

### May 20, 2009

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Faculty and Staff

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### Welcome

Welcome to the University of Colorado's online communication for faculty and staff. We will produce this interim newsletter biweekly during the summer while we develop a permanent publication, which will be created and named with input from the university community over the coming months. We intend to launch the new online publication in mid-August.

We aim to provide the university community with the information it needs to make decisions, to understand the external forces affecting the university and to connect us across the diverse enterprise that is the University of Colorado. We will also cover systemwide activities and bodies such as the Board of Regents, System Staff Council and Faculty Council. The publication will provide a forum for members of the university community to make their voices heard. We will occasionally feature student views and achievements.

We will make use of new technology, but not at the expense of the newsletter's fundamental activity: providing the university community with information that it needs to know, that it wants to know, and that will help foster greater connections across the CU system.

At the same time, we recognize we are following a newspaper with a long history at the university. We also know that some in the university community are unhappy with the circumstances of its loss.

Our commitment is to do our best to provide good information to the university community that is accurate, clear and concise. We will rely on you to help us determine how we can best achieve that end.

We intend to spend the next couple of months listening to you and asking questions about what you would like to see in the publication. In the meantime, you can send your comments and suggestions on either the interim or permanent publication to <u>newsletter@cu.edu</u> or our e-mails below.

Thank you, Ken McConnellogue, (<u>ken.mcconnellogue@cu.edu</u>)

Deborah Méndez-Wilson, (deborah.mendez-wilson@cu.edu)

Office of University Relations

### **Regents set tuition for 2009-10**

### Modest increases intended to keep CU 'affordable'

The University of Colorado Board of Regents on Tuesday approved tuition rates for the 2009-10 academic year that are a hybrid of percentage increases and structural changes to per-credit-hour pricing.

The regents voted 8-1 on rates, with Regent Tom Lucero (R-Loveland) dissenting. Increases, which vary by campus and program, all fall below the 9 percent cap set by the state. Tuition rates vary by program across CU's campuses, but are generally 3.9 percent at the Boulder campus; 5 percent at the Colorado Springs campus; 1.2 - 1.7 percent at the downtown Denver campus.

Non-resident tuition will increase 5 percent at Boulder, 2 percent at Colorado Springs and 1.5 percent at Denver. "I always struggle with these tuition rate increases because I have a heart for students who are working and putting themselves through college," said Regent Stephen Ludwig (D-Lone Tree).

The regents considered five options for tuition rates (ranging from no increase to a 7 percent increase) before deciding on the model that is a combination of structure and rate changes. The increases are modest compared to those of recent years. Tuition increases for resident undergraduates topped out at 9 percent in 2008-09 and 14.6 percent in 2007-08.

"My preference is a zero percent tuition increase," Lucero said. "I just feel like, again, this is the wrong time to be raising tuition."

Under the new rates, average increases for full-time resident undergraduate students in Arts and Sciences disciplines are \$262 at Boulder, \$108 at Colorado Springs and \$114 at Denver.

"The changes reflect our desire to keep the University of Colorado as affordable as possible for our students and their families during these difficult economic times," said CU President Bruce D. Benson.

Each campus will continue progress toward a linear tuition structures to bring CU in line with the federal definition of a full-time student (12 credit hours per semester). For example, students at the Boulder campus are now considered full time if they take 10.5 hours. There is no additional charge for credits taken beyond that. Boulder will increase from 10.5 credit hours for a full-time student to 11; Colorado Springs will implement the third year of its move toward charging for every credit taken; the downtown Denver campus will implement its structure to 12.

The change in linearity will not affect the full-time status definition for financial aid and other policies.

### **Board of Regents rejects Silver & Gold resolution**

The University of Colorado Board of Regents voted 5-4 against a resolution that would have given the *Silver & Gold Record* six weeks to explore alternative funding options through a systemwide collaborative process involving faculty, staff and administrators.

Regent Joe Neguse (D-Boulder), introduced the resolution Tuesday, urging members to rescind or delay the university's decision to cut funding for the faculty and staff newspaper.

The weekly newspaper has been in print since 1970, but the president's office opted to close the publication as part of \$6.5 million in system administration budget cuts in anticipation of funding shortfalls for the foreseeable future. CU has been forced to absorb \$50 million in budget cuts for the 2009-10 and 2010-11 fiscal years.

"I respectfully ask for your support on the resolution," Neguse told fellow board members. "Over the last two days and last several weeks, we've heard from a whole lot of faculty and staff. Every stakeholder group has asked us to look at this issue."

