



THE  
HR EXCELLENCE  
AWARDS

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2020





# Agenda

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## Welcome

Master of Ceremonies

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## Greetings

Colleen Coates, **Chair, CPHR Manitoba**

Michelle Whyard, **Chair, Awards Gala**

**Nominations Committee**

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## Presentation of Awards

### PROFESSIONAL EXCELLENCE AWARDS

CPHR Manitoba Scholarship Award

The Spark Award

The Momentum Award

The Leadership Award

The Visionary Award

The Legacy Award

### BUSINESS EXCELLENCE AWARDS

The Ascent Award

The Impact Award

The Unity Award

The Vitality Award

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## HR EXCELLENCE AWARDS 2020 SPONSORS

### Award Category Sponsors:



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The Spark Award



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The Momentum Award



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The Ascent Award



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The Impact Award



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The Unity Award



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The Vitality Award

## HR EXCELLENCE AWARDS 2020 SPONSORS

Event Video Experience Sponsor:

COELEMEN<sup>T</sup>

Decor & Design Sponsor:



Corporate Table Sponsors:



MLT AIKINS

NFI Group



Payworks



Supporter Sponsors:



David Aplin Group  
Recruiting Solutions.



TAYLOR  
McCAFFREY  
LAWYERS



# The PROFESSIONAL EXCELLENCE AWARDS

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CPHR Manitoba Scholarship Award

The Spark Award    The Visionary Award

The Momentum Award    The Legacy Award

The Leadership Award

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The following pages showcase each of the nominees of the Professional Excellence Awards.  
Click the link to learn more about the finalists. <https://www.cphrmb.ca/page/2020ProfessionalFinalists>

Congratulations to all finalists!



# CPHR Manitoba Scholarship Award

For a full-time student enrolled in a Degree program with an outstanding portfolio of academic, leadership, extracurricular and human resource activities.

## FINALISTS



**Bilal Ansari**

B. Comm (Hons), Asper  
School of Business,  
University of Manitoba



**Jillian Daien**

B. Comm (Hons), Asper  
School of Business,  
University of Manitoba



**Anya Djuric**

B. Comm (Hons), Asper  
School of Business,  
University of Manitoba

## The Spark Award

Recognizes HR Professionals with up to ten years of HR experience who have sparked change in their organization, taking ownership and responsibility, in ways beyond their years.

Award category sponsored by:



**University  
of Manitoba**

**Extended Education**

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## FINALISTS



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**Isha Neufeld**

eCom Customer Care



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**Sonia Sharma**

Western Glove Works



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**Serena Traa**

CPA Manitoba



# The Momentum Award

Recognizes HR Professionals with over ten years of HR experience who have established their expertise and leadership, become a trusted resource to their colleagues and are moving long term priorities forward.

Award category sponsored by:



## FINALISTS



**Anu Baldner**  
International Institute of  
Sustainable Development



**Wendy Barlishen**  
St. Boniface Hospital



**Treena Chabot**  
TREE for Supervisors

# The Leadership Award

Recognizes executive level HR Professionals who are a trusted resource to organizational leaders, advancing corporate objectives, setting policy and supporting sound governance.

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## FINALISTS



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**Beth  
Millard-Hales**  
The North West Company



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**Warren Sawatzky**  
RBC Convention Centre

## The Visionary Award

Recognizes executives who endorse, support or champion the HR function within their organization. Intended for individual's outside of the HR field.

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### RECIPIENTS



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**Kevin Gill**

Staffmax Staffing  
& Recruiting



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**Judy Murphy**

Safety Services Manitoba

# The Legacy Award

Recognizing HR Professionals who have personified community and corporate leadership, advanced the HR profession and inspired others toward success through their lived example.

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## RECIPIENT



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John Stott



# The **BUSINESS EXCELLENCE** AWARDS

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The Ascent Award

The Impact Award

The Unity Award

The Vitality Award

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The following pages showcase each of the nominees of the Business Excellence Awards.  
Click the link to learn more about the finalists. <https://www.cphrmb.ca/page/2020businessfinalists>

Congratulations to all finalists!



# The Ascent Award

For investing in leadership and talent development. Including:

- Establishing a leadership culture
- Offering progressive professional development
- Addressing skills gaps
- Undertaking career path and succession planning

Award category sponsored by:



## FINALISTS



Human Resource Services

Corporate Recruitment & Job  
Design and Compensation &  
Benefits Division



# The Impact Award

For making work more meaningful and engaging. Including:

- Culture (inclusion/people focused)
- Flexibility
- Corporate social responsibility
- Employee volunteer programs
- Recruitment and retention
- Employer branding

Award category sponsored by:

**PEOPLE FIRST**  
HR SERVICES

People First HR Services is a People Corporation company

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## FINALISTS



**RBC Convention Centre**  
WINNIPEG



## The Unity Award

For advancing diversity, inclusivity and accessibility at work. Including:

- Establishing a culture of inclusion
- Advancing truth and reconciliation
- Removing barriers to access
- Actualizing the full value of diversity

Award category sponsored by:



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## FINALISTS



# The Vitality Award

For promoting health, safety and wellness. Including:

- Creating a respectful workplace
- Prioritizing mental health
- Keeping people and the organization invested in safety
- Promoting wellness

Award category sponsored by:



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## FINALISTS



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Corporate Safety Services  
Winnipeg Fleet Management Agency  
Community Services Department  
Water and Waste Department –  
Water Services Division



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## HR EXCELLENCE AWARDS 2020 COMMITTEES

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### Awards Gala Nominations Committee

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Michelle Whyard, **Chair**  
Brittany Enns  
Wendy Funk  
Sari Rosenberg  
Avelia Stewart  
Tracy Zdrill

### Awards Committee

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Melanie Bready-Brown, **Chair**  
John Kliewer  
Wanda Loewen  
Karen Post  
Warren Sawatzky  
Sherri West

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The logo for CPHR Manitoba is centered on a blue background with a repeating geometric pattern of interlocking circles. The background is decorated with several large, overlapping, semi-transparent shapes in various shades of blue and green, creating a layered effect. Thin white lines form stylized, elongated rectangular frames with rounded corners, some of which are partially filled with a light green color. The text "CPHR" is in a large, bold, white sans-serif font, and "Manitoba" is in a smaller, white sans-serif font directly below it.

**CPHR**  
Manitoba