

Rollin' On

A GARNER TRANSPORTATION GROUP
PUBLICATION FOR ASSOCIATES & FRIENDS

SEPTEMBER 2018



2018 BEST Fleets
TO DRIVE FOR

MISSION STATEMENT

*Garner is a highly skilled network of professional drivers and staff who have made the commitment to **exceed** customer expectations.*

CELEBRATIONS FOR SEPTEMBER

<u>Happy Birthday</u>	<u>Years of Service</u>
9/1 Terry Gonyer	<u>1 YEAR</u> Jason Gensler
9/2 Dennis Zimmerman Jon Brumbaugh	<u>2 YEARS</u> Don Fagan Ed Morar
9/3 Barbara Dean	
9/4 Travis Frater	<u>5 YEARS</u> Chris Basilius Tim Sigworth
9/8 Brian Lenhart Ed Morar	
9/11 Andrew Husted	<u>6 YEARS</u> Josh Davis
9/13 Russell Hohnroth	<u>12 YEARS</u> Dennis Dean
9/14 Michael Disney Dave Vanderveer	<u>31 YEARS</u> James Husted
9/15 Christine Chrulski	
9/17 Matt Meacham	
9/18 Jessica Dean Allison Gonyer Rickie Robinson	
9/21 Nick Piper	
9/22 Aaron Knowles Eli Yoder	<u>Happy Anniversary</u> 9/4 M/M Jon Foust M/M Brian Lenhart
9/24 John Gonyer	
9/29 Antone Curry	9/5 M/M Gary Smith 9/28 M/M Dennis Dean



If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

TRUCK DRIVER APPRECIATION WEEK

This year National Truck Driver Appreciation Week takes place **September 9—15th**. This week is when America takes time to honor all professional truck drivers for their hard work and commitment in tackling one of our economy's most demanding and important jobs.

This year we will kick off the week with the Annual Safety Meeting on September 8th, followed by a week of appreciation for Garner drivers for all that you do!

ANNUAL MEETING

Hilton Garden Inn Findlay
Saturday September 8
7:30am



FUEL UP

Monday—Friday
8am—5pm

Office staff will be on hand to fuel your trucks



LUNCH

Monday—Friday
11am-5pm

Staff will be grilling up lunch for drivers all week. Stop through and enjoy lunch or take it to-go for the road.



PRIZE WHEEL

Monday—Friday
8am—5pm

Try your luck, spin the wheel and win gift cards, Garner gear and more!

TOUCH A TRUCK

Saturday Sept 15
10am-2pm

Hancock County Fairgrounds
Bring the family for this FREE event!!





Report for 7/21-8/24/18	LOADS	LATE	ON TIME %
Hyway Trucking	49	0	100.00%
Hall Brothers	71	0	100.00%
Garner Trucking	262	1	99.62%
Spader Freight Services	283	0	100.00%
Roehl Dedicated	447	4	99.11%
Cardinal Freight Carriers	740	0	100.00%
	1852	5	99.73%

Clean Inspection

Congratulations!

*Jason Gensler
Michael Phelps*



SAFETY PROCEDURES BENEFIT EVERYONE!

Inspection Selection System: 34

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending August 23, 2018

	GTG Rating	Trend	Thresholds
Unsafe Driving	19%	↓3%	65%
Fatigued Driving (HOS)	20% (< 3 violations)	↓3%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	31%	↓1%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

Safety & Performance Bonus Review

THINK SAFETY!

Month	April - 18	May -18	June-18
Total Drivers	110	110	110
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	0	0	1
Late Loads	3	3	6
% Receiving Bonus*	94%	88%	85%
Total Bonus Paid Out	\$15,777.37	\$14,689.89	\$20,000.28

* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Referral Bonus

Help us spread the word!

For every driver you refer YOU can earn \$1,000 to \$1,200 for experienced AND recent student grads. Make sure to let HR know if you refer someone so that you can get credit.
Ask HR for details!!

Atta Boy

Garner driver Steven Gorman wanted to thank Maintenance Technician Josh Davis. Steven was stuck with a flat tire on the road and unable to get home for the night.

