at our last (almost) biweekly clergy and wardens zoom meeting: we encourage all clergy and lay leaders to do *one new adaptive practice* in the next 90 days for your church congregation. It doesn’t have to be big; it doesn’t have to change the universe. It could be starting a new bible study, a new worship service or liturgical practice, a new pastoral care team, or a new neighborhood initiative. I know it’s hard right now to think of doing anything else when perhaps you’re tired and fatigued either mentally or physically. But don’t give up now. You will find that your one small new effort will energize you and your community – not deplete it.

Church, we have been here before. The Church of Jesus Christ for the past 2,000 years has gone through many persecutions, famines, plagues, wars, depressions, financial ruin, and countless setbacks in every age. The Diocese of Maryland went through a few years of not being able to fully function as a worshipping community during the devastating Great Influenza pandemic of 1918-1919, which killed somewhere between 20 and 40 million people. It has been cited as the most

devastating epidemic in recorded world history. We, as a Church survived that, and we will survive this one. God has not left us now any more than God would abandon God's people in any age.

*¹³Sing for joy, O heavens, and exult, O earth;
break forth, O mountains, into singing!
For the LORD has comforted his people,
and will have compassion on his suffering ones.
¹⁴But Zion said, "The LORD has forsaken me,
my Lord has forgotten me."
¹⁵Can a woman forget her nursing child,
or show no compassion for the child of her womb?
Even these may forget, yet I will not forget you.
¹⁶Behold, I have inscribed you on the palms of my hands;
your walls are continually before me.*

(Isaiah 49:13-16)

In summary, my friends, in this annual "state of the church" address that the bishop is to give every year, I want you to know that the Episcopal Diocese of Maryland is alive and well. All but a few of our congregations have figured out some way to offer worship either online or outside in person, or both. Our diocesan committees are meeting and functioning well given the circumstances. Our staff is working very hard to help you maintain your ministries. In short, the Holy Spirit has equipped all of us in the diocese with everything we need right now to be the Church. We may prefer things to be different; we may want more people and more worship services and people and technology and money, but there is nothing we lack. What you are seeing today, in this first-ever online Zoom diocesan convention, is REAL CHURCH.

Allow me now to take a moment to say what a pleasure it is to share my episcopal ministry with my predecessor, Bob Ihloff+, as my assisting bishop. This was not the plan, as you can imagine, when I put out a search for an assistant bishop who might fit in well here, at least for a few years. But when Bishop Bob and I started talking about it, and he offered to help in any way, a light bulb went off! Why not him? The Standing Committee agreed, and so since January of this year the thirteenth bishop of Maryland and the fourteenth bishop of Maryland have become a good team, and we enjoy working together. I like to think that if you have any questions at all, between the two of us you'll get one good answer! Thank you, Bishop Bob!

And thank you to all those who put themselves forward as nominees to our various diocesan offices and committees and did not win. We are all grateful for your humility, courage, and vulnerability in offering your service to God and the Church. And a hearty congratulations and gratitude for those who ran and won. All of you candidates may find that those who won may sometimes feel like they got the short straw, and those who lost their elections may end up with wider smiles than those who won. But our notions of winning and losing are only from our finite human point of view. What really matters is that we trust the Holy Spirit to help us find what we are supposed to be doing in the Church at this time. We are all called to follow and serve Christ in some way, and we just have to stumble into it.

Finally, I want to acknowledge and applaud each of you for the work you are doing for Christ and his Church in your congregations, in your communities, and for The Episcopal Church through the Diocese of Maryland. As I said last week in the clergy & wardens call, some of us are paid to do this work – and thank God for that, as the Scriptures teach us that laborers deserve to be paid. But others of us are working very hard – VERY hard – for no pay for the advancement of the reign of God. I’m speaking to you, our deacons, who are leading us, unpaid, to still encounter Christ everywhere and to engage in God’s mission of reconciliation in the world. I’m speaking to you lay leaders – wardens, vestry members, teachers, and other volunteers – who earn (or have earned) your money in other ways, but always in thanksgiving to God for the ability to work. On behalf of the Episcopal Church: THANK YOU.