Regents Monisha Merchant (D-Lakewood), Michael Carrigan (D-Denver) and Jim Geddes (R-Sedalia), supported Neguse's resolution, but the majority rejected the proposal.

Regent Stephen Ludwig (D-Lone Tree), said he was saddened by the loss of the *Silver & Gold* and respected its editor and staff, but rejected claims by the newspaper's supporters that the weekly was editorially impartial. He said of all of the university's constituencies, faculty is perhaps the most powerful, "yet they get a pass by the newspaper."

"I view the *Silver & Gold* as an advocacy newspaper for faculty and staff," Ludwig said as he advised fellow regents that he would vote against the resolution. "The *Silver & Gold* turned a critical eye toward the regents and the administration, but never looked at issues that would hold faculty and staff accountable."

Ludwig also criticized the newspaper's policy of publishing anonymous letters to the editor by contributors claiming "fear of retribution," and noted that multiple traditional news outlets such as *The Denver Post*, the *Boulder Daily Camera* and other daily newspapers continue to cover the university and its issues "to ensure we are held accountable."

"This falls under a management issue, and is not a shared governance issue because it has nothing to do with academics," he said.

For his part, Regent Tom Lucero (R-Loveland) expressed concern that the regents were unaware that the system administration's online newsletter would include a \$90,000 budget for a full-time editor and part-time writer.

Over the course of this week's two-day regents meeting, 10 faculty and staff members, most representing governance groups, addressed the board during public comment sessions, urging them to suspend the system administration's decision to cut the weekly's \$600,000 annual operating budget.

"I've never seen such unanimity among governance groups," Carrigan said, citing resolutions by all three faculty assemblies and the Faculty Council in support of giving the *Silver & Gold* more time to come up with alternative funding models.

Among the faculty who stepped up to speak on the newspaper's behalf was Leslie Jameson, an associate professor of anesthesiology in the School of Medicine and chair of the Anschutz Medical Campus's faculty assembly.

Jameson voiced displeasure at the administration's decision to close the *Silver & Gold*, rejecting the notion that higher education in Colorado could succeed through a corporate management model. She argued that companies such as Google and Apple have succeeded through collaborative management environments, and that the old corporate model of a centralized administration had "brought GM and Chrysler to their knees."

For her part, Margaret LeCompte, a CU-Boulder professor of education, told the regents that the suggestion that the administration's electronic newsletter could substitute the *Silver & Gold* was "insulting."

"We oppose President Benson's unwise decision," she said.

#### **Regents decline review in UCCS student body president case**

The University of Colorado Board of Regents on Tuesday declined to review a decision by UCCS Chancellor Pam Shockley-Zalabak in a case involving David Williams, the outgoing student body president.

The vote was 7-2, with regents Jim Geddes (R-Sedalia) and Tom Lucero (R-Loveland) dissenting.

In October, Williams declined to sign a funding request for Spectrum, a student gay, lesbian and transgender group that had sought financial support from the Student Government Association for National Coming Out Day.

Spectrum later received the funding, but charged Williams with violating viewpoint neutrality, a concept designed to ensure the First Amendment rights of students.

On an appeal from the student judicial board, the chancellor determined that Williams violated the principles of viewpoint neutrality contained in the student constitution. Williams claimed he didn't violate the student constitution because the funding went through anyway without his signature. Shockley-Zalabak ruled that although his conduct violated the principle of viewpoint

neutrality, it did not result in harm to Spectrum, and she imposed no discipline. She suggested that the students had adequate remedies in the political processes. Williams, whose term ends in June, failed in his recent bid for re-election.

President Benson affirmed the chancellor's decision, leading Williams to ask the board to review the case. Geddes brought forward a resolution to grant Williams an appeal.

"This case is important and carries strong implications for future students' First Amendment rights," Geddes wrote in a statement in support of hearing the appeal, which was read at the meeting. Geddes was unable to attend in person, but participated by speakerphone.

#### In other business, the Board of Regents ...

#### UCCS

- Approved a name change from the CU Institute of Bioenergetics to the CU Institute of Bioenergetics and Immunology.
- Approved program plans for South Hall, the 3650 N. Nevada renovation, and phase one of the Engineering Building renovation.

#### **UC Denver**

- Approved discontinuance of the dental hygiene degree program in the School of Dental Medicine.
- Approved granting right of way to the city of Aurora to accommodate improvements to Montview Boulevard.

