

QUILT & SCROLL

*LITTLE 500:
Reviving a Nu Tradition*

KAP

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Dan Snyder rides in the Little 500 for the second time. Snyder was the second on the track in both the 2013 and 2014 after exchanges from Kruschke.

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ON THE COVER: The Nu Little 500 team comprised of Loren Kruschke, Nu '14; Dan Snyder, Nu 16; Brian Duffy, Nu '14; Jacob Kiefer, Nu '15; Carlson Schwalm, Nu '16 getting ready to represent KDR in the 2014 Little 500. Photo by Aaron Johnson, Nu '15.

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QUILL & SCROLL

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State of the Fraternity

by Brian J. Stumm, Iota Beta '92, National President

THIS ARTICLE IS PART OF OUR ONGOING WORK to build a stronger, more vibrant Kappa Delta Rho through the execution of the Strategic Plan that was adopted in 2012. Since then, we have provided occasional updates in the *Quill & Scroll*, but we wanted to establish a more direct update to the Brotherhood from the perspectives of the National Board of Directors and the executive director. From this point forward, we will provide you with an annual status letter separate from the *Quill & Scroll*.

The Strategic Plan defines seven areas for Fraternity development (go to www.kdr.com and login to the Brothers Only section to view the executive summary). While I will not delve into the detailed plans, I can tell you that the National Board of Directors took each area of the plan and broke it down into specific, actionable tasks with a timeframe for completion. Consequently, we have been able to complete more than 75 percent of these tasks, which have transformed KDR today and made her better prepared for the future.

I believe, however, that three areas of the plan are worth sharing in detail — Finance, Education, and Membership. In order for the National Office to provide the level of educational programming our undergraduate members expect, we needed to ensure a solid fiscal foundation for the Fraternity. Since we began to focus on our fiscal health, we have developed specific office procedures to ensure we track incoming funds and build our financial reserves. Regular reviews by our Finance Committee provide oversight to the office activities. Four years ago, we had less than one month of operating capital. Today, we have built a reserve of more than three-and-half-months, and we have plans to build it further over the next two years.

While reading the *Quill & Scroll*, you may have noticed that we have added new educational programming to improve day-to-day chapter operations. The annual Consuls Academy has proven to be a key venue for all new consuls to receive the training, networking, and support needed for them to lead their chapters successfully. This past January, we held the third annual session and the positive feedback from incoming consuls continues to reinforce that the decision to create the academy was the right one for KDR. We continue to work on developing a complete educational program for our undergraduate members, going well beyond new member education, to provide a total member education program. Due to our financial strength, we have been able to move the program forward without undue burden on our members and we will begin piloting the program in the upcoming academic year with a target to roll out the program in the following year.



Finally, I need to say a few words about our membership. When I was elected national president, we developed a strategy to grow and strengthen our existing chapters and to focus on rechartering closed chapters in joint cooperation with engaged, active alumni. The logic was simple — strengthen the core of KDR to provide a solid foundation for growth. The result so far has been the long-awaited rechartering of our Sigma Chapter at Oregon State University, and most recently, our Iota Chapter at Bucknell University, and our Theta Alpha Chapter at Slippery Rock University. All three recharterings have been made possible by the vision and the dedication of the chapter alumni corporations whose financial support allowed for on-site National Staff to assist these chapters. The efforts of our staff and the combination of educational programming and recruiting methods have doubled active member numbers . . . yes,

doubled, in the past few years. We have a solid roadmap for expansion that includes the rechartering of additional closed chapters along with expansion to entirely new campuses in the next few years.

At National Conventions and alumni gatherings, I have often heard the question asked, “Just what does the National Fraternity do for us?” I believe the efforts and achievements that I have discussed briefly, combined with the solid, professional staff led by Executive Director Rosenberg, have contributed significantly to KDR’s unprecedented stability, growth, and leadership in the interfraternal world.

This August, the National Convention will elect a new Board of Directors, and the board will choose a new national president and officers. I am confident they will continue the work to complete the execution of our Strategic Plan. They cannot, however, continue the progress we have made without the support and efforts of our undergraduate members, National Office Staff, executive director, and most importantly, our alumni. Have you missed the interaction with your fellow Brothers since graduation and want to be part of the future of KDR? I urge you to contact Executive Director Rosenberg to find out how you can help.

The Board of Directors has generated many ideas and program concepts to expand educational offerings to our members, but without the ongoing alumni financial support to the Kappa Delta Rho Foundation, we may never see those ideas turn into reality. The future of KDR is not going to be realized by the Fraternity alone. It will only be accomplished together with the Foundation and the thousands of alumni supporters.

Ponder and consider these two questions: Will you be part of our plan? Will you add your strength to Kappa Delta Rho?

Again, thank you for giving me the opportunity and privilege to serve as your national president.

Iota Chapter returns to Bucknell

A testament to dedication and strategic connections

by Bradley Ostermann, Beta Gamma '12
Educational Leadership Instructor

FOUNDED ON NOVEMBER 10, 1921, the Iota Chapter at Bucknell University closed and became inactive twice, once in 1987 and again in 2009. In spring 2012, an agreement was crafted between the university, the Iota Alumni Corporation, and the National Fraternity to build a beautiful, new house for the recolonized chapter. The agreement also included a provision for a nearly full-time educational leadership instructor to live in the house and help build the chapter.

Initially, four men decided to dedicate themselves to being the first founding fathers of the recolonized chapter. They were very involved in campus activities — three were active in the Bucknell Student Government (BSG) and two served as BSG executive officers. At the beginning of fall 2012, 11 more men realized they wanted to become founding fathers. Throughout the rest of the fall semester, dynamic recruitment yielded another five men, bringing the total number of founding fathers for the rechartering to 20. Furthermore, the dynamic recruitment strategy enabled the chapter to build vital relationships with non-Greek men on campus, whether they decided to join KDR or not. This kind of relationship building was the key ingredient for the men to begin to make a name for the chapter.

The group was very diverse in graduation classes, majors, ethnicities and cultures, and campus involvement. The 20 men reflected a mix — from sophomores to seniors, from biomechanical engineering to premed students, from local Pennsylvanians to native Koreans, and from resident assistants and ROTC members to athletes and university newspaper editors. In fact, diversity has been one of the biggest factors for group success, providing a solid base for future recruitment efforts. In spring 2013, five more men were added to the chapter roster, followed by 20 more topnotch men in the fall. The dynamic recruitment process allowed the chapter to grow from four men to 45 in just a year and a half, making the chapter rechartering a true success story.

Recruitment is only one part of the Iota Chapter story. The chapter held its first Red Rose Formal; held a Curly's Quest event for the B+ Foundation; hosted a Bucknell-wide 5k, raising \$12,000 for the B+ Foundation;

held multiple philanthropy dinners with sororities to collect toys for Toys-for-Tots; and recorded countless community service hours, which included time with a children's hospital and local schools. The men have won many awards, including the highest GPA of all KDR chapters nationwide for the 2012-13 academic year, as well as having the best new member of the National Fraternity for that academic year. Within the Bucknell Greek community, one member received the top emerging leader award for the Greek community, and the Rev. Dr. John Colatch received the Best Advisor Award after becoming the chapter faculty advisor in late fall 2012. He has emerged as a great mentor, friend, and role model for the entire chapter.

In a short span of time, the Iota Chapter, which started as a Group of Intent in spring 2012, quickly received Provisional Chapter status from the National Board of Directors in January 2013. Through hard work, determination, and love for the Fraternity, the chapter petitioned for, and received, full chapter status in November 2013, culminating with the initiation, chartering ceremony, and banquet on April 12, 2014.

Several prominent alumni turned out for the festive events, including Gary Buchmann, Frank Laminousa, Robert Lynd, Wesley Madara, Timothy Martin, Hugh Mose, William Schaefer, Eugene Spencer, and Roy Jackman, the oldest living member of the Iota alumni. Also in attendance were National President Brian Stumm, National Executive Director Joseph Rosenberg, and Educational Leadership Instructors Michael Bilz and Bradley Ostermann. The initiation, chartering ceremony, and banquet provided special times for undergraduate Brothers to celebrate their hard work and determination, and for alumni to commemorate a new beginning for their chapter, which had been closed since 2008. *Ordo Honoris* member and the Alumni Advisor Hugh Mose served admirably as the master of ceremonies for the chartering and banquet, which concluded with an inspiring arrangement of the National Fraternity Hymn led by undergraduates Eliot Puplett and Garrett Powell.



