



Unit Prevention Leader (UPL) Certification Training

Introduction



Welcome to the Unit Prevention Leader Certification Course

- UPL Certification Training includes instruction on drug testing procedures, instructor training and prevention of alcohol and other illicit drugs
- As the Unit Prevention Leader (UPL) you are expected to be the Commander's subject matter expert on all areas of the Army Substance Abuse Program (ASAP), conduct flawless urinalysis collections, assist the Commander in the administration of the unit drug testing; and at the Commander's discretion, provide alcohol and other illicit drug training to the Unit and assist the Commander in the administration of the prevention activities

Introduction





- The goal of the UPL Handouts is to provide Commanders and UPLs a desktop reference that provides the necessary information for the implementation of a successful Unit Substance Abuse Program that includes:
- Identification (Drug testing)
- Referral process to Substance Use Disorder Clinical Care (SUDCC)
- Rehabilitation programs
- Prevention education activities
- Separation procedures



Introduction



- Instructor Introduction
- Participant Introduction

Introduction



Terminal Learning Objective

Serve as the subject matter expert for unit drug testing collections

Introduction



Enabling Learning Objective

- Conduct the pre-collection tasks
- Conduct the collection tasks
- Conduct the post-collection tasks

Introduction



Evaluation

- 24 hours to complete the course
- Class participation
- Practical exercise
- Certification examination(closed book)
 - Written 50 question multiple choice exam (70% or higher)
 - Practical exam (90% or higher)



Course Purpose and Overview



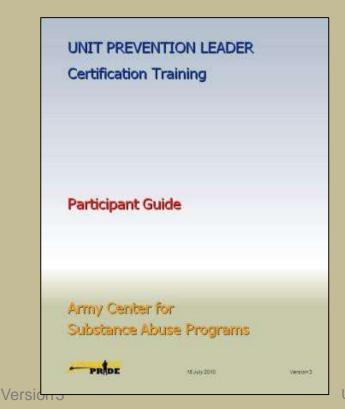
Qualifications to serve as a UPL

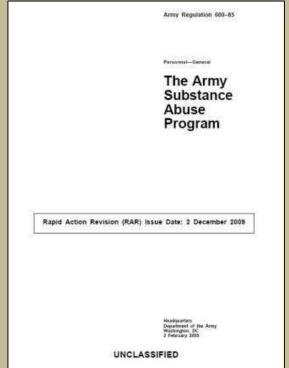
- E5 or above
- Be designated on Unit Commander's appointment orders
- Successfully complete UPL Certification Training
- Possess unimpeachable moral character
- Not currently enrolled in the SUDCC (Rehabilitation Program)
- No investigations, no alcohol or drug-related incidents, and no SUDCC enrollment in prior 36 months
- May have a local background check on Commander's request

Course Resources



- Participant Resources
- Participant Guide
- AR 600-85







General Rules



- Attend all class sessions on time every day
- Take notes
- Turn off cell phones or set to vibrate mode
- Complete the end-of-course evaluation
- Smoking permitted only in the designated area





UPL Certification Training

Roles and Responsibilities







- Components of ASAP services
 - Alcohol and Drug Abuse Control Officer(ADCO)
 - Prevention Coordinator (PC)
 - Drug Testing Coordinator (DTC)
 - Employee Assistance Program Coordinator (EAPC)
 - Risk Reduction Program Coordinator (RRPC)
 - Suicide Prevention Program Manager (SPPM)





- MEDCOM Clinical Services
 - Substance Use Disorder Clinical Care (SUDCC)
 - Counselors





UPL Duties

- Conduct Unit urinalysis in compliance with DODI 101001, DODI 101016, AR 600-85
- Ensure that Observers perform their duties correctly and professionally
- Assist the Commander in fulfilling his/her duties and responsibilities in support of the Substance Abuse Program
- Do your duty as a Soldier and stay physically and mentally tough by not abusing alcohol and/or using drugs





Unit Standard Operating Procedures

- The UPL will assist in writing the Unit Substance Abuse Program SOP
- Outlines how urinalysis testing, drug and alcohol training and prevention efforts will be conducted at the Unit level
- Collaborate with the Commander and higher Command
- UPLs in garrison also consult with local ASAP





Unit Standing Operating Procedures

- Unit Prevention Plan (UPP)
 - Embedded in the USAP SOP
 - Identifies how substance abuse issues will be addressed in the Unit
 - Outlines the following issues:
 - Minimum amount of substance abuse training
 - Frequency of contact with higher command or the local ASAP to obtain new information
 - How to identify high-risk populations



Lesson Summary



- Components of ASAP Program
- UPL Duties
- USAP SOP update is required





Pre-Collection Section 2



Pre-Collection



- Introduction
 - This is the beginning of the Pre-Collection phase of drug testing, In this lesson we'll discuss:
 - Smart Testing
 - Testing Code
 - Limited Use Policy
 - Preparation to conduct drug testing
 - Briefings
 - Drug Testing Program (DTP)



Pre-Collections



SMART TESTING





Learning Objectives

- Given the Department of Defense directive and ASAP policy guidelines, identify the purpose of drug testing program by correctly distinguishing, from a list of several factors, at least two factors of the program that impact Unit readiness
- Given guidelines for interaction, identify guiding principles for interaction with soldiers for collecting a forensic urine specimen
- Given a set of testing scenarios, distinguish Smart Testing techniques from ineffective testing techniques by correctly identifying Smart Testing techniques from a list of examples





- DOD Instruction 1010.01 is the formal mandate given to the military services to update their substance abuse programs
- DOD Instruction 1010.16 provides technical procedures for how to implement a substance abuse testing program
- AR 600-85 is the regulation that governs the Army Substance Abuse Program Keep it with you as a reference





Requirement for random testing

- Test part of your Unit monthly when mission and organizational structure allow
- Army-Directed rate of testing is 10 percent of Unit strength each month (Army Directive 2016-15)
- UPLs must be tested at least once every 12 months
- All Soldier will be tested each fiscal year





- Smart Testing is drug testing that is conducted in such a manner that it is **not predictable** to the testing population
- Every Soldier should believe that he or she can and may be tested on any given day, at any given time





Reason for urinalysis testing:

More than 10% of Soldiers responding to a survey said they would be likely to use drugs if the Army did not have a drug testing program







- Monthly Testing
 - Randomly test part of your Unit each month (10%)
 - May test several tests of small percentage within the month if mission and organizational structure allow
 - Implementing Smart Testing techniques is critical because of the patterns you establish





- Weekend/Holiday Sweeps
 - Test Soldiers during a long weekend
 - Test Soldiers when the alert system is tested
- Back to Back
 - Test Soldiers during on a Friday as well as a Monday
 - Deters from abusing on the weekend





Techniques

- Pre-Deployment/Post-Deployment Testing
 - Many Soldiers will think that Command won't have time to test prior to deployment or upon returning
 - Smart Testing strategies include testing the Soldiers when they least expect it

Testing During Field Exercises

- Select every fourth person from the chow line and test after they eat
- Select every third vehicle at the POL point and test all occupants of the vehicle





- Testing At The End Of The Duty Day
 - Similar to testing during field exercises
 - Test at the end of the day or during end-ofduty routines such as recall formation or afternoon PT





Techniques

Avoid Setting a Pattern

- Be unpredictable in your approach
- Alternate testing days, rather than the same day every week

Do Not Ask For Volunteers

- Asking for volunteers is not random selection
- Compromises the collection process
- Result invalid if challenged in a court of law
- Soldiers unlikely to volunteer if abusing





- Do Not Announce Testing Before Notification
- Advance notice may give Soldiers enough time to flush with lots of water which may dilute the amount of evidence in their urine
- Give notice two hours or less before the test





- Avoid Signaling A Test
 - Soldiers watch all of your actions as a UPL
 - You may provide cues that testing is going to occur, impacting effectiveness of testing
 - Keep supplies out of sight until the day of testing





- If You Select Them, Then Collect Them
 - All Soldiers selected must be tested
 - Don't stop testing because it is the end of the duty day
 - Collection is only complete when the last Soldier's name is signed on the Testing Register





- Know Your Random Selection Options
 - The UPL and the Commander ensure that selections for testing are truly random
 - Approved random selection methods are computergenerated and manual
 - Computer-generated preferred and most-used option





We just discussed the final set of Smart Testing techniques:

- Avoid signaling a test
- If you select them, then collect them
- Collect from every soldier on your Testing Register
- Know your options for random selection





- Random Selection
- Vital in Smart Testing to ensure unpredictability
- Preferred method: computer-generated
 - DTP Full Version
 - DTP Lite
- Software demonstration in a later lesson





Random Selection

- Manual random selection methods
 - Use a 10-sided die or draw numbers (0-9) from a hat Soldiers with a DOD ID or social security number that ends with the number that you roll or draw are selected to test
 - Write every Soldier's name on a 3-by-5 index card,
 then shuffle the cards and draw names from the deck
 Enter drawn names on the Testing Register





- Examples of Smart Testing
 - Video scenarios
 - We'll watch seven short real-life scenarios
 - After each video, we'll discuss whether the scene represents good Smart Testing technique



Example of Smart Testing



Video Scenario#1: Testing at the end of the duty day



Source video: UPL CD, ASAP Portal, or AKO L2_V1

V8wmv



Examples of Smart Testing



Video Scenario #2: Signaling a urinalysis test



Source video: UPL CD, ASAP Portal, or AKO L2_V2

V9wmv



Examples of Smart Testing



Video Scenario #3: Back-to-back testing



Source video: UPL CD, ASAP Portal, or AKO L2_V3



Example of Smart Testing



Video Scenario #4: Testing before a long weekend



Source video: UPL CD, ASAP Portal, or AKO L2_V4



Examples of Smart Testing



Video Scenario #5: Avoid setting a pattern



Source video: UPL CD, ASAP Portal, or AKO L2_V5

V12wmv



Examples of Smart Testing



Video Scenario #6: Generating lists of participants for testing



Source video: UPL CD, ASAP Portal, or AKO L2_V6

V13wmv



Example of Smart Testing



<u>Video Scenario #7: Avoid carrying urinalysis materials</u>



Source video: UPL CD, ASAP Portal, or AKO L2_V7





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14	15	16	17	18	19	20	Schedule Urinalysis during field exercises.
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28	29	30	31				Send an e-mail to everyone selected everyone the





SUN.	MON.	TUE.	WED.	THU.	FRI.	SAT.	Don't forget to post the test date on the training schedule.
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7	8	9	10	11	12	13	School
14	15	16	17	18	19	20	Schedule Urinalysis during field exercises.
21	22	23	24	25	26	27	
28	29	30	31				mail to
							Send an e-mail to everyone selected the day before the test.



Lesson Summary



- DOD Instruction 101001, DOD Instruction 101016, and AR 600-85 define the purpose and requirements for drug testing
- The goal of Smart Testing is unpredictability from the Soldiers' perspective
- Use multiple Smart Testing techniques
- Random selection is a critical component of Smart Testing





Review Smart Testing Participant Guide











Introduction

In this lesson, we'll discuss:

- Test Basis Codes and how to apply them
- Special testing scenarios
- Circumstances for retesting





Learning Objectives

- Given a set of scenarios describing types of testing, identify the proper testing codes used for urinalysis collection
- Given a set of scenarios describing testing circumstances, correctly match types of tests to their specific purposes





Overview

- There are nine test basis codes used for urinalysis testing
- Also known as the "testing code", "testing basis", or the "type of test"
- Commander always orders the test and specifies the type of test
- The UPL enters the test basis code on testing forms, and must do so accurately every time





Legal Ramifications

- It is imperative that you assign the correct test basis code every time you conduct a urinalysis test
- Using incorrect testing codes has potential legal ramifications and limits Commander actions
- If you are ever uncertain of the type of test you are conducting, verify it by checking with your Commander, ASAP Representatives and AR 600-85





- Inspection Codes:
 - Inspection Random (IR)
 - Inspection Unit (IU)
 - Inspection Othert (IO)
- Commander-Directed Codes:
 - Probable Cause (PO)
 - Command Directed(CO)
 - Rehabilitation testing (RO)
- Other Codes:
 - Accident (AO)
 - Consent (VO)
 - Medical (MO)







Inspection Random (IR)

- Use when randomly selecting a portion of your Unit for urinalysis testing
- You will use this code the most
- Select a percentage or a specific number of Soldiers (10% per monthly requirement)
- Up to 40%





Inspection Unit (IU)

- Use this code when testing 100% of your Unit at once
- Do not conduct IU testing when the Commander suspects only a single Soldier but does not have sufficient evidence to order a test
- Conduct IU testing as a supplement to a good random drug testing program
- Drug testing is about deterring drug use, rather than "playing gotcha"





Inspection Other (IO)

- Use in accordance with a Commander's policy or Unit SOP outlining circumstances for valid inspection testing
- Soldiers returning from Absent Without Leave (AWOL)
- Soldiers returning from passes or R & R
- Soldiers who were selected for testing, but were unavailable during a recent random inspection





Testing scenario (IO)

- Several Soldiers have returned from R & R Captain
 Baker's policy states that any Soldiers returning from R &
 R must submit to urinalysis testing In accordance with this
 policy CPT Baker has asked his UPL to test them
- The UPL uses the Inspection Other (IO) code
- Refer to your Commander's written policy for guidance on applying the IO code





Probable Cause (PO)

- Use when the Commander has sufficient evidence that a Soldier has violated the UCMJ through the abuse of alcohol or drugs
- Consult with the local SJA prior to ordering this test
- Steroid testing must be based on PO







Testing scenario (PO)

- Commander finds hypodermic needles in Private First Class Brock's room PFC Brock has no valid medical reason for possessing the needles
- Use the Probable Cause (PO) code
- Consult with the local Staff Judge Advocate (SJA) before ordering PO tests





Command Directed (CO)

- Also known as Fitness For Duty/ Competence For Duty
- Use when the Commander believes that a Soldier is using drugs on the basis of that Soldier's unusual or bizarre behavior and/or breaches of discipline







Testing scenario (CO)

 Over the past month, Staff Sergeant O'Brian frequently has reported late for duty and has displayed a decline in personal hygiene Today, he reported for work and is acting very strange Prior to this, SSG O'Brian had an exemplary attendance record and got along well with his fellow Soldiers

The UPL uses the Command Direct (CO) code





Rehabilitation (RO)

Commander orders a test as part of a Soldier's rehabilitation treatment program for drugs or alcohol





Testing scenario (RO)

- Sergeant Madres is enrolled in the ASAP rehabilitation program She is participating in testing in order to comply with the requirements of the program
- The UPL uses the Rehabilitation (RO) code





Testing scenario

Specialist Bowmen is enrolled in treatment. She is selected by DTP software when the UPL prepared the monthly random test as an Inspection Random type of test SPC Bowmen tells you that it should be a Rehabilitation type of test, rather than a random test.

Question: Which testing code should the UPL use?

Answer:





Testing scenario

Specialist Bowmen is enrolled in treatment She is selected by DTP software when the UPL prepared the weekly random test as an Inspection Random type of test SPC Bowmen tells you that it should be a Rehabilitation type of test, rather than a random test

Question: Which testing code should the UPL use?

Answer: IR





Mishap Or Safety Inspection (AO)

Testing after a Soldier is involved with an accident that destroys property or causes injuries to personnel





Testing scenario (AO)

- Captain Baker has ordered the UPL to conduct a test on Private Colin after PVT Colin had an accident on the base that caused the total loss of the vehicle she was driving
- The UPL uses the Mishap or Safety Inspection (AO) code





Consent (VO)

A Soldier volunteers to provide a sample without being ordered



Testing Codes



Testing scenario (VO)

- Corporal Hilleman has been plagued by rumors of drug use and volunteers to provide a sample as a way to put the rumors to rest
- The UPL uses the Consent (VO) testing code



Testing Codes



Medical Examination (MO)

Used when a physician orders a urinalysis test after observing medical signs that a Soldier is abusing drugs



Testing Codes



Testing scenario

- Dr. Brown requests that SPC Ragland undergo urinalysis testing because SPC Ragland exhibited signs of drug abuse during a sick call visit
- The UPL uses the Medical Examination (MO) testing code



Lesson Summary-Testing Codes



- There are nine testing codes used in urinalysis testing
- The UPL must assign testing codes properly for every test
- You may encounter special testing situations that have different requirements than common tests
- Consult with the localASAP office or the local SJA when you have questions
- You must retest Soldiers when the laboratory rejects a specimen without testing it





Special Test



Current Drug Panel



- Drug Demand Reduction Program (DDRP) Every specimen collected will be tested for
 - Marijuana (THC)
 - Cocaine
 - Amphetamines (which includes methamphetamine, MDMA (ecstasy), and MDA)
 - Heroin
 - Opiates (morphine and codeine)
 - Synthetic opioids (Oxycodone/Oxymorphone and Hydrocodone/hydromorphone)
 - Fentanyl/Norfentanyl
 - Benzodiazepines
 - Synthetic cannabinoids, known commonly as Spice



Special Test



- Commander must complete a memorandum to request a test for <u>specific drugs that are not</u> listed on the Drug Demand Reduction Program (DDRP) drug panel
 - Memorandum must indicate the specific drug to test and must **not** list the Soldier's name
 - Contact ASAP representative or the Base Area Code Manager if deployed, for assistance with this testing request



Special Test



Steroid Testing

- Commander must complete a memorandum requesting that a specimen be tested for <u>steroids</u>
- Contact ASAP Representative, or the BACM if deployed, for assistance with steroid testing requests
- Multiple Steroid specimen must be placed on separate
 DD Form 2624 as results are released by batches
- Commander must have probable cause
- Require more urine than other tests for the sample to be valid (60 ml)



LETTERHEAD





SUBJECT: Request for Steroid Testing

- 1. I request that the enclosed urine sample be tested for anabolic steroids. The additional required information is provided:
 - a. Base Area Code: xxxx
 - b. Unit Identification Code: xxxxxx
 - c. Batch Number: xxx

OFFICE SYMBOL

- d. Specimen number: xxx
- e. Date collected: yyyymmdd
- f. DOD ID # of donor: (DO NOT Place name of donor on memo)
 g. Commander's phone number: (DSN if deployed)
- h. Commander's AKO email address: (Enterprise émail address)
- i. Commander's mailing address
- ADCO's name
- k. ADCO's phone number
- I. ADCO's mailing address
- m. ADCO's email address
- 2. I have consulted with my servicing Judge Advocate General (JAG) that sufficient probable cause exists to support this Probable Cause (PO) drug test.

