

U.S. Department of Education National Leadership Activities Grantees 2012 Meeting of Project Directors

Friday, February 10, 2012

U.S. Department of Education LBJ Building, Room 1W126 400 Maryland Ave, SW Washington, DC 20202

Agenda

8:45–9:00 a.m. **Welcome**

 Patricia Kilby-Robb, U.S. Department of Education, Office of Innovation and Improvement, Charter Schools Program, National Leadership Grantees Project Lead

FIRST SESSION: INDIVIDUAL GRANT PRESENTATIONS

9:00–9:15 a.m. Arizona Charter Starter Program

• Andrew Collins, Arizona Charter Schools Association

• Eileen Sigmund, Arizona Charter Schools Association

9:15–9:30 a.m. **Building Better Charter Schools Project**

• Frank San Felice, Center for Educational Innovation—Public Education Association

9:30–9:45 a.m. Paving a New Path: Support for Charter Development in Illinois

• Eric Johnson, Illinois Network of Charter Schools

9:45–10:00 a.m. **Break**



10:00–10:15 a.m. Creating Quality Charter Schools through the Performance

Management, Replication and Closure Project

- Alex Medler, National Association of Charter School Authorizers
- Kathryn Kelly, National Association of Charter School Authorizers
- Whitney Spalding, National Association of Charter School Authorizers

10:15-10:30 a.m.

State Leadership for High-Quality Charter Schools

- Joe Nathan, Center for School Change
- Stephanie Shipton, National Governors Association, Center for Best Practices

10:30-10:45 a.m.

Online Learning for Charter School Teachers

• Sarah Feldman, WestEd

10:45-11:30 a.m.

Lunch

• National Leadership Grantees will have lunch together.

SECOND SESSION: GROUP DISCUSSION

11:30a.m.–12:20 p.m.

Charter Schools 3.0: Moving Charter Schools to the Next Level

- Stefan Huh, Director, Charter Schools Program, Office of Innovation and Improvement, U.S. Department of Education
- The Director of the Charter Schools Program will lead a discussion about what charter schools will have to face in the 3rd decade—Charter Schools 3.0.

12:20–1:10 p.m.

Perspectives from National Leadership Grantee Representatives

- Facilitators:
 - Patricia Kilby-Robb, Charter Schools Program
 - Sarah Feldman, WestEd
- Round table discussion about the most critical issues facing the charter school movement.

1:10-2:00 p.m.

Leveraging National Leadership Grant Projects to Promote High-Quality Charter Schools

- Facilitators:
 - Patricia Kilby-Robb, Charter Schools Program
 - Sarah Feldman, WestEd
- Partner discussion about strategies to maximize project achievements and better inform the charter school community.

THIRD SESSION: SPECIAL PRESENTATIONS

2:15–3:00 p.m. Charter Starter Projects

- Arizona Charter Starter Program: School Development Support
 - Andrew Collins, Arizona Charter Schools Association
- Charter Starter Consulting Program, Passage of IL Senate Bill 79, and the Creation of the Illinois State Charter School Commission
 - Eric Johnson, Illinois Network of Charter Schools

3:00–3:45 p.m. District and Charter Educators Working Together to Grow Best Practices to Reach Students and Improve Schools

- Joe Nathan, Center for School Change
- Frank San Felice, Center for Educational Innovation—Public Education Association

3:45–4:00 p.m. *Transition*

GENERAL SESSION FOR ALL GRANTEES

4:00–5:00 p.m. Charter school authorizing matters: promoting quality, leveraging investments, and protecting the public interest (*LBJ Auditorium*)

- Alex Medler, National Association of Charter School Authorizers
- Kathryn Kelly, National Association of Charter School Authorizers
- Whitney Spalding, National Association of Charter School Authorizers

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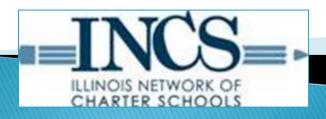
Eric Johnson, Illinois Network of Charter Schools

Paving a New Path: Support for Charter Development in Illinois

Paving a New Path:

Support for Charter Development in Illinois

Illinois Network of Charter Schools (INCS) February 10, 2012



Illinois Network of Charter Schools

- Eric Johnson, Director of Development and Capacity
- **Mission:** to improve the quality of public education by promoting and strengthening charter schools throughout the State of Illinois
- Illinois' charter support organization; the first and only membership organization for charters across Illinois

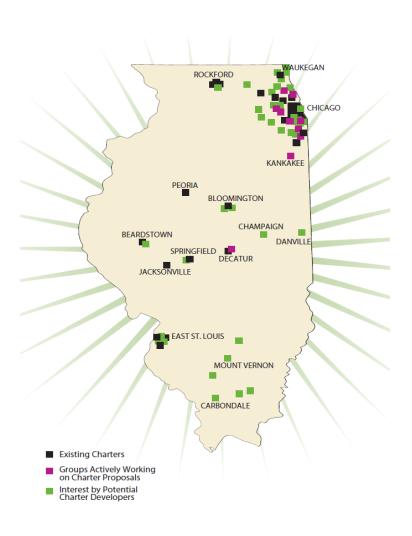
Illinois Charter Landscape

- 53 charters and 124 campuses statewide (110 in Chicago)
- Charter cap of 120 in place for entire state; shift from multiple campuses per charter to 1:1 campus-to-charter ratio in 2003 (Chicago only)
- Historically, authorization of charters maintained at district level (879 Illinois districts; limited state board capacity)
- Illinois State Charter School Commission launched in 2011 the state's first alternative authorizer

Paving a New Path

Goal

To expand the charter "footprint" in Illinois by growing the number of high-quality charter school options for the state's children, families, and communities



Paving a New Path

- Increase knowledge of charter planning
- Enhance understanding of charter public school model and authorization
- Increase support among community members (community organizing)
- Provide counsel, technical assistance, and coaching to charter design teams

Illinois Communities

Grant Period 2010-2011

- Chicago
- Jacksonville (central Illinois)
- North Chicago (northeastern Illinois)
- Matteson (Chicago suburbs)
- Decatur (central Illinois)
- Waukegan (northeastern Illinois)
- Berwyn (Chicago suburbs)
- East St. Louis (southwestern Illinois)
- Many others

Paving a New Path

Charter Starter Consulting Program

Charter School Design Institute

Charter Design Webinars

Illinois Communities

Achievements

- Chicago
 - Montessori School of Englewood Charter
 - Legal Prep Charter Academy
- Jacksonville (central Illinois)
 - 8 Points Charter School
- North Chicago (northeastern Illinois)
 - LEARN
- Decatur (central Illinois)
 - Early College Charter School

Authorization in Illinois

Southland College Prep (Matteson) Illinois State
Charter School
Commission

Questions?

Eric B. Johnson

Director of Development and Capacity Illinois Network of Charter Schools (INCS) (312) 629-2063 x29

ejohnson@incschools.org

Thank You!

U.S. Department of Education National Leadership Activities Grantees 2012 Meeting of Project Directors

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Andrew Collins, Arizona Charter Schools Association
-Arizona Charter Starter Program: School Development Support

Eric Johnson, Illinois Network of Charter Schools

-Charter Starter Consulting Program, Passage of IL Senate Bill 79, and the Creation of the Illinois State Charter School Commission

Charter Starter Projects

Supporting Quality School Development





Today's Objectives

- Explain the rationale and theory for supporting quality new school development
- 2. Distinguish the phases of school development
- Identify resources and programs for supporting school development
 - Examples from Arizona and Illinois





Theory of Change in Public Education

Current Environment:

- 74% of 4th graders are below proficient in reading
- 69% of 8th graders are below proficient in math
- 30% of high school students don't graduate
- 50% of graduates don't qualify to enroll public universities
- 30% of graduates require remediation upon entry into college

Challenges:

- Low expectations
- Lack of autonomy at the school level
- Weak leadership
- Outdated delivery models
- Persistently low achieving schools





