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TotalEnergies SDG REPORTING

Reporting period 2020-2021

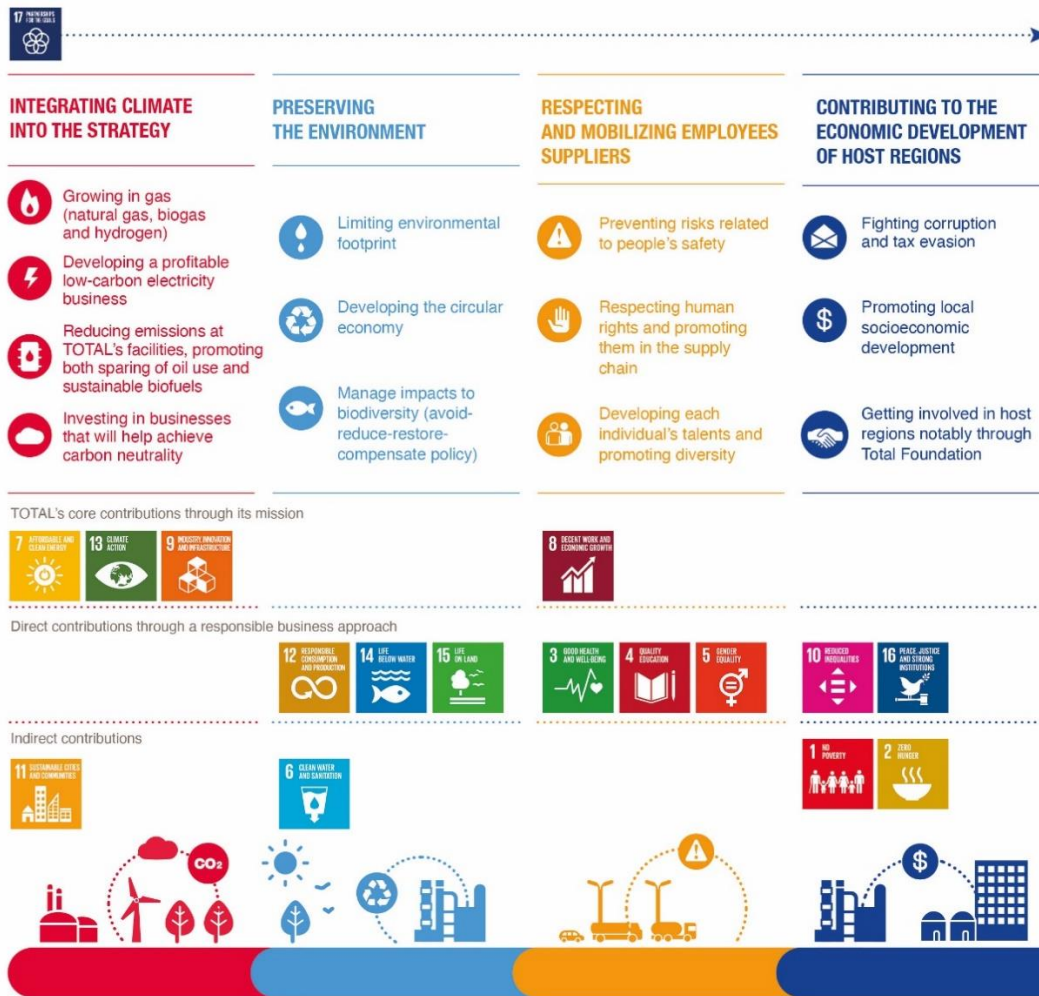


In 2015, the United Nations and its member States adopted the 17 Sustainable Development Goals (SDGs), which define a framework for the years to 2030 for addressing the global issues of poverty, protection of the planet, peace and prosperity. On the strength of their financial resources and capacity for innovation, businesses are called to contribute in furthering that agenda as a means of collectively addressing the challenges of sustainable development. The Group pledged in 2016 its support to contribute to the achievement of the SDGs and has designed its sustainability framework so as to make a genuinely significant contribution to that joint effort.

The Group therefore considers the SDGs as an opportunity to better measure and assess its contribution to society as a whole. With the intend to focus its efforts on the segments where it is most legitimate as an integrated multi-energy group, the Company has identified the SDGs on which it can have the greatest impact, in accordance with its *raison d'être* and its ambition to reach carbon neutrality (net zero emissions) by 2050. In addition, TotalEnergies intends to conduct its activities with respect for the environment and human rights, while creating value for the regions and communities with which it interacts. The Group has therefore built its sustainability approach on four areas of action:

- **the integration of climate into its strategy**, because energy production and consumption are intrinsically linked to the challenge of climate change. As an actor of the energy transition, TotalEnergies is transforming itself into a multi-energy company, aiding society's efforts to build a carbon-neutral future by acting on its emissions, on its products and on demand and all while promoting the development of carbon sinks;
- **preservation of the environment**, because the Group's management of its operations depends on its ability to access selected natural resources, but also because the Group's activities can both have an impact on the environment and ecosystems and help preserve the most sensitive areas. This is the reason why TotalEnergies has adopted in 2020 a new biodiversity ambition so as to contribute to the protection of the nature on which humanity depends;
- **respect and mobilization of employees and suppliers**, because with over 100,000 employees and a network of more than 100,000 suppliers, TotalEnergies can play an influential role across its value chain with the aim to promote respect for dignity and human rights for all;
- **contribution to economic development in its host regions**, because the Group's businesses generate wealth. It must be shared over time with the Group's stakeholders and help fight inequality.

TotalEnergies' CSR approach in relations to the SDGs



The Company's contributions to the SDGs are reported here after.

For further information, see [TotalEnergies' Universal Registration Document 2020](#), [TotalEnergies' GRI report](#) and [TotalEnergies' Communication on Progress](#)

Lexicon

[URD – TotalEnergies' 2020 Universal Registration Document \(Annual Report\)](#)
[CC – TotalEnergies' 2020 Climate Report](#)
[SP – Sustainable Performance Website](#)
[CDP – TotalEnergies' response to CDP climate change / water](#)

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INTEGRATING CLIMATE INTO THE STRATEGY

TotalEnergies' core contributions through its mission



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 7 Affordable and clean energy		
7.1	Access to energy	The company's ambition is to provide energy to 25 million people by 2025 URD p. 53 2.1.4.4 Access to energy https://www.accesstoenergy.totalenergies/en/home
7.2	Renewables energies development	The Group aims at holding a gross power generation capacity from renewables of 25 GW in 2025 and will continue its development to become a major international player of renewable energies with the ambition to have developed a gross capacity of 100 GW by 2030. URD p. 250 5.6.2 2) Acting on products: Electricity: building a world leader URD p.49 2.1.4.2 Power generation from renewables CC – p. 29 Low-carbon electricity : building a world leader
7.2	Other low carbon energies	Natural gas, biogas and hydrogen URD p. 249 5.6.2 – 2) Acting on products: Natural gas, biogas and hydrogen: allies of the energy transition CC – p. 26 Natural gas, biogas and hydrogen: allies of the energy transition Biofuels URD p. 250 5.6.2 – 2) Acting on products: Decarbonizing and saving liquid energies URD p.79 2.4.1.1 Developing new ways to produce fuels and polymers CC - p. 32 Decarbonizing and saving liquid energies Storage URD p.52 2.1.4.3 Electricity storage Mobility URD p.251 5.6.2 3) Acting on demand CC – p. 35 Mobility, transportation, industry: promoting less carbon-intensive energy CDP C4 Targets and performance – low carbon products
7.3	Energy efficiency – our operations	The Group's target for the 2010-2020 period is to improve the energy efficiency of its operated facilities by an average of 1% per year. URD p. 249 5.6.2 – 1) Acting on emissions URD p. 254 5.6.4 Targets and metrics to measure climate-related risks and opportunities CC – p. 19 Energy efficiency SP – Climate indicators CDP C8 Energy

