



**NDIS Quality
and Safeguards
Commission**

The Positive Behaviour Support Capability Framework

ACT Senior Practitioner Seminar – 16 August 2019

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Overview




PBS Capability Framework

- Legislative basis and background
- Development process
- Key elements
- Capability domains


Assessment Resource Toolkit

- Proposed methodology
- Proposed process





Positive Behaviour Support (PBS) Capability Framework (June 2019)





Behaviour support

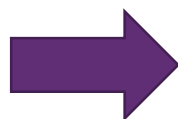
Behaviour support is about creating individualised strategies for people with disability that are responsive to the person's needs, in a way that reduces the occurrence and impact of behaviours of concern and minimises the use of restrictive practices.

Under the NDIS Commission, behaviour support focuses on person-centred interventions to address the underlying causes of behaviours of concern or challenging behaviours, while safeguarding the dignity and quality of life of people with disability who require specialist behaviour support.

Both behaviour support practitioners, and providers who use regulated restrictive practices (implementing providers), are required to meet the requirements outlined in the [National Disability Insurance Scheme \(Restrictive Practices and Behaviour Support\) Rules 2018](#).

This page contains information about:

- › [transition arrangements for implementing providers](#)
- › [notification of behaviour support practitioners](#)
- › [the Positive Behaviour Support Capability Framework](#)
- › [which restrictive practices are regulated and what providers are required to do](#)
- › [for practitioners: how to lodge behaviour support plans](#)
- › [for implementing providers: how to report on regulated restrictive practices](#)
- › [videos about behaviour support for providers and practitioners](#)



Related topics

- › [Registered provider responsibilities](#)
- › [NDIS Code of Conduct](#)
- › [NDIS Practice Standards](#)
- › [Complaints management](#)
- › [Incident management and reportable incidents](#)
- › [Worker screening](#)

Related resources

- › [July 2019 Behaviour Support Provider Newsletter - NSW and SA](#)
- › [July 2019 Behaviour Support Provider Newsletter - VIC, QLD, TAS, ACT and NT](#)
- › [Video resources: Presentations](#)
- › [The Positive Behaviour Support Capability Framework](#)
- › [Compendium of Resources for Positive](#)



Section 181H of the *NDIS Act 2013* (Cth)

- (a) building capability in the development of behaviour support through:
- i. developing and implementing a **competency framework** for registered NDIS providers whose registration includes the provision of behaviour support assessments and developing behaviour support plans; and
 - ii. **assessing the skills and experience** of such providers against the competency framework.

“competency framework”

- Draft Behaviour Support Competency Framework (Version 1 May 2018)
- Draft Assessment Methodology (May-June 2018)
- Literature Review (July 2018)

Revised to reflect:

- ➔ The intent of the legislation on the rights of persons with disabilities.
- ➔ A contemporary evidenced-based practice on positive behaviour support
- ➔ The wide range and variation of sector capacity, capability and experience in disability service delivery