Theory of Change in Public Education

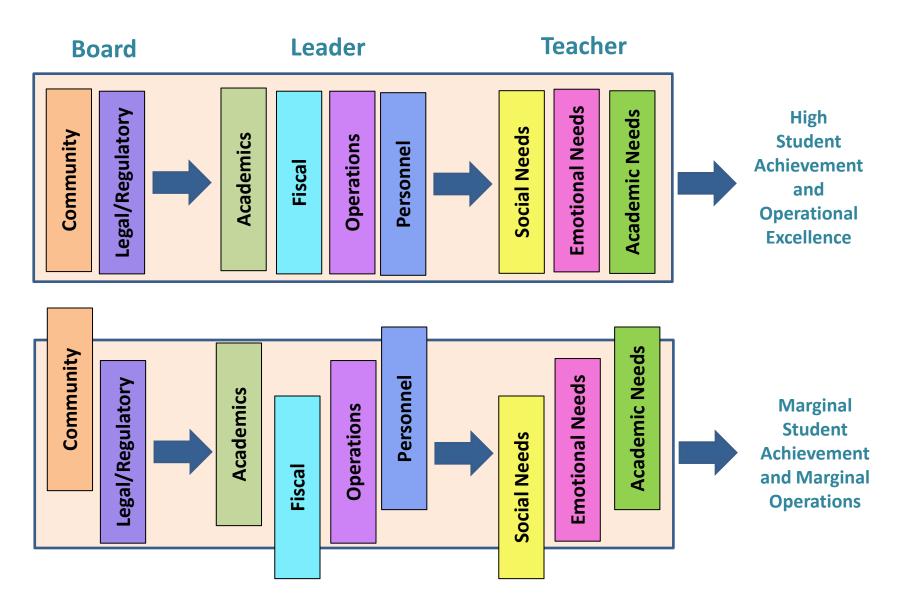
Solution:

Recruit and train high quality leaders to design and implement schools based on both proven and innovative academic and organizational practices with the highest level of expectation for student performance.

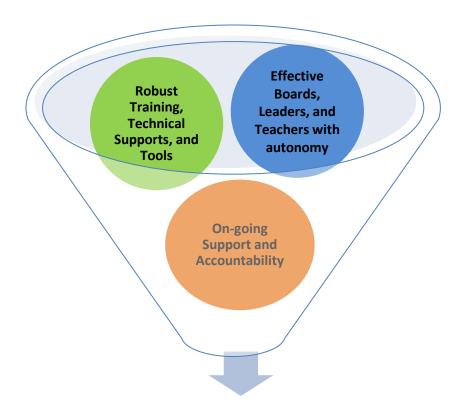




Theory of Change in the Charter Sector



Theory of Change in the Charter Sector



High Quality Schools and Improved Student Achievement







Phases of the School Development Process

Phase 0 -Recruitment and Cultivation

Phase 1 – Development

Phase 2 – Start-Up Phase 3 – Implementation & Ongoing Support Phase 4 – Renewal & Replication





Goals

- 1. Increase the number of *high quality* charter schools
- 2. Participants will complete a model charter application
- Participant school's will outperform similar schools in academic achievement and graduation rate
- 4. Schools will implement exemplary operational practices
- Schools will fulfill mission to improve student achievement and provide a quality choice for families





Arizona Charter Schools Association





Phase 0 – Recruitment/ Cultivation	Phase 1 – Development	Phase 2 – Start-Up	Phase 3 – Implementation & Ongoing Support
 Email blasts Networking with other education organizations Newspaper ad Website Social Media Free Monthly webinar Free Charter Starter 101 Strategic Partnerships: TFA and Department of Education Aspiring Leaders Fellowship 	School Development Membership: Technical Assistance Online videos, templates, sample applications, guides Bi-weekly email updates Charter Starter Program: Cohort Model Selective Admission Online resources 7 full-day workshops Direct Consulting School visits Application review Grant support Quality Schools Program – Phase 1	 Post Authorization workshops and consulting Joint Purchasing Programs Facility Support Robust Set of Online Resources Service provider list Board governance training Quality Schools Program – phase 2 	 Quality Standards self-assessment School visit in year 1-2 Free monthly workshops Resource library Facility Support Governance Retreat Joint Purchasing Programs Compliance Calendar Weekly email updates Advocacy/PR Quality Schools Program – phase 3
Year -2	Year -1	Year 0	Year 1-3

Recruitment/Cultivation

- Email blasts to education organizations
- Newspaper ads
- Free monthly webinars
- One-on-one networking
- Partnerships
 - Teach For America
 - Department of Education
 - State Authorizer





Charter Starter Program

- Selective cohort
 - Application and interview based on core competencies
- 12 months of intensive support
 - Recorded videos
 - Full day training workshops
 - Individualized consulting
 - School visits
 - Application and Grant writing support





Center for Student Achievement

 The mission and vision reflects the Association's strategic goals to support schools and increase student achievement.

– Mission:

Support schools with comprehensive professional development, coaching and resources to improve student achievement.

– Vision:

Use performance management strategies to help schools continuously improve.





Quality Schools Program

- Designed to provide schools with a three-year program of support.
- Equips schools with the necessary knowledge and skills to positively affect student learning and increase student achievement.
 - Year 1: Intensive on-site training
 - Years 2-3: Schools continue to implement their knowledge and skills through guided practice and coaching.





Quality Schools Program: Sample Training Map

Year 1: Content



Year 2: Coaching

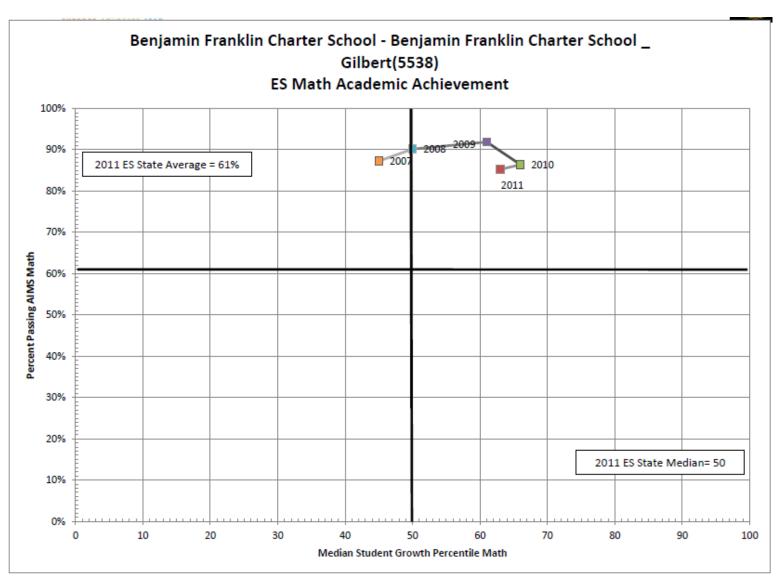


Year 3: Continuing

Data Analysis/Guided Practice
(Once Per Semester)

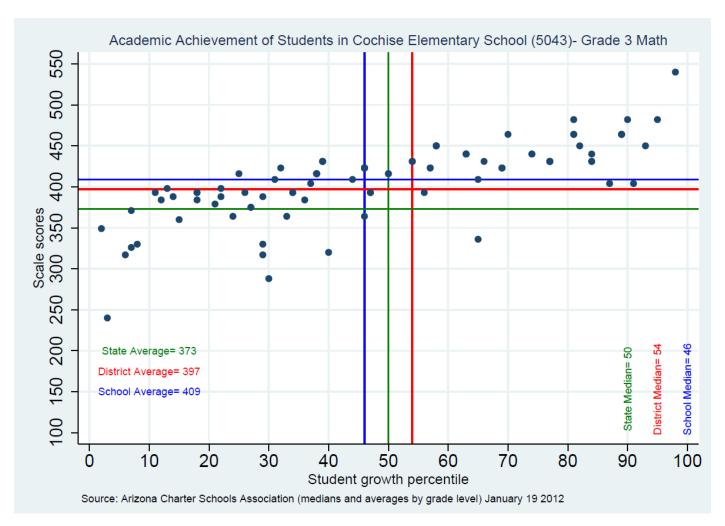
New Teacher Overview (Optional)

Data Analysis Reports



Data Analysis Reports

School Academic Reports by grade, subject, class...





Post-Authorization Workshops

- Use of Assessments
- Common Core Standards
- Professional Learning Communities
- Finance Topics
- Compliance
- Teacher Evaluation
- Recruitment and Enrollment
- Human Resources
- Fall Conference academic and operations





Compliance/Legal

- 1-day legal summit in the spring
- Sample staff handbook
- Repeat key memos from the Department of Education
- Summary of every charter board meeting
- Legal handbook
- Sample policies





Facility Support

- Facility Marketplace (online listings)
- All About Facilities Training
- Facility Lender and Developer Pool

Current Listings

Phoenix Area (West, Central, and East):

What: Highly visible office/retail/educational building located 22721 South Ellsworth Road, Queen Creek, AZ. available 7/1/12 for charter schools/educational institutions. Opportunities for 1300-7800 sf users. Prominent building signage. Space currently occupied by American Leadership Academy charter school (7800 sf).

