

TSRA NEWSLETTER

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TSRA PROMOTING WIDE DIVERSITY OF NEW ACTIVITY CLUSTERS

Your Board of Directors for TSRA is undertaking a new initiative to promote the organization of activity clusters (also known as affinity groups) among our membership. These groups offer members the opportunities to communicate and interact with other members on topics of common interest. Topics are only constrained by the creativity and interests of our TSRA membership.

To date, we have identified several potential activity clusters. These groups are listed here. As indicated, in some instances, members have already expressed a willingness to be a facilitator.

If you are interested in becoming a member and/or facilitator of one (or more) of these groups, or if there is another cluster not identified that you would like to start or be a member of, please take a moment to respond to this request via email at jstambon@verizon.net.

I look forward to hearing from you soon.

Jim Stamboni
President, TSRA

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ACTIVITY CLUSTER

FACILITATOR

Photography	John Lescher
Travel	Steve Wisotsky
Vegetable Gardening	Guy Berube
Dining Out	Jim Stamboni
Winemaking	Don LaRosa
Woodworking	Open
Cooking	Open
Astronomy	Open
Dancing	Open
Sports	Open
Golf	Charlie Neckyfarow
Tennis	Open
Walking/Hiking	Open
Exercising	Open
Theatre	Arlene Davis
Investment Club	Open
Museums, Exhibits, Tours	
(Local)	Open
Book Club	Open
Former AERL EEs	Open
Former Specialty Materials	
Employees	Open
Former Bell Aerospace	
Employees	Open
Cape Cod Residents	Guy Berube
Florida Residents	Open
New Hampshire Residents	Open
OTHER ????	



HAVE YOU RENEWED YOUR TSRA MEMBERSHIP FOR 2012?

If your name is **NOT** on the following list, it means we haven't received your renewal dues payment yet.

This year we initiated a new renewal process that utilized email in the interest of reducing mailing costs. For those who we did not have an email address or those who did not wish us to use their email address, we continued to use the US Postal Service.

Due to the unusually large number of you that have not renewed yet, we are suspicious that we have some "kinks" in the new process to work out. Therefore, we are taking this unusual step of utilizing our Newsletter to remind those we failed to reach to renew their membership.

We need your help to determine if you did not receive the Renewal Notice, if you have just been

busy, or if you are no longer interested in being a member.

Email notices were sent from this address: TSRA Announce (announce@tsretirees.org). If you think you did not receive these Notices, please check your spam folder.

Fifteen people joined TSRA this year. This brings our total paid membership thus far to 446. **But, we still have not heard from 260 of you.**

We hope that you are still interested in continuing your membership, and will send your dues (**\$15/per family**) to **TSRA, PO Box 2155, N. Conway NH 03860**. Please complete and return the form at the end of the list of names with your check.

If you want to contact someone in the Membership Committee, send an email to Claire Flynn, who manages the membership data base, at cbcf1450@yahoo.com or call her at 603-662-4500.