But none of us, either paid or unpaid, work in this vineyard for the money. We are driven by a higher purpose, a nobler vision. We do it because we are called – called by God to offer our talent, our service, for the sake of others. We, in the final analysis, do it because there is a song in our hearts that only God can give us, no matter how challenging the times.

Sing your song in these challenging times. Keep that song of God’s victory in your hearts!



The Rev. Eddie Blue, chair of the Resolutions Committee then read out the courtesy resolutions:

Courtesy Resolutions

RESOLVED, that this 235th Convention of the Episcopal Diocese of Maryland thanks the diocesan staff, particularly the communications team for making this virtual convention such a success. That this convention thanks the convention planning team its co-chairs, Ms. Carrie Brown and the Rev. Eddie Blue for planning this convention and invites other interested parties to join the team to plan for convention 2021.

RESOLVED, that this 235th Convention of the Episcopal Diocese of Maryland gives thanks to God for the recovering from illness of the Rt. Rev. Robert W. Ihloff and thanks for his return to ministry among us.

RESOLVED, that this 235th Convention of the Episcopal Diocese of Maryland sends greetings and best wishes to our bishops retired and their spouses.

The resolutions were seconded and without discussion, **passed by** “thumbs up” on Zoom.

Canon Scott Slater then announced the dates for the next diocesan convention as November 12-13, 2021, at Turf Valley Resort, Ellicott City, providing it is safe to gather by then. He also announced that although Baltimore is still the site for the 80th General Convention of The Episcopal Church, alternative dates are being explored due to the unknowns of a vaccine’s availability by July 2021. Clergy Conference will go ahead both virtually or in-person on October 11-13, 2020, at the Claggett Center, and will include guest speaker the Very Rev. Randy Hollerith, dean of Washington National Cathedral.

There being no new business, the bishop moved to adjourn the 236th Diocesan Convention. It was seconded and passed by electronic poll.

The bishop then gave a blessing and the Rev. Canon Christine McCloud dismissed convention at 2:45 PM.

Canonical List of Clergy in the Diocese of Maryland

As of September 13, 2020

*Due to the COVID-19 pandemic, those whose names are marked with an * attended the September 12, 2020, Convention via Zoom. All others were excused.*

Bishops

Charles Lindsay Longest (resigned)	06/26/1959
*Robert Wilkes Ihloff (resigned)	10/21/1995
John L. Rabb (resigned)	10/10/1998
*Eugene Taylor Sutton	06/28/2008
Smith, Philip Kingsley (retired)	7/5/1956
Harris, Carl Berlinger (retired)	9/29/1956
Dawson, Paul Sweeting (retired)	3/29/1958
Brunett, Harry Edgar (retired)	6/26/1962
Salmon, Abraham Dickerson (retired)	2/18/1963
Hollis, Anthony Wolcott Linsley (retired)	6/22/1964
Fallowfield, William Harris (retired)	6/22/1965
Patterson, Robert Place (retired)	9/1/1965
Wheeler, John Bevan (retired)	2/15/1967
Fulghum, Peter Clopper (retired)	1/1/1968
Smith, William Louis (retired)	6/18/1968
Ticknor, William Howard Correa (retired)	6/22/1971
Scarlett, William George (retired)	6/22/1972
Crews, Norman Dale (retired)	7/1/1972
*Shaffer, Charles Omer (retired)	7/15/1972
*Lodder, Herbert Kingsley (retired)	1/1/1973
McGinley, Charles Richard (retired)	10/1/1973
Hammond, Henry Latane (retired)	2/1/1974
Smith, Manning Lee (retired)	9/1/1974
Edleman, Samuel W. (retired)	5/7/1975
*Weatherholt, Floyd Allen	5/28/1975
Edwards, Carl Norris (retired)	9/17/1976
McDermott, John Roy (retired)	1/1/1977
Gardner, Van Howard (retired)	5/21/1977