“Josh went above and beyond and found a place that could provide a tire repair and I was able to get the tire repaired and home for the night.”



It goes without saying that home time is so important and it really makes a difference when you take the time to help a driver get home.

Way to go, Josh!

TRUCKERS AGAINST TRAFFICKING



Recently one of Garner's drivers was at a nearby truck stop and called in to report that a young girl, about 15 years old, appeared to be soliciting in that area. After the call, the driver witnessed the Sheriff come and take the girl from the situation.

Trafficking of young people is on the rise and Ohio was ranked as 4th in the country for human trafficking cases. As a driver it is so important to recognize the signs and report it immediately if you suspect someone is in danger. You just might be able to save a life!

- ⇒ 573,296 Registered Truckers Against Traffickers (TAT) Trained
- ⇒ 2,126 calls made to the national hotline by truckers
- ⇒ 570 likely cases generated
- ⇒ **1,058** victims identified

If you suspect Human Trafficking is taking place please call the TAT hotline

1-888-3737-888

RETIREMENT PLANNING BENEFIT

Don't forget that Garner offers employees access to **FREE** financial and retirement investment planning through Modern Woodmen. If you have questions on your financial plan don't hesitate to contact Garner's representative.

David Pugh
567-277-6423
David.e.pugh@mwarep.org



Driver UPDATES

HEALTH & WELLNESS

Did you know that Garner offers a **FREE** health and wellness program to ALL employees???

It's easy to participate and totally free to you.

Step 1: Schedule your annual wellness physical.

Step 2: Complete online Health Risk Assessment

Step 3: Review results to see if you have any critical risk factors (high blood pressure, diabetes, etc.)

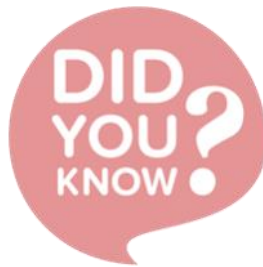
Step 4: Schedule time with your personal Health & Wellness Coach. Over 6 months your health coach will work with you to help you reach your personal goals including;

Weight management, stress management, physical fitness, lifestyle design, and nutrition.

Step 5: Enjoy living a healthier life!

Coaching is provided through Northwest Ohio Orthopedics & Sports Medicine (NWO) in Findlay. Full details and Information are available on the company website.

Contact HR with any questions.



SPECIAL NOTICE

Beginning **January 1, 2019**, we will no longer be utilizing payroll envelopes or accepting hard copies of misc paperwork.

All paperwork will need to be scanned. This includes payroll, bills of lading, DVIRs, etc. By having drivers scan all paperwork, we hope to eliminate error, missing information and make billing and payroll more efficient.

You can download the Cam Scanner app for free from your app store.

If you need assistance learning how to scan or setting up the cam scanner app see Julie in Accounting.



advisory board

The Driver Advisory Board was created to bring drivers a seat at the table. This group meets quarterly to discuss issues affecting drivers and takes those issues to the management team.

NEXT MEETING
Saturday September 22nd
9am—11am
Garner Terminal

Operations Restructuring

Over the past several weeks you may have noticed changes in the Operations Department.

Rest assured that there will be **NO GAP** in coverage for our drivers. While there will not always be someone physically in the dispatch office, there will always be someone on call, 24/7.

DISPATCH OFFICE HOURS

Sunday—Friday 10pm—7am

Monday—Friday 6am—7pm

DISPATCH WEEKLY ON CALL

Monday—Friday 7pm—10pm

DISPATCH WEEKEND ON CALL

Friday 10pm until Sunday 10pm

GARNER WEBSITE

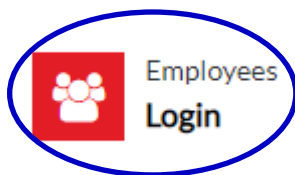
Did you know that the Garner website has a portal where employees can log in with a personalized user name and password. You can review policies, access and download forms, watch training videos and lots more.

If you have forgotten your log on information:

www.garnertrucking.com

Click on

Employees Login



USER:

First Initial Last Name@garnetrck

PASSWORD:

First Initial Last Name Employee ID

If you have trouble accessing or have questions call Jenny in the main office.