#### CU to evaluate employee benefits this summer

#### University will examine emerging trends in employee health care and retirement offerings

The University of Colorado will hire an outside consultant to analyze employee benefits this summer as part of ongoing efforts to improve efficiency across the university's three-campus community and respond to the evolving needs of faculty and staff.

The consultant will analyze the suite of benefits CU currently offers its faculty and staff and benchmark the results against peer institutions and other large Colorado employers. The goal is to offer employees more and better choices for their money, said E. Jill Pollock, senior associate vice president and chief human resources officer for the university.

The study is expected to give CU administrators a better idea of how the university can improve and build on the health care insurance and retirement plans it currently offers its nearly 24,000 employees in Aurora, Boulder, Colorado Springs and Denver. The university spends around \$102 million a year on medical insurance alone, with some \$85 million of that paid on behalf of CU employees.

"It's a big cost. Are we being efficient? Are we spending those dollars in the wisest way?" Pollock asked. "From time to time any good employer asks that, and it's our time to ask, particularly in this economy. It's time to have our benefits examined for competitiveness."

Pollock noted that health care has once again risen to the top of the federal government's agenda, and CU and other universities across the country are watching the debate closely, especially as it applies to emerging trends, improving how health care is delivered and containing rising health care costs.

Among other national trends, she said the university would again explore long-term nursing home care plans, the ability of employees to pick and choose individual stocks through retirement plans, and health savings accounts, or HSAs.

In the case of long-term nursing home care, employees may be able to contribute to such plans for themselves or their parents, depending on how much they are willing to set aside and depending on whether the university can obtain low-cost group rates.

"It's something we're seeing nationally, particularly as we and our parents are living longer," Pollock said. "We need to explore if we are offering the best benefit options."

In a nod toward the benefits of shared governance and decision making in the academic environment, Pollock noted that the University Benefits Advisory Board has been instrumental in helping to identify demand for certain employee benefits and perceived needs among faculty and staff.

Beyond providing better benefits packages, she said the university would ramp up its efforts to encourage all employees to lead active and more healthful lifestyles to improve their overall quality of life.

"People who feel good generally work better," she said. "The university is dependent on its employees, on their talents and their efforts. It's in everyone's best interests that they are as healthy as possible."

### News from the May 14 Faculty Council meeting

### Faculty Council calls on board to save Silver & Gold Record

In a show of support for nearly 40 years of print journalism tradition, the University of Colorado Faculty Council presented a resolution to the CU Board of Regents Tuesday, urging members to defer the university's decision to cease publication of the *Silver* & *Gold Record* until the newspaper could explore alternative funding options.

Council Chair John McDowell, a professor of oral medicine and forensic sciences at the University of Colorado Denver School of Dental Medicine, read the resolution before the Board of Regents. Faculty governing bodies for all three CU campuses issued similar resolutions before the council drafted a unified message for the Board of Regents.

The council, which represents nearly 4,800 faculty members on three campuses at four locations, unanimously approved the resolution at a May 14 meeting in Denver, along with another asking the board to suspend announced budget cuts and restructuring until council members could collaborate with administrators on the cost-cutting decisions.

At the May 14 meeting, council representatives argued that system administration closed the newspaper without faculty input, and described the decision as a blow to shared governance, openness and transparency, and in violation of the university's "principles of participation."

"We're concerned about the outcome and the process," McDowell told council members during the governing body's meeting.

CU President Bruce D. Benson cut funding for the *Silver & Gold* after system administration reduced its 2009-10 operating budget by \$6.2 million, or 15.6 percent of its total budget. The reductions were driven in part by a restructuring of a system administration aimed at more efficiency and effectiveness in the services it provides to campuses, and in part by budget difficulties. The moves will mean fewer cuts on the campuses and save system administration more than \$500,000 a year, but will eliminate nine full- and part-time classified positions.

The university has had to make \$29 million in budget cuts across the CU system this year, and faces another \$21 million or more in cuts in fiscal year 2009-10 due to a growing shortfall in state funding-offset in part by temporary federal stimulus money-decreasing endowment values and donor contributions, and a hobbling national economy, said Leonard Dinegar, vice president for administration and chief of staff.

"It could certainly get worse. The June revenue forecast is not looking good," Dinegar told the council last week as he explained system administration's decision to cut the newspaper's funding and eliminate 55 system administration jobs, including 24 vacant positions. "The president had a tough call. Let me tell you, none of these cuts were easy."

