



BOY SCOUTS
OF AMERICA®
MONTANA COUNCIL

TWENTY FIFTEEN | ANNUAL REPORT



BOY SCOUTS
OF AMERICA®
MONTANA COUNCIL

FELLOW SCOUTERS,

Leadership, Change and Growth – Three words that describe the Montana Council Boy Scouts of America. Quite simply, it's who we are now.

When we started re-branding our council in 2011, we sought vision, resources, experience and follow-through. We based our plan on history and our need for a sustainable future. We challenged ourselves to set a direction that would help us stand apart in the scouting movement. In all of our research, discussion and planning, one concept rang true – our scouts, volunteers and customers depended on the Council to get the job done and deliver first-class program.

We are proud to report that not only do we have the vision, people and skills to complete the job, we have the will to maintain, to go above and beyond and sustain our future – forever.

Across Montana, and this great council, we deliver first class Scouting on a high level while continually improving program and solving complex issues. Every day presents new challenges, and every single day, we tackle them head-on. That is Team 315 and that is what we do.

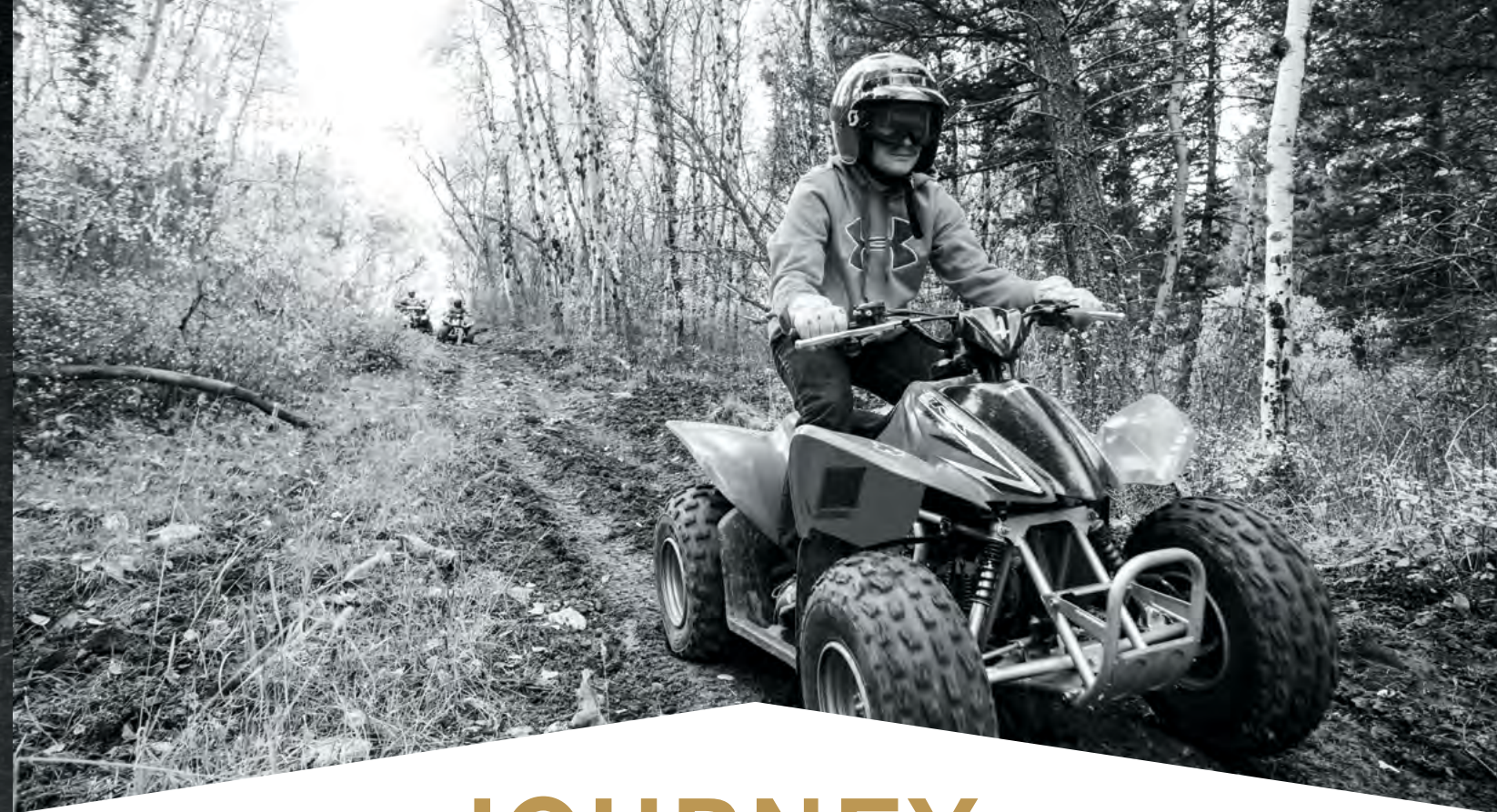
Most importantly – we give thanks – thanks to our Volunteers, Staff and Donors. Your passion and commitment have once again earned us the Gold rating on our 2015 Journey to Excellence!