Where: 22721 South Ellsworth Road, Queen Creek, AZ 85242

Who: Jay Tobias 480-699-2728 Email jtobias685@aiol.com

View Flyer

Service Provider/Partners

- Joint Purchasing
 - Insurance
 - Office Supplies
 - Furniture
 - Technology
 - P.E. Equipment
- Lists of service providers by category





Governing Board Support

- Individual Consulting
- Spring Governance Retreat
- Online resources
 - Roles and Responsibilities Documents
 - Board Member Matrix
 - Quality Standards





Advocacy/PR

- Weekly Legislative Updates
 - email blast
 - open conference call
- CEO, VP of Advocacy, and Lobbyist
- Strategic Board of Directors
 - Secretary of State
 - Consultant to the Governor
 - Former Superintendent of Public Instruction





Quality Standards Self-Assessment

- Annual self-analysis of processes based on established quality standards
 - Academic Achievement
 - Governance
 - Effective and Ethical Leadership
 - Culture and Community Relationship Building
 - Finance and Business Practices
 - Safety and Risk Management





The Education Evaluator











The Association's **mission** is to **support** student achievement through high-quality charter schools, **advocate** for student equity and charter school **autonomy**, and **lead** Arizona charter schools as a sustainable, strong credible organization.





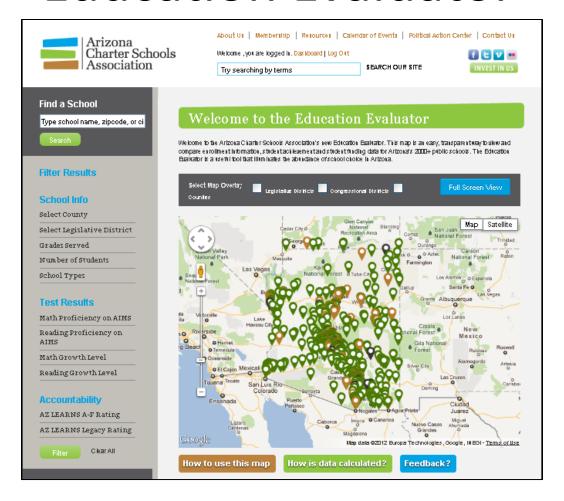








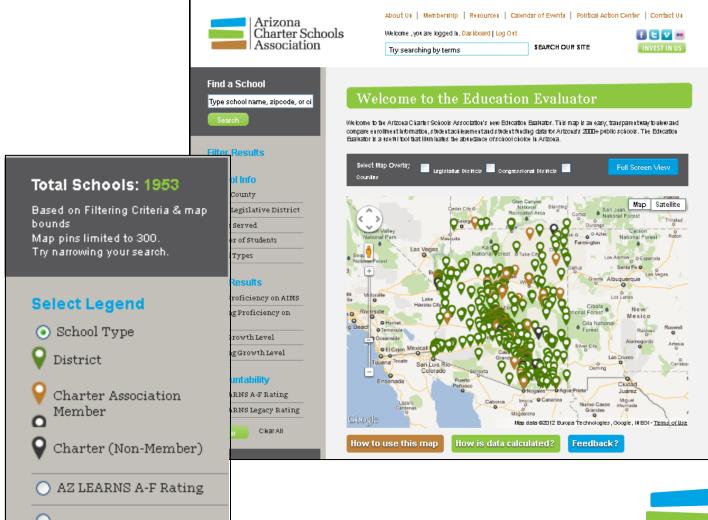
Education Evaluator





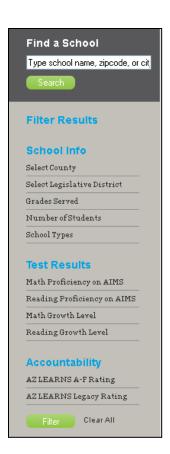


Education Evaluator

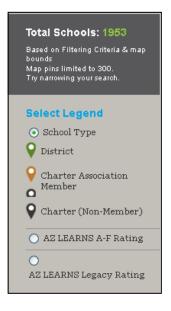


AZ LEARNS Legacy Rating





The Education Evaluator has several filtering options including:

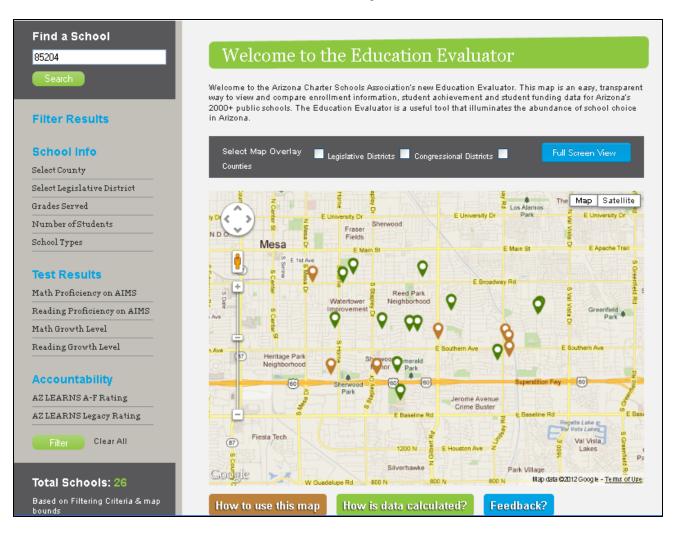


- •City, state or zip code
- Legislative district
- •AZ LEARNS Legacy or A-F label
- District or Charter
- Student Growth
- Grade Levels served





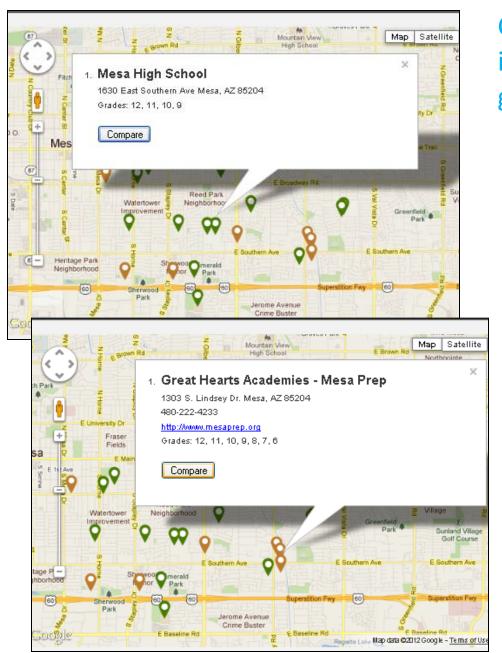
Compare Schools



There are 26 public schools in the zip code, 85204, located in Mesa.





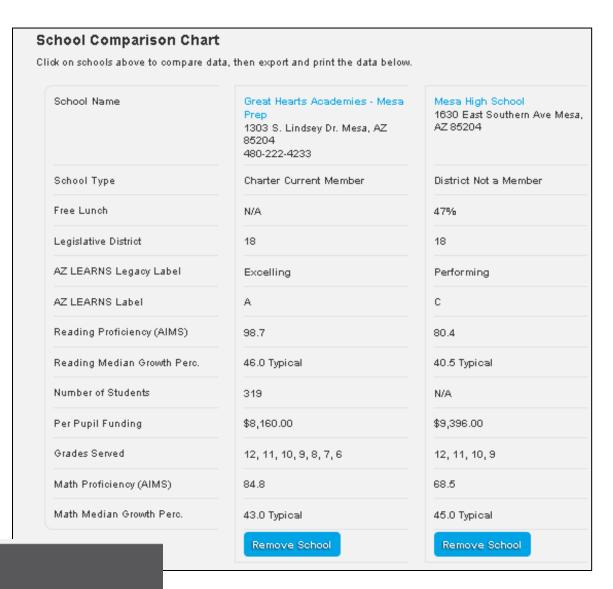


Click on an icon for general school information and select "compare" to get detailed results about:

- ➤ School Type
- > Free Lunch
- ➤ Legislative District
- ➤ AZ LEARNS Legacy & A-F Label
- ➤ AIMS Reading & Math
- Proficiency
- ➤ Reading & Math Median
- **Growth Percentiles**
- ➤ Number of Students
- ➤ Per Pupil Funding
- ➤ Grades Served



Export the data for your records by using the Export CSV tool, or print off the comparison.





Click on schools above to compare data, then export and print the data below.

