

# The Order of Military Merit



**Register  
1972-2017**

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Canada



# The Order of Military Merit



**Register  
1972-2017**

Her Majesty Queen Elizabeth II, Queen of Canada, wearing her insignia of Sovereign of the Order of Canada and of the Order of Military Merit, in the Tent Room at Rideau Hall, Canada Day 2010

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## Dedication



**To the members of the Order of Military Merit  
who have made it their life's work to defend  
Crown and country.**





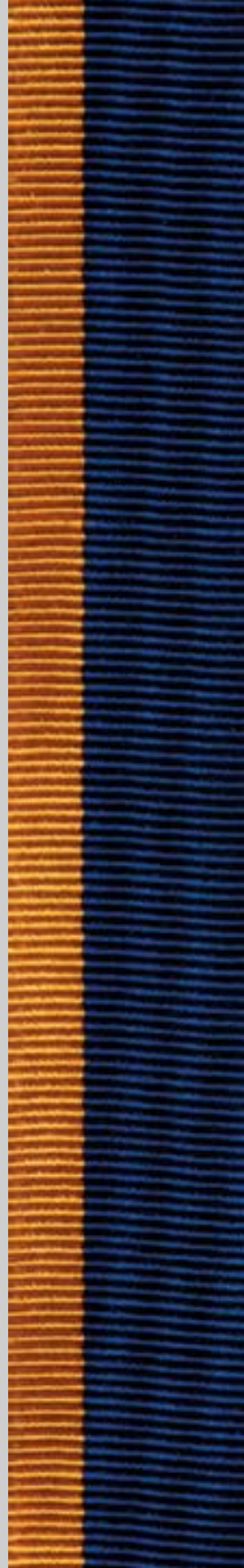
# The Order of Military Merit

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# *Introduction*



This Register of the Order of Military Merit is published on the occasion of the 45<sup>th</sup> anniversary of the foundation of the Order. It follows the publication of the book *The Order of Military Merit* by Dr. Christopher McCreery, which was produced to commemorate the 40th anniversary of the Order in 2012. The present publication is intended to highlight some changes which occurred in relation to the Order in the last five years but, more importantly, to update the list of officials and the register of members of the Order to include all those appointed and promoted from its foundation to its 45<sup>th</sup> anniversary on 1 July 2017.

The Order of Military Merit was established by Queen Elizabeth II on 1 July 1972 to provide a means of recognizing conspicuous merit and exceptional service by members of Her Majesty's Canadian Armed Forces (CAF), both Regular and Reserve.



The Governor General and Chief of the Defence Staff with the five first non-ex-officio Commanders of the Order of Military Merit at the first full investiture of the Order held at Rideau Hall on 21 February 1973.

From left to right: Lieutenant-General Gilles Antoine Turcot, CMM, CD, Lieutenant-General Michael Reginald Dare, CMM, DSO, CD, Rear-Admiral John Alexander Charles, CMM, CD, His Excellency The Right Honourable Daniel Roland Michener, PC, CC, CMM, CD, QC, Governor General and Chancellor of the Order, General Jacques Alfred Dextraze, CC, CMM, CBE, DSO, CD, Chief of the Defence Staff and Principal Commander of the Order, Major-General Norman Lawrence Magnusson, CMM, DFC, CD and Major-General William Arnold Howard, CMM, CD. General Dextraze had been invested as an ex-officio Commander and as Principal Commander of the Order by the Governor General at Rideau Hall on 21 January 1973

Photo: McCreery collection

Her Majesty The Queen is the Sovereign of the Order, the Governor General is the Chancellor and the Chief of the Defence Staff is the Principal Commander.

There are three levels of membership in the Order of Military Merit: Member, Officer and Commander, the latter being the highest. The number of appointments made annually is the equivalent of 0.1% of the total strength of the CAF in the preceding year. Of that number, 5% will be Commanders, 20% will be Officers and 75% will be Members. In recent years, this has amounted to approximately 105 annual appointments and promotions. A total of 4,747 appointments and promotion have been made since the foundation of the Order.



Cover of the official registry for the Order of Military Merit  
Photo: Sgt Johanie Maheu



The first page of the official register for the Order of Military Merit recording the first Commander of the Order, The Right Honourable Daniel Roland Michener, PC, CC, CMM, OOnt, CD, QC  
Photo: Sgt Johanie Mahey



Warrant Officer Joseph Gaetan Philippe Dessureault, Jr., MMM, CD, adds his signature to the official Register of the Order of Military Merit after receiving his insignia of Member of the Order of Military Merit at a ceremony held at Rideau Hall, 10 November 2016  
Photo: Sgt Johanie Maheu

**Commanders** of the Order are appointed for outstanding meritorious service while fulfilling duties of great responsibility. This has been interpreted to mean that only flag and general officers are eligible to be appointed as Commanders.



Major-General Steven Noonan, CMM, MSC, CD, receives his insignia of Commander of the Order of Military Merit from His Excellency the Right Honourable David Lloyd Johnston, CC, CMM, COM, CD, Governor General and Commander-in-Chief of Canada, Rideau Hall, 8 November 2013  
Photo: Sgt Ronald Duchesne

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**Officers** of the Order are appointed for outstanding meritorious service while fulfilling duties of responsibility. This has been interpreted to mean that, generally, only officers in the ranks of lieutenant-commander/major to captain(N)/colonel are eligible to be appointed as Officers.



Commander Laverne Fleck, OMM, CD, receives his insignia of Officer of the Order of Military Merit from Her Excellency the Right Honourable Adriane Louise Clarkson, CC, CMM, COM, CD, Governor General and Commander-in-Chief of Canada, Rideau Hall, 6 June 2005  
Photo: Sgt Eric Jolin

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**Members** of the Order are appointed for exceptional service or performance of duty. This has been interpreted to mean that, generally, non-commissioned members (NCMs) and commissioned officers up to the rank of lieutenant(N)/captain are eligible to be appointed as Members.



Chief Warrant Officer Kenneth Lauder Rerrie, MMM, CD, receives his insignia of Member of the Order of Military Merit from Her Excellency the Right Honourable Michaëlle Jean, CC, CMM, COM, CD, Governor General and Commander-in-Chief of Canada, Rideau Hall, 9 November 2007  
Photo: MCpl Serge Tremblay



A member of the Order may be promoted to a higher level when further distinguished service at a higher level of responsibility justifies it. In these cases, the promoted member will return the insignia of the lower level and only wear the full-size and miniature insignia as well as the lapel badge related to the highest appointment. Moreover, he or she will only use the post-nominal letters related to the promoted level. However, the promoted member may wear the devices related to the current and past appointments on the undress ribbon of the Order. One hundred and two promotions have been made since the foundation of the Order but only one person has held successively all three levels of the Order, namely General Joseph Gérard Maurice Baril, OC, CMM, MSM, CD, who was also the Principal Commander of the Order while Chief of the Defence Staff.



Two ribbon devices indicating a promotion from Officer to Commander  
Photo: DH&R

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General Joseph Gérard Maurice Baril, OC, CMM,  
MSM, CD  
Photo: DND

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Nominations coming from the chain of command are considered once a year by the Advisory Council of the Order of Military Merit, which is chaired by the Chief of the Defence Staff and includes as members the Vice-Chief of the Defence Staff, the Commanders of the Royal Canadian Navy, Canadian Army and Royal Canadian Air Force as well as the Deputy Secretary to the Governor General, Chancellery of Honours as representative of the Governor General. The Chair submits the Council's recommendations to the Governor General for final approval on behalf of The Queen.

Only those who are serving members of the CAF (those eligible are members of the Regular Force, Primary Reserve, Cadet Organizations Administration and Training

Service (COATS) and Canadian Rangers) on the date of the meeting of the Advisory Council may be considered for admission or promotion in the Order as Members, Officers or Commanders.

Members of the Canadian Royal Family may be appointed as extraordinary Members, Officers or Commanders of the Order. Only one such appointment has been made thus far, that of Admiral His Royal Highness The Prince Philip, Duke of Edinburgh, PC, KG, KT, OM, GBE, AK, ONZ, QSO, GCL, CC, CMM, CD, ADC, who was appointed an extraordinary Commander of the Order in 2013. Moreover, the Governor General, as Chancellor of the Order, is also appointed an extraordinary Commander of the Order. This extraordinary division of membership was added to the Order on 22 April 2013 when a similar change was made to the Order of Canada. Prior to this, there were no provisions to appoint members of the Royal Family to Canadian orders and the Governor General was appointed to each order by virtue of their position as Governor General and Chancellor of each order but the appointment was to the ordinary division of the Order although it did not count against the numerical limits and was therefore supernumerary.



His Royal Highness The Duke of Edinburgh, PC, KG, KT, OM, GBE, AK, ONZ, QSO, GCL, CC, CMM, CD, ADC, receives his insignia of Commander of the Order of Military Merit from His Excellency the Right Honourable David Lloyd Johnston, CC, CMM, COM, CD, Governor General and Commander-in-Chief of Canada, Toronto, 26 April 2013  
Photo: AP

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Members of foreign armed forces may be appointed honorary members of the Order. Only one such appointment has been made to date when General Richard Myers, CMM, MSC, of the United States Air Force was appointed an honorary Commander in 2004.



General Raymond Roland Joseph Henault, CMM, MSC, CD, Chief of the Defence Staff, invests General Richard B. Myers of the United States Air Force with his insignia of CMM, Washington D.C., 1 February 2005. Myers was the first and remains the only honorary member of the Order; he had already been awarded the Meritorious Service Cross (Military Division) in 2000  
Photo: DND

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The investitures generally take place at Rideau Hall, and occasionally at the Citadelle in Quebec City, two to three times yearly where the Governor General presents the recently appointed or promoted members with the insignia of their membership in the Order.



View of the typical layout of the ball room for an ORMM investiture at Rideau Hall  
Photo: Sgt Ronald Duchesne

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In addition to being authorized to wear the appropriate insignia and use the post-nominals related to their membership, the members of the Order enjoy heraldic privileges. Any distinguished Canadian may petition the Chief Herald of Canada for a grant of personal armorial bearings under the Royal Prerogative. All members of the Order may surround their shield of arms with the motto circlet of the Order and suspend their insignia therefrom. Moreover, Commanders of the Order are entitled to supporters in their arms.



The arms granted in 2016 to General Jonathan Holbert Vance, CMM, MSC, CD, Chief of the Defence Staff and Principal Commander of the Order of Military Merit. The arms include supporters, to which he is entitled as a Commander of the Order, the motto circlet of the Order surrounds his shield and the insignia of Commander of the Order along with the Meritorious Service Cross (Military Division) with bar, of which he is one of only five recipients, and the Canadian Forces' Decoration with two clasps are displayed beneath the shield  
Photo: Canadian Heraldic Authority



Since 2011, members of the Order of the rank of Captain(N)/Colonel and above are entitled to act as voluntary presiding officers at citizenship ceremonies.



Colonel Richard Francis Pucci, OMM, CD, Chief of Staff at Canadian Forces Health Services, presides over a citizenship ceremony  
Photo: Public Domain

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All the aforementioned privileges may be exercised from the moment the person is officially informed of the appointment with the exception of the wearing of the full-size insignia, which will not be received and worn until the formal investiture ceremony.

The members of the Order have been admitted into a select society of merit in recognition of their long and distinguished military service to Crown and Country. As members of such a society, members may resign from it or be expelled if they fail to uphold the principle of honour. This latter process is called a termination and the first such instance in the history of the Order was when the Governor General signed an ordinance on 22 December 2014 terminating the appointment of Lieutenant-Colonel Deborah Lynn Miller as an Officer of the Order. Miller had been appointed in 2007 and subsequently pleaded guilty to six charges during two separate courts martial, the first in 2012 related to the falsification of documents for her physical fitness test, and the second in 2014 related to the unlawful wear of

medals and insignia. The Advisory Council of the Order considered the case and the representation submitted by the member and recommended termination to the Governor General. His Excellency's acceptance of this recommendation was published in the *Canada Gazette* on 6 February 2015 and in a CANFORGEN of the same date. The second termination was for Master Warrant Officer (reduced in rank to Warrant Officer) Richard Fancy, who had been appointed a Member of the Order in 2014. During a court martial held on 27 May 2016, he pleaded guilty to three charges related to the unlawful wear of medals and insignia. His appointment was terminated further to a similar process as was followed in the Miller case, effective the 3 March 2017.

Otherwise, membership in the Order is for life. The insignia is not returnable upon death and may be retained in the family as an heirloom or donated to a recognized museum.

In addition to the launch of the aforementioned book by Dr. Christopher McCreery, a number of other initiatives were taken to mark the 40<sup>th</sup> anniversary of the foundation of the Order in 2012. A bust of Her Majesty The Queen, as Founding Sovereign of the Order, by Dominion Sculptor Phil White was generously presented to the Order by the Royal Canadian Mint. The sculpture, which was unveiled during the book launch on 7 June 2012, was subsequently installed permanently in the main concourse of National Defence Headquarters in Ottawa. On the same occasion, a new line of promotional items was inaugurated to enhance the visibility of the Order and increase the feeling of fellowship among its members. The items include a limited edition and numbered Spode plate, a tie, scarf, cufflinks and glassware among others. Guthrie Woods Products Ltd. ([www.guthriewoods.com/omm](http://www.guthriewoods.com/omm)) is the official supplier and a portion of the proceeds is donated to military charity. The tradition of presenting Order paperweights to outgoing members of the Council, which had lapsed in the early 1990s, was reintroduced. A new piece of music was also commissioned. Composed by Captain Peter Archibald, CD (Retired), the Fanfare, entitled OFFICIUM ANTE COMMODUM, was first performed during the investiture of 8 June 2012 where eight of the original members appointed in 1972, including the first women appointed to the Order, were invited to mark the anniversary. These projects, as well as the present publication making the 45<sup>th</sup> anniversary of the Order, help build the traditions and symbolic lexicon of this already venerable institution.