During the council's meeting, Dinegar said President Benson was forced to weigh *Silver & Gold* funding and other cuts against deeper cuts to critical services system administration provides to the campuses, including information technology and security, payroll and benefits, and risk management.

Faculty Council members argued that the move undermined the notion of a free and independent press to monitor administration, and to keep the university community informed of important news from all three campuses. Many criticized the process that led to the decision, and called on system administration to give the *Silver & Gold* editorial board at least six months to explore other funding possibilities, including an opt-in subscription through employee payroll. However, Dinegar said the decision to close the newspaper was final.

While some faculty members applauded the university's cost-cutting efforts, they rejected the notion that a new electronic publication could provide fair and balanced content free of bias.

"Anything that comes out of administration will be suspect," said Roxanne Byrne, a UC Denver associate professor of math and statistical sciences and the council's newly appointed vice chair.

Some council members said they opposed the closure of the *Silver & Gold* on principle and on practical grounds, maintaining that some retired faculty might not have access to an electronic newsletter, and that faculty and staff would now have to search far and wide to obtain the same information contained in a weekly newspaper.

"I shudder to think about all the time that I would have to invest to find out the information that *Silver & Gold* provides, (what it) puts in my mailbox weekly," said Nancy Ciccone, an associate professor and chair of the UC Denver English department who also chairs the weekly's editorial board.

Mark Malone, a professor of science education at UCCS and chair of the council's budget committee, questioned the university administration's decision to cut funding for the newspaper without including the council's chair and budget committee in the decision-making process.

"Shared governance is what's being lost here," he said.

Dinegar defended the Office of the President's decision to streamline its operations and seek a more cost-effective way to communicate with the broader university community with a Web-based newsletter. He argued that President Benson is committed to shared governance, and that the budget cuts were not made lightly.

"On this particular issue, we see it differently," Dinegar said.

UC Denver history Professor Pamela Laird argued that system administration might have received more faculty buy-in on the decision if faculty had been included in the budget decision-making process.

"These are hard times, but when a community is facing hard times and comes together and makes decisions together, then people will say this is something we have to share and we accept the process," she said. "By throwing that aside, the result is alienation or dissention. There is a disruption of the sense that we are, as a community, facing hard times together."

*Silver & Gold* Editor Jefferson Dodge also attended the Faculty Council meeting last week, listening carefully as members debated how to save the newspaper he has led for two years.

"It's been a pleasure, an honor and a privilege to listen to you and watch your brilliant minds at work," he said as he stood to faculty applause. "Thank you for your support, today, of the newspaper. We'll see what happens."

CU may have been the last university in the nation to offer an editorially independent, printed faculty and staff newspaper, a fact some faculty members believe was a point of pride and distinction. CU now joins a majority of U.S. universities trying to streamline operations while still communicating effectively with faculty, staff and students through electronic media.

In a recent interview with Inside Higher Education, a representative for the Council for Advancement and Support of Education, or CASE, noted that more universities are turning to online-only formats for internal communication because it is a more cost-effective alternative. Rae Goldsmith, the council's vice president of advancement told the trade publication that the trend has been going on for years, but has accelerated during the current economic downturn.

Benson has charged the Office of University Relations in system administration with creating an online newsletter for faculty and staff. It will publish twice a month in the interim, while also gathering input from faculty and staff about desired content. University Relations will launch a permanent publication in late August.

## **Faculty Council recognizes colleagues**

The University of Colorado Faculty Council recognized the contributions of four colleagues with its 2008-2009 awards during the governing board's May 14 meeting.

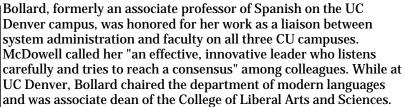
University of Colorado Denver professors Nancy Ciccone and Weldon Lodwick received the council's Distinguished Service Award, and Kathleen Bollard, associate vice president for academic affairs, received the council's Administrator of the Year Award.

Council Chair John McDowell read from plaques awarded to the honorees, extolling the contributions of each one before handing them the plaques and companion etched, glass-and-metal statues.



Kathleen Bollard with her award for administrator of significant contributions to the University of Colorado, to Faculty Council and to shared and faculty governance.(Photo by Leonid Balaban)

Weldon."



"Faculty are the heart and the brain of the university. I'm so proud and honored to receive this award from you all," Bollard said.

