

The Garden Statement

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AAUW Of New Jersey, Inc.

AAUW-NJ President's Message

Ms. Sally Anne Goodson



As my first term as your State Administrator comes to a close, I want to sincerely thank you for electing me to be your AAUW-NJ President for these past two years. I am truly grateful for your friendship, continued support, and cooperation.



Ms. Sally Anne Goodson
AAUW-NJ President

I am delighted to be associated with such bright, energetic, forward-thinking women. Your dedication to AAUW's mission and goals is creating a level playing field for women and girls everywhere. Our message is being heard loud and clear, as we continue breaking through education and economic barriers so women have a fair chance; a level playing field. Our focus is consistent; our words and actions are seen by the public as credible and determined.

"AAUW will continue to protect the rights of women facing discrimination. We will educate women, giving them a chance for a lifetime of success. We will advocate for laws and policies that are fair to women. We will promote research that fosters understanding of issues that are important to women and girls. And, AAUW will guide and develop other

women's potential so that they will lead in their local schools, communities, and country."

I want to express my special gratitude to AAUW's current State Board of Directors and New Jersey Branch Presidents. I appreciate all the work that you do to make a difference in the lives of women and young girls. My utmost thanks are extended to Sheri Anderson, Connie Smedley, Karen Brown, Eleanor Bowser, Patricia Baroska, Mary Ann Brookes, Carol Cohen, Sylvia Campbell, Barbara Colwell, Carol Cohen, Jacqueline D'Alessio, Beth Forman, Maizie Frenkiel, Michele Guttenberger, Susan Gelber, Betty Gregg, Marian Haag, Joan Spring, Arlene Inglis, Barbara Iwanski, Frances Jervis, Margaret Kramer, Adrienne Lesser, Virginia Lyttle, Carole G. Monesmith, Wendy Murphy,

CALENDAR OF EVENTS

AAUW-NJ ANNUAL MEETING:
APRIL 14, 2012
TEENTECH 2012:
MAY 23, 2012
WOMEN'S EQUALITY DAY:
AUGUST 26, 2012
**AAUW NATIONAL CONVENTION
IN NEW ORLEANS, LOUISIANA:**
JUNE 9-12, 2013

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AAUW-NJ President's Message

Ms. Sally Anne Goodson

Shirley Mutchler, Karen Mattison, Jane Baus-Niemeyer, Penny North, Merise Nelson, Diva Norwood, Joan Odud, Jessica Pierson, Ann Raynor, Judith Mazur-Shivy, Doris Stewart, Mary E. Switzer, Linda B. Stark, Nancy Schwartz, Arline Spangler, Barbara Tuzio, Barbara Tyburski, Barbara Williamson, Jean Wadsworth, and Patricia Williams.

From the bottom of my heart,
Sally Anne Goodson
President AAUW-NJ (2010-2012)
Nutley, NJ

Theme for the Annual Meeting:

Founded in 1881, the American Association of University Women (AAUW) Advances Equity for Women and Girls through Advocacy, Education, Philanthropy, and Research. Issue advocacy isn't just about AAUW lending its name to an issue, or speaking up on Capitol Hill. Issue advocacy is about AAUW members ---and all citizens concerned with equity - being knowledgeable and aware of the current status of important social, economic and educational

issues. AAUW believes that the nationwide "War on Women" is serious and insidious. AAUW is working to make our voices heard on critical issues affecting equity and education for women and young girls. These critical issues affect women, their children--thus their entire family. Women want a level playing field; a fair chance. Because equity is still an issue, AAUW supports the education of women and the protection of women's rights.

Our members know the history of the hard work of previous generations that fought to secure women's rights. Without action today, women will again lose dollars in their weekly salaries, social security benefits, and monies toward their retirement plans. The National Executive Director of the American Association of University Women put it this way: "From Women's Equity Day in October of 2011 to Election Day in November 2012, we will be reaching out to women and urging them to talk to other women in their lives--- their moms, their sisters, their daughters, their friends and neighbors, and their coworkers—

Continued on page 6

AAUWNJ.org and Paypal are a Team!

Ms. Carole Monesmith—AAUWNJ.org Co-Web Designer

AAUW-NJ is prepared to accept the AAUW-NJ Annual Meeting registration fees via Paypal.

Members may now choose between two registration/payment options:

1. Make a payment on AAUWNJ.org via Paypal, then complete an online registration form
2. Send your registration/payment via USPS

Selecting USPS as an option:

- ◆ Print and fill out the registration form
- ◆ Mail it with your check payable to AAUW-NJ
- ◆ Address is located on the Registration Form located on page 31.

Selecting Paypal as an option:

- ◆ You must have a paypal account, but you may select any credit card that you wish.
- ◆ When your Paypal payment has been processed, you will be directed to an online registration form.
- ◆ After you have completed the online registration form, a "thank you" screen will appear, confirming the information that you submitted

PayPal



Crossing the Line: Sexual Harassment at School AAUW's Latest Research Report



Pick-Up Line or Crossing the Line?

*Linda D. Hallman, CAE
AAUW Executive Director
November 15, 2011*

Every student deserves to learn in a school environment that is free from harassment. As part of AAUW's efforts to make that a reality, we invited educators and experts to speak on a panel at the National Press Club today for the release of our latest report, *Crossing the Line: Sexual Harassment at School*.

Rosalind Wiseman, educator and author of *Queen Bees and Wannabes* and numerous other books and articles on children, teens, parenting, and bullying; Kedrick Griffin, senior director of programs at Men Can Stop Rape; and Ileana Jiménez, educator at the Little Red School House and Elisabeth Irwin High School in New York shared their experiences and wisdom with us about what to do to prevent sexual harassment.

High school students from The New School of Northern Virginia in Arlington, Virginia, and Woodrow Wilson High School in Washington, D.C., joined us and asked thoughtful questions of the panelists.

Today we also released a public service announcement (PSA) aimed at a student audience that asks whether a student is using a pick-up line or crossing the line. Please share this PSA with teenagers you know and encourage them to visit the AAUW website for information on how to respond to harassers and create change at their school.

This post was part of a series focusing on sexual harassment in middle and high school, launched in conjunction with the release of AAUW's latest research report, *Crossing the Line: Sexual Harassment at School* Fund.



Crossing the Line, A Panel Discussion and **Pick up Line or Crossing the Line** PSA are both available to view on www.AAUWNJ.org.
(Editor's note)

No Girls Allowed?

School District's \$57,000 "Boys Only" Field Trip Sends the Wrong Message

Costing Dallas public schools about \$57,000, which came from federal funds for low-income students, 5,700 fifth-grade boys recently went to see a movie about black fighter pilots in World War II; the girls stayed in school and saw *"Akeelah and the Bee"* about an 11-year-old girl who competes in a national spelling bee.

A spokesman, Jon Dahlander, for the Dallas Independent School District, said officials took only boys to see *"Red Tails"* because space at the movie theater was limited. Leaders of the district also thought boys would enjoy the

movie more than girls." He also stated, "the district often holds gender-specific events."

"Red Tails" tells the story of the Tuskegee Army, the legendary pilots during World War II who become the first black aviators to serve in the U.S. military.

Lisa Maatz, public policy director for the AAUW, which advocates for gender equity in education, said news of the field trip showed "stereotypes are alive and well." She continued to say, "Part of what we did here was show the girls they weren't as valuable. That's not the lesson that we want to teach our children."

Help AAUW and AAUW-NJ Break through Educational and Economic Barriers

Help AAUW and AAUW-NJ continue to break through educational and economic barriers so that all women have a fair chance.

We urge you to stress our mission, goals, and diversity statement at the beginning of every AAUW-NJ meeting, in every AAUW-NJ newsletter, and whenever AAUW-NJ collaborates with other organizations with the following:

AAUW PURPOSE (Mission)

The purpose of the state and branches shall be to further AAUW's mission to advance equity for women and girls through advocacy, education, philanthropy, and research.

AAUW VALUE PROMISE (Goal)

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.



AAUW DIVERSITY STATEMENT

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

By you emphasizing the above, we can:

- ◆ protect the rights of women facing discrimination
- ◆ educate women—giving them a chance for a lifetime of success
- ◆ advocate for laws and policies that are fair to women
- ◆ promote research to provide understanding of issues that are important to women and girls
- ◆ lead and develop other women's potential so that women can lead in their schools, communities, and country.

Everything we do, say, or participate in should be focused on AAUW's mission, goals and diversity. Your help will make our local, state and national aims, a strong and forceful reality.

I Wish You Enough...

Ms. Carole G. Monesmith-AAUW-NJ Communications VP

A bit more than four years ago, I received a telephone call from Ginny Lyttle who was the AAUW-NJ President at the time. She asked me if I would like to be the Communications VP, and as such, become the editor of The Garden Statement. After thinking about it for a while, I accepted the position. Little did I realize all that I was going to learn by saying that one little word, "Yes"! I knew nothing about writing newsletters, but we AAUWers must know how to learn on the job...quickly, don't we?

It has been a privilege to meet and to work with the fine, dedicated women who comprise the AAUW-NJ Board. I will miss them...and I will miss reaching out to all of you lovely AAUW members as well.



I wish you enough sun to keep your attitude bright no matter how gray the day may appear.

I wish you enough rain to appreciate the sun even more.

I wish you enough happiness to keep your spirit alive and everlasting.

I wish you enough pain so that even the smallest of joys in life may appear bigger.

I wish you enough gain to satisfy your wanting.

I wish you enough loss to appreciate all that you possess.

I wish you enough hours in each day to take time to live.

I wish you enough hellos to get you through the final good-bye.

Fondly, Carole

Top Ten Historic Advances for Women's Lives Now at Risk

1. Women's Right to Vote (1920)

The 19th amendment to the U.S. Constitution, ratified in 1920, guaranteed American women the right to vote, although many women of color did not win full voting rights until 45 years later under the 1965 Voting Rights Act. Currently women surpass men both in the proportion and numbers of women who vote.

Threat:

Instead of advocating a 21st century voting system that is inclusive, conservative legislatures in 30 states are attempting to turn the clock back to the 19th century when only privileged white males were allowed to vote. Newly imposed ID requirements target students, people of color and women. As many as 32 million women of voting age do not have documentation with their current legal name.

2. Social Security Act (1935)

Social Security is the bedrock of older women's financial security – virtually the only source of income for 3 in 10 women 65 and older – and a critical source of disability and life insurance protection throughout their lives.

Threat:

Bills introduced by conservative Members of Congress would gut the current Social Security program and disproportionately impact women's economic security. The Joint Select Committee on Deficit Reduction could propose benefit cuts, such as a reduction in the annual -of-living adjustment that would especially hurt women, or an increase in the retirement age.