Leadership - Change - Growth


Chuck Eubank
Council President


Tom Russell
Council Commissioner


Gordon Rubard
Scout Executive/CEO



JOURNEY TO EXCELLENCE

The Boy Scouts of America measures the quality of program delivered annually through the Journey to Excellence. Critical quality measurements such as the financial health of the Council, camp attendance, engaged volunteers, advancement, community service and membership growth are evaluated.

The Montana Council earned Gold Level status in 2015. This is a direct reflection on the efforts of our Scouts, Volunteers, Staff and Donors. In addition, fourteen of our fifteen districts earned JTE awards for 2015. Badlands, Black Otter, Central, Lewis & Clark and Prickly Pear were recognized with Gold Level status. Bitterroot, Mountain Valley, Nu-Ooh-Ska, Shortgrass and Vigilante were recognized with Silver Level status, and Buffalo Plains, Hi Line, Mullan Trail and Silver Tip were recognized with Bronze Level status.



WWW.MONTANABSA.ORG

BSA PROGRAMS

CUB SCOUTS (ages 7-10)

A year-round program designed to meet the needs of young boys and their families through fun and challenging activities designed to promote education, character and physical development.

CUB SCOUTS: 4,686 | # OF PACKS: 206

BOY SCOUTS (ages 11-18)

An outdoor program created to develop character, citizenship and fitness in young men.

BOY SCOUTS: 2,964 | # OF TROOPS: 216

VENTURING (ages 14-20)

A program for young men and women designed to help young adults grow into responsible and caring adults through education and recreational experiences.