Development of the PBS Capability Framework



Centre for Disability Studies



Previous documents, feedback and NDIS Rules



People with lived experience, peak bodies, expert reference group



Consultation with States and Territories, NDIA, AHPA



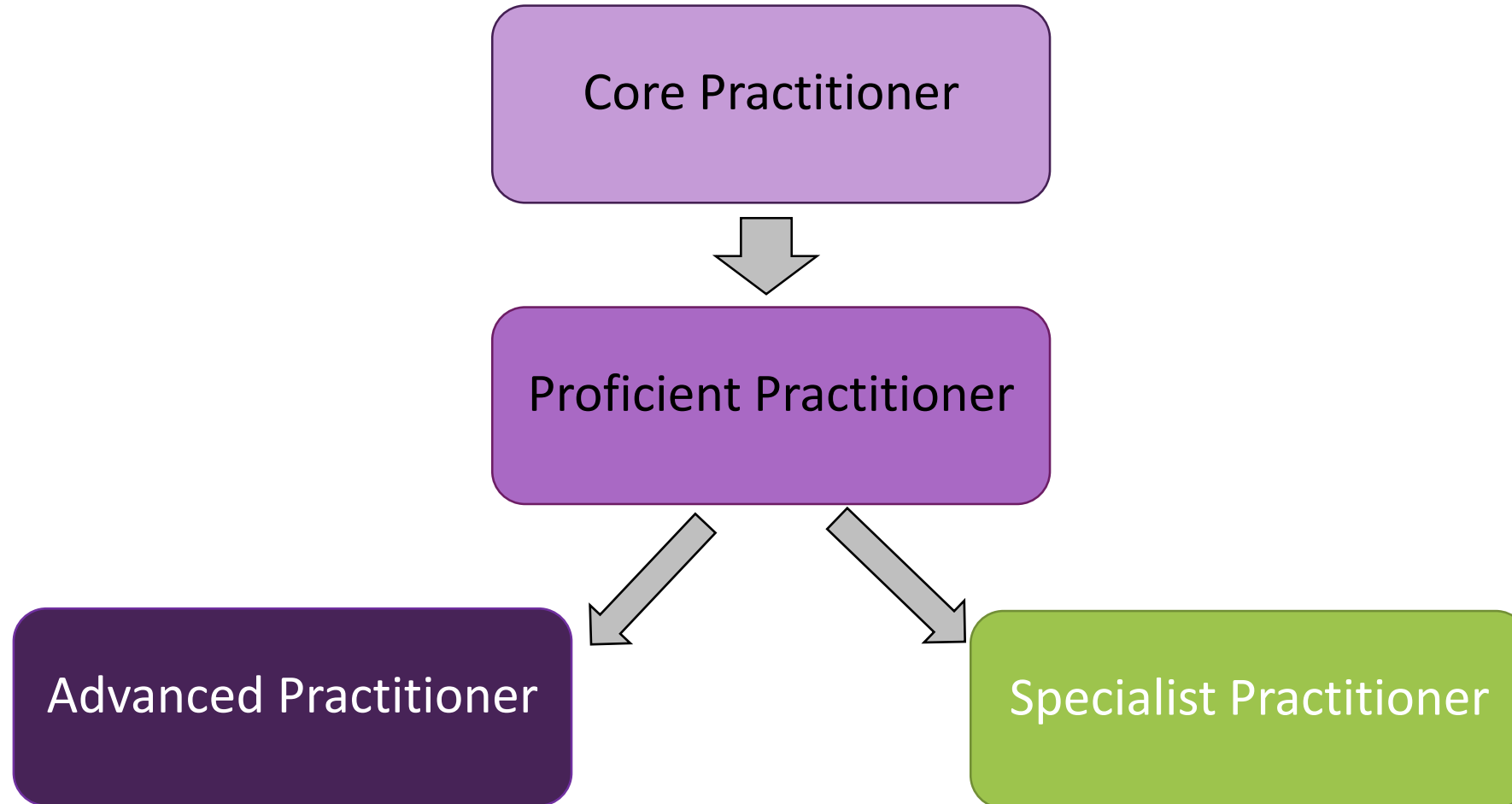
NDS Forum with service providers across Australia

PBS Capability Framework - Key Elements



- It aims to establish expectations of best practice behaviour support for participants
- It defines the principles and values base of positive behaviour support
- It reflects evidence based practice and the UN Convention on the Rights of Persons with Disabilities (CRPD, 2006)
- It is the basis for considering the suitability of NDIS providers and practitioners to provide specialist behaviour support services as outlined in the NDIS Act (2013)
- Pathway for progression of practitioner capabilities in PBS and professionalisation of services