Abruzzese	John & Julia	Brody	Samuel	Churchill	Phyllis
Adams	Anita	Brownski	Paul & Donna	Cianciolo	Larry & Anna
Alter	Seymour & Janice	Brown	Barbara	Cianciolo	Sal & Teresa
Amin	Mahendra & Nila	Brown	Francis & Jean	Clark	Ken & Dorothy
Anapol	Jim & Teresa	Brown	Patricia	Clifford	Lynn & Steve
Anderson	Carl & Muriel	Brown	Fred & Pat	Colby	George & Barbara
Anderson	Joanne	Brungardt	Chris & Christine	Cole Jr	Robert & Audrey
Antonuk	Phillip	Buchanan	Judy	Coleman	Ronald & Marilyn
Arsenian	Albert J & Leona	Buckley	Bob & Evelyn	Colosi	Laurel & Peter
Atkinson	Dexter & Evelyn	Bumstead	Jeanne & Alan	Commuto	Elio & Marie
Atkinson	James & Leanora	Bundzinski	Michael & Frances	Conlon Jr	Charles
Babcock	John & Shirley	Burgarella Jr	Joseph & Helen	Coombs	Carol & Norm
Baggett	Frank & Alberta	Burke	Jackie & Michael	Cooper	Bob & Jean
Barry	Ed & Maureen	Burnham	Nancy Ann	Cordero	Julio & Claire
Bascom	Charles & Joan	Byrnes	Kathleen	Corey	Eleanor G
Battaglia	Thomas & Beverly	Cadwell	Ernest	Costello	William & Gertrude
Beatrice	Angelo & Donna	Caffrey	Michael & Cynthia	Cottone	Salvatore & Gloria
Beaulieu	Bertram*	Cahill	James & Lauria	Courtenay	Sidney & Maureen
Beeman-Hollins	Susan	Caiani	Angelo & Carol	Cowan	H Ronald
Belason	Bruce & Ann	Camerlengo	Denise	Cranton	Bob & Laurie
Belforte	David & Virginia	Campbell	James & Bernice	Crisa	Dorothea
Bentley	Geoffrey & Martha	Campbell	Joanne & James	Crouse	Marjorie
Bernstein	Joel & Sandy	Campos Jr	John & Susan	Cummins	Alba
Berube	Robert	Cardello	Phyllis	Curless	Richard & Judith
Berube	Guy & Marie	Carmichael	John & Eleanor	D'Auteuil Sr.	Raymond J
Bibaud	Richard & Joan	Carney	Kevin & Maureen	Davis	Charles & Arlene
Birnbach	Saul	Carter Jr	Clancy & Ella Sue	Del Mastro	Priscilla
Blake	Mel & Patricia	Castle	George & Natalie	Delude	David & Cathryn
Blandino	Vincent & Mildred	Caswell	Lorna & Gordon	Denaro	Sal
Bloom	Benjamin & Shirley	Cavanaugh	Elizabeth	Deradourian	Charles
Boggiatto	Jacqueline & Anthony	Cavazza	Angelo & Sally	Deveau	Roy & Mae
Boness	John & Nuala	Chaplick	Daniel & Mary Virginia	Di Cristina	Victor & Geraldine
Boucher	Roland & Therese	Charpentier	Albert	Diburro	James & Patricia
Brennan	Joe & Elizabeth	Cheatham	Dan	DiResta	James & Michelina
Brennick	Barbara	Chou	Hisan & Emily	Doherty	Joe & Kathy
Bressel	Ellen	Christmas	Walter & Mary	Donaghey	Phil & Mimi