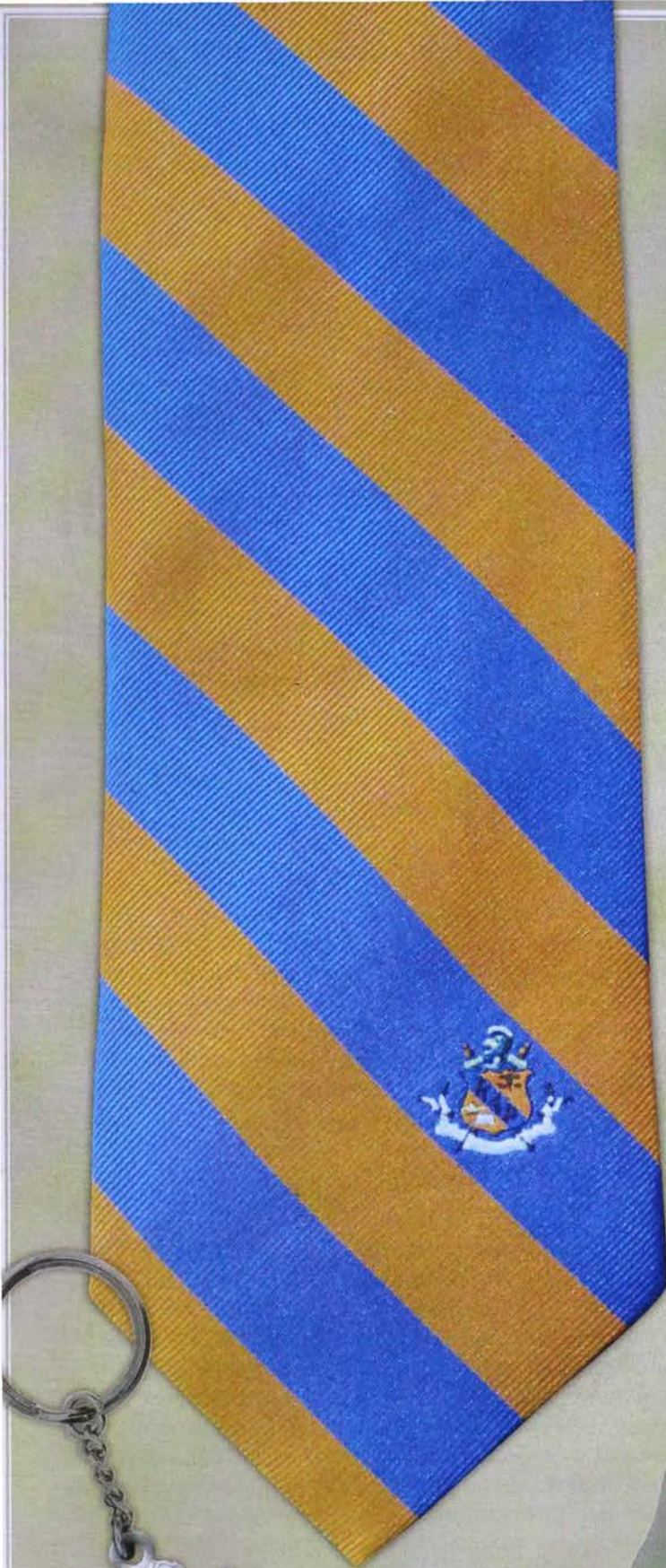
Mission accomplished!
President Stumm presenting the Iota Chapter
Charter to Brothers Dotun Odewale, Iota '13;
Lesko Svilatoslav, Iota '13, and
Nathan Coughenour, Iota '14.

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Theta Alpha Chapter Rechartered at Slippery Rock

A journey of determination and willpower

by Michael Bilz, Psi Alpha '13

MORE THAN 60 PEOPLE CRAMMED onto the patio of the Ginger Hill Tavern in Slippery Rock, Pennsylvania, to celebrate an event that was almost five years in the making — the rechartering of the Theta Alpha Chapter. It was a day filled with anticipation for the 10 founding fathers and subsequent new member classes, the National Office, and the Office of Greek Life at Slippery Rock University (SRU). Several of the founding fathers returned not only to participate in the chartering banquet, but to be initiated as well.

“This is the same chapter that I set out four years earlier to recolonize,” first Consul Jared Zagorski '10 said. “During this event, 65 founders were recognized and 37 of them were initiated. This was one of the most humbling events I have ever attended.”

Brother Zagorski reflected on his involvement with the Fraternity over the years. “When I came to SRU as a freshman, if someone had approached me trying to recruit me for a fraternity I would have laughed and walked away. Who would have guessed that two years later, I would be creating my own fraternity! My views, however, changed in my junior year. I started to gain an interest in Greek life, but there was one issue. Surprisingly, none of the fraternities on campus matched my set of morals and values.” Moreover, Brother Zagorski revealed how Kappa Delta Rho was more in line with what he wanted in a fraternity. “My mind began to race. This could be what I was

looking for! I could leave an everlasting footprint at SRU, and above all I would have the opportunity to start a fraternity for all the right reasons!”

Now that the seed had been planted, the Theta Alpha men needed some help to make the fruits of their labor grow. “As I was entering a new phase in my involvement at the Psi Alpha Chapter (Penn State University at the College of Behrend),” recalls former Consul Caleb Rogers '11. “I was approached by Executive Director Rosenberg about a mentoring opportunity and a challenge that he wanted to offer to our chapter. He told me there was a group of men at SRU who had voiced their intent and desire to colonize under the KDR flag. Brother Rosenberg believed our chapter could serve as a great mentor to this group. I knew our chapter was in an excellent position to offer insight because we had just been through the process with the aid of the Kappa Beta Chapter at Edinboro University. I approached our chapter members about the unique opportunity we had been presented and they, too, were excited at the prospect of sharing their insights and experiences with the Theta Alpha Chapter.”

The excitement began to build, but both chapters realized the task would not be easy. “There were many long weekends of travel on both ends, and nights discussing and walking through the New Member Education process, which was gratifying as these men began putting to use the principles and knowledge to honor the KDR name and bring it to their peers at SRU,” Rogers explained.

The servant leadership that Psi Alpha provided consistently made Brother Rogers a proud consul and later alumnus. “I was amazed to see the enthusiasm within my own chapter as we approached this opportunity. Many Brothers spent weekends at SRU getting to know the Theta Alpha men; traveled to support them in various fundraising, philanthropy, and community service projects; and worked tirelessly to welcome them to the Brotherhood.”

In the time it took Psi Alpha to figure out how to approach this new task, the Theta Alpha men were busy trying to grow their numbers. “I contacted the National Office to find out what I had to do to bring KDR back to SRU,” Zagorski recalled. “I had to start by creating a Group of Intent. This consisted of 10 or more people who were interested in bringing KDR back to campus. I quickly rounded up some of my closest friends and pitched the idea. But this was met with some resistance. I mean, who starts their own fraternity chapter? But after explaining the process and what needed to be done, I convinced them to give it a shot. A brief time later, we were petitioning to become a Group of Intent. Soon thereafter, our group pushed on and a group of 10 people quickly became a family of 20 plus members! And, before I graduated, we petitioned for Provisional Chapter status.”

Unfortunately, obstacles came in the way of recruitment, fundraising, and philanthropy. Under these conditions, anyone would have lost heart very quickly. But, the Theta Alpha men had a high level of determination from the beginning. And, that willpower brought them to where they are today. Even though Theta Alpha was moving forward slowly, Psi Alpha was right beside them the entire time. “I believe both chapters were experi-

(continued on page 9)

Brother Eugene Spencer, Iota '76
presenting the Theta Alpha Charter to
Consul Jacob Klugh, Theta Alpha '15.



Reviving a Nu Tradition



Jacob Kiefer, Loren Kruschke, Sean Nash, Brian Duffy, Dan Snyder, Brian Hibbitt, and Carson Schwalm embrace after their successful 2014 Little 500. Nash served as the head coach, Hibbitt as the mechanic, and Schwalm as the alternate rider.