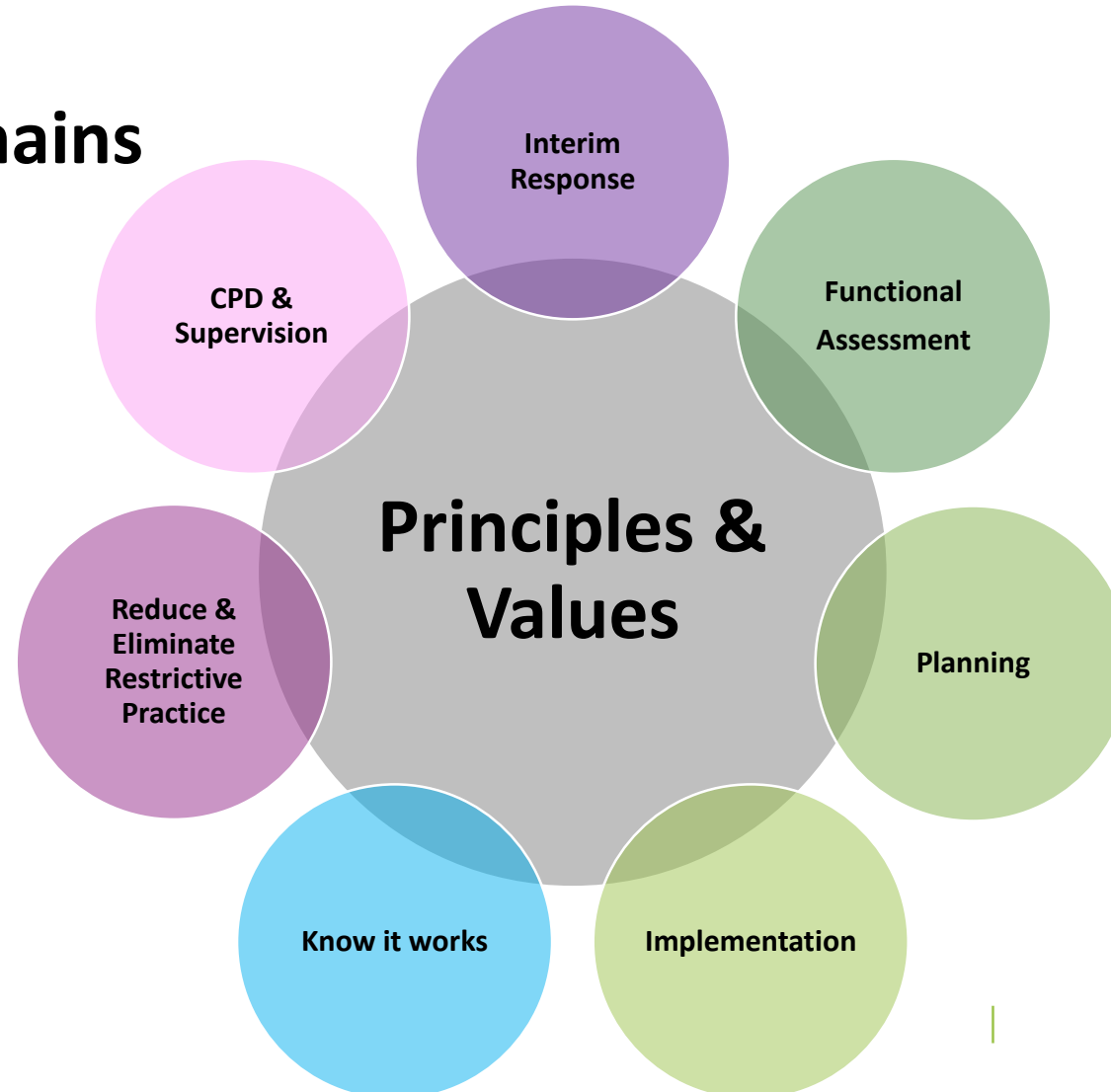
PBS Capability Framework - Key Elements



PBS Capability Framework - Key Elements



Capability Domains



PBS Capability Framework - Key Elements



Values

- Fulfil human rights under the UN CPRD
- Person-centred approaches
- Strengths-based practice approaches
- A holistic approach
- Valuing mainstream and specialist disability supports in the team around the person
- Value of the person's "voice"
- Full participation of people with disabilities as citizens in their communities
- Collaboration
- Transparency and openness

