

INTERNATIONAL UNION OF OPERATING



Local 181

NEWS

A publication of information for all members

Vol. 50 No. 1



Oct. 2019 - May 2020

BUSINESS MANAGER'S REPORT

By PHILIP R. MOORE



I would like to start my report by congratulating past Business Manager David Gray on his recent retirement. David was a dedicated servant to the members of Local 181 who will be missed. On behalf of the officers and staff of Local 181, we wish David and Dianna a happy retirement.

I would also like to thank our Constitutional Officers for installing me as Business Manager to fulfill the unexpired term of Brother Gray. I am

honored to serve our Local in this capacity and plan to continue moving our Local forward.

While the COVID-19 virus has slowed our work down, the work forecast for 2020 should be good. At the time of this writing, we are in what is said to be the peak of the COVID-19 virus. In my lifetime, we as a nation have never faced anything like this. We have had to change the way we live, from how we worship God, buy groceries, eliminate social events, and how we practice social distancing at work. I pray you and your loved ones are doing well and staying safe.

As all businesses have had to change their daily operations, Local 181 has worked diligently to keep a safe work environment to ensure continued availability to our membership. On March 17th office access was eliminated requesting all members communicate through telephone

and mail. Therefore, we have had to cancel District meetings to comply with Kentucky and Indiana executive orders pertaining to gatherings.

Both Training Sites have also felt the effects of COVID-19. Although the Sites have had to close to the members for training, the staff has been able to accept phone calls and catch up on much needed maintenance.

However, we will continue to monitor the situation and take all actions needed to maintain business operations to the best of our ability according to State mandates. Hopefully, this will soon be past us. I pray by the time you are reading this newsletter we will be back to our normal lives.

In November 2019, labor friendly candidate for Governor, Andy Beshear, was elected over incumbent anti-labor Matt Bevin as Governor. Matt Bevin did more damage to labor in Kentucky than any other Governor in history. In the first five days of the 2017 Kentucky legislative sessions, Right-to-Work and the repeal of prevailing wages was passed by the State Senate and House. It was signed into law by Governor Bevin and took effect immediately.

As we head into an election year, I would very much encourage our brothers and sisters to look at the candidates on both sides of the aisle to see where they stand on labor. It is of extreme importance to put in office candidates who are friends of labor. At this time Local 181 Executive Board has not endorsed a candidate for President per the recommendation of our International.

The Local 181 Treasure, Health & Welfare Fund and Apprenticeship & Training Fund all remain financially sound. At the Boston Training Site the New Pipeline classroom/shop is all but complete. In addition to the International Training Center in Crosby Texas, Local 181's Boston Training is the only other training facility to host pipeline training classes across the nation.

In closing I would like encourage everyone to use our LiveHealth online App and IUOE 181 App.

If I can be of assistance, feel free to call me at (270) 826-2704 or stop by the Henderson office. ♦

***Someone is sitting in the shade today because
someone planted a tree a long time ago.***

-Warren Buffett

TAKE THE OPPORTUNITY TO THANK A RETIREE TODAY!

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Will L. Johnson, Jr.
Rec. Corr-Secretary
District Representative



Scott Nantz
Business Agent

We would like to welcome Scott Nantz as the new Business Representative in District One. Scott has been a member of Local 181 for over 20 years and will be an asset to our Local.

At the time of this writing work is beginning to pick up. After a slow winter followed by the COVID-19 pandemic, we have had a slow start to spring work throughout District One. Work should remain steady for 2020 as our contractors are able to begin projects once we are past the COVID-19 pandemic.

In Daviess County, Bowen Engineering continues work at the Owensboro Municipal Utilities (OMU) Cavin Water Treatment Plant expansion with several operators working late into 2020. Ragle Inc. is finishing up on one of the City of Owensboro pump station upgrades.

Hazex has several projects in various locations throughout our area. The 41-A road widening and drainage upgrade in Hopkins County, KY and other smaller site work projects have kept several operators working during the early months of 2020.

CJ Mahan was awarded the Spottsville Bridge project in Henderson County, KY. Sub-Contractors on this project

will include, Deig Bros., Hazex, Hayes Drilling and Bowling Contractors. This project began in the spring of 2020 and should provide operator man hours for the next 24-36 months. Also, in Henderson County, Koberstein Contracting Inc., was awarded site and drainage work for the Jefferson Elementary School project to begin mid to late May.