Donato	Paul & Maureen	Hargreaves	Layna & Doug	Loszewski	Ray & Joyce
Donovan	George & Carolyn	Haritos	Peter & Dolores	Lott	Tim & Carol
Doucette	Jay & Leila	Harne	Joe & Stephanie	Lubrano	Mike
Douglas	Rose & Tom	Harrigan	John & Ruth	Ludvino	Marrianne
Dowd	Peter & Georgette	Harris	Joyce	Lutz	Jean
Dowell	Darcy & Gloria	Hasapis	Al	Lynch	Patricia
Duggan	John	Hasson	Victor & Cristull	Maccarone	Mary
Dunford	Art & Virginia	Hayes	Ellen N.	MacDonald	Gordon
Duratti	Edmund	Hayward	William & Beverly	Mackie	Brian & Beverly
Duvall	Elbert*	Heaton	Andy & Joan	MacLeod	Marion
Dzedulonis	Tina	Helinski	Bertha	Mahoney	Kenneth
Eagan	Marie	Henshaw	Jim & Pamela	Makarewicz	Henry T
Emmons	Mike & Catherine	Herrick	Steve & Jane	Mandl	Alex & Bette
Epstein	Len & Barbara	Hill Jr	Art & JoAnn	Mangion	Raymond & Jennie
Evans	Selena	Hoffman	Paul & Lynn	Mankus	Ted
Falco	John & Donna	Holden	Russell & Sarah	Marshall	David & Bette
Farley	Robert & Carmel	Holmes	Valerie	Martell	Howard
Fava	Mitch	Homewood	Richard & Judith	Martini	Evelyn & Ralph
Fay	Andrew	Howell	Lillian	Martino	Joe & Peggy
Fenton	Charles & Janet	Hritzay	Daniel & Florence	Marvin	Stephen & Carole
Ferro	Michael & Barbara	Hunter	Alan & Geraldine	Mason	Georgiann
Ferrucci	Anthony	Indrisano	Maureen & Peter	Mathews	Eleanor
Finigian	Martin	Ireland	Patricia	Mazzotta	Paul
Fitzgerald Jr	William A	James	Bob & Nan	McCabe	John & Marguerite
Fitzpatrick	Paul & Mimi	Jankowski	Susan & Eddie	McCard	Hank & Charlotte
Flieder	Saul & Selma	Jansen	Michael & Anastasia	McDonough	Condon & Kay
Flynn	Claire & Bill	Jarosz	Diane & Ed	McEachern	Paul & Elaine
Forman	Tom & Monica	Johnnen	Carl	McGuinness	Gary & Carol
Foster	Mark & Brenda	Johnson	Donald & Jane	McQueen	Donald & Marianne
Foust	Dorothy	Johnson	Merna	McVey	Ann & Paul
Fowle	Alfred	Jones	Gary & Cynthia	Melanson	Bill & Carol
Frazzette	Vito & Helga	Josephson	Edward & Judith	Meunier	R. Paul
Fredholm	Richard & Helen	Judge	Raymond & Edna	Miani	Mario & Eleanor
Freshman	Sumner & Sandra	Kachen	Donna & George	Mierswa	Dan & Jackie
Furtado	Alida A.	Kacher	William	Milauskas	Ronald
Gagne	Albert & Pauline	Kaminski	Walter	Miller	Lucy H.
Gagne	Al & Susan	Keane	Kevin	Milne	Maureen
Gagner	Philip	Kelly	Kevin & Teresa	Mitchell	David & Patricia
Gale	John & Judith	Kelly Goldstein	Kathleen	Montagna	Anthony & Marie
Gallagher	Bob & Sandra	Kent	Herb & Mary	Monziona	Bill & Carol
Gallant	Lou	Kessler	Bob & Carol	Morin	Rachel
Gamache	Russell	Kingsley	Bob & Joan	Morris	John & Annemarie
Gannon	Richard & Barbara	Knudsen	Robert & Janet	Morris	Gerald & Ardie
Gardner	James	Koch	Al	Mowbray	William
Garland	George & Patricia	Koralishn	Bob & Freda	Moylan	Larry & Patricia
Garron	John & Ann	Kovacs	Mark & Ruth	Mozzicato	Jim & Gloria
Gaudet	Patricia	Kowal	Joseph & Ann	Mrozowski	Elaine & Ed
Gaudet	Al & Vera	Kupczewski	Donna	Murphy	Ronald & Barbara
Gavin	Joseph & Aleksandra	Kyriages	John & Kay	Murray	John & Irene
George	M Baron T & Kathleen	La Rosa	Domenic & Grace	Mutchler	Arthur E
Gerrish	Vernon	Labonde Sr	Michael & Renay	Myers	Martin & Joanne
Gerry	Ed & Jan	Lamontagne	Gertrude	Nahabedian	Ardashes
Gianetti-Delgavio	Karrie & Dominick	Landry	Lana J.	Nalezinski Sr.	Robert
Gickas	George & Joanne	Lawson	Donald & Margaret	Nazzaro	Lorraine
Gioia	Sandra	Leahy	William & Catherine	Neckyfarow	Charles
Giuffrida	Concetto & Paula	LeBrun	Ruth E	Neiss	John
Glickman	Al & Fran	Leigh	Wayne & Donna	Nelson	Weldon & Naomi
Golan	Rosalie	Lemieux	Doreen	Nightingale	Shirley & Noel
Gomes	Nancy & Jack	Leon	Robert & Jacqueline	Nolan	Marilyn & Paul
Gorman	Jim & Muriel	Leonard	Everett & Molly	Norbedo	Bob & Nancy
Gosselin	Lucille	Lescher	John	Novak	Sid & Ruth Lee
Gosselin	William & Alice	Levy	Richard & Midge	Nozzolillo	Patrick & Jane
Grande	Frank	Lewis	Paul & Lale	Nugent	Dave & Carolyn
Grant	Alan & Beverly	Limpaecher	Rudy & Muthe	O'Grady	Tom & Phyllis
Grant	Gary & Mercia	Lindsay	Norm & Elizabeth	O'Hara	Michael & Nancy
Grimmett	Martha	L'Italian	Richard	Oley	Edwin & Lillian
Guide	Marie	Littlehale	Robert	Olson	Tom & Kerry
Gunter	Fred & Louise	Lochmann	Norma	O'Regan	Ruth
Gurry	Patricia	Lockhart Jr	Harry & Betty	Otis Jr	James & Margaret
Haddad	Stephen & Geraldine	Longo	Anthony & Marie	Ouellette	George & Jacqueline
Hammer Jr	Raymond & Anne	Lopilato	Salvatore & Rosalie	Ouellette	Joseph

