The following <u>International Franchise Association</u> member companies are currently engaged in veteran hiring and recruiting and/or are members of <u>VetFran</u>:

@WORK Franchise, Inc.
@WORK HelpingHands Services
@Work Medical Services
@WORK Personnel Services, Inc.
1-800-DryClean, LLC
1-800-GOT-JUNK?
7-Eleven, Inc.

A

A Caring Home Care Services
AAMCO Transmissions, Inc.
Aaron's
Above Grade Level, LLC
Abrakadoodle Remarkable Art Education
ACFN Franchised, Inc.
ActionCOACH USA, Inc.
Advanced Mail
Advanced Maintenance
AdvantaClean Systems, Inc.

AdviCoach® Aero Colors, Inc.

Age Advantage Home Care Franchising, Inc. AIM Mail Centers Aire Serv Heating & Air Conditioning

Aire Serv Heating & Air Conditioning All American Ice Cream & Frozen Yogurt Shops

All American Specialty Restaurants, Inc. All Team Franchise Corporation Home of

Med Team & Food Team Allegra Marketing-Print-Mail Allegra Network LLC AlphaGraphics, Inc.

Alta Mere Window Tinting and Auto Alarms Always Best Care, Inc.

American Poolplayers Association American Prosperity Group (APG)

America's Music School, LLC America's Taco Shop AmeriSpec, Inc.

Anago Cleaning Systems Annex Brands, Inc. Anytime Fitness LLC Appleton Learning Araya Clean
Arby's Restaurant Group, Inc.
Archadeck
Ascend Collection
Assisting Hands Home Care LLC
Assurance Home Care
ATAX
ATL International, Inc.
Auntie Anne's, Inc.
Auto-Lab Franchising, LLC
Automotive Technologies, Inc.
AutoQual USA

B

Baby Sensory Western USA Back Yard Burgers, Inc. **Bananas** BannaStrow's Crepes and Coffee **Baskin-Robbins Incorporated Batteries Plus** Bearclaw Coffee Company **Beauty Supply Outlet** Benetrends, Inc. Bennigan's Franchising Company Bevintel, LLC Big Al's Steaks Big Boy Restaurants International LLC Big O Tires, LLC **Billboard Connection** BizCard Xpress Blimpie America's Sub Shop **Bonus Building Care** Bookkeeping Express Enterprises, LLC BrightStar Franchising, LLC **British Swim School** Brothers Est. 1967® Bar & Grill Buck's Pizza Franchising Corp., Inc. **Budget Blinds Business Financial Services**

Business Partner Marketing Coach®

C

Cafe2U International Pty Ltd

Cambria Suites Camp Bow Wow Caring Senior Service Caring Transitions

Cartridge World
Carvel Corporation
Cellairis Franchise, Inc.

Central Bark Doggy Day Care

Cereality Cereal Bar & Café

CertaPro Painters

Checkers Drive-In Restaurants, Inc.

Cheeburger Cheeburger Restaurants, Inc.

Chick-fil-A, Inc.
Childrens Lighthouse
Choice Hotels Internation

Choice Hotels International

Christian Brothers Automotive Corporation

CiCi Enterprises, LP

Cinnabon International Inc.

Circle K / TMC Franchise Corporation

City Looks Salons International City Wide Franchise Company CityWide Sewer & Drain

Clarion

Cleaners Depot Franchise, LLC

CMIT Solutions, Inc.

Coca-Cola Coffee News Coit Services, Inc. Cold Stone Creamery College Hunks Hauling Junk

Color-Glo International Colors On Parade

Colors On Parade ColorTyme, Inc.

ComForcare Senior Services

Comfort Inn Comfort Keepers Comfort Suites

Complete Music Video Photo

Complete Nutrition Computer Explorers Conspire! Franchising LLC

Cost Cutters Family Hair Care Shops

Cousins Subs Systems, Inc.

Coverall Health-Based Cleaning System

Cowlicks Yogurt and Floats

CRAL Franchise Development, Inc.

Craters & Freighters

Creative Colors International, Inc.