Principles

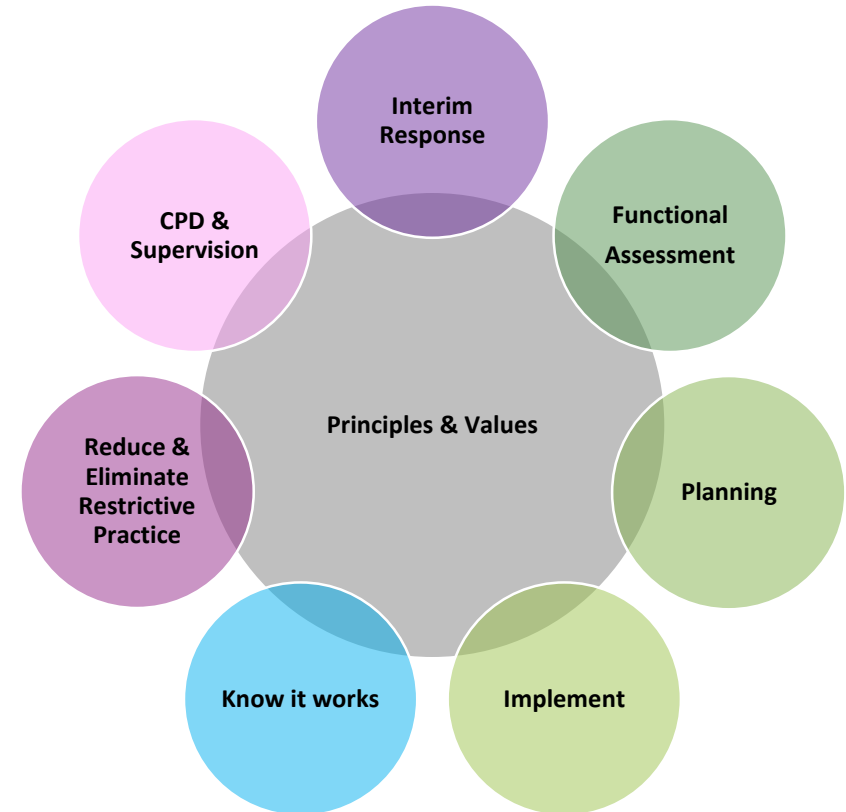
- Legally and ethically sound practice
- Culturally competent practices
- Reflective practice
- Evidence-based practice and data-driven decision making
- Behaviours of concern often result from interactions between the person and their environment, and may be affected by multiple factors
- Lifespan perspective
- Commitment to supported decision-making

PBS Capability Framework - Key Elements



The capability domains are:

1. Interim response
2. Functional assessment
3. Planning
4. Implementation
5. Know it works
6. Restrictive practice
7. Continuing professional development and supervision





Assessment Resource Toolkit for the PBS Capability Framework

Assessment Resource Toolkit for the PBSCF



The Assessment Resource Toolkit has four key sections:

1. How to use the Assessment Resource
2. Evidence Portfolio
3. Methods and Modes of Supervision
4. Appendices of tools and resources