VENTURERS: 237 | # OF CREWS: 48

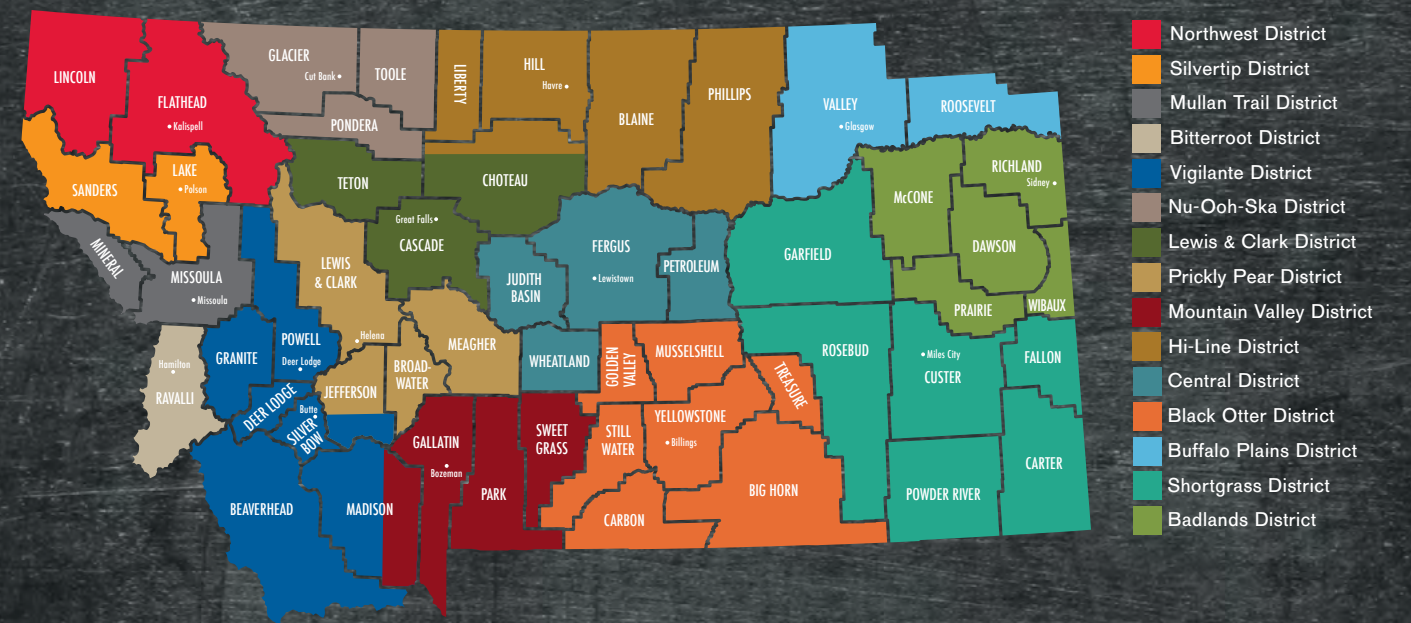
EXPLORING (ages 14-20)

A co-educational mix of worksite and classroom-based programs that offer career education through role models and hands-on learning by bringing youth and organizations in the community together.

EXPLORERS: 49 | # OF POSTS: 6



MONTANA COUNCIL DISTRICT MAP



2015 MEMBERSHIP

MONTANA COUNCIL

Total Youth Membership: 7,943

Total Units: 478

Total Adult Volunteers: 3,598

(Membership as of December 31, 2015)

RANKS AWARDED

Tiger Cub: 328

Bobcat: 1,013

Wolf: 500

Bear: 444

Webelos: 432

Arrow of Light: 319

Tenderfoot: 312

Second Class: 285

First Class: 274

Star: 177

Life: 171

Eagle: 172

Silver Venture: 1

**TOTAL MERIT
BADGES EARNED:
7,431**



SCOUTS AT CAMP

OVER 3,000 SCOUTS AND LEADERS ATTENDED OUR COUNCIL DAY CAMPS, FAMILY CAMPS, CUB SCOUT AND BOY SCOUT RESIDENT CAMPS, COUNCIL TRAININGS AND OUR MOHAB HIGH ADVENTURE PROGRAM. MONTANA CAMPS CONTINUE TO BE THE BEST PLACE FOR SCOUTING TO COME TOGETHER WITH THE GREAT OUTDOORS.

CAMP ARCOLA Located in the Pintler Mountain Range not far from Anaconda, Montana is a place for those who have mastered the basics, or want to get “off the grid.” This rugged mountain setting provides the backdrop to endless Scout adventure opportunities. Development plans include a new lodge, cabins, training center and long range shooting opportunities.

K-M SCOUT RANCH Located outside of Lewistown, Montana, K-M hosted over 700 young men and women in 2015. K-M hosted our National Youth Leadership Training – East course as well as a Boy Scout Resident camp. Development plans include expansion of the ATV course, a STEM lab, and Mountain man Adventures for older Scouts. Plans for a new dining hall are also in the works.

MELITA ISLAND In the middle of Flathead Lake is an Island Scouting paradise. Melita was filled to capacity with over 1200 campers in 2015. Youth experienced world class aquatics opportunities as well as merit badges and scout skills. Adequate septic systems and a new fleet of boats will compliment operations at Melita.