COMMANDER SIGNATURE BLOCK





Special Test



- Testing for other drugs such as mushrooms (psilocybin) or prescription drugs not normally tested at the lab
- Commander must complete a memorandum requesting that a specimen be tested for mushrooms, and description situation that lead to the request for a special test.
- Contact ASAP Representative, or the BACM if deployed, for assistance with steroid testing requests
- Commander must have probable cause
- Specimens for special tests not normally tested at the FTDTLs will be sent to the Armed Forces Medical Examiner System 82



Retesting



Retesting Procedure

- If the laboratory rejects a specimen without testing it, the Soldier must be retested
- The testing lab rejects specimens for critical errors in the specimen or accompanying paperwork, or for suspected adulteration (use IO test basis code when retesting)
- For retests, follow your Unit SOP and conduct the test as soon as practical

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Retesting



After receiving a positive test result, the follow may request a retest:

- Soldier
- Soldier's legal representative
- Submitting unit commander
- Military judge
- Medical Review Office (MRO)
- Attorney representing the submitting











- Protected Evidence
 - Certain information "off limits" in legal proceedings, so Soldier can get help without jeopardizing career
 - Examples of Protected Evidence:
 - Soldier voluntarily admits drug use prior to notification of an upcoming drug test
 - Information collected during emergency medical care of a Soldier for an overdose





- Exceptions situations in which the Limited Use Policy does not apply and evidence can be used against a Soldier:
 - Soldier admits to drug use after notification that a drug test is scheduled

Apprehension by law enforcement before receiving medical care





- More Limited Use Policy exceptions
 - A positive rehabilitation test (RO test basis) result on a Soldier who is enrolled in SUDCC for alcohol abuse
 - Information regarding continued substance abuse occurring after a Soldier voluntarily admits drug use
 - Positive drug test results from a regular Unit urinalysis (e.g., test basis of IR, IU, or IO) on a Soldier who is enrolled in SUDCC

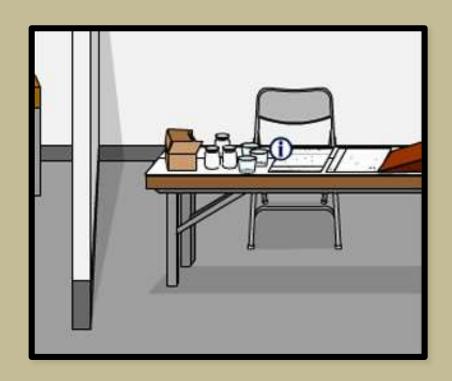




- Separation Policy
 - Commanders are mandated to initiate separation on all identified drug abusers, unless the abuser voluntarily admits drug use directly or through Command channels
 - Soldiers who come forward voluntarily may still be discharged, but the Limited Use Policy mandates an Honorable Discharge
 - Consult with the SJA to determine if the Limited Use Policy applies
 - You are not a legal expert!











Introduction-Testing Station Setup

In this lesson, we'll discuss these topics:

- Testing day set-up procedures
- Individual roles and responsibilities of personnel involved during testing
- The materials and documentation needed for testing





Learning Objectives

- Given a model holding area, select required components for the holding area so that the holding area is compliant with testing procedures
- Utilizing the Participant Guide other written guidance, correctly identify the steps required for preparing the latrine for collection so that the latrine is in total compliance with testing procedures
- Given a roster of personnel, match each individual to the urinalysis testing duties for which they are responsible so that all duties are correctly correlated





Learning Objectives-Cont.

- Given guidelines for testing station setup, identify material and logistical requirements for the testing station with 100 percent accuracy
- Recalling documentation requirements from the lesson, identify all documents and publications required to be on hand at the testing station in accordance with Army guidelines





Individual Roles and Responsibilities

- Unit Commander
- Unit Prevention Leader
- Observer (also known as the secondary reviewer)
- Holding area NCO/Officer





- Unit Commander's Responsibilities
 - Maintain overall responsibility for the testing procedure
 - Deliver Commander briefing
 - Be accessible when testing is in progress
 - Ensure UPL certification is current
 - Select Observers, or delegate to the UPL
 - Select the holding area NCO/Officer, or delegate selection to the UPL





- UPL Responsibilities
 - Conduct the collection and address any questions
 - Deliver the Observer briefing and training, UPL Unit briefing, and may also conduct the Commander briefing
 - Serve as the Commander's liaison for urinalysis testing and substance abuse prevention
 - Ensure that the standing operating procedures for urinalysis testing are in place and are followed





- UPL Responsibilities
 - Utilize DTP software as the primary method for randomly selecting Soldiers for drug testing
 - Set up the testing station and holding area
 - Conduct latrine inspection
 - Ensure that all UPL documentation is completed in accordance with Army standards
 - Ensure that urinalysis testing supplies are available and handled appropriately





- Observer Responsibilities
 - Sign the Memorandum for Observers
 - Ensure that all Soldiers follow the proper physical collection procedures
 - Directly observe urine leaving each Soldier's body and entering the specimen bottle or collection cup
 - Maintain a continual line of sight with the specimen bottle (and collection cup, if used) at all times
 - Report any unusual circumstances to the UPL





Observer Responsibilities

- If Observers make false statements or fail to follow established urinalysis procedures, there are legal ramifications according to these UCMJ articles:
 - Article 92-Knowingly failing to obey a lawful general order or regulation by not maintaining direct line of sight of the urine into the bottle
 - Article 107-Making a false official statement by signing the testing register and the DD Form 2624, acknowledging the urination process was directly observed and no tampering occurred
 - Article 134-False swearing by authenticating that no substitution or tampering of the urine sample occurred





- Holding Area NCO/Officer Responsibilities
 - Ensure that only personnel who are being tested are present
 - Cannot leave the holding area until the last Soldier is tested
 - Ensure all Soldiers remain in the holding area until they provide a valid urine sample
 - Encourage Soldiers to drink fluids and view substance abuse prevention materials
 - Soldiers, who are unable to provide a specimen, should drink eight ounces of fluids every half hour, not to exceed 40 ounces
 - Provide briefings if Soldiers arrive after testing begins





- UPL Testing Station
 - The testing station is the "control center" for the urinalysis test Soldiers report to the testing station to:
 - Check in
 - Assign Observer to Donor
 - Provide a urine sample
 - Check out





- UPL Testing Station:
 - Locate the testing station as close as possible to the latrine

- Ensure there is enough space to work
- Position the testing station so that it is separate from the holding area, if possible

Arrange the area so that your back is to a wall





- Holding Area
 - Soldiers selected for testing report to the holding area
 - Post a sign in the holding area to inform people that there is a urinalysis test in progress
 - Make sure there is enough seating for all participants to avoid overcrowding
 - Water must be available for the testing participants
 - Trash can





- Selecting the Latrines
 - Select latrines that are as close as possible to the testing station and holding area
 - Latrine inspection process is the same regardless of the type of latrine
 - Types of latrines include portable toilets, trailer toilets, and hardstands





How to perform a latrine inspection

1. Select a latrine and post a sign on the door to indicate the latrine is closed to the public



2. Remove cleaning supplies Check the area thoroughly - including the sink, floor, and around the toilet to ensure there are no potential adulterants



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How to perform a latrine inspection

- 3. Check for soap and paper towels
 Provide hand sanitizer if it is available
- 4. Inspect the commode and/or urinal to ensure they are in working order



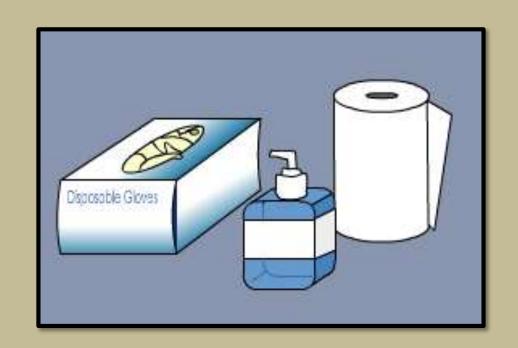






Supplies for the Testing Station

- Rubber gloves
- Paper towels
- Disinfectant
- Ruler (optional)
- Ball Point Pen(s)
 (Preferably Blue)
- Black marker







Supplies for the Testing Station

- Urine specimen bottles
- Urine wide-mouth collection cup
- Tamper-evident tape
- Avery Labels 5163 or 5523
- Single Specimen Biohazard Bag(s)
- Absorbent Pads







- Drug testing and Unit readiness
 - Deters Soldiers from abusing drugs (including illegal drugs and prescribed medication)
 - Facilitates the early detection of drug abuse
 - Enables Commanders to assess the security, military fitness, good order, and discipline of their Units
- Monitors rehabilitation of those enrolled in the SUDCC for alcohol and/or other drug abuse
- Collects data on the prevalence of drug abuse within the Army

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- Urinalysis testing forms
 - Several forms that you must have to conduct testing
 - Prepare most tests and print forms with Drug Testing Program (DTP) software





- DD Form 2624 Specimen Custody Document Drug Testing
 - Primary testing document
 - The front lists DOD ID # of Soldiers selected to test and information about the test

PRIVACY ADVISORY: Wh	en completed, t	his form is pro	tected by the Privacy Act of	1974, as amended.		
SPECIMEN CUSTODY DOCUMENT - DRUG TESTING (Read instructions on last page before completing form.)						CONDUCTING DRUG TESTING
1. SUBMITTING UNIT	2. ADDITIONAL:	SERVICE INFORM	MATION (Second Echelon)			
3. BASE and UNIT IDENTIFICATION **	1000				B. DAMAGE TO SHIPPING CONTAINER / DISCREPANCY CODES	
** Required information entry on front and back of form.	Versio	n	5. UNIT DOCUMENT NUMBER* D. DRUGS TESTED			
6. SPECIMEN NUMBER / SERVICE MEMBER'S ID NUMBER (CAC)	7. TEST BASIS	8. TEST INFO	9. ACCESSION NUMBER			10. DISC CODE
(1)						
(2)						

PRIVACY ADVISORY: When completed, this form is protected by the Privacy Act of 1974, as amended.

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1. SUBMITTING UNIT	2. ADDITIONA	L SERVICE IN	FORMATION (Second Echelon)	9	
3. BASE AND UNIT IDENTIFICATION**	4. DATE SPE YYYY 5. UNIT DOCL	MM	DD	B. DAMAGE TO SHIPPING DISCREPANCY CODES	
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- DD Form 2624 (back)
 - Keep constant record of specimen chain of custody
 - Make entries every time you release or accept possession of urine specimens

11. CHAIN OF CUSTO	DY TRACKING BASE AND UNIT IDENTIFICATION		UNIT DOCUMENT NUM	MBER
a. DATE (YYYYMMDD)	b. RELEASED BY	c. RECEIVED E	ЗҮ	d. PURPOSE OF TRANSFER
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	NAME	NAME	





- Testing Register (Unit Urinalysis Ledger)
 - Lists all Soldiers for testing and their assigned Observers
 - Only document that links Soldier names and DOD ID
 - UPL retains and annotates with testing results

Drug Testing Program Testing Register Date of Batch Tested Members Observer's Printed Name and Comments and Disposition Rank, Printed Name, DOD ID Collection and Signature T/M/D/Y Specimen # Signature Batch: Spec: Batch: Spec: Batch: Spec:

Drug Testing Program Testing Register

Date of Collection T/M/D/Y	Batch and Specimen #	Tested Members Rank, Printed Name, DOD ID Signature	TPI	Observer's Printed Name and Signature	Comments and Disposition
	Batch: Spec:				-
	Batch: Spec:				
	Batch: Spec:				
					-





- Bottle Labels
 - Attached to specimen bottles
 - Records Soldier and UPL identifying information





Preparation To Conduct Drug Testing



Urinalysis Testing Documents (Deployed)

DD Form 2624 Specimen Custody Document – Drug Testing (front and back) List Commanders POC information in block 2 for deployed units

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	(2)	9994300211	IR						



Preparation To Conduct Drug Testing



Required Reference Materials

- AR 600-85
- Installation (Command) / Unit SOPs
- UPL Appointment Orders
- Unit Alpha Roster or AAA162



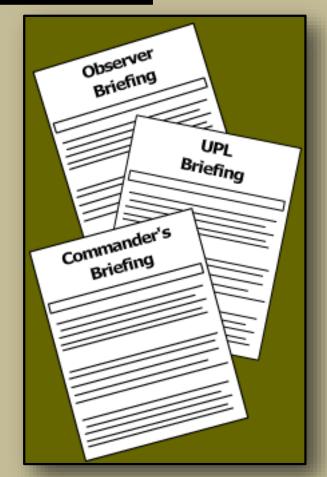
Preparation To Conduct Drug Testing



Required Briefings

- Observer Briefing
- Commander's Briefing
- UPL Unit Briefing

Complete review of all briefings in next lesson





Lesson Summary



- Carefully inspect the latrines prior to testing to remove anything that could be used to contaminate specimens
- Become familiar with all the supplies and documents that you need for testing
- There are several personnel involved with testing, each with specific duties that you must know
- The UPL must ensure all standing operating procedures for testing are followed



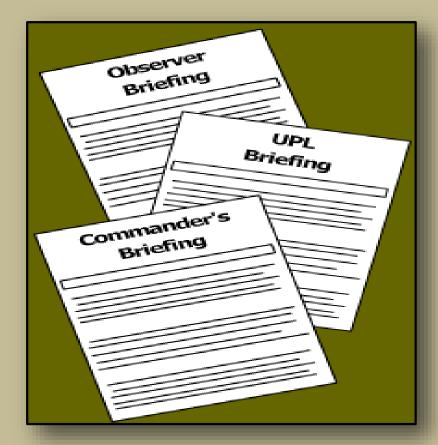
Lesson Summary



- The Commander may delegate some duties to you
- The holding area NCO/Officer must limit personnel in the holding area to only those who are participating in testing
- Carefully determine how place and set up the testing station
- Successful urinalysis testing starts and ends with the Unit Prevention Leader











Introduction

In this lesson, we'll discuss:

- The steps and considerations for alerting Soldiers to report for testing
- The personnel briefings to deliver prior to testing
- Tasks that a Commander may delegate to the UPL





Learning Objectives

- Given a urinalysis testing simulation identify approved methods and timing guidelines for alerting personnel about urinalysis testing by correctly selecting three appropriate factors from a set of five factors
- Given the briefing requirements for urinalysis testing, correctly identify all required briefings to occur prior to specimen collection





Learning Objectives-Cont

- Given a set of pre-collection duties for urinalysis testing, correctly identify those functions that may be delegated by selecting at least three out of four factors relating to delegation
- Given a set of avoidance scenarios, correctly select the appropriate response for participation avoidance so that their scenario results either in 100 percent participation, or in the learner selecting appropriate corrective actions to deal with non-compliance





Testing Notification

- Do not give any indication that Soldiers are reporting for urinalysis testing
- Notify Soldiers less than two hours beforehand to report for a urinalysis test
- Give Soldiers who have to travel from remote locations as little advance notice as possible
- Ideally, notify and have Soldiers report immediately
 before the test





- An example of correct notification is to notify Soldiers in morning PT to report immediately to the gym
- An example of incorrect notification is to notify Soldiers at morning PT but have them report at 1500 hours and/or to tell them they are reporting for a drug test





Urinalysis Briefings

- Observers briefing
- Commander briefing
- UPL Unit briefing





Observers briefing

- UPL must brief Observers before each test
- Verbal briefing and demonstration (including secondary review of specimens)
- Read and sign Memorandum for Observers





- Responsibilities of Observers
 - Read and sign the Memorandum for Observers
 - For each Soldier, directly observe urine leaving the body and entering the specimen bottle or collection cup
 - Maintain visual contact with the specimen bottle at all times
 - DO NOT touch the bottle nor hold the bottle cap at any time during soldier's specimen collection steps
 - During the second review when instructed by the UPL, ensure the specimen bottle cap is tight



Responsibilities of the Observers



- Notify the UPL of any unusual circumstances
- Ensure Soldiers wash hands with only water before providing a specimen; soap and water after collection
- Conduct secondary review of specimen bottles per UPL's instruction
- Observe that each bottle is properly labeled, sealed and placed in collection box
- Fulfill duties with maturity and integrity



Responsibilities of the Observers



- If Observers do not maintain a line of sight with the samples or acknowledge that urination process was directly observed and no adulteration was suspected, they can face disciplinary action under these UCMJ articles:
 - Article 92
 - Article 107
 - Article 134





Responsibilities of the Observers



- Article 92- Knowingly failing to obey a lawful general order of regulation by not maintaining direct line of sight of the urine into the bottle
- Article 107- Making a false official statement by signing the Testing Register acknowledging the urination process was directly observed and no tampering occurred
- Article 134 False swearing by authenticating that no substitution or tampering of the urine sample occurred

UPL's Observer's Briefing October 2019

- 1. Observers are a critical link in the process of collecting urine specimens to be tested for substance abuse. Instances have occurred in the past where observers did not follow proper collection procedures and positive drug tests were not usable in legal and/or administrative actions. In order to prevent similar occurrences in the future, the observer will read and sign this Memorandum for Observer(s).
- 2. The testing procedures do not violate a Soldier's Fourth or Fifth Amendment rights, nor does the observation procedure violate the right to privacy. A refusal to produce a specimen is a violation of a direct order and may result in the soldier being processed for separation.
- 3. The results of tests may be used in legal proceedings and consequently the urine sample may be considered as evidence. A valid chain of custody is mandatory for a successful prosecution. As an observer, you may be asked to provide testimony at legal or administrative proceedings. You may be subject to UCMJ or administrative action if it is discovered that the specimen was altered in any way while it was under your control.
- a. Article 92: Knowingly failing to obey a lawful general order or regulation by not maintaining direct line of sight of the urine into the bottle.
- Article 107: Making a false official statement in signing the UPL's urinalysis ledger acknowledging the urination process was directly observed and no tampering occurred.
 - Article 134: False swearing by authenticating that no substitution or tampering of the urine sample occurred.