*by Aaron Johnson, Nu '16;
edited by Loren Kruschke '14, Sean Nash '15, and
Jacob Kiefer '15*

THE LITTLE 500 BICYCLE RACE began in 1951, spearheaded by Howard Wilcox Jr., son of the 1919 Indianapolis 500 winner, to raise scholarship money for working Indiana University (IU) students. Thirty-three teams of four riders compete in a 50-mile, 200-lap race that takes place on a quarter-mile cinder track with a fixed-gear bike and coaster brakes. The only protection between a rider and the cinders is a helmet, gloves, a jersey, and shorts. Crashes can be brutal!

Nu Chapter has a strong history of competition in the Little 500, placing as high as eighth in 1965 and averaging 26th place overall throughout the history of the race. After an 18-year hiatus from attempting to qualify for the race, the time had come to rebuild a KDR tradition that had been long neglected for all Brothers. Returning to one of the greatest IU traditions was a process 27 years in the making. Failing to qualify for the Little 500 since 1995, the chapter reached race day in 2013 with the determination to rebuild a legacy bringing the 18-year Little 500 drought finally to an end.

After qualifying 32nd, KDR finished 173 laps to finish 31st, but satisfaction was not on the list of emotions. Training seemed to begin only a few short days later for the riders. Loren Kruschke '14, Dan Snyder '16, and Brian Duffy '14 were returning to race for another year. Jacob Kiefer '15 and Carson Schwalm '16 joined the three veterans for the 2014 race. All five competed for the four available spots.

On March 29, 2014, the day had come for the riders to display their months of training in qualifications, a four-lap time trial where each rider sprinted a lap and exchanged the bike with

the next rider. Kruschke, Snyder, Duffy, and Kiefer were selected for qualifications, and the order was set. The track that day was in beautiful shape, making for very fast qualification times. KDR riders took off late enough in the day to know exactly the time to beat to qualify for the race. After scratching on an exchange from Snyder to Duffy on the first attempt, the team successfully completed a qualification run. The announcer's voice was clear in Bill Armstrong Stadium, "Kappa Delta Rho has qualified with a time of 2:39.846." Brothers and supporters cheered and celebrated just as loudly as the year before, and Kiefer was especially pleased. "As a rookie, there was some doubt in my mind whether we would qualify and I had to reassure myself that we were one of the few teams that put in so many hours to perfect our exchanges, and that's exactly what it came down to on the day of quals," Kiefer explained.

This qualification marked KDR's second qualification in a row, and it was the first repeat qualification since 1987. KDR has qualified 29 times since the inception of the race in 1951, but given this great feat there was not much time for the riders to celebrate. There was less than a month until race day, and training was in full swing. Practices continued while the rest of campus celebrated the Little 500 festivities and prepared for finals. These times were tough and draining on the Brothers, but by pushing and encouraging each other to train hard, the riders were able to overcome any obstacles in their way.

Luckily the team did not have any serious injuries throughout the season, but during one day of practice Brother Schwalm had a big crash on an exchange to Brother Kruschke. "During one of the first spring break practices, we were working on exchanges," Schwalm said. "One of the hardest things about Little 500 is the exchanges, and apparently we didn't have them down pat just yet. After coming in too slow on the last exchange, I kicked it up

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC.

RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997
MEMBERSHIP REVISED DECEMBER 1998

a little bit as I came into the pit to Kruschke. However, I wasn't focused on getting off. As he grabbed the handles, I stopped and launched over the bike. After skidding a few feet and taking a mouthful of cinders, I popped up, brushed off some blood, and readied myself for another go. That's kind of what Little 500 is about; taking what the track gives you and making yourself a little better for it and race day only emphasized that point. Even with all the mechanical issues we dealt with overall we improved our starting position and showed that KDR is growing and only getting better at cycling."

On April 25, the day before the race, the active Brothers held a cookout for all KDRs, including alumni and friends in the area, which was a huge morale boost for the riders. Nu Chapter had not seen this kind of alumni support in a long while. This was a sign that events that get alumni excited can help keep them involved years after they graduate. "It was really cool to see so many Brothers come out to this event, especially alumni," said Aaron Johnson. "I had never met many of them, so it was awe-inspiring to be able to meet such great Brothers. It was amazing to experience how much our alumni care about us and enjoy seeing us do well in our endeavors. Even a Brother from Epsilon Chapter at Franklin College was there! I felt like that was a day of true Brotherhood."

Brothers also saw a measurable amount of support from alumni in the IU Student Foundation Cycling for Scholarships Campaign, similar to the year before. In 2013, KDR raised \$1,150, more than any other team, and in 2014 with \$1,050, second only to Phi Kappa Sigma. This achievement was especially noteworthy because it placed KDR prominently in the spotlight against all Greek organizations at IU, which was quite a feat for a chapter the size of Nu.

As the night passed, and the celebration of the night before wound down, race day had come and the team anxiously awaited the task that lay before them. Kruschke, Snyder, Duffy, and Kiefer were selected as the final four for the race. Joining them on the infield were Schwalm as student coach, Sean Nash as head coach, Brian Hibbitt as mechanic, Mason Brinneman as lap counter, and Andy Patterson watched on in the press box as the lap timer.

The riders took their place at the starting line on the track. Kruschke took the bike at the starting line, behind 30 other riders and the Indianapolis 500 pace car, and so began the 2014 Little 500 with a sprint for determining position and Kruschke's first exchange was to Snyder. As the race progressed, a rotation of riders was established based on level of exhaustion.

Early wrecks caused the team some grief. A flat tire early on, a bent rim, and another rim with broken spokes plagued the team and the mechanic. Despite these afflictions, KDR found itself back in the pack and ahead of its starting position. The Brothers finished the race in 28th place after two hours, nine minutes and 32 seconds, and 179 laps. The grueling test of strength and will was accomplished. Kruschke was the last Brother on the track. This was the third time he had qualified for the Little 500 and he was the most senior active Brother.

"My best experience as an undergraduate at IU, without a doubt, was being able to participate in Little 500," Kruschke . "Representing Kappa Delta Rho in one of IU's greatest traditions is absolutely indescribable, especially after our Fraternity's

almost 20-year hiatus." Since this was Kruschke's last year of eligibility, he took every opportunity he could get to enjoy the experience. "I savored every moment out on the track," Kruschke admitted. "That isn't to say that training was easy. Our team gave countless hours over the course of the semester, enduring frigid weather, painful wrecks, and exhausting workouts. Nonetheless, being able to stand beside my Brothers on that day in April was more than worth the effort. It has been an absolute pleasure to contribute to both Indiana University and Kappa Delta Rho through Little 500, and I am confident that our team will continue to improve over the years to come."



Brian Duffy makes an exchange to Jacob Kiefer during the Little 500. During the crashes that Kappa Delta Rho was involved in, Duffy helped the mechanic and other team members repair the bikes that were wrecked.

The Nu Chapter will be striving continually to qualify and improve its standing within the Little 500 for the foreseeable future. As we move forward we hope to use the race as a tool to strengthen alumni relations and to recruit new Brothers willing to participate in this unique IU tradition.

(continued from page 6)

encing a new place together, and the experience extinguished the differences between the two groups and brought to light similarities that helped to solidify our relationship further," Rogers stated.

The years passed quickly with four consuls and executive boards, numerous induction ceremonies, gaining the trust and support from the rest of the SRU Greek community, and the constant struggle to focus on academics. But no matter when the men began their journey with Kappa Delta Rho, the goal was always one thing --- the charter. On May 3, a dream came true, but it meant more to some than to others. "I didn't know if I wanted to cheer or cry So much hard work went into that one accomplishment. The process was intense, the work was difficult, but the experience is everlasting," Zagorski pointed out.

"It has been a great experience to watch these men flourish from a Group of Intent to a colony, and finally to see them join the ranks of our outstanding active campus chapters," Rogers explained. "I look forward with high expectations to the great things that new Theta Alpha classes will accomplish to extend and build on the outstanding achievements that have already been made by chapter members before them."

PROPOSED CONSTITUTIONAL CHANGES

According to our governing documents any proposed constitutional changes that will be discussed at the National Convention and may come to a vote must be publicized in the Quill & Scroll 30 days prior to the Business meeting. This year we have three proposed changes from the Beta Chapter dealing with membership. You will find below the original language of Article V and Article VIII of the National Constitution and then the proposed changes to these articles with the proposed changes in red.

Original Copy of Article V: Membership

SECTION 1. The membership of the Fraternity within the chapters, provided in Article VI, shall be divided into three classes — undergraduate, alumni, and honorary. Undergraduates are members who are either active, inactive, or professional members as defined by the Board.