3. The Equal Pay Act of 1963 and Title VII of the Civil Rights Act of 1964

Taken together, these laws prohibit employment on the basis of race, color, religion, sex, including pregnancy, and national origin. The Equal Pay Act deals specifically with pay discrimination on the basis of sex. Title VII covers all employment actions, including hiring, promotion, pay, and termination, as well as all of the other terms and conditions of employment. Both have been central to expanding women's economic opportunities and helping women achieve economic and retirement security.

Threat:

Recent rulings by the conservative majority of the Supreme Court have weakened employ-

ment discrimination laws, placing women's rights in the workplace in jeopardy and actions by conservative Senators have undermined efforts to restore these acts and strengthen employment protections for women, including filibustering the Paycheck Fairness Act in 2010.

4. Medicare (1965)

Medicare is the nation's health insurance program for seniors and younger adults with permanent disabilities. More than half (56%) of all Medicare beneficiaries are women.

Threat:

The conservative majority of the House of Representative passed a fiscal year 2012 budget bill that will effectively end Medicare and replace it for those now under 55 with a voucher to buy private insurance. It would increase out-of-pocket health care costs, limit benefits and severely restrict the choice of doctors.

5. Medicaid (1965)

Medicaid provides 19 million women access to vital health services at all stages of their lives. In 2007 nearly seven in ten elderly individuals who relied on Medicaid for assistance were women. Additionally, Medicaid covers millions of mothers and more than one-third of all children.

Threat:

Under the conservative House budget, Medicaid was targeted for deep budget cuts and converted into capped block grants to states. Medicaid still faces threats as the Joint Select Committee on Deficit Reduction deliberates and identifies at least an additional \$1.2 trillion in budget cuts

6. Title X, The National Family Planning Program (1970)

Title X is the only dedicated source of federal funding for family planning services in the United States. Title X provides family planning and other preventive health care to more than 5 million low-income and uninsured women who may otherwise lack access to health care.

Threat:

For the first time in history, the U.S. House of Representatives voted to completely defund Title X in 2011. Nine states have reduced family planning funding through legislative action and one (NJ) has eliminated it through the governor's veto.

Top Ten Historic Advances for Women's Lives Now at Risk

7. Title IX of the Education Amendments (1972)

Title IX prohibits sex discrimination in federally funded education programs or activities. Title IX greatly expanded equal access to college education, professional and graduate schools and dramatically increased equal access to sports opportunities so that today girls and women represent over 40% of all college and high school athletes. Title IX also plays a vital role in increasing gender equity in science, technology, engineering, and mathematics (STEM) education by improving the climate for women in those fields.

Threat:

A combination of administrative budget cuts, regulations, private school vouchers schemes, and pressure from congressional opponents threatens to weaken enforcement of Title IX.

8. Roe v. Wade Supreme Court decision (1973)

In 1973, the U.S. Supreme Court held in *Roe v. Wade* that a right to privacy under the 14th Amendment extended to a women's decision to have an abortion.

Threat:

Anti-abortion Members of Congress have introduced legislation that would make all abortions illegal and essentially overturn *Roe v. Wade*. In 2011, over 1,000 pieces of legislation have been introduced and 162 bills have been passed at the state level to restrict access to abortion and/or family planning.



9. The Violence Against Women Act (1994)

The Violence Against Women Act (VAWA) created the first U.S. federal legislation acknowledging the severity of crimes related to domestic violence, sexual assault, stalking, and violence against women.

Threat:

VAWA will expire at the end of 2011 unless it is reauthorized. The law needs to be updated and strengthened, including the addition of provisions that will help protect students on campus who are consistently subject to sexual harassment, assault and violence. Despite this, no action has yet been taken to ensure VAWA is reauthorized.

10. The Affordable Care Act (2010)

The Affordable Care Act (ACA) covers maternity care, eliminates pre-existing conditions and prevents health plans from charging women more than men for the same coverage. ACA also covers well-woman preventive health services, such as an annual well-woman visit, contraceptives, mammograms, cancer screenings, prenatal care and counseling for domestic violence, as basic health care for women at no additional cost and includes the first federal ban on sex discrimination in health care programs and activities. Combined with other provisions, the ACA is an historic step forward for women's health and economic security.

Threat:

The House of Representatives voted to repeal the ACA. Conservative senators, state legislators and governors have also pledged to repeal ACA and deny women, of all ages, critical preventive care services.

AAUW-NJ President's Message

Ms. Sally Anne Goodson

Continued from page 2

so that we can increase voter turnout and bring forward women's voices in the national discussion on jobs, healthcare, education, and family economic security."

ABOUT YOU AND ME:

If you need to reach out to me, please email me at: sally.goodson@verizon.net or call me at 973-715-4128.

Remember to stay connected on-line at:

- ◆ AAUW.org
- ◆ AAUWNJ.org
- ◆ [Facebook](#)

Sally Anne Goodson

AAUW Action Fund Releases Congressional Voting Record for 112th Congress

Partisan Gridlock Stalls Progress on Critical Women's Issues

WASHINGTON — The American Association of University Women (AAUW) Action Fund released today a scorecard of congressional action on issues that will be critical to women and their families when they cast their votes in the upcoming elections.

The *Congressional Voting Record*, available at www.aauwaction.org, covers the first session of the 112th Congress, outlines how U.S. senators and representatives voted and whether they co-sponsored legislation on priority issues affecting education, economic security, and civil rights.

As in the previous Congress, the story of the 112th Congress has been dominated by the economic recession. The similarity, however, stops there. While the 111th Congress made considerable progress on many of AAUW's priority issues, the current Congress has been caught in a vitriolic ideological divide. As a result, it has made little to no progress on women's issues. Instead of working to improve economic security, Congress has put eligibility for college affordability programs on the chopping block. Rather than helping women find jobs, Congress spent precious time and effort on damaging austerity measures. And while it could have been working to ensure women are paid fairly for their work, the House of Representatives instead attacked reproductive health programs.

"This voting record shows that Congress is gridlocked on the issues that can make a difference for women and their families," said AAUW Executive Director Linda D. Hallman, CAE. "This excessive partisanship isn't just disappointing, it's discouraging to a nation that expected the new Congress to make economic recovery priority number one."

There is a silver lining for some women's issues: The 112th Congress has made progress on campus safety and domestic violence. Thanks in part to AAUW's support, many senators and representatives became co-sponsors of legislation to protect students on college campuses, and the Violence Against Women Reauthorization Act was introduced.

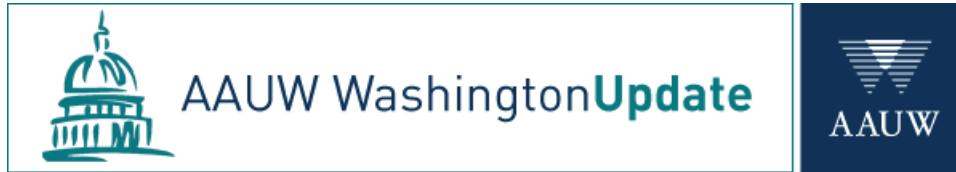
"This voting record underscores the lack of action on women's issues and will be a powerful tool outside the Beltway," said Lisa Maatz, AAUW director of public policy and government relations. "The AAUW Action Fund's nationwide voter education program, It's My Vote: I Will Be Heard, will be working to turn out the women's vote to ensure that elected officials are held accountable for their votes."

The AAUW Action Fund Capitol Hill Lobby Corps, a group of AAUW members who lobby Congress every week it is in session, will make a special effort to thank members of Congress who have a 100% voting record.

AAUW Brings Elect Her—Campus Women Win to NJ Campus

Georgian Court University in Lakewood, NJ is one of 30 colleges from across the nation and Jamaica that will host Elect Her—Campus Women Win, a unique campus-based program that teaches women how to run for elective office, in 2012. Elect Her—Campus Women Win, a collaboration of AAUW and Running Start, addresses the disparity between the high percentage of women in colleges and universities and their low representation in student government by encouraging women to run for campus leadership positions.

This day-long program, on March 30, 2012, covers skills such as how to mobilize your constituency, how to win debates, how to craft your message, and how to speak and present yourself confidently as a candidate. By encouraging more young women to run for student government during their college years, we are confident that we are preparing more women for local, state, and federal office candidacy. To learn more about Elect Her—Campus Women Win, please visit <http://www.aauw.org/learn/LeadershipPrograms/index.cfm> or AAUW Liaison Barbara Williamson: w8429588@aol.com.



Parties Announce Settlement of UC Davis Title IX Athletics Discrimination Suit Brought by Former Students

WASHINGTON—The University of California and former UC Davis female student wrestlers Arezou Mansourian, Christine Ng, and Lauren Mancuso announced today that they have reached an agreement to settle the issues remaining after the findings made by a federal judge last August in the liability phase of trial in the case. The American Association of University Women (AAUW) Legal Advocacy Fund supported the plaintiffs in this case and commends the \$1.35 million settlement in their favor.

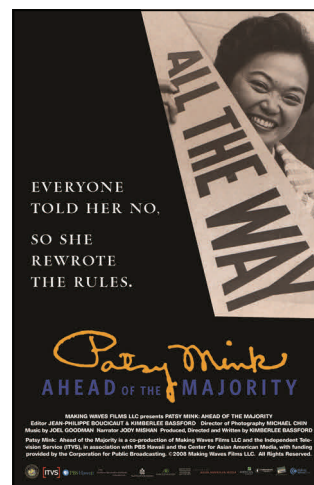
The U.S. District Court for Eastern California found that the university violated Title IX of the Educational Amendments of 1972 by not sufficiently expanding intercollegiate athletic opportunities for female students at UC Davis between 1998 and 2005, the years that the plaintiffs were in attendance. The court dismissed the plaintiffs' claim against four university employees (all now retired), holding that the employees did not violate the Equal Protection Clause or were entitled to qualified immunity in their handling of the plaintiffs' requests relating to women's wrestling.

The damages phase of the trial on the Title IX claim was scheduled to start on March 5, 2012. The parties chose instead to resolve all remaining issues, including any possible appeals, with payment by the university of \$1.35 million to the plaintiffs' counsel for attorneys' fees and costs incurred during the lengthy case.

"AAUW has supported this case for seven years, and our California members reached out and filled the courtroom during the case's three-week trial last spring," said AAUW Executive Director Linda D. Hallman, CAE. "While we were proud to stand up with these plaintiffs for what's right and fair, we look forward to the day when it doesn't take a lawsuit to enforce the Title IX Amendment."

