

**UNIVERSITY OF MEMPHIS SCHOOL OF LAW EXTERNSHIP COURSE
DESCRIPTIONS OF ANTICIPATED SPRING 2022 EXTERNSHIP FIELD PLACEMENTS**

JUDICIAL EXTERNSHIPS – U.S. COURTS

- U.S. Court of Appeals for the Sixth Circuit (3 Credits/12 weekly hours)
- U.S. District Court for the Western District of TN (2 or 3 Cdts/8 or 12 weekly hours)
- U.S. Bankruptcy Court for the Western District of TN (2 or 3 Cdts/8 or 12 wkly hrs)

JUDICIAL EXTERNSHIPS – TENNESSEE STATE COURTS (2 or 3 Cdts/8 or 12 weekly hrs)

- Tennessee Supreme Court
- Tennessee Court of Criminal Appeals
- Shelby County Circuit Court

CRIMINAL JUSTICE EXTERNSHIPS

- U.S. Attorney’s Office* (3 Credits/12 weekly hours) (Must be current 2L/rising 3L to apply)
- Federal Public Defender’s Office (2 or 3 Credits/8 or 12 weekly hours)
- Shelby County District Attorney General’s Office* (2 or 3 Cdts/8 or 12 wkly hours)
- Shelby County Public Defender’s Office (2 or 3 Credits/8 or 12 weekly hours)

STATE/MUNICIPAL GOVERNMENT EXTERNSHIPS

- State of Tennessee Office of the Attorney General* (2 or 3 Cdts/8 or 12 wkly hours)
- Memphis City Attorney’s Office (Litigation Unit) (2 or 3 Credits/8 or 12 wkly hours)
- Memphis City Attorney’s Office (Transactional Unit) (2 or 3 Crdt/8 or 12 wkly hrs)
- Memphis-Shelby County Airport Authority (General Counsel) (2 or 3 Cdts/8 or 12 hrs)

ADMINISTRATIVE AGENCY EXTERNSHIPS

- Equal Employment Opp’y Commission – Hearings Unit (3 Credits/12 weekly hours)
- U.S. Army Corps of Engineers-Memphis District Counsel* (3 Credits/12 weekly hours)

HEALTH PRACTICE EXTERNSHIPS

- St. Jude Children’s Research Hospital* (3 or 4 Credits/12 or 16 weekly hours)
- Baptist Memorial Healthcare Corporation* (3 Credits/12 weekly hours)
- Methodist Le Bonheur Healthcare* (3 Credits/12 weekly hours)
- Medtronic Corporation - Ethics & Compliance Office (3 Credits/12 weekly hours)
- Regional One Health (The Med)* (3 Credits/12 weekly hours)

COMMUNITY LEGAL OFFICE EXTERNSHIPS (2 or 3 Credits/8 or 12 weekly hours)

- Advocates for Immigrant Rights
- Bass, Berry, & Sims Pro Bono Program
- Community Legal Center – Immigrant Justice Program
- Just City
- Legal Aid of Arkansas – West Memphis Office
- Memphis Area Legal Services (MALS)
 - Consumer Unit
 - Expungement/Restoration of Rights
 - Fair Housing Center
 - Family Law Unit
 - Low Income Taxpayer Unit
 - Veterans Assistance
- Memphis CHiLD Medical-Legal Partnership

****PLEASE SEE PAGE 5 FOR ADDITIONAL FIELD PLACEMENT CHOICES.**

COMMUNITY LEGAL OFFICE EXTERNSHIPS (2 or 3 Credits/8 or 12 weekly hours) (cont.)

- Mid-South Immigration Advocates**
 - Asylum/Deportation Defense**
 - Survivors' Project (Orders of Protection, Family Law)**
- Neighborhood Preservation, Inc.**

IN-HOUSE EXTERNSHIPS

- Ducks Unlimited - Office of Land Protection (2 or 3 Credits/8 or 12 weekly hours)**
- FedEx Corporation Transactions, Benefits & Employee Relations* (3 Credits/12 hours)**
- FedEx Express Employment and Commercial Litigation* (3 Credits/12 hours)**
- FedEx Logistics, Inc. - Legal Department* (3 Credits/12 hours)**
- FedEx Logistics, Inc. - Legal Department* (3 Credits/12 hours)**
 - General Placement**
 - Commercial Real Estate Placement**
- Shelby County Schools* - Office of General Counsel (3 Credits/12 hours)**
- University of Memphis Office of Athletic Compliance (2 or 3 Credits/8 or 12 weekly hours)**
- University of Memphis Office of University Counsel (3 Credits/12 hours)**
- University of Tennessee Research Foundation (2 or 3 Credits/8 or 12 weekly hours)**

SPRING 2022 EXTERNSHIP COURSE – FIELD PLACEMENT DESCRIPTIONS

JUDICIAL EXTERNSHIPS – U.S. COURTS

United States Court Appeals for the Sixth Circuit – The Honorable Bernice B. Donald

Students are placed as externs in the chambers of U.S. Circuit Judge Bernice Donald on the United States Court of Appeals for the Sixth Circuit. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge, the Judge's law clerk(s), and court staff, and through observation in the courtroom. Responsibilities will include assisting law clerks in drafting Rule 34 and en banc recommendations. Externs gain broad exposure to essential appellate advocacy skills as well as appellate court practice and procedure.

General Eligibility Preference: GPA > 3.0

U.S. District Court for the Western District of Tennessee U.S. Bankruptcy Court for the Western District of Tennessee

Students are placed as externs in the United States Courts for the Western District of Tennessee. Each student is assigned to the chambers of a U.S. District Court Judge, a U.S. Magistrate Judge, or a U.S. Bankruptcy Court Judge. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with Court staff and observing in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda, and assistance with pretrial, trial and post-trial motions and judicial opinions. Externs gain broad exposure to litigation strategies and advocacy skills, as well as trial court practice and procedure.