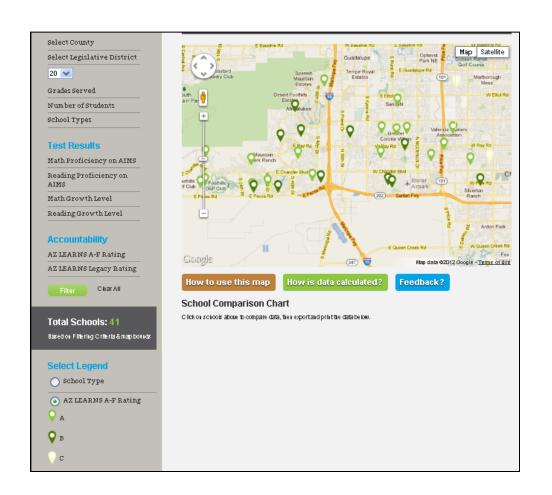
Export CSV

Print



SUPPORT. ADVOCATE. LEAD.

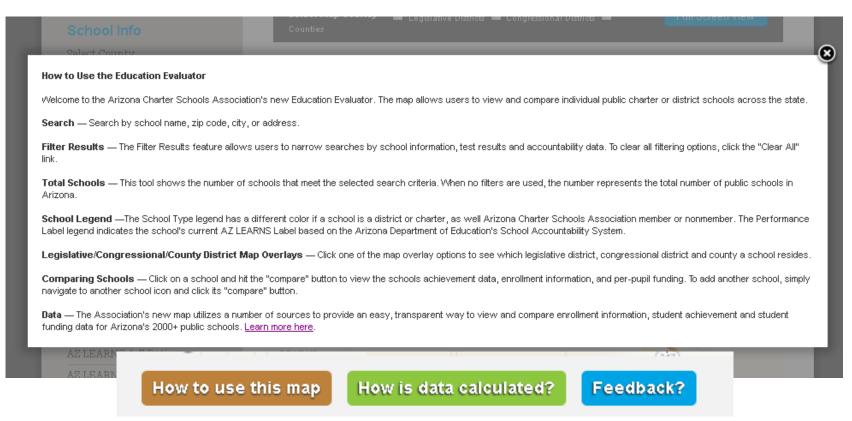
Search by AZ LEARNS label instead of by School Type



There are 41 public schools in Legislative District 20, and the majority have A & B ratings.



Questions or Feedback??



Click on "how to use this map" and "how is data calculated."



Contact Information

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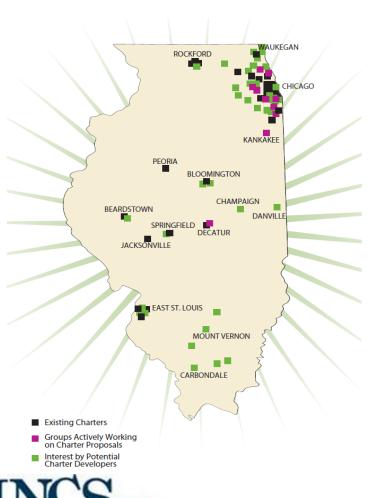
Charter Starter Consulting Program: Paving a New Path in Illinois

Illinois Network of Charter Schools (INCS)
February 10, 2012





Illinois' charter sector is expanding – this expansion includes a wider footprint outside of Chicago.



There are 53 charter schools in Illinois spanning 124 campuses. This includes 39 charters in Chicago and 110 campuses.





Illinois maintains a cap on the number of charters permitted within the state.

Region	Current	Allowed by Law
Chicago	39 charters on 110 campuses	70 + 5 designated for dropout recovery
Greater Illinois	14	45





INCS worked to get the conditions "right" on the ground – the *Charter School Quality Act* becomes law in 2011.

Historically, local school districts (879) authorize charters

General
Assembly passes
Senate Bill 79

Governor Quinn signs the Charter School Quality Act





The Illinois State Charter School Commission launches in November of 2011, strengthening the state's authorization process.

	Exploration	Initial Steps & Major Design Areas	Applying for the Charter	Pre- Operations/ Incubation	Operating: Opening the Doors
	Learn about charters Investigate need and assets	Design school Build support Write charter proposal	Submit proposal to local school board	Prepare to open the school	Charter school opens and operations begin
Legend			School Board) rter proposal	If approved ISBE cert propos	
	Charter School Designer Role Authorizer/ISBE		approve charter	If denied Applicant appeal	
Role				Charter So Commiss	chool





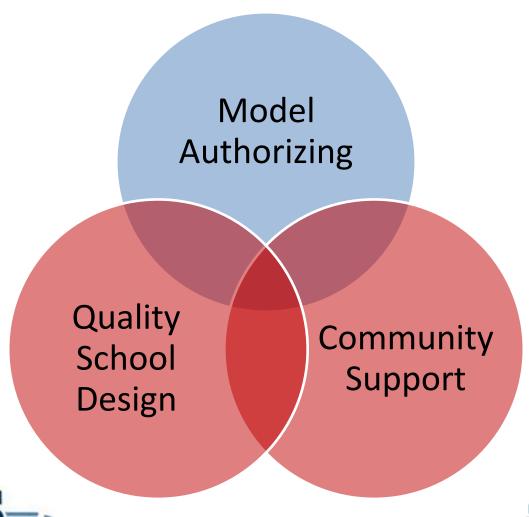
The Commission will help to achieve several things in Illinois.

Standards focused on accountability and student outcomes	
Meaningful appeal route for charter applicants	
More efficient administration	
More routes to high-quality charter schools	





INCS' Charter Starter Consulting program focuses directly on two of three ingredients important for new charters.





INCS' Charter Starter Consulting program focuses on a variety of challenges that school design teams manage (including, but not limited to):

Special Education

- Ensuring that you are prepared to serve special needs students
- Legal issues

Governance and Leadership

- Governance vs. management
- Understanding roles from the outset
- Finding top-notch school leaders
- Instructional and operational leadership

Financial Management

- Effective financial systems and controls
- Hard decisions based on school mission

Facilities

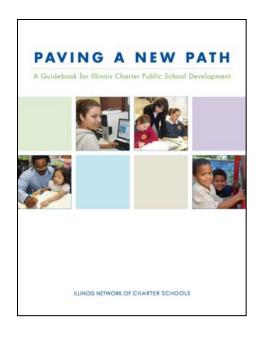
- Securing and managing a facility
- Planning for growth
- Legal issues





INCS' Charter Starter Consulting program incorporates several touchpoints during the life a design team.

- Ongoing technical assistance
- Comprehensive application review
- Expert-led topical workshops
- Community and media/PR outreach
- Designing High Quality Charter Schools webinar
- Paving a New Path guidebook







Charter Starter applies a consistent consulting model with customization to client needs

INCS Charter Starter Consulting Program

Charter Submission Assessment **Development Application Review Charter Development Process** In-depth Working Sessions Comprehensive Application Overview **Team Submits Charter** (e.g., core design team, vision and Review Application to Local mission, academic program, One-on-One Assessment Advice on improving, your School Board community engagement, school application, addressing district **Customized Consulting Plan** culture, governance, finances, After approval, tap into concerns and presenting your accountability, district relations) INCS for additional ideas support in launching your Additional support each month new school. Month 1 Months 2-8 Month 9 Month 10





Charter Starter applies a consistent consulting model with customization to client needs

Illinois Charter School Development Cycle				
Step:	Planning/Charter Application	Charter Application Submitted/Charter Approved	Pre-operations	Charter Opened and On-going Operations
Estimated Timeframe:	6-12 Months	Up to 75 days	8-12 Months	
Example Timeframe:	Sept. 2011-June 2012	June 2012-Sept. 2012	Sept. 2012-July 2013	August 2013 onward
Project Management/Leadership	Core design team/project manager/additional volunteers/initial board of directors	Core design team and board members submit and defend charter application	Transitioning to official Board of Directors and School Leader/s	Board of Directors and School Leader/s
Vision and Mission	Vision and mission developed; guide all other plans		Vision and mission frequently revisited	Vision and mission frequently revisited
Educational Program	Development (standards, curriculum, assessment, accountability, school culture, etc.)		Educational program refined; materials purchased; faculty oriented	Implementation
Governance, Leadership and Staffing	Development (board by laws; board recruitment; school policies; staffing plans)		Board of Directors working; school leader/s and staff hired; policies refined	Implementation
Finance	Development (start-up, annual operating budget and other financial statements; systems and controls)		Budgets revisited; systems and controls implemented	Implementation
Facilities	Development (Building identified; initial agreements signed; financing plan)		Facility secured; renovations completed	Implementation
Operations	Development (Transportation and insurance plans; other policies and procedures)		Systems refined and implemented	Implementation
Community Support	Community Engagement (strong base of champions among parents, community leaders, businesses and other orgs)	Champions turn out in support of charter application at school board meetings/hearings	Student recruitment; partnerships finalized; relationships deepened	On-going relationships and cultivation of champions
School Board Support	Buy-in from individual school board members; champions help to influence school board	School board evaluates and votes on charter application	Formal operating agreements with district	Formal, on-going relationship with district
Fundraising	Fundraising for school planning and start-up		Fundraising for school start-up and ongoing operations	On-going fundraising to supplement public funding

Charter Starter has transitioned into a client cohortbased model, rather than strictly "piecemeal" services.