"I am pleased with the outcome of the case. At the same time, however, it serves as a reminder that no matter how much progress we have made in the struggle for equality, there is still much more that needs to be done," said Lauren Mancuso, a plaintiff in *Mansourian v. Regents of the University of California*. "I cannot express enough gratitude toward the members of the AAUW for their continuing support in this case over the years and for the inspirational stories of their own personal experiences fighting for the passage of Title IX in 1972."

AAUW Legal Advocacy Fund support has been instrumental in the success of many gender discrimination cases during its 31-year history. The case-support program provides financial and organizational backing for a select number of cases that have the potential to provide significant protections for gender equity. The funds come directly from the generous contributions of AAUW members. Other LAF initiatives include community and campus outreach programs, an Online Resource Library with downloadable advocacy tools, a Legal Referral Network, and research reports.



If you would like to learn more about the remarkable woman who was responsible for authoring the Title IX Amendment of the Higher Education Act, contact cmonesmith@gmail.com to rent *PATSY MINK: AHEAD OF THE MAJORITY*. It makes a wonderful, informative program for your branch members.



Spotlight on STEM



Greetings from Linda D. Hallman, CAE AAUW Executive Director

Dear AAUW members and friends,

With the beginning of a new year, we at AAUW are reinvigorating our focus on making science, technology, engineering, and mathematics (STEM) education for women and girls a top priority. The perfect springboard for this goal came at the end of 2011, when AAUW member and former president of the AAUW Buffalo (NY) Branch Tamara Brown received an award at the White House for her work engaging women and girls in STEM. Brown, the founder of Tech Savvy, was among twelve community heroes who were honored as Champions of Change.

We are dedicated to making STEM a major platform for AAUW in 2012 and have already had a great opportunity to put it at the forefront of the national debate with the State of the Union and President Barack Obama's continued focus on innovation and expanding STEM industries. The president called for a national commitment to training Americans for jobs in these industries. Obama said, "Growing industries in science and technology have twice as many openings as we have workers who can do the job. Think about that — openings at a time when millions of Americans are looking for work." As the president made clear, America's future depends on STEM.

We are very interested in hearing about what you and your branch are doing around STEM, so please be sure to fill out the STEM education survey. We want to know what great things you are doing and to invite you to join us in our quest to make STEM a major issue for women and girls!

Sincerely,
Linda D. Hallman, CAE
AAUW Executive Director

Leadership Biography *Ms. Linda D. Hallman, CAE* *AAUW Executive Director*

As the executive director and CEO of the American Association of University Women (AAUW), Linda D. Hallman, CAE, is a nationally respected leader with more than 20 years of executive-level experience.

Now in her fourth year at the helm of the 130-year-old membership organization, Hallman has guided AAUW through the financial recession and has increased its levels of funding to meet an ever-growing need. Under her leadership, AAUW ramped up its fellowships and grants program by an extra half-million dollars annually, allowing the organization to continue its primary commitment to break through barriers for women and girls at a time when many women have flocked back to graduate school because of the dismal job market.

Other highlights of Hallman's extensive non-profit experience include leadership positions with the National Alliance for Health Information Technology, the American Medical Women's Association, the American Horticultural Society, and the American College of Health Care Administrators. Hallman also served in the U.S. Army as a soprano soloist with the U.S. Army Band and Chorus for nine years.

Today, Hallman lives with her husband in Washington, D.C., where she maintains a personal commitment to what close friends call her "exquisite" garden.



Gender Gap in N.J. Women's Pay Deserves Attention

Star-Ledger Editorial Board - Published February 9, 2012

Featuring AAUW-NJ President Sally Anne Goodson



It's no secret that women are paid less than men for doing similar work. And any college grad who thought her higher degrees shielded her from the inequities in the salary structure, think again. The more education you have — and the older you are — **the wider the pay gap with male counterparts.**

This was the recession that hit men harder, sending them to the unemployment line. You can bet that behind the smaller workforce is an army of women doing twice as much work for substantially less pay than male colleagues. The unspoken warning silences dissent: Be grateful you have a job.

Rekindling outrage is a tough sell under these circumstances. Give Assemblywoman Pamela Lampitt (D-Camden) credit for making an attempt. As chairwoman of the Women and Children Committee, Lampitt embraced the wage-gap issue. The committee passed a resolution urging Congress to pass the Paycheck Fairness Act, which would put some teeth into existing fair-pay laws.

Action in the polarized Congress is unlikely, but there's value in Lampitt's effort to spotlight the issue, said Sally Goodson, president of the American Association of University Women of New Jersey. For example, Lampitt told the committee that working women lose about \$15.8 billion each year because of the wage gap.

Goodson, who testified before the committee, said stagnant salaries hurt more than women. "In this economy, where a lot of men lost their jobs, a woman's salary is needed to cover more family expenses," she said. "Without fair pay, it becomes extremely difficult."

Add to that the aging of society, with women drawing pensions and Social Security checks far smaller than men will draw, and the problem takes on yet another dimension.

There's a culture in place that stymies change: Private companies hold salary information close to the vest. Men are tougher negotiators when it comes to salary and benefits. Employees are generally discouraged from discussing salaries. "In this country," Goodson said, "we'd talk about someone's sex life rather than their financial status."

But she also couldn't help from wondering: "You told us to get educated, put more time on the job and be willing to work nights. We do all that and you still underpay us?"

Good question.

Gender gap

Women continue to lag in salary across the country. Estimated median earnings for full-time, year-round workers 16 and over:

	MEN	WOMEN	WOMEN'S AS A PERCENTAGE OF MEN'S
Northeast			
N.J.	\$57,738	\$44,166	76.5
Conn.	59,387	43,900	73.9
Del.	48,038	37,645	78.4
N.Y.	49,174	40,584	82.5
Pa.	46,747	35,301	75.5
Closest			
Calif.	48,389	40,019	82.7
Widest			
Wyo.	47,828	31,308	65.5
U.S.	45,485	35,549	78.2

Source: U.S. Census Bureau, American Community Survey, 2009

THE STAR-LEDGER

Making Military Sexual Assault Visible

Ms. Holly Kearl: Legal Advocacy Fund Program Manager

Did you know that, according to the new documentary *Invisible War*, about 20 percent of women in the military are raped by coworkers, as are 1 percent of men? Did you know that the Department of Defense estimates that about 19,000 women in the military were raped in 2011?

Not only is rape an epidemic in the military, but prosecution rates are also low and retaliation against people who report it is high. The reporting process has to follow the chain of command, and this often makes it difficult to report the crime, let alone see justice. Of women who reported being assaulted, 25 percent said that the person they would have to report to was their rapist. Another third said that the person they would have to report to was a friend of the rapist. Of the few rapes that are reported, only 8 percent are ever prosecuted and just 2 percent end in conviction.

Survivors are not staying silent, however. They are making visible an issue that has been invisible for too long.

Nearly 30 current and former members of the military are suing Donald Rumsfeld, the former secretary of defense. They allege that they were raped by co-workers and that Rumsfeld's failure to act on the issue of sexual assault in the military amounts to a violation of their constitutional rights. Filed in February 2011, AAUW began supporting this workplace sex discrimination lawsuit in the spring of 2011.

On December 13, 2011, a U.S. district court judge granted the Department of Defense's motion to dismiss the case. The plaintiffs and lawyer are appealing the case, and oral arguments will be held in the U.S. Court of Appeals for the 4th Circuit in the coming months.

To try to create a legislative fix to the problem, in November Rep. Jackie Speier (D-CA) introduced the Sexual Assault Training Oversight and Prevention Act (STOP Act) to address structural changes needed in the military.



Kori Cioca (center) with Legal Advocacy Fund Program Manager Holly Kearl (L) and Janice Weinheimer, Holly's grandmother (R)

This issue also is being brought to light by *Invisible War*. It premiered this weekend at the Sundance Film Festival, and it features several of the plaintiffs from the lawsuit, including the named lead plaintiff Kori Cioca. It also features the attorney, Susan Burke, and Speier.

Two days before the film premiere, Defense Secretary Leon Panetta announced that the Pentagon is preparing a series of initiatives to curb sexual assault in the military. While this is a positive step, many people are skeptical that anything will actually change. Sexual abuse in the military has been in the headlines off and on since the Tailhook scandal in 1991, and though military leaders promise over and over to change things, very little has been done. The high rate of assault continues.

I flew to Utah this past weekend and had the privilege of attending a screening and survivor speak-out with the subjects of the film. It was an experience I won't soon forget. I cannot do justice to their stories, pain, and courage in a short blog post, so I simply recommend that you watch the film when it's widely available and host screenings for your friends and community groups.

In the meantime, please contact your representative about the STOP Act, donate to AAUW to help offset the legal costs of the lawsuit, and visit the *Invisible War* website to learn about other action you can take.

AAUW-NJ Annual Meeting

*April 14, 2012 ~ 8:30—2:30
Forsgate Country Club, Monroe Township, NJ*

Dear New Jersey Members of AAUW:

On behalf of the AAUW Board of Directors, I extend our best wishes for an outstanding Annual State Meeting. Your national board and staff have been working hard to provide resources to your state and branches at your April 14th annual event. Our website, www.AAUW.org, has 32 Programs in a Box (PIAB) that you can adapt to meet your programming needs with several more available by the beginning of May. And we have developed a new "How to Market Your Branch" kit to help you attract members and increase community support.

We are embarking on a major nationwide public policy campaign, "It's My Vote: I Will Be Heard," aimed at getting more young women voters to the polls in the 2012 elections. You will be hearing a lot about this in the coming months. And we are the leading sponsor of "Every Four Years," a new exhibit about voting at the Newseum in Washington, D.C. Hundreds of thousands of visitors will see the AAUW-branded voting booth, where they can give their opinion about election issues.

I am pleased to say that this year national leaders and staff will participate at all state annual meetings and conventions in our continuing commitment to collaborate even more closely as a nationwide community. We are all very much looking forward to learning about your interests, priorities, challenges, and triumphs and to sharing some of the portfolio of programs and activities that AAUW is providing to help you in managing your AAUW-NJ {sic} branch.

I see the coming years as an exciting era for AAUW, and it really all begins on Saturday, April 14th at your Annual Meeting in Monroe Township, New Jersey.