*The motto of the Order is **OFFICIUM ANTE COMMODUM** which means "Service before self".*



Unveiling of a commemorative sculpture of Her Majesty Queen Elizabeth II as founding Sovereign of the Order of Military Merit. From left to right, Chief Petty Officer 1<sup>st</sup> Class Joseph Alphonse Robert Cl  roux, MMM, CD, Canadian Forces Chief Warrant Officer, General Walter John Natynczyk, CMM, MSC, CD, Chief of the Defence Staff, Mr. James B. Love, QC, Chair of the Royal Canadian Mint Board of Directors, and Mr. Phil R. White, Dominion Sculptor, Ottawa, 7 June 2012  
Photo: Cpl Jax Kennedy

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The sculpture in its permanent location at National Defence Headquarters, Ottawa  
Photo: DH&R

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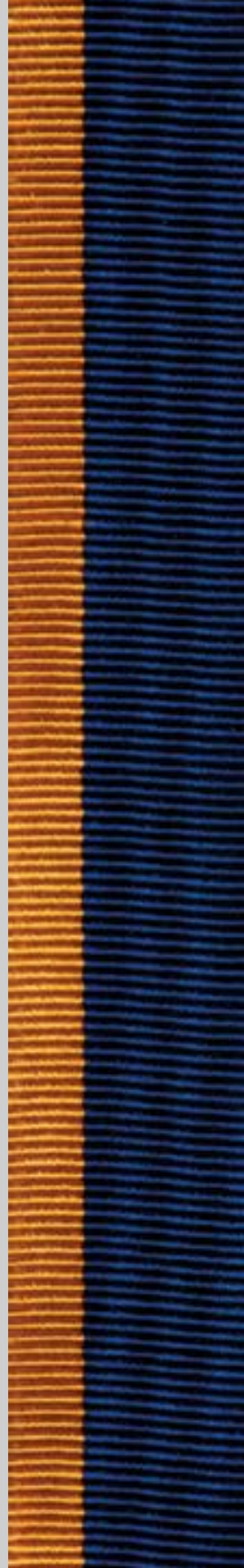


The Order's necktie, one of the promotional items created in 2012  
Photo: Guthrie Woods Products Limited

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*Statistical  
Analysis*





A statistical analysis of all appointments to and promotion in the Order of Military Merit from its establishment on 1 July 1972 to its 45<sup>th</sup> anniversary on 1 July 2017 has been conducted and the findings are discussed below by topic. Many of these topics were also studied in some depth in Chapter Three of the original publication on the Order of Military Merit in 2012. These findings will not be repeated in detail herein but an update on recent trends is provided.



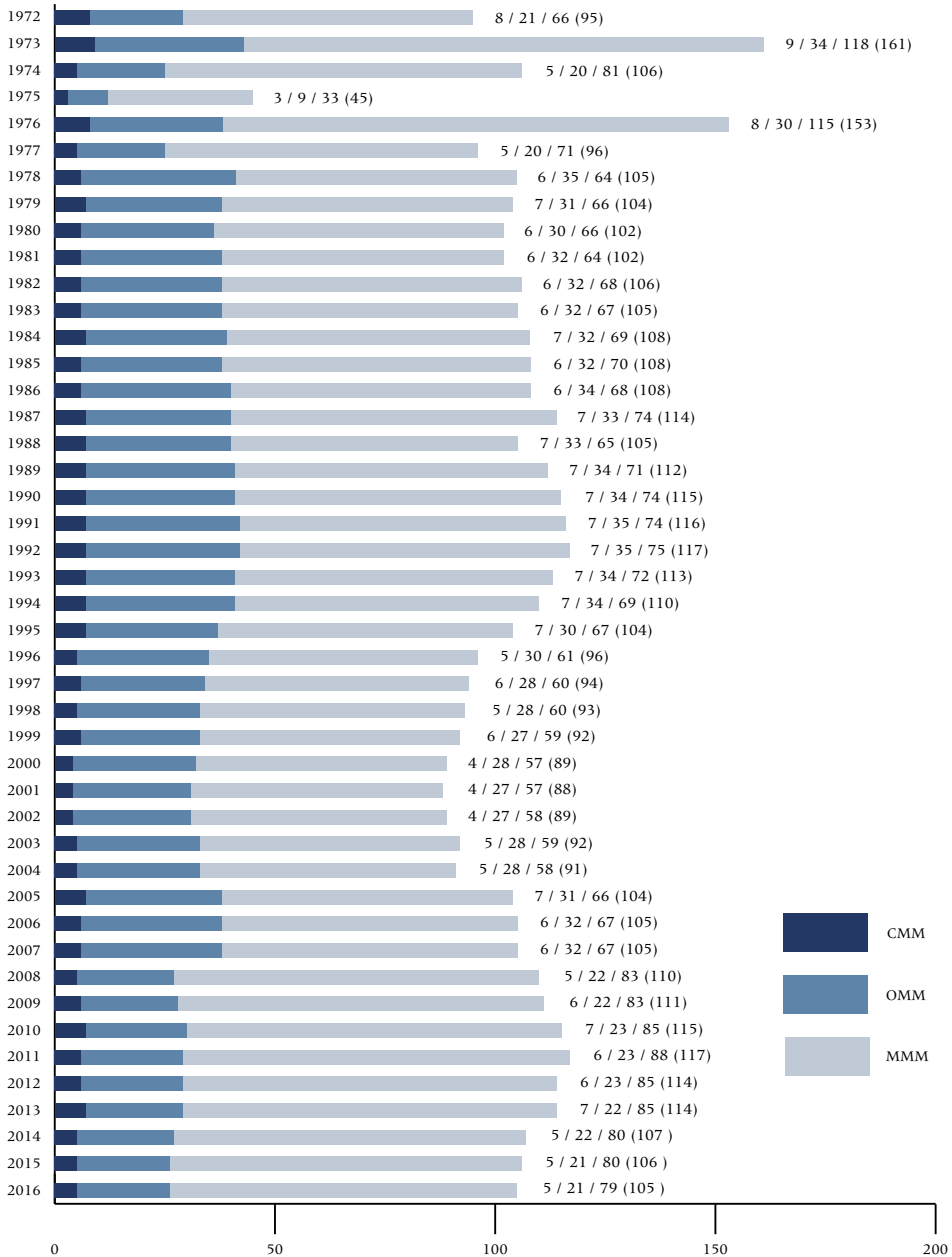
Major-General Joseph Aimé Jean Yvan Blondin, CMM, CD receives his insignia of Commander of the Order of Military Merit from the Governor General, Rideau Hall, 8 June 2012  
Photo: Sgt Ronald Duchesne

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## Number of Appointments and Promotions

The annual number of appointments (including promotions) is dictated by the Constitution of the Order and is limited to 0.1% of the total strength of the CAF in the preceding year. This means that the number of appointments in each year has varied with the size of the CAF over the last 45 years as illustrated in the graph below. Initially, only the strength of the Regular and Primary Reserve Forces were taken into account but since 2005, the COATS and Canadian Rangers have also been included which has resulted in an increase of the number of annual appointments by 13. Within the annual limit, 5% are appointed Commanders, 20% Officers and 75% Members although between 1977 and 2007, the proportions were 6% CMM, 30% OMM and 64% MMM.

# Annual Number of Appointments



TOTAL 272 / 1,271 / 3,204 (4,747)

The total number of appointments made since the creation of the Order is 4,747; 272 Commanders, 1,271 Officers, and 3,204 Members. Not included in these numbers and the following statistics are two of those appointed who subsequently resigned from the Order (Master Warrant Officer I.J. Burrige as a Member in 1974 and Lieutenant-Colonel R.J.R. Guilbault as an Officer in 2002) and two other appointments that were terminated (Lieutenant-Colonel D.L. Miller as an Officer in 2015 and Warrant Officer R. Fancy as a Member in 2017).

Besides the current and past Governors General who became members in the Extraordinary Division of the Order when it was created in 2013, only one extraordinary appointment has been made, that of extraordinary CMM to His Royal Highness The Duke of Edinburgh. Similarly, only one honorary appointment has ever been made, that of honorary CMM to United States Air Force General R. Myers. These last two appointments are discussed in greater detail in the Introduction.

There have been 102 promotions within the Order since 1972, 19 from MMM to OMM, and 83 from OMM to CMM. As mentioned in the Introduction, only one person has held successively all the grades in the Order, General J.G.M. Baril.

With 45 years of history, it is also interesting to see that many service couples, siblings and parent/children appointments have occurred. While there is no specific statistical data on such cases, there are numerous examples of which a few follow.



Vice-Admiral Gregory Ralph Maddison,  
CMM, MSC, CD  
Photo: LS Gerry McGovern

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Rear Admiral Maddison, CMM, MSM, CD, receives his  
insignia of Commander of the Order of Military Merit  
from the Governor General, Rideau Hall, 11 March 2011  
Photo : Sgt Serge Gouin

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Sergeant S.R. Bajema, MMM, CD was appointed in 1999 while his wife, Warrant Officer B.J. Bajema, MMM, CD, was appointed in 2011. Lieutenant-Colonel D.S.C. Mackay, OMM, CD joined the Order in 2001 while his wife, Lieutenant-Colonel (then Major) F.L. Chilton-Mackay, OMM, MSM, CD was appointed in 2006. Brigadier-General H. Jaeger OMM, MSM, CD was appointed in 2005 as a Colonel and was joined in the ranks of the Order in 2009 by her husband, Brigadier-General C.C. Thurrott, OMM, MSM, CD, also then a Colonel. Master Warrant Officer M. Davis, MMM, CD was made a Member in 2014 while Chief Warrant Officer M.A. Davis, MMM, CD joined his wife in the Order in 2016. Rear-Admiral G.R. Maddison, CMM, MSC, CD, who was promoted from OMM to CMM in 1997, was joined in the Order by his younger brother Rear-Admiral P.A. Maddison, CMM, MSM, CD, who was also promoted from OMM to CMM in 2010. Another pair of naval officer brothers are Rear-Admiral N.S. Greenwood, CMM, CD, who was promoted from OMM to CMM in 2010, and Captain(N) R. Greenwood, OMM, CD who was appointed in 2005. Chief of the Defence Staff and Principal Commander of the Order, General J.H. Vance, CMM, MSC, CD, was made a CMM as a Lieutenant-General but had been preceded in that honour by his father, Lieutenant-General J.E. Vance, CMM, CD, in 1983. Col J.A.R. Gardam, OC, OMM, MSM, CD was appointed in 1980 while his son, Rear-Admiral D.C. Gardam, CMM, CD, followed in his footsteps, being first made an OMM in 2006 and promoted to CMM in 2013. Other father and son combinations include Chief Warrant Officer M.A. Macaulay, MMM, CD, who was



Commodore Marta Beattie Mulkins, CD, and Commodore Jeffery Blair Zwick, CD, receive their insignia of Officer of the Order of Military Merit from the Governor General, Rideau Hall, 10 November 2016  
 Photo: Sgt Johanie Maheu

appointed a Member in 1973 with his son, Colonel D.A. Macaulay, OMM, CD, being appointed an Officer in 2015, and Master Warrant Officer T.A.A. Daigle, MMM, CD, who was made a Member in 1992 while his son, Warrant Officer S.A. Daigle, MMM, CD, was similarly honoured in 2015. In 2015, two couples were admitted to the Order, this was the first occasion spouses were appointed and invested simultaneously: Captain(N) M.B. Mulkins, OMM, CD and Captain(N) J.B. Zwick, OMM, CD, both were subsequently promoted to the rank of Commodore, and Warrant Officer T.L.S. Graham, MMM, CD and Master Warrant Officer D.J.-P.L. Pignatel, MMM, CD, later promoted to Master Warrant Officer and Chief Warrant Officer respectively. These few examples illustrate how military service and excellence run in many Canadian families.

## Uniform and Branch Representation

Each year, the annual allocation is divided proportionally between the five nominating commands based on their demographic weight: Vice-Chief of the Defence Staff (which serves as the umbrella nominating command for all smaller commands and groups), Royal Canadian Navy, Canadian Army, Royal Canadian Air Force and Military Personnel Command. Although the uniform representation is not exact as two of those commands include personnel from all three environments, this ensures the appointments are in approximate proportion to the environments but more importantly, that they are equitably distributed within the CAF population.