Crescendo USA

Crestcom International, LLC

Critter Control, Inc. Crown Trophy Cruise Holidays

Cruise Planners / American Express

CruiseOne

Crunch Franchising Curves International, Inc.

D

Dale Carnegie & Associates, Inc.

D'Angelo Grilled Sandwiches

Decor&You®

Decorating Den Interiors Delta Disaster Service

Dental Fix RX

Desjoyaux Pools USA, LLC

DIGIKIDS®

Direct Capital Franchise Group Direct Connect Ventures, Inc.

Direct Link DirectBuy Dogtopia

Domino's Pizza LLC

Doorologist

Dr. G's Franchising Companies, LLC

DreamMaker Bath & Kitchen by Worldwide

Driven Brands, Inc. Dryer Vent Wizard Ductz International Dunkin' Donuts Dunn Bros Coffee

Dwellgreen Franchising, LLC

E

EagleRider, Inc.

EarthFruits Yogurt

East Coast Wings & Grill

EcoBizCheck, Inc.

Econo Lodge

Econo Lube N' Tune, Inc.

Edible Arrangements International, LLC

Elements Therapeutic Massage

EmbroidMe Executive Care

Expedia® CruiseShipCenters®

Expense Reduction Coaching®

Express Services, Inc.

F

Falcon Holdings Fantastic Sams Fast Aid Success Systems **FASTSIGNS** International **FASTSIGNS National Accounts** Fetch! Pet Care, Inc. Figaro's Italian Pizza, Inc. Filta Environmental Kitchen Solutions Fireman's Contractors. Inc. First Choice Business Brokers, Inc. First Choice Haircutters (U.S.) Inc. FirstLight HomeCare Fish Window Cleaning Services, Inc. Fitness Together Holdings, Inc. FixRim Mobile Wheel Repair Flip Flop Shops Franchise Co. Flying Biscuit **FOCUS Brands Inc. Foot Solutions** Franchise America Finance Franchise Paths to Success FranNet Franchising, LLC Fresh Coat Frullati Cafe & Bakery **Fun-Brands** Furniture Medic, Inc.

G

General Nutrition Centers Genuine Parts Company Get in Shape for Women **Glass Doctor** Global Franchise Group, LLC Global Market Ventures, Inc. **Goddard Systems** Gold's Gym International GoWaiter, Inc. **Grand Mark Solutions Granite Transformations** Grease Monkey International, Inc. **Great American Cookies** Great Clips, Inc. **Great Play Great Steak**

Green Leaf's Beyond Great Salads Griswold Home Care, Inc. Grout Doctor Global Franchise Corp. Guard-A-Kid Gymboree Play & Music

Η

Hair Saloon For Men Hand & Stone Massage and Facial Spa Handyman Connection Handyman Matters, Inc. Happy & Healthy Products, Inc. Happy's Pizza Franchise, LLC Harris Research, Inc. HobbyTown USA Home Franchise Concepts, Inc. Home Helpers Home Instead Senior Care HomeTask, Inc. Homewatch International, Inc. HomeWell Senior Care, Inc. Honest-1 Auto Care HoneyBaked Ham Company and Cafe Honkamp Krueger & Co., PC Hoodz House Doctors & House Medic HouseMaster Home Inspection Services Huddle House, Inc. Hungry Howie's Pizza

I

i9 Sports
Ice House America
IKOR®USA Incorporated
Inspect-It 1st Property Inspection
Instant Imprints
Intelligent Office
InterContinental Hotels Group
Interim Healthcare, Inc.
International Center for Entrepreneurial
Development
Intuit, Inc.

J

J Dog Junk Removal

Jake's Wayback Burgers
Jani-King International, Inc.
Jan-Pro Franchising International, Inc.
Jan-Pro Master Franchise
Javelin Solutions
Jet-Black International
Jewelry Repair Enterprises, Inc.
Jiffy Lube International, Inc.
Jomsom Staffing Services
JumpBunch, Inc.