GRIZZLY BASE Located near Bigfork, Montana, Grizzly Base was home to National Youth Leadership Training – West course and Cub Scout resident camp in 2015. New Cub Scout adventures will be the foundation of this year’s Webelos program, and the newly finished deck expands the dining area. Future plans include a training center and developed patrol sites.

MOHAB Located near Depuyer, Montana on the Boone and Crockett Club's Theodore Roosevelt Memorial Ranch, MOHAB offers high adventure at its best. Base camp is at the Rasmussen Wildlife Conservation Center on a 6,000 acre working cattle ranch. Participants get to experience incredible facilities and an awaiting adventure in Montana's second largest Wilderness Area – the famed Bob Marshall! In 2015, we expanded our Packraft Adventure trips – new scouting adventures at every turn.



GIVING BACK TO OUR COMMUNITIES

Scouts and Volunteers donated over 35,000 hours of community service which is valued at more than \$580,000!

This includes food collection and distribution, litter cleanup, community beautification, trail repair, conservation projects, serving food at shelters and military support/appreciation.

In addition, Eagle Scout Projects alone accounted for an additional 21,000 hours of community service benefitting well over 100 various organizations and entities.



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REPORTING THE NUMBERS

PUBLIC SUPPORT

\$21,788.....	United Way
\$582,638	Investment in Character and Leadership
\$2,312.....	Special Events (Net)
\$594,186	Popcorn Sales (Net)
\$9,000.....	Foundations & Grants
\$996,800	Other Contributions
\$2,206,724	Total Public Support

REVENUE

\$15,966	Investment Income
\$459,771	Camping (Gross)
\$155,628	Activities & Programs (Gross)
\$142,592	Other Income
\$773,957	Total Revenue
\$2,980,681	Total Public Support & Revenue

EXPENSES

\$1,352,228.....	Employee Salaries
\$201,495	Employee Benefits
\$112,270.....	Payroll Taxes
\$18,829	Employee Related Expenses
\$1,684,822.....	Total Employee Compensation*

OTHER EXPENSES

\$90,169	Professional Fees
\$342,744	Supplies
\$34,148	Telephone
\$28,184	Postage & Shipping
\$106,801	Occupancy
\$48,093.....	Rental & Maintenance of Equipment
\$52,104	Printing & Publications
\$209,811	Travel
\$41,775.....	Conferences & Meetings
\$2,894	Specific Assistance to Individuals
\$39,533.....	Recognition Awards
\$16,911	Interest Expenses
\$33,652.....	Charter & National Service Fees
\$47,411	Insurance
\$51,756.....	Other
\$1,146,016	Total Other Expenses
\$2,830,838.....	Total Expenses & Other Expenses
\$149,843	Excess of Revenue over Expenses

UNRESTRICTED NET ASSETS January 1, 2015	\$60,070
CHANGE IN NET ASSETS FROM OPERATIONS	\$149,843
TRANSFERS (capital projects, endowment).....	\$76,218
UNRESTRICTED NET ASSETS December 31, 2015.....	\$133,695

Treasurer's Report for year ending December 31, 2015. Submitted by Leonard Malin, Council Treasurer. Good stewardship of Scouting's resources is a practice of the Montana council. The Council Finance Committee and Executive Board ensure that Scouting dollars are used wisely. This financial report for 2015 corroborates the sound fiscal management of the council. Expenses and income items are closely monitored in comparison to amounts budgeted. This report was prepared from the preliminary trial balance and is subject to audit adjustments.

*Includes seasonal summer camp staff



BSA FUNDING

HOW SCOUTING IS FUNDED

Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations in their local communities, the Montana Council, and the BSA national organization.

WHERE MONTANA COUNCIL FUNDS GO

The Montana Council financially supports its Scouting Units in many ways. We purchase program and training supplies for youth activities the council sponsors. We maintain 5 camp properties and staff them as well as four council service centers. We also provide insurance, maintain membership records, pay salaries and benefits to employees and provide training and resources to volunteers.

Investment in Character and Leadership (ICL): This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the Montana Council. For your convenience, ICL pledges may be made and paid at specific intervals throughout the year. Please contact Jory Dellinger, Chief Development Officer at 406-926-1810 to contribute or if you have any questions about the program.