Preferred Course(s) (satisfied by prior or concurrent enrollment):

For Bankruptcy Court: Debtor-Creditor or Secured Transactions

JUDICIAL EXTERNSHIPS – TENNESSEE STATE COURTS

Tennessee Appellate Courts

Students are placed as externs in a Tennessee Appellate Court. Each student is assigned to the chambers of a Tennessee Supreme Court Justice, a Tennessee Court of Appeals Judge, or a Tennessee Court of Criminal Appeals Judge. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge and court staff and through observation in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda and judicial opinions. Externs gain broad exposure to various appellate advocacy skills as well as appellate court practice and procedure.

Tennessee Trial Courts

Students are placed as externs in a trial-level court in Shelby County. Each student is assigned to the chambers of a Shelby County Circuit Court Judge or a Shelby County Chancery Court Chancellor. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge and court staff and through observation in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda, and assistance with pretrial, trial and post-trial motions and judicial opinions. Externs gain broad exposure to a various litigation strategies and advocacy skills, as well as trial court practice and procedure.

IMPORTANT: Externs must be available on Friday mornings for Circuit Court Motions Dockets.

CRIMINAL JUSTICE EXTERNSHIPS

United States Attorney's Office (Rising 3L Students Only)

In this externship, students are placed in the United States Attorney's Office for the Western District of Tennessee. The United States Attorney's Office serves as the principal litigator for its judicial district and is responsible for coordinating multiple agency investigations within the district. The United States Attorney's Office prosecutes violations of federal criminal statutes, defends the government in civil actions, seeks enforcement of a variety of civil enforcement statutes, and institutes proceedings for the collection of fines and penalties. Typical assignments for externs will involve assisting with all aspects of case preparation, including researching legal issues, drafting/writing motions, briefs, responses and various pleadings, providing trial support to Assistant U.S. Attorneys, and assembling exhibits for trial. Students also observe trials in the District Court and appellate arguments at the United States Court of Appeals for the Sixth Circuit.

Preferred Course(s) (satisfied by prior or concurrent enrollment): Evidence, Professional Responsibility, Criminal Procedure.

General Prerequisite: Applicants must have completed their second year of law school (i.e., must be 3L students) by the start of the externship.

Background Check: Students must be able to pass a rigorous background check that will grant them a security clearance to work in this office. The background check will require that students answer questions under oath regarding any illegal drug use (past or present), alcohol abuse, criminal history (including DUI, assault, etc.), credit history, past employment history and mental health.

Shelby County District Attorney General's Office

In this externship, students are placed in the Office of the Shelby County District Attorney General. Each extern is assigned to one of the many specialized units of the DA's Office and works under the supervision of a prosecutor within the assigned unit. Responsibilities assigned to externs may include such tasks as researching and preparing pre-trial memoranda, responding to criminal defense motions, and contacting victims and witnesses regarding interviews, trial dates and various other matters. Externs may also prepare trial exhibits and observe felony jury trials. In most instances, externs handle limited court matters (e.g., preliminary hearings) under the supervision of a supervising prosecutor, provided the extern

is certified under Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Credits Prerequisite: Must have completed at least 45 credits.

Course Prerequisites/Co-Requisites: Professional Responsibility, Evidence; Criminal Procedure.

Preferred Course(s) (satisfied by prior or concurrent enrollment): Trial Advocacy

Background Check: Students must be able to pass a rigorous background check that will grant them a security clearance to work in this office

IMPORTANT: Externs placed with the Shelby County DA's Office MAY NOT engage in concurrent legal employment or volunteer legal work during the field placements semester.

Shelby County Public Defender's Office

The Law Office of the Shelby County Public Defender provides law students with a unique learning experience in criminal defense through a variety of externship opportunities. As one of the oldest public defender systems in the country, we take pride in our legacy of protecting the rights of those who cannot afford a lawyer.

Our internship program pairs law students with experienced attorneys to assist with all aspects of case preparation and courtroom advocacy. Law students will have the opportunity to work in various departments within our office, including criminal court, general sessions, direct representation, juvenile defense, appellate defense, capital defense and special litigation. Additionally, our office staffs several treatment courts – mental health court, drug court and veterans court. Our interns gain practical knowledge while working in a supportive environment with a true mentor system.

Applicants should possess a passion for representing those whose liberties are at risk, an impeccable work ethic, an aptitude for oral advocacy, strong research and writing skills.

If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

For more information, see <https://www.defendshelbyco.org/internship-program>.

Preferred Course(s):

Professional Responsibility, Evidence; Criminal Procedure.

STATE/MUNICIPAL GOVERNMENT EXTERNSHIPS

State of Tennessee Office of the Attorney General

The Office of the Attorney General for the State of Tennessee represents the officers and agencies of the State in civil litigation before state and federal courts and the Claims Commission. The Attorney General prosecutes all criminal cases in the appellate courts and exercises original prosecutorial powers in limited areas. Additionally, the Attorney General has the authority to institute civil actions for consumer fraud, environmental enforcement, and antitrust violations as well as ouster proceedings of public officials. The Attorney General also reviews all administrative regulations, as well as state contracts, deeds, and leases.

In the exercise of his reporter function, the Attorney General reports the opinions of the Tennessee Supreme Court, the Court of Appeals, and the Court of Criminal Appeals.