Observer's Briefing October 2019

- Be an Officer or NCO in the rank of E-5 or above.
- 2. Be of the same gender as the Soldier being tested.
- Possess sufficient maturity and integrity to preserve the dignity of the Soldier being observed.
- Not be currently enrolled within the ASAP Rehabilitation Program or currently be under investigation for any substance abuse related offenses.
- The observer(s) control the urine collection process once the Soldier leaves the UPL's desk and during the collection of the specimen in the latrine.
- Maintain visual contact with the bottle at all times.
- Ensure the Soldier washes his/her hands with water only before the collection begins.
- 8. Ensure that the specimen provided is not contaminated or altered.
- Directly observes the Soldier (one Soldier at a time per observer) voiding urine into the specimen bottle
- 10. Ensure direct observation of urine flow from the Soldier's body into the bottle
- 11. Ensure the Soldier provides at a minimum of 30mls of urine; however, 45mls is preferred
- 12. Ensure the Soldier tightens the specimen bottle cap and the bottle is dried.
- 13. Ensure the bottle is not reopened after the cap is tightened.
- 14. Ensure the Soldier washes and dries hands (Soldier can use soap)
- 15. Escort the Soldier back to the UPL station/table with the bottle in full view.
- 16. In full view of the Soldier and the UPL, ensures the specimen bottle cap is tight prior to the UPL placing tamper evident tape over the top of the bottle. The specimen bottle will remain on the table while the UPL is holding the specimen bottle.
- Observe the UPL placing tamper-evident tape over the top of the bottle, and across the label.
- 18. Observe the UPL place the specimen in the collection box.
- The observer will print and sign name on the testing register in front of the UPL and the Soldier verifying the collection process and direct observation was conducted.
- 20. Your Signature on the testing register, verifies you have completed steps 1-19.

OBSERVER'S AFFIDAVIT: I have read and understand this document. I will comply with the responsibilities as stated above and will report anything out of the ordinary immediately to the UPL or Commander.

Rank	Observer's Printed Name	Observer's Signature	Date
Rank	Observer's Printed Name	Observer's Signature	Date
Rank	Observer's Printed Name	Observer's Signature	Date
UPL's Print	ted Name UPL's S	Signature	Date

2



Commander's Briefing



- Informs Soldiers about the purpose of the test and which drugs the test will detect
- Constitutes a legal order to participate
- Commander should give the briefing, but may delegate
- Deliver before testing begins, usually second in the briefing sequence, before the UPL Unit Briefing
- Commander or designated representative must brief any Soldiers who miss the original Commander Briefing



Commander's Briefing



- Legal order for Soldiers to participate in the test
- Reason that the Soldiers were selected
- All selected personnel must participate in testing
- The lab screens for several substances, the list of which may change based on trends within the military population
- Testing procedures comply with AR 600-85



Commander's Briefing



If a Soldier does not provide a urine sample, or if he/she submits a sample that is found to be adulterated, the Soldier may face disciplinary action under the following UCMJ articles:

- Article 92- Knowingly failing to obey a lawful general order of regulation by not maintaining direct line of sight of the urine into the bottle
- Article 107- Making a false official statement by signing the Testing Register acknowledging the urination process was directly observed and no tampering occurred

UNCLASSIFIED





Commander's Briefing

Oct 2019

Today our Unit will be drug tested for illegal substance use. The primary purpose of this test is to ensure our unit's military fitness and that we are maintaining proper standards of readiness.

Individuals in this unit have been selected on a random basis for drug testing. There is no probable cause or reasonable suspicion that anyone in the unit is using or abusing drugs or a controlled substance.

Everyone selected will be tested. Anyone not present will be rescheduled for testing at a later date.

Every specimen collected will be tested for Marijuana (THC); Cocaine; Amphetamines (which include methamphetamines. MDMA (ecstasy), and MDA), heroin, opiates (which include, morphine and codeine), synthetic opioids (Oxycodone/ oxymorphone) known commonly as OxyCotin and Hydrocodone/hydromorphone) and Fentanyl, selected benzodiazepines and synthetic cannabinoids, known commonly as Spice.

Testing procedures outlined in AR 600-85 will be followed.

All Soldiers must be aware that all verbal orders connected with the testing are lawful and are to be followed as such.

A refusal to comply with orders relating to this test subjects the Soldier to punitive or administrative actions under AR 600-85, AR 135-18, AR 135-178, and AR 635-10.

DOES ANYONE HAVE ANY QUESTIONS?

The UPL will now provide you with details about the drug testing procedures that will be used today.



UPL's Briefing



- Outlines the procedures for the test
- Summarizes main responsibilities and tasks for Soldiers
- Identifies Observers
- Usually takes place last in the briefing sequence



UPL's Briefing



- Verify that DOD ID is accurate on urinalysis testing forms
- Provide a urine sample of at least 30 milliliters in volume in line of sight of the Observer
- Soldiers responsible for ownership of specimen bottle from check-in to check-out
- No valid excuse for not participating



UPL's UNIT BRIEF October 2019

You have five major responsibilities during the collection procedure:

- 1. Confirm identification with ID card
- 2. Provide more than 30ml of specimen. (45ml is preferred)
- 3. Initial the specimen bottle label verifying your personal data is correct
- 4. Keep specimen bottle in full sight until sealed with tamper evident tape.
- Sign your payroll signature on the testing register to verify that the specimen was yours and you watch your specimen bottle label being placed on the bottle and sealed by the UPL with tamper evident tape.

Your urine specimen will be provided in a plastic bottle (a wide mouth collection cup is available for males and females).

Each bottle will have a label affixed to it with today's date that identifies you by your DoD ID# after you return from the latrine.

Collection of the specimen will be conducted using direct observation in full view of an observer. Do not go to the UPL station until you feel you are ready to provide at least 30ml or more (approximately ½ bottle) of urine. If you are unable to provide a specimen or an adequate quantity of urine, you will be held in the holding area until you are able to provide a specimen. You will be provided an adequate amount of liquid to help facilitate the collection process. You will not be released from duty today until you have provided a proper specimen.

Your tasks include:

You will provide your military ID card. If you do not have your military ID card or other photo identification, the commander will be called to verify your identification.

Remove excess outer garments such as OCP jackets and coats or IPFU tops.

Provide a urine specimen under direct observation.

You will initial the bottle label upon returning from the latrine after you have verified your DoD ID#, full name, and date on the Testing Register; verify DoD ID# on DD Form 2624; and verify the date and your DoD ID# on the bottle label.

Sign your payroll signature on the testing register verifying that the urine specimen provided was yours, the bottle label was placed on the bottle and initialed by the UPL, specimen was sealed with tamper evident tape, and then placed into the collection box.

Note: I do not need to know if you are taking or have taken prescription medications. If your specimen result comes back from the laboratory as positive for a drug that could have been a result of prescription medication, a medical doctor will review the result before any other actions are taken. The doctor will review your medical record, any prescriptions from outside providers, and possibly interview you, prior to making a medical determination of valid prescription use or illegal use. If the doctor determines the drug positive was a result of valid prescription medication, then no actions will be taken against you.

Are there any questions? Any questions about the collection procedure will be directed towards your observer or myself.





Soldier's Participation in Testing



- Some Soldiers may have concerns about participating
- NO valid excuse for not participating
- Use good judgment when dealing with excuses
- Remind Soldiers about possible UCMJ action
- Preserve Soldiers' privacy and dignity



Delegated Tasks



- Commanders can delegate any of the following tasks to the UPL:
 - Selecting Observers

- Conducting the Commander Briefing
- Selecting Soldiers to be tested

Selecting the holding area NCO/Officer



Lesson Summary-Briefings



- Notify selected Soldiers immediately before a test, but try to give no more than two hours' notice
- There are three briefings that must occur prior to the start of testing: Observers, Commander, and UPL Unit briefs
- The Observers briefing explains the critical role for Observers in testing
- The Commander briefing serves as a legal order for Soldiers to participate in the urinalysis test



Lesson Summary-Briefings

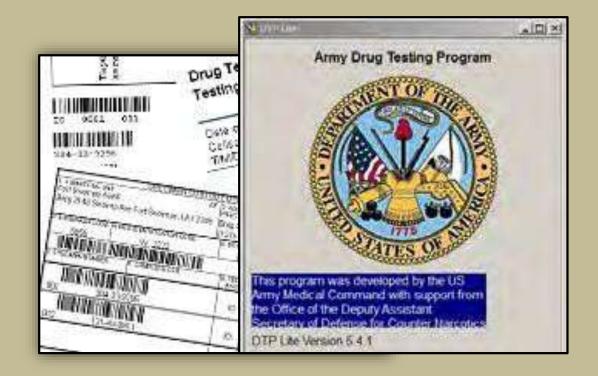


- The UPL Unit briefing explains the tasks that Soldiers must perform
- During briefings, emphasize to Soldiers and Observers that tampering with samples has legal ramifications
- There is no valid excuse for selected Soldiers to avoid providing a urine sample
- The Commander may delegate several tasks to the UPL





Drug Testing Program (DTP) Software





DTP Software



Introduction

In this lesson, we'll discuss:

- The purpose and benefits of DTP software
- How to use DTP Lite software



DTP Software



Learning Objectives

- Using a computer, generate a 100 percent accurate testing selection list using DTP Lite, with required information successfully imported and all required forms successfully simulated
- Using simulated tools for determining a random selection, generate a Smart Testing date that is not predictable with 100 percent accuracy
- Using simulated tools for determining a random selection and ASAP guidelines, generate a selection list that meets the given definition of "random" with 100 percent accuracy



DTP Software



Overview of DTP Software

- Two versions:
 - DTP Full Version
 - DTP Lite

Preferred method over manual random selection

DTP Software



- Purpose and Benefits
 - Reduces errors
 - Speeds processing time
 - Speeds overall collection time
 - Standardizes the selection process, which validates randomization
 - Allows the UPL to generate a test selection when the Commander delegates the task

DTP Software



There are seven basic steps for using DTP Lite:

- 1. Start the DTP Lite program
- 2. Choose the roster file
- 3. Format the roster file
- 4. Choose testing parameters
- 5. Select members for testing (tests other than IR and IU)
- 6. Complete the Print Products screen
- 7. Preview and print docum entation



DTP Documents



Army Drug Testing Program

Testing Subjects

Notification Copy

08/24/2019

Rank	Name	DOD ID Organization	Premise M/F	F
CPL	Churchill, Ted	0002300200	IR M	
SGT	Grant, Dennis	0001400822	IR M	
PVT	Hyde, Timothy	0003200722	IR M	
PFC	Santiago, Jake	0004101244	IR M	
SFC	Santos, Brenda	9994100211	IR F	



DTP Documents



Army Drug Testing Program Testing Subjects

Working Copy

08/24/2019

Rank	Name	DOD ID	Organization	Premise	Due Back	Rationale
CPL	Churchill, Ted	0002300200		IR		
SGT	Grant, Dennis	0001400822		IR		
PVT	Hyde, Timothy	0003200722		IR	3	· ·
PFC	Santiago, Jake	0004101244		IR	,	
SFC	Santos, Brenda	9994100211		IR		·

PRIVACY ADVISORY: When completed, this form is protected by the Privacy Act of 1974, as amended.

SPECIMEN CUSTODY DOCUMENT - DRUG TESTING (Read instructions on last page before completing form.)						A. LABORATORY CONDUCTING DRUG TESTING	
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DTP Documents



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BAC: TC75 UIC: ZK26U

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Lesson Summary-DTP Software

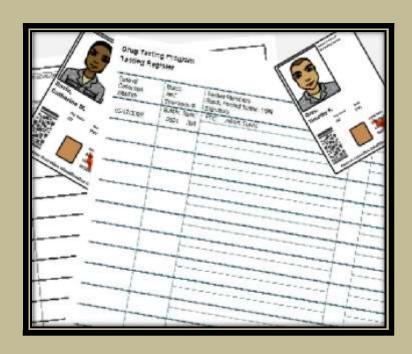


- DTP software is the preferred method for random selection
- Ensure that you enter all information completely and correctly at each step
- Printing separate sets of documents for males and females may help testing operations go more smoothly
- Print front and back of DD Form 2624 on one sheet of paper
- You must print all three of the required documents: DD Form 2624, Testing Register, and bottle labels





Collection Check-in







Introduction

This

is the start of the Collection phase of drug testing In this lesson, we'll discuss:

- How to keep urinalysis documents organized
- Verifying testing codes and dates
- Editing documents
- The check-in process when a Soldier arrives for testing





Learning Objectives

- Given a simulation of a urinalysis check-in, the learner will correctly order check-in tasks with 100 percent accuracy
- Given mockups of urinalysis testing documentation, the learner will distinguish correctly written numbers from incorrectly written numbers with 100 percent accuracy
- Using mockup records, the learner will review testing documentation for accuracy and note discrepancies with 100 percent accuracy
- Using mockup records, the learner will distinguish correct annotations from incorrect annotations with 100 percent accuracy







Biosafety

Biosafety Basics

- Cover the testing table surface with absorbent sheets or paper towels before starting to test Soldiers
- Put on rubber gloves (and you should replace them every two hours)
- Observer needs to wear glove on one hand in use to conduct the second review of specimen





Biosafety

- Avoid touching face, ears, mouth or nose with hands or other objects when wearing gloves
- Avoid wearing rings other than a plain band
- Wash your hands after you remove your gloves
- Do not eat, drink, smoke, or apply cosmetics or contact lenses in the work area
- Store all food and drinks outside the restricted area





- To begin the test for each Soldier, the UPL must perform all check-in steps precisely as defined in AR 600-85
- Skipping any steps or performing them in the wrong order can invalidate the test

Collection-Check In



1. Soldier provides ID card to UPL; UPL verifier Soldier's identity

2. UPL determines specimen number against the collection documentation

3. Soldier removes excess outer garment (if not removed)







5. UPL removes new bottle from the specimen box and places ID card in the appropriate slot that matches Soldier's specimen number Hand the (unlabeled, blank) bottle to the Soldier, in view of the observer







6. The UPL instructs the Observer to escort the Soldier to the latrine while maintaining line of sight with the specimen bottle at all times







- Checking-In a Soldier with No ID
 - 1. The First Sergeant or Commander verifies Soldier identity, OR the UPL views a picture ID (such as a driver's license)
 - 2. The UPL obtains the verified Soldier's DOD ID Number from the Unit Alpha Roster
 - 3. The UPL continues check-in, starting with checking the DOD ID Number on the urinalysis testing forms
 - 4. The UPL annotates the Remarks section of the Testing Register that the Soldier had no ID card and how the ID was verified, OR completes a Memorandum for Record and attach it to the Testing Register





Verifying Documents

- You will need to check, and occasionally to edit, information on all urinalysis testing forms
- Organizing and checking your documents as you go, and editing them in accordance with forensic standards, will help you keep errors to a minimum
- You may create separate sets of documents for males and females





Question:

Why would separate sets of documents be helpful?

Collection-Check In



Question:

Why would separate sets of documents be helpful?