Moser, Paul Henry (retired)	10/21/1977
McPherson, Phebe L.	12/3/1977
*Holder, Charles Richard (retired)	7/7/1978
Testa, Dennis Arthur (retired)	7/20/1978
Burroughs, Joseph Parker (retired)	11/1/1978
Bryant, Richard Gordon (retired)	1/1/1979
Claggett, Thomas West (retired)	5/12/1979
Fedock, Maria Michele (retired)	5/12/1979
*Weatherholt, Anne Louise	9/1/1979
Shields, James Mark (retired)	10/9/1979
*Hamill, January Elizabeth (retired)	4/26/1980
Macdonald, Heyward Hunter (retired)	6/1/1981
Cox, Frances Dunning Fosbroke	6/28/1981
Cawthorne, John Harry (retired)	8/1/1981
Parker, Jesse Leon Anthony (retired)	10/17/1981
Clark, David Norman	7/23/1982
Fisher, Ronald Spencer (retired)	1/8/1983
*Ledyard, Florence Livingstone	3/19/1983
*Gatza, Mark Francis	5/15/1983
Merrill, George Richard (retired)	6/2/1983
Schirmacher, Michael Grayson (retired)	8/15/1983
Flintom, Jack Glenn (retired)	9/13/1983
*Spicer, Clyde Allen (retired)	2/1/1984
*Blue, Eddie Michael (retired)	3/26/1984
Gordon-Barnes, Janice Evelina (retired)	4/24/1984
McDonald, Norval Harrison (retired)	9/13/1984
Culbertson, Thomas Leon (retired)	2/24/1986
Newcomb, Blair Deborah	3/7/1986
Wajda, Kathryn A.R. (retired)	3/13/1986
Howanstine, John Edwin (retired)	4/18/1986
McNamara, Beth Cooper (retired)	6/7/1986
Prince, Elaine Jo (retired)	6/7/1986
*Cloughen, Charles Edward (retired)	6/23/1986
Bishop, Harold Ellsworth (retired)	7/18/1986
Braine, Beverly Barfield Davis (retired)	10/15/1986
Gilliss, Columba (retired)	5/7/1987
Shiflet, William Ray (retired)	6/15/1987
Speer, Robert Hazlett (retired)	11/3/1987
Dunning, William Melbourne (retired)	5/9/1988
Ellis, Michael Warren (retired)	6/7/1988
Price, John Randolph (retired)	2/13/1989

*Cozzoli, John David (retired)	6/17/1989
Neylon, Jean Carla (retired)	6/17/1989
*Shematek, Jon Paul	6/17/1989
Wahl, Hughes Edward (retired)	6/17/1989
*Welch, Lauren Marie	6/17/1989
Crowder, James Robert (retired)	9/15/1989
Smullen, Thelma Alice (retired)	11/16/1989
Ransom, James Clifford (retired)	4/3/1990
Thomas, Wayland Eugene (retired)	6/6/1990
*Steiner, John (retired)	9/4/1990
Pruitt, George Russell (retired)	5/1/1991
Munro, Edward Henry (retired)	6/15/1991
Thompson, Marshall Ulysses (retired)	6/15/1991
Laveroni, Alfred Frank (retired)	6/18/1991
Knight, William Allan (retired)	12/2/1991
Lewis, Sarah Elizabeth (retired)	12/2/1991
McPherson, William Bruce (retired)	3/8/1992
Hurwitz, Ellen S.	4/27/1992
Seras, Barbara Jean (retired)	6/13/1992
Dunnan, Donald Stuart	8/10/1992
*Lee, William Forest	1/14/1993
VanAuker, Margaret Elizabeth (retired)	6/12/1993
Simmons, Walter Clippinger (retired)	3/15/1994
Fielder, Israel (retired)	9/8/1994
String, Jansen Edward (retired)	9/28/1994
*Kubicek, Kirk Alan (retired)	1/2/1995
Montjoy, Gid (retired)	4/1/1995
Barton, Charles Lee (retired)	6/10/1995
Radcliffe, William Eugene (retired)	6/10/1995
Sears, Barbara Anne (retired)	6/10/1995
*Tang, Christopher Douglas	6/15/1996
Swift, Stephen A. (retired)	1/17/1997
Fernandez, Linda Pell	2/27/1997
*Bellows, Scott Philip	4/18/1997
*Douglas, Carole Robinson	6/7/1997
*Mathews, Miriam (retired)	6/14/1997
Pugh, Charles Dean (retired)	6/14/1997
White-Haupt, Mary Jane Tongue (retired)	6/14/1997
McIntyre, John (retired)	12/4/1997
Billups, Beatrice Moore (retired)	1/5/1998
Stanford, Virginia Francene (retired)	2/3/1998