The Attorney General's Office operates through 16 divisions: Bankruptcy; Civil Litigation and State Services Division; Civil Rights and Claims Division; Consumer Protection and Advocate Division; Criminal Appeals Division; Environmental Division; Federal Habeas Corpus Division; Financial Division; General Civil Division; Health Care Division; Law Enforcement and Special Prosecutions Division; Medicaid Fraud and Integrity Division; Public Interest Division; Real Property and Transportation Division; Tax Division; and Tobacco Enforcement Division. Assigned externs will have the opportunity to complete assignments across many of these divisions. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

General Eligibility Preference: GPA > 3.0

Memphis City Attorney's Office (Law Division)

The Memphis City Attorney's Office externship course will introduce students to the legal issues facing attorneys who represent the City of Memphis in civil litigation, transactional, and policy-related matters, and the role of lawyers in municipal government generally. It will also expose students to the intricacies of the City Attorney's role as counselor and advocate for Memphis, its governmental offices, and its employees. Students selected for this placement will be assigned to either the litigation unit or a transaction unit within the City Attorney's Office.

Depending on the division within the City Attorney's Office to which they are assigned, externs may be asked to prepare internal legal memoranda (for example, analyzing legal issues or policy implications for the City Attorney or client agency officials); draft motion papers; assist with discovery; review proposed rules or legislation; or review drafts of transactional agreements. Externs may also have the opportunity to attend and participate in meetings with government officials, client or witness interviews, legislative hearings, depositions, court appearances, negotiation sessions, or other events relating to their work under the supervision of a licensed attorney. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Anticipated Spring 2022 Placements:

General Litigation Unit
Transactional Unit

Memphis-Shelby County Airport Authority – Office of General Counsel

This Externship will offer students the opportunity to earn academic credit for legal work performed under the immediate and ongoing supervision of the General Counsel to the Memphis-Shelby County Airport Authority. Students enrolled in this externship will be exposed to the wide variety of legal matters handled by the Airport Authority's General Counsel, examples of which include matters involving business contracting (including contract drafting, negotiation, and interpretation); administrative and regulatory law (e.g., aviation law); risk management (e.g., premises liability issues); labor and employment law (e.g., worker's compensation issues); formulation and implementation of rules and policies (e.g., adoption of a local preference rule for purchasing); and preventative/prophylactic training, advice, and counseling.

Among other assignments, it is anticipated that the extern will perform legal research; draft, review, and opine on contractual agreements; and draft memoranda, letters, and other documents. Externs will also learn through observation of and participation in day-to-day practice activities, including legal proceedings, negotiations, meetings, trainings, and counseling sessions. When possible, externs will work with client departments and departmental staff to gather information and to gain insight into and understanding of the Airport Authority's operations and structure.

ADMINISTRATIVE AGENCY EXTERNSHIPS

Equal Employment Opportunity Commission – Hearings Unit or Legal Unit

Students in this placement will serve as externs in the Memphis Field Office of the Equal Employment Opportunity Commission (EEOC). Students will be assigned to either the Hearings Unit or the Legal Unit of the EEOC Office. The Hearings Unit employs four administrative judges who conduct hearings and render decisions with respect to EEO complaints that are brought by Federal workers. The role of the extern in the Hearings Unit will be similar to that of a judicial law clerk. The extern will conduct legal research on specific topics at the direction of the administrative judge, write decisions in conjunction with the administrative, and prepare for and attend hearings, settlement conferences, and other case-related events. Externs in the Legal Unit will work under the supervision of trial attorneys engaged in litigation against employers for violations of Title VII, the ADEA and the ADA. Externs will perform legal research and writing, assist in interviewing claimants or witnesses, help prepare discovery responses based on those interviews, and help prepare claimants or witnesses for deposition. In addition to the legal assignments, externs will be given the opportunity to observe different aspects of agency functions, including intake interviews, depositions, mediation sessions, administrative hearings, court hearings, and trials.

Preferred Course(s): Evidence, Fair Employment Practice or Federal Courts.

Preference: Student(s) should have a sincere interest in employment law or litigation.

U.S. Army Corps of Engineers – Memphis District Office of Counsel

The Memphis District of the U.S. Army Corps of Engineers provides flood risk management, navigation, environmental stewardship, other authorized civil works, military programs support, and emergency operations within its area of responsibility. The Memphis District is one of USACE's 45 districts and part of the Mississippi Valley Division. The Division is headquartered in Vicksburg, Mississippi and covers a 25,000 square mile area of the Mississippi River. It serves clients in portions of Tennessee, Mississippi, Arkansas, Missouri, Illinois and Kentucky, including 100 flood control districts, water resource and wildlife agencies from six states, four Port Commissions, the Lower Mississippi Valley Flood Control Association, and Congressional Districts and 12 Senators. The Division is also responsible for maintaining and improving 355 miles of the Mississippi River main channel from Cairo, Illinois, to the mouth of the White River. It also maintains more than 640 miles of mainline levees along the Mississippi River and its tributaries, eight inland harbors and 254 miles of navigation channel on the White River in Arkansas.

The USACE Memphis District Office of Counsel is located in the Clifford Davis Federal Building in downtown Memphis. The Office of Counsel provides legal support across the full spectrum of USACE legal operations, including:

- Advice on all areas of administrative law, including investigations, fiscal law, project authorities, ethics, and FOIA;
- Various realty functions, such as real property acquisition, management and disposal, and appraisal processes;
- Federal procurement law, including complex and controversial contract formation and administration issues;
- Environmental review, including activities related to civil works projects and the regulatory program; and, tort and admiralty law;
- Litigation support to the Department of Justice by preparing litigation reports, exhibits, legal analysis, draft pleadings, and throughout all phases of discovery; and
- Labor and employment law advice and reviews proposed disciplinary and adverse actions against civilian employees.