Answer:

It can help speed up testing larger groups by reducing wait time for Observers

Collection-Check In



Base Area Code (BAC)

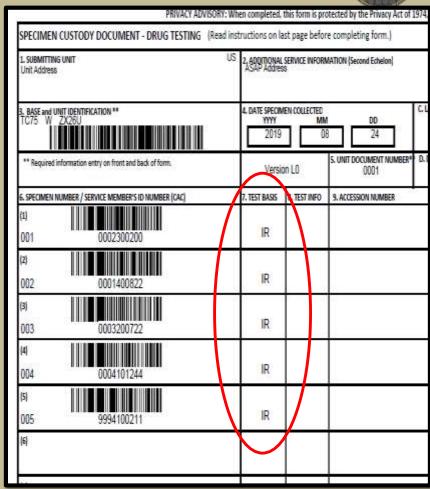
- The Base Area Code is a unique code for reporting results
- Your BAC is _____
- Contact BAC Manager to verify if deployed
- Make sure that you have entered the correct code within the DTP software
- Correct the BAC on all urinalysis testing forms if you discover the BAC is incorrect
- May also complete a Certificate of Correction for an entire batch

Collection-Check In



Test Basis Code

- Assign the correct test basis code every time
- Check the code definition to validate the Commander's intent for testing
- Make sure that your testing code matches the type of test you are conducting and appears correctly on all forms



The testing date on the forms must be the date you conduct the test

Be sure the testing date is correct on all forms!

Collection-Check In



Editing Documents

Editing documents according to Army guidelines and forensic standards reduces the risk that the testing lab will reject specimens

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Collection-Check In



Guidelines for editing forms

- When editing pre-printed forms, blacken out about half an inch of the barcode with a black marker
- Draw a single line to cross out errors instead of drawing Xs or scribbling
- Enter the correct information beside the crossed-out error
- Initial and date your corrections
- Write numbers according to forensic standards





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(4)	0002300400	IR





Writing numbers

- The UPL must follow forensic standards when making handwritten edits to urinalysis testing forms
- Incorrect edits may render the test invalid in a court of law

Collection-Check In



• When writing a "0" (zero), avoid drawing a slash through it



 When writing a "1" (one), avoid drawing a "1" that has a "hat"



• When writing a "4", (four), avoid drawing a "4" that is closed



 When writing a "7" (seven), avoid drawing a slash through the lower segment



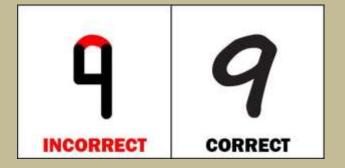
• When writing an "8" (eight), avoid drawing two circles on top of each other Draw the "8" in one continuous motion

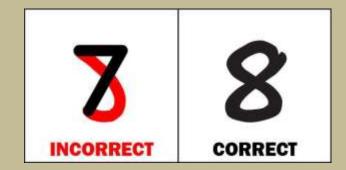






 When writing numbers, use a single stroke Do Not over-write information, and do not use whiteout or pencil







Correction-Check In



Editing DD Form 2624

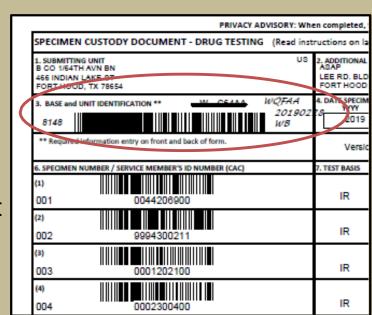
- Making edits to urinalysis testing documents is one area where UPLs fall short
- Use a ball point pen when making edits preferably one with blue ink
- Forms may be handwritten, but printing with DTP software is preferred
- We'll talk about editing preprinted forms first





Editing the Unit Identification Code (UIC), BAC, or date:

- Blacken out about half an inch of the barcode at the top with a china pencil
- Draw a line through the incorrect information
- Enter the correct information
- Initial and date the correction
- Complete certificate of correction to reflect changes

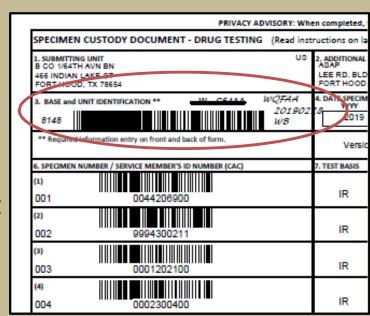






Editing the Unit Identification Code (UIC), BAC, or date:

- Blacken out about half an inch of the barcode at the top with a china pencil
- Draw a line through the incorrect information
- Enter the correct information
- Initial and date the correction
- Complete certificate of correction to reflect changes







Editing the DOD ID Number: Option 1

- Blacken out about half an inch of the barcode with a china pencil
- Line through the incorrect information
- Rewrite the DOD ID in the same field on the DD Form 2624, and then initial and date by the incorrect information

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Correction-Check In



Editing the DOD ID Number: Option 2

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- Blacken out about half an inch of the barcode with a china pencil
- Line through the incorrect information
- Initial and date next to the incorrect information, and then enter the correct information in an empty space on the DD Form 2624

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Editing the DOD ID Number: Option 3

- Blacken out about half an inch of the barcode with a china pencil
- Line through the incorrect information
- Initial and date next to the correction, and then enter the correct information on a separate DD Form 2624

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Editing test basis or test information codes

- Blacken out about half an inch of the barcode
- Line through the incorrect information
- Enter the correct information
- Initial and date the correction
- Repeat for all lines







Editing a handwritten DD Form 2624

- 1. Line through the incorrect information
- 2. Enter the correct information
- 3. Initial and date the correction

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SPECIMEN CUSTODY DOCUMENT - DRUG TESTING									
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Editing a Testing Register

- Line through the incorrect DOD ID
- Enter the correct DOD ID
- Initial and date near the correction

Testing Regi		07/10/2019 3:37: IO	11 PM
Date of Collection T/M/D/Y	Batch And Specimen #	Tested Members Rank, Printed Name, SSN Signature	TPI
07/10/2019	Batch: Spec: 0001 001	PVT Jones, Curtis 1206589	742 IO
07/10/2019	Batch: Spec: 0001 002	PVT Jordon, Cheri 1200507890 4000000	
07/10/2019	Batch: Spec: 0001 003	PVT Kmick, Michael 5512590 UPL Certification Training	0000





Editing bottle labels

- Bar-coded bottle labels are generated by DTP software and have a different editing process than handwritten bottle labels
- A common edit that may be required on a bar-coded bottle label is correcting the DOD ID Number
- Two options for correcting a bottle label

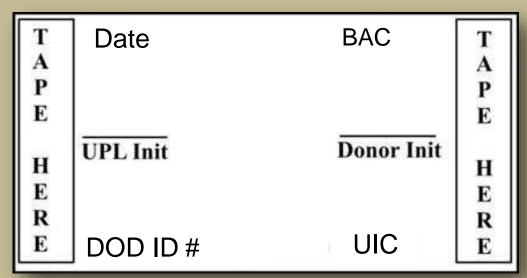
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Correction-Check In



Required information for written bottle labels

- 1. Testing date in the upper left corner
- 2. Soldier's DOD ID number
- 3. BAC in the upper right corner
- 4. Soldier's initials
- 5. UPL's initials
- 6. UIC

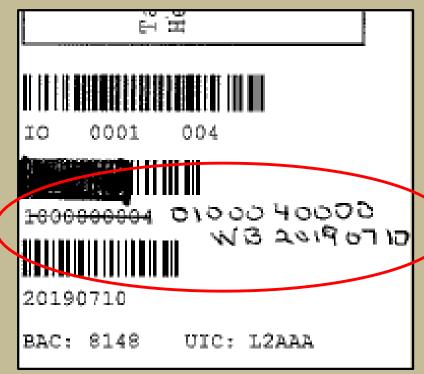






Editing bottle labels: Option 1

- Blacken out half an inch of the barcode
- Line through the incorrect DOD ID Number
- Enter the correct DOD ID Number
- Initial and date near the correction







Editing bottle labels: Option 2

- Destroy the original label by blackening the DOD
 ID Number and disposing of the label
- Create a new label with the correct DOD ID Number, BAC, UIC, and collection date



T A P	20190710 8148 DATE BAC	T A P
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Н	0.1	Н
E		E
R		R
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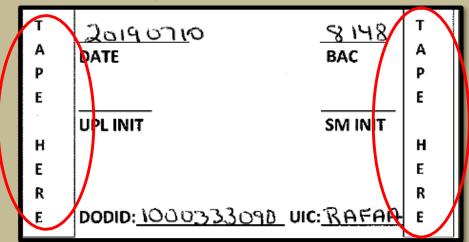
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Correction-Check In



Required information for bottle labels

- Soldier initials under the BAC to verify DOD ID Number and collection date are accurate
- Soldier's DOD ID Number under UPL initials



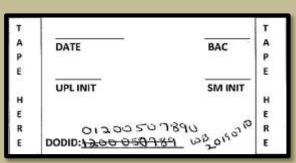
All written text must be half an inch from the edge of the label





Editing a handwritten bottle label

- Line through the incorrect DOD ID Number
- Enter the correct DOD ID Number
- Initial and date near the correction



Recommend submission of a certificate of correction



Lesson Summary-Check In



- Always make sure the DOD ID Number is accurate on all documentation
- Verify that the BAC, test basis code, and testing date appear correctly on all forms
- When making edits to the documentation, carefully follow forensic standards every time
- When an error is found on a bottle label, the UPL may choose to edit the error directly on the label or create a new label according to the proper procedure



Lesson Summary-Check In



- Follow all the check-in steps in the correct order as defined in AR 600-85 for every Soldier
- Remember how to handle check-in for a Soldier who does not have a military ID card
- You should change your gloves every 2 hours during urinalysis collection

Soldier provides ID card to UPL; UPL verifies Soldier's identity; UPL determines specimen number against the collection documentation

Soldier removes excess outer garment (if not removed)

UPL removes new bottle from the specimen box and places ID card in the appropriate slot that matches Soldier's specimen number

In full view of observer, UPL hands specimen bottle (and offers the optional wide-mouth cup) to Soldier

Soldier and observer move to latrine, keeping bottles in full view of observer

In latrine, Soldier washes hands with WATER ONLY

Soldier voids into the specimen bottle or wide-mouth cup in full view of observer

Observer must see urine directly leaving Soldier's body and entering the specimen bottle or wide-mouth cup If Soldier uses wide-mouth cup, Soldiers pours urine into specimen bottle in full view of observer (minimum 30mls, 45mls preferred)

Soldier puts cap on specimen bottle in full view of observer; Soldier will ensure the specimen bottle is dry and discards the wide mouth cup (if used)

Soldier will wash and dry hands, keeping bottle in full view of observer

Soldier will walk in front of observer back to UPL's desk, keeping bottle in full view of observer

Soldier hands specimen bottle to UPL or places bottle on UPL collection table as directed by the UPL

UPL verifies cap is tight, the bottle is dry, looks for signs of adulteration, ensures specimen bottle has a minimum of 30mls, (45mls preferred) and then places back on collection table

While UPL is holding the specimen bottle on the table, the observer will ensure the specimen bottle cap is tight, in full view of the UPL & Soldier. UPL ensures secondary review is noted on the testing register.

UPL removes Soldier's ID card from specimen box; UPL reviews the back of the ID card to verify Soldier's DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label

UPL allows Soldier to view the back of ID card to verify DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label (UPL maintains custody of ID card)

Soldier initials bottle label

UPL places the initialed label on specimen bottle

UPL places tamper evident tape across the top of specimen bottle

UPL initials specimen bottle label

UPL places specimen in the appropriate slot in box

Observer prints and signs name on the testing register

Soldier signs testing register

UPL returns ID card to Soldier











Introduction

In this lesson, we'll discuss:

- The urine collection process as it applies to both male and female Soldiers
- The methods that Soldiers use to adulterate their specimens when attempting to avoid detection of drug use
- The substances that commonly are used for adulteration





Learning Objectives

Given a specimen collection scenario, you will be able to identify the procedure for obtaining a sample by correctly selecting at least three factors regarding order of steps, appropriate waste receptacles, and adulteration that affect male and female collection

Notes: Soldiers may elect to use the optional urine wide-mouth collection cup when they provide a urine sample Soldiers are not required to use the urine wide-mouth collection cup, and may instead choose to provide their sample directly into the specimen bottle





- Upon entering the latrine, the Observer always instructs the Soldier to wash hands with water only
- The Soldier must not use soap to wash hands prior to collection



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Collection Procedure

The Soldier stands at a urinal or commode, uncaps the specimen bottle or wide-mouth cup and places the cap face up on a clean surface or hold the cap in hand without touching the inner surface of the cap

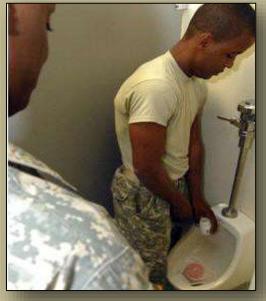








The Soldier provides a urine sample of at least 30 milliliters in the specimen bottle or the wide-mouth cup in full view of the Observer



The Observer for **male** collection needs to stand at 45-degree angle in front of the Soldier to observe the collection



The Observer for **female** collection may need to sit down in front of the Soldier to observe the collection

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Collection Procedure



When wide mouth cup is used, uncap the specimen bottle and place it face up on a clean surface, and transfer the specimen from the cup into the specimen bottle while holding both containers over the

commode



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- Dispose of any remaining urine in the collection cup into the commode
- Place the cap back on the specimen bottle Wipe the bottle dry if necessary

Rinse and throw out the wide-mouth collection cup

prior to washing hands







- Soldier will wash hands will use soap
- Dry hands



Keeping the specimen bottle in full view of the observer

—

Collection Procedure



The Observer must maintain line of sight with the specimen bottle and cap at all times throughout the collection process, and must not touch the bottle or cap at any time

















Types of Latrines

Port-a-Potty (portable toilet):

Typically found in an outpost environment

Hold door open to observe collection



 Set up a screen or position the Port-a-Potty so it is facing away from populated areas if possible





Types of Latrines

Hardstand:

- Typically found at an installation
- Hold door open to properly observe during collection







Question:

What challenges might Observers face during collection these different types of latrines?

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Collection Procedure



Question:

What challenges might Observers face during collection these different types of latrines?

Some Possible Answers:

Maintaining line of sight
Finding the correct place to stand
Latrine being properly set up by the UPL

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Collection Procedure



Adulteration

- Observers play a critical role in ensuring the integrity of every urine sample
- Some Soldiers attempt to defeat drug tests by using a device that is intended to fool the Observer
- Some images in this section are explicit

Collection Procedure



Male Whizzinator

- Male Soldiers wear a prosthetic penis attached to a reservoir, and appear to provide a "clean" urine sample
- The male Whizzinator kit consists of:
 - Syringe
 - Heater packs
 - Prosthetic penis
 - Instruction manual







Female Whizzinator

- The version for females dispenses urine through a rubber tube
- The "Number One" Whizzinator kit consists of:
 - Syringe
 - Heater packs
 - Pouch with a connected rubber tube
 - Instruction manual



Collection Procedure



Adulterants

- Adulterants are substances used to alter biochemistry in a way that deters detection of drug usage
- Adulterants can be taken internally prior to testing or can be mixed in externally during collection









- Soldiers may try to flush their system ahead of a test
 - referred to as "adulteration by dilution"
- Other common internal adulterants include:
 - Golden Seal
 - Urine Aid
 - Vinegar
 - Detoxify Brand Products







- Implement random testing and good Smart Testing techniques to minimize impacts to testing from adulteration
- Giving Soldiers little advance notice of a test reduces the chance of successful adulteration





- External adulterants are added to or substituted for a Soldier's urine
- Examples include:
 - Water
 - Baking soda
 - Soap
 - Perfume
 - Cleaning solvents







- Properly-performed direct observation during collection helps reduce attempts to use external adulterants
- Observers need to maintain direct line of sight with the specimen at all times so that they can detect if a Soldier attempts to add an external adulterant







Observers must notify the UPL immediately upon returning to the testing station of any suspected adulteration









Unusual Circumstances

- Shy bladder, mental block or stalling
- Insufficient specimen
- Unusual urine color or foreign objects in sample
- Attempted tampering or bribery
- Menstruation, pregnancy, undergarments, or piercings
- Bowel movement





Observer must not allow any Soldier to provide a sample out of your direct view (behind a closed door) for any reason

Observer may allow the Soldier to have privacy:

- Only after the Soldier has provided a sample, and
- Only if both the Observer and Soldier can maintain eye contact with the filled specimen bottle at all times



Collection

Soldier provides ID card to UPL; UPL verifies Soldier's identity; UPL determines specimen number against the collection documentation

Soldier removes excess outer garment (if not removed)

UPL removes new bottle from the specimen box and places ID card in the appropriate slot that matches Soldier's specimen number

In full view of observer, UPL hands specimen bottle (and offers the optional wide-mouth cup) to Soldier

Soldier and observer move to latrine, keeping bottles in full view of observer

In latrine, Soldier washes hands with WATER ONLY

Soldier voids into the specimen bottle or wide-mouth cup in full view of observer

Observer must see urine directly leaving Soldier's body and entering the specimen bottle or wide-mouth cup If Soldier uses wide-mouth cup, Soldiers pours urine into specimen bottle in full view of observer (minimum 30mls, 45mls preferred)

Soldier puts cap on specimen bottle in full view of observer; Soldier will ensure the specimen bottle is dry and discards the wide mouth cup (if used)

Soldier will wash and dry hands, keeping bottle in full view of observer

Soldier will walk in front of observer back to UPL's desk, keeping bottle in full view of observer

Soldier hands specimen bottle to UPL or places bottle on UPL collection table as directed by the UPL

UPL verifies cap is tight, the bottle is dry, looks for signs of adulteration, ensures specimen bottle has a minimum of 30mls, (45mls preferred) and then places back on collection table

While UPL is holding the specimen bottle on the table, the observer will ensure the specimen bottle cap is tight, in full view of the UPL & Soldier. UPL ensures secondary review is noted on the testing register.