Bowling Contractors, Rogers Group, Ragle Inc., Mt Carmel Stabilization Group, and Hazex are a few of the contractors who continue to bid aggressively on work throughout our District. Bridge repairs, replacements and road work are currently being performed by these contractors in various locations.

In Hancock County, The State Group Industrial Limited, has been in and out of the Aleris Rolled Products facility for various projects. This kept one or two operators moving in and out of the facility throughout the end of 2019 and first of 2020. The expansion of the Hancock County Airport will be performed by Lutgring Bros. This is a good sized project expected to begin in June and should keep several operators working into late 2020. Sterling Industrial performed the work at the Domtar Paper Mill outage in Hawesville, KY.

Butler County Landfill is continuing the expansion that started in the fall of 2019. Hazex will resume work on the project in May with several months of work until completion.

General Motors, in Warren County had a fall outage and retool. International Industrial Contractors Corporation Inc. and The Boldt Company performed this work. It started in November and finished up around Christmas. This project produced overtime for a good number of operators. With the retool and addition of a night shift at the GM Plant, Fisher Contractors came in and put in a new parking lot in the first of 2020. This job should be finished in May. The Boldt Company also is still moving forward with the Georgia-Pacific Corporation expansion project. Boldt still has a couple of months of site and interior work to be done. Fisher Contracting their site and excavation contractor also has a couple months work on site.

In Monroe County, KY, Mt. Carmel Stabilization Group finished the Tompkinsville By-Pass project utilizing several operators. They completed the specialized contractor portion in November 2019.

We would like to thank our members who continue to fill seats and jobs that sometimes can be long drives with unknown weather conditions. Also, please remember our Training sites are our future. To remain more employable utilize the Training Sites to keep your certifications up to date and to sharpen or learn new skills.

We would like to remind our members the importance of the upcoming election this November. Please take the time to educate yourself on the candidates and VOTE, your future depends on it.

In closing we would like to remind everyone that our monthly District meetings (except June and December), are held in Henderson, KY at the Headquarters Office on the first Tuesday of the month at 7:30 p.m. and at the Bowling Green, KY Office on the second Tuesdays of the month at 7:30 p.m.

If we can be of any assistance, please call us at 1-270-826-2704. ♦



DISTRICT 2, EVANSVILLE, IN



Tom Vukovich
President
District Representative



Greg Stevenson
Business Agent



Andy Tolliver
Business Agent



Woodie Vanover
Business Agent

Work in District Two has been fairly busy considering what has been going on for the past couple of months pertaining to COVID-19. Per Governor Holcomb's Executive Order 20-08, Operating Engineers are classified as Essential Workers which basically means we are allowed to go to and from work because we deal with Essential Infrastructure each day on our jobs. Also, remember during this time to check the Local 181's website to keep informed and stay connected.

Please remember to follow the guidelines pertaining to the COVID-19; keep your hands washed and sanitized, practice social distancing and wear a mask when out in public. By keeping yourself, your family and others around you safe, we will all get through this.

Work being performed in District Two is as follows, Lehigh Cement plant in Mitchell; Turner Construction is finishing up on the new construction prep there as well. They will also continue stripping materials for Lehigh. Ragle, Inc. is slowly getting started at the Paoli Airport. Beatty Construction is at Highway 150 between Shoals and Prospect, IN working on the slide correction. E & B Paving is doing the asphalt work on this project.

Work at the GM Foundry has been postponed for the time being because of the Coronavirus as well. At Sieboldt and Mitchell Quarries we have crushing going on at both locations.

At Crane Naval Weapons base in Crane, Indiana there is a Launch Facility project that will bid in July. This would be a very good project for 181 members if one of our contractors is awarded this bid; we will keep you informed.

At SABIC there is a major source of activity with work on maintenance and brine recovery. Bowen has projects going on at Astra Zeneca, BWXT, AB Brown Power Plant and SABIC as well. MAMCO has asphalt milling work on State Road 69. E & B Paving has various jobs going on around the Posey County area. Sheet Piling Services has the railroad truss project over the Wabash River which is a split job between Local 318 and Local 181.

In Gibson County work at the Toyota Plant has slowed down since the completion of the expansion project. There is still weekend work being performed on one and two day jobs by companies such as Custom Mechanical, L.G. Fox, State Group and Mel-Kay Electric.