Stenner, David (retired)	3/24/1998
Ash, Gerald Arnold (retired)	5/15/1998
Kenny, John Roy, Jr. (retired)	10/13/1998
Krulak, William (retired)	1/1/1999
*Burnside, Carol	1/21/1999
Evans, John Miles (retired)	4/6/1999
*Grusell, Katrina Lynn	6/12/1999
Wastler, Mark William	6/12/1999
Jones, Theodore Grant (retired)	8/11/1999
Kline-Mortimer, Sandra Louise	11/12/1999
*Phelps, Kenneth Oliver	11/30/1999
Tilden, Roger (retired)	1/1/2000
Copp, Ann Humphreys (retired)	4/27/2000
Mullins, Walter Earl (retired)	5/2/2000
Rice, Sandra K. E. (retired)	6/2/2000
Smith, Kerry Jon (retired)	6/2/2000
*Meck, Daniel S., III	6/10/2000
*Macgill, Martha N.	8/15/2000
Carter, Thomas Brooke (retired)	11/13/2000
Woolley, Arthur Everett (retired)	12/6/2000
*Smith, Taylor Magavern	12/7/2000
Walton, Mary Fish (retired)	3/27/2001
*Slater, Scott Gerald	4/24/2001
Arents, Gina (retired)	6/2/2001
Mayrer, Jane Goodhue (retired)	6/2/2001
White, Nancy Anne (retired)	6/2/2001
*Lucas, Thomas Stewart	6/9/2001
Bauer, Thomas William (retired)	6/14/2001
Ginnever, Richard Arthur (retired)	10/4/2001
Tunkle, Paul Dennis (retired)	1/11/2002
*Smith, John Thomas (retired)	4/5/2002
Eversley, Walter Vernon Lloyd (retired)	4/24/2002
Hirschman, Portia Royall Conn (retired)	6/3/2002
*Dawson, Adrien Portia	6/8/2002
*Chappell, Annette Mary (retired)	6/14/2003
*Stanley, Mark Andrew	4/2/2004
McDonnell, Brian Kevin (retired)	6/5/2004
Reid-Levy, Schelly	6/5/2004
*Davisson, Mary Helen Thomsen	6/12/2004
*O'Leary, Jane	6/24/2004
Boyd, Virginia Ann (retired)	7/29/2004

Holland, Eleanor Lois (retired)	10/4/2004
LeBlanc, Frances Andre (retired)	11/11/2004
Bonadie, Leroy Rowland (retired)	2/1/2005
*Eliot, Mary Ashley	2/4/2005
Wizorek, Julie C. (retired)	2/23/2005
Wilkerson, Charles Edward (retired)	6/4/2005
*Joyner-Giffin, Sally Burt	6/11/2005
*White, M. Joanna	6/15/2005
*Kroh, Timothy Edward	7/2/2005
Larson, Wayne Harold	10/25/2005
*Farrington, Kristen Fishbaugh	10/29/2005
Showers, David Gordon (retired)	10/29/2005
*Stanley, Mary Luck	11/29/2005
Penner, Loree Anne	1/25/2006
Anderson, William Clarence (retired)	2/10/2006
*Mercer, Charles Spencer	5/25/2006
*McCarty, Steven Lynn	6/10/2006
To'alepai, Meki (retired)	6/10/2006
Stewart, Caroline Rinehart (retired)	6/24/2006
*van Klaveren, Dina Els	6/24/2006
*Bruce, Tracy Ann	9/1/2006
Oak, Carol Pinkham (retired)	9/1/2006
Pagano, Joseph Samuel	11/13/2006
Richter, Amy Elizabeth	11/13/2006
Ingalls, Arthur Bradford (retired)	11/28/2006
Truiett, Melvin Edward (retired)	12/21/2006
Earls, John G.	4/18/2007
Doran, Michelle Stuart (retired)	6/2/2007
Martin, Lydia Adriana Peter (retired)	6/2/2007
McCoy, Robert Martin (retired)	6/2/2007
*Grayson, Timothy Holiday	6/16/2007
*Scarborough, Anjel Lorraine	6/16/2007
*Thompson, Mickie Dion	6/16/2007
Orens, Elizabeth Mills Pickering (retired)	12/5/2007
So-Schoos, Alistair Hong	12/13/2007
*Carskadon, Garrett Harvey	12/21/2007
*Hudson, Thomas James	12/21/2007
Tchamala, Theodore (retired)	3/20/2008
*Bradford, Lewis Gabriel	6/7/2008
*Hollis, Linda Lee Benson	6/7/2008
Byrne, Anne Spottswood Chamblin	7/5/2008