UPL removes Soldier's ID card from specimen box; UPL reviews the back of the ID card to verify Soldier's DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label

UPL allows Soldier to view the back of ID card to verify DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label (UPL maintains custody of ID card)

Soldier initials bottle label

UPL places the initialed label on specimen bottle

UPL places tamper evident tape across the top of specimen bottle

UPL initials specimen bottle label

UPL places specimen in the appropriate slot in box

Observer prints and signs name on the testing register

Soldier signs testing register

UPL returns ID card to Soldier



Lesson Summary



- Urine collections can occur in several types of latrines
- Specimens can be contaminated by using internal or external adulterants
- Make sure the donors wash their hands with only water prior to providing a specimen



Lesson Summary



- The Observer should never touch the specimen bottle or its cap
- Observers must maintain line of sight with the specimen bottle at all times; and must see urine physically leaving the body and entering the specimen bottle
- Soldiers have the option of using a collection cup in addition to the specimen bottle, and must follow the specific procedure if using the optional cup





Collection Check-Out







Introduction

In this lesson, we'll discuss:

- Check-out procedures following urine collection
- How to report suspected adulteration
- The required minimum specimen amount
- How to annotate testing forms





Learning Objectives

- Given a simulated urinalysis collection, identify the steps necessary to checkout Soldiers from the urinalysis by correctly distinguishing a proper checkout sequence
- Given a selection of urinalysis samples, identify the appropriate amount of sample required for urinalysis testing with 100 percent accuracy





Learning Objectives

- Given a set of testing scenarios, identify the appropriate strategy for dealing with adulterated samples by correctly selecting at least one appropriate action from a list of four possible alternatives
- Given a simulated urinalysis collection, identify the correct method of applying tamper-evident tape to specimen bottles with 100 percent accuracy
- Given a simulated urinalysis collection, distinguish correct signatures to include their meaning and annotations from a pool of examples with 100 percent accuracy

Collection – Check Out



The following steps must occur in the correct order when a Soldier returns from the latrine after providing a sample:

The Soldier hands the specimen to the UPL



Collection - Check Out



- The UPL looks at the specimen to check for:
 - The correct amount of urine (minimum 30 ml)
 - Evidence of adulteration
 - Secured bottle cap (tightness!)









Secondary review

 While UPL is holding the specimen bottle on the table, the observer will ensure the specimen bottle cap is tight, in full view of the UPL & Soldier



 UPL ensures secondary review is noted on the testing register

Orug Testing Testing Regi	The second secon	10:14/2018 12:41:23 F	M		
Date of Collection TIM/O/V	Batch And Specimen ≠	Tested Members Rank, Printed Name, SSN Signature	TPI	Observer's Printed Name and Signature	Comments and Disposition
10/14/2018	Batch Spec: 0001 001	PVT Almogabar, Virgil 1787153001	IR.	Jane Enforcer	2nd Review done.
		Virgil Almogabar		JANE ENFORCER	
	Batch Speci	PVT Anderson, Rick. 1883240991	肥	Gane Entorcer	THE REPORT OF THE





UPL removes Soldier's ID card from specimen box; verify that the DOD ID Number on the ID card matches the DOD ID Number on the:

- DD Form 2624
- Testing Register
- Bottle label





name

Collection – Check Out



- UPL allows Soldier to view
 the back of ID card to verify
 DOD ID# matches number
 listed on the testing register,
 DD Form 2624, and bottle
 label (UPL maintains custody
 of ID card)
- The Soldier initials the bottle label indicating that all information is correct



Must be the way the Soldier would initial a legal document. Do not make the Donor write initials in block letters, unless that is the way they would normally write their initials. If the initials spell a name or word. For example, if the Soldier's name is Carl Allen Taggard then and he using his middle name when initialing documents, his initials are "CAT." Since "CAT" is a word, complete a Certificate of Correction to explain that these are initials and not a





The UPL places the label on the specimen bottle







The UPL seals the specimen bottle with tamperevident tape, making sure that the tape is straight and touches the label on both sides of the bottle



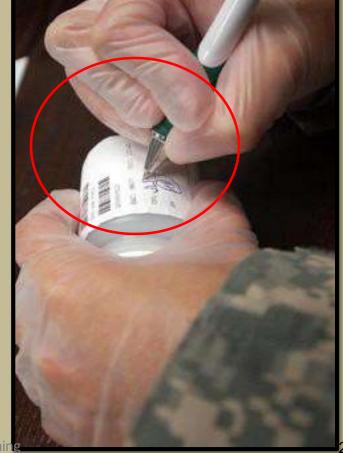




The UPL initials the appropriate

space on the bottle label









The UPL place the specimen bottle to the correct slot in the collection box







- The UPL instructs the Observer to enter printed name and signature on the Testing Register
- The UPL instructs the Soldier to sign the Testing Register







- The UPL returns the ID card to the Soldier
- The UPL instructs the Soldier to return to duty







- Initials and signatures very important and must be complete
- The UPL's initials on the bottle label verify that the UPL:
 - Received specimen directly from Soldier who produced it
 - Checked the specimen for adulteration and sufficient volume
 - Verified the cap is secure
 - Applied tamper-evident tape



Collection – Check Out



- The Observer's signature on the Testing Register verifies that the Observer:
 - Followed the correct collection procedure by directly observing the Soldier produce the sample

 Maintained eye contact with the specimen bottle throughout the entire process

Collection – Check Out



- The Soldier's signature on the Testing Register verifies that the Soldier:
 - Provided the urine in the specimen bottle

Observed the UPL apply tamper-evident tape and place the

bottle in the collection box







Reporting Adulteration

- If the UPL suspects a specimen is adulterated, he/she must take steps in the following order:
 - 1. Finish processing the specimen through the signature portion of the collection process
 - 2. Instruct the Soldier and Observer to stand fast
 - 3. Send someone to notify the Commander
 - 4. The Commander verifies the evidence of possible adulteration and, if possible, consults the legal advisor (The Commander may not touch the specimen bottle)

Collection – Check Out



Reporting Adulteration

- 5. The Commander appoints a new Observer, and may pursue retesting the Soldier based on recommendations from SJA
- The Soldier must provide a valid specimen if ordered; however, the second specimen obtained may be under Probable Cause
- 7. The UPL processes the second specimen on a separate DD Form 2624 Send both samples to the lab in separate batches
- 8. The UPL annotates the Testing Register with the circumstances and resolution





- If an Observer suspects a specimen has been adulterated, the following steps must occur in order:
 - 1. The Observer alerts the UPL
 - 2. The UPL finishes processing the specimen, then advises the Soldier and Observer to stand fast
 - 3. The UPL sends someone to notify the Commander
 - 4. The Commander verifies the evidence of possible adulteration and, if possible, consults with the legal advisor

Collection - Check Out



- 5. The Commander may then pursue testing the Soldier again this time, under Probable Cause and order a different Observer to witness the collection
- 6. The UPL processes the second specimen on a separate DD Form 2624 Send both samples to the lab in separate batches
- 7. The UPL annotates the circumstance for the second specimen on the Testing Register





 Soldiers who adulterate their specimen or who assist any Soldier in doing so are subject to the full range of statutory and regulatory sanctions, both criminal (UCMJ) and administrative





Collection – Check Out



- Specimen Volume
 - In order to comply with AR 600-85, specimen bottles must contain at least 30 milliliters of urine to be valid
 - When a UPL receives a specimen that is short of 30ml:
 - 1. UPL instructs the Soldier to return to the latrine with the Observer and dump the specimen
 - 2. Observer ensures that the Soldier rinses the specimen bottle with tap water and ensures the Soldier crushes the bottle and returns the bottle to the UPL



Collection – Check Out



- 3. UPL sends the Soldier back to the holding area with instructions to drink 8 ounces of water every half hour, not to exceed 40 ounces in 3 hours
- 4. UPL annotates the Testing Register that the first attempt was short
- 6. UPL starts the collection process from the beginning with a new specimen bottle
- 7. UPL uses the original DD Form 2624 entries when the Soldier provides and adequate sample



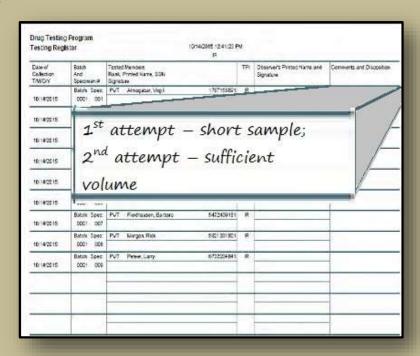
Collection - Check Out



 To annotate documents for inadequate specimen volume:

Write in the Remarks section of the Testing Register: "1st attempt – short sample; 2nd attempt – sufficient volume"

Use original entries on the Testing Register and DD Form 2624 Do not make any additional annotations



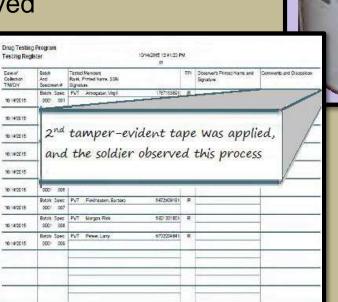
Collection - Check Out



Annotating for broken tamper-evident tape

1. Apply a second piece of tamper-evident tape slightly off-set from the first piece

2. Annotate the Remarks section of the Testing Register that a second piece of tamper-evident tape was applied while the Soldier observed



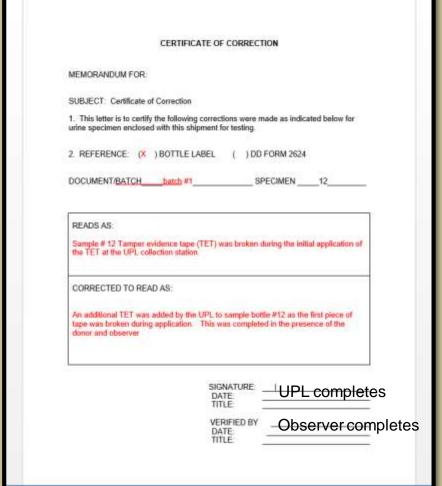


Collection - Check Out



3. Complete a Certificate of Correction after you have finished collection and attach the Certificate of Correction to the original DD Form 2624

ASAP office may have different variation of the COC



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Collection – Check Out



- Letter of the Law
 - According to AR 600-85, Commanders must retest Soldiers if the Forensic Toxicology Drug Testing Laboratory (FTDTL) declares a fatal discrepancy
 - The testing lab may declare a fatal discrepancy if the accompanying forms are not forensically correct or if there is suspected adulteration



Lesson Summary-Check Out



- Carefully check each specimen bottle containing urine that you receive from a Soldier to determine whether the bottle contains the minimum amount of urine and whether there is any evidence of adulteration
- Make sure that you correctly annotate the Testing Register when the Soldier hands you a short sample
- Follow the proper procedures if you or the Observer suspects that a sample is adulterated



Lesson Summary-Check Out



- Make sure that you apply the tamper-evident tape correctly and initial the bottle label during check-out
- Be sure that both the Soldier and the Observer sign the Testing Register, and that you initial the bottle label at check-out
- Contact me before conducting a steroid test because there are specific requirements to follow that are different from typical tests

Soldier provides ID card to UPL; UPL verifies Soldier's identity; UPL determines specimen number against the collection documentation

Soldier removes excess outer garment (if not removed)

UPL removes new bottle from the specimen box and places ID card in the appropriate slot that matches Soldier's specimen number

In full view of observer, UPL hands specimen bottle (and offers the optional wide-mouth cup) to Soldier

Soldier and observer move to latrine, keeping bottles in full view of observer

In latrine, Soldier washes hands with WATER ONLY

Soldier voids into the specimen bottle or wide-mouth cup in full view of observer

Observer must see urine directly leaving Soldier's body and entering the specimen bottle or wide-mouth cup

If Soldier uses wide-mouth cup, Soldiers pours urine into specimen bottle in full view of observer (minimum 30mls, 45mls preferred)

Soldier puts cap on specimen bottle in full view of observer; Soldier will ensure the specimen bottle is dry and discards the wide mouth cup (if used)

Soldier will wash and dry hands, keeping bottle in full view of observer

Soldier will walk in front of observer back to UPL's desk, keeping bottle in full view of observer

Check Out

Soldier hands specimen bottle to UPL or places bottle on UPL collection table as directed by the UPL

UPL verifies cap is tight, the bottle is dry, looks for signs of adulteration, ensures specimen bottle has a minimum of 30mls, (45mls preferred) and then places back on collection table

While UPL is holding the specimen bottle on the table, the observer will ensure the specimen bottle cap is tight, in full view of the UPL & Soldier. UPL ensures secondary review is noted on the testing register. UPL removes Soldier's ID card from specimen box; UPL reviews the back of the ID card to verify Soldier's DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label

UPL allows Soldier to view the back of ID card to verify DOD ID# matches number listed on the testing register, DD Form 2624, and bottle label (UPL maintains custody of ID card)

Soldier initials bottle label

UPL places the initialed label on specimen bottle

UPL places tamper evident tape across the top of specimen bottle

UPL initials specimen bottle label

UPL places specimen in the appropriate slot in box

Observer prints and signs name on the testing register

Soldier signs testing register

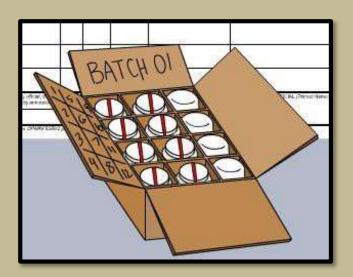
UPL returns ID card to Soldier

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Post-Collection Quality Control



Post-Collection-QC



Introduction

- This is the beginning of the Post-Collection phase of drug testing
 - In this lesson, we'll discuss:
 - The documents and other items to verify in a quality control inspection
 - How to break down and disinfect the testing station
 - How to restore the testing area and return supplies

Post-Collection-QC



Learning Objectives

- Given mockups of DD Form 2624, a Testing Register, and a bottle label, correctly identifies critical sections to review with 100 percent accuracy
- Given a urinalysis testing simulation, correctly order the chain of custody required to maintain integrity of the specimen bottles and documentation with 100 percent accuracy
- Given a scenario where issues result from a specimen bottle collection, identify the ramifications of incorrectly examining specimen bottles, and associated documentation, by correctly identifying a possible outcome

Post-Collection-QC



Learning Objectives-Cont

- Given a urinalysis testing simulation, identify the sequence of steps and documentation during the post collection process
- Given a model set of cleaning supplies, identify the appropriate agents for disinfection by selecting at least three correct agents from the display group of agents

Post-Collection-QC



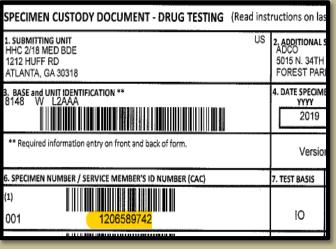
Verifying Documents

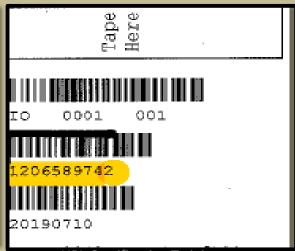
- Deployed UPLs and others geographically separated (USAR, ARNG) from the ASAP are responsible for conducting aquality control inspection before shipping specimens for testing
- In garrison, you bring specimens to the local ASAP office
- You may be required to assist in packing and shipping



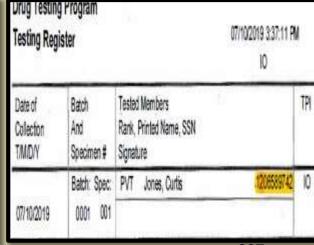


- Verifying Documents (Cont)
 - Compare DOD ID #
 - Check that the DOD ID matches for each Soldier on all urinalysis testing forms
 - If a DOD ID does not match on all forms, the Forensic Toxicology Drug Testing Laboratory (FTDTL) will reject the specimen without testing it





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Post-Collection-QC



Question:

What it is called when the FTDTL rejects a specimen without testing it?

Post-Collection-QC



Question:

What it is called when the FTDTL rejects a specimen without testing it?