Preferred Course(s): Professional Responsibility, Evidence

HEALTH PRACTICE EXTERNSHIPS

The Health Law Externships will offer students interested in health law and in-house legal practice the opportunity to earn academic credit for legal work performed under the immediate and ongoing supervision of attorneys in the legal departments of local healthcare organizations on health-related research projects. Students enrolled in these externships will be exposed to the wide variety of legal matters handled by these offices, examples of which may include matters involving administrative and regulatory law, hospital risk management, clinical research compliance, labor and employment law; business contracting; formulation and implementation of hospital and corporate policy; healthcare legislation, policy, and reform; and preventative/prophylactic training and counseling.

Among other assignments, it is anticipated that externs will perform legal research; draft memoranda, letters, and other documents; draft and review contractual agreements; and prepare presentations to hospital personnel. Externs will also learn through observation of and participation in day-to-day practice activities, including legal proceedings, negotiations, meetings, trainings, and counseling sessions. When possible, externs will work with client departments and departmental staff to gather information and to gain insight into and understanding of clinical, business, and health care operations.

Anticipated Spring 2022 Placements:

St. Jude Children's Research Hospital***

Baptist Memorial Health Care**

Methodist Le Bonheur Healthcare

Regional Medical Center at Memphis

*****NOTE: In addition to field placement in a general practice externship, Baptist Memorial Health Care will also offer a separate Labor & Employment externship placement. Interested students should speak with Professor Schaffzin if wishing to apply for this externship.***

******NOTE: RISING 3L STUDENTS (OTHERS NOT ELIGIBLE) WHO WISH TO APPLY FOR THE EXTERNSHIP WITH ST. JUDE CHILDREN'S RESEARCH HOSPITAL MUST REVIEW THE HANDOUT DESCRIPTION AT THE CONCLUSION OF THIS DOCUMENT DESCRIBING THE ST. JUDE OFFICE OF LEGAL SERVICES INTERNSHIP. PLEASE CONTACT PROFESSOR SCHAFFZIN IMMEDIATELY IF YOU PLAN TO APPLY FOR PLACEMENT WITH ST. JUDE. NOTE: THE DEADLINE TO APPLY FOR THE SUMMER PLACEMENT WITH ST. JUDE IS THURSDAY, JANUARY 28TH.***

Medtronic Corporation - Office of Ethics & Compliance

This Externship will offer the assigned student the opportunity to learn and work with Medtronic's Office of Ethics & Compliance at the company regional headquarters in Memphis. Working closely with an assigned departmental mentor, the extern will engage in a broad range of compliance activities, including regulatory research, writing, investigations, and policy review; gain exposure to issues across the spectrum of clinical and regulatory compliance, customs compliance, Sunshine Act compliance, and environmental compliance; and attend and observe significant meetings, committees, trainings, and presentations as may be available during the semester. Previous externship experiences with Medtronic's Office of Ethics & Compliance have included research on content for a training module on legal, ethical and compliance principles to be offered to compliance employees, policy gap analysis, research on DPA/NPAs in the industry, culture advancement initiatives, and a comparison of Medtronic's business conduct standards with industry best practices as set out in the AdvaMed and Eucomed codes.

COMMUNITY LAW OFFICE EXTERNSHIPS

Advocates for Immigrant Rights

Advocates for Immigrant Rights (AIR) is a non-profit law firm focused on providing direct legal representation for immigrants. Our mission is to fight for the dignity, safety, and inclusion of immigrants in the United States, especially those most marginalized, through legal representation and advocacy. We fight for the rights of immigrants but also for the expansion of those rights to ensure that all people are equally protected by the laws of the United States. AIR seeks to create structural and systemic change by coordinating with other legal service providers and community-based organizations to complement our skills and build our mutual capacity. Our service model inherently provides for relationships that will propel our work and the work of our partners.

AIR is primarily focused on removal defense in the South, making special considerations for people who are LGBTQ or other extremely vulnerable classes, but we also support other types of immigration cases. We offer pro bono and low bono services in an effort to provide accessible legal representation to a community that is often not well established or even authorized to work lawfully in this country. We believe in not only provided excellent legal representation, but also being intentional about our work with clients and with the greater legal community. AIR also provides support to other non-profits across the region and is a part of MEMigration, a larger coalition for non-profit immigrant-oriented organizations, as well as a smaller initiative, Welcome South, working to build a network of providers representing clients in removal proceedings across the Mid-South.

An externship with AIR will provide the student with practical experience in the immigration field and a more expansive understanding of how immigration laws function in relation to the criminal and civil jurisprudence of this country. The extern will have the opportunity to engage in research projects, assist in the preparation of asylum applications and other removal defense applications. The extern will attend immigration court with our attorneys and depending on the student's year in law school, could have the opportunity to work in Shelby County Probate Court as a student attorney to represent clients in guardianship hearings as the predicate order for certain children to be eligible for lawful permanent residency. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Bass Berry Pro Bono Program

This placement will operate in conjunction with the Bass, Berry & Sims Pro Bono Internship Program. The Program's mission is to partner with law schools to help foster the next generation's commitment to pro bono.

Bass, Berry & Sims engages in pro bono work focused on three primary areas: strengthening families, empowering communities, and protecting civil rights. Memphis Law externs placed through the firm's Pro Bono Internship Program will be assigned to one or more pro bono matters, working in close collaboration with the team of firm lawyers and staff supporting each project. Through their pro bono project work, it is expected that externs will have the opportunity to enhance their legal knowledge and hone their lawyering skills, including research, analysis, persuasive writing, fact investigation, and client interviewing.