Warm regards,
Carolyn Garfein
AAUW National President

Leadership Biography

*Ms. Carolyn H. Garfein
AAUW President*

Carolyn Garfein represents a long tradition of accomplished AAUW leaders rising to higher office after years of previous AAUW service. She most recently served on the Board of Directors of the AAUW Educational Foundation. Before that, she was the state Legal Advocacy Fund chair, leading Georgia to first place in per capita giving. Her local branch in North Fulton, Georgia, has raised thousands in scholarship dollars significantly aided by an annual book fair, a tradition of philanthropic activism that dates back to half a century.

While serving on the AAUW of California board as budget director, Garfein returned to school — 18 years after receiving her bachelor of arts from Cornell University — worked full time, and

raised two children. She received an MBA in marketing and management, graduated with honors, and was inducted into Phi Kappa Phi, the nation's oldest, largest, and most selective all-discipline honor society.

Garfein has had a successful marketing career, serving as manager of program research at NBC and vice president and regional manager at Maritz, Inc. Currently, Garfein is senior vice president of The Marketing Workshop, Inc., in Norcross, Georgia.



AAUW-NJ Annual Meeting

April 14, 2012 ~ 8:30—2:30
Forsgate Country Club, Monroe Township, NJ

AAUW-NJ's Annual Meeting will be held on April 14, 2012 at The Forsgate Country Club in Monroe Township, NJ.

- ◆ Continental Breakfast: 8:30—9:00
- ◆ Annual Meeting: 9:00—2:30
- ◆ Lunch: Midday
- ◆ Guest Speakers as follows:

Charmen Goehring-Fox (National AAUW)



Charmen Goehring-Fox has been a member of AAUW since 1992, when her grandmother paid her membership dues as a graduation gift. Since that time, she has served in nearly every position on the board of four branches (as president of three), sat on two AAUW National Committees and currently sits on the AAUW Association Board as a Director-at-Large while guiding AAUW Maine as their state president.

Charmen is passionate about honoring our history while opening AAUW up to the next generations and the changes that will come.

Charmen is also a wife, a mother of two boys, a special education teacher, a local planning board member, and a volunteer for her son's school, scouts and her church.

In her spare time, she operates her Mary Kay business and loves to read novels and historical fiction, follow politics and hang out with her family and friends.

One of her favorite benefits of her AAUW membership is the ability to meet friends all over the country, just like all of you!

Sylvia M. Montero from Sparta, NJ



Sylvia Montero capped a 30 plus year in Human Resources with her appointment to the highest HR position at Pfizer Inc, the largest pharmaceutical company in the world and a Fortune 100 company.

In March of last year, she published her book, *Make It Your Business: Dare to Climb the Ladder of Leadership*, a memoir with a treasure of learnings about personal and business success. The book will be published in Spanish this year.

Born in Puerto Rico and raised in the Lower East Side of New York City, Sylvia describes her story from desperate poverty to the highest echelons of the corporate ladder, a story of tenacity and optimism in the face of major setbacks, boosted by great parents and mentors.

She's a graduate of Barnard College, Columbia University and Queens College, City University of New York.

Sylvia was recognized by Hispanic Business Magazine in the Top 50 Hispanic Business Women in 2001, 80 Elite Hispanic Women in 2002, and 20 Corporate Elite in 2006. In 2004, Sylvia was recognized as the "Most Outstanding Hispanic Woman in Business" by the New York State Assembly/Senate Puerto Rican/Hispanic Task Force at the 17th Annual Somos El Futuro Conference. In 2005, she was presented the prestigious Orgullo Latino (Latin Pride) award by the 100 Hispanic Women organization.

AAUW-NJ Annual Meeting

April 14, 2012 ~ 8:30—2:30
Forsgate Country Club, Monroe Township, NJ

Sylvia is on the Board of The Grand Street Settlement in the Lower East Side of Manhattan where she is a member of the executive committee.

She retired in 2007 to another adventure. After 18 years of courtship, she married her best friend, O.B. They sold their respective homes – 1200 miles apart – and settled in northwest New Jersey where they are active in their homeowners' association, in their parish, and in the AAUW-NJ Sussex County Branch.

Above all, Sylvia treasures spending time with her two grandchildren who spend Friday nights with "Bella."



The annual meeting will showcase our AAUW mission *Because equity is still an issue.*

AAUW PURPOSE (MISSION)

AAUW's mission is to advance equity for women and girls through advocacy, education, philanthropy, and research.

AAUW PURPOSE (MISSION)

1. Protect the rights of women facing discrimination.
2. Educate women, giving them a chance for a lifetime of success.
3. Advocate for laws and policies that are fair to women.
4. Promote research that fosters understanding of issues that are important to women and girls.
5. Guide and develop other women's potential so that they will lead in their local schools, communities, and country.

teentech 2012

Ms. Jean Wadsworth

On Wednesday, May 23, 2012 girls in grades 9, 10 and 11 will convene on the campus of The College of New Jersey for teentech 2012. This is a day of hands-on workshops designed to make STEM education, **S**cience, **T**echnology, **E**ngineering, and **M**ath, exciting and relevant for these young women. An added goal is to interest girls in careers in these fields in the global economy where women are still greatly underrepresented.

Students will have a choice of two workshops to attend. They include High-tech Hunting where they will learn about Geocaching, I LOVE Shoes where they will use engineering principles to design a pair of sandals, Crazy Contraptions where they will be part of a team using tools build one, TechnoCritters where they will use linkages and levers to create cards that move when they send their message and Launch It where they will be designing, building and launching a small rocket propelled by air.

The educators who chaperone the students will have workshops of their own to attend. All will have opportunities to network with other students and educators plus representatives of

organizations who are lending their support, including the US Department of Labor, Women's Bureau; New Jersey Technology and Engineering Educators Association, New Jersey School Counselors Association and The College of New Jersey's Center for Excellence in STEM Education. TCNJ students who are part of SWE – Society of Women Engineers and TES – the Technology Education Society, will provide assistance in the workshops.

The brochure including registration information is available electronically through all the sponsoring organizations and the AAUW-NJ web site.



Students gathering for the day's events at teentech 2011

AAUW-NJ's 2012 Women as Agents of Change Awardee

*Senator Loretta Weinberg (District 37); Senate Majority Leader
Ms. Doris Stewart - Chair*

Throughout her career in Bergen County as a member of the Teaneck Township Council, the New Jersey General Assembly, and the New Jersey State Senate, current Senate Majority Leader Senator Loretta Weinberg has championed issues affecting women, children, families, health care, gun safety, and other quality-of-life concerns. She has been dedicated to the preservation of the family for more than three decades of outstanding public service and was instrumental in getting laws passed to protect new mothers from early hospital discharge and to stop drunk drivers and handgun violence from claiming any more innocent victims. She has also been an untiring supporter of Bergen County groups and New Jersey organizations that safeguard the family, improve the physical and mental health of children, and advance services for children with autism, adults with aphasia, and military veterans.

Loretta Weinberg graduated from the University of California with a Bachelor of Arts degree in history and political science and has completed all coursework for a Master of Arts degree in public administration from Fairleigh Dickinson University. She married her late husband, Irwin Weinberg, in 1961, and they had two children: Daniel, born in 1962, and Francine, born in 1963. Loretta now has two grandchildren: Shayna Iris, born in 2003, and Jonah Benjamin, born in 2005.

A Force in Bergen County and in Trenton

From 1975 to 1985, Loretta was the Assistant Administrator to the County of Bergen, and from 1990 to 1994 was a member of the Teaneck City Council. She was elected to the New Jersey General Assembly in 1992. As an Assemblywoman representing the 37th district, Loretta served as Majority Conference Leader, Chairwoman of the Health and Human Services Committee, and Vice Chairwoman of the Family, Women, and Children's Services Committee. She is also a member of the New Jersey Historical Commission, the Legislative Services Commission, and the NJ Israel Commission. Loretta's focus on health care issues led to the Speaker of the General Assembly appointing her



Senator Loretta Weinberg will receive the award at the AAUW-NJ Annual Meeting, April 14, 2012

to the Mandated Health Benefits Advisory Committee in 2004. Loretta's other committee assignments in the General Assembly included the Community Services Committee, the Veteran's Affairs Committee, and the Consumer Affairs and Regulated Professions Committee. In the General Assembly, Loretta left a legacy of sponsoring laws that protect men, women, and children from a number of adversaries and work to improve their lives.

These include bills that:

****Overhauled the jury selection process***

**** Required health insurance companies to pay for at least 48 hours of hospital care for new mothers and their babies***

**** Created the Governor's Advisory Council on Adolescent Pregnancy***

**** Established New Jersey's Child Proof Handgun Bill, the first of its kind in the nation***

**** Shaped the landmark autism research funding bill that gives \$1 from every New Jersey traffic violation to autism research. (This surcharge is projected to yield \$20 million to autism research over the next five years without burdening New Jersey taxpayers.)***

AAUW-NJ's 2012 Women as Agents of Change Awardee

Senator Loretta Weinberg (District 37); Senate Majority Leader
Ms. Doris Stewart - Chair

In 2004, after 10 years of struggle, the Governor signed Loretta's .08 legislation into law. This law lowers the legal alcohol level to .08 in New Jersey. Loretta's undying commitment to the passage of the .08 law is a testament to her dedication to future generations and their safety in New Jersey. She sponsored the New Jersey Smoke-Free Air Act, which prohibits smoking in indoor public places and workplaces.

In November 2005, Loretta was elected to the New Jersey State Senate, where she is continuing her work to improve the lives of New Jersey residents. Before becoming the Senate Majority Leader in January 2012, she served as Chair of the Senate Health, Human Services & Senior Citizens Committee. She currently serves on the Senate Judiciary Committee, the New Jersey Israel Commission, the New Jersey Historical Commission, and the State Legislative Services Commission as well.

Dedication to Her Community

Senator Weinberg is known for her work on behalf of Women's Health. Most recently she sponsored the much celebrated anti-bullying law as well as New Jersey's first Aphasia Study Commission. Throughout her career in public service, Loretta has devoted many hours to her community and to local, statewide, and national organizations that seek to improve the lives of men, women, and children. She has been active in the American Red Cross, Shelter Our Sisters (Founding Member), the Bergen Family Center, AARP Teaneck Chapter (Board Member), the New Jersey Network of Women Elected Officials, the National Organization of Women Legislators, and is a Life Member of both the National Council of Jewish Women and Hadassah. She is a long-time member of Temple Emeth in Teaneck.

In 2009, she ran as the first Democratic Candidate for Lt. Governor in the State of New Jersey with Governor Jon Corzine.