K

K & N Mobile Distribution Systems® Kiddie Academy KidzArt Kilwin's Chocolates Franchise, Inc. Kinderdance International Inc. Kitchen Solvers Kitchen Tune-Up Kwik Kopy Business Centers

L

Lawn Army Lawn Doctor, Inc. Learning Express, Inc. LearningRx Franchise Corporation Lemon Heaven International Inc. Lenny's Franchisor, LLC Liberty Tax Service Line-X Franchise Development Corporation **Link Staffing Services** Liquid Capital of America Corp. Liquid Nutrition Group, Inc. Little Caesar Enterprises, Inc. LivHOME LLI Franchise, LLC Lovin' Spoons of North America LLC Lucille Roberts Fitness For Women

M

MAACO Franchising, Inc.
Mac Tools
Made In Japan Japanese Restaurants Ltd.
MaggieMoo's Ice Cream & Treatery
Magicuts

Maid Brigade, Inc. Maid to Perfection Global, Inc. MaidPro Franchise Corporation MainStav Suites Manny & Olga's Pizza Systems, Inc. Marble Slab Creamery, Inc. Marco's Pizza Martin Franchises, Inc. Martinizing Delivers Marriott Massage Envy Franchising LLC Matco Tools **Mathnasium Learning Centers** Maui Wowi Franchising, Inc. Max Muscle Sports Nutrition McDonald's Medifast Franchise Systems, Inc. Meineke Car Care Centers Menchie's Merendino Cemetery Care Merlins Franchising, Inc. Merry Maids, Inc. Metal Supermarkets Franchising America Inc. Microtel Inns & Suites Midas International Corporation Milex Tune-Up and Brakes MilliCare Textile and Carpet Care Miracle Method Surface Refinishing Moe's Southwest Grill Molly Maid, Inc. Money Mailer Franchise Corp. Monkey Ioe's Moran Family of Brands Mosquito Joe Franchising Mosquito Squad Mr. Appliance Mr. Electric Mr. Handyman Mr. Rooter Plumbing Mr. Transmission MRINetwork Mrs. Fields Famous Brands

N

MTO Cleaning Services

Multistate Transmissions

Murphy Business and Financial Corporation

Mullin Law, PC

National Maintenance Contractors, LLC
Navis Pack & Ship
Next Day Access LLC
N-Hance
No+Vello USA
North American Corporate Advisors, LLC
NOVUS Franchising, Inc.
NRgize Lifestyle Cafe
Nutri-Lawn, Inc.
Nutty Scientists USA, Inc.
NYS Collection Eyewear, Inc.

0

Office Pride Commercial Cleaning Services
Oilerie USA, Inc.
OneClick Cleaners
OpenWorks
Our Town
Outdoor Lighting Perspectives
Outdoor Living Brands, Inc.
Oxi Fresh Franchising Co.
OXXO Care Cleaners

P

Packaging Store Padgett Business Services Pak Mail Centers Papa Gino's Inc. Papa John's International, Inc. Papa Murphy's International, Inc. Parcel Plus Paul Davis Restoration / Paul Davis **Emergency Services** Pet Butler Pet Supplies Plus Pillar To Post PIP Printing and Marketing Services Pirtek USA Pita Pit, Inc. Pizza Fresh Pizza Inn. Inc. Pizza Rustica **Plan Ahead Events** Planet Beach Franchising Corporation Planet Smoothie PMD Furniture Direct

Pollo Campero Pop-A-Lock Popeyes Louisiana Kitchen Port of Subs, Inc. PostNet International Franchise Corp. Precision Tune Auto Care Premier Home Furnishings, Inc. Premier Rental-Purchase Premier Wheel Workz Pretzel Time. Inc. PretzelMaker **Pro-Cuts** Proforma Pronto Insurance Proshred Franchising Corp. **ProTect Painters** Pudgie's Franchise Corporation PuroClean, Inc.

