# GONGRATS

**TO OUR MAY GRADUATES** 

**CAREER GUIDE FOR THE AGE OF COVID-19** 



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# **CONGRATULATIONS ON COMPLETING YOUR COURSE OF STUDY!**

#### This is a proud accomplishment, especially in these challenging times.

We understand that even as you celebrate, this is not the world you thought you'd be graduating into. Employers are making difficult decisions and many college graduates are having to reconsider their professional pathways. Still, there are plenty of immediate and long-term actions you can take to increase your appeal to organizations that are still hiring. You will need to network and connect with professionals online, manage your resources wisely, enhance your (virtual) competencies, and set action-oriented goals for yourself.

This guide will introduce a variety of resources, ideas and mindsets to help you navigate this next chapter.



Phase 1: **GETTING STARTED** 



Phase 2: LOOK AT WHO'S HIRING NOW



Phase 3: **RESOURCES FOR LONG-TERM SUCCESS** 









# Phase 1:

# **GETTING STARTED**

These are extraordinary times where you will have to think critically and stretch beyond your comfort zone to adapt to the world as it is. For many of you, your professional plans and career launch strategies may change. The companies you're interested in may not be hiring right now, and while this may be somewhat disappointing, it can also be a call for action. You will need to adopt a practical approach and align your job search with organizations that are still hiring. Your flexibility and ability to adapt to a changing environment will prove essential to your long-term success.



#### **Stay Connected**

You probably know that many people find jobs through networking and personal connections. Staying connected with people and communities, and growing your network is paramount to success in a virtual world. Make a plan to increase your network on a weekly basis; reach out to people you met at work, your professors, fellow students, alumni, advisors and family. **Take advantage of your connections to a diverse network.** 



#### **Be Action Oriented**

As the market struggles and reinvents itself, it is up to you to be assertive, action-oriented, entrepreneurial, and to show perseverance.

This requires you to seek opportunities, proactively connect with people, and most importantly, find the power and confidence to tackle the unknown. With an action-oriented mindset, you improve your chances at success.

# Career Tips: Treat your job search like a job. Create a consistent schedule and set goals. Create a spreadsheet to organize your applications. Revise/tailor your résumé. Create/update your LinkedIn profile.

#### Phase 2:

## **LOOK WHO'S HIRING NOW**

A number of companies are still hiring. These resources will help you stay connected to them:

- **Job Mine:** find current jobs posted for UTEP students/graduates
- Candor: who's hiring and who's not
- The Muse: who's hiring and who's not
- Work in Texas: search for jobs in Texas

#### **Career Tips:**

- Follow federal and state governments' hiring status.
- Follow #GetHired and #NowHiring on LinkedIn.
- Follow the UTEP Career Center on LinkedIn.





#### **Virtual Career Fairs**

Most virtual job fairs take place at the university level as academic institutions and employers collaborate to facilitate virtual recruiting sessions for their own students. Continue checking the UTEP Career Center website and social media outlets for upcoming virtual career fairs. When <u>in-person career fairs</u> resume, you are welcome to participate in these events as UTEP alumni.

#### Additional resources:

- **lobFairsIn:** open virtual job fairs
- LiveCareer: tips on how to succeed in virtual job fairs
- The Balance Careers: answers to common questions about virtual job fairs









#### **Remote & Freelance Work Opportunities**

Many companies will likely embrace remote work in the near future. The following websites may help you find remote work.

- Weworkremotely.com
- Remote.com/remote-jobs
- Justremote.co
- Parkerdewey.com
- Virtualvocations.com
- Remoteok.io
- Pangian.com

- Remotive.io
- Jobspresso.co
- Powertofly.com
- Skipthedrive.com
- Upwork.com
- Fiverr.com

#### Additional resources:

- Coronavirus Career Advice: 27 Best Work from Home and Remote Jobs
- 78 Sites for Finding a Remote Freelance Job
- Don't be scammed, avoid fraudulent jobs



# **Virtual Networking & Informational Interviews**

After graduation, it is essential to expand your network, connect with people, and get yourself out there. You can do this from home! Here's how.

- Coronavirus & Your Career: How to Effectively Network During Quarantine Forbes
- Establishing your LinkedIn Profile UTEP Career Center
- Informational Interviewing Berkeley Career Center







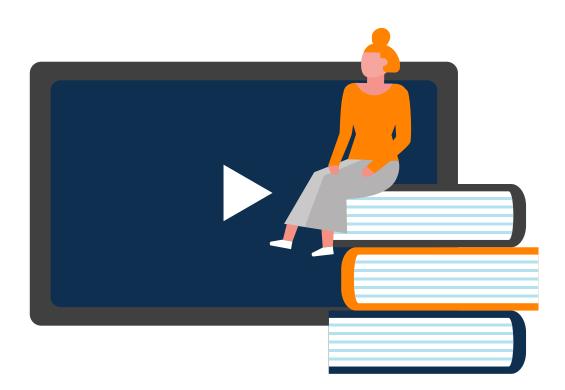




#### **Virtual Interviewing Best Practices**

Many companies are shifting to virtual interviews. Below are some virtual interviewing tips.

- Best Practices Fast Company
- Virtual Interview Strategies Virtual Vocations
- 9 Tips for Mastering your Next Virtual Interview Harvard Business School
- Virtual Interviewing Best Practices Virtual Vocations







#### Phase 3:

## RESOURCES FOR LONG-TERM SUCCESS



#### **Round Out Your Skill Set**

Many educational companies and universities are currently offering their content for free. Take advantage of this opportunity to enhance your skills and knowledge to make yourself more competitive.

