



**PLEASE BE AWARE THAT THIS IS AN ADVERTISEMENT, NOT A JOB POSTING
FOR THE SPECIAL AGENT POSITION.**

The FBI is collecting resumes of those interested in future employment as an FBI Agent. Individuals that meet the FBI's Special Agent preliminary requirements will be notified by email once the actual application is available.

TODAY'S FBI. IT'S FOR YOU.

The strength of the FBI is its people – employees from different backgrounds, each possessing a myriad of skills, working together to ensure the safety of our communities and the nation. Each year, people from every industry, ethnicity, and environment apply to become members of the most prestigious law enforcement agency in the world.

A unique, challenging and life-changing experience that will stretch you beyond your comprehension, the Special Agent position is more than a job – it is a calling to protect and defend your country, uphold and enforce the laws in your community and provide law enforcement assistance where and when, necessary.

Bring your skills and dedication.

We'll make you an Agent.

FBI Special Agents are responsible for enforcing over 300 federal statutes and conducting sensitive national security investigations. A career as a Special Agent offers unparalleled opportunities for new experiences and personal and professional growth.

Listed below are some of our most sought after specialties:

FBI SPECIAL AGENT: CERTIFIED PROFESSIONAL ACCOUNTANT (CPA)

All crime leaves a money trail - at the FBI, we track it back to its source, investigate the participants and develop a case. As such, the FBI is seeking Certified Professional Accountants (CPAs) for the Special Agent position. CPA Special Agents have the opportunity to work in a variety of roles, to include:

- **CONDUCTING COMPLEX** corporate and securities fraud investigations
- **CONTRIBUTING TO** investigations associated with embezzlement, bankruptcy and criminal financial transactions including money laundering by implementing, maintaining, reviewing and auditing accounting books, and records
- **LEADING ONGOING EFFORTS** to combat significant financial crimes associated with mortgage, corporate and securities fraud, including High Yield Investment Fraud/Ponzi Schemes, Insider Trading, Market Manipulation – Computer Intrusion and Foreclosure Rescue Scams

Relevant Work Experience **Certified Public Accountant (CPA); Audits**

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FBI SPECIAL AGENT: ENGINEERS

Some crimes bring complex thinking to a completely new level. At the FBI, we often have to anticipate impending threats, by considering the various strategies that criminals use. As such, the FBI is seeking Engineers for the Special Agent position. Special Agents with engineering expertise have the opportunity to work in a variety of roles, to include:

- **UTILIZING YOUR** training to investigate complex, multifaceted cases that require numerous approaches to solving problems
- **CONTRIBUTING TO** counterterrorism, foreign counterintelligence, organized crime, public corruption, civil rights violations, bank robbery, extortion, kidnapping, fugitive and drug-trafficking matters – to name a few
- **LEADING ONGOING EFFORTS** to protect and defend the United States against terrorists and foreign intelligence threats, and to enforce the criminal laws of the nation

Relevant Work Experience All Engineering Degrees are relevant

FBI SPECIAL AGENT: LAW (JD)

Special Agents that have passed the Bar work on a variety of cases as they progress in their career with the FBI. Counterterrorism, foreign counterintelligence, organized crime, public corruption, civil rights violations, bank robberies, extortion, kidnapping, fugitive and drug-trafficking matters – are just a few of the ways to serve your country and community.

Special Agents with a background in law:

- **CONTRIBUTE TO** numerous investigations and Special Agent squads that cover a range of federal offenses and terrorist threats
- **UTILIZE YOUR** legal knowledge to identify and prevent economic espionage; when a person knowingly targets the acquisition of trade secrets to benefit any foreign government, instrumentality or agent
- **PROVIDE COUNSEL** to ensure investigators comply with applicable laws and regulations as it pertains to their investigations

Relevant Work Experience Juris Doctorate, Passed the Bar

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FBI SPECIAL AGENTS WITH FOREIGN LANGUAGE PROFICIENCY: ARABIC, RUSSIAN, CHINESE MANDARIN, SPANISH

In today's increasingly global landscape, the FBI faces threats both at home and abroad, making Special Agent applicants proficient in foreign languages highly desirable. Special Agents who are fluent in a foreign language will be highly competitive to participate in the FBI's Legal Attaché program, where they can be stationed in countries throughout the world. The FBI is seeking **ARABIC, RUSSIAN, CHINESE MANDARIN, and SPANISH** speakers for the Special Agent position to:

- **CONDUCT MULTIFACETED** criminal investigations associated with organized crime, public corruption, civil rights violations, bank robberies, extortion, kidnapping, fugitive and drug-trafficking matters
- **CONTRIBUTE TO** investigations associated with foreign and domestic terrorist threats, the collection of intelligence information from both foreign nations and inside the United States, and criminal activity associated with foreign enterprises
- **LEAD ON GOING EFFORTS** to block terrorist activities, collect evidence of espionage, monitor court-authorized wiretaps, handle sensitive undercover assignments, and more

Relevant Work Experience Applicants with foreign language proficiency must still meet the preliminary standard requirements of the Special Agent position. The three-year work experience requirement is waived for applicants who score a 3 or higher on their FBI language test.