Senator Loretta Weinberg (D) (Senate Majority Leader)

District Office Address: 545 Cedar Lane
Teaneck, NJ 07666

Phone Number: (201) 928-0100

Electronic Mail: Contact Your Legislator(s)

Born: February 6, 1935

Education: B.A. University of California
(History)

Occupation: Legislator

Public/Party Service: National Democratic Convention Delegate 2000, 1996, 1972; N.J. Israel Commission 1994-present; N.J. Historical Commission 1992-present; N.J. Democratic State Committee 1993-96, Vice Chair; Township of Teaneck Council 1990-94

Legislative Service: Senate 2005-present; General Assembly 1992-2005, Majority Conference Leader 2002-05, Deputy Minority Leader 1996-2001, Assistant Minority Leader 1994-95

Committees: Budget and Appropriations
Judiciary

Bills Sponsored: List of Bills Sponsored by Senator Loretta Weinberg - access information at:
<http://www.njleg.state.nj.us/members/bio.asp?Leg=260>



The State House

The College University Partnership (C/U)

Ms. Adrienne Lesser

Why is this Initiative important to the AAUW mission?

When AAUW was founded in 1881, the first type of membership available was an institutional one for the academic community. Today, we continue to honor this relationship through the creation of strong partnerships with faculty, staff and students. The future of AAUW lies in establishing and nurturing these partnerships and creating an encouraging environment for future generations of AAUW members—today's college students.

We encourage each branch to "adopt" a local college or university and to designate a member to serve as C/U chair. By joining with us in the C/U partnership program, you will achieve several benefits such as collaborating with faculty, staff and students at local colleges or universities, strengthening ties with local institutions, recruiting new student, faculty, and staff members for your branch

The AAUW Website has a tremendous amount of information and guidance on how to proceed and our State branch has an active committee ready and willing to assist in all stages and to accompany you on your campus visits. We anticipate following a dual approach – both to maintain relationships with current CU partners and to establish new contacts. Current NJ CU members are:

Brookdale Community College, County College of Morris, Drew University, Eastwick College, Georgian Court University, Monmouth University, New Jersey Institute of Technology, Princeton University, Raritan Valley Community College, Rider University, Seton Hall University, Richard Stockton College, William Paterson University.



We want to preserve and sustain these connections and add to this list. Partnering with AAUW benefits everyone on campus—faculty, staff, and students. AAUW provides college/university partner members with numerous opportunities:

- ◆ Student leadership development, educational programs, and scholarships
- ◆ Free e-student AAUW memberships for all their undergraduates and a free, full-year membership for each after graduation
- ◆ Priority selection for leadership programs, sex discrimination project grants, and other programs AAUW provides free to college students
- ◆ Access to cutting-edge gender equity research and advocacy as well as funding for projects to address issues affecting women
- ◆ Research, speaking, professional development, and résumé-building opportunities for faculty and staff.

We have already had important gains within our State and special kudos to North Ocean, Northern Monmouth and Freehold for spearheading \$tart \$mart salary negotiating workshops at Brookdale CC, Monmouth Univ., and Georgian Court being held this March.

The success of the C/U partner member program depends on our branch leaders playing a significant part in this program and we urge your cooperation. Your participation is vital to both the success of the program and the future of our organization.

New Jersey C/U Committee:

Virginia Lyttle lyttlevirginia@yahoo.com

Adrienne Lesser adrel@optonline.net

Joan Odud joanodud@yahoo.com

Barbara Williamson W8429588@aol.com

Arlene Inglis bigmotwo@aol.com

Sally Goodson Sally.Goodson@verizon.net

Doris Hudak Dbh804@verizon.net

AAUW-NJ Fall Focus Pictorial Highlights

Pictures taken by Ms. Marlene P. Snedaker

The AAUW-NJ Fall Focus was held at the Courtyard Marriott in Cranbury, NJ on October 15, 2011; 8:30 a.m. - 2:30 p.m. Six AAUW *Programs in a Box Ideas* were discussed with copies of each program reviewed by pre-set groups of attendees, allowing discussions of each idea to be informative and interesting. Moderator, Ashley Hobbs, and Georgian Court University women, attendees of the National Conference for College Women Student Leaders (NCCWSL), presented **Women Speak Up**.



Ms. Sally Goodson
AAUW-NJ President



Ms. Jane Baus-Niemeyer
Tele-Conferencing



Ms. Jacqueline D'Alessio
AAUW National Representative



Ms. Stella Hyman-Lobby Day



Ms. Ann Raynor- Embassy Visit



Ms. Carol Cohen—Program VP



Georgian Court University Women



AAUW-NJ Attendees



AAUW-NJ Attendees



AAUW-NJ Attendees



AAUW-NJ Attendees



AAUW-NJ Attendees

The New AAUW-NJ Sussex County Branch DVD Lending Library

Ms. Carole G. Monesmith—Sussex County Branch President



The Sussex County Branch members have some exciting news to share with AAUW-NJ members! We have purchased DVDs to rent to

branches! We are a small branch so we have to come up with unique ideas to raise funds.

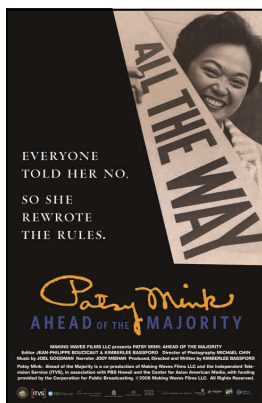
We thought that we could share the accomplishments of *past* women role models and motivate *present* AAUW-NJ members to keep on breaking through barriers to help women and girls in the *future*. We believed that our small branch could help to spread various women's historic ideals by lending out DVDs from our library (and maybe make a little money along the way for AAUW Funds!).

It all began when two of our members saw the *Patsy Mink: Ahead of the Majority* DVD at the 2009 AAUW Convention in St. Louis. We thought that it was worth buying and showing to our members, but unfortunately, the cost was a bit pricey. So, we decided to buy it and to rent it out to other branches so that other AAUW members could learn about this amazing woman.

Little by little, our library has grown! A few members have contributed to our library so we now have seven DVDs in our Lending Library!

The Sussex County Branch DVD Lending Library includes the following DVDs:

PATSY MINK: AHEAD OF THE MAJORITY is a documentary that follows the remarkable journey of Patsy Mink, an Asian American woman who, battling racism and sexism, redefined American politics by serving in the U.S. House of Representatives for 12 terms and authoring Title IX Amendment of the Higher Education Act. *2008-56 minutes*

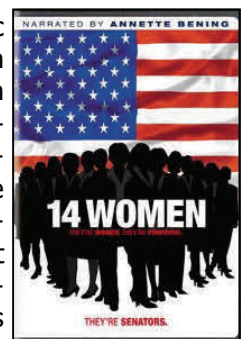


A Single Woman A Single Woman is a distinct, lively portrait of Jeannette Rankin, the first American woman elected to Congress (elected statewide in Montana in 1916 and again in 1940); a suffragist; peace activist; and reformer. The DVD takes us from her childhood in 1880's Montana, to her last television interview aired in 1972. *(2008—92 minutes)*

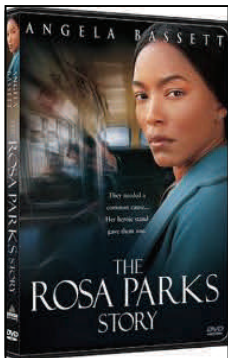


This documentary reviews the career and personal life of Eleanor Roosevelt. Her tremendous participation in twentieth century politics, as a high-profile first lady, impacted widespread issues, including feminism and civil rights, public policy and social work, and international peace relationships with the United States. Eleanor's father was the younger brother of President Theodore Roosevelt. *2005-50 minutes*

This film looks at the historic 109th Congress, which had an unprecedented 14 women in the Senate. The 109th Congress made history by including 14 female senators, the highest number ever of women in the Senate. This thought-provoking documentary follows the pioneer politicians as they navigate hectic personal and professional schedules, and juggle the needs of their families as well as their constituents. Narrated by Annette Bening, *14 WOMEN* features interviews with such powerful players as Hillary Rodham Clinton, Elizabeth Dole, and California senator Dianne Feinstein. *2008—70 minutes*

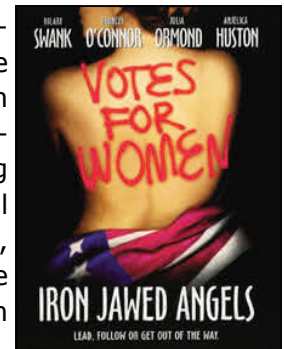


The New AAUW-NJ Sussex County Branch DVD Lending Library
Ms. Carole G. Monesmith—Sussex County Branch President

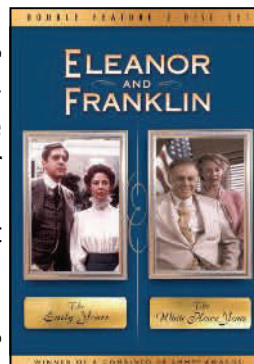


The story of the civil rights heroine whose refusal to obey racial bus segregation was just one of her acts in her fight for justice. It was America, 1955. Her act of courage changed the world. But how it changed her life has never been told... until now.
 2003-97 minutes

Iron Jawed Angels, nominated for 5 awards, tells the remarkable and little-known story of a group of passionate and dynamic young women, led by Alice Paul and her friend Lucy Burns, who put their lives on the line to fight for American women's right to vote.
 2004-125 minutes



This DVD has two separate features: Eleanor and Franklin—The Early Years tells the story of Franklin and Eleanor Roosevelt, from early youth to his election as President of the United States, told from Eleanor's point of view. *Eleanor and Franklin: The White House Years* tells the story of Franklin and Eleanor Roosevelt during their 12-year stay at the White House. *Eleanor and Franklin: The Early Years: 1976-208 minutes*



Eleanor and Franklin: The White House Years 1977-156 minutes

Each DVD would be a terrific film for a Branch Program or a special Film Night. They are available to rent from the Sussex County Branch for \$20.00 plus shipping. We realize that you could get some of these from another source, but we would appreciate your renting from our New Sussex County Branch Lending Library to support AAUW Funds. Please contact: cmonesmith@gmail.com

I realize this Lending Library "advertisement" is a blatant misuse of editorial power, but *heh*, I work hard for AAUW-NJ!! My Sussex County Branch might as well benefit, right?!?!?



Fused Glass Sun Catchers Benefit The Charitable Trust
Somerset Hills Branch

This hand-made Peggy Karr piece, sold by the **Somerset Hills Branch for \$15.00**, is a unique art form of fused glass where the color is fired between layers of clear glass, sealing and protecting the design from wear and fading forever. Each piece is individually crafted at the Peggy Karr Glass Factory in Dover, New Jersey. It makes a great ornament or sun catcher to be used as a gift for AAUW members, outgoing officers, or guest speakers.