Examples of the projects on which students from other law schools have provided support through the Program include:

- Work on an asylum case that allowed the student to acquire extensive understanding of immigration law and procedure, draft motions, and research specific legal issues.
- Work on one of several Tennessee Innocence Project cases being handled by the firm, including analysis of transcripts of prior hearings, research on substantive legal issues, discussion of strategy, and drafting motions and memoranda in support of motions.
- Work to support foundational research on the policies and practices of the Tennessee Parole Board, requiring collection and assessment of data, identifying statutory bases for policies, surveying state and federal laws, and researching the rights of incarcerated individuals.
- Work on a challenge to the constitutionality of the payment of expert witness fees for post-conviction petitions in capital cases, which engaged the student in research, discussions about strategy, and preparation for meetings with the Administrative Office of the Courts to address the process.

Community Legal Center – Immigrant Justice Program

The Community Legal Center's Immigrant Justice Program offers a variety of legal services to low-income immigrants living within the jurisdiction of the Memphis Immigration Court (Tennessee, Arkansas, northern Mississippi, and western Kentucky). Externs placed with the IJP will assist staff attorneys on a variety of family and humanitarian-based immigration cases, including applications for adjustment of status, asylum, U nonimmigrant visas for victims of certain crimes, and Special Immigrant Juvenile status. Responsibilities will include conducting and participating in client interviews, legal research and writing, preparation of pleadings and applications for immigration relief, assistance with and attendance of hearings before the Memphis Immigration Court and interviews with U.S. Citizenship and Immigration Services ("USCIS"). Externs will also have the opportunity to represent clients in guardianship proceedings before the Shelby County Probate Court, an initial step in the process of applying for Special Immigrant Juvenile status. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Disability Rights Tennessee

Disability Rights Tennessee (DRT) was founded as E.A.C.H. in 1978. Most recently the agency was known as Disability Law & Advocacy Center of Tennessee. Today, DRT is Tennessee's Protection & Advocacy Network and has served—at no cost—more than 50,000 clients with disabilities. DRT's mission is to protect the rights of Tennesseans with disabilities. DRT provides legal advocacy services to people with disabilities across the state with numerous issues, including employment discrimination, safety in schools, abuse and neglect, and access to community resources and services.

DRT focuses its work in the following strategic areas: Freedom from Harm, Freedom from Discrimination, and Freedom to Participate in the Community. Each strategic area promotes the values set forth in the Developmental Disabilities Assistance and Bill of Rights Act (DD Act), which created the Protection & Advocacy System:

- Disability is a natural part of the human experience
- Disability does not diminish the right to live independently or to exert control and choice in life

DRT externs help to advance DRT's mission in a number of ways, including legal research & help with trial preparation, legislative analysis, and meeting with DRT clients. Organization and communication skills will be key for any successful extern.

Just City

Just City was founded in 2015 to advance policies, programs, and solutions that strengthen the right to counsel and mitigate the damage caused to families and communities because of contact with the criminal justice system. Inspired by and aligned with the local public defender's office, Just City serves public defender clients and others who are or have been in contact with the criminal justice system, helping them achieve economic self-sufficiency and reduce the risk of future contact with the justice system. Just City advocates for a smaller, fairer, and more humane criminal justice system; and it pursues reforms that will eliminate the many wealth-based disparities in it.

A law school extern will help Just City provide direct representation, policy advocacy, and recruitment and training of pro bono attorneys to address the cycle of criminal court debt and other legal barriers caused by criminal justice system contact that trap many low-income Memphians in poverty. Just City has developed a robust program to help people navigate the expungement process. However, it lacks the capacity to address the burdensome court debt that renders so many ineligible for expungement, nor can it address their many related legal needs such as driver's license and voting rights restoration. An extern will help provide direct representation in court fee waiver petitions, rights restoration, driver's license advocacy, and other legal matters. The ultimate goal of the extern would be to help Just City address some of the many barriers that persist long after criminal justice system involvement. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Legal Aid of Arkansas – West Memphis Office

Legal Aid of Arkansas (LAA) is a public interest, not-for-profit law firm dedicated to providing equal access to justice in civil matters for low-income Arkansans through legal representation, advocacy, community partnerships, education, and outreach. Substantive practice areas include consumer law, family law, housing, public benefits, expungement, wills, and other related poverty-law issues.

Student externs placed with Legal Aid of Arkansas’s West Memphis Office will be presented with opportunities to hone legal writing and researching skills and gain first-hand experience with clients in areas such as client intake, investigation, representation, community education, and outreach. Students who have completed their 2L year (60 credits) may be able to gain in- court experience by obtaining a limited practice license under Arkansas Rule Governing Bar Admission 15 (Student Practice).

Memphis Area Legal Services

The Memphis Area Legal Services Externship allows students to receive academic credit for one semester of work at Memphis Area Legal Services (MALS), a nonprofit law firm that provides free civil legal assistance to eligible elderly and low-income people in Western Tennessee. MALS helps clients who are faced with legal problems that harm their ability to have such basics as food, shelter, income, medical care, and personal safety. The externship is available to second- or third-year students. Students work under the close supervision of MALS staff attorneys to perform client interviews, undertake factual and legal research; collect and review records; develop witness testimony and evidence; draft pleadings and other written submissions; and participate in the representation of clients at hearings and other court proceedings. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Anticipated Spring 2022 MALS Placements:

Consumer Unit
Expungement/Restoration of Rights
Family Law
Fair Housing Center
Family Law
Low Income Taxpayer Unit
Veterans Assistance

Memphis CHiLD Medical-Legal Partnership

As described by the National Center for Medical-Legal Partnership, medical-legal partnership (MLP) “integrates the expertise of health care, public health and legal professionals and staff to address and prevent health-harming social and legal needs for patients, clinics and populations. By partnering together, health care, public health and legal institutions transform the healthcare system’s response to social determinants of health.”