At Duke Energy Gibson Station we had Blankenberger Brothers, Sterling Industrial, Bowen Engineering and State Group doing maintenance and cell work there. In Pike County at I.P. & L. in Petersburg, Blankenberger Brothers has cell work going on and BMWC is performing the maintenance work there. At the Culley Station in Warrick County, we have an ongoing job with Northstar Contracting working on the ash pond liner and cap project. This project should last until the end of the year.

Kokosing is at the Eastside Waste Water Treatment plant in Evansville working on the Capacity Expansion. This should last a few years as well. The tower crane is set up and they will soon start pouring the walls.

At AEP Power Plant in Rockport we will have BMW, UCCI and Skanska working with them on the SCR project and the DSI project as well at that site. More operators should be added in the coming weeks. Skanska also has some small furnace rebuild jobs at Alcoa.



Kokosing on the Westside Treatment Plant expansion in Evansville, IN

Deig Brothers are starting some small jobs at USI and have other projects at various locations in and around Evansville as well. JBI has started back on Green River Road widening project and should be starting a few other projects in the upcoming weeks. Ragle, Inc. has multiple bridges in our area along with a couple of water and sewer line jobs on Evansville's south side. They have also started back on the Lloyd Expressway patching project also.

J.H. Rudolph and E. & B. Paving are both starting back as the weather warms up. They plan to do multiple

overlay and paving jobs throughout District Two.

By the time you receive this newsletter, the Indiana Primary will be over. We hope everyone voted. Just remember when casting your ballot to support the candidates who support issues of the working men and women of Local 181. Now more than ever it is so important to have your voices heard. Please Vote in November!

May everyone have a safe summer! If we can be of any assistance, please give us a call at 812-474-1811. ♦



General Contractor W.B. Koester and Sub-Contractor Graber Crane on the Huntingburg Airport tunnel project and improvement project in Dubois County, IN

DISTRICT 3, LOUISVILLE, KY



William Deaton
Vice President
District Representative



John Flanagan
Business Agent



Erik Burkhead
Business Agent

To start off, here in District 3 we pray that all members and their families are healthy and safe. Currently our country is experiencing some unique challenges. It is going to take all of us to get through these tough times.

Our District is blessed with ongoing work in Indiana. The majority of the work is highway with a few building projects as well. F.A. Wilhelm is busy in Greensburg, IN building a new

water treatment facility for the city. They were also awarded the demolition on the old treatment facility. At Churchill Downs, F.A. Wilhelm had started on the vertical concrete for new hotel and casino, unfortunately the project is on hold due to COVID-19.

Dave O'Mara Contractors, Inc. has two box culvert and two bridge projects on State Road 250 near Union Town, IN which will last most of the season. On I-74 in Decatur County they will be milling and laying down new asphalt from Greensburg, IN to New Point, IN. Dave O'Mara also has a maintenance contract with Indiana American Water in Clark County, IN. In Seymour, IN they have a portion of the Seymour bypass from Hwy 50 to the Seymour airport. O'Mara also has several resurfacing asphalt projects throughout southern IN.

E&B Paving is resuming work on I-65 from Seymour to Walesboro, IN. This project has been a good project for Local 181 members and should be completed by the end of summer. The US 31 bridge over I-65 in Jackson County, IN is also being performed by them. E&B has started work at the Louisville airport tearing out taxi-way 4 and laying down new concrete.

John R. Jurgensen has started back doing patch work on I-74 in Franklin and Dearborn Counties. Once the patch work is completed the 14 miles of mainline paving will begin.

Milestone Contractors has been busy all

winter on the half cloverleaf and railroad bridge for the city of Columbus, IN on State Road 11 and Hwy 46. They recently started setting the bridge beams over the railroad tracks and St Rd 11. Decent weather and good materials have helped keep a great pace, working 60 and 70 hour weeks through the winter. Milestone has been very successful in recent INDOT lettings, picking up the Hwy 50 bypass in Seymour IN, phase 2 of Bethany Road in Clark County, and two overpasses on I-65. The Seymour bypass will start at Burkart Avenue going around Seymour to connect to Hwy 50 on the south side of town. The Bethany road phase 2 will tie into phase 1 and run north to tie into Hwy 403. Scope of work includes replacing and raising an existing bridge above flood stage and new road way with bike lanes on both sides. This is scheduled to start early June with bridge work starting first.

