# Tools for Career Exploration

A Quick Resource Guide Connecting You to the World of Work





### Interests

#### Would I like this type of work enough to make it a career?

- **California Occupational Guides** Provide both summary and detailed descriptions of over 300 occupations or groups of related occupations with local and Statewide wage and trend information. <u>www.labormarketinfo.edd.ca.gov/occguides</u>
- **California Career Planning Guide** Introduces career planning steps of self-assessment, research the world of work, identify education and training needs, and create a Career Action Plan. <u>www.californiacareers.info/ccpg</u>
- **California Career Resource Network (CalCRN)** Develops and distributes career information resources: Real Game, School Guides, California Career Zone, The Reality Check, and Who Do U Want 2B? <u>www.californiacareers.info</u>
- **CareerOneStop** Tools include Job Banks for every State, resume writing, interviewing, and military transition. <u>www.careeronestop.org</u>
- **Industry Reports** Describe occupations in specific California industries: Biotechnology Careers, Construction Careers, Health Care Careers and Posters, Logistics Careers, Manufacturing Careers, and Understanding the Green Economy. <u>www.labormarketinfo.edd.ca.gov/?pageid=183</u>
- **Occupation Profile** Data includes wages, outlook, job openings by ZIP code, 15 top industries, skills, tasks, training sources, and comparison with another occupation.

<u>http://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSSelection.asp?menuChoice=occExplorer</u>

**O\*NET OnLine** Describes knowledge, skills, abilities, tasks, and work activities necessary for each occupation. Also includes values, work styles, and interests for each occupation. <u>http://online.onetcenter.org</u>

## Values

# Is this work compatible with my values? Will this kind of work help me reach my long-range goals?

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- **Reality Check** Use this tool to explore how much money you will need to earn to support your preferred lifestyle and discover which occupations pay that salary. <u>www.californiarealitycheck.com/start.htm</u>

## **Specific Work Performed**

# What tasks are performed in the job? Would I be primarily working with people, information, or things? Is that what I want to do? Are these the kind of people I like to help or serve?

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- **Career Voyages** In-demand occupations in growth industries displayed in sortable tables showing projections, growth, hourly wages, and typical education. Links to education and training providers by occupation. <u>www.careervoyages.gov/index.cfm</u>
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- **Occupational Outlook Handbook** National trend and wage information, training and education needed, expected job prospects, what workers do on the job, and working conditions. <u>www.bls.gov/oco</u>
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## Skills, Knowledge, and Abilities

#### Do I possess the skills, knowledge, and abilities needed to enter the occupation? Do I have the potential to develop them? Do I enjoy using these skills? Am I physically able to do this work?

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## Related Occupations

#### What other occupations use these skills?

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#### **Work Setting** Where would I work? Is this a setting I would like? What are the conditions?

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## **Employment Opportunity**

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- **Projections of Employment by Occupation** Future outlook of employment for jobs. <u>www.labormarketinfo.edd.ca.gov/?pageid=1011</u>
- **Staffing Patterns by Industry and Occupation** Explore what industries employ an occupation or the staffing pattern for an industry. <u>www.labormarketinfo.edd.ca.gov/?pageid=1012</u>
- **WorkSmart** Guide to resume writing, interviewing, job seeking and retention skills as well as basic information about 50 entry-level occupations. Delivered in an easy-to-understand, multimedia style. <u>www.worksmart.ca.gov</u>

## Wages

# What salary could I expect at the entry-level? What do experienced workers earn? Are there opportunities for overtime, bonuses, or commissions?

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- **Wages for Occupations** Current State and regional wages for 700 occupations, organized by geographical area. <u>www.labormarketinfo.edd.ca.gov/?pageid=1009</u>
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## **Preparation (education and training)**

# Am I willing to get the training required? Do I have the time and money needed for training? Are there different ways to enter the occupation?

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- **Find Apprenticeship Programs** A searchable database of formal apprenticeship programs in California. Information available by county and occupation. <u>www.dir.ca.gov/databases/das/aigstart.asp</u>
- **Find Training Providers** Search by field of study or training provider name. <u>www.labormarketinfo.edd.ca.gov/?pageid=1013</u>
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#### **Licenses and Certification** *Are certificates or licenses required? Can I qualify for them?*

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- **Certification Finder** Search for occupational certifications by name or by the name of the organization that issues the certification. <u>www.acinet.org/acinet/certifications\_new/default.aspx</u>
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- **Licensed Occupations** Search for occupational licensing requirements by State, occupation, or agency. <u>www.acinet.org/acinet/licensedoccupations/lois\_keyword.asp?nodeid=16&by=keyword</u>
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## **Industry View**

#### Which industries employ this occupation?

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## Job Banks

#### Jobs open right now.

- **CalJOBS<sup>™</sup>**Lists California job openings. Job seekers may create and post resumes. Employers may list jobs. <u>www.caljobs.ca.gov</u>
- **CareerOneStop** Tools include Job Banks for every State, resume writing, interviewing, and military transition. <u>www.careeronestop.org</u>
- Job Central Chosen by The National Association of State Workforce Agencies to replace America's Job Bank. <u>www.jobcentral.com</u>
- **Occupation Profile** Data includes wages, outlook, job openings by ZIP code, 15 top industries, skills, tasks, training sources, and comparison with another occupation.

http://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSSelection.asp?menuChoice= occExplorer

#### Job Search Tips What can I do to find a job?

- **California Occupational Guides** Provide both summary and detailed descriptions of over 300 occupations or groups of related occupations with local and Statewide wage and trend information. <u>www.labormarketinfo.edd.ca.gov/occguides</u>
- **California Career Planning Guide** Introduces career planning steps of self-assessment, research the world of work, identify education and training needs, and create a Career Action Plan. <u>www.californiacareers.info/ccpg</u>
- **California Career Resource Network (CalCRN)** Develops and distributes career information resources: Real Game, School Guides, California Career Zone, The Reality Check, and Who Do U Want 2B? <u>www.californiacareers.info</u>
- **CareerOneStop** Tools include Job Banks for every State, resume writing, interviewing, and military transition. <u>www.careeronestop.org</u>
- Job Search Tips Expanded list of Job Banks. www.labormarketinfo.edd.ca.gov/occguides/JobSearchTips.pdf
- **Military Transition** Links to key services for veterans and transitioning military. <u>www.careeronestop.org/militarytransition</u>
- **Occupational Outlook Quarterly** Practical information on a wide variety of career-related topics, such as emerging occupations, training opportunities, salary trends, and new study results from the Bureau of Labor Statistics. <u>www.bls.gov/opub/ooq/ooqhome.htm</u>
- **WorkSmart** Guide to resume writing, interviewing, job seeking and retention skills as well as basic information about 50 entry-level occupations. Delivered in an easy-to-understand, multimedia style. <u>www.worksmart.ca.gov</u>