Memphis CHiLD (Children’s Health Law Directive) is the first MLP of its kind in the region. A collaborative effort among the University of Memphis Cecil C. Humphreys School of Law, Le Bonheur Children’s Hospital, University of Tennessee Health Science Center, and Memphis Area Legal Services (MALS), Memphis CHiLD focuses on identifying the legal and social issues that impact patient health and providing means to address these issues through direct legal services, education and advocacy for children and their families.

The selected extern will work under the supervision of Memphis CHiLD and University of Memphis Medical-Legal Partnership staff attorneys on matters related to one or more of the following I-HELP areas: Income and insurance (including public benefits and public and private health insurance), Housing (including landlord-tenant matters and utilities), Employment and education (including IEP’s), Legal status, and Personal and family safety (including family law matters and guardianships/conservatorships).

Mid-South Immigration Associates

MIA is a non-profit public interest law office whose primary mission is the provision of affordable immigration services to economically disadvantaged non-citizens within the geographic jurisdiction of the Memphis Immigration Court. Within the Memphis metro region, MIA also seeks to facilitate the administration of justice and to increase public awareness on issues related to US immigration and naturalization law. In particular, MIA assists individuals to obtain immigration status based upon family relationships, domestic violence and persecution, and other non-employment based avenues available in US immigration law. MIA conducts case appeals as resources allow, but does not at this time engage in impact or class-action litigation. MIA also provides community legal rights presentations and consultations ‘clinics’ in the Memphis area. Finally, MIA engages in administrative advocacy in the Memphis area, organizing and attending meetings with USCIS, ICE, EOIR, local police, local immigrants’ rights organizations and attorney stakeholders. Currently our administrative advocacy is focused around the ‘U Visa’ issue.

Under the supervision of MIA staff attorneys, assigned externs will conduct casework in a select number of cases, of the type listed above. Externs will also assist with client intake interviews, have the opportunity to work directly with clients, assist with immigration applications and filings, and potentially represent clients at immigration court hearings. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule). Anticipated Spring 2022 Placements:

Asylum/Deportation Defense
Survivors’ Project (Orders of Protection, Family Law)

Neighborhood Preservation, Inc.

Neighborhood Preservation, Inc. (NPI) is a nonprofit legal and community development organization that works to eliminate or mitigate all known legal and systemic impediments to the removal of such properties so that all available resources for addressing blight can then be effectively and efficiently deployed. The NPI/Urban Law Externship will expose externs to both the code enforcement and public health law fields and allow them to explore the critical role code enforcement plays in advancing public health goals. The NPI/Urban Law Externship creates a formalized entry-level experience for a law student who is interested in exploring a career in housing/community development/municipal law. The selected extern will work closely with stakeholders throughout the city including public officials, the environmental court, and public health leaders.

The main responsibilities of the extern will be to: research and analyze laws, policies, and programs pertaining to property maintenance, rental housing, and code enforcement; assist in collecting data from the Shelby County Environmental Court; identify model laws, practices and programs from other cities; assist in writing reports and legal recommendations; participate in regular team meetings; support preparation and planning of the annual Strategic Code Enforcement Management Academy (SCEMA), and participate in and help to host advisory team meetings and community meetings.

IN-HOUSE COUNSEL EXTERNSHIPS

Ducks Unlimited – Office of Land Protection

Ducks Unlimited, the world's largest nonprofit, waterfowl and wetlands conservation organization, has an opportunity for placement of a legal extern in its National Headquarters in Memphis, Tennessee. DU is an accredited land trust with a portfolio of nearly 500 conservation easements and a fee-title portfolio of 23,000 acres. DU's land protection efforts conserve habitat across a diverse array of landscapes, from native prairie ecosystems in the Dakotas to bottomland hardwood forests in the Mississippi Delta to wetland systems along the coasts.

The assigned legal extern will work closely with the Director of Land Protection, whose primary responsibility is to guide, draft, and negotiate easement and fee-title transactions for the organization's nationwide land protection efforts. Specifically, the extern will assist with the following:

- Draft, review, and perform due diligence for conservation easement and fee-title transactions.
- Ensure DU's land protection efforts comply with federal and state statutes and regulations. Because most conservation easements are either fully or partially donated, it is particularly concerned with IRC § 170 and the associated regulations on Qualified Conservation Contributions, 26 CFR § 1.170A-14.
- Ensure compliance with all internal guidelines and policies, as well as the Land Trust Alliance accreditation standards.
- Interpret Conservation Easement Deed language to determine if a landowner's request to exercise a reserved right is permissible under the terms of the easement.
- Interpret Conservation Easement Deed language when potential violations arise and determine the organization's response to easement violations.
- Work with General Counsel's office to implement easement defense strategies.

The extern may also have the opportunity to work with the General Counsel's office on matters related to nonprofit fundraising, charitable regulations and governance, and trademarks.

FedEx Express Employment Litigation, Employment Law, and Commercial Litigation

This placement offers law student externs the opportunity to spend a semester embedded with FedEx Express's Employment Litigation, Employment Law, and Commercial Litigation groups. The employment litigation group represents FedEx Express, FedEx Corp., and FedEx Services throughout the country when these entities are sued regarding an employment relationship. The litigation this group handles primarily involves employment discrimination and wage and hour disputes. However, the cases may involve any lawsuit involving a prospective employee, current employee, or former employee who sues FedEx. This group also responds to charges of discrimination filed with agencies, such as the EEOC and analogous state agencies. The employment law group deals with non-litigation employment matters. This group provides day-to-day advice and consultation to FedEx managers and human resources professionals in the field. The group also provides training, conducts investigations into allegations of employee misconduct, works on FedEx's employee manuals, and generally ensures that FedEx is compliant with the various jurisdictions' laws and regulations. The commercial litigation group represents FedEx in lawsuits throughout the country involving cargo claims, business torts, antitrust matters, and breach of contract claims. These lawsuits may involve disputes with FedEx vendors, customers, or other companies.