Force Construction continues work on State Road 156 in Ohio and Switzerland Counties in Indiana on slide correction sites along the Ohio River. These projects started last year and will continue through the summer. Force was also awarded two railroad spurs in Clark County, IN at the Jeffersonville Riverport. Clearing was completed early this year, but due to a wet spring this work is off to a slow start.

W.B. Koester is still working at Gallagher Powerhouse in New Albany, IN. Operators spent the winter laying 60-inch drainage pipe with some

recalled to start back hauling fly ash to the landfill site. Koester has the opportunity to pick up more work at Gallagher, but this will depend on when Duke Energy lets the other work for bid.

Bowen Engineering at the Nucor steel mill in Gallatin county KY. has set all the large tunnel mill columns and were beginning to start sheeting and setting miscellaneous steel, when Nucor announced the project would be shutdown for 45 to 60 days due to a downturn in steel demand due to COVID 19 virus.

Phillips-Hardy started in January trying to move bulk yardage for the new Nucor steel facility in Brandenburg, KY. Work has been very slow due to weather and waiting on permits from the Army Corps of Engineers. We fully expect the project to be going full tilt by midsummer.

In closing we would like to remind all operating engineers to please be safe and follow all CDC guidelines concerning social distancing and personal hygiene. Please use all your PPE and look out for your fellow operators, working together we can overcome these tough times. ♦



Milestone Working on the St Rd 11 & Hwy 46 project in Columbus, IN.



DISTRICT 4, LEXINGTON, KY



Ricky Lewis
District Representative

The work in District Four has been very slow since Toyota finished up. It has also been too wet for dirt work. Once we are past the COVID-19 virus, which has caused a lot of uncertainty and the weather dries up, we will have work to do!

Michels Pipeline has the tie-ins to do on the job they have in Harrodsburg when

restrictions from the COVID-19 is over. Otis Eastern has several digs on the Enbridge line that blew up last year in Lincoln County. A special "thanks" is due to Skip Holley, spread boss for Otis Eastern, for crowding out a non-union contractor on a lot of this work.

C.J. Mahan has a bridge repair job in Mason County with approximately 10 operators repairing the super structure. C.J. Mahan also has Lock 10 in our District to finish up. This project has been shut down due to rising water, but should resume around the first of May to mid-May. Force Construction has work at Toyota Tsusho where the weather delayed them last year. They possibly have 1-2 building pads starting around mid-May.

On a personal comment, it pays to be a good hand with a good attitude. Selinsky Force had a job unloading trucks with a versa-lift for approximately one week in Hazard, KY. This has now turned into a job of setting the machines, running a carrydeck, RT picker, and RT fork. Short-term jobs have a chance to become longer jobs.

We encourage everyone to VOTE for candidates who support Labor!

In closing, please attend

your Union meetings. Also, stay informed on upcoming projects and keep your certifications current.

If we can assist you in any way, please call the Lexington office at (859) 278-8458. ♦

CJ Mahan on the bridge job in Maysville, KY.



CJ Mahan at Lock 10 on the Kentucky River.

DISTRICT 5, PADUCAH, KY



Carl Ray Dodge
Financial Secretary
District Representative



Gary Stewart
Business Agent

The work in District Five is off to a slow start this year due to wet weather and rivers being high

in addition to the COVID-19 pandemic causing Contractors to delay projects. By the time the newsletter reaches you, I hope the pandemic is over.

The Demo at Lock #52 that will resume when the rivers recede. C.J. Mahan and the rest of the demo at Lock #53 will be going back out to bid in June with the U.S. Army Corp of Engineers.

Heeter Geotechnical Construction, LLC and Coastal Drilling East are looking to have a busy year at KY Dam with several operators working. The next phase for KY Dam should be released out to bid in September. It is estimated to be a \$500 million project; we hope to have several operators working there.

The work at the TVA Shawnee Steam Plant is going very well with a large project being

performed by Phillips & Jordan, Kiewit, Southern Marine and G-UB-MK.

Smith Contracting, LLC looks to have a busy year paving with several small bridge projects as well as several road projects. Rogers Group also looks to have a busy year paving throughout our District.

Please utilize the Training Sites to upgrade your skills and take the opportunity to renew your certifications, physicals and Bolt Drug Card.