Current Design Teams

- Berwyn (Chicago Suburbs)
- Decatur (Central Illinois)
- East St. Louis (Southern Illinois)
- Evanston
- Glenwood (Chicago Suburbs)
- Jacksonville (South Central Illinois)
- North Chicago (Northern Illinois)
- Thornton (Chicago Suburbs)
- Harvey (Chicago Suburbs)
- Waukegan (Northern Illinois)
- Maywood (Chicago Suburbs)

INCS Charter Starter Cohort

- Elgin Charter School Initiative (Chicago Suburbs)
- Foundations College Preparatory School (Chicago)
- Southeast Side College Prep (Chicago)
- United Leadership Academy (Chicago)
- West Suburban Global Academy (Chicago Suburbs)

SUPPORT. ADVOCATE. LYAD.

The Charter Starter program uses a variety of tools to ready design teams and guide their thinking.

COMMUNITY PROFILE Municipalities Included: Key Political Leadership Demographics Position/Org. Name Position **Total Population** Name Racial/Ethnic Mayor State Rep City Council State Rep Median Age Members State Sen Median Household Income State Sen Major Industries Number of Registered Voters Township Clerk (R) Rep. Two Com. School District Information Districts 2010 ISAT/PSAE Grades Size Number % Hisp. % Black % Low % ELL Making Per Capita Revenue by Revenue by Served of White Income % at/above AYP? Tuition Source Source Schools Standard (2010)Charge (% Local (% General (PCTC) Prop. Taxes) State Aid) School District 9-12 School District K-8 School District K-8 Additional District Trends Achievement Gap (Race, Income) AYP over time ISAT/PSAE over time Mobility, Truancy Rates Graduation, Dropout, College Attendance Rates District Size (Growth/overcrowding, attrition) Financial Position School District Leadership Teachers Union (IFT/IEA) Leadership & Key Concerns Other Schools of Choice Business/Gvic Organization Leadership Religious Leadership Philanthropic & Educational Institutional Leadership

The Charter Starter program uses a variety of tools to ready design teams and guide their thinking.

INCS Charter Starter
Community Mapping Tool: Community Leadership and Potential Supporters

Categories	Names of Community Leaders and Education Stakeholders	Relevant Background Info and Relationships	Views on Education (including charter schools); note any relevant voting	Strategy and Tactics to Engage
Education Leaders				
Official Individual school board members District and school administrators Teachers union School-based parent/ teacher groups Elected government officials				
Unofficial Parents and families Individual teachers/ educators Community-based organizations Neighborhood groups Religious leaders Donors/funders Business and civic leaders Other Community Leaders				

In helping applicants to build community support, INCS walks them through a series of proven steps.

- Understand target community through data and background information
- 2. Develop a local action plan
- 3. One-on-one meeting with local community leaders
- 4. Community members show commitment
- 5. Community engagement of chartering process
- 6. Local ownership
- 7. Chartering process underway





Questions?

Illinois Network of Charter Schools (INCS)
February 10, 2012





Contact Information

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Kathryn Kelly, National Association of Charter School Authorizers

Whitney Spalding, National Association of Charter School Authorizers

Charter school authorizing matters: promoting quality, leveraging investments, and protecting the public interest

The State of Charter School Authorizing 2011

Alex Medler February 9, 2012



Topics

- 1. A Profile of Charter School Authorizers
- 2. Principles and Standards of Quality Charter School Authorizing
- 3. NACSA's Index of Essential Practices & Supporting Work
- 4. Opening & Closing Schools
- 5. Low Performing Schools



1. A Profile of Charter School Authorizers

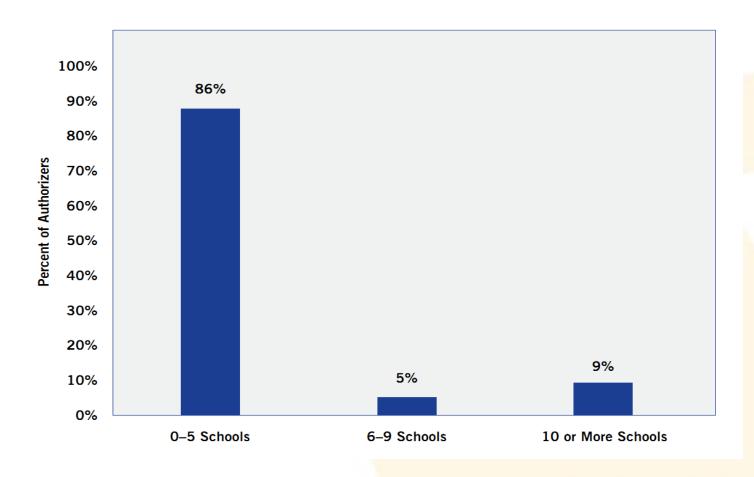


Number of Charter School Authorizers by Type

AUTHORIZER TYPE	2007–2008	2008–2009	2009–2010	2010–2011	2011-2012
HEI	38	42	47	49	46
ICB	5	7	7	8	10
LEA	624	726	776	857	859
MUN	2	2	2	2	2
NFP	20	21	20	20	20
SEA	23	21	20	19	20
Total	712	819	872	955	957

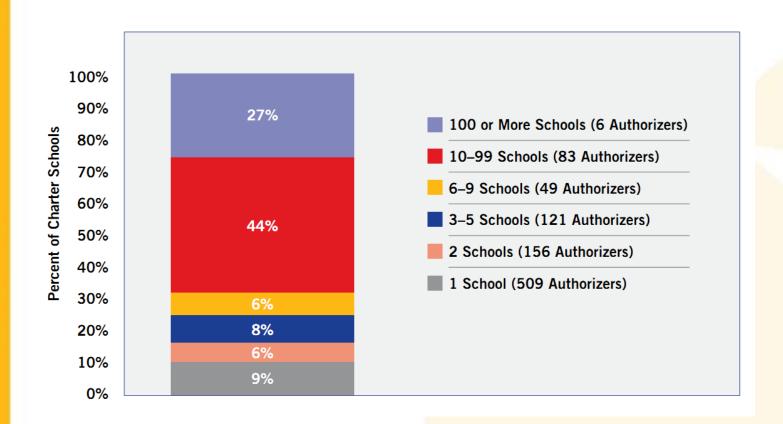


Percent of Charter School Authorizers by Portfolio Size



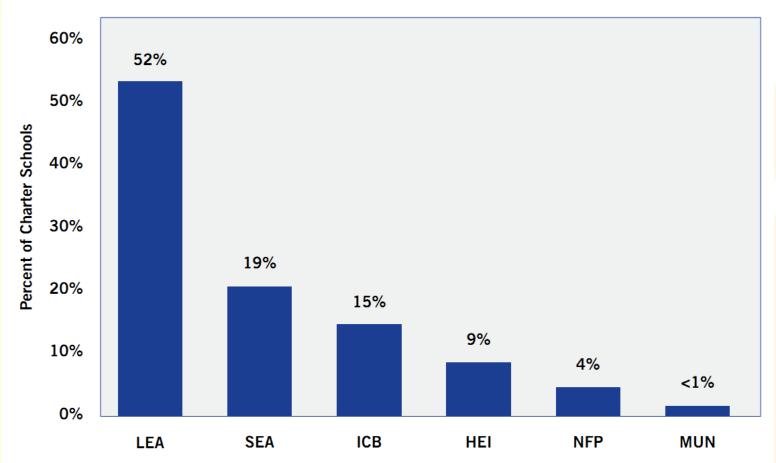


Percent of Charter School Authorizers by Authorizer Portfolio Size



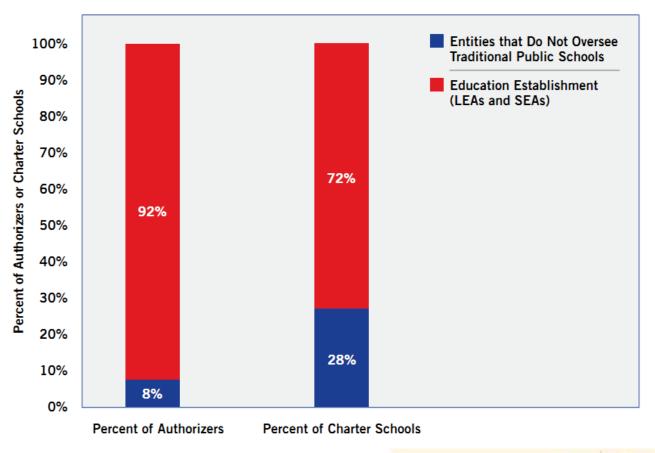


Percent of Charter School Authorizers by Authorizer Type





Percent of Charter Schools and Authorizers within Education Establishment





2. NACSA's Principles & Standards of Quality Charter School Authorizing



Three Core Principles

- 1. Maintain High Standards
- 2. Uphold School Autonomy
- 3. Protect Student and Public Interests