Ciccone, an associate professor of English who chairs her of the year. The award is presented in recognition department at UC Denver, said, "I want to thank everyone, all the members of the committee who serve with me, for all the support I've gotten. I'm especially honored to share this award with



University of Colorado Denver English professo Nancy Ciccone, chair of the Education Policy and University Standards (EPUS) committee, receives her award for distinguished service. The award recognizes the service of faculty to the University of Colorado. (Photo by Leonid Balaban)



Faculty Council Chair John McDowell (right) presents University of Colorado Denver math professor Weldon Lodwick with a Distinguished Service Award Lodwick is Chair of the Faculty Senate Privilege and Tenure Committee. (Photo by Leonid Balaban)

A UC Denver math professor, Lodwick thanked the council for the recognition, too.

We are just the visible part of colleagues that really give meaning to what we are doing and the work we are doing," he said.

McDowell also praised R L Widmann, the recent past chair of the council, for her "outstanding service to the University of Colorado."



Widmann was honored for her outstanding contributions to the council. She is a past recipient of the Distinguished Service Award. (Photo by Leonid Balaban)

#### Resolutions

- Motion from the Faculty Council regarding the Silver & Gold Record
- Establishing and reviewing budget policies and plans for resource allocation

### 2009 legislative roundup

### CU weathers difficult legislative session, avoids Draconian cuts

Government Relations: University has built foundation for next year

Federal stimulus funding softened the blow higher education suffered this year as Colorado lawmakers struggled to balance the state budget during one of the most contentious and difficult legislative sessions in years.

However, federal stimulus funding will run out in two years and the state's colleges and universities face a dire economic outlook if the nation does not recover quickly from the current economic downturn, experts say.

Faced with a severe state budget shortfall this year, the Colorado Legislature slashed \$150 million from higher education, and the University of Colorado will have to absorb \$50 million of those budget cuts per year between 2009 and 2011.

Despite the deep cuts, this year's state funding reductions could have been worse for all of higher education in Colorado, said Tanya Kelly-Bowry, vice president for government relations.

"It was an active legislative session," she said. "We went through three rounds of budget cuts."

In trying to balance the state budget, legislators considered cutting \$300 million from higher education. After significant debate, however, the legislature ended up making additional cuts to other areas, including health care provider rates, K-12 education, corrections and state personnel.

Kelly-Bowry applauded the leadership of Gov. Bill Ritter and policymakers from both sides of the political aisle, who showed their commitment to higher education during budget-cutting discussions.

Also at stake during this year's legislative session were rules outlining how federal stimulus funds would be dispensed. Kelly-Bowry said several of the rules helped protect higher education because they prohibited states from reducing higher education funding below the 2006 level, or about \$159 million for CU.

Colorado lawmakers explored a plan to garner additional monies through Pinnacol, a company that delivers workers compensation services, but decided the plan was not viable.

Kelly-Bowry explained that convincing lawmakers of the value of higher education was the key message she and other CU government relations personnel drove home at the statehouse this year. She lauded the work of her colleagues State Government Relations Director Kirsten Castleman and contract lobbyist Jerry Johnson.

At the start of this year's session, the CU Office of Government Relations sponsored CU Advocacy Day at the Colorado Capitol to highlight the university's economic impact and other positive contributions to Colorado, and its academic and research achievements. Regents and hundreds of alumni attended the all-day event at the Colorado Capitol, meeting with state lawmakers and university leadership.

Overall, this year's legislative session proved difficult for CU. The university lobbied for greater flexibility in setting tuition rates and for easing restrictions on cash-funded capital construction projects, but did not succeed in convincing lawmakers to support all of the provisions in the proposal.

Senate Bill 290, initially part of the flexibility package, was separated into its own bill, thanks in large part to Castleman's lobbying efforts, Kelly-Bowry said.

State lawmakers approved the bill, making it easier for the university to start and complete cash-funded capital construction projects without excessive state oversight.

Kelly-Bowry is confident that the university has built a foundation for next year's legislative session, when CU will again lobby for greater flexibility in solving some of its funding issues. At the request of Gov. Bill Ritter, CU President Bruce D. Benson will meet with the governor to discuss flexibility and how it would work, she said.

Despite the difficult economic times Colorado is facing, Kelly-Bowry said the university logged many successes this year. Lawmakers adopted bills that will:

- Ensure new employees enrolled in PERA can remain in the plan.
- Create an academic license for dentists employed by the university.
- Bring an additional \$1 million to the Higher Education Research Authority.