FBI SPECIAL AGENT: PHYSICAL SCIENCE

The FBI has been using various forms of biometric identification since its earliest days—from photographs and fingerprints in its first years to eventually managing the national fingerprint collection in 1924. Our pioneering work on raising latent finger, palm, and other soft tissue prints from evidence, handwriting analysis in the Lindbergh kidnapping case in 1932; these breakthroughs were just the beginning of physical science in everyday investigations.

As crime has grown more complex, physical science has become a vital element in identifying, determining and presenting evidence to close cases. As such, the FBI is seeking individuals with backgrounds in the physical sciences for the Special Agent position to:

- **LOCATE, PROCESS, PRESERVE, EXAMINE AND COMPARE** evidence in ongoing investigations to protect and defend the United States against terrorists and foreign intelligence threats, and to enforce the criminal laws of the nation
- **UTILIZE** cryptanalysis, latent print, DNA, and chemical/metallurgical analysis and trace evidence to investigate complex, multifaceted cases
- **CONTRIBUTE TO** counterterrorism, foreign counterintelligence, organized crime, public corruption, civil rights violations, bank robbery, extortion, kidnapping, fugitive and drug-trafficking matters – to name a few

Relevant Work Experience Advanced scientific degrees are preferred; scientists, chemical, biological, radiological, laboratory, WMD

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FBI SPECIAL AGENT: CS/IT NETWORK ADMINISTRATORS

With the surge of public dependency on technology, cyber crime is on the rise. At the FBI, our priority is to protect the United States against cyber-based attacks and high-technology crimes. As such, the FBI is seeking Network Administrators for the Special Agent position.

Special Agents with backgrounds as CS/IT Network Administrators:

- **CONDUCT MULTIFACETED** investigations of high-tech crimes, including cyber-based terrorism, computer intrusions, online sexual exploitation, and major cyber frauds
- **CONTRIBUTE TO** cyber investigations of Foreign Intelligence incidents, Terrorist Groups/Threats and Criminal Organizations
- **COUNTERACT** operations that target National Security and U.S. Intellectual property so as to prevent and respond to potentially disabling attacks on the nation's physical and electronic infrastructure, i.e. banks, water and food supply, etc.
- **LEAD ON GOING EFFORTS** to dismantle national and transnational organized crime engaged in online fraud and everyday cyber crime

Relevant Work Experience CS/IT Network Administrator

FBI SPECIAL AGENT: HELICOPTER PILOT

Established in 1983 to be a national-level counterterrorism unit, the Hostage Rescue Team (HRT) offers a tactical option for extraordinary hostage crises and other law enforcement situations within the United States. The Tactical Helicopter Unit (THU) is an integral part of HRT and serves as the organic aviation component of the Tactical Section (TS). Helicopter Pilots are integral because they provide necessary support and equipment to successfully aid assigned tactical missions. As such, the FBI is seeking Helicopter Pilots for the Special Agent position to:

- **PROVIDE SUPPORT IN** missions involving hostage rescue, barricaded subjects, undercover operations, high-risk arrests, and surveillance operations.
- **AID ONGOING EFFORTS** by the FBI Hostage Rescue Team and Special Weapons and Tactics team in Federal Law Enforcement Counterterrorism (CT) missions and other high-risk law enforcement operations within the FBI
- **TRAIN TO OPERATE** in all environments including deserts, mountains, high altitude, cold weather, maritime, and dense urban areas

Relevant Work Experience Must have at least 800 flight hours in helicopters and at least 250 hours flying while using Night Vision Goggles or Night Vision Devices (total 1200 flight hours) • Tactical Flight Experience

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ELIGIBILITY

Applicants must meet the preliminary standards of the position including, but not limited to: U.S. Citizenship, between the ages of 23 and 36^{1/2} (unless a [preference eligible veteran](#) and/or 1811 LEO), possess a bachelors' degree from a U.S. accredited college/university, a minimum of three years of full-time work experience (CPAs are waived from the three year full-time work experience requirement), have lived in the U.S. for three out of the last five years (unless employed by the U.S. Government overseas), possess a valid driver's license and be available for assignment anywhere in the FBI's global jurisdiction. www.fbijobs.gov.

POSITION REQUIREMENTS

Applicants must be willing to carry a firearm 24/7 and engage in strenuous & potentially dangerous activities, transfer to any of the FBI's 56 field offices, including San Juan, PR, and Resident Agencies, and work an average of ten hours per day (min. 50hr work week), to include overtime and/or irregular work shifts (overtime/availability pay provided). [Special Agent FAQs](#)

TESTING REQUIREMENTS

Applicants must pass the FBI Special Agent Selection System (SASS): [Phase I](#) and [Phase II](#), as well as [Physical Requirements](#) including medical and hearing standards.