For example, for the 2016 nomination cycle, there was a total limit of 105 appointments with 5 CMMs, 21 OMMs and 79 MMMs. The CMMs are managed by a different process by the Council but the OMMs and MMMs were allocated to the five nominating commands based on their respective strength as follows:

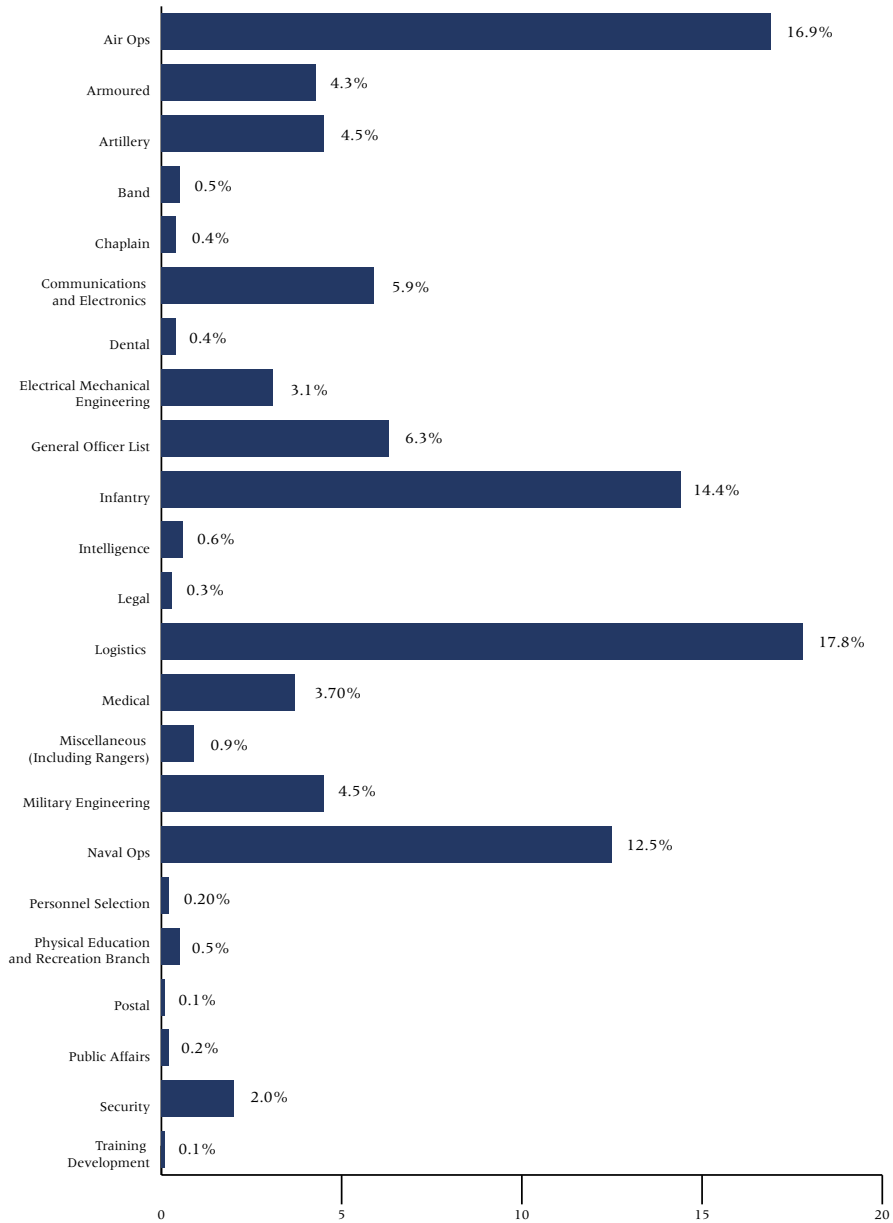
Command	OMM	MMM	TOTAL
VCDS	7	14	21
RCN	2	9	11
CA	5	36	41
RCAF	3	11	14
MILPERSCOM	4	9	13
TOTAL	21	79	100

It is each command's responsibility to ensure their own submissions represent the various branches, formations, units and geographical regions that make up their organization.



# Appointments by Branch

Note that some of the branches have changed names or been amalgamated over the years.



## Component Representation

The vast majority of appointments to the Order have been to members of the Regular Force and it has been a constant challenge to have an appropriate representation of the Primary Reserve and other Reserve components in the membership of the Order.

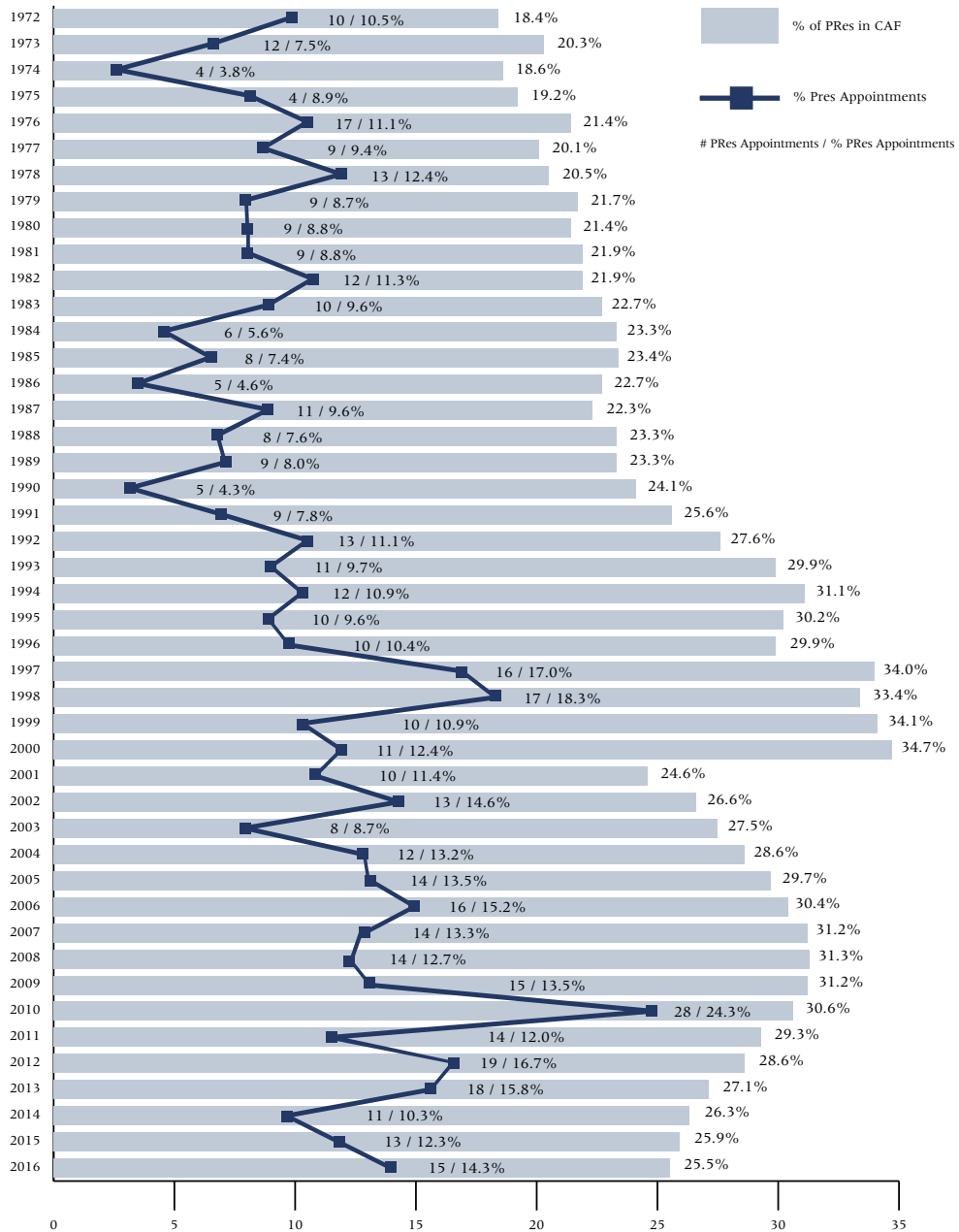
In the early years of the Order, while the Primary Reserve made up approximately 20% of the CAF, it received only 10.5% of the appointments in 1972, 7.5% in 1973 and a mere 3.8% in 1974. By 1980, the Primary Reserve constituted 21.4% of the CAF and received 8.8% of the appointments. The 2007 review of the Order found that the Primary Reserve then constituted 31.2% of the total CAF strength but that it was still seriously underrepresented in the ranks of the Order with 13.3% of the appointments that year. In 2007, the Council established a 20% target for Primary Reserve appointments, which had a positive effect almost immediately with representation going up slightly to 13.5% in 2009 and reaching an all-time high of 24.3% in 2010. The trend did not last however and in recent years, the proportion has been around 15% on average.



Major Douglas Michael Thorlakson, MMM, CD, receive his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 10 November 2016  
Photo: Sgt Johanie Maheu

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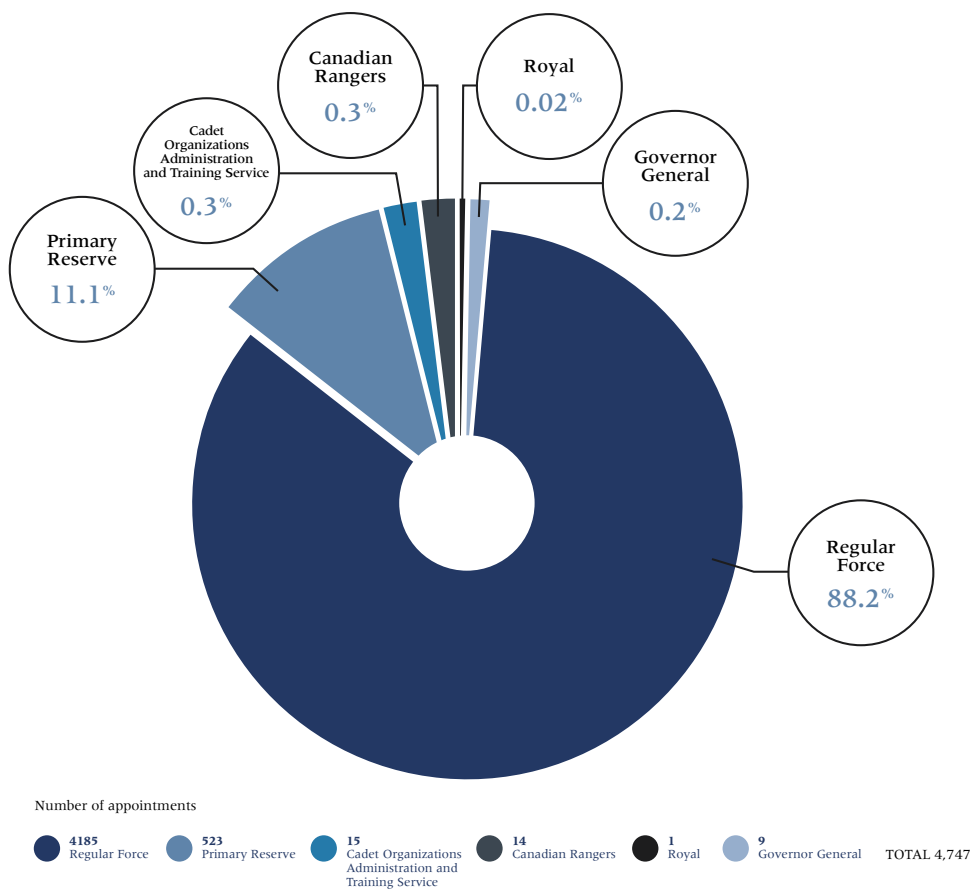
# Primary Reserve Representation over Time



Similarly, while the COATS and Canadian Rangers have been taken into account in establishing the CAF total strength for the purpose of the Order's allocation since 2005, these groups did not routinely receive appointments until the Council decided in 2006 to reserve one MMM appointment per year for each group. Until then, only four COATS and one Ranger had been appointed to the Order. While it took a couple of years for candidates to be submitted, these positions are now filled every year and some commands have even recommended additional COATS and Rangers out of their own allocations in some years.

Thus far, 523 members of the Primary Reserve have been appointed to the Order, 11.1% of all appointments, while 15 COATS (0.3%) and 14 Canadian Rangers (0.3%) have been similarly honoured.

## Appointments by Component



## Rank Representation

As it was explained in the original 2012 publication on the Order, rank representation has been and continues to be a challenge for the Order. When the Order was created, a conscious and significant effort was made to ensure it would be representative of the entire CAF, including its various ranks. Indeed in the first few lists, every rank was represented in significant numbers. The 1972 list had two ordinary seamen/privates, five leading seamen/corporals, seven master seamen/master corporals, 16 petty officers 2nd class/sergeants, one sub-lieutenant/lieutenant and 12 lieutenants(N)/captains. The guidelines linking level of appointment with ranks were also seen as guidelines and not rigid rules, the Constitution of the Order using level or responsibility as the criteria and not rank. For example, ten lieutenants(N)/captains were appointed OMMs directly in 1972. More would be so admitted and especially promoted over the next few years.

Within a few years however, the appointments started to concentrate with more senior ranks, both for the officers and NCMs, a trend which continued thereafter. The proportions between the levels of the Order changed in 1977 from 5% CMM, 20% OMM and 75% MMM to 6% CMM, 30% OMM and 64% MMM. Although it was done in the hope that more captains and senior NCMs could be admitted as OMM or promoted to OMM from MMM, it had the effect to concentrate more appointments in more senior officers' ranks. Even this does not explain the change in the make-up of the MMM level over the years and the increasing concentration of appointments with chief petty officers 1<sup>st</sup> class/chief warrant officers, which was noticed with concern as early as the 1980s. By the time of the 2007 review, approximately 15% of serving captains(N)/colonels were members of the Order while 59.3% of all flag and general officers had been similarly honoured. Chief petty officers 1st class/chief warrant officers, who represented 0.8% of the CAF in 2005, received 34.6% of the appointments that year and 54.5% of the MMMs in that list. Conversely, officers below the ranks of lieutenant-commander/major and NCMs below the rank of petty officer 1st class/warrant officer, representing 80.3% of the CAF population, only made up 9.6% of the list.

Looking at the overall membership of the Order, we find that the rank of chief petty officer 1st class/chief warrant officer is the most represented, making up 24.2% of the membership, followed by that of Chief petty officer 2<sup>nd</sup> class/master warrant officer at 18% and then, far behind, lieutenant-commander/major and commander/lieutenant-colonel at 7.8% and 9.7% respectively. Officers represent 41% of the membership while NCMs make up 59%.



