

THE MONEY QUEENS GUIDE TO INVESTING CARY CARBONARO, CFP, MBA MANAGING DIRECTOR, UNITED CAPITAL

Money Queens Guide to Investing

Who Am I?

- Managing Director of United Capital, #4 in Barron's Inaugural Top 20 Independent Advisory Firms ranking
- CFP Ambassador, One of 50 in the USA
- Winner of Investment News Women to Watch Award
- Winner of the Decade in Finance and Leadership
- 80% Female Practice
- Author of the Money Queens Guide for Women Who Want to Build Wealth and Banish Fear, #1 Best Seller in Wealth Management
- Contributor to PIX Financial Fix, NY1, Fox, Fox and Friends, PBS
- One of the Most Influential Women on Twitter in Finance
- Have Spoken all over the World on Financial Literacy for Women

Awards, ranking, and credentials not indicative of investment performance.



Women Make Decisions Differently





Women are Less Likely than Men To:

- Plan for their financial future
- Negotiate benefits and compensation
- Advocate for a promotion and personal accomplishments
- Feel comfortable/confident making financial decisions
- Have a backup plan



Compared to their male colleagues, women are MORE likely to...

- Invest conservatively or not all
- Save less
- Make Less (pay wage gap)
- Live longer
- Have shorter careers (caregiving)
- Live in poverty during retirement (la syndrome)
- Rely on social security





The Financial Facts about Women

 Women are quite likely to be solely responsible for financial decision making at some point in their lives.

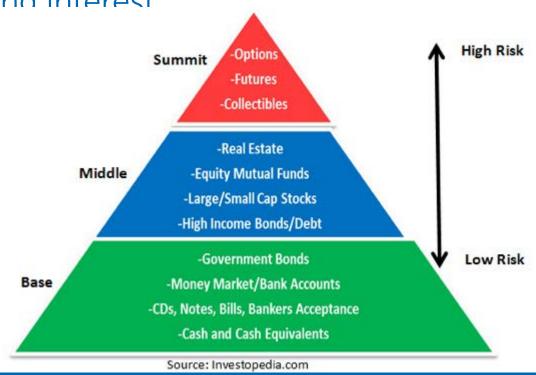
 We need to own our financial futures even more than men and be independent women.



Investing Basics

Power of compounding interest

- Stocks
- Bonds
- ETF's
- Mutual Funds
- CD's
- Asset Classes
- Cash
- Real Estate
- Alternatives





The Callan Periodic Table of Investment Returns

Annual Returns for Key Indices Ranked in Order of Performance (1997–2016)