Palayma	Ed & Penny	Ross	Frances K	Sullivan	Alyce & George
Palmer	Bryant & Patricia	Ross	Mal & Sheryll	Sutton	George & Evelyn
Palumbo	Nick & Marie	Ross	Steve & Joan	Tamulaitis	John & Eleanor
Paris	Anastasia	Roy	Leo & Terry	Taylor	Ray & Irene
Parlin	Olga	Russek	Charles	Tempesta	Frank & Marilyn
Parlin	Edward	Sacco	Mario & Joanne	Terani	Steve & Gayle
Parlin	Theresa	Salibian	Harry & Zaro	Theophanis	George & Susan
Patrick	Cecil & Judith	Sampson	Audrey	Thomas	Harry
Peck	William & Mary	Sano	Joseph & Shirley	Thyson	Noel & Judith
Penney	Francis & Jeanette	Sapowith	Alan D.	Trachier	Philip & Sybill
Penney	Joe & Elaine	Sarfaty	Stanley J	Trainor	Daniel & Sandra
Perez	Carlos & Marcia	Saulnier	John & Elizabeth	Trider	James & Mary
Peterson	Richard & Denise	Schofield	Alan & Anne	Trzcinski	Helen
Petralia	Alfred C. J.	Schor	Fred & India	Tsika	Tom & Rita
Pettengill	Bruce & Pat	Scorpio	Anthony	Tuomala	Bob & Agnes
Petty	John & Mary	Seguin	Robert & Beverly	Twohig	Kevin & Joann
Petty	Stan	Shaw	Rick & Betty	Twombly	Don
Phelps	Joyce	Sheehan	Jim	Valcourt	Aline & Bob
Picard	Jeff & Patricia	Sheehan	Joseph & Norma	Vatcher	Calvin*
Pike	William & Lois	Sheehan	Charlotte G.	Vautier	Ellen
Plamowski	Ed & Mary	Shelley	Margaret	Vautrinot	Carol
Plzak	Richard	Shelnett	Riley & Marcelle	Veilleux	Steven & Michele
Pontifex	Frank & Elizabeth	Shipp	Stephen & Roberta	von Rosenberg	Chas. & Anne
Porter	William & Jeannine	Shirton	Jim & Ellie	Wagner	Bob
Powers	Edward M	Siegel	Jules & Carol	Walters	Francis & Ruby
Poznick	Rita	Simard	Chanel & Josephine	Watts	Carol
Privitera	Mary R	Slack	Rhonda	Wawrzynski	Florence
Provenzano	Gene & Mary	Slater	Richard & Deborah	Webster Jr	N. Loring
Pruszenski	Anthony & Mary	Smart	Laren	Weisman	Sheldon
Puopolo	Arthur & Loretta	Smeriglio	John & Therese	White	David A
Puzzo Jr	Patrick & Donna	Smith	Jeff & Joan	White	Joan & John
Quirbach	Carol & Joseph	Smith	Beverly	Wiberg	Dave & Carol
Ramey	Allan & Alice	Soboll	Zenon T	Wilkinson	Charles & Suzanne
Ramey	Leonard & Evelyn	Sojda	Steve & Linda	Williams	Michael & Marise
Rauch	Stanley	Solloway	Jack & Barbara	Wisotsky	Steve & Jo Ann
Ready	Bernard	Souza	Frank X. & Catherine	Wolf	Murray & Marilyn
Reardon	Louise	Spatola	Joe & Aurora	Woodbury	Howard & Laura
Reppucci	Bruce & Maryellen	Speranza	Gloria	Woodroffe	Jim & Chris
Resnick	Sachiko	Stacey	Gary & Elizabeth	Wragg	John G.
Ricles	Robert	Stamboni	Jim & Linda	Yender	George & Gail
Rigoli Jr	Charles & Nellie	Stanton	Peg	Yoder	John & Maureen
Riley	Barbara & Chet	Stevens	John E.	Ytterhus	Vivian
Risseuw	Dean & Nancy	Stewart	Gary & Nancy	Zaya	John & Maureen
Roberge	Lee	Strickland	Bill & Karen		
Roberts	Lea & Paul	Stuart	William & Lorraine		
Roberts Sr	Kenneth L	Stuart	Ms Lee		

RETURN THIS FORM WITH YOUR \$15 CHECK FOR 2012 (*Please print*)

NAME _____

USPS PRIMARY ADDRESS _____

E-MAIL ADDRESS _____

TELEPHONE NUMBER _____

HELP US IMPROVE OUR COMMUNICATIONS WITH YOU. CHECK ALL STATEMENTS THAT APPLY:

- I rarely use email; please send communications by USPS.
- I use email, but have been busy and forgot to send in my check.
- I never received an email about renewing my membership.
- I never received snail mail about renewing my membership.