Efforts have been made in recent years to achieve a better representation, including the restoration of the 1972 proportions between the levels, but these have been met with only limited success. More work remains to be made in this field if the Order is to remain meaningful to the entire CAF population and be seen as attainable by all. There are worthy candidates at all rank levels who distinguish themselves among their peers by their dedication, innovation and leadership and the Council hopes to see more varied nominations in terms of rank.



Major Paddy Douglass, MMM, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 25 June 2009  
Photo: MCpl Jean-François Néron

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Sergeant Markussie Qinuajuak, MMM, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 26 January 2010  
Photo: Sgt Serge Gouin

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Chief Warrant Officer Joseph Claude Chouinard, MMM, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 12 December 2012  
Photo: Sgt Ronald Duchesne

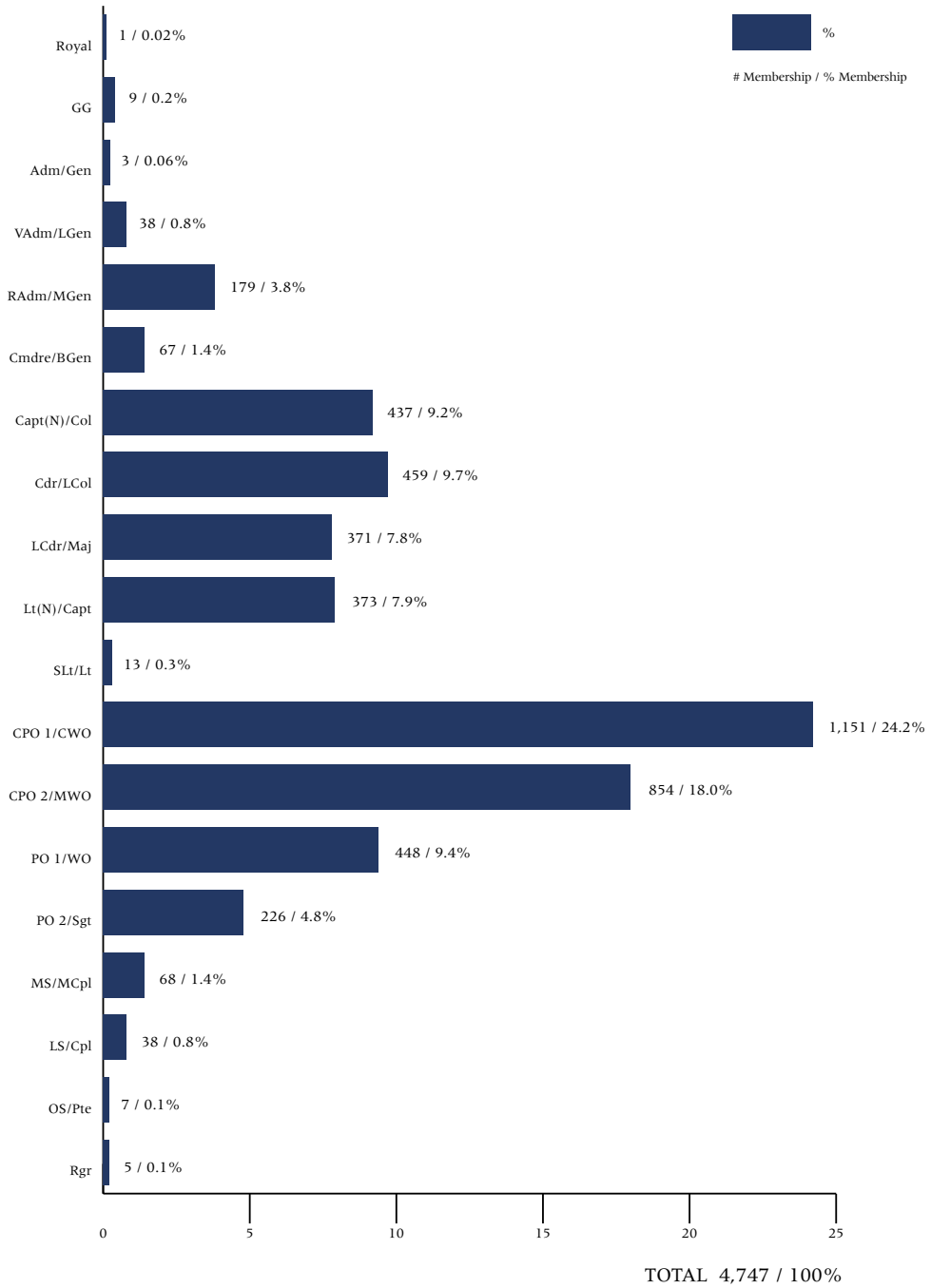
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Master Warrant Officer Trent Donald Doucette, MMM, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 8 June 2012  
Photo: Sgt Ronald Duchesne

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# Appointments by Rank



	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984
<b>Royal</b>													
<b>GG</b>	1		1					1					1
<b>Adm/Gen</b>	2												
<b>VAdm/LGen</b>	2	1			5	2	3	2	2			2	2
<b>RAdm/MGen</b>	3	4			1	2	3	1	2	3	4	3	4
<b>Cmdre/BGen</b>		4	4	3	2	1		3	2	3	2	1	
<b>Capt(N)/Col</b>	2	6	7	2	11	3	10	10	10	8	7	11	9
<b>Cdr/LCol</b>	4	10	6	6	7	6	11	10	10	12	14	13	12
<b>LCdr/Maj</b>	5	13	6	1	12	12	14	11	10	13	10	9	11
<b>Lt(N)/Capt</b>	12	11	13	9	16	10	11	13	11	8	7	8	8
<b>SLt/Lt</b>	1		1		1	1			1			1	
<b>CPO 1/CWO</b>	10	29	21	8	39	21	21	18	18	24	25	23	26
<b>CPO 2/MWO</b>	12	22	8	4	23	12	17	16	14	14	23	17	18
<b>PO 1/WO</b>	11	18	8	3	12	8	8	7	10	8	9	11	10
<b>PO 2/Sgt</b>	16	18	17	6	14	11	4	9	8	5	4	6	5
<b>MS/MCpl</b>	7	10	9	3	7	6	2	3	4	2			2
<b>LS/Cpl</b>	5	14	4		3	1	1			2	1		
<b>OS/Pte</b>	2	1	1										
<b>Rgr</b>													
<b>TOTAL</b>	<b>95</b>	<b>161</b>	<b>106</b>	<b>45</b>	<b>153</b>	<b>96</b>	<b>105</b>	<b>104</b>	<b>102</b>	<b>102</b>	<b>106</b>	<b>105</b>	<b>108</b>

1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
					1					1				1		
		1		1				1	1	2	1					
4	5	5	5	6	5	6	6	6	5	3	4	6	4	4	2	4
2	2	1	2		1	3	2		1	1	1		1	1	3	
9	6	15	9	11	8	7	12	12	15	11	10	11	8	11	10	11
12	10	9	12	16	14	13	13	8	13	12	15	9	12	9	14	11
12	16	9	13	8	12	13	9	15	5	7	4	5	8	6	3	5
11	9	12	10	8	9	6	9	8	7	8	3	8	6	9	4	5
24	30	32	26	32	34	28	27	36	31	29	24	28	25	22	26	28
19	18	18	15	16	19	27	25	17	19	20	26	20	19	15	19	15
11	9	10	8	8	11	10	9	9	9	9	4	4	4	6	6	8
3	2	2	3	3	1	1	4	1	3	1	3	3	4	7	1	1
1	1		1	2		1	1		1		1		2			
			1	1		1								1	1	
<b>108</b>	<b>108</b>	<b>114</b>	<b>105</b>	<b>112</b>	<b>115</b>	<b>116</b>	<b>117</b>	<b>113</b>	<b>110</b>	<b>104</b>	<b>96</b>	<b>94</b>	<b>93</b>	<b>92</b>	<b>89</b>	<b>88</b>

2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	TOTAL	%
											1				1	0.02
			1					1							9	0.2
		1													3	0.06
	1			2		1	1			1	1	1	2		38	0.8
4	3	4	6	4	6	4	4	6	6	5	5	4	3	5	179	3.8
	1					1	3	1	2	3	2	1	3	4	67	1.4
8	8	9	12	17	13	14	13	8	10	9	13	12	12	7	437	9.2
13	13	14	12	10	17	4	4	11	7	6	6	7	3	9	459	9.7
6	7	5	7	5	2	12	6	6	5	6	7	7	9	4	371	7.8
6	6	5	8	8	6	7	12	10	8	10	2	6	5	5	373	7.9
		1			1				2		1	1	1		13	0.3
23	29	26	36	29	30	25	17	27	30	29	20	22	19	24	1151	24.2
18	16	21	15	23	17	24	31	23	22	23	30	25	21	18	854	18
10	6	4	5	6	8	10	12	16	19	17	21	15	21	20	448	9.4
1	2		2	1	4	7	8	5	5	4	4	5	4	8	226	4.8
		1								1					68	1.4
						1			1						38	0.8
				1							1	1			7	0.1
								1					3	1	5	0.1
<b>89</b>	<b>92</b>	<b>91</b>	<b>104</b>	<b>105</b>	<b>105</b>	<b>110</b>	<b>111</b>	<b>115</b>	<b>117</b>	<b>114</b>	<b>114</b>	<b>107</b>	<b>106</b>	<b>105</b>	<b>4,747</b>	<b>100%</b>



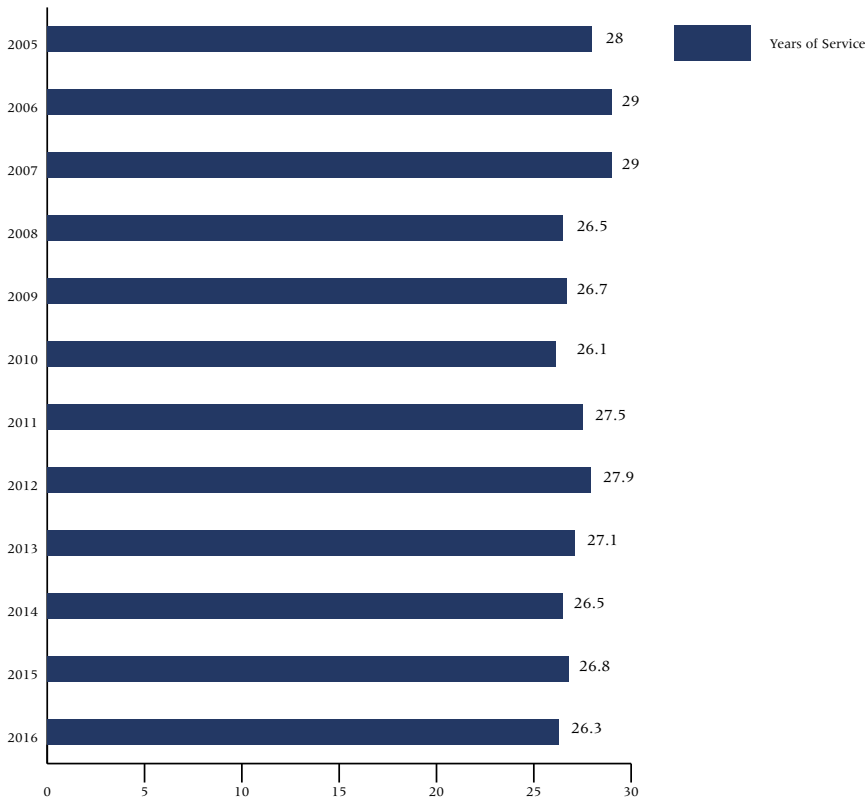
## Years of Service

In Canada, orders mostly recognize long-term merit and consequently, it is usually people with more experience or years of service who are appointed. This being said, 'long-term' has never been formally defined and several years or a decade may be seen as long-term when compared with more time-specific actions, which earn other forms of recognition. In the early years of the Order, the average number of years of service of the appointees was much lower than it later became. The inaugural year saw 12 appointees (12.8%) who had yet to receive their Canadian Forces' Decoration and therefore had less than 12 years of military service. A few years later, there were only a few on each list and they later became a rarity. This is explained by several factors. The increasing concentration of the appointments in senior ranks mentioned above also meant the appointments went to people with longer careers. The lack of alternative form of recognition for short-term merit or specific actions meant that the Order was sometimes used to recognize such actions in its early years, such as the appointments related to the Iran Hostage Crisis in 1979/1980. The creation of the Chief of the Defence Staff Commendation in 1974, Meritorious Service Cross in 1984 and Meritorious Service Medal in 1991 provided a range of tools for shorter-term recognition ensuring that the Order could then only be used for long-term merit. These two factors do not, on their own, explain the extent of the increase in the years of service of the appointees, which has several downsides.

While admission to an order is intended to recognize a person's own merit, the state also thereby identifies the values cherished and promoted by the state and its citizens and creates a role-model, which embodies these values with the view that others will strive to emulate this example in the hope, either conscious or subconscious, to be similarly recognized themselves. If the appointments are made just before the members retire from the CAF, the visibility of the role-model and potential motivator for others is lost. Moreover, when people are admitted at the very end of their career, they rarely have the opportunity to serve longer in positions of higher responsibility and be eligible for promotion within the Order. Promotions from MMM to OMM were much more frequent in the early years of the Order, especially for persons in the ranks of chief petty officers 1st class/chief warrant officers and lieutenant(N)/captain. With the increase in years of service of the candidates, these types of promotions are now very rare.

Further to the 2007 review, at which point the average years of service of the appointees was 28.8 years, the Council established a window for the ideal average number of years of service of all candidates, to be between 18 and 23 years of service. The aim is to recognize personnel at the peak of their career rather than the end, retaining them as role models and giving them increased chances of progression in the Order. While the average has marginally diminished since – it was 26.3 years for the 2016 list - the target has yet to be reached.

