UNWRAP YOUR SPIRITUAL GIFTS

An evaluation designed to help you identify and Develop your God-given spiritual gifts.



Denver First Church of the Nazarene

Adopted from: Skyline Wesleyan Church By John C. Maxwell and Dan M. Reiland Questions regarding the Tongues gifts were re-written by Don Diehl For personal reading ...

A SPECIAL WORD ABOUT THE GIFT OF TONGUES AND INTERPRETATION

(Why we do not believe in tongues-speaking as an evidence of the baptism of the Holy Spirit or as an ecstatic prayer language.)

This gift caused such a problem in the Corinthian church; Paul had to write an entire chapter (1 Corinthians 14) of guidelines. Scripture makes several facts clear regarding the gifts.

1. It is for **personal edification**, not for the whole church.

"He who speaks in a tongue edifies himself, but he who preaches edifies the church."

1 Corinthians 14:4

2. We are to focus on building up others, not ourselves.

"Unless you speak intelligible words ... you will just be speaking into the air ... try to excel in the gifts that build up the church." 1 Corinthians 14:9 & 12

- 3. It **confuses unbelievers** in the service.
- " ... if some unbelievers come in, will they not say you are out of your mind? "

1 Corinthians 4:23

- 4. We are not **enjoined to pray for a specific gift,** except for the gift of interpretation (translation) if one is given the gift of language. (1 *Corinthians* 14: 13) However it is not necessarily wrong to pray for a gift. But a gift other than that of languages is to be preferred. (12:31; 14: 1; 12, 19, 39)
- 5. Gifts are **not proof**, **or evidence**, **of spirituality**. Corinth, which seems to have been preoccupied with the gifts, was Paul's biggest problem church.
- 6. Authentic gifts of the Spirit are not "earned" and they are not "learned." One can teach psychological manifestations, but not gifts of the Spirit.

Taken from "What the Bible Says about Tongue Speaking" by Dr. John A. Knight

Page 8 of 35,

SPIRITUAL GIFTS DISCOVERY QUESTIONS

- 1. I enjoy working behind the scenes, taking care of little details.
- 2. I usually step forward and assume leadership in a group where none exists.
- 3. When in a group I tend to recognize and approach those who are sitting or standing alone.
- 4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
- 5. I have the ability to organize ideas, people and projects to reach a specific goal.
- 6. People often say I have good spiritual judgment.
- 7. I am very confident of achieving great things for the glory of God.
- 8. I am asked to sing and play a musical instrument at church functions.
- 9. God has used me to communicate the gospel in a specific language that was unknown to me.
- 10. Through my prayers God has made the impossible possible.
- 11. I have an ability to use my hands in a creative way to design and build things.
- 12. I have seen my prayers heal people.
- 13. I enjoy giving money to those in financial need.
- 14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
- 15. I often have insights that offer practical solutions to difficult problems.
- 16. I have understood issues or problems in the church and seen answers when others didn't
- 17. I enjoy encouraging and giving counsel to those who are discouraged.
- 18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
- 19. I presently have the responsibility for the spiritual growth of one or more young Christians.
- 20. Other people respect me as an authority in spiritual matters.
- 21. I have an ability to learn foreign languages.
- 22. God often reveals to me the direction He desires the body of Christ to move.
- 23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.

- 24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
- 25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
- 26. I don't mind asking others to accomplish an important ministry for the church.
- 27. I enjoy entertaining guests and making them feel "at home" when they visit.
- 28. I enjoy serving others, no matter how simple or little the task.
- 29. I am a very organized person who sets goals and makes plans to reach them.
- 30. I am a good judge of character, and can spot a spiritual phony.
- 31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
- 32. I believe I could sing well in the choir.
- 33. I have experienced unusual ease in communicating about the gospel to people in a culture different from my own.
- 34. God has used me to make things happen which were far beyond human means.
- 35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
- 36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
- 37. I joyfully give money to the church well above my tithe.
- 38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
- 39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
- 40. I enjoy studying difficult questions about God's Word, and I am able to find answers easier and quicker than others.
- 41. People often tell me their problems, and I encourage them.
- 42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
- 43. I like to give of my own free time to meet other's needs.