*Crosby, Karen Ann	7/6/2008
Goldbloom, Ruth Alice	7/6/2008
Babcock, Lori Hale	3/12/2009
*Landers, Gail Joan	6/6/2009
*Martin, John Charles	6/6/2009
*Lindh-Payne, Kristofer Hans	6/13/2009
*Wright, Stuart Wayne	6/26/2009
Ellis, Malcolm Arthur (retired)	9/3/2009
Rodriguez, Hector Raul (retired)	10/4/2009
Jacobs, Allston (retired)	1/7/2010
*Stewart-Sicking, Joseph	1/7/2010
Stewart-Sicking, Megan Elizabeth	1/8/2010
*Hailey, Victor Curtis	1/21/2010
Bell, William Reed (retired)	1/26/2010
Webster, Daniel Joseph (retired)	2/16/2010
Kefauver Olsen, Meredith	5/20/2010
*Holthus, Jessica Trout	6/19/2010
*Paglinauan, Maria Cristina Cafugaun	6/19/2010
*Mayer, Peter Woodrich	1/28/2011
*McCall, Ramelle Lorenzo	6/4/2011
Warner, Anthony Francis (retired)	6/7/2011
Allen, Thomas Wynn	9/8/2011
* Johnson, Marta D. V.	10/24/2011
*Ellison, Monique A.	1/27/2012
*Rice, Arianne	2/14/2012
*Dreisbach, Christopher	6/2/2012
*Fadely, Diane Camille (retired)	6/2/2012
*Keller, Susan S. (retired)	8/30/2012
*Erdman, Nathan Andrew	1/19/2013
*Watts, Sharon L. Jones	1/19/2013
*Santana, Rosa Margarita	2/13/2013
*Callender, Randy Kyle	4/10/2013
*Brown, Neva Wilkins	6/1/2013
*Conway, Natalie Hall	6/1/2013
*Shahinian, Katharine Trumbull	6/1/2013
*Carroll, Diana Elizabeth	9/17/2013
Solon, Robert Francis, Jr.	9/17/2013
Maniyatt, John Kuriakose	9/18/2013
Slawson, Henry Thomas, III	11/19/2013
*Lee, Wan Hong (Barnabas)	12/17/2013
*Nicholson, Anne Louise	1/11/2014

Perra, James Francis	1/11/2014
Barker, Paula, Datsko (retired)	4/15/2014
*De La Vars, Gordon John	4/28/2014
*Hamilton, James Gary	5/14/2014
*Schuler, Rock Hal	6/5/2014
*DeVore, Kirk Eugene	6/14/2014
*Frederick, Robert John	6/14/2014
*Rogers, Matthew Arnold	6/14/2014
*Rodriguez-Hobbs, Joshua	10/15/2014
Anderson, E. Bernard	1/10/2015
Hayes, John Michael (retired)	1/10/2015
*Nsengiyumva, Samuel	1/26/2015
*Smith, Travis K.	3/3/2015
*Coghill MacNabb, Anne	3/19/2015
*Poling, Jason Alder	6/7/2015
*Martin, Rene Elizabeth	6/10/2015
*Elder, Ruth Annette	6/13/2015
*Bailey, Frank Hudson	9/10/2015
*Wiley, Henrietta Lovejoy	9/10/2015
Hart, John Joseph	9/12/2015
*Krantz, Kristin	9/29/2015
*Ware, David James	9/30/2015
*Conliffe, Mario R.	10/6/2015
*Cochran, Joseph Miller	11/30/2015
Hatcher, Spencer Elizabeth	1/16/2016
*Hennessey, Nancy Hoffman	1/16/2016
*Myers, Amy Slaughter	1/16/2016
*Sexton, Jessica Elaine	1/16/2016
*Wood, Joseph Andrew	1/16/2016
*Boulter, Robert James	3/22/2016
*Maggiano, Grey Scott	4/5/2016
*Hanisian, Matthew Raymond	5/12/2016
*Boyd, Linda Koerber	6/11/2016
Christopher, Cynthia Ann	6/11/2016
*Vigil, Servando (Vaughn)	6/11/2016
*Humm, R. Matthew	9/13/2016
Ellis, Nana Kwasi	10/20/2016
*Young, G. Todd	12/8/2016
Bellner, Elisabeth Ann	1/11/2017
*Tetrault, Joanne Russell	1/15/2017
*Conrad, Pamela G.	1/15/2017