Q

Qualicare Quality Inn

R

RadioShack Corporation Rainbow Academy Rainbow International Restoration & Cleaning Rainbow Station, Inc. Ranch One Grilled Chicken Rapid Refill **Red Mango Franchising Company REGIS Corporation** Relax the Back Corporation Rent-A-Wreck of America Right At Home, Inc. RimTyme Custom Wheels and Tires Rita's Franchise Company Ritter's Frozen Custard Rodeway Inn Rollerz Russo's New York Pizzeria

S

Salsarita's

Samurai Sam's Teriyaki Grill

Sandler Training

Sargo's Subs

Sarku Japan

Savory Franchising Team LLC

Schlotzsky's

Schmizza International, Inc.

School of Rock

Scooter's Coffee & Yogurt

SealMaster

Sears

Seattle's Best Coffee

Senior Helpers

Sertinos Cafe

Sertinos Coffee

ServiceMaster Company

ShelfGenie

Shoebox New York

Showhomes Franchise Corporation

Signal 88 Franchise Group Inc.

Sign-A-Rama, Inc.

Signs By Tomorrow

Signs Now

Sir Speedy, Inc.

Sleep Inn

SmartView Window Solutions

Smoothie King Franchises, Inc.

Snap Fitness, Inc.

Snap-on-Tools Company, LLC

Soccer Shots Franchising, LLC

Soft Pretzel Franchise Systems, Inc.

South Philly Steaks & Fries

Sparkle Wash International, Inc.

Spherion Staffing

Sport Clips, Inc.

Sports Image

Spring-Green Lawn Care Corp.

Steak-Out Franchising, Inc.

Steamatic, Inc.

StearClear Holdings, LLC

StormGuard Franchise System, LLC

Stratus Building Solutions

Submarina California Subs

Suburban Extended Stav

Subway

Sunshine Pack And Ship

Supercuts

SuperGreen Solutions

Surf City Squeeze

Swiss Farm Stores

Sylvan Learning, Inc.

Synergy HomeCare Franchising, LLC

T

Taco Time

Tailored Living

Tasti D-Lite LLC

TCBY Enterprises, Inc.

TeamLogic IT

The Alternative Board (TAB)

The Athlete's Foot

The Cleaning Authority

The Coffee Beanery, Ltd.

The Decor Group

The Entrepreneur's Source®

The Grounds Guys

The Grout Medic LLC

The Growth Coach

The Haagen-Dazs Shoppe Co.

The HomeTeam Inspection Service, Inc.

The Interface Financial Group

The Johnny Rockets Group, Inc.

The MAIDS International, Inc.

The Melting Pot Restaurants, Inc.

The New Well

The Original Brooklyn Water Bagel

Franchise Company

The Quizno's Corporation

The Spice & Tea Exchange Franchising LLC

The UPS Store®

Tim Hortons USA, Inc.

Tinder Box International

TINT WORLD

Togo's Franchisor, LLC

Toppers Pizza Inc.

Touching Hearts, Inc.

Town Money Saver

Transworld Business Advisors

Tropical Smoothie Cafe

Tropicalaser

TruFoods, LLC

TSS Photography, Inc.

Tutor Doctor Systems, Inc.

Two Men And A Truck International, Inc.™

IJ

UPS

Uniglobe Travel International Limited Partnership Unishippers Global Logistics, LLC USA Mobile Drug Testing US Bank U.S. Lawns

Ziebart International Corporation ZIPS Franchising LLC Zoomin Groomin

V

Valpak
Vanguard Cleaning Systems, Inc.
Veteran Tech Brigade
Villa Enterprises
Vino 100
Visiting Angels
VivoPools Franchise Company, LLC
Vom Fass USA
VooDoo BBQ & Grill
VR Business Brokers
VRO Franchise Corporations, Inc.

W

Waiting Game Publications, LLC Wall Street Deli, Inc. Watermill Express Franchising, LLC Weed Man Welcomemat Services West Sanitation Services, Inc. Which Wich Franchise, Inc. Whiskers and Paws Catering Wild Bird Centers of America Wild Birds Unlimited, Inc. WIN Home Inspection WineStyles, Inc. Wing Zone Franchise Corporation WingStop Restaurants **WOW Cafe and Wingery** WSI **WSR Franchise LLC**

Y

Young Rembrandts Franchise, Inc.

Z