SECTION 2. The members of a chapter shall be male students, of high moral character, in attendance at the institution at which the chapter is located.

SECTION 3. Initiation into membership in the Fraternity shall be performed in all cases in accordance with the ritual for initiation. All new members other than honorary shall agree in writing at the time of initiation to abide by the laws of the Fraternity.

SECTION 4. National Fraternity of Kappa Delta Rho, Inc. shall be an all-male fraternal organization that does not discriminate on the basis of religion, race, color, creed, national origin, or sexual orientation.

Proposed Changes to Article V: Membership

SECTION 1. The membership of the Fraternity within the chapters, provided in Article VI, shall be divided into three classes — undergraduate, alumni, and honorary. Undergraduates are members who are either active, inactive, or professional members as defined by the Board.

SECTION 2. The members of a chapter shall be male students, of high moral character, in attendance at the institution at which the chapter is located.

SECTION 3. Initiation into membership in the Fraternity shall be performed in all cases in accordance with the ritual for initiation. All new members other than honorary shall agree in writing at the time of initiation to abide by the laws of the Fraternity.

SECTION 4. National Fraternity of Kappa Delta Rho, Inc. shall be an all-male fraternal organization that does not discriminate on the basis of religion, race, color, creed, national origin, or sexual orientation.

SECTION 5. An initiated member shall retain affiliation with the Fraternity in the case of a gender reassignment after having been previously fully initiated into the Fraternity.

Original Copy of Article XIII: Affiliation

SECTION 1. National Fraternity of Kappa Delta Rho, Inc. shall not become affiliated with any other Fraternity in such a way as to lose its own identity.

SECTION 2. No member of National Fraternity of Kappa Delta Rho, Inc. shall become a member, other than honorary, of any college Fraternity, except an honorary or professional Fraternity.

SECTION 3. The Fraternity may hold memberships in associations, such as the National Interfraternity Conference, organized for purposes not inconsistent with its own.

SECTION 4. Chapters may hold memberships in associations, such as local InterFraternity councils, organized for purposes inconsistent with those of the Fraternity. They shall not, however, affiliate with any other organization in such a way as to lose their identity or that of the Fraternity.

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There will be a pre-convention conference call on Saturday, July 19 at 1:00 p.m. EST to review all of the business that will be conducted at the National Business Meeting. It is our hope that this meeting will provide all of the KDR entities in good standing all of the information necessary to make an informed decision regarding their voting at the meeting. It is also hoped that this will reduce the time needed to discuss issues at the meeting. It is mandatory that all undergraduate delegates representing their chapter or their designee be in attendance on this call.

National Board of Directors 2014 - 2018 Slate of Candidates

TWELVE ALUMNI BROTHERS, three undergraduate Brothers, and the executive director comprise the membership of the National Board of Directors. Alumni Brothers serve for a term of four years, while undergraduate Brothers serve for two years. Alumni Brothers, consisting of two groups of six, are slated and elected in alternating elections, whereas undergraduate Brothers are slated and elected every two years.

The National Nominating Committee, which includes the past president, executive director, and two Brothers at large, determines the slate of candidates using the following process: (1) the Quill & Scroll publishes a call for Board of Directors nominations, then (2) the Nominating Committee reviews carefully all of the material submitted by Brothers who have entered their names into nomination and decides which combination of Brothers would make the best slate of candidates. The decision focuses on the skills and experiences Brothers can bring to the Board of Directors and the needs of the National Fraternity. Once the committee determines the slate, it is communicated by the National President to the Brotherhood before the National Convention.

On August 16, at the 102nd National Convention in Phoenix, Arizona, the Brotherhood will vote to approve the slate of candidates. A Brother, however, can choose to run against the slate at the meeting. Below you will find the list of six alumni candidates chosen by the Nominating Committee for the 2014-18 term. Unfortunately, only one undergraduate Brother came forward to be considered as an undergraduate director for the 2014-16 term. At the National Convention on Thursday, August 14, the National President will open the floor for nominations for the remaining two undergraduate directors.

Alumni director candidates

JONATHAN D. KAPPELL, ETA BETA '95

Since 2006, Brother Kappell has served as the associate director of student affairs at the University of North Carolina at Wilmington. He provides leadership, vision, and direction to the Campus Activities and Involvement Center staff. He is the primary mentor and resource person for more than 200 registered student organizations and manages a budget of more than \$200,000.



Jon has served as the vice president of standards and risk management since 2008 and the philanthropic chairperson from 2006 to 2008, both of these positions as a member of the Board of Directors. "In my time as the vice president of standards and risk management," says Jon, "I have chaired the Judiciary

Committee addressing the disciplinary needs of the National Fraternity in a swift, appropriate, and equitable manner. I have also served the National Fraternity as a conference facilitator for several years working with conference attendees. I have been involved with the National Fraternity for more than 14 years in one volunteer capacity or another.

"As a director," Jon continues, "I would like to continue my service to the National Fraternity. I believe that I have carried out my responsibilities to the fullest. I am confident that through my past, present, and future efforts, KDR will be viewed by undergraduate and alumni members as a more accountable organization and one that truly places a high priority on *Honor Before All Things*."

EUGENE L. SPENCER, IOTA '76

Brother Spencer is an independent consultant serving the higher education information technology and library communities. He is an expert at organizational effectiveness, organizational design, leadership development, leadership searches, work redesign, quality customer service, collaboration between IT and library organizations, and synergies between people, information, and technology.



Gene has more than 37 years of experience in higher education library and information technology environments. Most recently, he held the position of associate vice president for information services and resources at Bucknell University. In this role, Gene served an integrated library/IT organization with responsibility for all aspects of computing services, library services, networking, instructional technology, enterprise information systems, library collections, information access, and telecommunications. His primary focus was organizational development, leadership development, quality customer service, and creating a collaborative work environment. Since being appointed to fill a vacant position on the board almost six years ago, Gene has taken a very active role in the core work of the Fraternity. Even though Gene has never served as an elected officer of the board and has not served on its Executive Committee, he has been at the forefront moving Kappa Delta Rho forward by chairing two critical committees.

Strategic Planning Committee:

As chair, he guided the committee to create the current five-year Strategic Plan, which is clearly reenergizing the National Fraternity. The committee saw an opportunity to Enhance Education and Leadership Development, Grow Chapters and Members, and Strengthen National Operations simultaneously, not as singular initiatives, but as interconnected efforts that leverage and enhance each other in an upward cycle. These three overarching strategies are, at the same time, supported by four supporting strategies: Focus on Living Our Values, Expand Communications, Improve Alumni Relations, and Strengthen Our Financial Position. The committee developed the plan and the Board of the

Directors, the executive director, and the National Staff are doing much of the work.

“My role,” Gene explains, “has been to simply facilitate the conversations, write the report, and help support the work. Under this plan, we have been able to improve our financial base, add staff, increase the number of chapters and Brothers, recolonize two inactive single-letter chapters, and colonize several new chapters. In addition, we are about to launch a new communications branding effort and we are building a groundbreaking new education program (The Legion). KDR has become strategic in its work, and we are on the move.”

Alumni Committee

“As one of the supporting strategies of the Strategic Plan, engaging and reengaging our alumni base is one of our most critical (and most difficult) tasks,” Gene points out. When a director who was chair of the Alumni Committee resigned, Gene assumed the role and has pushed forward on multiple fronts. “We have improved the number of alumni for whom we have valid e-mail addresses, begun engaging ‘new alumni’ upon their graduation, and launched a new series of services for alumni organizations. We are also processing the data from a major Alumni Engagement Survey (Cygnus Survey), have engaged all chapter propraetors in a discussion about their alumni efforts, and have begun a longitudinal study of Graduates of the Last Decade (GOLD). In addition, we are building the frame work for an alumni volunteer network and beginning to recruit volunteers. These efforts have been fully supported by the National Office, and are only the first steps as we work to create a vibrant alumni community that supports new generations of KDR Brothers.”

In addition to these primary roles, Gene has served Kappa Delta Rho in several other ways. He has traveled extensively for KDR. For example, Gene attended the NIC meeting where Brother Robert Lynd received the Gold Medal Award; attended the Sigma Chapter rechartering ceremony in Portland, Oregon; attended the JART workshop to understand the Cygnus Alumni Engagement data in Oxford, Ohio; visited the Delta Zeta headquarters (also in Oxford) to research the Alumni Affairs Program; and travelled to Toledo to participate in a reorganization of the Pi Alpha Chapter. He has also attended the last two consuls academies to speak to the incoming class of consuls.

