



True Colors

2016 Undergraduate Leadership Conference
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Aggie Ambassadors

Goals

Discover your own True Colors personality spectrum

Recognize the strengths, stressors and motivations of personality styles

Strengthen relationships

Create a more harmonious environment

Foster appreciation of differences in self and others

Stand up if you ..

Love sad movies (even if they make you cry!)

Incompetent people stress you out

Would be willing to go skydiving RIGHT NOW

Made your bed this morning

Love to talk to people

Like to solve puzzles like crosswords or SuDuko

The right of the American People as a general

Stand up if you..

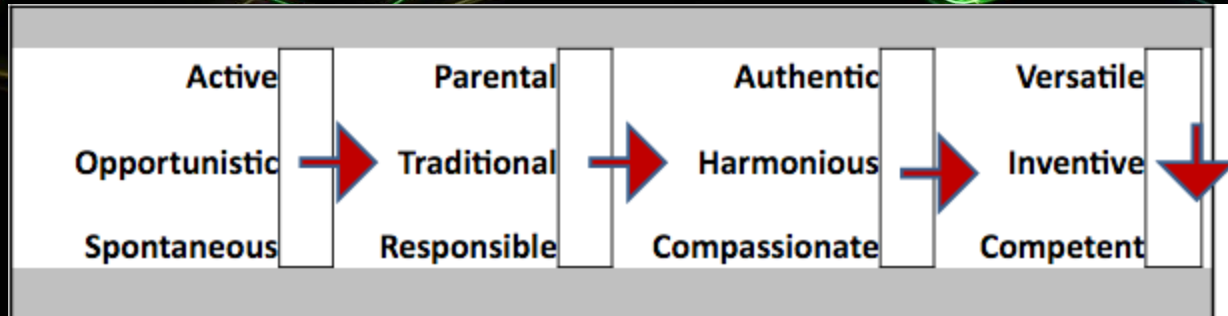
Tend to constantly lose stuff like your sunglasses, wallet, keys, etc.

The best thing you could do is make a difference in someone's life

End up doing most of the work for group projects

What are my colors?

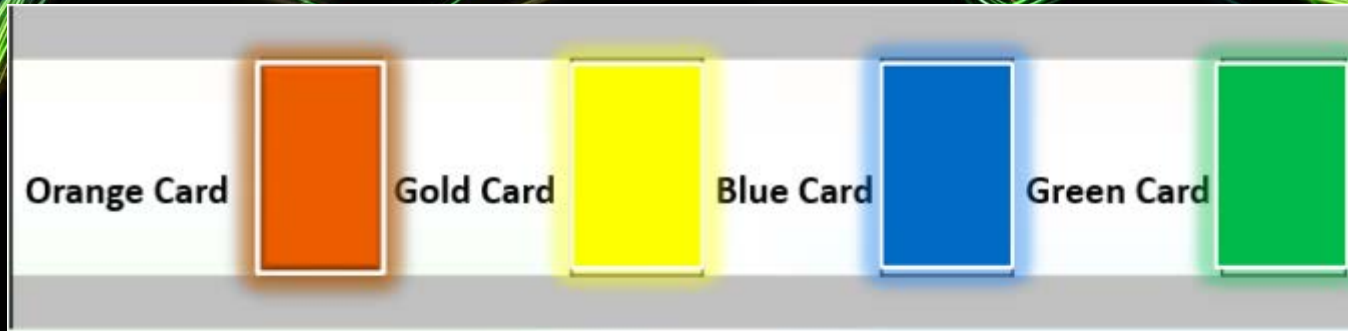
What is your true color spectrum today?



Rank each row of clustered of words that are most like you (4) to least like you (1), then move to the next row

What are my colors?

What is your true color spectrum today?



Fill in the ranking of your cards in the order of most like you (4) to least like you (1)

What are my colors?

What is your true color spectrum today?