Each piece is individually boxed with a Peggy Karr Glass information insert. The proceeds will benefit the AAUW-NJ Charitable Trust. The Trust supports branch activities which promote the AAUW mission. To place your order, contact Ginny Lyttle: lyttlevirginia@yahoo.com.



Northern Monmouth County Branch Re-Launches History Book

Dr. Mary Anne Anderl

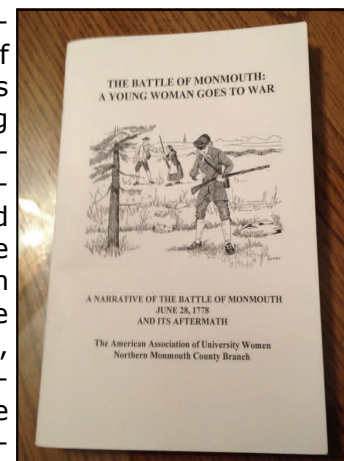
The Northern Monmouth branch project is going places—maybe all the way to Washington, D.C. to the National Women’s History Museum. Work that began fifteen years ago in a branch study group has resulted in the second edition of *The Battle of Monmouth: A Young Woman Goes to War*, a book that recounts the historical events of the Revolutionary War Battle of Monmouth and its aftermath, fought June 28, 1778 at Monmouth Courthouse, New Jersey. The book’s author, Mary Anne Anderl (Ph.D. in English, Princeton University) tells the story through the eyes of a young New Jersey woman who volunteers at Valley Forge, dressed as a boy. Her inspiration was the real-life Deborah Sampson, who, disguised as a young man named Robert Shurtliff, enlisted as a soldier on May 20, 1782 in Massachusetts.

Now Deborah Sampson is getting new publicity. In *Vogue* magazine’s cover story for January 2012, Meryl Streep is interviewed about her work as the National Women’s History Museum spokesperson, and she talks about the importance of telling women’s history. She says

. . . We are taught about Benedict Arnold, the first traitor in America, but I’ve never heard—until I went onto the museum Web site—about Deborah Sampson, the first woman to take a bullet for her nation. . . She enlisted on the American side under a man’s name, wore boys’ clothing, was cut with a British saber across her forehead, and took a musket ball in her thigh. . . And I am 60 years old and I learn this story. I should have learned that story in the fourth grade.

Streep’s words and her support for the NWHM have convinced branch Special Projects Chair Wendy Murphy that our book should be brought to the attention of the Museum’s directors. The subject and story are a perfect fit for the work the directors hope to accomplish:

building a bricks-and-mortar museum of American women’s history and providing education and information about women’s experiences and contributions. At the moment, the Museum only exists online (www.nwhm.org), where it offers exhibits and a wide range of historical information. Not surprisingly, AAUW is a NWHM Coalition member, seeking to support the museum in its goals, and the Special Projects group is planning to meet with officers at national to discuss how we can help AAUW with this work.



Wendy would also like to make *The Battle of Monmouth: A Young Woman Goes to War* available to AAUW members and schoolchildren throughout the state. A teacher’s guide to the text is available, written by educator Harriet Moore, which really puts the material into students’ hands. Both the book and guide are already in use in some Monmouth County schools. And the battle of Monmouth is not just of interest to New Jersey residents—it was the largest land battle of the American Revolution. After Monmouth, the British abandoned the Mid-Atlantic colonies to attack the South. And most importantly, it tells the story of women soldiers, so often overlooked.

Northern Monmouth County branch is especially excited to re-launch its history book in a year when AAUW is emphasizing its commitment to life-long education. To that end, Mary Anne Anderl is ready to visit all New Jersey branches to speak about “Deborah Sampson and Women Soldiers of the Revolutionary and Civil Wars.” Copies of the book are available from Mary Anne maanderl@yahoo.com or (732 957-0305) for \$10.00 plus \$3.00 postage. For school copies, please contact Wendy Murphy (732-567-5597). All profits from book sales go to fund Northern Monmouth branch scholarships and its national named unit.

INTERNATIONAL AFFAIRS

Ms. Arlene Inglis-Chair

Recently Ginny Lyttle and I attended the 2011 conference of Women Graduates-USA (WG-USA) in Minneapolis, Minnesota. It is through this organization women can become members of the International Federation of University Women (IFUW). In addition to the women from the US, there was representation from Canada, Netherlands, and Iran.

There are three working groups that focus on issues which have been identified by IFUW and the Conference on the Status of Women, which works through the United Nations. AAUW is a registered non-governmental organization (NGO) of the UN.

The ratification of CEDAW (The Convention on the Elimination of All Forms of Discrimination Against Women) is still one of the main focuses. Ratification of this landmark international agreement affirms principles of fundamental human rights and equality for women around the world.

To date, 186 of 193 countries have ratified CEDAW. The US is one of the seven countries—including Iran, Sudan, Somalia and three small Pacific Island nations that have not yet ratified. Women of the world need to see that the US promotes women's rights as a priority to promote human rights.

Ratification of CEDAW will not result in changes to US law. Each country determines how best to bring its policies in line with ending discrimination against women and girls. Passage would provide an opportunity for national dialogue on how to address persistent gaps in women's full equality. We know we have a long way to go to reach equality in opportunity, equal pay, and advancement in the corporate world.

The second focus of the conference was to discuss the extent and implications of trafficking of women and girls worldwide. As part of the conference, attendees had an opportunity to visit two local organizations that have provided programs to help eliminate human trafficking in the Minneapolis area.

The Minnesota Indian Women's Resource Center works with Native American women and girls who have been trafficked, usually by their own families or through gangs operating in the community. The Hmong Cultural Center has programs to serve Laos immigrants acclimate to US education, employment and culture. These two groups are just some examples of what Minnesota is doing to combat human trafficking. Minnesota has an international seaport at Port Huron, where victims are put on ships and trafficked.

The Polaris Project annually rates states against ten categories believed to be critical to a comprehensive anti-trafficking framework. New Jersey meets just four of those categories. Obviously, we have some work to do to improve the training of officials, protection of victims and the enforcement of trafficking laws, and the elimination of human trafficking.

Providing access to quality education for women and girls has long been an AAUW priority. Educating girls is one of the most effective strategies to advance the status of the female population. This is also necessary to achieve the UN Millennium Development Goals. Having read Half the Sky and Three Cups of Tea, we are all aware of the advantages and necessity of providing primary education for girls. Progress has been made in this area, but barriers still exist to establish gender parity at the secondary level. There were two examples presented which have shown success in helping immigrant girls in the US stay in school to complete secondary education.

Latinas al Exito is an outgrowth of an Iowa AAUW Diversity/Equity Project. Originally it established a mentoring program for 8th grade Latinas. The program was so successful, it has now been expanded to include high school students. It includes family events and visits to various college campuses.

The Heritage Language Literacy Club is a program which began in Fairfax County, VA, and

Continued on page 23

Membership

Ms. Barbara Williamson-AAUW-NJ Membership VP

We will celebrate member growth in branches at our April AAUW State Meeting on April 14, 2012. Plan to attend and share in the fun and networking!

Let's celebrate leadership!! For your branch to grow and maintain, leadership skills need to be taught to others. Leaders are generally not born but are shown by example how to do a job. My leadership favorite is job sharing. Co-leading is a fun way to be a leader and spread out the responsibilities too. New members can start with smaller jobs and then move up to larger leadership roles. Where do the new leaders come from? New members are attracted to your branch's fun activities, study groups, fund raisers, and projects. Let's all emphasize leadership and grow together. If your branch would like help with leadership, please call Sally Goodson or me to assist.

We have 23 branches in the state as of February 2012. The numbers in each branch are a snapshot of your branch at this time.

Barbara Williamson

AAUW-NJ Membership VP

732-842-9588

w8429588@aol.com

Atlantic County	105
Barnegat Light Area	26
Camden County	48
Cape May County	51
Cumberland County	13
Freehold Area	115
Garden State	12
Gloucester County	35
Greater Wayne	46
Madison	48
Medford Area	29
Montclair	70
Mountain Lakes	92
Northern Monmouth County	153
Northern Ocean County	49
Northwest Bergen	20
Nutley	45
Salem County	41
Somerset Hills	105
Summit	79
Sussex County	22
Trenton	45
Willingboro Area	31

Total Members: 1280



INTERNATIONAL AFFAIRS

Ms. Arlene Inglis-Chair

Continued from page 22

has expanded to seven sites in Seattle, WA. This project works with young students in their native language, making sure they can read and speak it fluently. The tutors begin their training in Grade 5. Many continue in the program through high school. Many of these tutors then continue their education in college. A few have even become teachers are now training the tutors. As educated women, we are aware of barriers to equality. As active

members of AAUW, we can connect with other women and take action to eliminate these barriers. It is an ongoing challenge, but we keep on working and forming coalitions to address the issues. Keep up to date on issues, link up with networks, and write to, or talk to, people who can help us make the changes necessary. Better yet, run for an office and be the change-maker yourself.

WANNA MAKE A DIFFERENCE?!

Ms. Beth Forman-AAUW-NJ Public Policy Chair

I heard a story decades ago; it may very well be apocryphal, but that doesn't matter. The point of stories, after all, is to convey higher Truths, a job that facts often fall short of doing.

After a sever storm, the shoreline of the ocean was covered with hundreds of thousands of starfish that were washed ashore. It was early morning, and a jogger saw an elderly woman from a distance walking along the shore, stopping down to pickup a starfish and throwing it back into the water. She kept repeating this action. As the jogger approached the woman, he made a sweeping motion with his arm and asked her, breathlessly (that's how joggers talk when they're running), "Do you really think what you're doing is going to make a difference?" The woman looked up at the jogger (running in place), stared at him for a couple of seconds, then bent down, picked up a starfish, and threw it back into the ocean. "It made a difference to that one," she said.

MAKING A DIFFERENCE. It's a great feeling and gives purpose to our lives. How can each of us do so? Taking our cue from the woman on the seashore, let's do it **one vote at a time**. So many people think that their vote is just one vote, after all; that kind of thinking, however, can lead to a laissez-faire approach to life. What's great about AAUW is that we all know that one vote, multiplied by hundreds of millions of women across the country, can indeed make a seismic difference. Just look at what happened recently when Susan Komen cut off funding to Planned Parenthood. It took one or

two days of women and their supportive others making their thoughts and voices heard, and Komen did an abrupt about-face. Does that not empower all of us?