7.3	Energy efficiency – our clients	The Group offers customers an energy efficiency consultancy service so that they can optimize their own energy consumption and reduce their GHG emissions. URD p. 55 2.1.7.4 Energy efficiency services CC – p. 38 Greenflex: energy performance and eco-efficient solutions
7.A	R&D and innovation	The R&D programs developed around the low-carbon mix aim to optimize the natural gas (and particularly LNG) value chain, renewables and power storage solutions (hydrogen, etc.), hybrid systems, gain in energy efficiency, carbon capture, utilization and storage, and bioproducts. URD p.20 1.5.1 R&D at the heart of our strategy Total Carbon Neutrality Ventures is focused on finding, funding and fostering high-potential start-ups which will contribute to creating a low carbon future URD p.55 2.1.7.3 Total Carbon Neutrality Ventures
7.A	Education and awareness on low carbon energy	Youth awareness The company established Planète Energies, a dedicated website with an educational objective aimed for pupils, teachers of elementary, secondary and high schools looking to understand all about the various existing energies.
SDG 9 Industry, innovation and infrastructure		
9.1 / 9.A	Infrastructure investment – reliable energy	The company’s investment policy is designed to support its efforts to fulfill the strategy to transform TotalEnergies into a multi-energy company and its ambition of achieving carbon neutrality (net zero emissions) by 2050. In the short term, in an uncertain economic environment, the Group stays disciplined on its expenditure and anticipates net investment amounting to approximately \$12 billion in 2021, assuming a Brent price at \$40/b, with in particular more than 20% of its investments dedicated to renewables & electricity. For the period 2022-2025, the Group projects annual net investment totalling between \$13 billion and \$16 billion. URD p.18 1.4 Our investment policy
9.1	Infrastructure investment – sustainable mobility	The Group aims to operate 150,000 charging points on private or public parking lots in Europe by 2025. It has also launched a range of fluids for electric and hybrid vehicles. URD p. 251 5.6.2 3) Acting on demand URD p. 86 2.5.4.1 Europe – New energies CC – p. 35 Mobility, transportation, industry: promoting less carbon-intensive energy
9.2	Direct Economic Value	The Group maintains a comprehensive, integrated policy, rooted in dialogue with communities and public and private stakeholders, for supporting local growth and in-country value. It forges synergies among the various sources of value generation for host countries (employment, subcontracting, infrastructure, support for local industry, socioeconomic development projects, education, energy access, etc.) by capitalizing on the Group’s industrial expertise. The Group intends to maintain this approach over the long term to ensure that its presence in these regions and the major projects it develops create shared prosperity. URD p. 10 1.1.3 Our business model URD p. 31 1.8.1 Financial performance

		URD p.264 5.9.1 Fostering the economic development of host regions
9.4	Infrastructure adaptation	URD p.264 5.9.1 Fostering the economic development of host regions – Supporting the reindustrialization of the Group’s platforms
9.5	R&D and innovation	<p>The Group’s transformation from an oil and gas company into a broad energy group calls for agile R&D that is firmly committed to innovation. The Group’s research projects are defined by the principles that underpin its strategy and its goal of carbon neutrality: acting on emissions, acting on products and acting on demand. With an R&D workforce of more than 4,000 employees, the Group invested \$895 million in R&D in 2020. The Group’s investment for the future – including developments in the field of digital technology and carbon capture and storage industrial projects, as well as investments led by Total Carbon Neutrality Ventures – has risen to more than \$1.1 billion.</p> <p>URD p.20 1.5.1 R&D at the heart of our strategy</p>
SDG 13 Climate action		
13.1	Risks and opportunities linked to climate change	<p>URD p.247 5.6.1 Governance URD p.248 5.6.2 Identification of climate-related risks and opportunities URD p.253 5.6.3 Risk management CDP C1 Governance CDP C2 Risks and opportunities</p>
13.1	Strategy linked to climate change	<p>To structure its climate approach, the Group is focusing on four levers:</p> <ol style="list-style-type: none"> 1) acting on emissions, 2) acting on products, 3) acting on customer demand and 4) developing carbon sinks. <p>URD p.248 5.6.2 Strategy CC – p. 1 CEO’s foreword CC p. 18 Acting on emissions CC p. 25 Acting on products CC p. 34 Acting on demand CC p.40 Investing on carbon sinks CDP C3 Business strategy</p>
13.1	Curtailing emissions	<p>The company has set itself the ambition to achieve carbon neutrality (net zero emissions) by 2050 from its production to the use of the energy products sold to its customers (Scopes 1, 2, 3), together with society.</p> <p>To accompany this development, the Group acts based on three main axes and commits to targets by 2030 for each of them:</p> <ul style="list-style-type: none"> – Achieve in 2050 or sooner carbon neutrality (net zero emissions) for the Group’s worldwide operated activities (Scopes 1 & 2). – Achieve carbon neutrality (net zero emissions) worldwide for indirect GHG emissions related to the use by its customers of energy products sold for end use (Scope 3) in 2050 or sooner. – Achieve carbon neutrality (net zero emissions) in Europe from the production to the use by its customers of energy products sold for end use in 2050 or sooner (Scopes 1, 2, 3). <p>URD p.254 5.6.4 Targets and metrics to measure climate-related risks and opportunities CDP C4 Targets and performance – emissions reduction initiatives SP – Climate indicators</p>

13.1	Contribution to carbon storage	<p>The preservation and restoration of natural carbon sinks (forests, wetlands, etc.) and carbon capture and storage (CCS) will be key for the planet to achieving carbon neutrality (net zero emissions).</p> <p>The Group dedicated an annual investment budget of \$100 million from 2020 onwards, with the goal of creating a sustainable capacity of sequestration of at least 5 Mt CO₂e per year by 2030. Furthermore, the company has earmarked up to 10% of its R&D budget for CCS.</p> <p>URD p. 251 5.6.2 4) Developing carbon sinks</p> <p>CC p. 40 Investing in carbon sinks</p>
13.1	Targets to monitor climate performance	<p>In order to support its ambition of carbon neutrality (zero net emission) at a global scale (Scopes 1, 2, 3), the Group has set targets and introduced a number of indicators to steer its performance.</p> <p>URD p.254 5.6.4 Targets and metrics to measure climate-related risks and opportunities</p> <p>CC – p. 56 Indicators</p> <p>CC – p. 54 TCFD reporting framework</p> <p>SP – Climate indicators</p> <p>CDP C4 Targets and performance</p> <p>CDP C6 Emissions data</p> <p>CDP C7 Emissions breakdown</p>
13.2	Climate advocacy	<p>Carbon pricing</p> <p>For more than a decade, the Group has been calling for the adoption of a global price on carbon and applying an internal carbon price when evaluating its own projects.</p> <p>CC – p. 49 On the front lines on carbon pricing</p> <p>URD p. 251 5.6.2 Sector initiatives and international framework</p> <p>CDP C11 Carbon pricing</p> <p>Trade associations</p> <p>The Group is a member of many industry associations and has published a list of its affiliations since 2016. It typically cooperates with these organizations on technical matters, but some take public stances on other issues, such as climate. The Group verifies that those organizations hold positions aligned with its own, and regularly reviews each organization’s stance on climate issues.</p> <p>CC – p. 50 Industry associations: reviewing to work better together</p> <p>URD p. 251 5.6.2 Sector initiatives and international framework</p> <p>CDP C12 Engagement</p>
13.3	Awareness and collective action on climate	<p>Sector initiatives and international framework</p> <p>The Group is committed to various sector initiatives on the main challenges raised by climate change. Indeed, tackling climate change requires cooperation between all actors, from both public and private sectors.</p> <p>URD p. 251 5.6.2 Sector initiatives and international framework</p> <p>CC p. 47 OGCI: oil and gas companies pool their efforts</p> <p>The Group also actively participates in the debate on climate issues, thanks especially to its long-term partnerships with university chairs, such as the Climate Economics Chair at Paris-Dauphine University, the climate change research</p>