In closing, we want to encourage everyone to be safe and attend the monthly District meetings held the first Tuesday of the month (except June and December) at 7:30 p.m. at the AFL-CIO Building in Paducah, KY. If our office can be of any assistance, please do not hesitate to call our office at (270) 443-7766. ♦



Jim Smith Contracting paving in Mayfield, KY.



C.J. Mahan performing maintenance at Olmsted



Heeter Geotechnical and Coastal Drilling at Kentucky Dam.



DISTRICT 6, ASHLAND, KY



Dale Tabor
Treasurer
District Representative

At the writing of this article I hope that you and your families are safe and well. We are in a time unlike anything we have seen before. Our prayers will be with you all, as we get through this together. As of now most of you are aware, Business Manager

Brother David Gray has retired. We would like to send our best wishes to him and his wife Dianna. We hope they enjoy a well deserved retirement, with every happiness in the years ahead.

The rain this winter has held Entact back from working on the ash ponds at AEP Big Sandy plant in Louisa, KY. American Demolitions has also been shut down at AEP due to COVID-19, but should start back to work once the pandemic restrictions have been removed. Early Construction and May Contracting continue to have work on the AEP substation in Pike County that should continue for most of this year.

Marathon Ashland Petroleum (MAP) at Catlettsburg, KY has also postponed work at this time. MAP has a major turnaround scheduled this fall; it is expected to be very good project. Deep South Crane and Turner Industries will have the majority of the operators with Rick Eplion Paving and Enerfab having work as well. In order to be eligible for employment at MAP you must obtain and maintain a current Transportation Worker Identification Credential (TWIC) and a DISA background screening, make sure that you are ready to work.

Pipeline work in our district is slow right

now but very good all around us. Winch and Boom hands remain in short supply so check the training schedule for classes being offered at both training sites and the International Training & Education Center (ITEC) in Crosby, TX. Please take advantage of every opportunity you have to upgrade your skills

Allard Excavation is close to completing the dirt phase at the \$7 million Grayson Sports Park in Grayson, KY and is moving into the building phase. The project has kept several operators working on site. Allard has also picked up a job where Brady Industries has plans to build a \$1.7 billion aluminum mill. J & J General Maintenance had some of the first work at the site.

This past year C.J Mahan had a project

excavating a lock wall at the Greenup Lock & Dam; they have now picked up another project there and it will be starting soon. Triton Construction has picked up bridge improvements on KY-244 over CSX railroad at the end of the Ironton-Russell Bridge and should be starting work soon. We should have several operators on this project.

We look forward to seeing you at the next District Six Regular Monthly Meetings held the first Tuesday night of each month (except June and December) at 7:00 p.m. at Ironworkers Hall, 2151 Greenup Avenue, Ashland, KY. Remember to re-register every six months and if we can be of any help or assistance, please feel free to give us a call. ♦



CJ Mahan at the Greenup Lock & Dam project.



Allard Excavation at the Grayson Sports Center.



Allard Excavation at the Grayson Sports Center.

ORGANIZING



Steve Morgeson



John Kemple



Jimmy Williams

Hello brothers and sisters! First we would like to welcome the new signatory contractors and their employees! We are excited to have you on board and welcome you to a bright future with Local 181! Now while recent events have surely put a damper on some of our

organizing abilities, we haven't stopped, and will always do our best, to reach out to those non-union

operators who are looking for our help.

We are fortunate to have had a successful year so far. We have been successful in obtaining well qualified operators from various non-union contractors in addition to our work with the non-union contractors themselves. This not only helps our contractors, but it also puts a pinch on the non-union contractors leaving them much closer to realizing their need for what Local 181 can provide them! Well qualified, safe working, on time, drug free heavy equipment operators! We are the best at what we do, and our members, new and old, are the life blood of our fraternity!

We had scheduled "Steward Classes" for early spring, but due to the COVID-19 pandemic those will necessarily be held at a later date. With that being said, we have ongoing "bottom-up" campaigns and conversations with Non-Union Contractors. The COVID-19 pandemic along with the recent changes in the NLRB have made it more difficult to organize.