AAUW has kicked off a campaign this year titled "It's My Vote: I Will Be Heard," a voter education and turnout campaign. The activities will be occurring through November 2012. Each of us, our branches, and our state, can be involved. The result can very well not just make a difference in the life of one person, but in the lives of millions. We must honor the women who put so much on the line a century ago in getting us our right to vote; and all we have to do is cast our ballot. It's a powerful action, it's an empowering one, and it enables us to make a difference, one with consequence.

Social media tools provide astonishing ways to reach out to millions. We can send e-mail blasts to our friends, family, and colleagues. We can talk up AAUW activities in our Facebook posts. And those of us who have children or grandchildren or nieces or nephews, we can ask for their assistance in this remarkable cause. Kids know what it takes to get a message to go viral. (But you may have to "text" them. Phone calls and e-mails are passé among the under-30 set.) And if you're tech-challenged, write an eloquent op-ed piece or letter to the editor of your local town newspaper. We can blog; we can vlog (video blogging); we can do all sorts of cool stuff that brings attention to AAUW's campaign. Mobilizing our sisters is the best. It's fun. AND there's no greater motivation than sisterhood. AAUW members are certainly blessed in that regard.

It's My Vote: I Will Be Heard

Women wield great power in American politics. More than ever before, women are registering to vote and casting ballots in greater numbers and with more consistency than men. We are a powerful and influential bloc of voters.

AAUW believes it is vital for everyone, especially women, to be able to vote. AAUW is proud to launch a serious investment in getting out the women's vote for the 2012 election.

Through the **It's My Vote: I Will Be Heard** campaign, we will work to educate women across the country about the rights and privileges that are at stake in the upcoming election. We will increase the volume and direction of women's voices and commit ourselves to getting women to the polls in record numbers. AAUW Action Fund is gearing up for a high energy, high return nonpartisan campaign which will mobilize women voters, with a focus on young women.

AAUW-NJ Charitable Trust

Jean Wadsworth, President

Two decades ago a bequest from an AAUW member became the foundation upon which the AAUW-NJ Charitable Trust has been built. Over the years funds of the trust have been invested carefully, and interest income has been used to fund expenditures.

Below you will find a summary of the AAUW-NJ Charitable Trust's assets for the past several years. You can also read the list of recent grants which have been awarded for NJ branch projects and state issues conferences.

It remains the policy of the AAUW-NJ Charitable Trust to spend income from the invested funds which is why contributions to the trust are always welcome. Indeed in the current economy the trust is earning less than it had in earlier years. *Please consider sending a gift to the trust as an individual or as an allocation from your branch's fundraising activities. Donations to the trust may be sent to the AAUW-NJ Charitable Trust's treasurer, Marian Haag, 308 Jefferson Road, Elmer, New Jersey 08318.*

AAUW-NJ CHARITABLE TRUST

SUMMARY OF ASSETS

Assets in hand - July, 2008:	\$ 95,889.06
Assets in hand - June, 2009:	\$ 95,444.93
Assets in hand - June, 2010:	\$ 98,309.53
Assets in hand - June, 2011:	\$101,189.65
Assets in hand - December, 2011:	\$ 99,975.22

AAUW-NJ CHARITABLE TRUST

MINI-GRANT AWARDS, by year

<u>Date:</u>	<u>Awardee:</u>	<u>Amount:</u>	<u>Topic:</u>
09/08	Madison Branch	\$750.00	How to Say What You Mean Without Being Mean
02/09	Northern Ocean Branch	\$750.00	Stand up! Speak out! Feel good!
	Camden County Branch	\$750.00	Running and Winning
05/09	AAUW-NJ	\$750.00	Issues conference - Bullying
06/09	Teen Tech	\$750.00	Hands on Technology Workshops for Teen Girls
10/09	Salem County Branch	\$750.00	Women Inspiring Women
04/10	Northern Monmouth Br.	\$650.00	Running and Winning Workshop
12/10	Northern Ocean Branch	\$750.00	Stand up! Speak out! Feel good!
02/11	AAUW-NJ	\$750.00	Issues Conf. Combating Violence Against Women
11/11	Northern Ocean Branch	\$750.00	Stand up! Speak out! Feel good!
01/12	Freehold Area Branch	\$750.00	Introduction to Robotics: STEM, K-3rd gr.

AAUW-NJ Interbranch Highlights

Northern Jersey Interbranch Annual Meetings

Bea Card Kettlewood

Northern Branches will meet for a yearly program at the Bergen Regional Medical Center in Paramus on Sunday, March 18th at 1 PM, and for a tour of Ellis Island on Saturday, May 5th.

This year's speaker at the BRMC is Vincent N. Parrillo, professor of sociology at William Paterson University. He will present a program on Ellis Island. Professor Parrillo has received awards for his PBS television documentaries on portraits of Paterson and Ellis Island. He has been a visiting professor in Universities in Belgium, Italy and England. In addition, as a Fulbright scholar in the Czech Republic, he has lectured in Prague and Olomouc.

Parrillo is a published author of eight books, editor of three others and General Editor of a two-volume encyclopedia on social problems. He has gone on numerous assignments for the State Department to Canada, Czech Republic, Germany, Norway, Poland, Romania and Sweden. His talents also include directing at Lamb's Theatre in New York City.

In 2011, his novel, *Guardians of the Gate*, about Ellis Island in the 1890s and the people who work there was published. Parrillo's presentation will be excellent preparation for the Interbranch tour in May. More information about the visit to Ellis Island will follow.

The BRMC meeting is open to the public, complete with free lunch and a basket raffle, a fund raiser for quality speakers. The Bergen Regional Medical Center deserves a deep thank you for accommodating AAUW.

Central Jersey District Announcement

*Penny North and Susan Gelber
Central District Co-Coordinators*

Branches in the Central District have been busy all year working on projects that advance equity for women and girls. Representatives of each branch will gather for the second annual Central Jersey District luncheon to discuss common concerns. There will be a brief program. Members will meet at 12 noon on Saturday, March 24, at Nordstrom's Café, located in the Freehold Raceway Mall. Each person will order her own lunch. For further information, please call or e-mail Penny North at northstar@comcast.net or (609-860-8982).

AAUW Sisters All

Ms. Leslie Carson—Summit Branch

I have a goal to visit all 50 states in my lifetime. A few years ago my husband, Jim, and I decided to see four states in the center of the country - Missouri, Arkansas, Oklahoma, and Kansas. We have friends in Missouri, Arkansas, and Kansas, but we didn't know a soul in Oklahoma. So, I went to the AAUW website and found the Tulsa AAUW. I emailed the membership chair asking for a few members to show us around Tulsa and in return we would take them to lunch.

And that is exactly what we did. We met three lovely members of the Tulsa branch who showed us the beautiful Art Deco architecture of Tulsa and then we all had a southwestern

lunch at the Gilcrease Museum. Then Jim and I pressed on to Wichita, Kansas, because one of our Summit AAUW members, Suzan Cox, has a dual membership with Wichita! I attended a meeting of the Wichita AAUW about water reclamation. I learned about good environmental practices and had a picture taken of me with the members of the Wichita AAUW which I promptly sent to Suzan.

There are three more states on my list - North Dakota, South Dakota, and Nebraska. We don't know a soul in any of those states.....what a great way to meet AAUW sisters and get to know a little about their part of the country!

AAUW-NJ Branch Highlights

Marlene Snedaker Visits with Members of Icelandic Association of University Women in Reykjavik, Iceland

Marlene P. Snedaker, International Relations Chair of the Northern Ocean County Branch



Ms. Marlene P. Snedaker (center) visits with members of the Icelandic Association of University Women

In June 2011, my friend Audrey and I visited the Icelandic Association of University Women in Reykjavik, Iceland. Ms Geirlaug Thorvaldsdottir picked us up at our hotel and drove us to the famous Hotel Holt. The owners of the hotel collect art which is displayed on the walls in the dinning room, the bar, and the lobby of the hotel. At the hotel we were joined by Dr. Kristin Vala Ragnarsdottir. Geirlaug was President of the Association for fourteen years and is now on the Board of Directors.

Dr. Ragnarsdottir received a fellowship from Educational Foundation to complete her Doctorate Degree at Northwestern University 1979-1980. Her Mother was Treasurer of the Icelandic Association for many years. Today she is the first woman Dean of Engineering and Natural Sciences at the University of Iceland.

The Icelandic Association started in 1928. Today it has 320 members. You do not have to be a University graduate to become a full member. Women graduate high school at age twenty which is equal to one year of college. They have four meetings a year with speakers at the meetings.

Once a year they publish a twenty page newsletter. I received a copy but it is in Icelandic which is a thousand year old language.

The Association teaches courses for a fee to raise money for scholarships and other projects. They give two courses a year in professional development, theatre, and literature.

A one or two year academic scholarship is given to a foreign woman living in Iceland to study at the University of Iceland.

The Garden State Branch *Penny North-President*



L-R, Garden State Branch members Sylvia Boback, Penny North and Judy Mangini met recently to discuss future branch plans.

The New Garden State Branch. **Have you heard about us?**

The new Garden State branch has no fixed location, no permanent schedule of meetings and no set agenda of projects. The branch has been created to provide a home base for AAUW members who live far from any established NJ branch, or who for whatever reason cannot participate in regular branch activities. For example, we have welcomed several members from the recently disbanded Rossmoor and Plainfield branches. Some of our group were former at-large members, and others are dual branch members.

AAUW-NJ Branch Highlights

We rely on referrals from AAUW members, who meet likely candidates during their activities, and we thank them for their efforts. Members of the Garden State branch must be national members and pay \$10.00 AAUW-NJ state dues. There are no branch dues. Members receive the Garden Statement twice a year, along with other mailings, and can attend AAUW-NJ events at member rates. Penny North is the branch president and Karen Brown is the branch financial officer.

We would like to invite all Garden State branch members to join us at the AAUW-NJ annual meeting on Saturday, April 14, as described elsewhere in this issue. We will reserve a table for the Garden State branch and look forward to meeting personally with everyone who can attend. We would like to discuss briefly how the branch can best serve everyone, including setting up a future centrally-located get together. Hope to see you on April 14th!

If you would like any further information, please call or e-mail Penny North at northstar@comcast.net or (609) 860-8982.

The Greater Wayne Area Branch

*Mourns the Untimely Death of Thea Seibel
Dorothy E. Quinn*



Ms. Thea Seibel 1947-2011

The Greater Wayne Area Branch mourned the untimely death of their long-time member, Thea Seibel. In remembrance of her dedication to the Scholarship Committee and education, and in cooperation with her husband,

family and friends; the branch created a memorial scholarship in Thea's name and raised over \$3,000 for recipients this year, in addition to their annual scholarship drive.