		program of Massachusetts Institute of Technology (MIT), and Toulouse School of Economics. The Group offers training and makes presentations at several universities, thereby taking part in the debate.
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TotalEnergies' indirect or local contributions



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 11 Sustainable cities and communities		
11.1	Access to basic services	URD p.267 5.9.2.4 Developing socio-economic initiatives in favor of local communities - Providing access to basic needs (access to energy, water, health, etc.)
11.2	Sustainable mobility	See target 9. 1 - Infrastructure investment – sustainable mobility
11.4	Culture heritage	<p>The TotalEnergies Foundation program aims to promote a sense of togetherness through culture and heritage, encouraging access for young people to cultural and artistic education, supporting contemporary creation by young people and protecting and passing on our heritage.</p> <p>URD – p.268 5.9.3.2 TotalEnergies Foundation – Four areas of action – Cultural dialogue and heritage</p> <p>Web – TotalEnergies Foundation – Cultural dialogue and heritage</p>
11.4	Natural heritage	<p>As part of its biodiversity commitments:</p> <p>The Group has made a commitment to recognize the universal value of UNESCO's world natural heritage sites, by not conducting oil and gas exploration or production activity in these areas.</p> <p>The Group has also made a commitment not to conduct any exploration activity in oil fields under sea ice in the Arctic.</p> <p>A biodiversity action plan (BAP) is developed for any new site located in an area of interest for biodiversity, that is IUCN Protected areas I to IV or Ramsar areas. In addition, for each new project located in a IUCN Protected area I or II or a Ramsar area, the Group commits to implement measures to produce a net positive impact (gain) on biodiversity.</p> <p>URD p.244 5.5.4 Managing impacts on biodiversity and ecosystems during projects and operations</p>
11.6	Emissions	<p>The Group's operations generate emissions into the atmosphere from combustion plants and the various conversion processes. The Group set itself targets for the reduction in sulfur dioxide (SO₂): decrease sulfur dioxide (SO₂) emissions into the air by 50% between 2010 and 2020</p> <p>URD p.242 5.5.3 Limiting the environmental footprint – Water, air</p>

PRESERVING THE ENVIRONMENT

TotalEnergies' direct contributions through its responsible business approach



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 12 Responsible consumption and production		
12.2	Resources efficiency	<p>Fresh water</p> <p>The Group's activities, mainly those of Refining & Chemicals, and to a lesser extent those of the Exploration & Production and the Integrated Gas, Renewables & Power segments, may potentially have an impact on, as well as be dependent on, water resources. This is especially true when an activity is located in a water resources sensitive environment.</p> <p>Soil</p> <p>The company uses the ground surface that it needs to safely conduct its industrial operations.</p> <p>URD p.243 5.5.3 Limiting the environmental footprint of the Group's site – Sustainable use of resources SP – Environment indicators CDP Water disclosure</p>
12.2	Energy efficiency	See target 7.3 – energy efficiency (our sites and our customers)
12.4	Environmental policy & commitments	<p>TotalEnergies strives to control its energy consumption, its emissions in natural environments (water, air, soil), its residual waste production, its use of natural resources and its impact on biodiversity.</p> <p>The Group's environmental progress targets:</p> <ul style="list-style-type: none"> – reduce sulfur dioxide (SO₂) emissions into the air by 50% between 2010 and 2020; – valorize more than 50% of the waste produced by sites operated by the Group; – maintain the hydrocarbon content of water discharges below 30 mg/l for offshore sites and below 15 mg/l for onshore and coastal sites; - implement the biodiversity ambition according to 4 areas: voluntary exclusion zones, new projects, existing sites and promotion of diversity. <p>URD p.240 5.5.1 General policy and environmental targets</p> <p>For climate policy & indicators, see target 13.1 – curtailing emissions</p>
12.4	Accidental pollutions prevention	<p>To prevent the occurrence of a major industrial accident such as an explosion, fire, leakage of hazardous products or mass leakage that might cause death, physical injury, large-scale pollution or pollution at an environmentally sensitive site, or damage to property, The Group implements suitable risk management policies and measures .</p> <p>URD p.235 5.4.1 Preventing the occurrence of major industrial accidents URD p.241 5.5.2 Preventing risks of accidental pollution SP – Health and safety indicators</p>

		SP – Environment indicators
12.4	Local environmental footprint	<p>The Group strives to control its energy consumption, its emissions in natural environments (water, air, soil), its residual waste production, its use of natural resources and its impact on biodiversity.</p> <p style="text-align: center;">Air, water, waste</p> <p>The Group’s environmental progress targets :</p> <ul style="list-style-type: none"> – reduce sulfur dioxide (SO2) emissions into the air by 50% between 2010 and 2020; – valorize more than 50% of the waste produced by sites operated by the Group; – maintain the hydrocarbon content of water discharges below 30 mg/l for offshore sites and below 15 mg/l for onshore and coastal sites; <p style="text-align: center;">Soil</p> <p>The risks of soil pollution related to the Group’s operations come mainly from accidental spills (see target 12.4 – accidental pollutions prevention) and waste storage (see target 12.4 – waste management).</p> <p style="text-align: center;">URD p.242 5.5.3 Limiting the environmental footprint of the Group’s site SP – Environment indicators</p> <p style="text-align: center;">GHG emissions</p> <p style="text-align: center;">See target 13.1 – curtailing emissions</p>
12.4	Waste management	<p style="text-align: center;">The Group’s target:</p> <p>Valorize more than 50% of the waste produced by the sites operated by the Group</p> <p style="text-align: center;">URD p.245 5.5.5 Promoting the circular economy – Waste prevention and management</p>
12.5	Circular economy	<p style="text-align: center;">Plastics</p> <p>The Group has made a strong commitment to plastics recycling and aims to produce 30% of its polymers from recycled materials by 2030.</p> <p style="text-align: center;">URD p.80 2.4.1.1 Refining and Petrochemicals – Plastics recycling and circular economy URD p.246 5.5.5 Promoting the circular economy – Developing polymers from recycled plastics</p>

