

Vacancy Announcement
Full-Time Pastor
Calvary Baptist Church
719 Cesar E Chavez Parkway, San Diego, California 92113
619-233-6487

Opening Date: Monday, March 21, 2022

Closing Date: Friday, May 27, 2022

The pastoral search committee of Calvary Baptist Church greets you in the name of our Lord and Savior, Jesus Christ. Believing that God is the One who calls pastors to shepherd his people (Jeremiah 3:15), the Calvary Baptist Church is prayerfully seeking God's choice for the position of Senior Pastor. The Pastor must be God fearing, demonstrate an enthusiastic love for Christ, possess and apply a comprehensive knowledge of the Bible, utilize the Baptist doctrine, and have a clearly defined vision for the Church.

The Calvary Baptist Church was established over 133 years ago. We are proudly situated in the Barrio Logan community of San Diego, California since 1889, and we currently have a congregation of approximately 100 members. The city of San Diego is beautifully located in the southwestern corner of California in San Diego County with a population of approximately 3,000,000.

The Senior Pastor is the spiritual leader of the church. He/she is responsible to the Lord and the church to primarily proclaim the gospel and teach the Bible. He/she is responsible for pastoral care, providing supervisory and administrative leadership in all areas of congregational care and ministries. The Senior Pastor will work in conjunction with the Board of Directors with the church business affairs.

Responsibilities include but are not limited to:

- Plan and conduct worship services, prepare and deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- Lead and teach members and visitors in weekly prayer meetings and Bible Study.
- Lead an effective care ministry of the sick and shut-in members.
- Lead the Church's evangelical expansion and effectiveness in the church and beyond.
- Establish a presence in the community with outreach ministries and events.
- Inspire and motivate church members to operate in a spirit of excellence while using their gifts and talents for God.
- Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services of children.
- Lead in planning, organizing, directing, coordinating, and evaluating all the Church ministries.
- Mentor the church leadership and members as they perform their assigned ministerial responsibilities.

- Participate in local association, state convention, and national convention with which Calvary is affiliated.
- Facilitate all Christian development training, including ministerial training.
- Abide by the Word of God, church by-laws and church ordinances.
- Supervise the work of the ministry staff.

Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7, Titus 1:6-9, 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy Conduct); Malachi 3:10,(Tither), and Galatians 5: 22-23 (Christian Conduct)

The successful candidate will meet the following qualifications:

- Must be a licensed and ordained Minister who has received the Divine calling and has demonstrated the commitment to the call.
- Must have a minimum of 5 years pastoral experience (e.g. Senior Pastor, Assistant Pastor, or a combination of both).
- Must have minimum of Bachelor's degree, in any discipline, and/or accredited seminary degree.
- Must have church administration and organizational skills.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- A record of community involvement is preferred.
- Must be committed to church growth.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- Must serve to provide spiritual leadership that will lead the congregation to live as the body for Christ.
- Must possess the following attributes: personal relationship with Jesus, integrity, passion, vision, humility, fiscal responsibility, purpose, drive, good communication skills, compassion, mentoring skills, peaceful spirit, patience, teaching skills, gentleness, temperance, and perseverance.

All applicants must provide the following information:

Letter of intent (Cover Letter)

Current Resume

Copy of Ministerial License and Certificate of Ordination

Verification of Bachelor's and/or seminary degree

Two recent sermons on DVD or CD

Response to Narrative Statements

Five (5) letters of recommendation (2 clergy, 1 personal, and 2 layperson)

Other information/items may be required throughout the interview process

Salary and Benefits

Salary to be negotiated.

Other benefits will be negotiated after hire.

To apply:

Please visit our church website, www.calvarybcd.org, click on the Pastor Vacancy Announcement link; download Vacancy Announcement, Narrative Statements and Application

All correspondence should be forwarded by certified mail to:

Calvary Baptist Church

Attn: Pastoral Search Committee

c/o Chairperson Ashley Milner

719 Cesar E. Chavez Parkway

San Diego, CA 92113

Deadline for submission of materials is on or before **Friday, May 27, 2022.**

The Committee will acknowledge receipt of all resumes and letters of interest.

All information presented will be treated as confidential. Final candidates must consent to perform a Criminal History Background Check, Substance Abuse History Check, and Credit and Financial History Review (performed through an outside agency for complete confidentiality).

We are an Equal Opportunity Employer

Narrative Statements

- 1) What is your worship emphasis and preaching style?
- 2) What is your administrative style?
- 3) How do you deal with conflict?
- 4) How do you include others in decision-making?
- 5) How do you know you are an effective leader?
- 6) How do you feel about ordained women in office?
- 7) What is it about this church that excites and interest you?

Statement of Attestation

We are called to honesty and a commitment to open communication as we seek to build the body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below:

I attest the information provided is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of the Pastoral Search Committee of Calvary Baptist Church of San Diego, prospective calling body, or appropriate staff persons to make inquiries regarding all statements contained in my resume and supporting documentation. I also authorize all persons referred to as references, members of the congregation I have served or personal/professional colleagues, to supply verification of the information provided in the personal reference letter. I understand that such persons may comment on and state their opinions regarding all matters addressed in my application, including without limitation, my background and character. To encourage such person to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments, if made in good faith and without malice.

I hereby release Calvary Baptist Church of San Diego and all contractors or volunteers from any claims or liabilities in connection with this application.

Signature

Date

Printed Name