Standards Cover Five Areas

- 1. Agency Commitment and Capacity
- 2. Application Process and Decision Making
- 3. Performance Contracting
- 4. Ongoing Oversight and Evaluation
- 5. Revocation and Renewal Decision Making



3. NACSA's Index of Essential Practices & Supporting Work

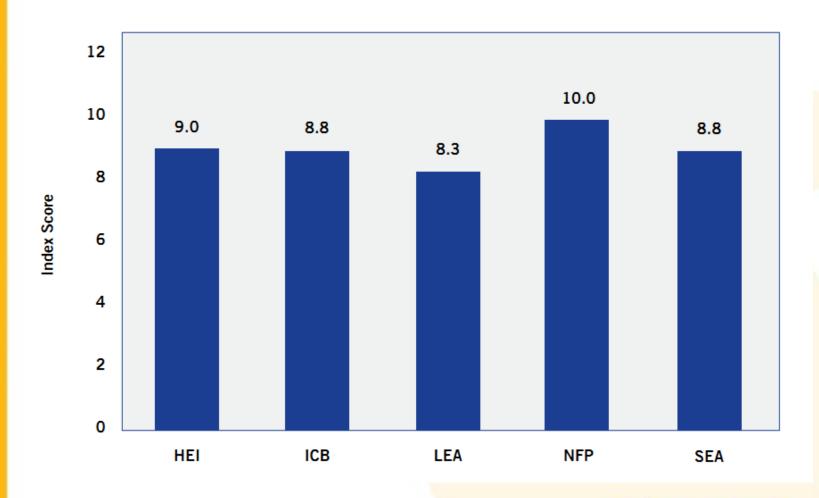


Frequency of Essential Practices 2010-2011

PRACTICE	PERCENT (%)
Financial Audit	99
Contract	93
Application Criteria	87
Renewal Criteria Established	85
Applicant Interview	81
Application Timeline	78
Designated Staff	73
Revocation Criteria Established	70
Annual Report to Schools	54
Mission	50
Expert Panels with External Members	42
Five-Year Term Length	34

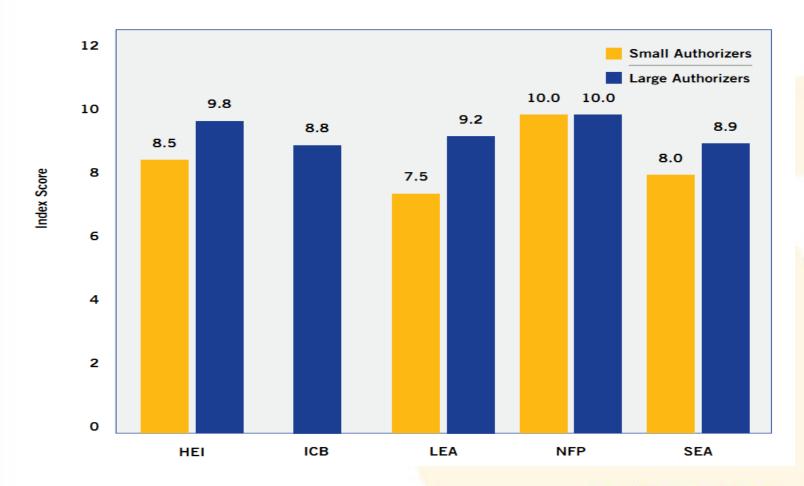


Average Index Score by Authorizer Type





Average Index Score by Type and Size of Authorizer







Authorizer Evaluations

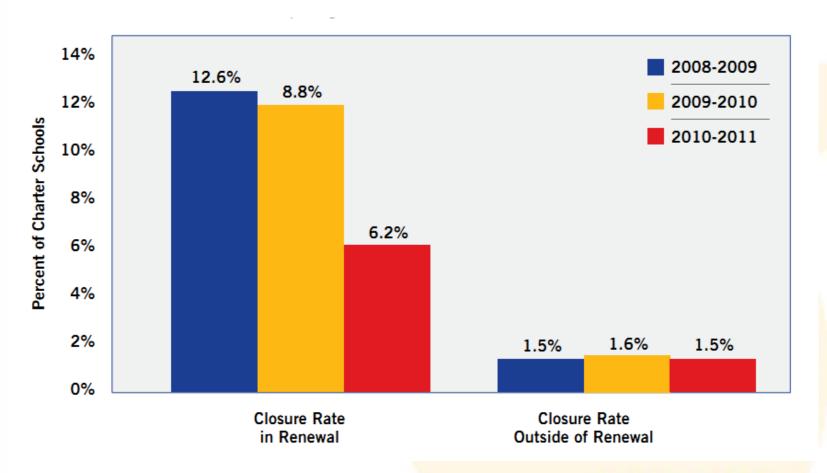
- Grounded in NACSA Principles & Standards
- Survey tells what authorizers do:
 - Evaluations tell us <u>how well</u> they do it
- Formative assessment:
 - Road map for improvement of practice
- Over 20 evaluations completed:
 - -8 more in 2012
- Changes in practice & quality of practice follow



4. Opening & Closing Schools

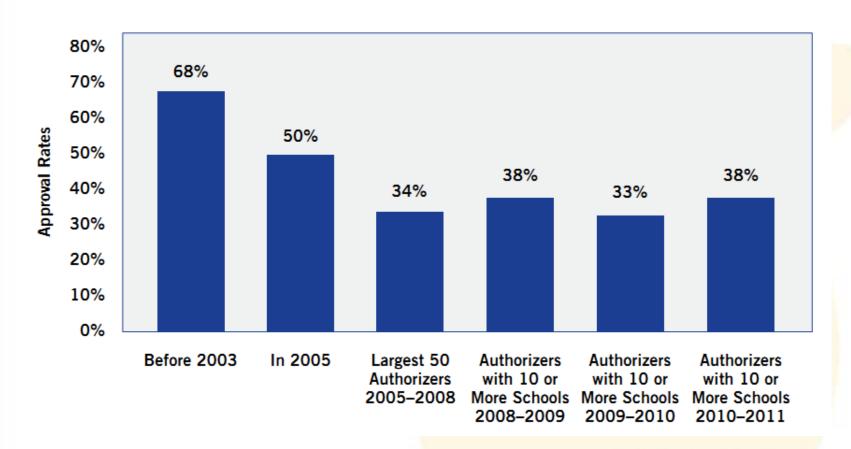


Charter Closure Rates Inside and Outside Renewal (fall 2008–spring 2011)