<p>12.6</p>	<p>Sustainability reporting</p>	<p style="text-align: center;">Non-Financial Performance Disclosure</p> <p>Chapter 5 of this Universal Registration Document constitutes the consolidated statement of non-financial performance as per Articles L. 22-10-36 and L. 225-102-1 of the French Commercial Code and discloses how the Company and the entities included in the scope of consolidation, in accordance with Article L. 233-16 of the French Commercial Code, take into account the social and environmental consequences of their activities, as well as the effects of those activities with regard to respect for human rights and fighting corruption and tax evasion.</p> <p>Pursuant to the abovementioned Article L. 22-10-36, this statement also includes information about the impact on climate change of the Company’s activity and the use of the goods and services that it produces; its societal commitments in order to promote sustainable development and the circular economy; the collective agreements in place within the Company and their impact on the Company’s financial performance as well as on employees’ working conditions; actions aimed at fighting discrimination and promoting diversity; and the measures taken on behalf of people with disabilities.</p> <p style="text-align: center;">Transparency, a principle of action</p> <p>Pending the adoption of an international, standardized non-financial reporting framework, the Group is making every effort to report its performance on the basis of the various commonly used ESG reporting frameworks. As such, TotalEnergies refers to the Global Reporting Initiative (GRI) standards and those of the Sustainability Accounting Standards Board (SASB). The company’s reporting includes the World Economic Forum’s core indicators. It also follows the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) for its climate reporting.</p> <p>With the willingness to bring to all of its stakeholders the needed performance indicators, TotalEnergies provides additional information at sustainable-performance.totalenergies.com, its website devoted to its sustainability commitments and policies.</p> <p style="text-align: center;">URD p.218 5 Non-Financial performance SP – Our reporting standards</p>
<p>12.7</p>	<p>Sustainable procurement practices</p>	<p>The Fundamental Principles of Purchasing, introduced in 2010, outline the commitments to which the Group expects its employees and suppliers to adhere in the following areas: respect for human rights at work; the protection of health, security and safety; preservation of the environment; prevention of corruption and conflicts of interest and efforts to combat fraud; compliance with antitrust law; and the promotion of economic and social development.</p> <p style="text-align: center;">URD p.269 5.10 Contractors and suppliers</p>
<p>12.8</p>	<p>Products information & labelling</p>	<p>Unless certain precautions are taken, some of the petroleum or chemical products marketed by the Group pose potential consumer health and safety risks.</p> <p style="text-align: center;">URD p.239 5.4.5 Limiting risks for the health and safety of consumers</p>
<p>SDG 14 Life below water</p>		
<p>14.1</p>	<p>Marine pollution – from operations</p>	<p style="text-align: center;">Preventing pollution</p> <p style="text-align: center;">See target 12.4 – accidental pollutions prevention</p> <p style="text-align: center;">Water discharges</p>

		See target 12.4 – Local environmental footprint
14.1	Marine pollution – from marine transport	<p>Own vessels</p> <p>For its sea and river shipment requirements, the Group only charters ships and barges that meet the highest international standards. URD p.241 5.5.2 Preventing risks of accidental pollution</p> <p>Clients’ vessels</p> <p>The global marine fuel market represents a significant contributor to GHG emissions. To address that issue, the Group has introduced LNG bunker fuel, which reduces GHG emissions by around 20%. In June 2020, the company joined the Getting to Zero coalition to support the drive toward a zero-carbon shipping industry. URD p. 251 5.6.2 3) Acting on demand CC – p. 37 Mobility, transportation, industry: promoting less carbon-intensive energy - Promoting wider use of natural gas fuel in the shipping industry</p>
14.1	Marine pollution – from plastics	See target 12.5 – circular economy
14.2	Ecosystems preservation	<p>Biodiversity approach</p> <p>Aware of the need to protect the nature on which humanity depends, the Group ensures that biodiversity is taken into account in all its operations. In 2020, TotalEnergies has set itself a new biodiversity ambition based on four core principles:</p> <ul style="list-style-type: none"> (1) voluntary exclusion zones, (2) biodiversity management in projects, (3) biodiversity management at existing sites and sites ceasing their activities, (4) promoting biodiversity. <p>URD p.244 5.5.4 Managing impacts on biodiversity and ecosystems during projects and operations SP – TotalEnergies’ biodiversity ambition</p> <p>The TotalEnergies Foundation program</p> <p>Attention is directed towards protecting coastal and ocean ecosystems, the development of knowledge sharing about the interactions between climate, coastal areas and oceans involving applied research experts, young people and the general public, and lastly to allow young people to discover coastal areas (field trips, training in careers at sea). URD – p.268 5.9.3.2 TotalEnergies Foundation – Four areas of action – Climate, coastal areas and oceans Web – TotalEnergies Foundation – Climate, coastal areas and oceans</p> <p>Reducing local environmental impacts See target 12.4 – Local environmental footprint</p>
14.3	Global GES emissions	See target 13.1 – curtailing emissions
14.a	R&D	<p>In 2020, the Group adopted a new biodiversity ambition. It includes a commitment to sharing biodiversity data collected as part of environmental studies on Group projects with the scientific community and the general public.</p> <p>URD p.244 5.5.4 Managing impacts on biodiversity and ecosystems during projects and operations SP – TotalEnergies’ biodiversity ambition</p>

SDG 15 Life on land		
15.1	Ecosystems preservation	<p style="text-align: center;">Biodiversity approach</p> <p>Aware of the need to protect the nature on which humanity depends, the Group ensures that biodiversity is taken into account in all its operations. In 2020, TotalEnergies has set itself a new biodiversity ambition based on four core principles:</p> <ul style="list-style-type: none"> (1) voluntary exclusion zones, (2) biodiversity management in projects, (3) biodiversity management at existing sites and sites ceasing their activities, (4) promoting biodiversity. <p>URD p.244 5.5.4 Managing impacts on biodiversity and ecosystems during projects and operations SP – TotalEnergies’ biodiversity ambition</p> <p>The TotalEnergies Foundation program attention is directed towards protecting coastal and ocean ecosystems, the development of knowledge sharing about the interactions between climate, coastal areas and oceans involving applied research experts, young people and the general public, and lastly to allow young people to discover coastal areas (field trips, training in careers at sea).</p> <p>URD – p.268 5.9.3.2 TotalEnergies Foundation – Four areas of action – Climate, coastal areas and oceans Web – TotalEnergies Foundation – Climate, coastal areas and oceans</p> <p style="text-align: center;">Reducing local environmental impacts See target 12.4 – Local environmental footprint</p>
15.2	Sustainable biofuels sourcing	<p style="text-align: center;">Biofuels</p> <p>All the biofuels incorporated by the Group in Europe are certified as sustainable ISCC EU type certification according to a mass balance system required by the European Union. This certification impose criteria for the oils’ sustainability and traceability (carbon footprint, non-deforestation, proper land use, respect for human rights). These criteria apply to the entire production and distribution chain for sustainable biofuels and were tightened in 2019 when the Directive on renewable energy in transport was revised.</p> <p>URD p.243 5.5.3 Limiting the environmental footprint of the Group’ site – Sustainable use of resources – Soil</p>
15.2 15.a	Nature Based Solutions	<p>The Group’s target is to create a sustainable capacity of sequestration of at least 5Mt CO₂e/y by 2030.</p> <p>URD p.55 2.1.7.2 Natural carbon sinks URD p.251 5.6.2 Strategy -4) Developing carbon sinks CC – p. 41 Developing carbon sinks</p>