Gene has served as the alumni advisor for the Iota Chapter at Bucknell University and worked as part of the recolonization team to begin the building process. And, he has served as the alumni advisor for the new Zeta Gamma Chapter at Bloomsburg University and attended nearly every chapter meeting during its first two years.

In his application for another four-year term, Gene states, “The current Strategic Plan will be completed within these next four years, and I want to do everything in my power to embrace fully the joint vision that we have created. In addition, creating a dynamic and energetic alumni relations program is a long-term process, and I expect to continue the work of building a program

that is unlike anything we have ever known. In this regard, we will look far more like a Tier 1 fraternal organization than our current Tier 3 status.

“I also look forward to taking on additional responsibilities that will allow me to serve on the Executive Committee,” Gene explains. I believe that I have a strong set of values, a strategic direction, a good work ethic, and a strong sense of loyalty to our Fraternity. There are a number of officer roles that interest me, and I expect to find one in which my vision, energy, and commitment can support the ongoing improvement of Kappa Delta Rho.”

MATTHEW R. LENNO, ALPHA BETA '95

Currently, Brother Lenno is director of fraternity and sorority life at Towson University. He is leading and mentoring a Greek-letter community to become one of the preeminent communities within the state of Maryland. Since 2003, Matt has served as the assistant director of student affairs at The University of Delaware leading and mentoring the Greek community. He has been a facilitator and faculty member for the Elmon M. Williams Leadership Academy at the National Convention for the past 10 years.



Before joining the Board of Directors, he served on the National Education and the Judiciary committees. He has done numerous presentations at National Conventions and at Regional Conclaves focusing on money management, crisis management, TIPS, recruitment, and public relations. He is also a recipient of the Ordo Honoris award.

Matt would like to continue his work as the vice president of education to help KDR achieve its goals in the current Strategic Plan, which includes the completion of The Legion, the new total member education plan for undergraduate members currently under development by the National Fraternity. With his 18 years of higher education student affairs experience, he has a desire to guide the Fraternity to better risk management practices and a better reputation among other national fraternities. Also, he is interested in continuing his work on the Brotherhood education program, making it a premier educational program that undergraduate Brothers will want to use to help them develop as young men.

ZACHARY K. GOODING, ETA '08

Brother Gooding pledged KDR in fall 2004, and has been continuously involved in the leadership of Eta Chapter as an undergraduate and alumnus. As an undergraduate, Zach served the chapter in a variety of leadership positions, culminating in two terms on the Executive Board, as aedile and as worthy consul. He also served the Interfraternity Council at the University of Illinois as a Kolosis risk management monitor, helping to enforce FIPG and university risk management policies across

the largest Greek system in the world. After graduation, he was elected secretary of the Eta Chapter House Corporation during its \$1.8 million renovation project and he has served in that role ever since. Currently, he is spearheading the development of an alumni advisory board for Eta Chapter.

In Zach's short time on the board, he has "hit the ground running" understanding National Fraternity operations. This has included serving on the Finance and Alumni committees. Zach has a particular interest in helping to develop the Graduates of the Last Decade (GOLD) program with the Alumni Committee to engage young alumni with the Fraternity.

Zach is grateful for the opportunity to be a steward of the KDR Experience and looks forward to collaborating with other leaders to complete the goals of the Strategic Plan.

BRIAN C. HECKMAN, SIGMA BETA '06

Since 2011, Brother Heckman has been an owner and operator of Facility Services of North Carolina. Following his graduation from the University of North Carolina at Greensboro (UNC-G) in 2006, Brian has served the National Fraternity as an alumni advisor for the Sigma Beta Chapter, and he has been a key volunteer in the National Fraternity's Southern Region. As alumni advisor he has successfully mentored the undergraduate chapter to become a fully involved chapter with the UNC-G community. Furthermore, he has successfully recruited 10 new members each year, organized an annual alumni reunion since 2007, and conducted several workshops on recruitment and leadership for the chapter.



When asked why he wanted to serve on the Board of Directors Brian stated, "I am interested in serving on the KDR board because I consider membership as a lifetime commitment and KDR has enriched my life in every respect. I am compelled to give back to KDR to ensure that future Brothers have a similar outstanding Fraternity experience."

PETER J. TARTARO, LAMBDA BETA '00

Brother Tartaro has been affiliated with Ameriprise Financial for the past nine years in the financial services industry. His role as a senior regional sales manager is to coach financial advisors to grow their businesses and deepen their relationships with clients, lead a team of regional sales managers, and serve as a frequent presenter professional development conferences and workshops. As a Certified Financial Planning™ Professional, he has achieved the industry "gold standard" credential.



"I am bound," Pete says, "to act at all times in an ethical manner above and beyond the very strict fiduciary standard in my industry — a manner I see as being very much in line with our fraternal value of placing *Honor Above All Things*."

Pete's commitment to Kappa Delta Rho began in September 1996, when he accepted a bid to join the Lambda Beta Chapter at James Madison University (JMU). Upon initiation, he began attending Interfraternity Council meetings and was selected to serve on the Interfraternal Judiciary Board. He served his chapter as pontifex, senior tribune, and ultimately consul.

When he graduated from JMU, he immediately went to work for two years as a programming coordinator (now ELI) for the National Fraternity. In that role, he was able to reach all but one of the active chapters at that time, produced and executed nine Regional Conclaves, two National Conventions and Elmon M. Williams Leadership Academies, and several regional alumni events.

In November 2002, Pete retired from employment with the National Fraternity and began his career as a volunteer. He has served as a facilitator at every leadership academy, the first two Wilderness Institute groups, and every Consuls Academy. Currently, he volunteers as an alumnus member of the Education and Judiciary committees, and in the past he has served on the Nominating and Convention committees.

Outside of work and the Fraternity, Pete is a member of the Knights of Columbus Council, where he has served as warden and chancellor. Currently, he is secretary of the Fraternal Board and a member of the Nominating Committee.

Pete looks forward to continuing his service to the Fraternity for many years to come, and he believes strongly that his blend of professional and fraternal experiences would be an asset to the Board of Directors.

Undergraduate director candidate

ERIC SIMEONOGLOU, BETA '15

Brother Simeonoglou serves as consul of the Beta Chapter. He is enrolled in the College of Engineering at Cornell University, majoring in mechanical engineering. Eric has a deep involvement with the Boy Scouts of America where, after six years of duty and service to his community, he attained the rank of Eagle Scout. To complete his Eagle Scout project, Eric spent 400 man-hours constructing a replica of the Lenni Lenape Native American village. As a member of the Board of Directors, Eric believes he can represent fully the perspectives of undergraduate Brothers in discussions that will impact the National Fraternity.

AS THE HISTORY OF THE NATIONAL FRATERNITY OF Kappa Delta Rho, Inc., grows, we recognize alumni for notable achievements. Until 1982, there was not a formal way to recognize these alumni. Word of outstanding alumni achievements took the form of an occasional biography in the *Quill & Scroll*, or a personal appearance at a National Convention. Executive Director Donald Stohl, Zeta '54, corrected this lack of formal recognition by developing the *Ordo Honoris* and presenting it to the National Board of Directors. The *Ordo Honoris* provides the opportunity for the outstanding achievements of our Brothers to serve as an inspiration for current and future members. Previous *Ordo Honoris* recipients have indicated that KDR made an early and lasting impression, which helped them in their personal and professional development.

In an effort to reconnect with our Roman heritage the National Board of Directors sought to find a meaningful term to recognize outstanding alumni. From the suggestion of a Benedictine monk at the Archabbey of St. Vincent College in Latrobe, Pennsylvania, the board decided on the distinction of *Ordo Honoris* (Order of Honor), the honor given to Roman citizens for their contributions to state and community. On August 14, 1982, the first class of inductees received the official citation: "Frater, te Salutamus — Brother, we salute you. Being persuaded of your honor, fidelity, and concern for your fellow man, we have caused these letters to be issued . . ."

The first class of inductees, designated the Alpha Class, included 81 members and recognized notable achievements during the first 75 years of KDR history. Each year the Fraternity recognizes a new class of select inductees, designated by consecutive letters of the Greek alphabet.