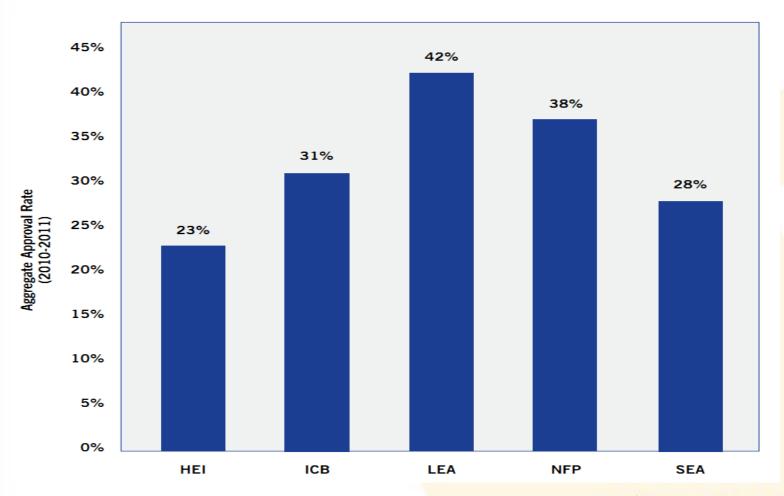


Trends in Application Approval Rates





Aggregate Approval Rates by Authorizer Type

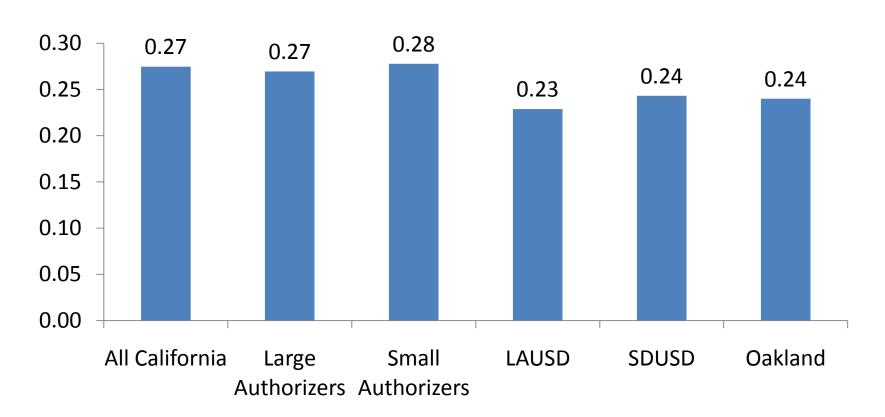




5. Low Performing Schools

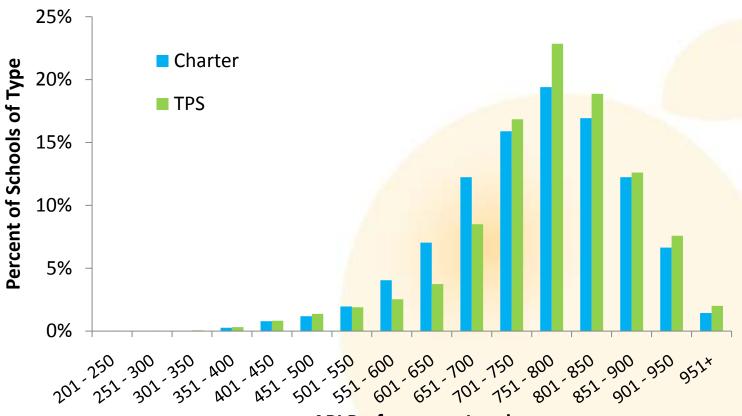


California Percent to Close: if Closing all Below 670 API (Lowest 15% TPS)



California

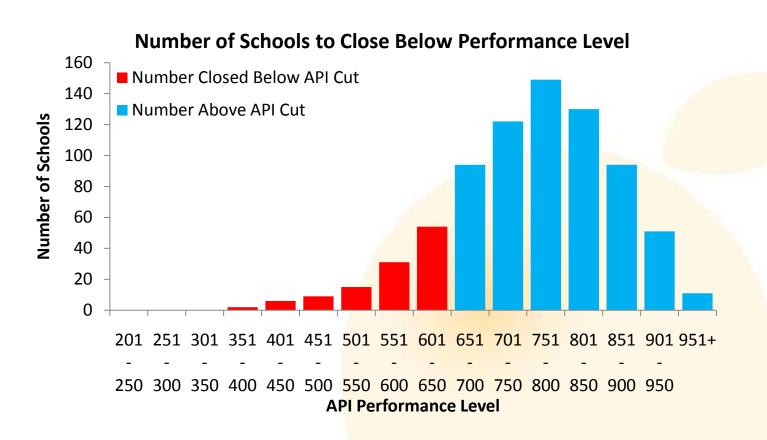




API Performance Level

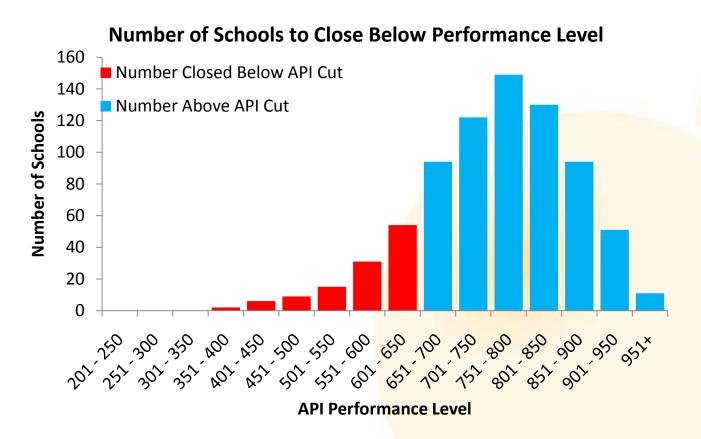


California: Charters in Lowest 5%



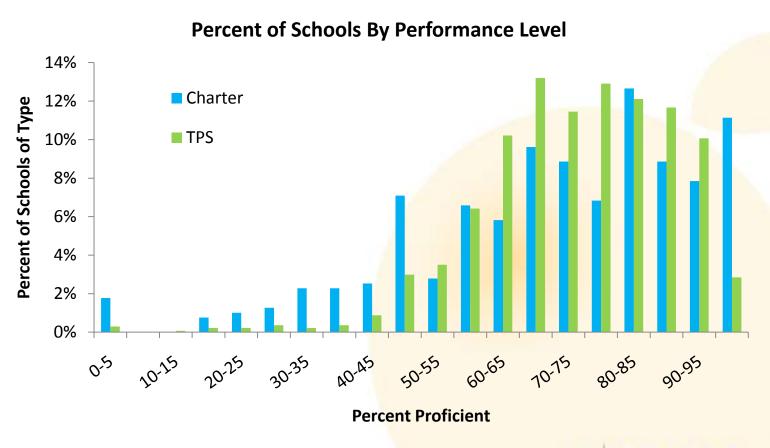


California: Lowest 15%



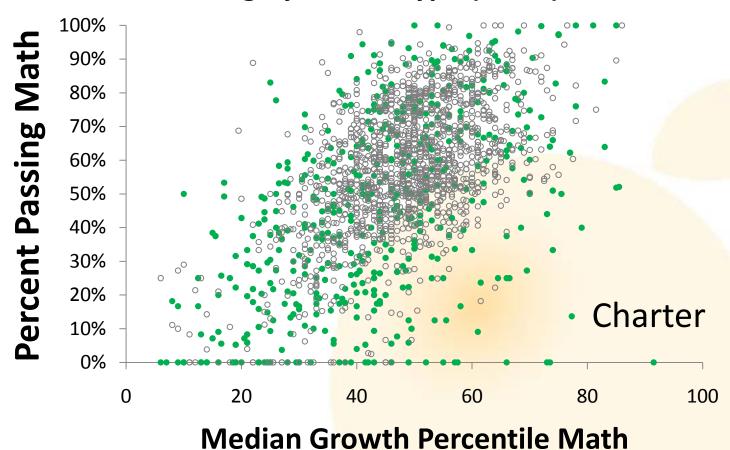


Arizona





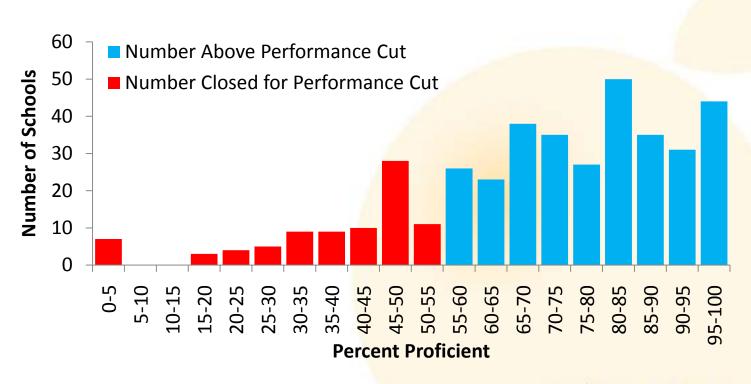
AZ: Median Growth Percentile Vs. Percent Passing by School Type (Math)