In the win column, CU was also able to guard against further tobacco settlement cuts, although the payout from tobacco declined by \$1.8 million to \$17.1 million.

The university also restored proposed cuts to graduate financial aid, including \$3.5 million to UC Denver, \$1 million to CU-Boulder, and \$800,000 to UCCS, and restored some \$5 million in funding set aside for the university's biotechnology research efforts.

CU lobbied successfully against a bill that sought uniform standards for transferring community college credit, despite disparate programs on individual campuses. The university will work with a state lawmaker and the Colorado Commission on Higher Education over the summer to craft a more effective model, Kelly-Bowry said.

State government relations staff worked with the governor's office to identify ways of drawing greater federal funding for the university's three campuses, and worked closely with state lawmakers to pass waste-tire laws that will create new jobs.

Despite the difficult legislative session this year, Kelly-Bowry said the university was positioned to lobby for continued support, funding and reforms next year.

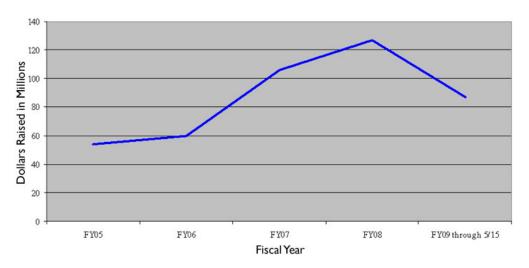
"It was a great opportunity to get our big issues on the table so we can have substantive reform during the next session," she said.

# **University of Colorado Foundation news**

## \$2 million Colorado Health Foundation gift boosts fundraising to third-best total

Though the recession has affected foundations, corporations and alumni alike, donors continue to invest in the University of Colorado. Total dollars raised are down but the number of donors has increased over last fiscal year. Alumni donors are up 4.4 percent (to 22,645), suggesting that even in the midst of an economic crunch, the value of an investment in the university remains strong.

The Colorado Health Foundation's recent \$2 million gift to the Colorado School of Public Health, a collaboration among UC Denver, the University of Northern Colorado and Colorado State University, will push donations to more than \$89 million for the fiscal year. Currently, the total is 18 percent behind last year at this point. However, the results to date mark the third-best year in the foundation's history for dollars raised.



#### **CU Foundation Fundraising History**

"The area that has had the biggest decline is in what we call mega gifts, those over \$5 million," said CU Foundation president and CEO Wayne Hutchens. "Last year our top three gifts totaled \$34.5 million, compared to \$15.5 million this year. It's tough to keep pace without those mega gifts. In fact, if you don't include them, donations are up versus last year. That's a strong endorsement of the university's value to donors."

Foundation development officers have been working with campus leadership to develop goals and strategies for next fiscal year, which begins July 1.

"We're focused on staying close to our donors and we've developed strategies for every one of our top prospects," Hutchens said. "It's more important than ever to be visible and continually reinforcing the return on investment that gifts to CU provide."

Hutchens and Connie Graham, vice president of development, have made visits to 12 of the major Colorado foundations that support CU.

"These meetings have been very productive. The foundation community's leadership appreciates our outreach and updates on what we're doing to cope with the economic downturn," Hutchens said. "One foundation even suggested that we submit a proposal before year-end after initially indicating that there would be little likelihood of grant awards next year. It's been a valuable effort."

Foundation officials are setting their sights higher, with a goal of raising \$120 million for next fiscal year. They are optimistic about securing several gifts in the transformational category (\$5 million or more), based on plans developed in coordination with the chancellor and deans on each campus.

"There's no doubt we have our work cut out for us," said Hutchens. "But we have a top-notch staff and our academic partners are teaming up with us hand-in-glove. We're ready to hit the ground running."

# People



**Kelly Fox** has been named vice president and chief financial officer of the University of Colorado. Fox, who has served as interim vice president for budget and finance since December, replaces Robert Moore, who retired and later became the finance vice president at Colorado College.

"During one of the most difficult budget times in the university's history, Kelly has proven that she has the skills and abilities to do the job and to do it well," said CU President Bruce D. Benson. "The Board of Regents and entire leadership team have great confidence in her abilities.

"Kelly also has great experience working with the Legislature and elected officials, and her insight will be a great advantage to the university."

Fox has been at CU since 2006, although she also worked at the university as system budget director from 2001-2004. Previously, she was director of policy, planning and analysis at the Colorado School of Mines. She has also held budget, policy and planning posts with the state of Colorado's Office of State

Planning and Budgeting and the National Conference of State Legislatures.