PERSONAL CONVEYANCE

FMCSA recently released new guidelines with regards to the use of Personal Conveyance. As a result Garner has created a new personal conveyance policy that will allow the use of Personal Conveyance in certain situations.

If you need to utilize Personal Conveyance, you **MUST** contact your Driver Manager for authorization.

Full details of the new policy are posted in the fuel bay and online on the Garner company website.

Any questions please contact Safety or Human Resources.



Findlay will soon be seeing major detours on Lima Avenue . These changes will seriously affect our drivers and access to 75 North and South and access to SR 68/SR 15 Interchange. This construction will begin July 2018 through September 2019.



FULL DETAILS

<https://www.dot.state.oh.us/districts/D01/PlanningPrograms/Projects/hancock75/Pages/Hancock-75.aspx>



The American Transportation Research Institute (ATRI), the trucking industry's not for profit research organization, is soliciting truck driver input on their Driver Safety Assessment Tool during their visit at Garner on **September 7th and September 8th.**

This research examines the relationship between personality characteristics and safety outcomes. Participating drivers will complete tests on personality, memory and attention. Driver health and background information will also be gathered. Most of this study is computer-based, with ATRI research staff providing continuous support.

This assessment will take approximately 2 hours to complete and participating drivers in this study will receive a **\$100 Visa gift card** which will be given to them immediately following their assessment.

ATRI will be onsite at the Garner office on Friday afternoon (Sept 7) and on Saturday (Sept 8) at The Hilton Garden Inn, immediately following the annual meeting.

Appointments are available on a first come first serve basis. AND each driver who completes the assessment will receive a **\$100 VISA gift card** immediately upon completing the survey.

Drivers who are interested in participating can call Jenny in the main office to schedule a time.



The office will be **CLOSED** TO OBSERVE **LABOR DAY**

**MONDAY
SEPTEMBER 3RD**

Do you have a little one that would appreciate her very own **Women in Trucking** Claire Doll?

Do you want to help support the Garner's own team, **"Crushing it for Christine"**, walking in the 2018 Findlay Komen Race for a Cure?

Claire Doll

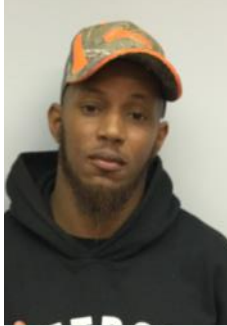


RAFFLE TICKETS
1 TICKET
\$5.00
5 TICKETS
\$20.00

Raffle tickets are available at the front office. Call 419-422-5742



Welcome



**Antone
Curry**
2696 Trainee



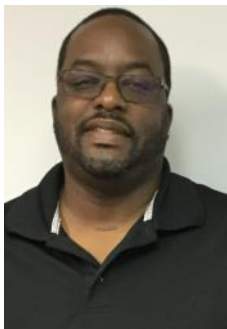
**Shawnta
Dix**
2711 Trainee



**Amod
Dawson**
2668 Trainee



**Charles
Goble**
2696 Trainee



**Toyce
Gray**
2706 Trainee



**Donald
Hoop**
2696

4th Annual Touch a Truck

Saturday Sept 15

10am—2pm

Hancock County Fairgrounds

For the 4th year in a row Garner Trucking will be hosting the Annual **Touch a Truck** event at the Hancock County Fairgrounds.

Bring your family to enjoy this **FREE** event! Kids (and adult kids) have the chance to check out large vehicles you might not get to see every day.... Climb inside a fire truck, ambulance, police car, garbage truck, tractor rides and lots more!



EASY & HEALTHY MEALS FOR TRUCKERS

Meal time can be a great chance to get out of your cab and stretch your legs, but eating out on the road can add up to a lot of extra calories--and cash! Take advantage of your in-cab cooler or refrigerator and check out our favorite inexpensive and easy-to-pack on-the-road eating alternatives.



Pre-cut fruits and veggies



Pre-grilled meats



Single-serve salad kits



Energy bars



Nuts



Pre-cooked and seasoned rice or quinoa pouches



Single-serve, re-sealable olives



Deviled eggs



Greek yogurt



Single serve almond or soy milk



String cheese