1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
S&P 500	S&P 500	MSCI	Russell	Russell	Bloomberg	MSCI	MSCI	MSCI	MSCI	MSCI	Bloomberg	MSCI	Russell	Bloomberg	MSCI	Russell	S&P 500	S&P 500	Russell
Growth	Growth	Emerging	2000 Value	2000 Value	Bardays	Emerging	Emerging	Emerging	Emerging	Emerging	Bardays	Emerging	2000	Bardays	Emerging	2000	Growth	Growth	2000 Value
		Markets			Agg	Markets	Markets	Markets	Markets	Markets	Agg	Markets	Growth	Agg	Markets	Growth			
36.52%	42.16%	66.42%	22.83%	14.02%	10.26%	56.28%	25.95%	34.54%	32.59%	39.78%	5.24%	79.02%	29.09%	7.84%	18.63%	43.30%	14.89%	5.52%	31.74%
S&P 500	S&P 500	Russell	Bloomberg	Bloomberg	Bloomberg	Russell	Russell	MSCI	MSCI	MSCI	Bloomberg	Bloomberg	Russell	Bloomberg	Russell	Russell	S&P 500	S&P 500	Russell
		2000	Barclays	Barclays	Bardays	2000	2000 Value	EAFE	EAFE	EAFE	Bardays	Bardays	2000	Bardays	2000 Value	2000			2000
		Growth	Agg	Agg	High Yield	Growth					High Yield	High Yield		High Yield					
33.36%	28.58%	43.09%	11.63%	8.43%	-1.41%	48.54%	22.25%	13.54%	26.34%	11.17%	-26.16%	58.21%	26.85%	4.98%	18.05%	38.82%	13.69%	1.38%	21.31%
Russell	MSCI	S&P 500	S&P 500	Bloomberg	MSCI	Russell	MSCI	S&P 500	Russell	S&P 500	Russell	Russell	Russell	S&P 500	S&P 500	Russell	S&P 500	Bloomberg	S&P 500
2000 Value	EAFE	Growth	Value	Barclays	Emerging	2000	EAFE	Value	2000 Value	Growth	2000 Value	2000	2000 Value	Growth	Value	2000 Value	Value	Bardays	Value
				High Yield	Markets							Growth						Agg	
31.78%	20.00%	28.24%	6.08%	5.28%	-6.00%	47.25%	20.25%	5.82%	23.48%	9.13%	-28.92%	34.47%	24.50%	4.65%	17.68%	34.52%	12.36%	0.55%	17.40%
S&P 500	S&P 500	MSCI	Russell	Russell	Russell	Russell	Russell	S&P 500	S&P 500	Russell	Russell	MSCI	MSCI	S&P 500	MSCI	S&P 500	Bloomberg	MSCI	Bloomberg
Value	Value	EAFE	2000	2000	2000 Value	2000 Value	2000		Value	2000	2000	EAFE	Emerging		EAFE	Growth	Bardays	EAFE	Bardays
										Growth			Markets				Agg		High Yield
29.98%	14.69%	26.96%	-3.02%	2.49%	-11.43%	46.03%	18.33%	4.91%	20.81%	7.05%	-33.79%	31.78%	19.20%	2.11%	17.32%	32.75%	5.97%	-0.81%	17.13%
Russell	Bloomberg	Russell	Bloomberg	MSCI	MSCI	MSCI	S&P 500	Russell	Russell	Bloomberg	S&P 500	S&P 500	Bloomberg	S&P 500	Russell	S&P 500	Russell		S&P 500
2000	Barclays	2000	Barclays	Emerging	EAFE	EAFE	Value	2000 Value	2000	Bardays	Growth	Growth	Bardays	Value	2000		2000		
	Agg		High Yield	Markets						Agg			High Yield				Growth		
22.36%	8.70%	21.26%	-5.86%	-2.37%	-15.94%	38.59%	15.71%	4.71%	18.37%	6.97%	-34.92%	31.57%	15.12%	-0.48%	16.35%	32.39%	5.60%	-1.38%	11.96%
Russell	Bloomberg	S&P 500	S&P 500	Russell	Russell	S&P 500	Russell	Russell	S&P 500	S&P 500	S&P 500	Russell	S&P 500	Russell	S&P 500	S&P 500	Russell	S&P 500	MSCI
2000	Barclays			2000	2000	Value	2000	2000				2000	Value	2000		Value	2000	Value	Emerging
Growth 12.95%	High Yield	24 242	0.4480	Growth -9.23%		24 7024	Growth 14.31%		45 705		27 222		40.4004	Growth -2.91%	40.000	24 227			Markets
	1.87%	21.04%	-9.11%		-20.48%	31.79%		4.55%	15.79%	5.49%	-37.00%	27.17%	15.10%		16.00%	31.99%	4.89%	-3.13%	11.60%
Bloomberg	Russell	S&P 500	MSCI	S&P 500	S&P 500	Bloomberg	Bloomberg	Russell	Russell	S&P 500	Russell	S&P 500	S&P 500	Russell	Bloomberg	MSCI	Russell	Russell	Russell