*Sulerud, Mary Catherine Miller	1/31/2017
Brownridge, Walter B. A.	5/11/2017
*Oldfather, Susan Kay	6/6/2017
Leslie, Jo Marie	6/10/2017
Whitehair, Eric Ian	6/10/2017
*Zeren, Corby	6/10/2017
Kuria, Janet Kabui	7/8/2017
*Ritonia, Ann M.	9/6/2017
Holton, Eddie	9/14/2017
Verdon, John Thomas	9/17/2017
*Sipos, Elizabeth Anne	10/4/2017
*Garcia, Christopher M.	12/1/2017
*Bornt, Lisa Ashley	1/13/2018
*Bunker, Robert Monroe	1/13/2018
*Sachs, Patti Luann	1/13/2018
Lipscomb, Leonard Scott	1/13/2018
*Hual, Jeffrey Charles	2/6/2018
*Mercer, Emmanuel A.	3/2/2018
*Siciliano, Elizabeth Diane	6/9/2018
*Keene-Johnson, Benita D.	1/12/2019
*Zollickoffer, Joseph Paul	1/12/2019
*McCloud, Christine L.	1/15/2019
*Eibin, Julian R.	3/6/2019
Wert, Susan M.	6/1/2019
*Richards, Anne Marie	6/18/2019
*Zacharia, Manoj Mathew	8/1/2019
*Fritts, Julia Anne	8/8/2019
*Kapurch, Linda M.	9/9/2019
Snodgrass, T. James	10/3/2019
*Holt, Stephen T.	10/10/2019
Ross, Robert Michael	10/15/2019
Williams. Jill	11/23/2019
*Newlun, Connor	1/8/2020
Meadows, Richard D.	3/1/2020
*Keydel, John Flint	4/20/2020
*Carpenter, Laura Michelle	6/13/2020
Schiavone, Denise Marie	6/13/2020
*Smith-Jones, Kathleen P.	6/13/2020
*Pyles, Christopher V.	7/17/2020
*Beall, Nathan A.	9/1/2020

Clergy Who Have Died Since the Last Journal

Edward C. Rosenzweig (90)	April 3, 2020
David Walker Cammack (95)	August 5, 2020
Michael Warren Ellis (82)	September 15, 2020
Manning Lee Smith (77)	October 4, 2020
Walter Clippinger Simmons (80)	October 22, 2020
Charles Richard McGinley (94)	January 8, 2021
Van Howard Gardner (74)	January 11, 2021
Herbert Kingsley Lodder (87)	February 5, 2021
John Roy Kenny, Jr. (98)	March 6, 2021
James Robert Crowder (88)	April 6, 2021
Harold Ellsworth Bishop, Jr. (92)	May 24, 2021
Arthur Everett Woolley, Jr. (89)	May 29, 2021
Alfred Frank Laveroni (82)	June 21, 2021
Gerald Arnold Ash (80)	June 27, 2021
Carl Berlinger Harris (91)	July 5, 2021
James Mark Shields (89)	August 9, 2021
Beatrice Billups (80)	August 12, 2021

Bishops of the Diocese of Maryland

The Right Reverend Thomas John Claggett, D.D. (5)

1792-1816

The Right Reverend James Kemp, D.D. (15)

Suffragan, 1814

1816-1827

The Right Reverend William Murray Stone, D.D. (23)

1830-1838

The Right Reverend William Rollinson Whittingham, D.D. (36)

1840-1879

The Right Reverend William Pinkney, D.D. (97)