## Average number of Years of Service of Persons Appointed 2005-2016



## Gender Representation

As the CAF have striven to increase female representation in its ranks, the Order has also experienced considerable difficulties in reaching a level of female representation comparable to the demographic reality of the CAF. This was especially true in the first decades of the Order when females tended to have shorter careers than their male counterparts, and consequently had less opportunity to reach higher ranks and levels of responsibility. They were also concentrated in a few specific trades. For example, by 1979, females made up approximately 6.2% of the CAF and 1.9% of the appointments in the Order that year. This situation has changed dramatically over the life of the Order. Females now have longer careers, attain higher ranks and positions of responsibility and are present in every trade of the CAF. These factors, combined with the efforts expanded to ensure better representation in the Order, have generated much better results in recent years. The female representation has steadily increased to a point where females are nearly represented in the Order to the same level they are represented in the CAF as a whole. In 2016, females made up 17% of the CAF and received 15.2% of the appointments to the Order in that year.

So far, 279 women have been admitted or promoted in the Order representing 5.9% of the total membership. This number is divided between eight Commanders (2.9%), 78 Officers (6.1%) and 193 Members (6.0%), including the promotions.



Chief Petty Officer 2<sup>nd</sup> Class Pierre Langlois, MMM, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 6 June 2006  
Photo: Sgt Eric Jolin

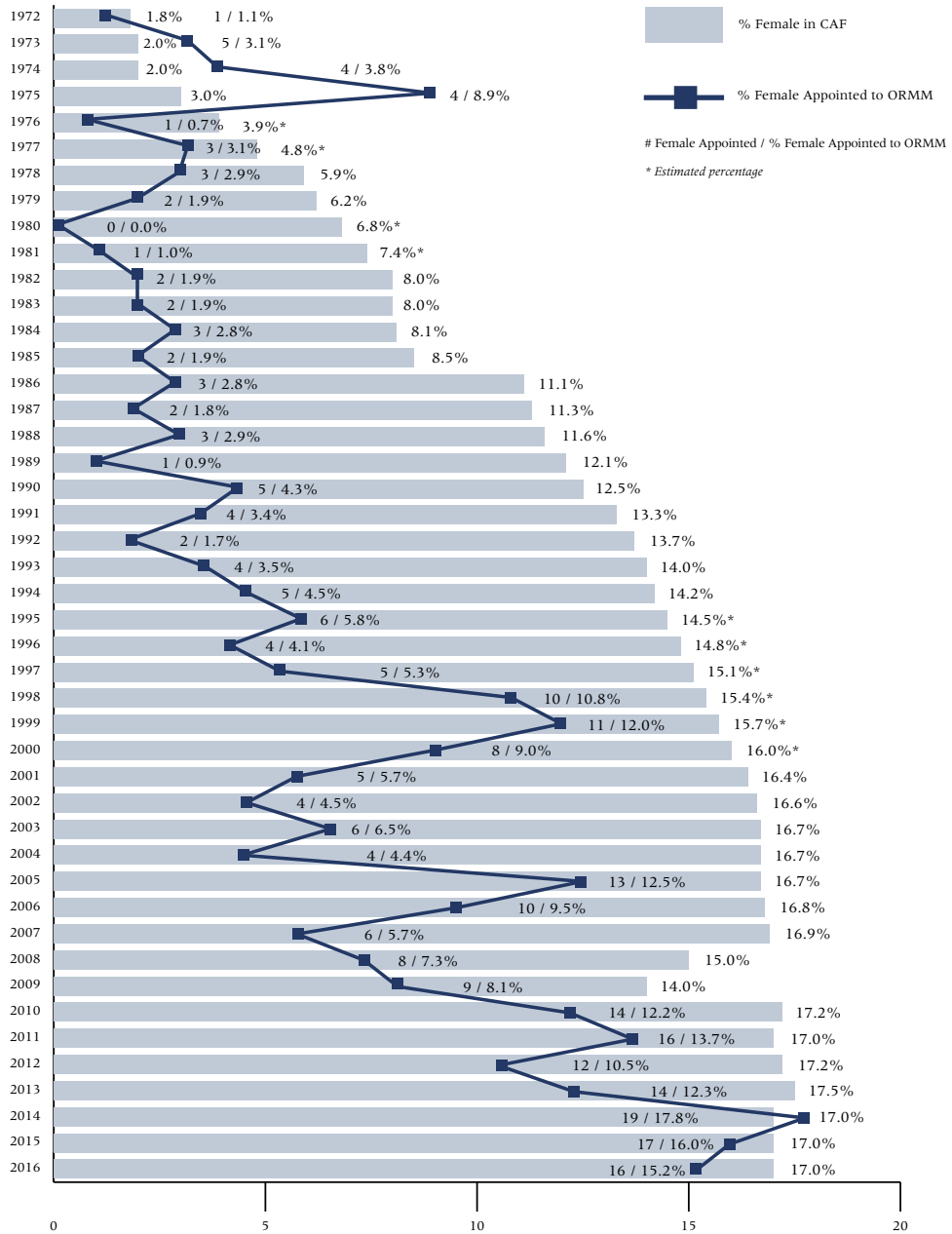
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Major-General Marie Juliette Lise Mathieu, CMM, CD, receives her insignia of Commander of the Order of Military Merit from the Governor General, Rideau Hall, 6 June 2005  
Photo: Sgt Eric Jolin

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# Appointments by Gender



Aside from the three female Governors General, only five women have been appointed CMM, the first being Commodore L.F. Orthlieb in 1991. The eight female CMMs thus far are:

**The Right Honourable J.M. SAUVÉ**, PC, CC, CMM, CD (1984)

**Commodore L.F. ORTHLIEB**, CMM, CD (*Retired*) (1991, OMM in 1986)

**Major-General W.A. CLAY**, CMM, CD (*Retired*) (1995)

**The Right Honourable A.L. CLARKSON**, PC, CC, CMM, COM, CD (1999)

**Major-General M.J.L. MATHIEU**, CMM, CD (*Retired*) (2004, OMM in 1999)

**The Right Honourable M. JEAN**, PC, CC, CMM, COM, CD (2005)

**Rear-Admiral J.J. BENNETT**, CMM, CD (2012, OMM in 2004)

**Lieutenant-General C.T. WHITECROSS**, CMM, MSM, CD (2015, OMM in 2003)

## Linguistic Representation

While Francophone representation was an issue in the first few years of the Order, the linguistic representation in the Order is one that has more recently been close to that of the Canadian population and CAF demography. So far, 969 members whose First Official Language is French have been appointed, representing 20% of the membership in the Order.

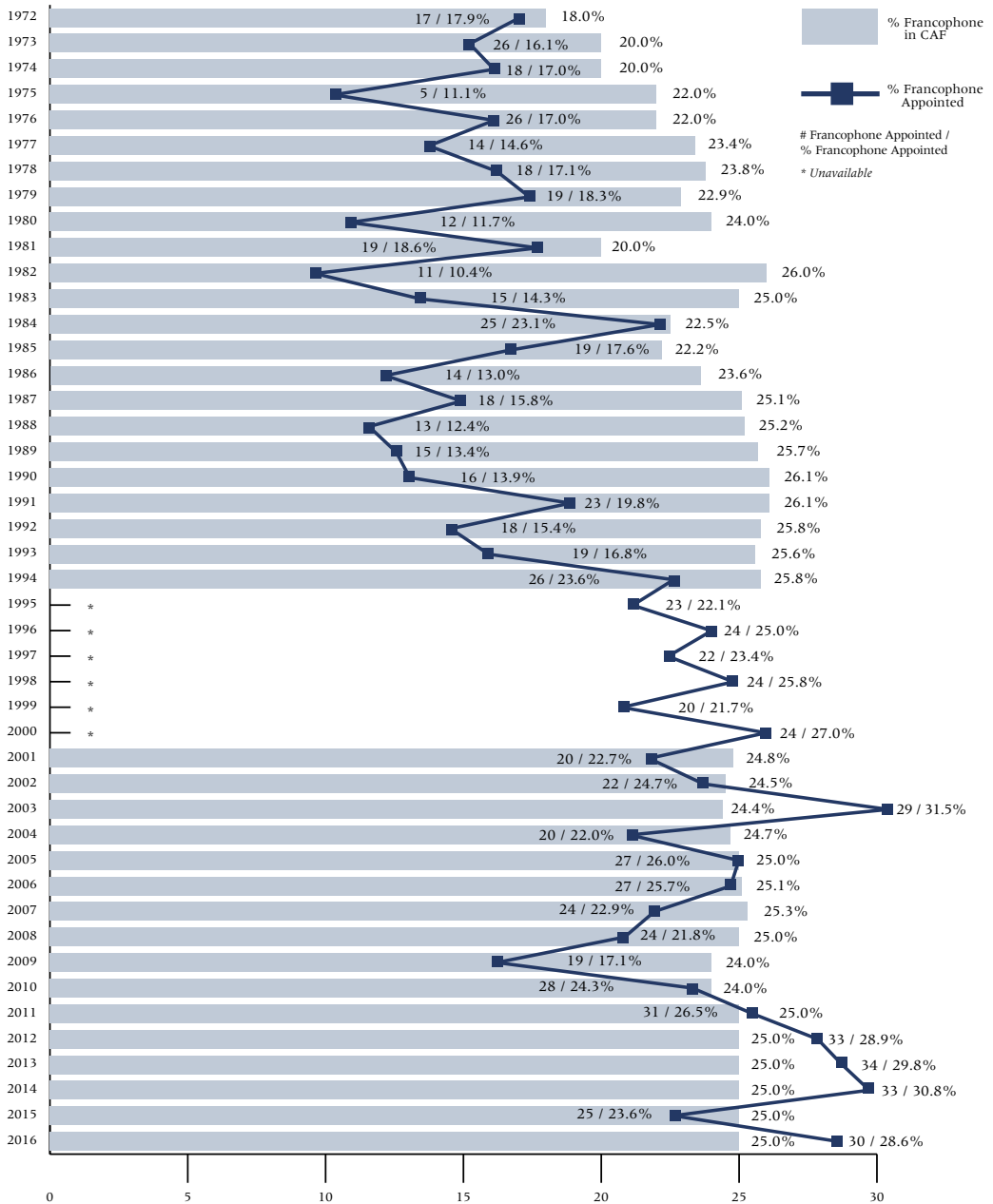


Chief Warrant Officer  
Joseph James Paul Gaudreau  
MMM, CD  
Photo: Cpl Claude Flibotte

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# Appointments by First Official Language



## Honours Combinations

All members of the Order of Military have had distinguished careers and it is not infrequent for them to have received, either prior or subsequent to their appointment to the Order, other honours sometimes creating interesting and rare honours combinations. Besides His Royal Highness The Duke of Edinburgh and the Governors General, who stand in a category of their own in terms of honours received, other members of the Order also hold the following honours (the lists reflect the latest known rank and post-nominals letters):



### Cross of Valour and Meritorious Service Cross

**Chief Warrant Officer B.K. PIERCE,**  
CV, MMM, MSC, CD



### Cross of Valour and Meritorious Service Medal

**Master Warrant Officer K.P. MITCHELL,**  
CV, MMM, MSM, CD



Chief Warrant Officer Bryan  
Keith PIERCE, CV, MMM,  
MSC, CD  
Photo: DH&R



Master Warrant Officer Keith  
Paul Mitchell Mitchell,  
CV, MMM, MSM, CD,  
Photo: DH&R

Several members of the Order have been appointed to the Order of Canada or one of the provincial orders, usually after their retirement from the CAF. This is not an exhaustive list, especially as it concerns provincial orders, but provides a few examples:



**General J.G.M. BARIL,**  
OC, CMM, MSM, CD (*Retired*)

**Lieutenant-General C.H. BELZILE,**  
CM, CMM, CD (*Retired*)

**Lieutenant-General J.J.C. BOUCHARD,**  
OC, CMM, MSC, CD (*Retired*)

**Brigadier-General P. BOUTET,**  
CM, CMM, CD (*Retired*)



**Lieutenant-General The Honourable R.A.J.L.R. DALLAIRE,**  
OC, CMM, GOQ, MSC, CD (*Retired*)

**General A.J.G.D. de CHASTELAIN,**  
CC, CMM, CD, CH (*Retired*)

**General J.A. DEXTRAZE,**  
CC, CMM, CBE, DSO, CD (*Retired*)

**Colonel The Honourable D.S. ETHELL,**  
OC, OMM, AOE, MSC, CD (*Retired*)

**Lieutenant-Colonel G.M. FITZGIBBON,**  
CM, OMM, CD (*Retired*)

**Rear-Admiral W.N. FOX-DECENT,**  
CM, CMM, OM, CD, QC (*Retired*)

**Colonel J.A.R. GARDAM,**  
OC, OMM, MSM, CD (*Retired*)

**Brigadier-General The Honourable J.J. GRANT,**  
CMM, ONS, CD (*Retired*)

**General R.J. HILLIER,**  
OC, CMM, ONL, MSC, CD (*Retired*)

**Major-General W.A. HOWARD,**  
CM, CMM, CD, QC (*Retired*)

**Major T.T. ITANI,**  
CM, OMM, CD (*Retired*)



**Chief Warrant Officer P. LATULIPPE,**  
CM, MMM, CQ, CD *(Retired)*

**Major-General B.J. LEGGE,**  
CM, CMM, ED, CD, QC *(Retired)*

**Major-General R.W. LEWIS,**  
CM, CMM, CD *(Retired)*

**General P.D. MANSON,**  
OC, CMM, CD *(Retired)*

**Commodore The Honourable R.J. MARIN,**  
CM, OMM, OOnt, CD, QC *(Retired)*

**Colonel A.D.M. MATHESON,**  
CM, OMM, CD *(Retired)*

**Captain K.H. MAYBEE,**  
CM, OMM, CD *(Retired)*

**Vice-Admiral L.E. MURRAY,**  
CM, CMM, CD *(Retired)*

**Honorary Lieutenant-General R.H. ROHMER,**  
OC, CMM, OOnt, DFC, CD, QC

**Lieutenant-General G.A. TURCOT,**  
CM, CMM, CD *(Retired)*



The impressive group of medals of General Jacques Alfred Dextraze, CC, CMM, CBE, DSO, CD, includes a DSO and bar, one of only 18 such awards for the Canadian Army during the Second World War. The OBE he had received for his service in Korea was later upgraded to a CBE for gallantry for the Congo mission. He was made a Companion of the Order of Canada in 1978  
Photo : R22R