Active	Parental	Authentic	Versatile
Opportunistic	Traditional	Harmonious	Inventive
Spontaneous	Responsible	Compassionate	Competent
Competitive	Practical	Unique	Curious
Impetuous	Sensible	Empathetic	Conceptual
Impactful	Dependable	Communicative	Knowledgeable
Realistic	Loyal	Devoted	Theoretical
Open-Minded	Conservative	Warm	Seeking
Adventurous	Organized	Poetic	Ingenious
Daring	Concerned	Tender	Determined
Impulsive	Procedural	Inspirational	Complex
Funny	Cooperative	Dramatic	Composed
Exciting	Orderly	Vivacious	Philosophical
Courageous	Conventional	Affectionate	Principled
Skillful	Caring	Sympathetic	Rational
Orange Card	Gold Card	Blue Card	Green Card
Total ORANGE	Total GOLD	Total BLUE	Total GREEN

Final Tally:
Add each column
down

What are my colors?

What is your true color spectrum today?



The color with the most points is your **BRIGHTEST** color
The color with the least points is your **PALEST** color



ACTIVITY: Matching your Color spectrum

Split into groups according to your respective colors.

Within your groups, discuss your dream jobs or something that you are passionate about.

Once you have all had a chance to discuss it, reflect on the similarities between the members of your group and each of your chosen careers.

Feel free to relate these similarities onto your poster board, as your group sees fit, as we will be sharing with the rest of the class.

O r a n g e

I'm not single. I'm in a long standing relationship with fun and freedom!



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user card

Skillfulness, Freedom

Color Attributes: Orange

Playful

Energetic

Charming

Risk-taker

“Just do it”

Test limits

Quick witted

Master negotiator

Creative, inventive

“Let’s make a deal”

A natural entertainer

High need for mobility

Visual and auditory stimulation

Pushes the boundaries

Natural nonconformist

Thrives on competition

Likes tangible rewards

External focus of control

Stimulates the economy

Impulsive and spontaneous

Appreciates immediate feedback

Tends to be left/right brain integrated

Most productive in informal environments

Others May Perceive Orange As ...

Goofing off too much

Manipulative

Untrustworthy

Unable to stay on task

Scattered

Taking unnecessary risks

Resisting closure or decisions

Obnoxious

Immature

Self-centered



Orange May Perceive Self As...

Flexible, easy-going

Having a playful attitude

Exploring new possibilities

Clever, good negotiator

Open to change

Having many interests

Able to do many things

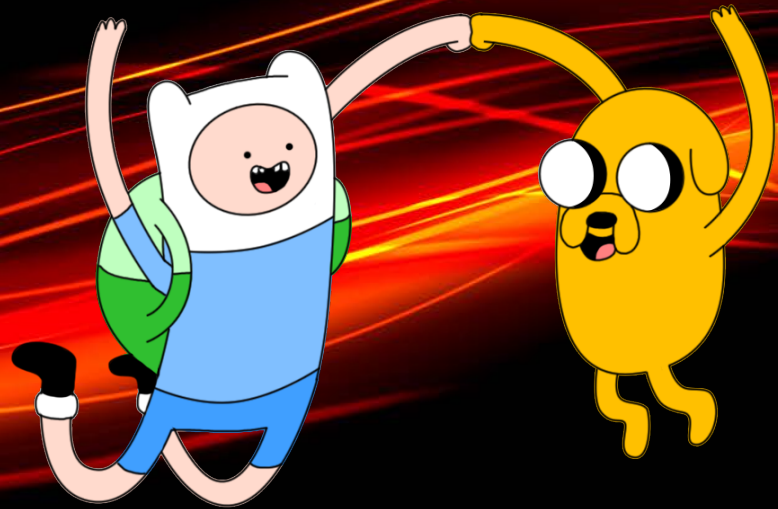
Adventurous, courageous

Valuing freedom

Bold, assertive

Fun-loving, enjoying life

Independent



Gold

It is your
responsibility to
be responsible
for your
responsibilities.