Barclays High Yield	2000 Growth	Value	EAFE	Value	Value	Bardays High Yield	Bardays High Yield	2000 Growth	2000 Growth	Value	2000 Growth			2000	Bardays High Yield	EAFE	2000 Value	2000	2000 Growth
12.76%	1.23%	12.73%	-14.17%	-11.71%	-20.85%	28.97%	11.13%	4.15%	13.35%	1.99%	-38 54%	26.47%	15.06%	-4.18%	15.81%	22.78%	4.22%	-4.41%	11.32%
Bloomberg											S&P 500	S&P 500		Russell					S&P 500
Barclays	Russell 2000	Bloomberg Barclays	S&P 500 Growth	S&P 500	S&P 500	S&P 500	S&P 500	S&P 500 Growth	Bloomberg Barclays	Bloomberg Bardays	Value	Value	S&P 500 Growth	2000 Value	S&P 500 Growth	Bloomberg Bardays	Bloomberg Bardays	Bloomberg Bardays	Growth
Agg	2000	High Yield	C.C					C.0	High Yield	High Yield	value			2000 1000	3.0	High Yield	High Yield	High Yield	
9.64%	-2.55%	2.39%	-22.08%	-11.89%	-22,10%	28.68%	10.88%	4.00%	11.85%	1.87%	-39,22%	21,17%	15.05%	-5.50%	14,61%	7.44%	2.45%	-4.47%	6.89%
MSCI							10.0070		1120070	110170				MSCI				Russell	
111001			Russell	S&P 500	S&P 500	S8P 500	S&P 500	Bloombero	S&P 500	Russell	MSCI								
EAFE	Russell	Bloomberg	Russell 2000	S&P 500 Growth	S&P 500 Growth	S&P 500 Growth	S&P 500 Growth	Bloomberg Bardays	S&P 500 Growth	Russell 2000	MSCI EAFE	Russell 2000 Value	MSCI EAFE		Russell 2000	Bloomberg Bardays	MSCI Emerging		Bloomberg Barclays
EAFE		Bloomberg Barclays	Russell 2000 Growth	S&P 500 Growth	S&P 500 Growth	S&P 500 Growth	S&P 500 Growth	Bloomberg Barclays High Yield	S&P 500 Growth	Russell 2000	MSCI EAFE	Russell 2000 Value	EAFE	EAFE	2000 Growth	Bardays	Emerging Markets	2000 Value	Bardays
	Russell	Bloomberg	2000					Bardays							2000		Emerging Markets		
1.78%	Russell 2000 Value -6.45%	Bloomberg Barclays Agg -0.82%	2000 Growth -22.43%	Growth -12.73%	Growth -23.59%	Growth 25.66%	Growth 6.13%	Bardays High Yield 2.74%	Growth	2000 -1.57%	EAFE -43.38%	2000 Value 20.58%	EAFE 7.75%	-12.14%	2000 Growth 14.59%	Bardays Agg -2.02%	Emerging Markets -1.82%	2000 Value	Bardays Agg 2.65%
1.78% MSCI	Russell 2000 Value -6.45% MSCI	Bloomberg Barclays Agg -0.82% Russell	2000 Growth -22.43% MSCI	Growth	Growth -23.59% Russell	Growth 25.66% Bloomberg	Growth 6.13% Bloomberg	Bardays High Yield 2.74% Bloomberg	Growth 11.01% Bloomberg	2000 -1.57% Russell	-43.38% MSCI	2000 Value 20.58% Bloomberg	EAFE 7.75% Bloomberg	EAFE -12.14% MSCI	2000 Growth 14.59% Bloomberg	Bardays Agg -2.02% MSCI	Emerging Markets -1.82% MSCI	2000 Value -7.47% MSCI	Barclays Agg
1.78%	Russell 2000 Value -6.45%	Bloomberg Barclays Agg -0.82%	2000 Growth -22.43%	Growth -12.73% MSCI	Growth -23.59%	Growth 25.66%	Growth 6.13%	Bardays High Yield 2.74%	Growth	2000 -1.57%	EAFE -43.38%	2000 Value 20.58%	EAFE 7.75%	-12.14%	2000 Growth 14.59%	Bardays Agg -2.02%	Emerging Markets -1.82%	2000 Value	Bardays Agg 2.65% MSCI



Retirement Planning Vehicles

- IRA
- Roth IRA
- 401k, 403b, 457
- Pension or Cash Balance
- SEP
- Simple



Finding a CFP or Advocate and Questions to Ask

- Letsmakeaplan.org
- Compensation
- Fiduciary
- Average Client



The 10 Things Women need to know About Money

- Credit Cards are Not free money
- Know Your Net Worth
- Simplify Budgeting
- Never Lie
- Inflation Hurts
- The first step is knowledge
- The Thing to Teach
- Don't be afraid
- Plan on it
- Just start





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or gain.

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