### **Order of Merit of the Police Forces**

**Chief Warrant Officer H. DUNBAR,**  
MMM, MOM, CD

**Lieutenant-Colonel T.W. KOPAN,**  
OMM, MOM, CD *(Retired)*



### **Royal Victorian Order**

**Lieutenant-Commander T.J. CHRISTOPHER,**  
OMM, LVO, CD *(Retired)*

**Major-General J.M.G. CLOUTIER,**  
CMM, CVO, CD *(Retired)*

**Lieutenant-General G.E.C. MacDONALD,**  
CMM, MVO, CD *(Retired)*



### **Star of Military Valour**

**Warrant Officer J. PINCHIN,**  
MMM, SMV, CD

**Master Warrant Officer D.G. SHULTZ,**  
MMM, SMV, CD

**Chief Warrant Officer R. STACEY,**  
MMM, SMV, CD



Warrant Officer Jeremy Pinchin, MMM, SMV, CD receives his insignia of member of the Order of Military Merit from the Governor General, Rideau Hall, 10 November 2016  
Photo: Sgt Johanie Maheu



### Star of Courage and Meritorious Service Cross

**Major-General J.R.A.P. FORAND,**  
CMM, SC, MSC, CD *(Retired)*



### Star of Courage and Medal of Bravery

**Master Warrant Officer J.J.L.D. ST-LAURENT,**  
MMM, SC, MB, CD *(Retired)*



### Star of Courage and Meritorious Service Medal

**Petty Officer 2<sup>nd</sup> Class J.A. LEITH,**  
MMM, SC, MSM, CD *(Retired)*



Warrant Officer Joseph Joel Laurent Darcy St-Laurent, MMM, SC, MB, CD, receives his insignia of member of the Order of Military Merit from the Governor General, Rideau Hall, 5 March 2013  
Photo: Cpl Roxanne Shewchuk



Petty Officer 2<sup>nd</sup> Class James Anthony LEITH, MMM, SC, MSM, CD *(Retired)*  
Photo : Public Domaine





### Star of Courage

**Master Warrant Officer P.A. BAIDEN**, MMM, SC, CD *(Retired)*

**Major-General J.R.A.P. FORAND**, CMM, SC, MSC, CD *(Retired)*

**Petty Officer 2<sup>nd</sup> Class J.A. LEITH**,  
MMM, SC, MSM, CD *(Retired)*

**Chief Petty Officer 1<sup>st</sup> Class J.L. McINTOSH**, MMM, SC, CD *(Retired)*

**Master Warrant Officer J.J.L.D. ST-LAURENT**, MMM, SC, MB, CD *(Retired)*



Major-General Joseph Robert Alain Pierre Forand, CMM, SC, CSM, CD  
Photo TC Media - Julien Saguez



### Meritorious Service Cross and Medal of Bravery

**Chief Warrant Officer J.A.E. MACAULEY**,  
MMM, MSC, MB, CD *(Retired)*



### Medal of Military Valour

**Warrant Officer T.D. BÉRUBÉ**,  
MMM, MMV, CD *(Retired)*

**Master Warrant Officer R.J. CRANE**,  
MMM, MMV, CD

**Master Warrant Officer M.W. JACKSON**,  
MMM, MMV, CD



Warrant Officer Michael William Jackson, MMV, CD, receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 07 November 2014  
Photo: Sgt Ronald Duchesne



## Medal of Bravery

**Master Corporal  
R.J. CAMPBELL,**  
MMM, MB, CD *(Retired)*

**Warrant Officer J.J.M.  
CHARETTE,** MMM, MB, CD

**Sergeant C.H. CLEMENTS,**  
MMM, MB, CD *(Retired)*

**Major D.C. DUPLISEA,**  
OMM, MB, CD *(Retired)*

**Master Warrant Officer  
J.S.M. FOREST,**  
MMM, MB, CD *(Retired)*

**Captain E.J. GAPP,**  
MMM, MB, CD *(Retired)*

**Chief Warrant Officer  
R.G. GEORGE,**  
MMM, MB, CD *(Retired)*

**Captain J.J. GOETZ,**  
MMM, MB, CD

**Master Warrant Officer  
R.A. LANGEVIN,**  
MMM, MB, CD *(Retired)*

**Major-General  
G.H.J. LESSARD,**  
CMM, MB, CD *(Retired)*

**Chief Warrant Officer  
J.A.E. MACAULEY,**  
MMM, MSC, MB, CD *(Retired)*

**Warrant Officer T.J. MILLER,**  
MMM, MB, CD *(Retired)*

**Sergeant J. MITCHELL,**  
MMM, MB

**Ranger L. PALITUQ,**  
MMM, MB, CD

**Master Warrant Officer  
D.R. PARIS,**  
MMM, MB, CD *(Retired)*

**Chief Warrant Officer  
W.L. SIMPSON,**  
MMM, MB, CD

**Major R.D. SMID,**  
MMM, MB, CD

**Master Warrant Officer  
J.J.L.D. ST-LAURENT,**  
MMM, SC, MB, CD *(Retired)*

**Colonel R.T. WITHERDEN,**  
OMM, MB, CD *(Retired)*



Colonel Richard Turner Witherden, OMM, MB, CD receives his insignia of Officer of the Order of Military Merit from the Governor General, Rideau Hall, 5 March 2013  
Photo: Cpl Roxanne Shewchuk

Member of the Order who have also earned either the Meritorious Service Cross or Medal are too numerous to mention but some members have rare combinations of Meritorious Service Decorations:



### **Meritorious Service Cross with Bar**

**Brigadier-General S.C. HETHERINGTON,**  
OMM, MSC, CD

**Major-General J.R.M.G. LAROCHE,**  
OMM, MSC, CD (*Retired*)

**Major-General D.J. MILNER,**  
OMM, MSC, CD

**General J.H. VANCE,**  
CMM, MSC, CD



### **Meritorious Service Cross and Meritorious Service Medal with Bar**

**Colonel J.M.S. BOIVIN,**  
OMM, MSC, MSM, CD



### **Meritorious Service Cross and Meritorious Service Medal**

**Lieutenant-General S.A. BEARE,**  
CMM, MSC, MSM, CD (*Retired*)

**Major-General S.J. BOWES,**  
CMM, MSC, MSM, CD

**Major-General D.A. FRASER,**  
CMM, MSC, MSM, CD (*Retired*)

**Major-General J.M. LANTHIER,**  
OMM, MSC, MSM, CD

**Lieutenant-General The Honourable A.B. LESLIE,**  
PC, CMM, MSC, MSM, CD, MP (*Retired*)

**Chief Warrant Officer S.D. STEVENS,**  
MMM, MSC, MSM, CD



### **Meritorious Service Medal with Bar**

**Colonel J.M.S. BOIVIN,**  
OMM, MSC, MSM, CD

**Chief Warrant Officer W.J. CRABB,**  
MMM, MSM, CD

The following members of the Order were also appointed to British orders, namely the Order of the Companions of Honour and the Most Excellent Order of the British Empire (Military Division). These appointments were made on the recommendation of the United Kingdom and approved by the Government of Canada on a case by case basis after 1 July 1972 as Commonwealth honours. They are therefore not considered as Canadian honours as was the case with British honours granted before that date:



### **Member of the Order of the Companions of Honour**

**General A.J.G.D. de CHASTELAIN,**  
CC, CMM, CD, CH (*Retired*)



### **Members of the Most Excellent Order of the British Empire (Military Division)**

**Brigadier-General C.R. KING,**  
OMM, MSC, CD, MBE (*Retired*)

**Brigadier-General M.G. MacDONALD,**  
OMM, CD, MBE (*Retired*)

**Lieutenant-Colonel R.J. POWELL,**  
OMM, CD, MBE (*Retired*)

**Lieutenant-General G. REAY,**  
CMM, CD, MBE (*Retired*)

Many more members of the Order had earned British honours before 1 July 1972 when those honours were considered Canadian because they were granted by the Sovereign as King or Queen of Canada, on the advice of His or Her Majesty's Canadian Government, before Canada had created its own honours system:



### **George Cross**

**Lieutenant-Colonel A.R. BUTSON,**  
GC, OMM, CD *(Retired)*



The medals of Lieutenant-Colonel Richard Arthur Butson, GC, OMM, CD. He earned his George Cross (originally an Albert Medal) for a daring rescue in a deep crevasse in Antarctica in 1947. His medals also include a rare Polar Medal (with the white ribbon) to a Canadian. He was made an Officer of the Order of Military Merit in 1982  
Photo: DH&R



### **Commanders of the Most Excellent Order of the British Empire (Military Division)**

*(The insignia illustrated is that of the Civil Division)*

**Major-General J.P.-E. BERNATCHEZ,**  
CMM, CBE, DSO, CD *(Retired)*

**General J.A. DEXTRAZE,**  
CMM, CBE, DSO, CD *(Retired)*



## Companions of the Distinguished Service Order

**Major-General J.P.-E. BERNATCHEZ,**  
CMM, CBE, DSO, CD *(Retired)*

**Lieutenant-General M.R. DARE,**  
CMM, DSO, CD *(Retired)*

**General J.A. DEXTRAZE,**  
CC, CMM, CBE, DSO, CD *(Retired)*

**Brigadier-General S.V. RADLEY-WALTERS,**  
CMM, DSO, MC, CD *(Retired)*



## Members of the Most Excellent Order of the British Empire (Military Division)

**Lieutenant-Colonel J.P.R.E. BEAUREGARD,**  
OMM, MBE, CD *(Retired)*

**Colonel M.I. WALTON,**  
OMM, MBE, CD *(Retired)*



The medals of Lieutenant-Colonel Jean-Paul Roger Edmond Beauregard, OMM, MBE, CD. One of the few MBEs for gallantry related to the Congo mission, he had previously served in Korea and was made an OMM in 1982  
Photo: DH&R

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## **Distinguished Service Cross**

**Vice-Admiral A.L. COLLIER,**  
CMM, DSC, CD *(Retired)*

**Captain(N) G.H. HAYES,**  
OMM, DSC, CD *(Retired)*

**Captain(N) D.J. KIDD,**  
OMM, DSC, CD *(Retired)*

**Major-General R.W. TIMBRELL,**  
CMM, DSC, CD *(Retired)*



## **Military Cross**

**Colonel J.R. LECLERC,**  
OMM, MC, CD *(Retired)*

**Lieutenant-Colonel C.V. LILLEY,**  
OMM, MC, CD *(Retired)*

**Colonel D.G. LOOMIS,**  
OMM, MC, CD *(Retired)*

**Brigadier-General S.V. RADLEY-WALTERS,**  
CMM, DSO, MC, CD *(Retired)*

**Lieutenant-Colonel W.C. ROBERTSON,**  
OMM, MC, CD *(Retired)*

**Brigadier-General J.L. SUMMERS,**  
CMM, MC, CD *(Retired)*





## **Distinguished Flying Cross**

**Lieutenant-General W.K. CARR,**  
CMM, DFC, CD *(Retired)*

**Lieutenant-General A.C. HULL,**  
CMM, DFC, CD *(Retired)*

**Major-General N.L. MAGNUSSON,**  
CMM, DFC, CD *(Retired)*

**Lieutenant-General H. McLACHLAN,**  
CMM, DFC, CD *(Retired)*

**Colonel A.M. OGILVIE,**  
OMM, DFC, CD *(Retired)*

**Honorary Lieutenant-General R.H. ROHMER,**  
OC, CMM, OOnt, DFC, CD

**Colonel J.L.A. ROUSSELL,**  
OMM, DFC, CD *(Retired)*

**General F.R. SHARP,**  
CMM, DFC, CD *(Retired)*

**Colonel R.D. SHULTZ,**  
OMM, DFC, CD *(Retired)*

**Colonel J.A. WHITE,**  
OMM, DFC, CD *(Retired)*



## **Air Force Cross**

**Major D.M. CAMPBELL,**  
OMM, AFC, CD *(Retired)*



### **Military Medal**

**Brigadier-General R. BÉRUBÉ,**  
CMM, MM, CD (*Retired*)

**Chief Warrant Officer J.R. CHAMPOUX,**  
MMM, MM, CD (*Retired*)

**Master Warrant Officer D.G. LeMOINE,**  
MMM, MM, CD (*Retired*)

**Chief Warrant Officer L.J. VALLEE,**  
MMM, MM, CD (*Retired*)



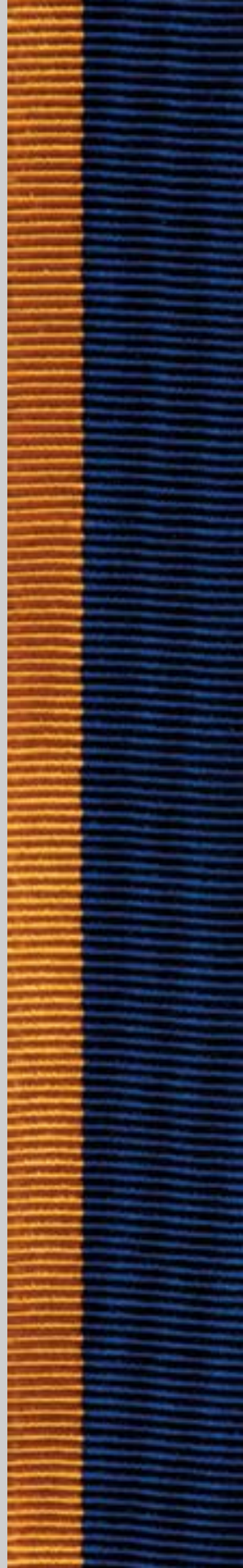
### **British Empire Medal (Military Division)**