Under the supervision of a FedEx attorney, the extern will be preparing drafts of legal briefs and pleadings. In addition, the extern will conduct electronic legal research. The extern will also assist attorneys in the preparation of taking and defending depositions, court hearings, trials, and internal meetings. FedEx conducts internal and external moot courts to prepare its attorneys for appellate oral arguments and significant dispositive motion arguments. The extern would participate in these moot courts, primarily serving on a mock judicial panel. The extern would also assist FedEx attorneys with presentations that educate the respective audience on legal developments and emerging legal trends. Additionally, the extern would review and analyze legal documents and employee files.

FedEx Corporation Transactions, Benefits & Employee Relations

The Business Transactions groups at FedEx Corporation represents many of the FedEx operating companies throughout the world focusing on technology transactions, sales contracting, marketing, intellectual property, communications and employment law. These groups provide internal support to the various business units and engage in complex negotiations with vendors and customers. The Business Transactions groups actively coordinate between the various operating companies and engage closely with our business partners to further FedEx's business interests. The employment group provides day to day advice and counsel to various groups within FedEx.

Under the supervision of a FedEx attorney, the extern will be involved in all aspects of the practice of the group. The extern will conduct research, draft contracts, assist in the negotiations of contracts, participate in vendor and customer negotiations and other legal related business meetings. The extern will also support the employment team assisting with labor and employment issues.

FedEx Logistics, Inc. – Legal Department

FedEx Logistics plays a key role within the FedEx portfolio. FedEx Logistics provides air and ocean freight forwarding, customs brokerage and international trade compliance, warehousing and transportation management, critical inventory logistics, and repair and return services. Serving more than 200 countries, FedEx Logistics leverages the power of the extensive international FedEx transportation network to provide customers a single source for end-to-end management of their shipments and global supply chains.

Among other assignments and opportunities, an extern may participate in Compliance and Regulatory risk assessments and audits; help negotiate sales agreements with Fortune 500 Corporations; correspond with global third party service providers; deal with various issues related to import and export controls; learn about various product lines offered by FedEx, including: customs brokerage, freight forwarding, warehouse supply chain, airfreight, ocean freight, e-commerce, surface transportation, return management, warehousing, and trade management; learn about laws and regulations of various U.S. Government agencies, including: Department of Justice, Department of Treasury, Department of Commerce, Department of Homeland Security, Customs and Border Protection, Food and Drug Administration, Department of Transportation, and Securities and Exchange Commission; and address issues directly related to FXL's workforce. An extern may also take the FedEx Hub Tour, be part of moving into FedEx Logistics' new WHQ in Downtown Memphis, and participate in other FedEx sponsored events.

Shelby County Schools – Office of General Counsel

Shelby County Schools (“SCS”) is the largest school district in the State of Tennessee and among the largest 25 public school districts in the country. SCS serves over 100,000 students in more than 200 schools, including charter schools, and employs approximately 14,000 personnel, including over 6,000 teachers. As Tennessee’s largest public school district and one of the largest employers in the Greater Memphis area, SCS is a diverse district with a large footprint in the city, county, and state. Because of the size and bandwidth of the district, SCS handles a variety of complex legal issues, ranging from special education, labor and employment, charter schools, procurement, contracts, legislation, and policy. Externs will be exposed to legal issues at the forefront of urban education and those facing large governmental entities. Externs will be expected to assist in such tasks as performing legal research; drafting memoranda, pleadings, and correspondence; working with attorneys and legal assistants in trial and hearing preparation; and reviewing and drafting district policies, manuals, and proposed legislation. Tasks and opportunities will be determined by the extern’s interest and the needs of the office, as well as the nature of active matters.

Under the guidance of the General Counsel’s office, the externs will have the opportunity to: (1) assist in developing creative and innovative strategies to resolve legal challenges facing the school district; (2) attend interoffice and intraoffice meetings within district officials to gain understanding about the operations of the public school system; (3) assist in preparing for and attending depositions, hearings, mediations, and other legal proceedings; (4) perform legal research and render opinions and answers to questions, including, but not limited to, matters pertaining to civil rights, education law, disability and special education matters, student rights, and local, state, and federal government laws, policies, and regulations; (5) assist in providing advice concerning new or revised Board policies and procedures; and (6) perform other related duties as assigned or directed.

University of Memphis – Office of Athletic Compliance

The University of Memphis Athletics Compliance Office serves coaches, prospective student-athletes, current student-athletes, athletics representatives and those groups that support varsity sports and several hundred student-athletes. The Office ensure that the integrity of the University of Memphis is upheld by establishing an atmosphere of education, consistency and responsibility in adherence to the explicit guidelines set forth by the governing legislation of the NCAA and the American Athletic Conference.

Selected externs will provide support in the day-to-day operations involving NCAA Compliance at the University of Memphis by performing tasks including assistance with the completion of mandatory NCAA, American Athletic Conference (AAC) and/or University of Memphis compliance forms, monitoring Countable Athletic Required Activities (CARA) practice logs, maintaining student-athlete files insuring that all required NCAA and AAC documentation is up to date, and assisting with maintenance of the student-athlete database.

University of Memphis – Office of University Counsel

The University Counsel Externship course will offer students interested in higher education law and in-house legal practice the opportunity to earn academic credit for work performed under the immediate and ongoing supervision of attorneys in The University of Memphis Office of Legal Counsel. Students enrolled in this externship will be exposed to the wide variety of legal matters handled by the Office of Legal Counsel on behalf of its University client, examples of which include matters involving labor and

employment disputes; academic and student issues; athletic and research compliance; business and real estate transactions; contract drafting and review; formulation and implementation of University policies; and intellectual property. Externs will actively engage in legal research and writing while learning through observation of and participation in hearings, negotiations, client meetings, and other practice events.