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user card

Duty, Responsibility

Color Attributes: Gold

“Be prepared”

Loves to plan

Detail-oriented

Service-oriented

Values family traditions

Helpful and trustworthy

Conservative and stable

“Should” and “should not”

Rarely breaks the speed limit

Strives for a sense of security

Punctual, predictable, precise

Value order and the status quo

Duty, loyalty, useful, responsible

There is a right way to do

everything

Tends to be left-brained and

analytical

Strong belief in policies,

procedures, rules

Most comfortable with a formal

environment

Others May Perceive Gold As ...

Rigid, inflexible

Controlling, bossy

Too serious

Resistant to change

Opinionated

System-bound

Lacking imagination

Judgmental

Boring

Uptight

Predictable

Autocratic

Gold May Perceive Self As...

Consistent

Providing structure

Goal-oriented

Firm or traditional

Knowing right from wrong

Loyal to organization

Realistic

Decisive, seeking closure

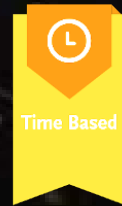
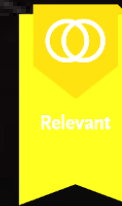
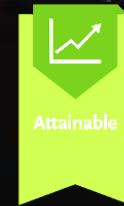
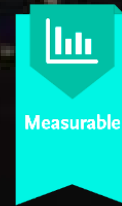
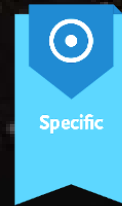
Dependable

Concerned about security

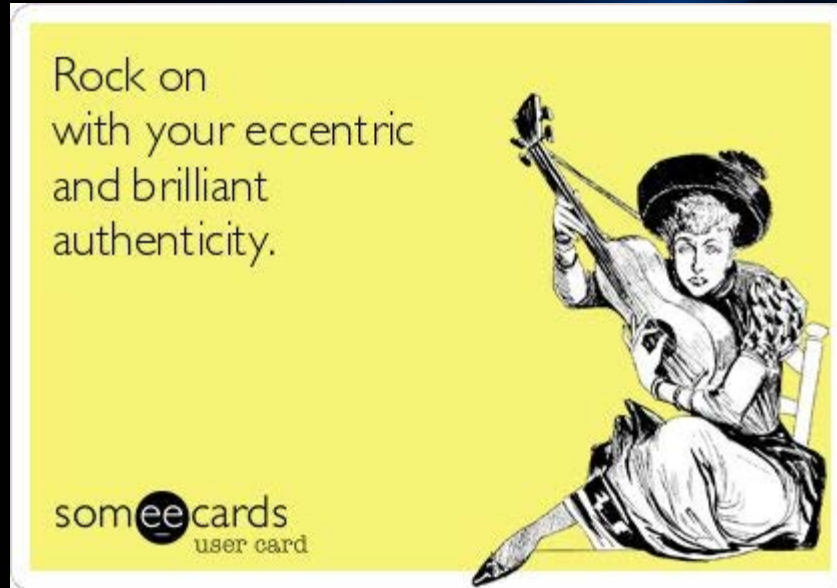
Following a routine

Having leadership ability

S M A R T



Blue



Relationships, Authenticity

Color Attributes: Blue

Mediators

Optimistic

Caretakers

Passionate

Peacemakers

True romantics

Cause-oriented

Need to feel “special”

Always has a kind word

Enjoys symbols of romance

Strong sense of spirituality

Sensitive to needs of others

Peace, harmony, relationships

Motivate and encourage others

Cooperative rather than
competitive

Others May Perceive Blue As ...

Very emotional
Overly sensitive
Mushy
Too tender-hearted
Easily persuaded
Too nice
Too trusting
Smothering
Too soft, too giving
Weak
Talking too much
Illogical



Blue May Perceive Self As ...

Having feelings

Compassionate

Romantic

Idealistic

Empathetic

Caring

Seeing best in others

Nurturing

Liking to please people

Wanting harmony

Great communicator

Valuing feelings



Green

I will love you
until Pi runs out
of decimal places.