Coadjutor, 1870

Diocesan, 1879-1883

The Right Reverend William Paret, D.D. (137)

1885-1911

The Right Reverend John Gardner Murray, D.D. (243)

Coadjutor, 1909

Diocesan, 1911-1929

The Right Reverend Edward Trail Helfenstein, D.D. (354)

Coadjutor, 1926
Diocesan, 1929-1943

The Right Reverend Noble Cilley Powell, D.D. (428)

Coadjutor, 1941
Diocesan, 1943-1963

The Right Reverend Harry Lee Doll, D.D. (535)

Suffragan, 1955
Coadjutor, 1958
Diocesan, 1963-1971

The Right Reverend David Keller Leighton, Sr., D.D. (639)

Coadjutor, 1968
Diocesan, 1972-1985

The Right Reverend William Jackson Cox, D.D. (684)

Suffragan, 1972-1980

The Right Reverend Albert Theodore Eastman, L.H.D. (767)

Coadjutor, 1982
Diocesan, 1986-1994

The Right Reverend Barry Valentine, D.D. (810)

Assistant Bishop, 1986-1988

The Right Reverend Charles Lindsay Longest, D.D. (848)

Suffragan, 1989-1997

The Right Reverend Robert Wilkes Ihloff, D.D. (909)

Diocese, 1995-2007

The Right Reverend Donald Purple Hart (817)

Assisting Bishop, 1997-1998

The Right Reverend John Leslie Rabb (942)

Suffragan, 1998-2010

The Right Reverend Eugene Taylor Sutton (1030)

2008-

The Right Reverend Joe Goodwin Burnett (985)

Assistant Bishop, 2011-2013

The Right Reverend Heather Cook (1083)

Suffragan, 2014-2015

The Right Reverend Chilton R. Knudsen (938)

Assistant Bishop, 2015-2018

The Right Reverend Robert Wilkes Ihloff, D.D. (909)
Assisting Bishop, 2020-

Lay Delegates & Lay Alternates Attendees of the 2020 Virtual Convention

**physically present at the diocesan center for the quorum*

Church	Delegate	Alternate
Advent, Baltimore		
All Hallows, Davidsonville	Grant Bagley	
All Saints', Frederick		
All Saints', Sunderland	Kenneth A. McKenzie	
Ascension, Deer Creek	*David McMullen	
Ascension, Westminster	Jenny Beeker	
Cathedral of the Incarnation	*Patricia Leach	
	Mindy Elledge	
	Barbara Ruble	
Christ Church, Columbia	Timothy Beaty	
	Sara Kirkpatrick	
	Russell Costley	
Christ Church, Port Republic		
Christ Church, Rock Spring		
Christ Church, West River	Shelly Y. Collinson	
Christ the King, Woodlawn	Paulette Hammond	
Church on the Square	Riley Roshong	
Emmanuel, Baltimore	Vickie Lee Miller	
Emmanuel, Bel Air	Sandy Cormack	
Emmanuel, Cumberland		
Epiphany, Odenton	Anna Barton	
Good Shepherd, Towson	*Edwin MacVaugh	
	Hillary Zouck Shaffer	
Grace, Brunswick	Stacey Cendrowski	
Grace, Darlington	Anne E. Burton	
Grace, Elkridge	Dave Blackburn	
Grace, New Market		
Grace & St. Peter's, Baltimore	Frances Washburne	
Guardian Angel		
Harriet Chapel, Catocin Parish	David R. Sweeney	
Holy Apostles & St Stephen's, Arbutus		
Holy Comforter, Lutherville	William Shaw	
Holy Cross, The Rocks	Carol Mullins	
Holy Nativity, Baltimore	*Merrick Moses	