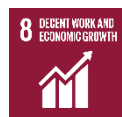
TotalEnergies' indirect or local contributions



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 6 Clean Water and sanitation		
6.2	Sanitation and Hygiene	CDP Water disclosure
6.3	Water management	<p>The Group's operations generate discharges into wastewater. In addition to complying with applicable legislation, the Group has drawn up rules and guidelines that the Group's subsidiaries can use to limit the quantities discharged. The company is committed to limiting its hydrocarbon discharges into water.</p> <p>The Group's target is to maintain the hydrocarbon content of water discharges below 30 mg/l for offshore sites and below 15 mg/l for onshore and coastal sites</p> <p>URD p.223 5.5.3 Limiting the environmental footprint of the Group's sites – Water, air SP – Environment indicators CDP Water disclosure</p>
6.3	Risks and spills management	<p>See target 12.4 – Accidental pollutions prevention</p> <p>CDP Water disclosure</p>
6.4	Resources efficiency	<p>The Group's activities, mainly those of Refining & Chemicals, and to a lesser extent those of the Exploration & Production and the Integrated Gas, Renewables & Power segments, may potentially have an impact on, as well as be dependent on, water resources. This is especially true when an activity is located in a water resources sensitive environment.</p> <p>URD p.243 5.5.3 Limiting the environmental footprint of the Group's sites – Sustainable use of resources SP – Environment indicators CDP Water disclosure</p>
6.6	Ecosystems preservation	See targets 14.2 and 15. 1 – Ecosystems preservation

RESPECTING AND MOBILIZING EMPLOYEES AND SUPPLIERS

TotalEnergies' core contributions through its mission



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 8 Decent work and economic growth		
8.1	Responsible tax policy	See target 10.4 – Responsible Tax Policy
8.2	Economic productivity	<p>Direct value generated</p> <p>URD p. 5 1.1.1 Group's key figures URD p.31 1.8.1.1 Overview of the 2020 fiscal year SP – Economic indicators</p>
8.3	Support to local economic growth	<p>Shared-value</p> <p>The Group maintains a comprehensive, integrated policy, rooted in dialogue with communities and public and private stakeholders, for supporting local growth and in-country value. It forges synergies among the various sources of value generation for host countries (employment, subcontracting, infrastructure, support for local industry, socioeconomic development projects, education, energy access, etc.) by capitalizing on the Group's industrial expertise. The Group intends to maintain this approach over the long term to ensure that its presence in these regions and the major projects it develops create shared prosperity.</p> <p>URD p.10 1.1.3 Our business model – Shared value creation URD p.264 Fostering the economic development of host regions</p> <p>Local procurement</p> <p>The Group's activities generate hundreds of thousands of direct and indirect jobs worldwide. Present in more than 130 countries, the Group works with a network of more than 100,000 suppliers of goods and services.</p> <p>URD p.271 5.10.3 Actions taken by the Group to promote responsible purchasing</p>
8.4	Resource efficiency	See target 12.2 – Resources efficiency
8.5	Decent work	<p>Remuneration policy</p> <p>The Group's compensation policy applies to all companies in which TotalEnergies SE. holds the majority of voting rights. That policy has several aims: to ensure external competitiveness and internal fairness, reinforce the link to individual performance, increase employee share ownership and implement the Group's corporate social responsibility commitments.</p> <p>URD p.225 5.3.1.2 A responsible compensation policy</p> <p>Long-term employability</p> <p>See target 4.3 / 4. 4 – Employee training and education</p> <p>Non-discrimination</p>

		<p>The Group is strongly committed to promoting diversity and endeavors to combat all forms of discrimination (origin, gender, sexual orientation, disability , age, membership of a political party, union or a religious organization, etc.)</p> <p>URD p.228 5.3.3.1 Promoting equal treatment of employees and banning discrimination</p> <p>Human rights in the workplace</p> <p>The prohibition of forced and child labor, non-discrimination, just and favorable conditions of work, as well as safety, all form part of the principles set out in TotalEnergies’ Code of Conduct and are developed in the Human Rights Guide.</p> <p>URD p.259 5.7.1 Respect of Human rights in the workplace URD p.270 5.10.2 Application of the Group’s policy to the supply chain URD p.271 5.10.3 Actions taken by the Group to promote responsible purchasing</p> <p>SP – Social indicators</p>
8.6	Youth insertion	See target 4.4 / 4.5 – Youth insertion
8.7	Forced labour and child labour	<p>The prohibition of forced and child labor, non-discrimination, just and favorable conditions of work, as well as safety, all form part of the principles set out in TotalEnergies’ Code of Conduct and are developed in the Human Rights Guide. The prevention of risks relating to working conditions, especially forced and child labor in the supply chain, is a major area of concern and one of the Group’s commitments.</p> <p>URD p.259 5.7.1 Respect for Human rights in the workplace – In the Group’s supply chain URD p.270 5.10.2 Application of the Group’s policy to the supply chain URD p.271 5.10.3 Actions taken by the Group to promote responsible purchasing</p>
8.8	Occupational health and safety	<p>For TotalEnergies, being the company of responsible energies, first and foremost, ensuring the safety of its employees, stakeholders and facilities. It also means protecting the health of all those related directly or indirectly to its activities. The Group’s target is to be recognized as a benchmark for safety in its industry and achieve zero fatalities</p> <p>URD p.236 5.4.2 Preventing occupational accidents URD p.237 5.4.3 Preventing transport accidents URD p.238 5.4.4 Preventing occupational health risks SP – Health and safety indicators</p>
8.8	Social dialogue	<p>TotalEnergies maintains a dialogue with the Group’s employees and their representatives, who have a privileged position and role, particularly in discussions with management teams. Workplace dialogue is one of the pillars of the corporate plan. In 2020, 91.7% of employees had a labor union representation and / or employee representation.</p> <p>URD p.233 5.3.3.3 Promoting workplace dialogue</p>

TotalEnergies' direct contributions through its responsible business approach



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 3 Good health and well being		
3.1 / 3.2 / 3.7	Maternity provisions	<p>In 2015, the Group signed a global agreement with the international IndustriAll Global Union trades union federation on the promotion of human rights at work, diversity, the participation of employees and their representatives in social dialogue and the recognition of health and safety at work. Article 3.2 includes specific maternity provisions.</p> <p>In France, an agreement on equal opportunity in the workplace was negotiated in June 2019 with employee representatives for the entities of the socle social commun scope. Specifically, the new agreement extends paternity leave to three consecutive calendar weeks, relaxes the eligibility criteria for permanent or occasional remote working and establishes a right to coaching for women returning from maternity leave.</p> <p>URD p.230 5.3.3.1 Promoting equal treatment of employees and banning discrimination – Gender equality in the workplace</p>
3.3 / 3.4 / 3.5	Peoples' health	<p style="text-align: center;">Employees' health</p> <p>For TotalEnergies, being the company of responsible energies, first and foremost, ensuring the safety of its employees, stakeholders and facilities. It also means protecting the health of all those related directly or indirectly to its activities.</p> <p style="text-align: center;">URD p.238 5.4.4 Preventing occupational health risks SP – Health and Safety indicators</p> <p style="text-align: center;">Employees' benefits See target 3.7 – health coverage</p> <p style="text-align: center;">Health & the community</p> <p>The Group's operational activities may have impacts on the human rights of local communities. Noise and dust emissions and other potential impacts may have consequences for the livelihood of neighboring communities. Consequently, local communities's right to health and an adequate standard of living is a salient issue for TotalEnergies.</p> <p style="text-align: center;">URD p.260 5.7.2 Respect for human rights and local communities URD p. 267 5.9.2.4 Developing socio-economic initiatives in favor of local communities</p>
3.6	Road safety	<p>In the field of road transport, the Group has for many years adopted a policy intended to reduce the number of accidents by applying standards that are, in some cases, more stringent than certain local regulations. The 40% reduction in the number of serious injuries between 2016 and 2020 is a testament to the efforts that have been made.</p> <p style="text-align: center;">URD p.237 5.4.3 Preventing transport accidents.</p> <p style="text-align: center;">TotalEnergies Foundation</p>