University of Colorado at Boulder Chancellor Phil DiStefano has named **Stein Sture** interim provost. Sture, currently vice chancellor for research and dean of the Graduate School, replaces DiStefano, who was promoted to chancellor.

"As a CU-Boulder graduate, faculty member, department chair and esteemed veteran researcher in the College of Engineering and Applied Sciences, Dr. Sture knows and understands our academic landscape from the ground up," DiStefano said. "He will provide seasoned, savvy stewardship of our academic operations as we seek permanent leadership."

DiStefano said he will determine whether to conduct a national or internal search to permanently fill the position some time during the upcoming academic year.



A former assistant counsel and privacy officer for the University of Colorado system will serve as associate university counsel for the University of Colorado at Colorado Springs.

**Jennifer Watson** began at UCCS May 1. She replaces Rosemary Augustine, who will remain at UCCS in a part-time position as sexual harassment and discrimination officer.

Watson previously served as a legal research associate for UC Denver and as assistant counsel and privacy officer for the CU system. As assistant counsel, Watson advised the CU Board of Regents, the Office of the President and various departments on issues such as human subject research and the Family Educational Rights and Privacy Act and other federal laws.

Before coming to CU, Watson served as a legal advocate for the Urban Justice Center in New York City.

## **Campus News CU-Boulder**

## Mark Serreze named director of National Snow and Ice Data Center

The University of Colorado at Boulder's globally renowned National Snow and Ice Data Center has a new director.

CIRES, the Cooperative Institute for Research in Environmental Sciences, appointed Professor Mark Serreze as the NSIDC's new director, and the CU Board of Regents approved the decision on Tuesday, May 19, 2009. CIRES is home to five CU-Boulder research centers. Its governing body, the Council of Fellows, chose Serreze to succeed CU-Boulder geography Distinguished Professor Roger Barry, who retired in 2008 after 31 years of service.

Serreze will oversee a CU-Boulder center known for collecting and analyzing data. research and information focusing on Earth's frozen regions. He plans to build on the center's current collaborations within CU-Boulder, as well as with NASA, the National Oceanic and Atmospheric Administration, the National Science Foundation and other

"NSIDC will continue to be an indispensable national asset, providing the global research community, the public and decision-makers with the data and information needed to understand and prepare for the consequences of the changing frozen regions of Earth," he said.

A senior research scientist at the NSIDC since 2005, Serreze is a geography professor and a fellow of the Cooperative Institute for Research in Environmental Sciences.

He well known internationally for leading research efforts regarding the continuing decline of sea ice cover in the Arctic Ocean over the past several decades.

Serreze co-wrote an award-winning textbook, "The Arctic Climate System" with his predecessor, and is the author of more than 90 other scientific publications. In 2005, he testified before the U.S. Congress on changes in Arctic sea ice cover.

#### **Campus News UCCS**

federal agencies.

#### 89-year-old pursues physics with passion

Jim Rynning was a student studying physics at a large Midwestern university when his studies were interrupted, first by World War II and later the Korean War, a military career, and a family.

Now 89. Rynning has completed all of the upper-division physics courses at the University of Colorado at Colorado Springs, earning the respect of students and faculty alike. He recently earned a special Chancellor's Award for his demonstration of lifelong learning.

"Jim is simply amazing," said James Burkhart, associate dean of the College of Letters Arts and Sciences and professor of physics. "He not only goes to class, but he sits in the front row and even laughs at the professor's jokes."

At nearly six feet tall and sporting a white crew cut, Rynning is a fixture on the UCCS campus, completing courses in history, physics and philosophy for more than a decade as well as being an active participant in Curiosity Unlimited, a campus-based program designed to improve interaction between the public and university faculty.

UCCS Chancellor Pam Shockley-Zalabak presents the Chancellor's Award

"Monday, Wednesday, Friday and Saturday, I open the downtown to Jim Rynning. YMCA at 5 a.m.," Rynning said. "Tuesdays and Thursdays are my university days."

Rynning participated in a "listening in" program offered by the university for senior citizens. It allows individuals over 55, on a space available basis, to participate in college courses, usually by listening to faculty lectures and participating in discussions. Rynning not only participated in class discussions, but also completed assignments and took required tests. More than once, he bought books as gifts for his classmates, some of whom are 70 years his junior.

Rynning wouldn't have had it any other way.