**Chief Warrant Officer J.C. TRETOWAN,**  
MMM, BEM, CD (*Retired*)

In addition to earning other honours from the Crown, many have also received other Commonwealth and foreign honours. Moreover, some members of the Order went on to attain high offices. There is no official record of such appointments but a few examples follow. Some members were appointed to The Queen's Privy Council for Canada such as **Brigadier-General The Honourable G.J. O'Connor**, PC, OMM, CD (*Retired*), who served as Minister of National Defence in 2006/2007, **Lieutenant-Colonel The Honourable H.S. Sajjan**, PC, OMM, MSM, CD, MP (*Retired*) who was appointed Minister of National Defence in 2015 and **Lieutenant-General The Honourable A.B. Leslie**, PC, CMM, MSC, MSM, CD, MP (*Retired*), who was sworn into the Privy Council in 2016 as Chief Government Whip. Some members of the Order were appointed as Lieutenant-Governor of a province such as **Colonel The Honourable D.S. Ethell**, OC, OMM, AOE, MSC, CD (*Retired*) who served as Lieutenant-Governor of Alberta from 2010 to 2015 and **Brigadier-General The Honourable J.J. Grant**, CMM, ONS, CD (*Retired*) who served as Lieutenant-Governor of Nova Scotia from 2012 to 2017. **Lieutenant-General The Honourable R.A.J.L.R. Dallaire**, OC, CMM, GOQ, MSC, CD (*Retired*) was a Senator from 2005 to 2014.



*Insignia of  
the Order of  
Military Merit*



The insignia of the Order of Military Merit and their manufacture were detailed in the 2012 publication but it is worth noting that since then, the Royal Canadian Mint has started to provide all insignia of the Order to the Chancellery of Honours in accordance with a Memorandum of Understanding between the Crown Corporation and Government House. While the design of the insignia remains unaltered, the change of manufacturer has brought about minor changes in the details. Vitreous enamel has been replaced by a special type of resin and the original shade of blue has been restored to the cross.



Difference in the shades of blue enamel between original Spink (L) a commercial Canadian-made insignia (C) and a Royal Canadian Mint-made insignia (R)  
Photo: DH&R

Some of the details, especially in the Crown, are sharper and finer as there is no requirement to buff the enamel as used to be the case. The reverse of the insignia, which had become very bulbous in the past and was proving difficult to mount with other medals, is now completely flat with no disc. The reverse is simply matte metal with the registration number engraved in the center and the Mint's mark on the lower arm of the cross.



The first Mint-made OMM and MMM insignia were presented at the 20 June 2014 investiture to **Captain(N) J.R. Auchterlonie**, OMM, CD and **Chief Petty Officer 1<sup>st</sup> Class J.L.P. Auger**, MMM, CD respectively.



Captain(N) John Robert Auchterlonie, OMM, CD receives his insignia of Officer of the Order of Military Merit from the Governor General, Rideau Hall, 20 June 2014  
Photo: MCpl Vincent Carboneau



Chief Petty Officer 1<sup>st</sup> class Joseph Louis Pierre Auger, MMM, CD receives his insignia of Member of the Order of Military Merit from the Governor General, Rideau Hall, 20 June 2014  
Photo: MCpl Vincent Carboneau

The new Mint-made CMM insignia now incorporates real precious stones in the band of the Crown to match those in the Companion's insignia of the Order of Canada. The proportions of the Crown had to be slightly adjusted in order to accommodate the sapphire, two emeralds and two rubies just above the ermine. The first such insignia were presented to **Rear-Admiral J.E.T.P. Ellis**, CMM, CD and **Lieutenant-General J.H. Vance**, CMM, MSC, CD at the 26 February 2015 investiture.



Detail of the Crown in the Mint-made CMM insignia showing the five gems.  
Photo: Sgt Ronald Duchesne



Rear-Admiral Joseph Edward Thomas Peter Ellis, CMM, CD receives his insignia of Commander of the Order of Military Merit from the Governor General, Rideau Hall, 26 February 2015  
Photo: Sgt Ronald Duchesne

# Officials of the Order of Military Merit

**SOVEREIGN**



**CHANCELLOR**



**PRINCIPAL COMMANDER**





# Insignia of the Order of Military Merit

## COMMANDER



## OFFICER

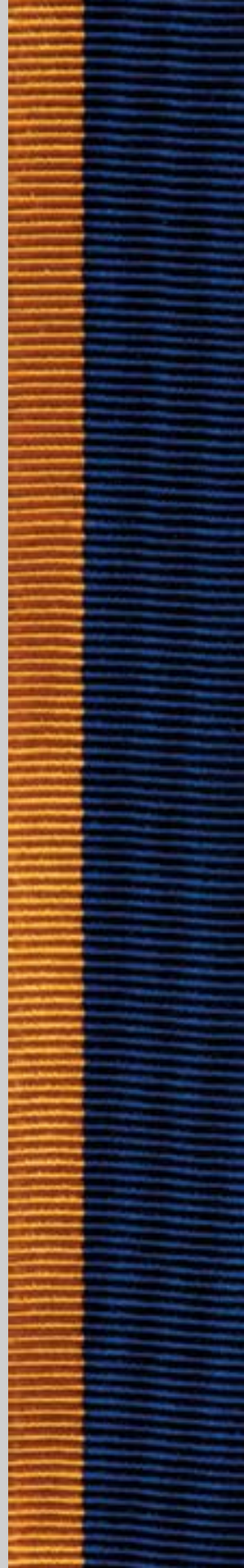


## MEMBER





*Officials of  
the Order of  
Military Merit*



## Founding Sovereign of the Order of Military Merit

Her Majesty Queen Elizabeth II, Queen of Canada

### Chancellors

**The Right Honourable Daniel Roland Michener**, PC, CC, CMM, OOnt, CD, QC...1972-1974 †

**The Right Honourable Jules Léger**, PC CC, CMM, CD ..... 1974-1979 †

**The Right Honourable Edward Richard Schreyer**, PC, CC, CMM, OM, CD..... 1979-1984

**The Right Honourable Jeanne Mathilde Sauvé**, PC, CC, CMM, CD ..... 1984-1990 †

**The Right Honourable Ramon John Hnatyshyn**, PC, CC, CMM, CD, QC..... 1990-1995 †

**The Right Honourable Roméo Adrien LeBlanc**, PC, CC, CMM, ONB, CD ..... 1995-1999 †

**The Right Honourable Adrienne Louise Clarkson**, PC, CC, CMM, COM, CD ..... 1999-2005

**The Right Honourable Michaëlle Jean**, PC, CC, CMM, COM, CD ..... 2005-2010

**The Right Honourable David Lloyd Johnston**, CC, CMM, COM, CD .....2010-



His Excellency the Right Honourable David Lloyd Johnston, CC, CMM, COM, CD, Governor General and Commander-in-Chief of Canada, wearing his chain of office as Chancellor of the Order of Military Merit  
Photo: Sgt Serge Guoin

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## Principal Commanders

<b>General Frederick Ralph Sharp</b> , CMM, DFC, CD.....	1972†
<b>General Jacques Alfred Dextraze</b> , CC, CBE, CMM, DSO, CD.....	1972-1977†
<b>Admiral Robert Hilborn Falls</b> , CMM, CD.....	1977-1980†
<b>General Ramsey Muir Withers</b> , CMM, CD.....	1980-1983†
<b>General Gérard Charles Édouard Thériault</b> , CMM, CD.....	1983-1986†
<b>General Paul David Manson</b> , OC, CMM, CD.....	1986-1989
<b>General Alfred John Gardyne Drummond de Chastelain</b> , CC, CMM, CD, CH.....	1989-1993
<b>Admiral John Rogers Anderson</b> , CMM, CD.....	1993-1994
<b>General Alfred John Gardyne Drummond de Chastelain</b> , CC, CMM, CD, CH.....	1994-1995
<b>General Joseph Édouard Jean Boyle</b> , CMM, CD.....	1995
<b>Vice-Admiral Lawrence Edward Murray</b> , CM, CMM, CD (Acting).....	1996-1997
<b>General Joseph Gérard Maurice Baril</b> , OC, CMM, MSM, CD.....	1997-2001
<b>General Raymond Roland Joseph Henault</b> , CMM, MSC, CD.....	2001-2005
<b>General Rickey John Hillier</b> , OC, CMM, ONL, MSC, CD.....	2005-2008
<b>General Walter John Natynczyk</b> , CMM, MSC, CD.....	2008-2012
<b>General Thomas James Lawson</b> , CMM, CD.....	2012-2015
<b>General Jonathan Holbert Vance</b> , CMM, MSC, CD.....	2015-



General Jonathan Holbert Vance, CMM, MSC, CD,  
 Chief of the Defence Staff, wearing his chain of  
 office as the Principal Commander of the Order of  
 Military Merit, Rideau Hall, 25 September 2015  
 Photo: Cpl Michael MacIssac

## Secretaries General

<b>Esmond Unwin Butler</b> , CVO, OC .....	1972-1985†
<b>Leopold Henri Amyot</b> , CVO .....	1985-1990
<b>Judith Anne LaRocque</b> , CVO .....	1990-2000
<b>Barabara Uteck</b> , CVO .....	2000-2006
<b>Sheila-Marie Cook</b> , CVO .....	2006-2011
<b>Stephen Wallace</b> .....	2011-

## Secretaries of the Advisory Committee and Advisory Council\*

<b>Lieutenant-Colonel Norman Albert Buckingham</b> , CD ( <i>Retired</i> ) .....	1972-1985†
<b>Captain Mervin Vincent Bezeau</b> , CD ( <i>Retired</i> ) .....	1985-1996†
<b>Major Beverly R. Brown</b> , CD ( <i>Retired</i> ) .....	1997
<b>Major Normand Desjardins</b> , CD ( <i>Retired</i> ) .....	1998-2001
<b>Lieutenant-Colonel Joseph Marc André Levesque</b> , OMM, CD ( <i>Retired</i> ) .....	2002-2013
<b>Lieutenant-Colonel Carl Gauthier</b> , MMM, CD .....	2013-

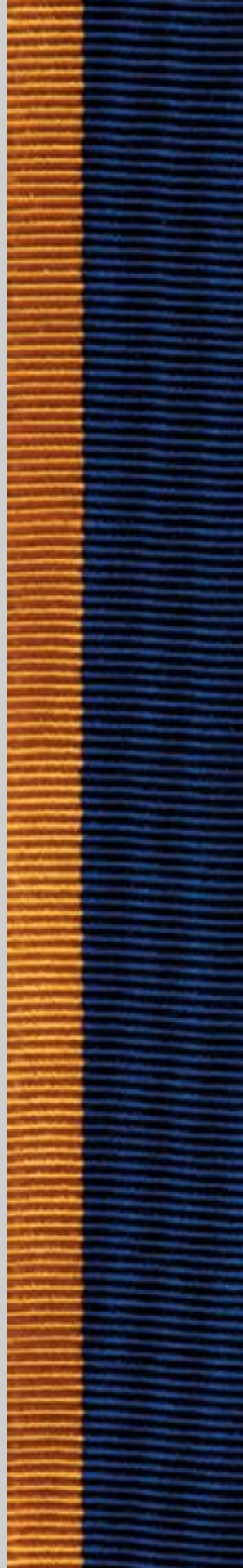
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† *Deceased*

*\*Although the position of Secretary of the Advisory Committee (Council since 2003) of the Order of Military Merit is not provided for in the Constitution of the Order, it has, since 1972, been the principal administrative position that ensures the Council meets and is properly briefed.*

*The post-nominal letters listed herein reflect those held by the individual at the time of printing or, for the deceased, those held upon death.*

*Constitution  
of the Order of  
Military Merit,  
2015*





# Constitution

## INTERPRETATION

1. The definitions in this section apply in this Constitution.

**“Commander”** means a Commander of the Order. (*commandeur*)

**“Council”** means the Advisory Council established by section 7. (*Conseil*)

**“Member”** means a Member of the Order (*membre*)

**“member of the Canadian Forces”** means an officer or non-commissioned member within the meaning of the *National Defence Act*.  
(*membre des Forces canadiennes*)

**“Officer”** means an Officer of the Order. (*officier*)

**“Order”** means the Order of Military Merit. (*Ordre*)

**“Secretary General”** means the Secretary General of the Order.  
(*secrétaire général*)

## COMPOSITION

2. The Order shall consist of Her Majesty the Queen, the Governor General of Canada, the Chief of the Defence Staff and the Commanders, Officers and Members, extraordinary Commanders, Officers and Members and honorary Commanders, Officers and Members.

## ADMINISTRATION

3. (1) Her Majesty the Queen is the Sovereign of the Order.  
(2) The Governor General of Canada is the Chancellor of the Order and an extraordinary Commander.  
(3) The Chief of the Defence Staff is the Principal Commander of the Order and a Commander.