Selection for membership in *Ordo Honoris* rests in the hands of one's peers. Each year individual chapters, alumni organizations, or individual Brothers in good standing submit nominations. Nominees must demonstrate exceptional personal or professional accomplishments, community involvement, or outstanding national or chapter involvement with the Fraternity. After the deadline for submissions passes, each nominee receives a letter notifying him of his nomination. The nominee submits a letter of acceptance of the nomination along with a complete biography. The *Ordo Honoris* Selection Committee, consisting of current *Ordo Honoris* members, receives the names of the nominees and their biographies to review and makes the final selections. Alumni selected for induction receive their recognition medal and plaque at the *Ordo Honoris* Banquet at the biennial National Convention.

This year Kappa Delta Rho has the honor to announce that Gary Buchmann, Iota '79; Allen Peterson, Sigma '66; and Keith Perkins, Sigma '79, will be inducted into the *Ordo Honoris* as the Epsilon Alpha Class at a banquet on Saturday, August 16, at the Arizona, Biltmore in Phoenix, Arizona.

Brothers,

BROTHER GARY BUCHMANN's induction reflects his service to the Fraternity. Around 2005, Iota Chapter fell into crisis for a variety of reasons, resulting in a direct request from the Bucknell University dean of students for additional alumni support. Gary joined a newly expanded Iota Alumni Corporation Board of Directors and immediately volunteered to become treasurer. He and the other directors devoted significant time as the chapter struggled with financial and organization problems. In 2008, an unexpected vacancy arose in the position of Iota Alumni Corporation president. Despite the chapter's difficult situation and continuing struggles, Gary agreed to accept the presidency while still retaining the treasurer position. He continued to serve in these dual functions from 2008 through 2013. Those years, however, saw a wide scope of change in the chapter that posed challenges for the alumni board and its officers. The chapter house was closed by order of local housing authorities for extensive structural, safety, and sanitation violations in December 2008. At the same time, Bucknell University suspended the active chapter for a period of four years.

A deteriorating physical plant and lack of undergraduate members presented a daunting and discouraging situation for the alumni board. Throughout this dark period, Gary continued to lead the organization as president and treasurer that resulted in a successful recovery several years later. Gary guided negotiations leading to the sale of the dilapidated chapter house and surrounding land to the university in early 2011 on favorable terms to KDR. Consequently, planning for a new chapter house involved additional negotiations with the university and attendance at a series of design meetings with university construction personnel and outside architects. In spring 2011, construction began, at long last, on a new, university-owned Iota chapter house.

A year later, the new chapter house opened, with a leadership core of just four undergraduates. In the following months, alumni coordinated a recruiting program with the National Staff and undergraduates that resulted in a solid group of 40 new members, scheduled for installation into the National Fraternity in April 2014. Through these years and uncertainties, Gary remained the driving force in the Iota Alumni Corporation, and his dedication and enthusiasm has helped restore the chapter to a strong campus position. In addition, Gary personally handled arrangements for alumni reunion event receptions,



we salute you!

KDR's 2014 *Ordo Honoris* recipients

maintaining alumni interest and participation even during difficult times. He continues to serve as treasurer, but Gary's service has, at times, included significant personal sacrifice of time away from a young and growing family. His participation and leadership has been a key factor in helping make the Iota Chapter recolonization and reactivation a success.

Gary graduated from Bucknell in 1979 with a degree in business administration. He completed graduate study at Fairleigh Dickinson University, and became a Certified Public Accountant. Starting out, Gary worked for N. L. Fish & Co., an accounting firm in Englewood Cliffs, New Jersey. Currently, he is vice president and treasurer of B & S Sheet Metal Co., a metal fabricator located in Hawthorne, New Jersey. Today, Gary lives in Wyckoff, New Jersey, with his wife Claire, daughter Gretchen, 12, and son Peter, 8. In his spare time, he coaches youth soccer and youth baseball.

BROTHER ALLEN PETERSON'S induction mirrors his extensive professional and philanthropic accomplishments. After earning a BSEE from Oregon State University and an MBA from the University of California at Berkeley, Allen (Al) started as a systems engineer for IBM in Oakland, California, in 1968. After demonstrating technical, sales, and management skills, he became Western Region marketing manager in 1977. At IBM, Al received two prestigious awards --- the National Marketing Manager Award for team leadership and performance in 1975 and the National Sales Award for a very large competitive new customer in 1973.

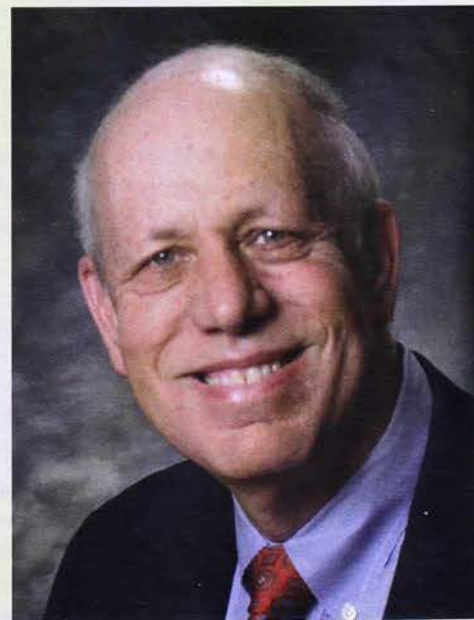
In the late 1970s, Al had the opportunity to manage divisions for two different financial services companies. In 1978, he became president of the Rail Intermodal Division of ITTEL where he won an executive award for divisional financial performance in 1979. He became president of the Rail Division at BRAE Corporation in 1980.

In 1984, he joined R. A. Sayles Associates as a consulting associate completing strategy work for high-tech clients, including IBM, Xerox, GTE, and British Telecom. In 1987, Al was recruited by startup Speech Plus to become vice president of sales and marketing. After British Telecom acquired Speech Plus, Al joined Fourth Shift Corporation in 1990 and became executive vice president of World Wide Field Operations in 1996. In 1999, he was recruited to be president of a division of UK-based Kewill. From 1999 to 2002, he was able to grow the Kewill ERP manufacturing software division quickly, absorb a sister company, and acquire a competitor under profitable ISO control.

In 2002, Al returned to management consulting. He founded Peterson Associates, joined the Institute of Management Consultants (IMC), and also partnered with other ex-IBM executives to form the Strategic Planning Alliance. Al's sales and marketing consulting clients have mostly been startup companies. His strategic planning clients have included Oracle, Network Appliances, and Sun Micro. As a member of IMC, he became chapter board member and then chapter president, and was recognized as a Certified Management Consultant (CMC) in 2004. CMC is the internationally recognized certification for proficient management consultants. Less than 1 percent of all management consultants have attained this level of professional achievement.

While having a varied and successful professional career, Al has been active in his local community and in regional and national charitable activities. His community service has ranged from being a scoutmaster, coach of a Little League baseball team and several recreation teams, swim meet official and large meet co-chair, chair of school parcel tax phone banks, to a member of the fundraising committee for the new McKenzie River Community Track and Field at the Oregon high school from which he graduated.

In the area of regional charitable accomplishments, Al was a co-founder, in 2006, of the Oak Tree Project for teams of pro bono management consultants to help nonprofit charitable organizations that could not afford this kind of help. On a national level, Al chaired the 2003 and 2004 National Non-Profit Funding Contest, a partnership made up of two MIT graduates, several nonprofit consultants, and the Keiretsu Forum angel investment group. Al organized the contest structure, announcements, mentoring, and judging, and also chaired the auction that funded the contest. Currently, he is advising another similar nonprofit funding contest. He has also



been active in helping young entrepreneurs as panelist and speaker at San Francisco-area college and university business schools, and mentoring new startup business entrepreneurs.

Al and his wife Ellen met in 1967 while they were in graduate school. They have been married for 46 years, and have two children and three young grandchildren. He credits his wife and KDR for inspiring him to give back to others. Ellen showed Al, through her community and friendship contributions, the gratification of giving to others. KDR provided tradition, structure, social skills, and confidence, as well as lifelong friendships. He has been an active part of the Sigma Chapter Alumni Board, giving back so that others can have the benefits of a KDR experience.

BROTHER KEITH PERKINS' induction reflects his community involvement and accomplishments. According to Keith, his success can be attributed to the foundation he received as an undergraduate Brother at the Sigma Chapter, and his relationship with Sigma's house mother, Mae Shircliff.