FBI EMPLOYMENT POLICES

[Automatic Disqualifiers](#), [Drug Policy](#), [Background Investigation Process](#)

BENEFITS

Federal Employees Health Benefits (FEHB) Program, Federal Employees Group Life Insurance (FGLI), Federal Long Term Care Insurance Program (FLTCIP), Retirement Benefits, Thrift Savings Plan, Public Transportation Subsidy, Benevolent Fund, Federal Holidays, Leave (Annual and Sick), Flexible Work Schedule and [more](#).

Job Location

Nation-wide (all 56 field offices), including San Juan, PR

Salary Range

\$57,362.00 - \$74,014.00 / ANNUALLY (Dependent on Location/Locality Pay)

www.opm.gov

Other salary info

All Special Agents may qualify for Availability Pay (AVP), which is an additional compensation for unscheduled duty and equals 25% of the Agent's base salary.

Career Level

1811 – GS10

Education Level

Bachelors Degree from a U.S. Accredited College/University

Address

Federal Bureau of Investigation

935 Pennsylvania Ave., NW Mail Stop GP-701

Washington, DC 20535

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SCREENING QUESTIONNAIRE

THE FBI PRE-SCREENINGS ARE REQUIRED FOR ALL APPLICANTS

1. In order to be a FBI Special Agent, you must be a U.S. citizen. Citizenship consists of one of the three described statuses:
 - U.S. born citizen
 - Naturalized U.S. citizen
 - Dual citizenship (U.S. citizen AND citizen of a foreign country)
 - Note: Special Agents who are dual citizens must renounce their foreign citizenship(s).
2. According to U.S. Department of Justice (DOJ) policy, FBI Special Agent applicants must be between 23 – 36 years of age and able to achieve 20 years of service prior to the mandatory retirement age of 57. (Exemptions: Preference eligible veterans with an age waiver and/or current federal 1811s from agencies that also have a mandatory retirement age of 57.) You must be able to meet one of the described mandatory age requirements:
 - Currently between 23 – 36 years of age
 - Employment in a federal law enforcement capacity (1811) which requires mandatory retirement at age 57
 - A preference eligible veteran, beyond the age of 36 1/2, who is requesting an age waiver
3. All Special Agent applicants must have a bachelor's degree from a U.S. accredited college/university. All applicants must meet (any of) the described educational requirement:
 - Bachelor's degree from a U.S. accredited college/university
 - Bachelor's degree from an international college/university
 - Note: Applicants who attended an international college/university must prove the validity of the international college/university, i.e. ensure equal assessment to a U.S. accredited college/university.
4. All FBI Special Agent applicants must possess a minimum of **three years** of full-time work experience at time of application. Applicants with certain specified experiences and abilities will have the three year full-time work experience requirement waived: (a) a Juris Doctorate, (b) a CS/IT degree (c) a Certified Professional Accountant (CPA) (d) a foreign language speaker with the ability to attain a three or higher on an FBI language test, and/or (e) former FBI Honors Interns with an undergraduate cumulative 3.0 GPA. Candidates with advanced degrees require **two years** of full-time work experience.
 - Note: Full-time work experience does NOT include summer jobs, internships, seasonal positions, temporary employment, and/or volunteer work (unless you are a preference eligible veteran). Applicants must meet the described full-time work experience outlined below.
5. All FBI Special Agent applicants are required to meet a residency requirement. You must have resided in the United States at least three out of the last five years unless stationed overseas in connection with civilian or military U.S. Government employment.

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6. All FBI Special Agents are required to drive a motor vehicle, therefore possess a valid U.S. driver's license and have experience driving a motor vehicle.
7. Newly appointed Special Agents will be transferred to any of the FBI's 56 field offices, which include San Juan, Puerto Rico, and remote Resident Agencies. These assignments are based solely on the needs of the FBI.

IF SELECTED TO BECOME AN FBI SPECIAL AGENT, YOU MUST BE AWARE OF THE FOLLOWING:

1. You must successfully complete New Agents Training at the FBI Academy in Quantico, VA. You will be terminated and ineligible for future FBI Special Agent employment if you do not meet all Academy requirements, including physical fitness, firearms, and/or academics or resign
2. You must agree to serve the FBI for three years to meet service agreement requirements
3. You will be required to carry a firearm 24/7 and be willing to use deadly force as necessary
4. During the course of your career, you may be required to engage in strenuous and potentially dangerous activities and could potentially witness heinous crimes
5. You will be required to work an average of ten hours per day, to include overtime and/or irregular work shifts.

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