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Intellectual, Competence, Knowledge

Color Attributes: Green

“Should be able to”

“Why?”

Intellectual

Theoretical

Idea people

Philosophical

Very complex

Perfectionists

Standard setters

Visionaries, futurists

Can never know enough

Cool, calm and collected

Work is play - play is work

Often not in the mainstream

Abstract, conceptual, global

Need for independence and private time

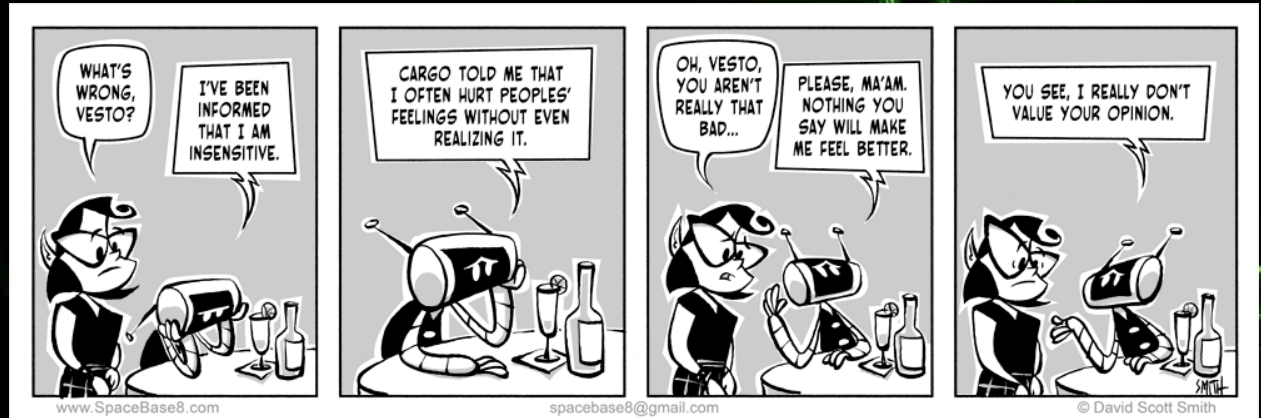
Explores all facets before making decisions

Knows how to spell and pronounce “big”
words

Approaches interpersonal relationships in a
logical manner

Others May Perceive Green As ...

Arrogant, a know it all
Cold, hard
Insensitive
Head in the clouds
Cool, aloof, unfeeling
Afraid to open up
Critical, fault-finding
Lacking compassion
Unappreciative of others
Intellectually demanding
Argumentative
Absent minded



Green May Perceive Self As ...

Confident

Mentally tough, strong

Logical, rational

Visionary, inventive

Self-controlled

Enjoying one's own company

Good at analysis

Objective

Having ability to reprimand

Having high expectations

Knowledgeable

Thinking deeply



Ch a n g i n g C o l o r s

Your True Color personality spectrum may change and that's okay!

This simply means that you have just started to shine through with the other colors and embracing those much more.

Personal Experience: I have always been a Gold first and Blue second. However, within the past 2 years, my gap between blue and gold have slowly started to close in.

This proves that I began to notice when I constantly wanted to be a leader, and backed away from that, while learning to show my emotions more.

Know Thyself

With True Colors[®] you can:

Expand your awareness of yourself and others

Increase communication

Create harmony

Find what works best for yourself and fits your
personality

Final Thoughts

I understand my ways of doing things may not be your cup of tea, I'm not asking you to like them, but to realize they are right for me.

We may do things differently in how we lead our life, forcing me to be like you can create conflict, stress and strife.

When you are conscious of my desires and keep an open mind bringing out the best of me is the treasure you will find.

Whatever your color style, these are useful things to know so share the concepts with everyone, and let your True Colors show!

- By Mary Miscisin and Ed Redard

Questions?

I'm happy to sidestep any questions you may have.



your  cards
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