"I butter up the guys with a calendar or something and the ladies with candy," Rynning said. "It's not a problem."

What's next for the retired Air Force colonel who cruises Colorado Springs in a yellow VW bug?

"I hear they've got some new courses in quantum mechanics," Rynning said. "I'll be back next fall."





#### **Campus News UC Denver**

#### UC Denver submits hundreds of grant proposals for stimulus funding

An expanded cancer center, a cutting-edge magnetic imaging research facility and a program that will pay science teachers to spend summer vacation working in university labs are among the University of Colorado Denver projects that could soon be funded by federal stimulus dollars aimed at expanding scientific research across the country.

UC Denver has submitted 451 grant proposals over the past month, including several that involve collaboration across all of CU's campuses, Richard J. Traystman, the campus's vice chancellor for research, told the CU Board of Regents on Tuesday.

Systemwide, the university has submitted more than 580 research and equipment grants totaling about \$200 million, and more than 10 proposed capital construction grants totaling more than \$150 million. As of May 8, CU-Boulder had submitted proposals for 125 federal research grants, and as of May 13, UCCS had submitted 14.

"My hope is we can really put in first-rate scientific grants that will be effective," Traystman said.

President Barack Obama signed the American Recovery and Reinvestment Act in Denver on Feb. 17, providing up to \$800 billion in new federal spending by Sept. 30, 2010. Of that, the National Institutes of Health, or NIH, will receive \$10.4 billion in new funding

University researchers faced their first grant application deadline on March 23, requiring them to respond quickly to ensure they received a portion of the federal funding pie. Besides funding for much-needed scientific equipment and building renovations, university researchers are also asking for money to recruit new faculty.

To highlight how competitive the grant application process has been, Traystman told the regents the NIH had received 21,000 grant applications from across the country in February; 38,000 in March; and 11,000 in the first week of April. In addition, the federal agency recorded a one-day record high of almost 3,600 grant applications on April 6.

Traystman called the process "a grant frenzy" among U.S. scientists, and related how his staff has been submitting applications electronically from midnight to 6 a.m. to avoid Internet traffic jams that slow down the government's application Web site.

Among the research agencies that will benefit from stimulus funds are the NIH, the National Science Foundation, the National Oceanic and Atmospheric Administration, the National Institute for Standards and Technology and NASA.

Traystman said the agencies would support research activities for clinicians, graduate and undergraduate students, medical researchers and others working across the CU system. More than \$8 billion will fund research at 22 different NIH institutes, he said.

As of Tuesday, UC Denver had already won four awards totaling \$1.3 million, a figure expected to grow, Traystman told the regents.

"You can see how quickly the NIH is trying to turn around these submissions and actually make these awards," he said. "Everybody on our campus at UC Denver has been feverishly writing grants, almost to the exclusion of everything else they are involved in."

Besides research, the campus's grant proposals will also fund the purchase of high-end scientific instruments to be shared by researchers, and pay for facility improvements and expansions.

UC Denver Chancellor M. Roy Wilson told the regents that universities applying for the federal grant monies have to have "a certain amount of NIH research already." The more research funding a university receives, the more it is likely to get in the future, he explained.

"We bring in about \$370 million a year in grants. We get this money from all sorts of agencies," Wilson said. "Green is good, no matter where you get it from, as long as you obtain it legally."

In response to a question by CU President Bruce D. Benson, Traystman explained that UC Denver, CU-Boulder and the University of Colorado Hospital work closely with affiliate institutions when it comes to research. Local research, teaching and patient care affiliates include The Children's Hospital, National Jewish Health and Denver Health Medical Center.

"Just about everybody is joint appointed," he said of medical researchers who teach in the School of Medicine, conduct research and treat patients at various hospitals. "We do as much collaboration as we can. The more collaboration we have with our affiliates is always better."

As an example of such collaboration, he cited a \$17 million a year grant the NIH awarded to UC Denver that involves all its affiliates. The Clinical Translational Science Award, or CTSA, required UC Denver to contribute a modest matching fund, Traystman said.

"The big reason we got it is because of these fantastic collaborative efforts across these campuses," he said, adding that the university would like to expand its partnerships to include UCCS and other Colorado institutions.

"It's incumbent upon us to find places where we can overlap for the good of the institution," Traystman told the regents.

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1800 Grant St., Suite 800 Denver, CO 80203

E-mail: newsletter@cu.edu Web Site: www.cu.edu/newsletter

General Phone: 303-860-5627