Assessment Resource Toolkit for the PBSCF



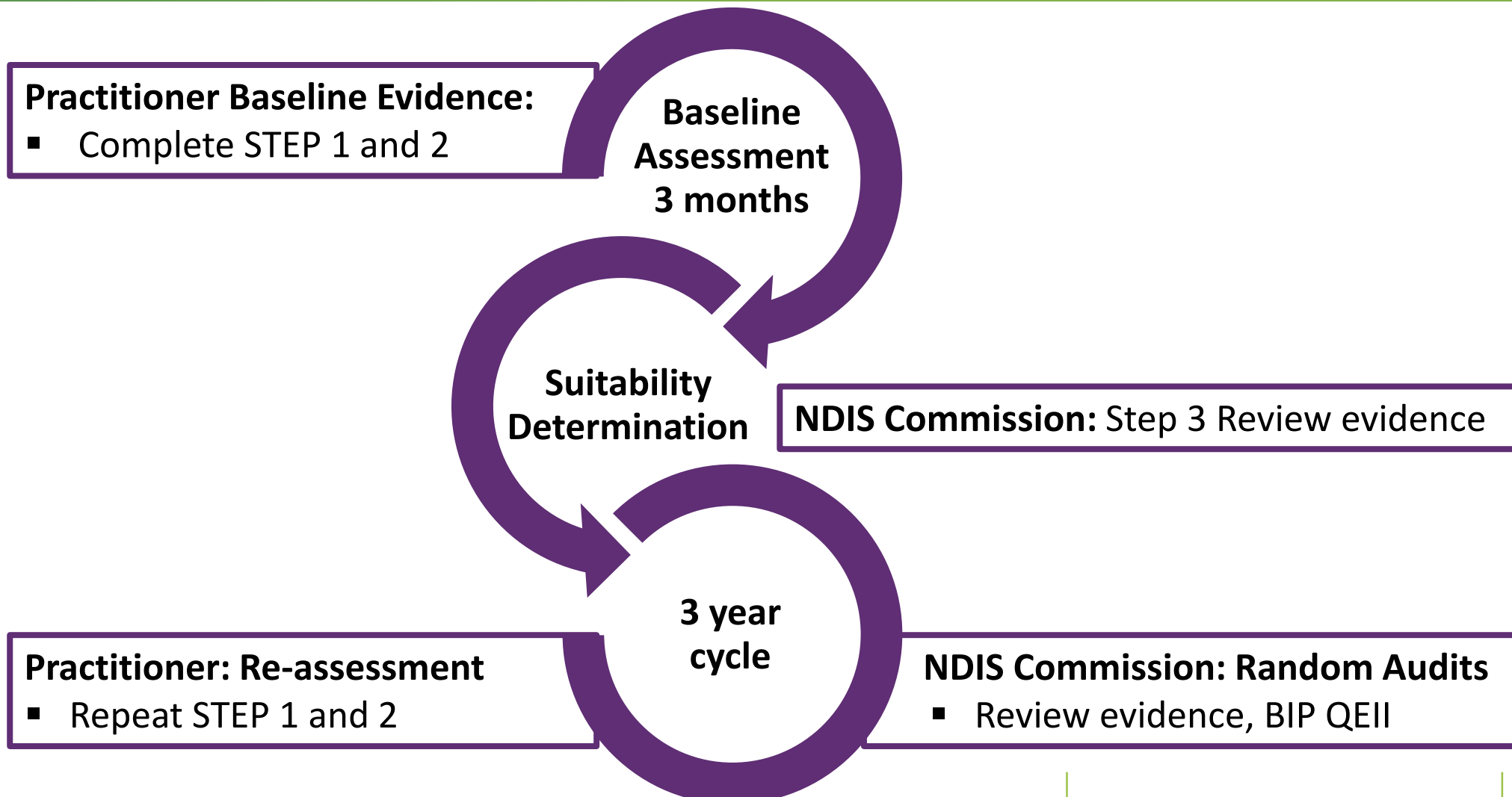
STEP 1: Practitioner to complete Self-Assessment Tool and have it validated:

- Self-Assessment Tool
- Endorsement Tool

STEP 2: Practitioner and Supervisor or NDIS Provider to provide evidence:

- Supervision Agreement
- Continuing Professional Development Plan (CPDP)
- A brief Curriculum Vitae (CV)
- A de-identified Behaviour Support Plan (BSP)

Assessment Resource Toolkit for the PBSCF Proposed Process



What's next?



Actions	Jurisdictions
<p>Assessment Resource Toolkit</p> <ul style="list-style-type: none">▪ Distribution to NDIS providers and practitioners▪ Training and information sessions using a phased approach	<p>All</p> <p>NSW and SA</p>
<p>NDIS Commission to</p> <ul style="list-style-type: none">▪ Determine provisional suitability (new jurisdictions)▪ Review practitioner baseline assessments▪ Develop an ongoing process for implementation	<p>ACT, VIC, TAS, QLD, NT</p> <p>NSW and SA</p> <p>All</p>

Questions?





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