Answer: A fatal discrepancy

II S ARMY



- Bottle labels must show the following information:
 - Collection date
 - Base Area Code (BAC)
 - UPL's initial (should not spell a full name)
 - Soldier's initial (should not spell a full name)
 - Soldier's DOD ID
 - UIC





- Bottle Labels Testing Ramifications
 - Bottle should only have one label
 - Bottle labels must reflect edits you made on other urinalysis testing forms
 - The testing lab rejects specimens without testing if the bottle label has an uncorrected discrepancy
 - Correct discrepancies directly on the label only if the Soldier is still present No Certificate of Correction needed
 - Complete a Certificate of Correction to document a discrepancy if the Soldier is not present





- Testing Register
 - Make sure that you document all unusual circumstances with an annotation, such as when a Soldier is not tested
 - Make sure the Testing Register reflects all edits on the DD Form 2624 and bottle label
 - DO NOT send the Testing Register with the specimens
 - The lab rejects all specimens without testing them if the Testing Register is included



- DD Form 2624
 - Review edits for accuracy
 - If the Soldier associated with an incorrect entry is not present, you must complete a Certificate of Correction instead of editing the form



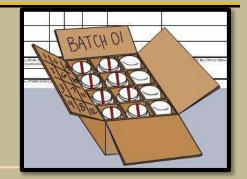
- If an entry on the DD Form 2624 does not have a collected specimen in the collection box:
 - 1. Blacken the barcode
 - 2. Line through the entry from the DOD ID#
 - 3. Initial, date, and write "Not Tested" at the end of the drawn line

SPECIMEN CUSTODY DOCUMENT - DRUG TESTING (Read instructions on last page before completing form.)					A. LABORATORY CONDUCTING DRUG TESTING	
1. SUBMITTING UNIT Unit Address	s 2. ADDITIONAL SERVICE INFORMATION (Second Echelon) ASAP Address				1	
3. BASE and UNIT IDENTIFICATION ** TC75 W ZX26U	YYYY	4. DATE SPECIMEN COLLECTED MM DD 2019 08 24		C. LAB BATCH NUMBER	B. DAMAGE TO SHIPPING CONTAINER / DISCREPANCY CODES	
** Required information entry on front and back of form.	Versi	on LO	5. UNIT DOCUMENT NUMBER* 0001	D. DRUGS TESTED	1	
6. SPECIMEN NUMBER / SERVICE MEMBER'S ID NUMBER (CAC)	7. TEST BASIS	8. TEST INFO	9. ACCESSION NUMBER		•	10. DISC COD€
(1) 001 0002300200	IR					
(2) 002 0001400822	IR		Not Tested			20190824
(3) 0003200722	IR					

II S ADMY

Post-Collection-QC





Verify bottle tape

- It is imperative that each specimen bottle has the tamper-evident tape applied correctly
- If the tape is missing or compromised in any fashion, the lab will reject the specimen without testing it
- If the tape is broken or not touching the bottle label on both sides, apply a second piece of tape slightly offset from the first and complete a Certificate of Correction



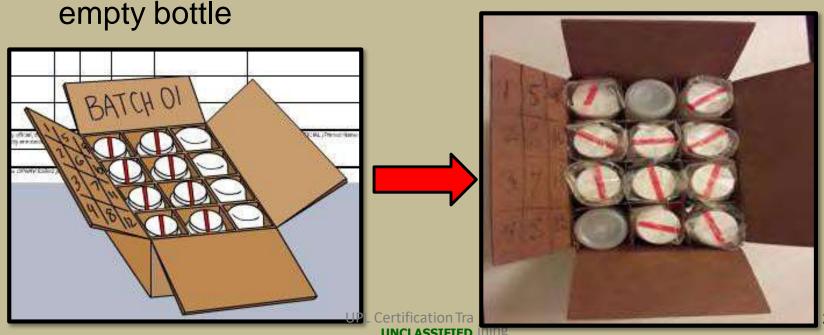
- If an entry on the DD Form 2624 does not have a corresponding specimen bottle in the collection box and the bottle cannot be found:
 - 1. Blacken out half an inch of the barcode
 - 2. Draw a line through the DOD ID
 - 3. Write "Not Tested" at the end of the drawn line
 - 4. Initial and date next to the annotation
- The testing lab declares a discrepancy for any entries that do not have a corresponding bottle in the collection box





- Specimen bottle placement in the collection box
 - Check that the bottles are placed in the collection box in the same order that they appear on the DD Form 2624

All slots should have a bottle, and may contain an



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- Specimen bottle chain of custody
 - Chain of custody begins when the UPL accepts a specimen bottle from a Soldier
 - The chain of custody must remain continuously and forensically intact until testing is complete at the Forensic Toxicology Drug Testing Laboratory
 - It is the responsibility of the UPL to ensure that the specimen bottles are not compromised in any fashion while in their control

F



- Testing Station Breakdown and Disinfection
 - Like the holding area and latrine, the urinalysis testing station is a public space
 - When testing is completed, return the space to the same state it was in prior to testing
 - Discard any used items, such as paper towels and gloves Use a trash bag from the holding area if one is not available in the urinalysis testing station
 - Remember that you must maintain a direct line of sight with the collection box at all times



- Remember to:
 - Return all supplies in accordance with the SOP
 - Remove all signs
 - Remove all other materials
 - Remove the binder from the testing station
 - Take the specimens, the DD Form 2624, and the Testing Register with you when you leave





Although normal urine is sterile in a healthy person, it is still an environment for bacteria and other pathogens to live and reproduce





 To properly disinfect the urinalysis testing area:

1. Check if it's time to change your gloves You should change your gloves every two hours during urinalysis collection

2. Disinfect all work areas, surfaces, and reusable equipment that were used for processing urinalysis specimens



- 3. Disinfect the table and any pens that were used during urinalysis testing
- 4. Wipe each item clean with a paper towel after it is disinfected
- 5. Discard any used paper towels into the trash can





Approved disinfectants

10% bleach solution

- Use ½ cup bleach and 4 ½ cups water
- Use within eight hours

Lysol®

 Make sure that the product reads that it is a disinfectant Not all Lysol products contain the disinfecting agent

70% or higher alcohol solution

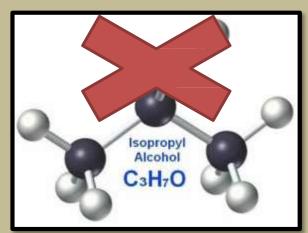
The alcohol solution should be either methanol or ethanol

Approved Disinfectant





- Disinfectants that are not approved for use
 - Isopropyl alcohol
 - 60% alcohol solution
 - 5% bleach solution
 - Hand sanitizers







- Restoring the Area and Returning Supplies
 - The UPL must follow these steps to re-open the latrine to the public after urinalysis testing:
 - Return any cleaning products to the latrine that were removed at the inspection
 - Wipe the sink area with paper towels
 - Remove the Latrine "Off Limits" sign from the latrine door



- The holding area:
 - Discard all used cups and trash
 - Return beverages and unused cups in accordance with the SOP
 - Remove the "Holding Area" sign, so that the area can be re-opened for general use



- Returning testing supplies
 - Return supplies to the secure storage area
 - Make a note of any items that may need to be reordered or picked up at the ASAP office
 - Replenish your supplies to maintain at least enough to conduct a 100 percent Unit inspection



Lesson Summary-QC



- Make sure that you have checked that the tamperevident tape is applied correctly
- Perform a quality control review of all documents and specimens
- Make sure that the DOD IDs for each Soldier match on all documents
- Ensure that all edits to the DD Form 2624 and bottle labels are forensically correct



Lesson Summary-QC



- Make sure that the chain of custody documentation form is complete and correct
- Make sure that every entry on the DD Form 2624 has an associated collected specimen in the collection box
- Check the placement order of specimen bottles in the box to be sure they align with the order on the DD Form 2624
- Be sure to disinfect the urinalysis testing table when you are finished and leave the testing area as you found it







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Introduction

In this lesson, we'll discuss:

- Procedures for temporarily storing urinalysis specimens
- Requirements for storage containers
- Chain of custody requirements





Learning Objectives

- Given a urinalysis testing scenario, order chain of custody procedures for specimen storage with 100 percent accuracy
- Given a model storage environment, identify approved specimen storage options by selecting at least two appropriate storage options from an array of possible options





Specimen Storage

- Typically, temporary storage for urinalysis specimens is only necessary if you cannot turn them in to the DTC on the same day as collection
- The UPL is responsible for maintaining chain of custody
- You must keep specimens in your possession and in line of sight at all times unless they are in temporary storage
- You must accurately document chain of custody on the back of the DD Form 2624 when placing specimens into storage or removing them from storage





Documenting chain of custody – no storage

Ensure the BAC, UIC and Document Number fields on the back of DD Form 2624 are filled-in

- 1. Fill-in BAC, UIC, and Document number
- Block 11a: The current date
- 3. Block 11b: Printed name and signed payroll signature
- 4. Block 11c: Leave blank
- Block 11d: Enter the note "Specimens turned in to DTC"

11. CHAIN OF CUSTODY TRACKING		BASE AND UNIT IDENTIFICATION TC75	ZX26U		UNIT DOCUMENT NUN	MBER 0001
a. DATE (YYYYMMDD)		b. RELEASED BY		c. RECEIVED E	ЗҮ	d. PURPOSE OF TRANSFER
20100022	SIGNATURE NAME	<i>John M. Peters</i> Ohn M Peters	SIGNATURE	Sandra Sn Sandra Sm		Specimens transfered to DTC for QC
(2)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(3)	SIGNATURE		SIGNATURE			
	NAME	In Garrison, DT	C cond	ducts QC	of specir	nens
(4)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(5)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(6)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(7)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(8)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(9)	SIGNATURE		SIGNATURE			
	NAME		NAME			
(10)	SIGNATURE		SIGNATURE			
	NAME		NAME			

11. CHAIN OF CUSTO	1. CHAIN OF CUSTODY TRACKING BASE AND UNIT IDENTIFICATION TC75		ZX26U		UNIT DOCUMENT NUM	UNIT DOCUMENT NUMBER 0001			
a. DATE (YYYYMMDD)		b. RELEASED BY		c. RECEIVED I	ВУ	d. PURPOSE OF TRANSFER			
20190823		ohn M. Peters Ohn M Peters	SIGNATURE	FedEx		Specimens shipped to FTDTL by FedEx			
(2)	SIGNATURE NAME		SIGNATURE						
(3)	SIGNATURE		SIGNATURE						
	NAME		NAME						
Reserve	, Natio	nal Guard and Depl	loyed	UPL ship	specimer	ns directly to FTDTL			
/E1	CLCS1471IDE								
(5)	SIGNATURE		SIGNATURE						
	NAME		NAME						
(6)	SIGNATURE		SIGNATURE						
	NAME		NAME						
(7)	SIGNATURE		SIGNATURE						
	NAME		NAME						
(8)	SIGNATURE		SIGNATURE						
	NAME		NAME						
(9)	SIGNATURE		SIGNATURE						
	NAME		NAME						
(10)	SIGNATURE		SIGNATURE						
	NAME		NAME						





Documenting chain of custody with storage

- Block 11a: The current date
- Block 11b: Printed name and signed payroll signature
- Block 11c: Location of the storage container, to include the building and room number if applicable
- Block 11d: Purpose for transfer In this case, "placed in temporary storage"
- Ensure the BAC, UIC and Document Number fields on the back of DD Form 2624 are filled-in

11. CHAIN OF CUSTODY TRACKING BASE AND UNIT IDENTIFICATION TC75			5 ZX26U		UNIT DOCUMENT NUM	BER 0001	
a. DATE (YYYYMMDD)		b. RELEASED BY	c.	RECEIVED	ВҮ	d. PURPOSE OF TRANSFER	
20190823	NAME	<i>John M. Peters</i> Ohn M Peters	SIGNATURE HHC 2 NAME Bldg 1		ompany Safe n 201	Specimens placed in temporary storage	
(2)	SIGNATURE NAME		SIGNATURE				
(3)	SIGNATURE NAME		SIGNATURE				
(4)	SIGNATURE NAME		SIGNATURE				
(5)	SIGNATURE NAME		SIGNATURE				
(6)	SIGNATURE NAME		SIGNATURE				
(7)	SIGNATURE NAME		SIGNATURE				
(8)	SIGNATURE NAME		SIGNATURE				
(9)	SIGNATURE		SIGNATURE				
(10)	SIGNATURE		SIGNATURE				





Important points about chain of custody documentation

- Do not pre-date or post-date chain of custody events
- You must document chain of custody when removing specimens from storage
- Chain of custody must remain continuously and forensically intact until the specimens are received by the courier/shipping agency, and subsequently the drug testing laboratory
- The UPL who collects specimens should be the one who turns the samples to the DTC
- Document change of custody if another UPL is turning in





To transfer specimen custody to an alternate UPL in the case of an emergency, perform these steps:

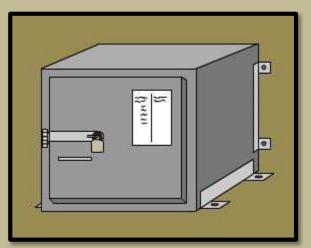
- The original UPL closes out the DD Form 2624 (front) and indicates a change of custody (back)
- Alternate UPL prepares a new DD Form 2624 with a new batch to continue collection





Approved Storage Containers- Safe

- Must weigh at least 500 pounds or be attached with a chain or bolts
- Secure hasp with a 200 series padlock (with only two keys – no combination lock)
- Must be in an office or other room that can be locked

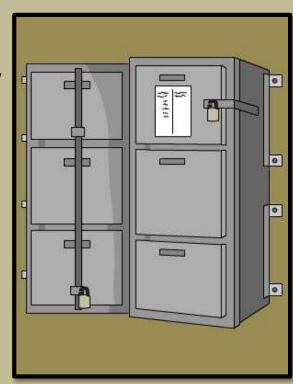






Approved Storage Containers-Filing Cabinet

- Must weigh at least 500 pounds or be attached with a chain or bolts
- Secure the hasp with a 200 series padlock (only two keys and no combination lock)
- Metal bar hasp must run the entire height of the cabinet
- The hasp may be welded to the top drawer in place of the metal bar, but then only the top drawer can be used for storage



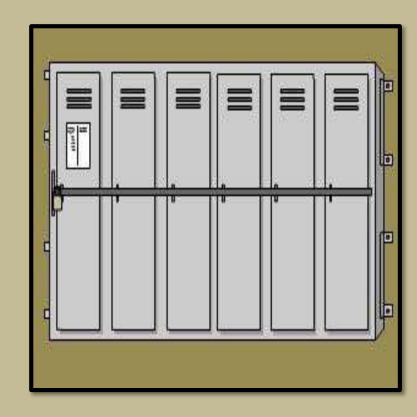
Must be in a room with a door that can be locked





Approved Storage Containers - Metal Wall Locker

- This container must weigh at least 500 pounds, or be attached with a chain or bolts
- Hasp secured with a 200 series padlock (only two keys and no combination lock)
- Must be in a room with a door that can be locked







Temporary storage mandatory requirements

- One key is issued to the primary UPL The other key is secured in a sealed envelope (signed by the UPL across the seal) and issued to the Commander's safe
- Key control procedures are defined in AR 600-85 and key control SOPs
- SF-702 must document all opening/closing of the storage container The UPL maintains the SF-702 for three years
- Each event involving temporary storage of specimens must be documented on the chain of custody form (back of DD Form 2624)





SF-702 Security Container Check Sheet

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SF 702 Instructions

Fill out the top sheet so people know what security container the SF 702 belongs to.

Write day in date column, three letter initials of person opening safe, and time opened.

Whoever secures the container will initial off and annotate the time they locked it.

The person closing the office for the day will check the container is locked, then initial and annotate the time. FROM ROOMNO BUILDING CONTAMERNO 15

I CERTIFY, BY MY INITIALS BELOW, THAT I HAVE OPENED, CLOSED OR CHECKED THIS SECURITY CONTAINER IN ACCORDANCE WITH PERTINENT AGENCY REGULATIONS AND OPERATING INSTRUCTIONS.

October 2019

MONTH YEAR

I 10.

CERTIFICATION

Month and year printed

Each container must have a

container

unique number. Usually found on

the metal plate at the top of the

À.	OPENE	0.64	CL0681	PBY	CHECKE	D-84	(If neighbod)		
E.	INITIALS	TIME	NITIALS.	TIME	MITALS	TRAE	MITALS	TIME	
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If the container was not opened, the person closing the office for the day will check the container is locked. On the form, he will write the day, "not opened" across the entry, initial, and annotate the time.