RENEW ACQUAINTANCES AND HAVE FUN

(Jim Stamboni)

You are cordially invited to participate in TSRA's 12th annual Spring Luncheon which will be held on Thursday, May 17th at the Hillview Country Club in North Reading, MA. The theme of this spring's luncheon is: **Renewing Acquaintances, Sharing Interests in Retirement, and Having Some Fun In the Process!**

Doors will open at 11.30 AM in order to give our members more time to mingle and interact with one another. The buffet will be served starting at 12:45 PM. So, come in early, grab a cocktail and "make the rounds", saying hi to old friends and maybe making some new acquaintances.

As you know we have recently initiated the formation of activity clusters/affinity groups where TSRA members with similar interests, hobbies, and/or backgrounds can share experiences and information and undertake activities of common interest. Representatives from several of our newly formed activity clusters, our social events planners, and our retirement benefits committee members will be available from 11:30AM for as long as required to address your needs and interests. You will have an opportunity to find out about (and possibly join) a cluster or two, to sign up for a TSRA social event (or suggest one to our event planners), or to ask some detailed benefits questions from our committee members.

Our raffle turned out to be such a big hit at the Fall Luncheon that we decided to bring it back again for the Spring Luncheon along with a few other surprises that should prove to be both rewarding and fun!

So, set aside the date of Thursday, May 17th, and look for the TSRA Spring Luncheon Flyer that you will be receiving soon via the postal mail. Then come and join us for a few hours spent with great people and have a grand time!

See you there!

Upcoming Events

THURSDAY MAY 17th
TSRA SPRING LUNCHEON
Hillview Country Club, N. Reading, MA

TUESDAY, JUNE 12th
**JOHN J. MAHONEY GOLF
TOURNAMENT**
Hillview Country Club, N. Reading, MA

THURSDAY, JULY 26th
**LOWELL SPINNERS BASEBALL GAME
AND BUFFET**
LeLacheur Park, Lowell, MA

In Memoriam

TSRA sends its condolences and sincere sympathy to the families of the following former Avco/Textron employees/or spouses.

Walter Kitowicz, 11/27/11

Mary Elizabeth Ray, 12/23/11

Florence Paine Hritzay, 12/25/11
(Spouse of Daniel)

Bernard E Coughlin, 12/15/11

Nancy Petralia, 12/28/11

Dr. Adrian J. Pallone 01/03/12

James J. DiResta, 01/04/12

Joe Levangie, 01/14/12

John Chronis, 01/16/12

Bob Evans, 01/18/12

Lisa Freeman, 01/30/12

(spouse of Richard)

Edward F. Devine, 02/04/12

"REVIVING TEXTRON"

(Excerpts from an interview with Scott C. Donnelly, chairman, president and CEO of Textron, which appeared in Aviation Week & Space Technology/January 23/30, 2012 Edition)

"We're going to shrink to win." Scott Donnelly, the chairman, president and CEO of Textron, is referring to his strategy of cutting the company's cost structure while simultaneously investing in new products and chasing new business. The question is whether he will ultimately be forced to execute that strategy on a larger scale. Textron, a 32,000-employee conglomerate and parent company of Cessna, Bell Helicopter, Textron Systems and Lycoming, has come under varying degrees of shareholder pressure for more than three years to sell off underperforming operations.

The bottom dropped out almost the day Donnelly arrived at Textron from General Electric in mid-2008. First, Textron's overextended finance operation began bleeding cash from bad loans. Then Cessna, the Wichita-based business jet builder that has long served as the corporation's profit engine, was hit by a brutal downturn and mass order cancellations. Textron's stock would decline 90% by early 2009.

After being named chairman of the board in 2010, Donnelly outlined a turnaround plan that remains a work in progress.

Textron has strengthened its balance sheet and committed hundreds of millions of dollars to develop new business jets, helicopters and unmanned systems. Its operations are leaner, better organized, more focused and infused with new energy. But huge challenges remain. Cessna's core market of light- and mid-sized aircraft remains mired in a stubborn downturn. Textron's defense operations must win new business and customers as they brace for deep cuts in Pentagon spending.

Can Bell capture more foreign sales and rebalance its business by clawing back into the civil helicopter market that it long ago ceded to Agusta Westland

and Eurocopter?

Textron derives 38% of its sales from military products. With Pentagon spending set to be cut back by as much as \$1 trillion during the coming decade, the challenge for Bell is to find new customers to keep the V-22 Osprey tiltrotor and H-1 production lines humming. "Today we're pretty solid through 2014," Donnelly says. "It's really when you get to 2015 [that volumes decline]. I don't think there's any question that volumes are going to be lower on the U.S. government side."