Holy Trinity, Baltimore	Marcia Thomas	
Holy Trinity, Churchville	*Elizabeth M. Pratt	
Holy Trinity, Essex	Christine Kinard	
Immanuel, Glencoe	Deborah Cunningham	
Memorial, Baltimore	*Dick G. Williams	
Messiah, Baltimore	Jacquelyn Gutman	
Middleham & St. Peter's, Lusby	Karen Wilson	
Nativity & Holy Comforter, Cedarcroft	*Dorothy S. Doepke	
Redeemer, Baltimore	Keri Frisch	
	Eileen C. Riley	
	Ted Winstead	
Redemption, Locust Point	Eileen Menton	
Resurrection, Baltimore	Susana Daparo	
Resurrection, Copley Parish		
Sherwood, Cockeysville	*Anne Wismer	
St. Alban's, Glen Burnie	Carol E. DeGarmo	
St. Andrew the Fisherman, Mayo	Alice Harrison	
St. Andrew's, Clear Spring		
St. Andrew's, Glenwood	Gilliam B. Conley	
	Kathryn E. Beaver	
St. Andrew's, Pasadena	W. Fred Ryals	
St. Anne's, Annapolis	Pete Thompson	
	Virginia C. DeLuca	
	Heather Strang	
	Judith Templeton	
St. Anne's, Smithsburg		
St. Barnabas', Sykesville		
St. Bartholomew's, Baltimore	*Anthony Pitts	*Laura Brady
St. Christopher's, Linthicum Heights	Laura Lee Provonche	
St. David's, Roland Park	Sharon Rabb	
	*Alma Bell	
St. Francis, Timonium	Amy Shimonkevitz	
	Linda H. Wilson	
St. George's, Hampstead		
St. George's, Mount Savage	Denoma R. Stallings	
St. George & St. Matthew's, Dundalk		
St. James', Baltimore	Bayiannah Shabazz	
	Vincent Miller	*Angela Stuart
St. James', Lothian	Mariamne Okrzesik	
	Susan Tabatsko	
St. James', Monkton	Heinrich J. Losemann, Jr.	
	Diane Barkdale Lericos	
St. James', Mt. Airy	Carla Kaufman	
St. James', Parkton	*Susan Kaliush	
St. James', Westernport	Judith K. Mason	
St. John's, Deer Park	Paul Durham	
St. John's, Ellicott City	Ronald L. Buchman	
	David Bunnell	
	Townsend Hornor, Jr.	
St. John's, Frostburg		

St. John's, Hagerstown	Karla K. Davis	
	Joyce Chabot	
St. John's, Havre de Grace	William Price	
St. John's, Kingsville	Kimberly A. Collins-Appel	
St. John's, Mt. Washington		
St. John's, Western Run	William J. Cook	
	Judd Anderson	
St. John's in the Village, Baltimore		
St. Katharine of Alexandria, Baltimore		
St. Luke's, Brownsville		
St. Luke's, Eastport	Anne T. Arms	
St. Margaret's, Annapolis	Morgan Van Arsdall	
	Paul W. Schurke	
	Joanna Tillman	
St. Mark's, Highland		
St. Mark's, Lappans		
St. Mark's on-the-Hill, Pikesville	Jerry Mayer	
St. Martin's in-the-Field, Severna Park	*David Bourdon	*David Mallery
	Andrew Gatanas	
	William Thomas	
St. Mary's, Abingdon	*Eric Taylor	*Marshall Garrett
St. Mary's, Woodlawn	*David Carroll	
St. Mary the Virgin, Baltimore	Leatrice Curtis	
St. Matthew's, Oakland	Paul Durham	
St. Matthias', Baltimore		
St. Michael and All Angels, Baltimore	Celeste Morgan	
St. Paul's, Baltimore	Eileen D. Brittain	
St. Paul's, Mount Airy	William R. Toole	
St. Paul's, Point of Rocks	Toni Lake	
St. Paul's, Prince Frederick		
St. Paul's, Sharpsburg	George Ashbaugh III	
St. Peter's, Ellicott City	Katherine Schnorrenberg	
St. Peter's, Lonaconing	April Johnson	
St. Philip's, Annapolis	Orion Jones	
St. Stephen's, Severn Parish	Benjamin F. Brown	
St. Thomas', Hancock	Tracy Salvagno	
St. Thomas', Garrison Forest		
Transfiguration, Braddock Heights	Barbara Collins	
Trinity, Elkridge	Herbert Malveaux	*Les A. Roberts
Trinity, Long Green	*Michael Berry	
Trinity, Towson	*John Gillett	
	Nancy Nicholson	

Youth Delegates & Alternates to the 2020 Convention

There were no Youth Delegates or Alternates on the Zoom meeting in 2020.