Keith is the area director for the Southeast Alaska Area Office of the U.S. Department of Agriculture, Rural Development Agency, serving in this capacity since 1993. His primary role is to stay current with local and regional economic activities, needs, and challenges of Southeast Alaska and to seek roles for agency participation. This is a very challenging task given the geographic nature of the region, since most of the communities are situated on separate islands. In addition, Keith is responsible for processing applications for agency financing from various public entities, such as city or tribal governments and nonprofits, for their infrastructure needs. He also works with private-sector partnerships to promote business opportunities in the Southeast Alaska region.

Having and building strong relationships are vital for success in life and Keith is a good example of this axiom. It has been through his community involvement that Brother Perkins truly shines brightly among the KDR constellation of Brothers. His interest in community activities began in 1981 as a member of the Sitka Basketball Officials Association where he has served as its president since 2004. This was only the beginning, however. In 1992, he became a board member of the Southeast Alaska Tourism Marketing Council. In this position, he was responsible for helping to market Southeast Alaska as a tourism destination place.

The early years of community involvement led Keith to decide to take a leap of faith and run for elected office. In 1993, he was entrusted to serve as a City Assembly member and served two, three-year terms, including a one-year term as deputy mayor. When he was elected to the City Assembly at age 33, Keith was, at that time, the youngest elected official in Sitka's history. In his first year in office he was faced with helping to lead the community when the Alaska Pulp Corporation decided to leave Sitka. The company employed 420 residents and contributed more than \$20 million to the local economy. Collaborating with other elected officials and community leaders, Keith helped to guide the community through this tumultuous time. Later, he was also elected to serve on the statewide Municipal League Board.

One of the responsibilities of a KDR Brother is being a lifelong learner and placing a high value on education. Keith has been role model in this area as well, serving as chairman of the board for the Community Advisory Board for the University of Alaska, Southeast-Sitka Campus since 2011. He joined the board in 2007. Also, he has served on the Community Advisory Board for Sheldon Jackson College.

If you find yourself in Sitka and you want to find Brother Perkins you need not to go any further than the local athletic fields where he is heavily involved with high school sports, officiating, since 1981, for baseball, basketball, softball, and volleyball.

In 2013, the Sitka Tribe of Alaska recognized Keith as its Tribal Citizen of the Year. The honor was bestowed upon him for his years of community service as an elected official with the Tribal Council and the City and Borough of Sitka. In addition, the award recognized his years of volunteer service in various organizations in the Sitka community.

Keith would probably want to focus more on his two sons, who are the pride and joy of his life. Nicholaas, 23, and Anthony, 21, are two distinctly different young men and wonderful sons. Growing up, they both enjoyed playing sports and Keith enjoyed coaching them and their friends. Keith's home was a busy one with an array of activities. One Little League weekend, for example, led to having 16 kids spend the night. His younger son became an All-Region and All-State selection in baseball and basketball. Yet, Keith will smile and tell you that it is the good-mannered, enjoyable, thoughtful, and hard-working respect for life that he sees in his sons.



BROTHERS BUCHMANN, PETERSON, AND PERKINS exemplify the highest standards of personal character, demonstrate the ideals and principles established by the Fraternity Founding Fathers, and model their lives on *Honor Before All Things*. They are Brothers who live the Ritual and make it a part of their daily lives. Brothers, we salute you!

ALUMNI SPOTLIGHT: BROTHER GERALD L. MURRAY '66

Born to succeed, born to lead

by Joseph S. Rosenberg, Xi Alpha '96

WHEN WE JOINED KAPPA DELTA RHO, we were educated to be our Brothers' keepers, leaders in our communities, lifetime learners, champions of truth and justice, and committed to a life-long bond to our Fraternity. These sentiments and life-lessons for success fall on deaf ears for some of our Brothers. Yet for a few Brothers, such as Dr. Gerald L. (Jerry) Murray '66, these lessons resonate with clarity.

Dr. Murray, born on March 28, 1944, in New Castle, Indiana, grew up in the small town of Spiceland. Graduating from Purdue University in 1966 with a B.A. in Social Studies Education, he received an M.A. in Student Personnel Administration in Higher Education from Ball State University in 1968. Ten years later, he earned an M.S. in Industrial Psychology from Purdue and later his Ed.D. in Higher Education and Counseling from the University of Virginia in 1981.

When Jerry enrolled at Purdue he had no interest in fraternities. But, some of Jerry's roommates were going through rush and they asked him to attend several events at the KDR house. According to Jerry, this was the best thing that ever happened to him during his college experience. "Of the group of four who rushed KDR, only Lou Graf and I actually became members of Theta Chapter. The Brothers in my pledge class were great guys and we developed a bond of Brotherhood that remains to this day. KDR provided a home and a family for me on a large and impersonal campus."

Jerry remembers many wonderful KDR experiences. At the top of the list was being elected consul, which was a life-changing event. In this role, he attended the National Convention at Cornell University in 1966, along with Quaestor Phil Griffin '70. Jerry discovered that "no matter where Brothers came from we had a common bond." As consul he was also a part of the IFC President's Council and was placed in charge of the Penny Carnival held by the Greek community in the ROTC armory. This leadership experience taught Jerry that he could not do the job entirely by himself and needed to delegate responsibility to others among his team and the organization.

In the 1960s, much like today, fraternities tried to arrange parties with sororities. According to Jerry, this often entailed taking an item from a sorority house and then negotiating a party with the sisters for the return of the article. For some reason, a group of Brothers decided to steal the Delta Gamma anchor. After finding a trailer and a vehicle to pull it, Jerry and his Brothers planned the clandestine event. "In the dead of night they backed the trailer up to the grassy bank near the huge iron anchor. Several Brothers had to lift and drag the anchor onto the trailer." Jerry does not remember exactly how they wrestled it into the great hall, but "it remained there for several days as we contemplated its return." The need to return the anchor quickly became apparent when it started to sink into the floor. Before it caused any damage, Brothers, under the cover of darkness, returned the anchor to the Delta Gamma property.

An interview of a Theta Brother would not be complete without asking about his fond memories of the Grand Prix. The chapter was heavily involved in the Grand Prix in 1966 and 1967, winning the prize in 1967. For both races Al Brittingham '68, was the driver.

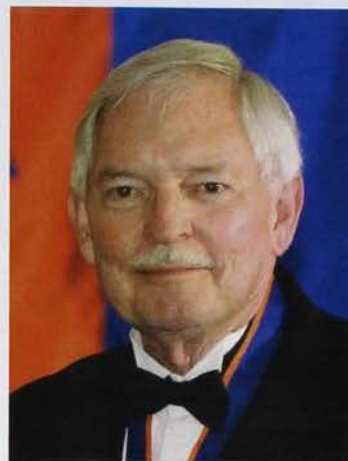
Jerry's most vivid memory of the Grand Prix was of our car that didn't win in 1966. Bill Smith '66 was in the technology program at Purdue and he, like Al, could fix or fabricate just about anything. Bill had this idea of building a front-wheel drive race car for the Grand Prix. He actually designed and built the thing. It was pretty low-budget and the engine was similar to a four-cycle Briggs and Stratton engine. It was very slow compared to the cars with two-cycle racing engines. Fortunately, Bill did qualify the innovative car and it was a joy to see it run the course. Bill had to drop out with mechanical problems but his design won the trophy for the best engineered car that year.

After graduation, he continued his involvement with Kappa Delta Rho, serving since 1967 on the Board of Directors of Theta Foundation, 14 years as president. In 1974, he was elected to the National Fraternity Board of Directors, holding the office of national secretary since 1988. Brother Murray has the distinction of being the longest-serving, active board member of the National Fraternity with 39 years of continuous service to our Brotherhood. He is also a recipient of the National Fraternity's *Ordo Honoris* award.

In 1968, after receiving his M.A. degree, he began a career in higher education at Ball State University as an academic advisor, retiring in June 2013 as associate director of academic advising and associate professor emeritus. He was active in the University Senate, chaired several university committees, and became a charter member of the National Association for Academic Advising (NACADA).