Arizona: Below 5%

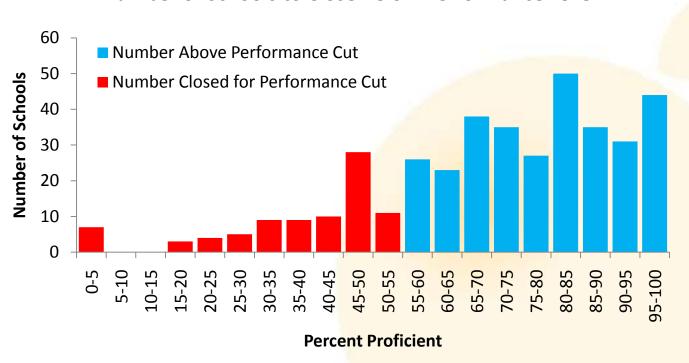
Number of Schools to Close Below Performance Level





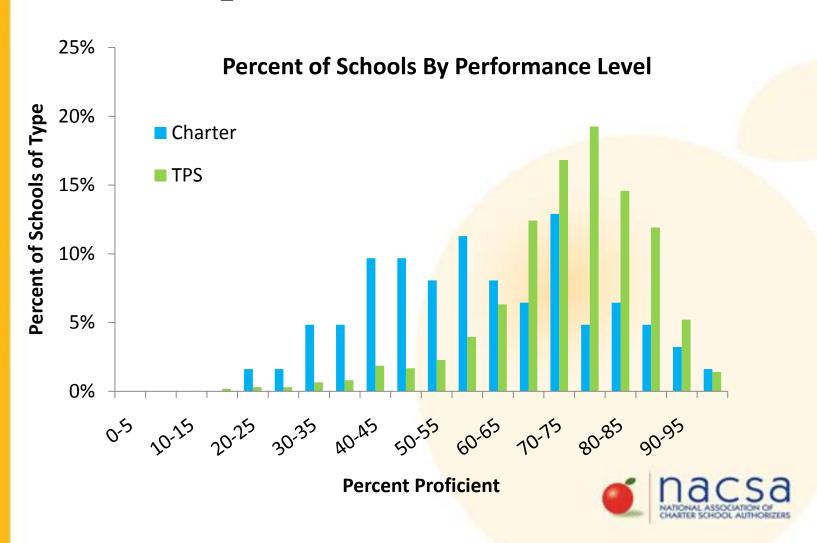
Arizona: Below 15%

Number of Schools to Close Below Performance Level



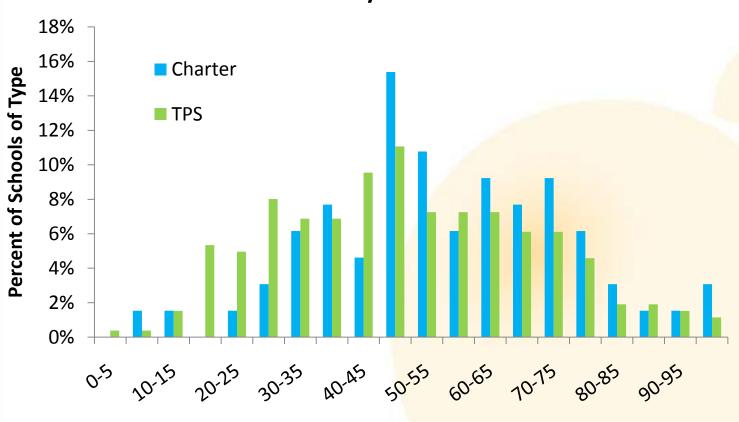


Pennsylvania: Excluding Philadelphia



Philadelphia

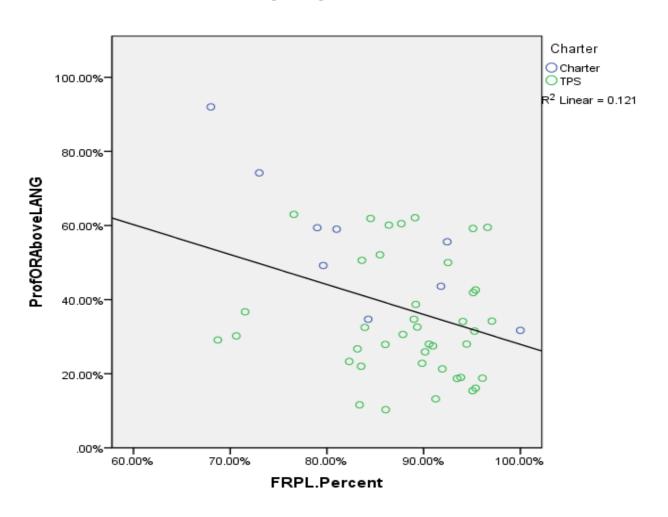
Percent of Schools By Performance Level



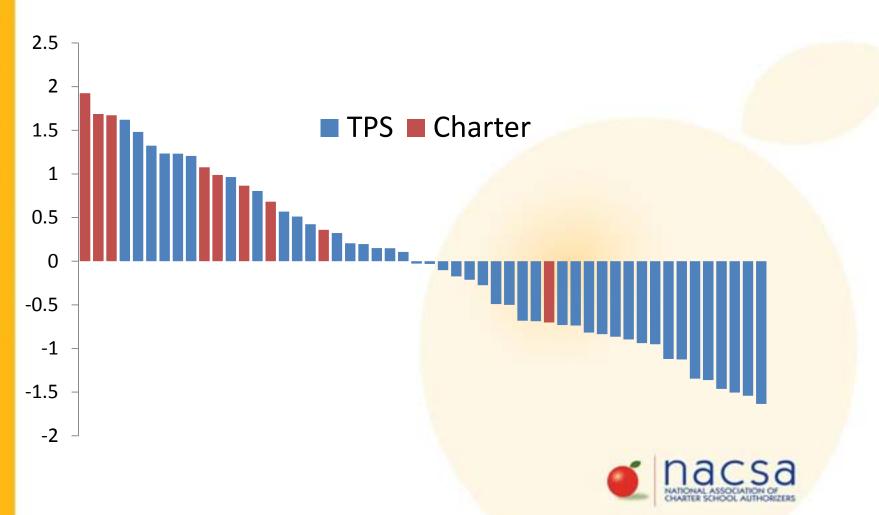
Percent Proficient



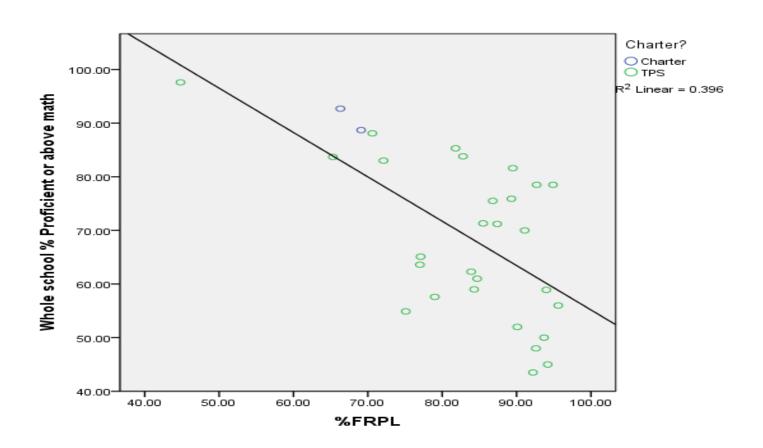
Newark: FRPL/Percent Proficient and Above: Language Arts



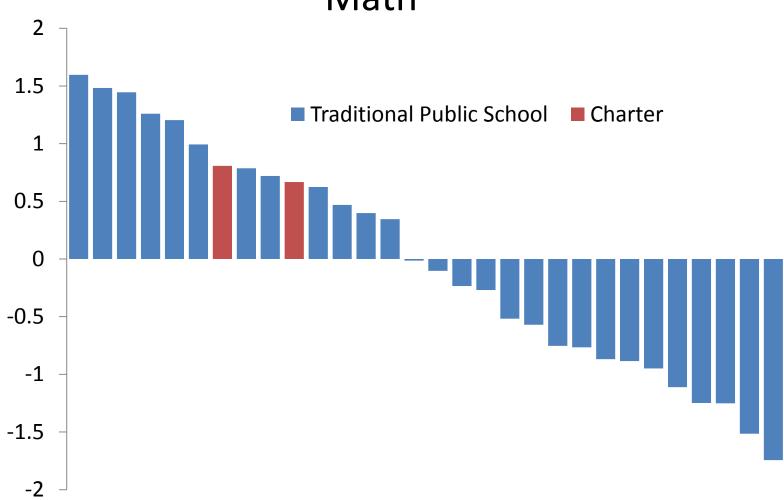
Newark: Residuals of FRPL/Per. Prof & Advanced: Language Arts



New Haven: FRPL/Percent Proficient and Above: Math



New Haven: Residuals FRPL/Percent Proficient and Above: Math



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