- 44. I would be willing and excited to start a new church.
- 45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
- 46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow- minded or hard-headed.
- 47. I find it easy to invite a person to accept Jesus as their Savior.
- 48. I believe prayer is the most important thing a person can do.
- 49. I enjoy relieving others of routine tasks so they can get special projects done.
- 50. I can guide and manage a group of people toward achieving a specific goal.
- 51. I enjoy meeting new people and introducing them to others in the group.
- 52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
- 53. I easily delegate significant responsibilities to other people.
- 54. I am able to distinguish between right and wrong in complex spiritual matters, that other people can't seem to figure out.
- 55. I trust in God's faithfulness for a bright future, even when everything looks bad.
- 56. I enjoy singing, and people say I have a good voice.
- 57. On some occasions I have heard and understood another language which has helped me to communicate in a positive way to fulfill my spiritual calling from God.
- 58. God has blessed my prayers so that supernatural results have some from otherwise impossible situations.
- 59. I find satisfaction in meeting people's need by making something for them.
- 60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
- 61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
- 62. I want to do whatever I can for the needy people around me, even if I have to give up something.
- 63. People often seek my advice when they don't know what to do.
- 64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.

- 65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
- 66. Others listen and enjoy my teaching of scriptures.
- 67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
- 68. I am accepted as a spiritual authority in other parts of the country or world.
- 69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
- 70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
- 71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
- 72. Many of my prayers for others have been answered by the Lord.
- 73. I enjoy helping others get their job done, and don't need a lot of public recognition.
- 74. People respect my opinion and follow my direction.
- 75. I would like to use my home to get acquainted with newcomers and visitors to the church.
- 76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
- 77. I am comfortable making important decisions, even under pressure.
- 78. People come to me for help in distinguishing between spiritual truth and error.
- 79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
- 80. I believe the Lord could use me in the choir to deliver a message through song.
- 81. God has enabled me to communicate with people who speak an unfamiliar language in order to bring unity and understanding in the body of Christ.
- 82. God uses me to work miracles for the glory of His kingdom.
- 83. People say I am gifted with my hands.
- 84. People often seek me out to pray for their physical healing.
- 85. When I give money to someone, I don't expect anything in return, and often give anonymously.
- 86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.

- 87. God enables me to make appropriate application of biblical truth to practical situations.
- 88. I can recognize difficult biblical truths and principles on my own and I enjoy this.
- 89. People tell me things they won't tell anyone else, and say I am easy to talk to.
- 90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
- 91. I help Christians who have wondered away from the Lord find their way back to a growing relationship with Him.
- 92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
- 93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
- 94. I find it relatively easy to apply biblical promises to present day situations.
- 95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
- 96. Prayer is my favorite ministry in the church, I spend a great deal of time at it.

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select the value from 0-4 that the statement is true in your life.

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2 - Moderately

3 – Considerably

4 - Strongly

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ANSWER			TOTAL	ROW	GIFT	
1	25	49	73		A	Helps
2	26	50	74		В	Leadership
3	27	51	75		C	Hospitality
4	28	52	76		D	Service
5	29	53	77		Е	Administration
6	30	54	78		F	Discernment
7	31	55	79		G	Faith
8	32	56	80		Н	Music
9	33	57	81		I	Language (Tongues)
10	34	58	82		J	Miracles
11	35	59	83		K	Craftsmanship
12	36	60	84		L	Healing
13	37	61	85		M	Giving
14	38	62	86		N	Mercy
15	39	63	87		О	Wisdom
16	40	64	88		P	Knowledge
17	41	65	89		Q	Exhortation
18	42	66	90		R	Teaching
19	43	67	91		S	Shepherding
20	44	68	92		T	Apostleship
21	45	69	93		U	Missionary
22	46	70	94		V	Prophecy
23	47	71	95		W	Evangelism
24	48	72	96		X	Intercession