Family, community, and church involvement are Jerry's high priorities. His wife Sandra and their two daughters are the mainstays of his life. He is past-president of the Muncie, Indiana, Optimist Club and past-president of the Central Indiana Old Car Club. As an avid antique car collector and enthusiast, he is a 40-year member of the Rolls-Royce Owners Club of America. Active in the Daleville (Indiana) United Methodist Church, he chairs the administrative board, and serves as an adult Sunday School teacher, lay speaker, and delegate to the Annual Conference of the Indiana Conference of the United Methodist Church.

Brother Murray personifies the highest values of the National Fraternity and Theta Chapter, and he embodies the spirit of *Honor Before All Things*. Today, his life is a testament to honesty and integrity — an indelible legacy that began the day he walked into the Theta Chapter house more than 50 years ago.



Building a Pattern for Success

by Gregg M. Klein, Omicron Alpha '96
President, Kappa Delta Rho Foundation

KAPPA DELTA RHO — You get out more than you put in! This down-to-earth phrase has been a part of my mindset since it was said to me when I pledged the Omicron Alpha Chapter at Rutgers University in the winter of 1993. Twenty years later, those words continue to remain true. To this day, my best friends are my KDR Brothers. I am proud to support Kappa Delta Rho and the return that I receive continues to exceed my investment. I place a high value on the dividends I receive every day — friendship, support, leadership skills, and the privilege of learning from role models who I respect.

Today, when I look at our Fraternity, I am amazed at the changes that have taken place since I graduated. First, there is a much more intimate camaraderie among undergraduate members. Second, the National Fraternity is much stronger in its finances and membership, and it has the largest staff in decades. Third, new and rechartered chapters continue to be added to the roster. And finally, the exceptional education and scholarship opportunities are greater than ever before. One thing, though, has not changed — KDR continues to nurture and foster the same values and goals that existed when I was an undergraduate.

There is no question that Kappa Delta Rho's momentum has intensified! The primary purpose of the Kappa Delta Rho Foundation, however, is to support the Fraternity momentum. Over the next year, we anticipate several plans, including bringing back the Foundation Focus publication and launching our next capital campaign that has the potential to transform our Fraternity for years to come. The Foundation has an ambitious goal of funding new and innovative programs designed to develop our active Brothers into leaders capable of making our economy and communities stronger and sustainable for the next 200 years. Personally, I am very excited about the initiatives we will be announcing over the next year.

The Kappa Delta Rho Foundation is a group of dedicated volunteers who work intensely to assist the Fraternity and its undergraduate membership. Consequently, we need your support. The next fiscal year, which began on July 1, will be a critical time for us. The Foundation needs volunteers to work with the Board



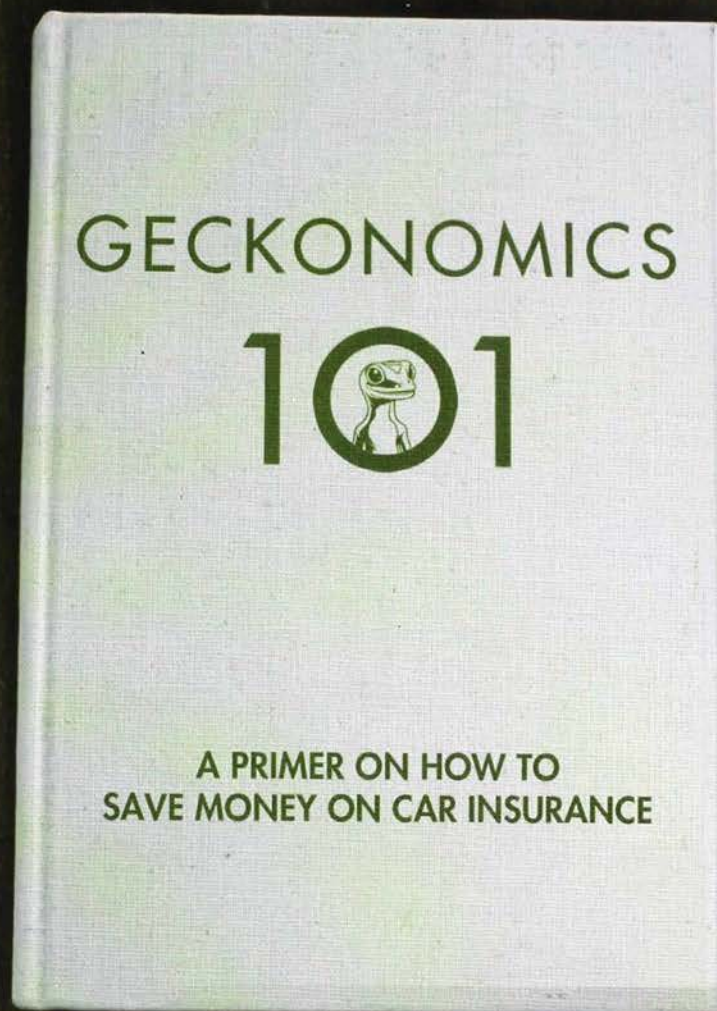
of Trustees and its committees to prepare for an ambitious growth period. It may have been a few years, or a few decades, since you last were active in the Fraternity, but I can guarantee you one thing — the KDR Brotherhood is still as strong as ever. I am confident you would enjoy the opportunity to work with the Foundation, to experience a sense of pride for the accomplishments that lie before us, and to value the new friendships you will make. Yes, I am positive you will get out more than you put in!

The Foundation is much more than just the appeal letters you receive in the mail asking for contributions to the Annual Fund. It is the vehicle that directly provides for the future of Kappa Delta Rho. And we are about you, our alumni, and your continued commitment to our Fraternity. Our alumni are the key to KDR's success. It is not just the work of one or two people. It is the work of all of us. Whether alumni give \$5 or \$500, each individual dollar signifies a steadfast commitment to maintain and pass on the values of our Fraternity. As a volunteer, the time you give will be rewarding and your work will directly benefit the National Fraternity of Fraternity of Kappa Delta Rho.

Do not wait another day. I encourage you to join me as a Foundation volunteer. E-mail me at mgmgregg@yahoo.com or call me directly at (973) 951-3657. My unconditional guarantee is *you will get out more than you put in!*

CHAPTER ETERNAL

ZETA Robert B. Artz '51	SIGMA Lawrence L. Plagmann '41 John A. Smiley '49 Leland A. Anderson '53 Kenneth H. Tanner '62 George F. Zimmer '64 Raymond L. Dodson '66 Howard A. McClellan '67	OMEGA Barry E. Moore '55
THETA William H. Ebling '43		ALPHA ALPHA Anthony Geno '60
NU Maurice R. Huffer '45 Robert S. Nickel '51 Edmund A. Schmitt '75		



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102nd National Convention

August 14 to 17, 2014, at the Arizona Biltmore in Phoenix

The tentative itinerary for Alumni at the 2014 National Convention:

Thursday, August 14

- 3:00 p.m. Opening of the National Convention, Formal Meeting Ritual, and State of the Fraternity reports by President Brian J. Stumm and Executive Director Joseph S. Rosenberg
- 5:15 p.m. Opening Banquest with keynote Speaker, Scott Reikofski, Director of Fraternity and Sorority Life at the University of Pennsylvania
- 8:30 p.m. Dynamic Recruiting and how it differs from your experience as an undergraduate presented by Brad Ostermann and our new Director of Growth.
- 10:00 p.m. Cocktails with the Board of Directors and KDR Foundation Trustees

Friday, August 15

- 8:45 a.m. National Business Meeting reconvenes with the Bi-ennial Reports
- 11:00 a.m. Hazed and Confused presented by Erle Moring
- 12:15 p.m. Leadership Luncheon
- 1:45 p.m. TIPS training (must register separately for this program)
- 8:00 p.m. Fraternal Landscape in the 21st Century presented by President Stumm
- 9:30 p.m. Luau pool side

Saturday, August 16

- 8:00 a.m. KDR Foundation Scholarship Breakfast
- 9:15 a.m. National Business Meeting reconvenes with Old and New Business
- 1:00 p.m. CPR certification (must register separately for this program)
- 7:00 p.m. Founder's Society Reception
- 8:00 p.m. Ordo Honoris Banquet

Sunday, August 17

- 6:00 a.m. Golf (must register for this separately)

Registration for the National Convention closes August 1.

The link for Alumni registration is

<https://community.kdr.com/sslpage.aspx?pid=360>

CONVENTION PRICING

Kappa Package which is Aug 14-17	\$550
Delta Package which is Aug 15-17	\$500
Rho Package which is Aug 16 -17	\$300