University of Tennessee Research Foundation

The University of Tennessee Research Foundation (UTRF), the technology transfer office for the University of Tennessee Health Science Center (UTHSC), is seeking legal externs to work with our Memphis office.

UTHSC has an active program of basic, clinical and translational research in a wide variety of disciplines focused on the health issues that impact the local community, the state of Tennessee and the world. As the technology transfer office UTRF provides an essential bridge between academia and industry to commercialize technology created by faculty researchers. UTRF's purpose is to move technologies from lab to marketplace through intellectual property development and commercial licensing.

UTRF offers numerous opportunities for learning and hands-on experience in the fields of intellectual property and commercial licensing. Legal externs will work directly under the supervision of UTRF's Senior Staff Attorney (Lakita Cavin, JD/PhD) and Technology Manager (James Parrett, JD/PharmD) to analyze UTHSC technologies and develop strategies for their intellectual property protection and licensing to commercial entities. Following initial training and orientation, legal externs will be assigned to several technologies for the duration of their placement to provide a longitudinal experience. Specific assignments may include:

- Preparing initial patentability assessments, prior art searches and freedom-to-operate analyses
- Assisting in developing patent strategies and managing patent applications and IP portfolios
- Assisting in drafting and negotiating option, license, inter-institutional and other commercial agreements with external partners
- Writing legal memos on intellectual property or university licensing issues in areas of interest to UTRF
- Assisting with writing legal research articles and publications

UTRF will offer legal externs broad exposure to all areas of our technology commercialization activities. An ideal extern is a current law student with an entrepreneurial mindset, a background in life science, medicine or bioengineering, and an interest in intellectual property and advancing healthcare technologies.

St. Jude Children’s Research Hospital Office of Legal Services
Law Student Externship
Spring 2022

St. Jude Children’s Research Hospital is a world-class research hospital treating children with cancer and other catastrophic diseases, and conducting research on those diseases. One of the world’s largest health care charities, St. Jude is the first and only National Cancer Institute-designated Comprehensive Cancer Center devoted solely to children, and is the World Health Organization’s Global Headquarters for the surveillance of animal-to-human influenza transmission. St. Jude is the only pediatric cancer research center in the United States where families do not pay for treatment not covered by insurance. St. Jude has been recognized as the #1 pediatric cancer hospital in the country by both *U.S. News and World Report* and *Parents Magazine*; the most trusted non-profit in America by *Harris Interactive*; among the 10 best places to work in academia by *The Scientist* for several consecutive years and among the 100 best places to work (in any field) by *Fortune Magazine*, also for consecutive years. Notably, St. Jude has a strong international presence, and supports medical education, clinics, and hospital networks globally.

St. Jude’s Strategic Plan

With the guidance of its plan, St. Jude 2021, St. Jude will accelerate progress globally by treating more patients on St. Jude-led clinical trials, advancing care for children with blood disorders, and setting the standard for clinical care and patient/family experience. Through its culture of excellence and innovative research, St. Jude will make scientific and medical discoveries and lead the way to improve medical care globally. <https://home.stjude.org/ceo-office/Pages/strategic-plan.aspx>

St. Jude Graduate School Opened Fall of 2017

The St. Jude Children’s Research Hospital Graduate School of Biomedical Sciences will train the next generations of academic researchers to work at the interface between basic and clinical research through a one-of-a-kind scientific interdisciplinary environment. St. Jude is home to more than 200 basic scientists and clinicians working across 21 academic departments, and has developed a unique graduate program for PhD in Biomedical Sciences based on hands-on laboratory research and training.

For more information, please visit www.stjude.org.

About the Internship

Legal interns at St. Jude spend a summer immersed in a unique culture where basic, translational, and clinical research are all housed on the same campus in a robust hospital; where biochemists, computational biologists, geneticists, and statisticians routinely interact with medical and research specialists in infectious diseases, oncology, pharmacology, radiology, surgery, and hematology (including sickle cell disease). Interns will work with a number of lawyers, both in-house and (with supervision) outside counsel, on substantive projects in many aspects of the law – some of which will depend on the intern’s interests – including health law, business transactions, risk management, international law, intellectual property, commercial transactions, labor and employment, clinical trials, grants and contracts, and even shaping law and regulations at the State and Federal levels. As part of the intern experience, each intern will tour and learn about legal issues related to patient housing, clinics, Children’s GMP, and Environmental Health and Safety, and will have training in Export Control and HIPAA. Interns also have worked in depth with the Office of Technology Licensing, Managed Care, and Environmental Health and Safety. We take our mentoring obligations very seriously (and enjoy it!), so every assignment comes with plenty of context and follow-through opportunities for the interns, and client interaction is plentiful. Moreover, interns will find themselves routinely included in meetings of all types for educational purposes. Every past intern has given our program remarkably high scores, according to their respective law schools.

Application Details

Those who are in the second semester of the second year are encouraged to apply. Applicants must be fluent in English, have exceptional grades, and have taken Professional Responsibility or have passed the Multi State Professional Responsibility Exam (MPRE). To prevent conflicts of interest, we do not accept students who have relatives working at St. Jude, except in extraordinary circumstances. Please send a CV and include your undergraduate, graduate (if any), and law school GPAs, and a cover letter to Professor Daniel Schaffzin, addressed to Kaleigh Davis, for consideration. It is crucial that the cover letter address why the applicant wishes to have an internship at St. Jude, the intern's expectations, and why the intern believes he or she "belongs" here.

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