- (4) The Governor General, at the end of his or her term in office, ceases to act as Chancellor but continues to be an extraordinary Commander.
- (5) An appointment of any Governor General or former Governor General as a Commander is deemed to be an appointment as an extraordinary Commander.
- (6) The Chief of the Defence Staff, at the end of his or her term in office, ceases to act as Principal Commander but continues to be a Commander.
4. The Chancellor is responsible for the administration of the Order.
5. The Secretary to the Governor General is the Secretary General of the Order and is responsible for

  - (a) maintaining the records of the Order and of the Council;
  - (b) arranging for investitures; and
  - (c) performing such other functions in respect of the Order as the Governor General may request.
6. (1) The Governor General may appoint such officials for the administration of the Order as the Governor General considers necessary.

(2) A person does not belong to the Order by reason only of being part of the Council or an official of the Order.

## **COUNCIL**

7. There is hereby established the Advisory Council for the Order, which shall consist of the following persons:

  - (a) the Chief of the Defence Staff, who is the Chair of the Council;
  - (b) one person who shall be appointed by the Governor General; and
  - (c) four other persons who are members of the Canadian Forces and shall be appointed by the Chief of the Defence Staff.

**8.** The Council shall

- (a) consider nominations submitted under subsection 10(1) of persons of merit for admission to the Order as Commanders, Officers or Members;
- (a.1) consider nominations submitted under subsection 10(2.1) of persons of merit for admission to the Order as extraordinary Commanders, Officers or Members
- (b) consider nominations submitted under subsection 10(3) of persons of merit for admission to the Order as honorary Commanders, Officers or Members;
- (c) compile and submit to the Chief of the Defence Staff a list of those nominees that the Council considers as having the greatest merit in each division of membership referred to in paragraphs (a), (a.1) and (b); and
- (d) advise the Chief of the Defence Staff on any matters that the Chief of the Defence Staff may refer to the Council.

## **ELIGIBILITY**

- 9. (1)** Only members of the Canadian Forces are eligible to be appointed as Commanders, Officers or Members of the Order.
- (2)** In addition to any Governor General and any former Governor General, only a member of the Royal Family is eligible to be appointed as an extraordinary Commander, Officer or Member.
- (3)** Only a member of a visiting force within the meaning of the *Visiting Forces Act* are is eligible to be appointed as an honorary Commander, Officer or Member of the Order, for outstanding meritorious service to Canada or the Canadian Forces while fulfilling military duties.

## **NOMINATIONS AND APPOINTMENTS**

- 10. (1)** Any member of the Canadian Forces may submit to the Chief of the Defence Staff the nomination of another member of the Canadian Forces for appointment as Commander, Officer or Member of the Order.
- (2)** The Chief of the Defence Staff shall submit to the Council, for consideration, the list of the members of the Canadian Forces who have been nominated under subsection (1).

- (2.1) The Chief of the Defence Staff may submit to the Council, for consideration, the nomination of a member of the Royal Family for appointment as an extraordinary Commander, Officer or Member of the Order.
- (3) The Chief of the Defence Staff may submit to the Council, for consideration, the nomination of any member of a visiting force within the meaning of the *Visiting Forces Act* for appointment as an honorary Commander, Officer or Member of the Order.
- (4) On receipt of the list of nominees from the Council, the Chief of the Defence Staff shall recommend the nominees to the Governor General.
- (5) The Governor General may appoint as Commanders, Officers and Members, in any year, a number of eligible persons that does not exceed 0.1% of the average number of persons who were members of the Canadian Forces during the preceding year.

## COMMANDERS

11. Appointments of persons as Commanders, extraordinary Commanders and honorary Commanders shall be made for outstanding meritorious service while fulfilling duties of great responsibility.
12. The Governor General may appoint as Commanders, in any year, a number of eligible persons that does not exceed 5% of the total number of eligible persons set out in subsection 10(5) for that year.
13. The Governor General may appoint a maximum of one honorary Commander in any year.

## OFFICERS

14. Appointments of persons as Officers, extraordinary Officers and honorary Officers shall be made for outstanding meritorious service while fulfilling duties of responsibility.
15. The Governor General may appoint as Officers, in any year, a number of eligible persons that does not exceed 20% of the total number of eligible persons set out in subsection 10(5) for that year.
16. The Governor General may appoint a maximum of one honorary Officer in any year.

## **MEMBERS**

- 17.** Appointments of persons as Members, extraordinary Members and honorary Members shall be made for exceptional service or performance of duty.
- 18.** The Governor General may appoint as Members, in any year, a number of eligible persons that does not exceed the difference between
- (a)* the total number of eligible persons set out in subsection 10(5) in the Order for that year, and
  - (b)* the aggregate of the number of persons appointed as Commanders and Officers in that year.
- 19.** The Governor General may appoint a maximum of one honorary Member in any year.

## **RANKS**

- 20. (1)** The Governor General may, on the recommendation of the Chief of the Defence Staff,
- (a)* elevate any Member, with the Member consent, to the rank of Officer or Commander; and
  - (b)* elevate any Officer, with the Officer consent, to the rank of Commander.
- (2)** A person elevated to a higher rank is entitled to wear the insignia of that rank and to place the letters associated with that rank after the person name.
- (3)** No person shall
- (a)* hold more than one appointment to the Order at any time; or
  - (b)* place after the person name the letters, or retain the insignia, pertaining to the person previous appointment to the Order.

## **INSTRUMENT OF APPOINTMENT**

- 21. (1)** Any appointment to the Order shall be made by instrument signed by the Governor General and sealed with the Seal of the Order.

- (2) Unless otherwise provided in the instrument of appointment, an appointment shall take effect on the day on which the instrument of appointment is sealed.

## **DESIGNATION, INSIGNIA AND COAT OF ARMS**

**22. (1)** Commanders, Officers and Members are entitled to:

- (a) wear such insignia as the Governor General may, by ordinance, prescribe;
- (b) petition the Chief Herald of Canada to grant coat of arms, which in the case of Commanders may include supporters;
- (c) surround the shield of arms with the circle and motto of the Order and suspend therefrom the ribbon and insignia of their rank; and
- (d) place after their name the following letters associated with their rank, namely
  - i. "C.M.M." in the case of a Commander,
  - ii. "O.M.M." in the case of an Officer, or
  - iii. "M.M.M." in the case of a Member.

**(1.1)** Extraordinary Commanders, Officers and Members are entitled to:

- (a) wear such insignia as the Governor General may, by ordinance, prescribe;
- (b) surround the shield of arms with the circle and motto of the Order and suspend therefrom the ribbon and insignia of their rank; and
- (c) place after their name the letters associated with their rank, as set out in paragraph (1)(d).

**(2)** Honorary Commanders, Officers and Members are entitled to

- (a) wear such insignia as the Governor General may, by ordinance, prescribe; and
- (b) place after their name the letters associated with their rank, as set out in paragraph (1)(d).

- 23.** The insignia of the Order shall be worn in the sequence prescribed and in the manner described in publications issued by the Chancellery of Honours.
- 24. (1)** Except as may otherwise be provided by ordinance, the insignia of the Order shall remain the property of the Order.
- (2)** Any Commander, Officer or Member, extraordinary Commander, Officer or Member, or honorary Commander, Officer or Member of the Order who resigns or whose appointment is terminated shall return their insignia to the Secretary General.

## **TERMINATION OF MEMBERSHIP**

- 25. (1)** A person's membership in the Order ceases when
- (a)** the person dies;
  - (b)** the Governor General accepts the person resignation from the Order, which resignation shall have been made in writing and given to the Secretary General; or
  - (c)** the Governor General makes an ordinance terminating the person's appointment to the Order.
- (2)** An ordinance terminating an appointment to the Order shall take effect on the day on which it is sealed with the Seal of the Order.

## **ORDINANCES**

- 26. (1)** The Governor General may make ordinances in respect of the administration and insignia of the Order and the termination of a person's appointment to the Order.
- (2)** No ordinance shall be made that is inconsistent with this Constitution.
- (3)** An ordinance shall come into force on the day it is sealed with the Seal of the Order.



## **MOTTO**

**27.** The motto of the Order shall be: OFFICIUM ANTE COMMODUM.

## **SEAL**

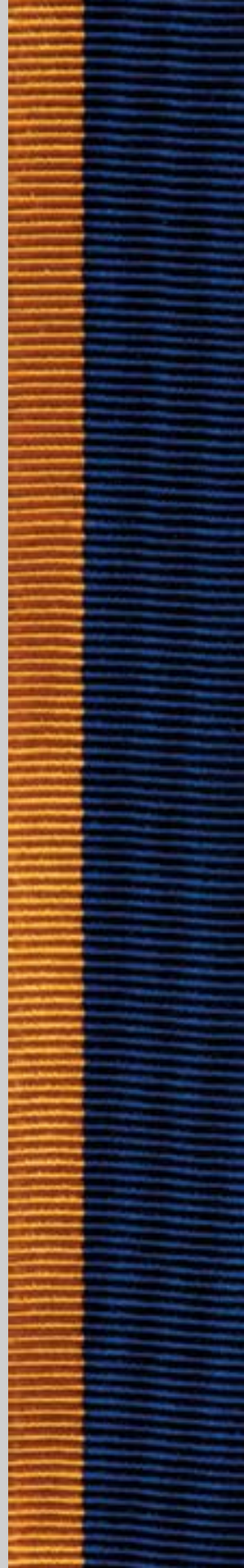
**28.** The Seal of the order is set out in the schedule and shall be committed to the custody of the Governor General.

## **POWERS AND AUTHORITY**

**29.** Nothing in this Constitution shall limit the right of the Governor General to exercise all powers and authorities of Her Majesty in respect of the Order.



*Glossary of  
Post-nominals*



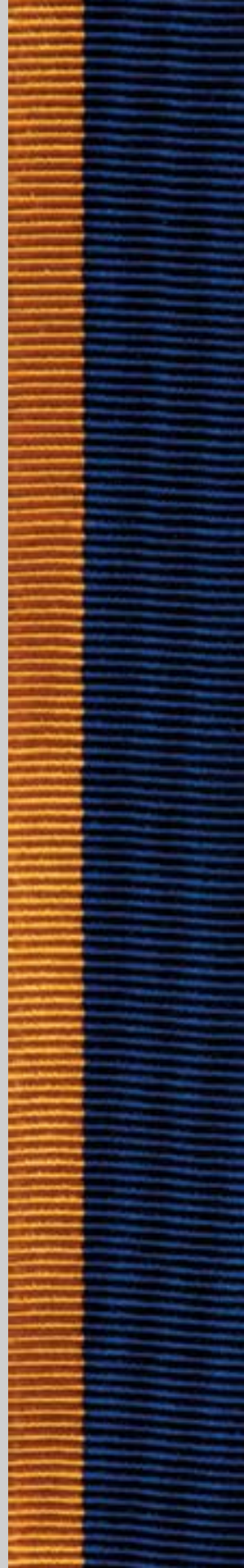
## Glossary

AC	Companion of the Order of Australia
ADC	Aide de Camp to His/Her Majesty
AFC	Air Force Cross
AK	Knight/Dame of the Order of Australia
AOE	Member of the Alberta Order of Excellence
BEM	British Empire Medal
CBE	Commander of the Most Excellent Order of the British Empire
CC	Companion of the Order of Canada
CD	Canadian Forces' Decoration
CH	Member of the Order of the Companions of Honour
CM	Member of the Order of Canada
CMM	Commander of the Order of Military Merit
COM	Commander of the Order of Merit of the Police Forces
CQ	Knight of the <i>Ordre national du Québec</i>
CV	Cross of Valour
CVO	Commander of the Royal Victorian Order
DFC	Distinguished Flying Cross
DSC	Distinguished Service Cross
DSO	Companion of the Distinguished Service Order
ED	Efficiency Decoration
GBE	Knight/Dame Grand Cross of the Most Excellent Order of the British Empire
GC	George Cross
GCL	Chief Grand Companion of the Order of Logohu
GOQ	Grand Officer of the <i>Ordre national du Québec</i>
KG	Knight Companion of the Most Noble Order of the Garter

KT	Knight of the Most Ancient and Most Noble Order of the Thistle
LVO	Lieutenant of the Royal Victorian Order
MB	Medal of Bravery
MBE	Member of the Most Excellent Order of the British Empire
MC	Military Cross
MM	Military Medal
MMM	Member of the Order of Military Merit
MMV	Medal of Military Valour
MOM	Member of the Order of Merit of the Police Forces
MSC	Meritorious Service Cross
MSM	Meritorious Service Medal
MVO	Member of the Royal Victorian Order
OC	Officer of the Order of Canada
OM	Member of the Order of Merit or Member of the Order of Manitoba
OMM	Officer of the Order of Military Merit
ONB	Member of the Order of New Brunswick
ONL	Member of the Order of Newfoundland and Labrador
ONS	Order of Nova Scotia
ONZ	Member of the Order of New Zealand
OOnt	Member of the Order of Ontario
PC	Member of The Queen's Privy Council for Canada
QC	Queen's Counsel
QSO	Companion of the Queen's Service Order
SC	Star of Courage
SMV	Star of Military valour
VC	Victoria Cross



*General  
Information*





## ADDENDUM

The following is a correction made to the text of the original *The Order of Military Merit* published in 2012.

The statement at page 49 that Brigadier Jacques Dextraze's appointment as a CBE for gallantry was the only such appointment was incorrect. It has since been found that at least one another person was so recognized for gallantry, namely Brigadier Frank Kitson, as published in the *London Gazette* on 15 February 1972.

## PHOTO CREDITS

Unless otherwise specified, the images included herein belong to the Department of National Defence.

## OTHER RELATED REFERENCE WORKS

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