		<p>The TotalEnergies Foundation program aims is to ensure safer transportation in order to contribute to the global target of cutting the number of deaths and injuries on the road by 50% between now and 2030. Its actions include educating young people by means of local awareness, training and advocacy efforts, as well as participation in and support for the initiatives of international organizations.</p> <p>URD p.268 5.9.3.2 TotalEnergies Foundation – Four areas of action – Road safety Web – TotalEnergies Foundation – Road Safety</p>
3.8	Health coverage	<p>Employees’ benefits</p> <p>The Group provides pension and employee benefit programs (health and death) that meet the needs of the subsidiaries as well as the Group’s standards, designed to ensure that each employee can:</p> <ul style="list-style-type: none"> – in case of illness, receive coverage that is at least equal to the median amount for the national industrial market; – participate in a savings or supplementary retirement plan; – arrange for the protection of family members in the event of the employee’s death, via insurance that provides for the payment of a benefit recommended to equal two years’ gross salary. <p>URD p.226 5.3.1.2 A responsible compensation policy</p>
3.9	Environmental stewardship	See target 12.4 – Local environmental footprint
SDG 4 Quality education		
4.4 / 4.5	Youth insertion	<p>Youth insertion within the company</p> <p>The Group is committed to helping young people find a trade and enhance their employability. In the belief that the issue must be tackled as early as possible in the educational system to ensure maximum impact, the Group has taken targeted measures, tailored to the specific conditions in each country.</p> <p>URD p.232 13 5.3.3.1 Promoting equal treatment of employees and banning discrimination – A commitment to help young people enter the workforce</p> <p>TotalEnergies Foundation</p> <p>The TotalEnergies Foundation program aims to empower socially at-risk young people, by means of support and guidance, training, particularly in industry, and integration into the workplace.</p> <p>URD p.268 5.9.3.2 TotalEnergies Foundation – Four areas of action – Youth education and inclusion Web – TotalEnergies Foundation – Youth inclusion and education</p>
4.3/ 4.4	Employee training and education	<p>Long-term employability</p> <p>Maintaining employees’ long-term employability is a key factor in ensuring the success of the company project. The Group has decided to invest in employee development through personalized support and a customized training policy designed with two objectives: make it easier for employees to acquire new skills to stay abreast of changing careers and technology, and help maintain each employee’s long-term employability.</p> <p>In 2020, 84.6% of employees attended at least one training course during the year.</p> <p>URD p. 227 5.3.2 Maintaining long-term employability in the workforce</p>

SDG 5 Gender equality		
5.1	Gender equality	<p>Non discrimination policy</p> <p>The Group is committed to upholding and promoting the principle of gender equality in the workplace and ensuring it is properly applied. Gender equality is fostered Group-wide through a global policy of gender diversity, quantitative targets set by the Group’s executive management, human resources procedures that take gender concerns into consideration, agreements aimed at promoting a better work-life balance and actions to raise awareness and train the workforce.</p> <p>Equal remuneration</p> <p>With regard to compensation, The Group has been adopting specific measures to prevent and compensate for discriminatory wage differentials since 2010. Regular audits are conducted during salary-raise campaigns to ensure equal pay among men and women holding positions with the same level of responsibility.</p> <p>URD p.229 5.3.3.1 Promoting equal treatment of employees and banning discrimination – Gender equality in the workplace SP – Social indicators</p>
5.1	Women empowerment in local communities	<p>Local socio-economic projects address the issues of development and solidarity identified thanks to consultations with local communities, and favor cooperation and skills development. In the area for Exploration-Production, Community Liaison Officers are employed by the Group and come from the local communities. They speak the local languages, understand the local way of life and play a decisive role in establishing a good relationship between TotalEnergies and its local stakeholders. Dedicated projects have been established to improving living conditions for women.</p> <p>See the business case related to Papua New Guinea.</p> <p>URD p.267 5.9.2.4 Developing socio-economic initiatives in favor of local communities SP – Creating value for host regions</p>
5.5	Women in leadership	<p>In order to ensure a better gender balance in its senior management, the Group had set targets for improvement by year-end 2020.</p> <p>In order to maintain that momentum, new targets have been set for 2025 for the Group’s highest executive bodies, with women comprising 30% of Executive and Management committees, senior executives and senior managers.</p> <p>URD p.229 5.3.3.1 Promoting equal treatment of employees and banning discrimination – Gender equality in the workplace SP – Social indicators</p>
5.1	Parental leave	<p>Maternity and parental leave provisions</p> <p>See target 3.1 / 3.2 / 3. 7 – Maternity provisions</p> <p>URD p.229 5.3.3.1 Promoting equal treatment of employees and banning discrimination – Gender equality in the workplace</p>

CONTRIBUTING TO THE ECONOMIC DEVELOPMENT OF HOST REGIONS

TotalEnergies' direct contributions through its responsible business approach



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 10 Reduced inequalities		
<p>10.1</p>	<p>Communities empowerment</p>	<p>Communities engagement</p> <p>The Group sets up dialogue procedures based on the consultation and involvement of stakeholders in order to develop constructive and transparent relations with them. Subsidiaries are expected to establish a structured and regular dialogue process with their stakeholders to inform and listen to them and take their concerns and expectations into account, cooperate and report on actions to avoid, reduce or offset the negative effects, measure their satisfaction and identify means of improving.</p> <p>URD p.266 5.9.2.2 Local stakeholder engagement</p> <p>TotalEnergies Foundation</p> <p>In addition to the solutions proposed by the company in response to the direct expectations of the people related to its operations, the Group wants to contribute to local actions in the countries where it operates by addressing global societal challenges. Since 2017, the TotalEnergies Foundation program covers the citizenship initiatives conducted every day worldwide by the company, its subsidiaries and its corporate foundation. Its aim is to contribute to the vitality of the host communities and regions in which the Group is based by giving 12- to 25-year-olds the means to determine their own future.</p> <p>The TotalEnergies Foundation program focuses on four areas of action: youth education and inclusion; road safety; climate, coastal areas and oceans; cultural dialogue and heritage.</p> <p>URD p.268 5.9.3.1 The TotalEnergies Foundation Program</p>
<p>10.2/10.3</p>	<p>Non-discrimination</p>	<p>The Group is strongly committed to promoting diversity and endeavors to combat all forms of discrimination (origin, gender, sexual orientation, disability, age, membership of a political party, union or a religious organization, etc.)</p> <p>Gender equality See SDG 5 – Gender equality</p> <p>Internationalization of management</p> <p>With nearly 160 nationalities represented in its workforce, the Group can boast of broad cultural diversity and believes it is important to promote that diversity at all levels of the company.</p> <p>Non-French nationals comprised 86.9% of the Group's new hires and 57.7% of manager hires in 2020. New targets have been set for 2025 to maintain that momentum:</p> <ul style="list-style-type: none"> – 45% of senior executives are non-French nationals; – local managers make up 55% to 75% of Management Committee members in subsidiaries; – 40% of senior managers are non-French nationals.