Also, Richard Seibel, the deceased's husband, has made arrangements with National for an endowment to the Scholarship Fund in their name and in Thea's memory. This memorial creates more opportunities for women to move "barriers" nationally.

Perhaps this noble bequest may serve as an incentive for other branches.

Northern Monmouth County Branch

*Ms. Wendy Murphy
Special Projects Chair*



Ms. Wendy Murphy, Special Projects Chair of the Northern Monmouth County Branch

We became so impassioned by the January VOGUE article on Meryl Streep and her work on behalf of the National Women's History Museum that we wrote a letter to the editor. Today, we received a call that an edited version of our letter will be printed in the April issue of VOGUE.

As Chair of a five-person AAUWNJ Northern Monmouth County branch committee that has labored on the topic of women's contributions on the battlefield during the Revolution, we are thrilled that this important topic was highlighted by VOGUE.

AAUW-NJ Branch Highlights

Northern Monmouth County Branch

*NMCB's First Event at Monmouth University
Ms. Annette Benanti, NMCB Program VP*

The Northern Monmouth County Branch successfully held its first program event on the Monmouth University campus featuring a tour of historic Wilson Hall and followed by a student panel led by our 2010 Career Scholarship winner as keynote speaker. Our NCCWSL attendee and three additional scholarship winners also attended representing MU, Douglass College and Brookdale Community College.

The well-attended event reflected the collaboration of Catherine Duckett, Ph.D., our campus liaison with Barbara Williamson & Isabel Lopez-Kupilik, our Scholarship Co-Chairs. Dr. Duckett opened a dedicated AAUW Facebook page where the event was featured and will be used to promote future events on and off campus. Our members are all quite excited to now have the communicative power of social media so essential in reaching younger members.

Jamie McBeth, our Career Scholarship awardee, is currently at Columbia University's Master of Science in Nutrition program. Jamie, as a Registered Dietician, plans to educate the public on healthy diet and its importance to health. Our NCCWSL attendee Jenna Intersimone spoke of her excitement at the caliber of speakers and networking opportunities there. Our three scholarship awardees, Carmen Schulties, Dina Russo & Kathryn Kroeper spoke of their myriad campus activities, areas of interest and career plans. Our members were proud that these young women made time to attend our event and we were all inspired by their high character and ambition.

Joan Spring and Barbara Iwanski, our Co-Presidents, spoke about the benefits and opportunities of AAUW membership. The students suggested to us projects that they might like to see offered such as networking and mentoring. Isabel Lopez-Kupilik will join Dr. Duckett later in the semester to present "Dress for Success" about appropriate clothing for interviews and office. Barbara Williamson will be presenting **\$mart \$tart** on all of our partners' campuses in the Spring of 2012.

The NMCB's Book Sale will hold its annual Bag Sale on Saturday, June 30th from 9:00 AM to 2:00 PM at the Old First Church, 69 Kings Highway, Middletown. Customers will be able to fill a grocery-sized bag for \$5.00; there is no limit as to the number of bags filled. This sale marks the end of the current season as the Book Sale is closed the months of July and August. It is scheduled to reopen September 8th. All profits go toward scholarships for women as well as book awards to the female seniors at 22 area high schools with the highest average in math.

Northern Ocean County Branch

*AAUW 130th Anniversary Celebration
"Cocktails and Convos"*

Ms. Patricia Baroska NOCB President



It was a very nice evening organized by AAUW Northern Ocean County Branch. A good time was had by all and we certainly honored this auspicious occasion. We had seventeen ladies throughout the evening-apropos-Since the original AAUW gathering consisted of seventeen ladies. Also, since Moore's Tavern was in existence in the 1800's it was the perfect place for our Inter-Branch Gathering with lots of camaraderie.

We gave out Voter Registration forms to representatives from each of our three Branches to take back and distribute to area Colleges and Universities. In accordance with National AAUW "My Vote Campaign" the emphasis was to prompt young women to register to vote. It was nice that some of our ladies were at the Polls assisting in the Voting Process.

Northern Ocean County, Freehold Area, and Northern Monmouth County have a good collaborative relationship. We are all looking forward to \$tart \$mart at Georgian Court University on March 23rd. Helen Keller said, "**Alone we can do so little, together we can do so much**".

AAUW-NJ Branch Highlights

Freehold Branch

*Freehold Branch Supports STEM Education
Ms. Deirdre McNamara—PR Chairperson*



L-R: Ellen Szarpanski and Carol Cohen promoting the importance of STEM education

The Freehold Branch of AAUW recently responded to President Obama’s promotion of the importance of STEM education by establishing a program for children grades K-2 and their parents entitled “Introduction to Robotics”. This program was collaboration between the Girls Scouts of the Jersey Shore and the Freehold Township School District encompassing three schools for nine one hour sessions. Upon completion of a training session given by the Girl Scouts of the Jersey Shore, our members volunteered with groups of three or four students using WeDo Lego Education Kits to build motorized “dancing birds” of various sizes and shapes of lego blocks, gears, pulleys, belts and small motors. The activity encourages group interaction while thinking creatively as young scientists and engineers. In addition students develop vocabulary and communication skills as well as the ability to observe cause and effect in building 3D models based on 2D drawings in creating a program which produces specified behavior. A grant awarded to our branch from the AAUW NJ Charitable Trust for \$750.00 enabled the purchase of additional Lego Educational Kits so that a greater number of young girls can participate in STEM

related programs. The Freehold AAUW Branch will utilize imaginative marketing to attract these students to this enrichment program. Representatives from the Freehold Area Branch as well as the Girl Scouts of the Jersey Shore will be present at the Annual Meeting to discuss and answer questions about this project. We hope our efforts will begin to attract girls to the fields of Science, Technology, Engineering, and Medical Fields as they progress in their studies.

Medford Area Branch

Champagne Brunch fundraiser



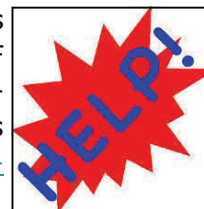
L-R: Sally Goodson, President AAUW-NJ and Mary Ann Brookes, President Medford Area Branch

On Saturday, February 11, 2012, AAUW-NJ President Sally Goodson thoroughly enjoyed her visit to Medford Leas in Medford, NJ. The branch members were hosting a Medford Area Branch AAUW Champagne Brunch fundraiser to benefit their scholarship fund.

Somerset Hills Branch

We Can Use Your Help

The Somerset Hills branch of AAUW has committed to raise \$75,000 in 10 years for the Educational Foundation. This is for a Research and Projects Grant that will be awarded to a woman attending a New Jersey University. **The Endowment number is #4358.** We would love to have other branches help us fund this grant. Any branch giving to EF without a designation can assign the money to this grant. Call Ginny Lyttle, [973-267-2743](tel:973-267-2743), for further details.



REGISTRATION FORM
AAUW-NJ Annual Meeting
Forsgate Country Club
375 Forsgate Drive, Monroe Township, NJ 08831
April 14, 2012 ~ 8:30 - 2:30

Name _____
 Address _____
 City _____ State _____ Zip _____
 Phone _____ Email _____
 Branch _____

Registration Cost includes a Continental Breakfast Buffet and a Full Buffet Lunch.

AAUW Members and their guests: **\$35.00**
 Students: **\$25.00**

Registration Deadline using Paypal: April 8, 2012

Registration Deadline using USPS: The Form must be postmarked by April 5, 2012.

Pay using **Paypal** on line at **AAUWNJ.org**

OR

Send Registration Form with your **\$35.00 check** made payable to AAUW-NJ to Program VP:
 Ms. Carol Cohen
 20 Sandy Court
 Freehold, NJ 07728

Directions to the Forsgate Country Club ~ Phone Number: 732-521-0070

From Freehold/Shore Area:

Route 9 to Freehold to Route 33 West - Continue on Route 33 West for approximately 10 miles to Applegarth Road (exit on the right) - continue straight on Applegarth Road and make a right at the 3rd traffic light onto Forsgate Drive (Route 32 East) - Forsgate Country Club will be on your left - use the Clubhouse entrance (2nd left).

From Princeton:

Route 1 to Scudders Mill Road East - Continue on Scudders Mill Road and make a left at the 5th traffic light onto Dey Road. Continue on Dey Road to the end (South River Rd), make a left onto South River Road - At 2nd traffic light (Route 32) make a right - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club on your left - use the Clubhouse entrance (2nd left).

From Trenton Area:

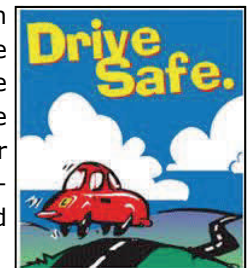
Interstate I95 East to the New Jersey Turnpike North—Take the New Jersey Turnpike to Exit 8A - exit the left ramp (Jamesburg, Route 32 East) - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club is on your left - use the Clubhouse entrance (2nd left).

Garden State Parkway From North:

Garden State Parkway to Exit 129 (I-95 New Jersey Turnpike) South to Exit 8A. At Exit 8A, turn Left onto Ramp towards Jamesburg/Cranbury. Keep Straight to stay on Ramp towards Route 32 East Jamesburg/Monroe. Continue Straight for 1/4 miles through 2 traffic lights - Forsgate Country Club is on your Left. Use the Clubhouse Entrance which will be your 2nd Left after the traffic light.

Garden State Parkway From South:

Garden State Parkway to Exit 98 (I-95) West to Exit 21. At Exit 21, turn Right onto 526 Jackson/Siloam towards Route 527. Keep Straight onto Route 527 (Woodville Road) and turn onto Route 33 West. Continue on Rt. 33 for approximately 10 miles to Applegarth Road (exit on the right)- continue straight on Applegarth Road and make a right at the 3rd Traffic Light onto Forsgate Drive (Route 32 East)-Forsgate Country Club will be on your Left. Use the Clubhouse Entrance which will be your 2nd Left after the traffic light.



AAUWNJ.ORG

THE GARDEN STATEMENT
CAROLE G. MONESMITH, EDITOR
61 SLEEPY HOLLOW ROAD
ANDOVER, NJ 07821



The Garden Statement is a publication for the members of the American Association of University Women-NJ; www.aauwnj.org.

The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office, Please include the address label, which includes your Member Number.

Correspondence and editorial contributions should be directed to Carole Monesmith, Editor: cmonesmith@gmail.com

American Association of University Women

1111 Sixteenth Street NW, Washington DC 20036

Phone: 202-785-7700/800-326-AAUW; Website Address: WWW.AAUW.ORG