**Coursera.org:** Offering free courses until May 31st

**Harvard University:** Free online courses

EdX: Free online courses

**Open Culture:** More than 1,500 free courses

Yale: The Science of Well Being: Yale's most popular course ever

Alison: Free online courses

**General Assembly:** Technical training

MOOC.org: Free online courses

**Udacity:** Online courses

This may also be the right time to consider **graduate studies at UTEP**. With more than 100 master's programs and 22 doctoral programs, an advanced degree will make you even more competitive as you enter the workforce.

**Visit the UTEP Graduate School virtually at** 

utep.edu/graduate





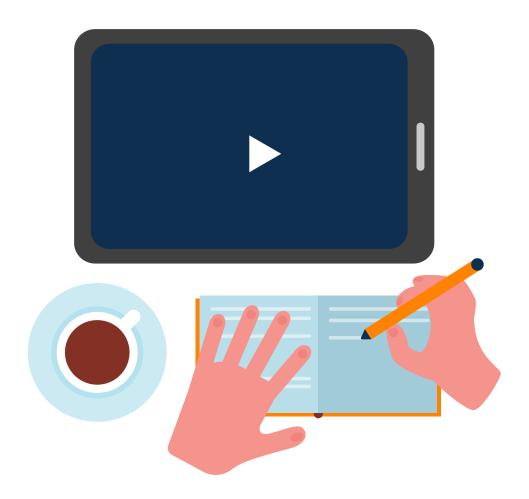






#### **Think About Supplementary Income**

Graduating into a recession may force you to be resourceful and creative with the ways you generate income. Look to leverage your strengths and knowledge to generate supplementary income through paid project-based work and temporary or part-time work. Be open to unexpected jobs in order to supplement your income, keeping an eye out for positions that could develop skills needed for your career.











# **HEALTH SCIENCE OPPORTUNITIES**

As a Health Sciences graduate, this is a good opportunity to focus on your professional certifications, study and prepare for them. You can also look for job opportunities via professional organizations for your major. Below are some links with certification information and job boards.



#### **Clinical Laboratory Science**

- ASCP Certification: ascp.org/content/Board-of-Certification
- The American Society for Clinical Laboratory Science (visit the Careers tab): ascls.org

#### **Kinesiology**

- American College of Sports Medicine (Certification Info):
   acsm.org/get-stay-certified/get-certified/which-certification-is-right-for-you
- American Kinesiology Association (Careers in Kin): americankinesiology.org

#### **Public Health / Health Promotion**

- Today's guide to Public Health Certifications: publichealthdegrees.org/resources/public-health-certifications
- American Public Health Association (careers info): apha.org

#### **Social Work**

- Social Work Licensing Guide: socialworkguide.org/licensure
- National Association of Social Workers (Careers): socialworkers.org









**Rehabilitation Sciences -** this degree has prepared you for a graduate program in one of the therapies' disciplines:

- Texas Physical Therapy Schools: tpta.org/pt-schools
- Texas Occupational Therapy Programs: occupationaltherapy.school/occupational-therapy-schools-texas/
- SLP Programs in Texas: speechpathologymastersprograms.com/speech-pathology-programs/texas
- Rehabilitation Counseling (top 40 affordable programs in the U.S.): bestcounselingdegrees.net/best/affordable-accredited-masters-rehabilitation -counseling-programs-2016
- Best Jobs for Rehabilitation Sciences Majors: zippia.com/rehabilitation-sciencemaior
- Glassdoor: glassdoor.com/index.htm

For more information on organizations that hire your major and things you can do with your bachelor degree visit Job Mine.

#### **Master of Science in Speech Language Pathology**

- SLP State Licensing Info: speechpathologygraduateprograms.org/state-licensing-overview
- American Speech Language Hearing Association (Careers tab): <u>asha.org</u>

#### **Master of Occupational Therapy**

- American Occupational Therapy Association, how to get a license: aota.org/Advocacy-Policy/State-Policy/Licensure/How-To.aspx
- National Board for Certification in Occupational Therapy (NBCOT): nbcot.org
- American Occupational Therapy Association (find a job tab): <u>aota.org</u>







#### **Master of Rehabilitation Counseling**

- Certified Rehabilitation Counselor (CRC) Examination info: onlinecounselingprograms.com/become-a-counselor/counseling-licensure/#crce
- American Rehabilitation Counseling Association: arcaweb.org

#### **Doctor of Physical Therapy**

- American Board of Physical Therapy Specialties: abpts.org/home.aspx
- American Physical Therapy Association (Careers and Education tab): apta.org



#### **Additonal Resources to Work Remotely**

- Indeed: indeed.com
- Remote.co: <u>flexjobs.com/blog/post/top-companies-for-remote-jobs-in-healthcare</u>
- Hospital Careers: hospitalcareers.com/blog/15-travel-healthcare-jobs-for-people-who-love-traveling
- Glassdoor: glassdoor.com/index.htm

Use keywords for your search engines:

healthcare, remote, travel, allied health, health careers.











The <u>University Career Center</u> is available to support you. We invite you to learn about the many <u>services</u> available to you as a UTEP Graduate, reach out to your college liaison for individual guidance and assistance.

#### **Pamela Prieto**

College of Business Administration pprieto@utep.edu

#### **Craig Thompson**

College of Education cthompson@utep.edu

#### **Heriberto Garcia**

College of Engineering hjgarcia3@utep.edu

#### **Moisés Buenfil**

College of Liberal Arts mbuenfil@utep.edu

#### **Claudia Dominguez**

College of Health Science & Schools of Nursing and Pharmacy cpdominguez@utep.edu

#### **Nick Zweig**

College of Science nzweig@utep.edu

For all other purposes, feel free to email: careers@utep.edu

\*Adapted from The Washington Center: resources.twc.edu/