		<p style="text-align: center;">People with disabilities</p> <p>The Group’s diversity policy includes specific measures to promote the integration and retention of people with disabilities.</p> <p style="text-align: center;">Youth insertion</p> <p style="text-align: center;">See target 4.4 / 4.5 Youth insertion</p> <p style="text-align: center;">LGBT</p> <p>The Group signed the LGBT (lesbian, gay, bisexual and transgender) Charter in 2014. Prepared by the “L’Autre Cercle” association, it establishes a framework for combating discrimination related to sexual orientation or identity in the workplace in France</p> <p style="text-align: center;">Tolerance of everyone’s beliefs</p> <p>To provide clear answers to questions employees may have about matters relating to religion at work, and to encourage tolerance for the beliefs of others within a framework of respect for differences, the Group has developed The Practical Guide to Dealing with Religious Questions.</p> <p style="text-align: center;">URD p.228 5.3.3.1 Promoting equal treatment of employees and banning discrimination. SP – Social indicators</p>
10.4	Wage and social protection policies	<p style="text-align: center;">Remuneration policy</p> <p>The Group’s compensation policy applies to all companies in which TotalEnergies SE holds the majority of voting rights. That policy has several aims: to ensure external competitiveness and internal fairness, reinforce the link to individual performance, increase employee share ownership and implement the Group’s corporate social responsibility commitments. Fair treatment is ensured within the Group through the widespread use of weighting for management positions via the Hay method, which is used to assign a salary range to each job level.</p> <p style="text-align: center;">Employees’ benefits</p> <p>The Group provides pension and employee benefit programs (health and death) that meet the needs of the subsidiaries as well as the Group’s standards, designed to ensure that each employee can:</p> <ul style="list-style-type: none"> – in case of illness, receive coverage that is at least equal to the median amount for the national industrial market; – participate in a savings or supplementary retirement plan; – arrange for the protection of family members in the event of the employee’s death, via insurance that provides for the payment of a benefit recommended to equal two years’ gross salary. <p style="text-align: center;">URD p. 225 5.3.1.2 A responsible compensation policy</p>
10.4	Responsible tax policy	<p>Tax payments of TotalEnergies represent a substantial part of the Group’s economic contribution to the countries in which it operates.</p> <p>TotalEnergies is mindful of its responsibility and is committed to paying its fair share of taxes to the host countries of its operations, in compliance with applicable laws and conventions and in accordance with its Code of conduct.</p>

		<p>It is the Group’s long-term commitment not to create affiliates in countries generally acknowledged as tax havens and to repatriate or liquidate existing affiliates, where feasible.</p> <p style="text-align: center;">URD p. 263 5.8.2 Fighting tax evasion</p>
<p>SDG 16 Peace, justice and strong institutions</p>		
<p>16.1</p>	<p>Respect for human rights</p>	<p>The Company is committed in particular to respecting internationally recognized human rights and standards, wherever the Group operates, in particular the Universal Declaration of Human Rights, the Fundamental Conventions of the International Labour Organization (ILO), the U.N. Guiding Principles on Business and Human Rights, the OECD guidelines for multinational enterprises and the Voluntary Principles on Security and Human Rights (VPSHR).</p> <p>The Group has identified six salient risks subdivided across three key areas:</p> <p>Human rights in the workplace of the Group’s employees as well as of the employees of its suppliers and other business partners:</p> <ul style="list-style-type: none"> – forced labor and child labor; – discrimination; – just and favorable conditions of work and safety. <p>Human rights and local communities:</p> <ul style="list-style-type: none"> – access to land; – the right to health and an adequate standard of living. <p>Respect for human rights in security-related activities:</p> <ul style="list-style-type: none"> – the risk of misuse of force. <p style="text-align: center;">URD p. 257 5.7 Actions to respect human rights</p> <p style="text-align: center;">Human rights in the workplace</p> <p>The prohibition of forced and child labor, non-discrimination, just and favorable conditions of work, as well as safety, all form part of the principles set out in the Code of Conduct and are developed in the Group’s Human Rights Guide</p> <p style="text-align: center;">URD p. 259 5.7.1 Respect of Human rights in the workplace</p> <p style="text-align: center;">Human rights and local communities</p> <p>The Group’s operational activities may have impacts on the human rights of local communities, in particular when the company obtains temporary or permanent access to their land for projects that may involve the relocation of places of residence and/or economic activities and the resettlement of these populations. In addition, noise and dust emissions and other potential impacts may also have consequences for the livelihood of neighboring communities. Consequently, the access to land of local communities and their right to health and an adequate standard of living are two salient issues for the Group.</p> <p style="text-align: center;">URD p. 260 5.7.2 Respect for Human rights of local communities</p> <p style="text-align: center;">URD p. 266 5.9.2.3 Managing the societal impacts of the Group’s activities</p> <p style="text-align: center;">Respect for Human rights in security-related activities</p> <p>In certain situations, intervention by government security forces or private security providers may be necessary to protect the Group’s staff and assets. In order to prevent any misuse of force, the Group is committed to implementing the</p>

		<p>Voluntary Principles on Security and Human Rights (VPSHR) issued by States, NGOs and extractive companies.</p> <p>URD p. 260 5.7.3 Respect for Human rights in security-related activities</p> <p style="text-align: center;">Suppliers</p> <p>The Group expects its suppliers to:</p> <ul style="list-style-type: none"> – adhere to the Fundamental Principles of Purchasing and ensure compliance with those principles in their activities; <ul style="list-style-type: none"> – agree to be audited in accordance with those principles; – remain attentive to the day-to-day working conditions of their employees and their suppliers’ employees; <ul style="list-style-type: none"> – ensure that their own suppliers and subcontractors adhere to those Fundamental Principles of Purchasing; – refer to the Group Ethics Committee in case of doubt. <p>URD p. 270 5.10.2 Application of the Group’s policy to the supply chain URD p. 271 5.10.3 Actions taken by the Group to promote responsible purchasing</p>
16.1 / 16.2	Child labour and forced labour	See target 8.7 – forced labour and child labour
16.3	Grievance mechanisms	<p style="text-align: center;">Grievance mechanisms</p> <p>The internal reference framework provides that the Group’s operating entities are expected to implement grievance handling procedures aligned with the United Nations Guiding Principles on Business and Human Rights. These provide residents and local communities with a preferential and easily accessible channel to voice their concerns and grievances and involve them in finding a solution.</p> <p>URD p. 266 5.9.2.3 Managing the societal impacts of the Group’s activities – handling grievances from neighboring communities</p>
16.5	Anti-corruption	<p>The Group is a major player in the energy sector where public authorities regularly play a role and where the amounts invested may be very high. In addition, the Group is present in more than 130 countries, some of which have a high perceived level of corruption according to the index drawn up by Transparency International. Aware that it is highly exposed to the risk of corruption, the company applies a principle of zero tolerance.</p> <p>URD p. 261 5.8.1 Fighting corruption</p>
16.6	Transparency	<p>TotalEnergies supports governments efforts towards advancing transparency in accordance with the EITI framework, and advocates for the public disclose by countries of their Petroleum contracts and licenses.</p> <p>SP – Business ethics – Promoting transparency among host states</p>
16.6	Governance	<p style="text-align: center;">Board of Directors</p> <p>The Board of Directors defines the Company’s strategic vision and supervises its implementation in accordance with its corporate interest, taking into consideration the social and environmental challenges of its business activities. The Board of Directors is assisted by the four committees it has created: Audit, Governance & Ethics, Compensation, and Strategy & CSR.</p> <p>URD p. 26 1.7.1 A fully committed Board of Directors</p>
16.7	Stakeholder engagement	Dialogue with our internal and external stakeholders is essential for the Group to conduct its business responsibly and integrate the long-term challenges of