Tighter defense budgets could work to Bell's advantage in its bid against Sikorsky, EADS and a Lockheed Martin/Eurocopter team to fill the U.S. Army's Armed Aerial Scout requirement with an upgraded Bell OH-58. Bell's solution, Donnelly contends, is "very low risk with very low cost." Textron Systems benefits from its strong position in unmanned aerial vehicles, a sector that is expected to fare relatively well in future military budgets. "It's not obvious whether there will be a lot of new UAVs per se, but there's going to continue to be a lot of upgrade opportunities," Donnelly says, noting that the company already has contracts to upgrade data links and rewiring aircraft.

Textron's commercial aerospace strategy centers on the revival of Bell's civil helicopter business and of Cessna. Donnelly has committed to raising Bell's research and development spending by at least 50% over five years, and a good deal of that will be devoted to Magellan, a project to develop a long-range civil helicopter.

And then there is the matter of Cessna, which was Textron's crown jewel and profit engine until the onset of the global financial crises in 2008 left scores of buyers unable to pay for jets they had ordered. Donnelly dismisses the notion that Cessna should move up into larger business jets---which have seen demand recover more quickly. "The fact of the matter is the light- to midsized market is the core of what Cessna is all about. He also notes: "The best thing for us to do is invest and strengthen that market."

(continued on next page)

"REVIVING TEXTRON"

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Donnelly believes Cessna was much too complacent about the threat posed by new entrants to the light jet market, particularly Embraer. "I saw what happened with Embraer in other market segments." He says. "And I said...We can't sit back and say, 'OK, we're going to give up a certain amount of share to the new guy.'"

Cessna unveiled two new projects last fall, the Citation M2 which will go head-to-head with Embraer's popular Phenom 100 light jet and Honda Aircraft's HondaJet, and the Citation Latitude, which will compete with Embraer's Legacy 450. "Obviously there's more stuff in the works," Connelly says.

Donnelly is convinced Cessna's core market will rebound. "I believe there is no fundamental change in why people buy light-to-mid-sized jets," he says. Demand for aircraft that can travel 3,000 mi. or less "is going to come back to being a robust, vibrant, necessary marketplace." He also believes Cessna remains a core part of Textron. "Let me assure you that Cessna is a very, very important part of the future of this company."

Whether the same is true about other major pieces of Textron remains to be seen. With the company's stock having declined 22% in 2011—it has rebounded somewhat in early 2012—shareholders are demanding better performance. Donnelly prefers to talk about the possibility of strategic acquisitions, but he does not rule out the divestiture of a major corporation. "If we thought there was something that didn't belong in the portfolio, we would pursue [a divestiture]."

In the end, a lot will depend on whether Donnelly succeeds at infusing a GE-like culture into Textron. "Get a good team of people together in a room and say, 'Guys, this is what we need to do,' whether it's cost, new product or performance," he says. "Then let them have at it. You don't see complacency—you see a bunch of folks showing up that are going 100 miles an hour. And we slide food under the door now and then."

ADDRESS CHANGES

In order to keep our mailing lists current and up-to-date, please notify us of any changes - name, address, phone or email. Please include the "old" information as well as your "new" information. Even if the change is temporary, you should submit the notification each time to be sure you do not miss any important notices. For all changes, contact Claire Flynn by mail or email. **MAIL: Claire Flynn, c/o TSRA, P.O. Box 2155, N. Conway NH 03860. **E-MAIL:** cbcf1450@yahoo.com. Thank you for your cooperation in this matter.**

What's New on the TSRA Web?

www.tsretirees.org

The TSRA Website provides information about TSRA events past and present and the organization itself. It is also a source for comprehensive resource for information pertinent to our retiree and pre-retiree members.

Information and articles are updated regularly, so plan to check the website often!

New Articles of Interest:

- New TSRA Activity Clusters & Social Clubs are now being formed.
- Reviving Textron: a conversation with CEO Scott Donnelly from *Aviation Week & Space Technology*.

Watch for information in the near future with reference to the new TSRA Website!

TSRA Newsletter

**Carol Coombs, Editor
John Lescher, JCC Chairman**

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**Claire Flynn
Jim Stamboni**

Contributors:

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Visit the TSRA website (www.tsretirees.org/index.htm) for current and past editions of the Newsletter as well as other important information.