Montana Council Special Events: Exciting events like our annual Montana Experience fly fishing adventure, golf tournaments, sporting clays, celebratory meals, etc. provide excellent opportunities for you to spend quality time with customers, friends and colleagues, and support Scouting throughout Montana. Please visit montanabsa.org for the latest "Special Events" details.

President's Circle: Annual donations of \$1,000 or greater are categorized as President's Circle members. Donors at this level are recognized in our Team 315 Report, convention, council offices and are invited to the President's reception – a gathering of key donors and supporters during our Annual Convention.

HOW YOU CAN HELP

- PURCHASE products from Scouts (popcorn, etc.)
- DONATE to Friends of Scouting
- PARTICIPATE in special events
- DONATE to the Endowment Fund

ENDOWMENT FUND OF THE MONTANA COUNCIL

The purpose of this carefully invested fund is to not spend the principal. The interest earned is transferred into the operating fund each year to help finance local Scouting programs. Our endowment fund continues to grow and it is our goal to ultimately fund 25% of our annual operations from interest gained on our endowment fund. With your help, we can continue to grow this crucial funding source. Donations are categorized and recognized as follows.

James E. West Fellowship: This national award, named after the first Chief Scout Executive of the Boy Scouts of America, recognizes those who contribute \$1,000 or more in cash or securities. Donors may make cumulative gifts to reach Bronze, Silver, Gold and Diamond Levels.

- BRONZE: \$1,000
- SILVER: \$5,000
- GOLD: \$10,000
- DIAMOND: \$15,000

Second Century Society: Gifts of \$25,000 or more restricted to the council's endowment recognize you as a Second Century Society member. These gifts may be pledged over 5 years and are cumulative in nature.

MONTANA COUNCIL

MONTANA COUNCIL OFFICERS

Council President: Chuck Eubank

Council Commissioner: Tom Russell

Scout Executive/CEO: Gordon Rubard

Treasurer: Leonard Malin

Legal Counsel: Karl Rudbach

Immediate Past President: Ray Wahlert

DISTRICT CHAIRS

Badlands: Justin Cross

Bitterroot: Jim Douglas

Black Otter: Marc Olsen

Buffalo Plains: Earlene Carney

Central: Open

Hi-Line: Open

Lewis & Clark: Greg Pinski

Mountain Valley: Elizabeth (Betsy) Eubanks

Mullan Trail: Jack Walton

Northwest: Open

Nu-Ooh-Ska: Open

Prickly Pear: Jeff Patten

Shortgrass: Kim Bortz

Silvertip: Roger Romero

Vigilante: Michael Hammer

COUNCIL VICE PRESIDENTS & EXECUTIVE COMMITTEE

Administration: Cory Willis

Boy Scouts: Tom Burkhart

Cub Scouts: Kerry Ketchum

Development: Dirk Visser

District Operations (Central): Brant Bailey

District Operations (Eastern): Wayne Wallace

District Operations (Western): David C. Gray

Finance: Greg Beach

Marketing: Tony Schoonen

Membership: Kurt Krueger

Program: Aaron Weissman

Public Relations: Mary Matelich

S.T.E.M.: Tom Evans

Training: Cory Keith

Venturing: Kellie Gardner

LDS Relations: Spencer Zaugg

OA Lodge Chief: Tanner Dodge

Committee Members: Steve Bowen, David Brown, Woody Germany, Marshall Gingery, Frances Heppler, Scott Jourdonnais, Randy Keith, Lyle Knight, John Manz, Frank McAllister, Fr. Leo McDowell, David Nash, Elmer Palmer, Jack Sherick



AS A SCOUT

MISSION STATEMENT

The Mission of the Boy Scouts of America, Montana Council is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

VISION STATEMENT

The Boy Scouts of America, Montana Council will prepare every eligible youth in Montana to become a responsible, participating citizen and leader who is guided by the Scout Oath and Scout Law.

SCOUT OATH

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.



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Great Falls, Montana 59405
www.montanabsa.org