		<p>sustainable development in its strategy and policies. That dialogue informs the Group’s decision-making, by helping it identify the risks and impacts of its operations and, more generally, by providing greater insight into changing societal patterns and expectations. It is also a prerequisite to ensuring that the Group is firmly integrated in its host regions, as well as an effective tool for identifying ways to generate value at the local level.</p> <p>URD p. 25 1.6.5 An ongoing dialogue with our stakeholders</p> <p style="text-align: center;">Communities</p> <p>The Group sets up dialogue procedures based on the consultation and involvement of stakeholders in order to develop constructive and transparent relations with them. Subsidiaries are expected to establish a structured and regular dialogue process with their stakeholders to inform and listen to them and take their concerns and expectations into account, cooperate and report on actions to avoid, reduce or offset the negative effects, measure their satisfaction and identify means of improving.</p> <p>URD p.266 5.9.2.2 Local stakeholder engagement</p> <p style="text-align: center;">Civil society</p> <p>The Civil Society Engagement division manages relations between the Group and civil society, represented notably by non-governmental organizations (NGOs), as well as large institutions and multilateral agencies (e.g. Global Compact).</p> <p style="text-align: center;">Employees and trade unions</p> <p>The Group maintains a dialogue with the Group’s employees and their representatives, who have a privileged position and role, particularly in discussions with management teams. Workplace dialogue is one of the pillars of the corporate plan.</p> <p style="text-align: center;">See target 8.8 – Social dialogue</p>
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TotalEnergies' indirect or local contributions



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 1 No Poverty		
1.1 / 1.2 / 1.3	Responsible social standard	See target 8.5 – Decent work
1.1 / 1.2	Community investments	See target 10.1 – Communities empowerment
1.2	Access to basic services	URD p.267 5.9.2.4 Developing socio-economic initiatives in favor of local communities - Providing access to basic needs (access to energy, water, health, etc.)
1.4	Societal impacts	<p>The Group's operational activities may have impacts on the human rights of local communities, in particular when the company obtains temporary or permanent access to their land for projects that may involve the relocation of places of residence and/or economic activities and the resettlement of these populations. In addition, noise and dust emissions and other potential impacts may also have consequences for the livelihood of neighboring communities. Consequently, the access to land of local communities and their right to health and an adequate standard of living are two salient issues for the Group.</p> <p>URD p. 260 5.7.2 Respect for Human rights of local communities URD p. 266 5.9.2.3 Managing the societal impacts of the Group's activities</p>
SDG 2 Zero Hunger		
2.3	Access to land	<p>Access to land See target 1.4 Societal impacts</p> <p>Indigenous and tribal people The Company acknowledges the specificities of the rights of indigenous and tribal peoples (as referred to in International Labour Organization Convention No. 169) and has developed a framework which defines principles to be followed with these communities. It encourages the use of experts in order to identify and understand these peoples' expectations and specificities, consult them and contribute to their socio-economic development. This initiative is also consistent with the United Nations Guiding Principles on Business and Human Rights.</p> <p>URD p. 266 5.9.2.2 Local stakeholders engagement</p>
2.1/2.3	Sustainable sourcing	See target 15.2 – Sustainable biofuels sourcing

CROSS-CUTTING COLLECTIVE ACTION



SDG and targets	Related business theme	Sources of information on TotalEnergies' reporting
SDG 17 Partnerships for the goals		
<p>17.14 / 17.16 / 17.17</p>	<p>Partnerships</p>	<p>The transition to a low-carbon energy system requires a collective effort: cooperation between companies and investors, coordinated government incentives and changing practices by civic-minded consumers.</p> <p>The Group abides by the principles of the United Nations Global Compact. It is also committed to respecting internationally recognized human rights and standards, wherever the Group operates, particularly the Universal Declaration of Human Rights, the Fundamental Conventions of the International Labour Organization (ILO), the UN Guiding Principles on Business and Human Rights, the OECD guidelines for multinational enterprises and the Voluntary Principles on Security and Human Rights (VPSHR).</p> <p>The challenges posed by climate change require a collective effort. The Group has joined various international initiatives that involve the private and the public sectors.</p> <p>URD p. 251 5.6.2 Climate change-related challenges - Sector initiatives and international framework</p> <p>The Group also actively supports collaborative and multi-stakeholder initiatives in areas in which the coordinated involvement of governments, companies and civil society is key to global progress, particularly:</p> <ul style="list-style-type: none"> – financial transparency: the Group has adhered to the Extractive Industries Transparency Initiative (EITI) since its launch in 2002; – responsible tax principles: the Group publicly supports the B-Team's responsible tax principles; – the fight against corruption: TotalEnergies joined the Partnering Against Corruption Initiative (PACI) in 2016, and the Chairman and Chief Executive Officer has been co-chairman since the end of 2019; – the challenge of security and respect for human rights by being a member of the Voluntary Principles on Security and Human Rights (VPSHR) since 2012; – diversity: TotalEnergies signed in 2010 the "Women's Empowerment Principles - Equality Means Business" set out by the United Nations Global Compact, in 2016 Close the gender gap – a call to action in World Economic Forum, and, in 2018, the pledge for diversity as part of the European Roundtable of Industrialists; – disability: in October 2018, TotalEnergies signed the International Labor Organization (ILO) Global Business and Disability Network of the Charter. In January 2020, TotalEnergies joined The Valuable 500, a global initiative aiming at explicitly putting the inclusion of people with disabilities and the unlocking of their potential in the agenda of multinational companies;

		<ul style="list-style-type: none"> – biodiversity: in 2018, the Group joined the Act4Nature initiative and made commitments to protect biodiversity; – the circular economy: the Group is a founding member of the Alliance to End Plastic Waste, launched in 2019, which brings together companies in the plastics and consumer goods value chain to provide solutions for the disposal of plastic waste in the environment, especially in oceans, and to promote their recycling in a circular economy; – better access to energy for populations of emerging countries through a partnership with SE4All; – the reduction of inequalities through the development of social dialogue to favor more inclusive economic growth: TotalEnergies was one of the first French companies to adhere to the Global Deal initiative at the end of 2017. <p style="text-align: center;">SP – Our sustainability approach – Support to global initiatives</p>
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