Created by: Security Checks Matter https://securitychecksmatter.blogscot.com





Specimen storage in deployed areas

- Commanders in deployed areas should make every attempt to ensure specimens requiring storage are properly secured if facilities are not available that fully comply with the storage guidelines
- In deployed areas only, alternate storage may include a foot locker or similar container if it meets these conditions:
 - A padlock to which the primary UPL has the only key
 - Location in the Unit's tactical operations center or other area under constant surveillance





Removing Specimens From Storage

- To complete chain of custody documentation when removing specimens from temporary storage, the UPL makes these entries on the back of the DD Form 2624:
 - 1. Block 11a: The current date
 - 2. Block 11b: Location of the storage container, to include the building and room number if applicable
 - 3. Block 11c: Printed name and signed payroll signature
 - 4. Block 11d: Purpose for transfer In this case, "Removed from temporary storage"
 - 5. Ensure the BAC, UIC and Document Number fields on the back of DD Form 2624 are filled-in

11. CHAIN OF CUSTODY TRACKING BASE AND UNIT		BASE AND UNIT IDENTIFICATION TC75	75 ZX26U UNIT DOCUMEN			MBER 0001
a. DATE (YYYYMMDD)		b. RELEASED BY		c. RECEIVED	ВУ	d. PURPOSE OF TRANSFER
20190823				HHC 2/INF (Bldg 12, Roc	Company Safe om 201	Specimens placed in temporary storage
20190826		IC 2/INF Company Safe lg 12, Room 201	SIGNATUR	E John M. A John M T		Specimens removed from temporary storage
⁽³⁾ 20190826	NAME .	<i>John M. Peters</i> John M Peters	SIGNATURI	E Sandra S Sandra Si	.,	Specimens transfered to DTC for QC
(4)	SIGNATURE NAME		SIGNATURI	E		
(5)	SIGNATURE NAME		SIGNATUR	E		
(6)	SIGNATURE NAME	In Garrison, DTC co	ondu	cts QC of	specimen	s
(7)	SIGNATURE NAME		SIGNATUR	E		
(8)	SIGNATURE NAME		SIGNATUR	E		
(9)	SIGNATURE NAME		SIGNATUR	E		
(10)	SIGNATURE		SIGNATUR NAME	E		

11. CHAIN OF CUSTODY TRACKING BASE AND UNIT IDENTIFICATION TC75			ZX26U UNIT DOCUMENT NUM			1BER 0001		
a. DATE (YYYYMMDD)		b. RELEASED BY		c. RECEIVED E	зү	d. PURPOSE OF TRANSFER		
20190823	SIGNATURE NAME	<i>John M. Peters</i> Ohn M Peters	SIGNATURE	HHC 2/INF Company Bldg 12, rd	Safe	Specimens placed in temporary storage		
⁽²⁾ 20190826		HC 2/INF Company Safe ldg 12, room 201	SIGNATURE	<i>John M. F</i> John M P		Specimens removed from temporary storage		
⁽³⁾ 20190826	SIGNATURE NAME	<i>John M. Peters</i> John M Peters	SIGNATURE	FedEx		Specimens mailed to FTDTL by FedEx		
(4)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(5)	SIGNATURE		SIGNATURE					
Reserve	, Natio	nal Guard and Depl	oyed U	IPL ship	specimer	ns directly to FTDTL		
(6)	SIGNATURE		SIGNATURE					
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(7)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(8)	SIGNATURE		SIGNATURE					
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(9)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(10)	SIGNATURE		SIGNATURE					
	NAME		NAME					





- Chain of custody
 - Do not pre-date or post-date chain of custody events
 - Chain of custody must remain continuously and forensically intact until the specimens are received by the courier/shipping agency, and subsequently the drug testing laboratory



Lesson Summary-Storage



- If there is enough time to ship the specimens the same day as testing or to turn them in, you do not have to place them in storage However, you must maintain line of sight with the specimens the entire time they are in your possession
- Make sure that you properly annotate the DD Form 2624 to document chain of custody when you transfer specimens into or out of temporary storage
- Learn and follow the mandatory storage requirements
- Be sure to complete the SF-702 every time you open or close a storage container











Introduction

In this lesson, we'll discuss:

- The UPL role in packing specimens when in garrison and deployed
- Packaging materials
- How to pack specimens for shipment to the testing lab





Learning Objectives

- Given a list of documents, properly identify the documents included with the specimens when they are shipped to the drug testing laboratory
- Given a specimen packaging picture, properly identify the next step in the packaging sequence

U.S.ARMY

Post-Collection-Packaging



- Garrison Comparison
 - In garrison, the DTC performs a quality control inspection of each collection box, and then packs and ships specimens to the Forensic Toxicology Drug Testing Laboratory
 - UPLs will be required to assist DTC with packing
- Deployed/Reserve/National Guard
 - UPLs who are deployed or not located at an installation package the specimens
 - All must follow chain of custody procedures





Certificate of Correction

- If a correction was identified ensure you complete a Certificate of Correction for the bottle labels, broken tamper evident tape or the DD Form 2624
- The original Certificate of Correction must be attached to the original DD Form 2624 and sent with the specimens
- Copies of the DD Form 2624 and any Certificates of Correction must be filed IAW 25-400-2(ARIMS)





Certificate of Correction Example

ASAP office may have different variation of the COC

DTC completes

UPL completes





Packaging Materials

- Single specimen bags as secondary container and small absorbent pads (appx 100 ml)
- Large absorbent pads (300-500ml) to contain leakage from specimens in a specimen box during extraordinary situation when single specimen bags are not available
- Mailing tape to seal over all open sides, edges and flaps on the collection box
- White letter-size business envelope to hold the DD Form 2624 and any Certificate of Correction forms
- Black marker, blue ball point ink pen (preferred) or black ball point ink pen to sign your payroll signature on the collection box





Packaging each Specimen in a Secondary Container

Package a Specimen Bottle into Secondary Container



6x6 single-pouch

Different bag types

and sizes











Insert specimen into the specimen compartment and seal bag lips 6x10 double-pouch 6x10 double-pouch or flaps IAW product instruction (see arrow in pictures)





Flatten bag to remove air



wrap excess portion of bag around bottle, keeping bag lips straight



Gently squeeze excess portion of bag around bottle. keeping bag lips straight



keeping bag lips straight while removing protective cover from adhesive band





evenly press bag lips together to seal, avoid forming wrinkles and folds to prevent leakage



ensure to seal the corners of bags properly to prevent leakage



wrap excess portion of bag around bottle





push the top of bottle toward one side of bag. reducing bulkiness around bottle neck to prevent breakage of temper-evident tape; fold the excess under bottle and place bottle in collection box





Packing Steps

- Follow these steps in the correct order to pack specimens:
 - If due to extraordinary circumstance and single specimen secondary bags are not available, place a large (300-500 ml) absorbent pad in the collection box on top of the specimen bottles









2. Seal the collection box with mailing tape over all open sides, edges and flaps



3. Sign payroll signature <u>across the tape</u> on the <u>top and bottom</u> of the collection box







4. Attach the white business envelope containing the original DD Form 2624 and any Certificates of Correction to the outside of the collection box. The envelope must remain unsealed



5. Write your BAC in large letters on the outside of the envelope





Post-Collection-Packaging



Quality Control, Storage, and Packing Review

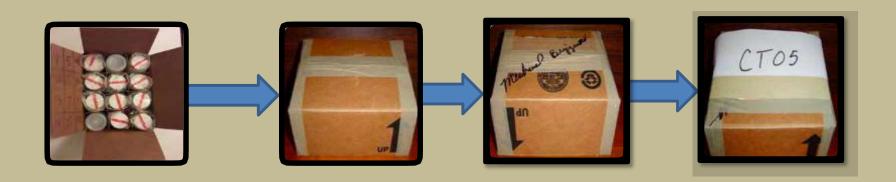
- Verify entries on all documentation after testing is complete and before packing
- Turn specimens in immediately after collection if possible
- Complete all chain of custody entries correctly, whether turning in specimens immediately, placing in temporary storage, or removing from temporary storage
- Properly complete all steps to pack specimens



Post-Collection-Packaging



- Deployed UPLs may need to allow an official postal clerk to perform a visual inspection before packing and shipment
- Do not allow the postal clerk to touch the collection box or specimen bottles





Lesson Summary-Packaging



- Fill out the DD Form 2624 completely and correctly if you remove specimens from temporary storage
- Ensure that you include all Certificates of Correction attached to the DD Form 2624
- Do not use Scotch tape or duct tape when sealing the collection box
- Consult the UPL Handouts if you don't remember all of the packing steps





Participant Guide Review Testing Station/ Storage/Packing

Video





- https://youtu.be/YHwnhr3PxjY Navy Drug Screening Lab (Part 1)
- https://www.youtube.com/watch?v=gXVRTavSliY Navy Drug Screening Lab (Part 2)
- https://www.youtube.com/watch?v=EcJTac6Hxk8 Navy Drug Testing Lab
- https://youtu.be/h85s0rQj7fs Drug Testing Myths











Introduction

In this lesson, we'll discuss:

- Testing laboratory locations to ship urinalysis specimens
- Approved shipping carriers
- How to complete chain of custody before shipping
- Final procedures for shipping specimens





Learning Objectives

- Given a list of possible shipping methods, distinguish approved carriers for shipping specimens to the lab with 100 percent accuracy
- Given a urinalysis testing scenario, order a chain of custody procedures for specimen shipment with 100 percent accuracy
- Given a simulation for shipping specimens, order the steps for shipping specimens with 100 percent accuracy





- Forensic Toxicology Drug Testing Laboratory (FTDTL) Locations
 - Tripler, HI Forensic Toxicology Drug Testing Laboratory
 - Fort Meade, MD Forensic Toxicology Drug Testing Laboratory
 - Jacksonville Navy Drug Screening Laboratory (NDSL)
 - Great Lakes Navy Drug Screening Laboratory(NDSL)
 - Airforce Drug Testing Laboratory (AFDTL), Joint Base San Antonio, Lackland.
 - Contact your ASAP representative for your designated laboratory





- Steroid tests and special tests all Units
 - Fort Meade, MD for steroid tests
 - Armed Forces Medical Examiner System for special tests
 - Consult with your ASAP representative before collecting and submitting specimens for steroid and special tests
 - FTDTL addresses listed in the UPL Handouts





- Approved Carriers
 - Registered mail
 - US Postal Service by First Class Mail
 - Hand-carried by surface transportation
 - Military aircraft transportation system
 - US flag commercial air freight air express and air freight provider (FEDEX,UPS, DHL)
 - Foreign flag carrier only if none of the above is available





- Chain of Custody
 - Shipping after removing from storage
 - 1. Block 11a: Current date
 - 2. Block 11b: Printed name and signed payroll signature
 - 3. Block 11c: Method of mail transport
 - 4. Block 11d: Enter "Specimens mailed to FTDTL by (mail method)

Ensure the BAC, UIC and Document Number fields on the back of DD Form 2624 are filled-in

11. CHAIN OF CUSTODY TRACKING BASE AND UNIT IDENTIFICATION TC7		5 ZX26U UNIT DOCUMENT NU		UNIT DOCUMENT NUM	WIBER 0001			
a. DATE (YYYYMMDD)	b. RELEASED BY		c. RECEIVED BY		зү	d. PURPOSE OF TRANSFER		
20190823	SIGNATURE NAME	<i>John M. Peters</i> Ohn M Peters		HHC 2/INF (Bldg 12, Roc	Company Safe om 201	Specimens placed in temporary storage		
		IC 2/INF Company Safe lg 12, Room 201	SIGNATURE	<i>John M. F</i> John M F		Specimens removed from temporary storage		
⁽³⁾ 20190826	SIGNATURE NAME	<i>John M. Peters</i> John M Peters	SIGNATURE	Sandra S Sandra Sr		Specimens transfered to DTC for QC		
20190826	SIGNATURE NAME	Sandra Smith Sandra Smith	SIGNATURE	FedEx	(Specimens Shipped to Drug Testing Lab		
(5)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(6)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(7)	SIGNATURE	In Garrison, DTC co	onduc	ts QC of	specimens	5		
	NAME		NAME					
(8)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(9)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(10)	SIGNATURE		SIGNATURE					
	NAME		NAME					





- Shipping immediately after collection
 - 1. Block 11a: Current date
 - 2. Block 11b: Printed name and signed payroll signature
 - 3. Block 11c: Method of mail transport
 - 4. Block 11d: Enter "Specimens mailed to FTDTL by [mail method]"

Ensure the BAC, UIC and Document Number fields on the back of DD Form 2624 are filled-in

11. CHAIN OF CUSTODY TRACKING BASE AND UNIT IDENTIFICATION TC75		ZX26U UNIT		UNIT DOCUMENT NUM	UNIT DOCUMENT NUMBER 0001			
a. DATE (YYYYMMDD)	b. RELEASED BY		c. RECEIVED BY		ВУ	d. PURPOSE OF TRANSFER		
20190823		ohn M. Peters Ohn M Peters	SIGNATURE	FedEx		Specimens shipped to FTDTL by FedEx		
(2)	SIGNATURE NAME		SIGNATURE					
(3)	SIGNATURE		SIGNATURE					
	NAME		NAME					
Reserve	, Natio	nal Guard and Depl	oyed	UPL ship	specimer	ns directly to FTDTL		
(5)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(6)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(7)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(8)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(9)	SIGNATURE		SIGNATURE					
	NAME		NAME					
(10)	SIGNATURE		SIGNATURE					
	NAME		NAME					





- Complete chain of custody entry for shipment only when you are actually shipping the specimens
- Don't pre-date or post-date
- You must make the final chain of custody entry even if the specimens were not in temporary storage
- Chain of custody must remain continuously and forensically intact from the point of collection until testing at the lab
- If the final chain of custody annotation for shipment is not complete, the testing lab to reject all specimens in the shipment without testing them





Shipping Procedures

- Annotate on the DD Form 2624 that the specimens are being shipped
- Return the form to the white business envelope attached to the outside of the collection box



Place each collection box inside a leak proof bag





Shipping Procedures

- Place collection boxes inside the outermost shipping container and package according to the carrier's requirements and local policy
- Handwrite or affix a label that says "Exempt Human Specimen" next to the mailing address (not on the address label) according to local policy
- Hand the shipping box directly to a staff member of the carrier at the point of shipment





- Laboratory Procedures: Fatal Discrepancies
 - Occur when a specimen does not meet processing guidelines in a way that would invalidate the test results, such as insufficient specimen amount
 - The lab destroys the specimen without testing it
- Laboratory Procedures: Non-Fatal Discrepancies
 - Occur when a specimen does not meet processing guidelines in a way that would not invalidate the test results but should have been corrected by the UPL or DTC, such as invalid test basis codes
 - The lab tests specimens with non-fatal discrepancies





- There are DOD approved discrepancy codes in 6 categories:
 - Bottle
 - Specimen
 - Custody Form
 - Package
 - Label
 - Other

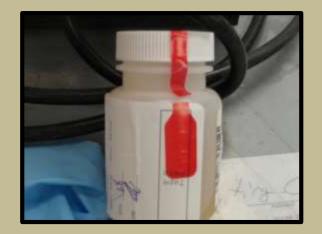
CODE	DESCRIPTION	USA	USAF	USCG	USMC	USN	NDOD	TYPE
BA	Bottle / container unauthorized	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	BOTTLE
88	Bottle leaked in shipment - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	BOTTLE
BC BC	Bottle leaked in shipment, quantity not sufficient to test	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	BOTTLE
BD	Bottle - broken seal	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	BOTTLE
BE	Bottle - no seal	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	BOTTLE
BF	Bottle - two seals, no explanation	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	BOTTLE
BK	Specimen leaked in shipment - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	BOTTLE
BU	Bottle empty	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	BOTTLE
BY	Bottle discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	BOTTLE
BZ	Bottle discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	BOTTLE
FA	Form-UIC or base/area code discrepant*/differs from bottle	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	FORM
FH	Form-date specimen collected discrepant*/differs from bottle	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	FORM
FL	Form not received	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
FM	Form received separately from bottle	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
FN	Form chain of custody entries (Blocks 12a-d) discrepant*	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	FORM
FP	Form did not list specimen, bottle received	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
FR	Form on two pieces of paper - no linking identifiers	FATAL	TESTED	FATAL	TESTED	TESTED	TESTED	FORM
FT	Form - SSN discrepant*	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
GG	Form listed specimen, no bottle received	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	FORM
GP	Form or other document shows service member's name/signature	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
GR	Form marked void for received specimen	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	FORM
GY	Form discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	FORM
GZ	Form discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	FORM
IN	SSN Received as DoD ID - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	FORM
IT	SSN Received as DoD ID - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	FORM
LA	Label missing/blank	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	LABEL
LD	Label over label	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	LABEL
LF	Label - collection date discrepant*	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	LABEL
U	Label - member initials discrepant*	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	LABEL
LL	Label - collector or observer's initals discrepant*	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	LABEL
LN	Label - SSN does not match form	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	LABEL
LQ	Label has service member's name/signature	FATAL	TESTED	FATAL	TESTED	TESTED	TESTED	LABEL
LX	Label - SSN discrepant*	FATAL	FATAL	FATAL	TESTED	TESTED	TESTED	LABEL
LY	Label discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	LABEL
LZ	Label discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	LABEL

OY	Laboratory technical discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	OTHER
OZ	Laboratory technical discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	OTHER
PA	Package - no seal	FATAL	TESTED	FATAL	TESTED	TESTED	TESTED	PACKAGE
PB	Package - broken seal	FATAL	TESTED	FATAL	TESTED	TESTED	TESTED	PACKAGE
PD	Package missing signature/date	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	PACKAGE
PH	Leakage noted	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	PACKAGE
PI	Improperly packaged container - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	PACKAGE
PL	Package - Leakage noted - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	PACKAGE
PY	Package discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	PACKAGE
PZ	Package discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	PACKAGE
SA	Specimen appears to be adulterated - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	SPECIMEN
SB	Specimen appears to be adulterated - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	SPECIMEN
SC	Specimen quantity not sufficient to test	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	SPECIMEN
SE	Specimen volume < 30 mL	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	SPECIMEN
SY	Specimen discrepancy - NOT TESTED	FATAL	FATAL	FATAL	FATAL	FATAL	FATAL	SPECIMEN
SZ	Specimen discrepancy - TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	TESTED	SPECIMEN





Will receive a broken seal discrepancy code



















Should not receive a broken seal discrepancy code





You can always send a Certificate of Correction





- Four (5) discrepancies that occur most frequently
 - (GG) DD Form 2624 listed specimen, but no bottle was received
 - (BK) Specimen leaked in shipment, Tested
 - (LX) Label-DOD ID discrepancy
 - (PD) Package missing signature
 - (PH) Leakage noted





- Consequences for excessive discrepancies
 - The UPL can have certification revoked for excessive discrepancies in drug testing collection procedures, urinalysis specimens, or on associated forms

 The UPL should review what led to any discrepancy and take corrective action





Laboratory testing procedure

 Quality control check, initial screening, then may perform verification and confirmation tests

 First test to determine presence of any drugs or drug metabolites

Testing ends here for specimens with

a negative result





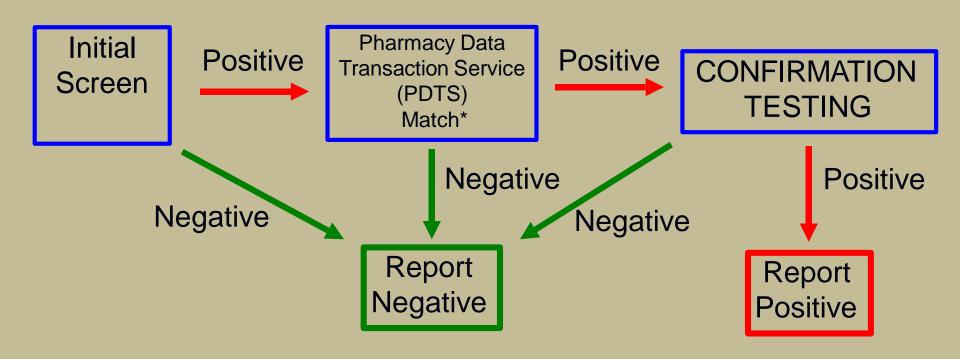


- Confirmation test
 - Second test to confirm the presence and concentration of specific drugs
 - If the amount of a drug or drug metabolite meets or exceeds the indicated level the lab enters a positive drug test result
 - Nanogram Levels reflect the concentration of a drug or drug metabolite in a Soldier's urine









^{*}Pharmacy Data Transaction Service will match current prescription and list the specimen as a negative





Initial	test	ana	vte

Initial test cutoff

Confirmatory test analyte

Confirmatory test cutoff concentration

Marijuana metabolites (THCA)

50 ng/mL

THCA

2,000 ng/mL 2,000 ng/mL

100 ng/mL 100 ng/mL

Cocaine metabolite

150 ng/mL

15 ng/mL

(Benzoylecgonine)

Benzoylecgonine

100 ng/mL

Codeine/Morphine

Hydrocodone/Hydromorphone

Oxycodone/Oxymorphone

2,000 ng/mL

300 ng/mL

100 ng/mL

10 ng/mL

500 ng/mL

Codeine Morphine

Hydrocodone

Hydromorphone

Oxycodone

Oxymorphone

100 ng/mL 100 ng/mL

6-Acetylmorphine 10 ng/mL

6-Acetylmorphine **Phencyclidine**

25 ng/mL

Phencyclidine Amphetamine

25 ng/mL

Amphetamine/Methamphetamine 500 ng/mL

Methamphetamine

MDMA MDA

250 ng/mL 250 ng/mL

250 ng/mL 250 ng/mL

MDMA/MDA

UNCLASSIFIED





- Nanogram levels and Commander Actions
 - Nanogram levels vary depending on several factors, and are **not** a direct indicator of how much a Soldier abused
 - Commanders should **not** use nanogram levels in determining their response to a positive test result



Lesson Summary-Shipping

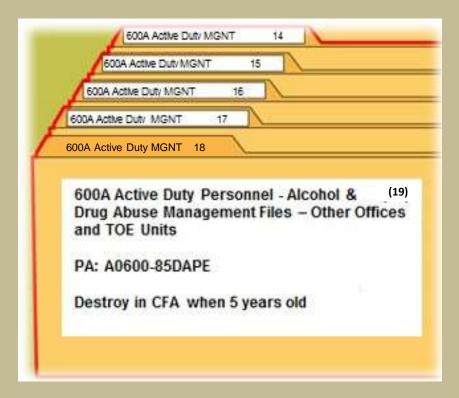


- Ship specimens only to the specifically-assigned FTDTL for your region
- Be sure to place all of the slotted collection boxes into leak-proof bags prior to shipment
- It is imperative that you adhere to the chain of custody procedures when shipping





Post Collection Records Management



U.S.ARMY

Post Collection-Records



Introduction

- In this lesson, we'll discuss:
 - The procedures for reporting, receiving, and acting upon urinalysis test results
 - Specific substances that are prohibited and would trigger a positive drug test result
 - How the laboratory indicates discrepancies
 - Procedures for maintaining drug test records after receiving results
 - How to annotate documents with drug test results



Post Collection-Records



Learning Objectives

- Given scenarios involving the storage of test records, identify correct procedures for receiving, reporting, and recording results from a list of several alternatives
- Given scenarios involving the storage of test records, identify governing requirements for filing and storing report documentation from a list of several alternatives



Post Collection-Records



Reporting No-Show(s)



- Document on DD Form 2624 and Testing Register
- Report to commander
- Test a no-show upon return or next urinalysis as an IO code
- Ensure to collect, package and ship in separate box from other Test Basis Code(s)



- Receiving Results
 - The FTDTL posts urinalysis testing results online for authorized personnel to access
 - BAC Managers retrieve results for deployed Units
 - DTCs retrieve results for Units in garrison
 - For non-deployed National Guard Units, the Point of Contact is the State DTC
 - For non-deployed Reserve, the Point of Contact is the Command ADCO





- Results for deployed Units are usually available 30-45 days (long mail time) after the specimens are shipped to the FTDTL
- Results for Units in garrison are usually available one week after testing



- Results Checker Tool
 - Available on the ASAP Web site for CENTCOM-deployed UPLs only (using BACs that begin with a CT)
 - Provides the following information:
 - Testing date
 - Any discrepancies
 - Number of specimens tested
 - Whether results are available

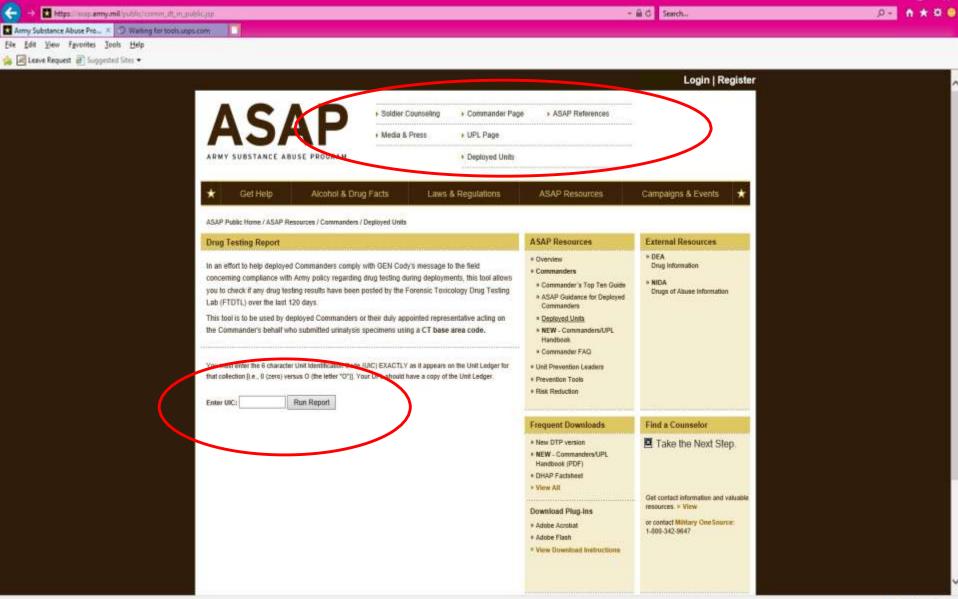


- Does NOT list positive/negative results on specimens
- Actual results only available on FTDTL portal Contact listed BAC Manager for actual result reports and details





Results Checker Tool







Testing Results Report

Results Report for: USA CT01 - AFGHANISTAN-EAST

Date Reported: 20100630

Electronic Copy Of The DD2624 ===

BAC: CT01 Unit: W XXXAA Lab: TAMC Date Coll: 20100527 Doc: 0002 Form #: 10F999996

ID	SSN	LAN	BASIS	INFO	DISC	DRUGS TESTED	RESULTS
001	000000001	T10F0806035	IR	A		ACEHT	NEGATIVE
002	000000002	T10F0806036	IR	В		ACEHT	NEGATIVE
003	000000003	T10F0806037	IR	В		ACEHT	NEGATIVE
004	000000004	T10F0806038	IR	A	(c	ACEHT	NEGATIVE
006	000000006	T10F0806039	IR	A	BD		UNTESTABLE
007	000000007	T10F0806040	IR	В		ACEHT	NEGATIVE
800	800000008	T10F0806041	IR	В		ACEHT	NEGATIVE
009	000000009	T10F0806043	IR	A		ACEHT	NEGATIVE
010	000000010	T10F0806044	IR	В	1 6 1 1	ACEHT	NEGATIVE
011	000000011	T10F0806045	IR	A		ACEHT	NEGATIVE
012	000000012	T10F0806046	IR	A	1 1 2 4 5 6 1 1 1	ACEHT	POSITIVE DAMP 1268





- Soldiers also face adverse action for using these substances illegally or illicitly if doing so for the purpose of inducing excitement, intoxication, or stupefaction of the central nervous system:
 - Hemp or products containing hemp oil
 - Controlled substance analogues (eg, designer drugs)
 - Illicit use of chemicals, propellants, or inhalants (huffing)





- Natural substances (to include but not limited to Salvia Divinorium, Jimson Weed, etc)
- Prescription or non-prescription drugs and medication (used contrary to intended medical purpose or dosage)
- Dietary supplements not approved by US Food and Drug Administration



Post Collection



Prohibited substances

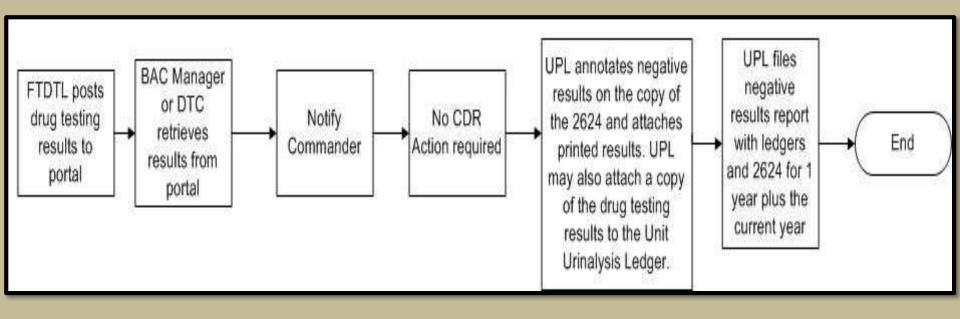
- Cannabinoids
- Cocaine
- Amphetamines and methamphetamines
- Morphine, codeine, and heroin
- Phencyclidine
- Barbituric acid and lysergic acid diethylamide (LSD)
- Anabolic steroids
- Any compound, derivative, or isomer of any such substance







Negative Results Flow Chart







- Medical Review Officer (MRO) reviews
 - MRO review may be required on positive drug test results to determine whether the drug is from legitimate use
 - DTC or BAC Manager notifies the Commander and MRO, ensures the MRO review takes place, and then notifies the Commander of the MRO final determination
 - Commanders have required actions for positive results
 - UPL receives results if the test is positive but MRO review determines legitimate use





- MRO reviewable drugs
 - All opiates:
 - Oxycodone/ Oxymorphone
 - Fentanyl / Norfentanyl
 - Hydrocodone / Hydromorphone
 - Morphine
 - Codeine
 - Amphetamines and methamphetamines
 - Prescription medications such as Valium, Zanex, steroids, and other drugs





- Non-reviewable drugs
 - THC
 - Cocaine
 - MDMA (Ecstasy)
 - MDA
 - Heroin
 - PCP
 - SYCAN (Spice)

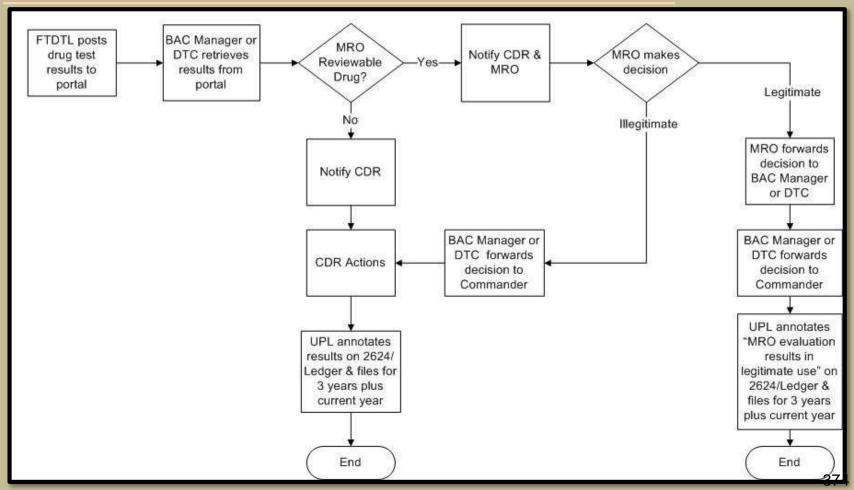


- Commander actions
 - Consult SJA before initiating any adverse action
 - Counsel Soldier on drug positive
 - If a Soldier is positive for a possible prescription medication, first request the Soldier for medical evidence before initiating any administrative actions
 - Initiate administrative separation for illicit positive
 - Initiate Flag U for drug and V for alcohol
 - Inform Security Manager of illicit drug positive





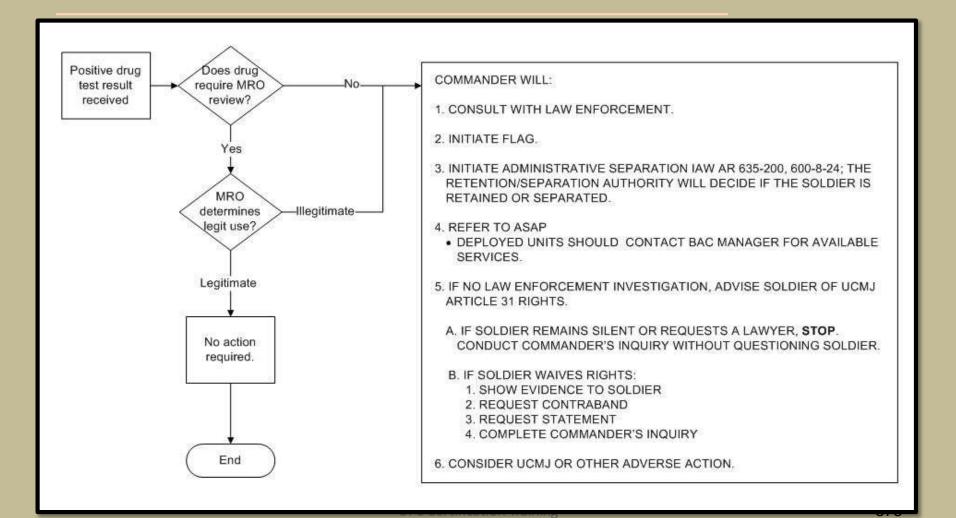
Positive Results Flow Chart







Commander Actions Flowchart







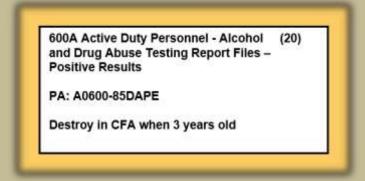
- Record Maintenance
 - The Army's system for record maintenance is known as Army Records Information Management System (ARIMS)
 - The Army Regulation which governs ARIMS is AR 25-400-2
 - AR 25-400-2 requires noting this information on file guides:
 - Creation
 - Disposition
 - Maintenance
 - Use

Post Collection-Records



Record Labels

- File number
- File title
- Year of accumulation
- Privacy Act system notice number (if applicable)
- Disposition instructions (based on ACRS retention periods)



Post Collection



600AActive Duty Personnel - Alcohol and Drug Abuse Testing Report

Files – Positive Results

PA: A0600-85DAPE

Destroy in CFA when 3 years old



- 600AActive Duty Personnel Alcohol and Drug Abuse Testing-Report Files – Negative Results
- PA: A0600-85DAPE
- Destroy in CFA when 1 years old

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600A Active Duty Personnel - Alcohol (19)
and Drug Abuse Testing Report Files –
600A Active Duty Personnel - Alcohol (20)
p and Drug Abuse Testing Report Files –
Negative Results

C
PA: A0600-85DAPE

Destroy in CFA when 1 year old
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Post Collection



Procedure for Negative drug test results

- ADCO, DTC notifies the Commander
- BACM/supporting DTC notifies the Commander in deployed areas
- No further Commander action required
- UPL annotates documentation

Post Collection



Procedure for Positive drug testing results

- ADCO, DTC notifies the Commander
- BACM/supporting DTC notifies the Commander in deployed areas
- Attach a copy of the drug testing results to the Testing Register and/or DD Form 2624
- File drug testing results for three years plus current year
- Also retain policy and SOP covering the period of the positive result for three years
- Keep the Testing Register in a secure location at the Unit



- Annotating for negative drug testing results
 - Annotate the Testing Register and/or DD Form 2624 (if maintained), OR
 - Attach a copy of the drug testing results to the Testing Register and/or DD Form 2624 (if maintained), AND
 - File drug testing results for one year plus current year
 - Keep the Testing Register in a secure location at the Unit
 - Drug Testing Results are Privacy Act-protected



Lesson Summary



- The process for reporting drug testing results may include an MRO review if the test is positive
- Commanders have a specific set of required actions to take in response to positive drug test results
- AR 600-85 and the UCMJ define prohibited substances
- The UPL must strive to avoid discrepancies in testing procedures and documentation
- The UPL is responsible for keeping accurate records of all drug testing results