Organizing efforts in all Districts are moving along well though. We are currently working with several non-union contractors and helping them to recognize the benefits of working with Local 181 and our skilled work force. If anyone knows of any good non-union operators or companies that would like to learn more about the many benefits of working with Local 181 please don't hesitate to let us know. Reach

out to your District offices if you don't have contact information for your organizers, and they can reach us with the message and we will return your call promptly. We can't be everywhere at once and we rely on our members to keep an eye out too. We are in this fight together!

We would also like to mention our Voluntary Organizing Committee (VOC). We use our VOC to help when it comes time for, knocking on doors, political rallies, phone banks, and standing on picket lines. If you are interested in organizing and learning more about how organizing works, please reach out to us. Training will be provided.

While unemployment numbers are at unprecedented levels, and it is way too soon to gauge the overall economic effect that COVID-19 will have. We are still fortunate to have the most skilled operating workforce in our area. This means for us as organizers, when the economy is in full swing again hopefully there should be many infrastructure projects; Local 181 will be the ones with the upper hand in providing skilled employees to these contractors. So be ready, keep your skills sharp, and be ready to go to work! We will be fighting for you. Like always.

And remember, friends don't let friends cross picket lines.

APPRENTICESHIP & TRAINING



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

This past winter has been busy at the Lynnville site. Both of the MSHA classes and the GPS class were well attended. The Ivy Tech classes were also held for those wanting to pursue a FREE associate

degree. Looking at the hopefully busy work season ahead, if there is anything the training site can do to help you, please contact us.

Remember to pay attention to your certifications. Forklift certs expire after 3 years and it is an OSHA violation to operate a forklift without a valid certification. Also, keep in mind that the OSHA crane standard has gone into effect as well. It's very important that the members keep up with these certifications as contractors continue to request these more each year. If you need a certification or to recertify on a skill come to the Lynnville training site and we will help get that taken care of. If you have any questions or concerns please contact the Lynnville Training Site at 812-922-5541. Our office is open Monday – Friday 7:00 a.m. – 3:30 p.m. CST.

The training hours at the Boston site was at a record pace until the unfortunate shutdown caused

by COVID-19. At the time of this writing the Boston site has 45 apprentices. While our site is currently shutdown, we are available for any questions or concerns by telephone at 502-833-2358.

In case members know of anyone interested in getting started in the apprentice program there are a few things he/she will need to do. First, complete an application that you can receive at any of the district offices or the two training sites; it must be picked up by the person applying for the program. After he/she has completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year. **Please keep in mind there will be a fee of \$25 (check/money order – no cash/card accepted) that will be reimbursed after complete application has been received.**

PENSION RECEIVED

Congratulations and best wishes for a long & happy retirement!

We need your attendance at union meetings and your participation in union activities!

APRIL 2004

SAMUEL E. WILLS

APRIL 2017

KAREN MORNINGSTAR

AUGUST 2017

JOHNNY BARBER

DECEMBER 2018

TIMOTHY L. ALBIN

FEBRUARY 2019

WILLIAM C. BERTRAM JR.

MAY 2019

KATHLEEN A. NEAL

JUNE 2019

PAYNE R. PATRICK

JULY 2019

JAMES D. RULE

HOWARD L. DAWES JR.

AUGUST 2019

RICHARD LYNN

TOMMY LITTLE

SEPTEMBER 2019

DANNY A. MEDFORD

RICHARD J. DAVIS

MICHAEL E. BOWLING

ROGER L. PRESSLEY

OCTOBER 2019

ROBERT S. PRATHER

MICHAEL S. HAYNES

JAMES R. MYERS

KERRY HOWARD

GREG COLLIGNON

NOVEMBER 2019

TIMOTHY R. WILBURN

JAMES L. PHILLIPS

JAMES CLAYBROOKS

RICKY G. EWING

BOBBY BOYD

RICK EDWARDS

DECEMBER 2019

MARK E. FRANCIES

CHARLES J. SENG III

DANNY R. DILLON

WARREN J. HALTERMAN

JANUARY 2020

JOHN K. HODGES

PHILLIP R. JAMES

MICHAEL J. WORTH

JOSEPH L. STONE

JOHN BURBRINK

GREGORY L. SIMS

JOHN E. GRAFF

DANNY DRAKE

FEBRUARY 2020

RICHARD CASKEY

KERRY J. BARRETT

GEORGE W. GADDIS JR.

ANTHONY W. ROARK

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

HEALTH & WELFARE NEWS



Stacey Ausenbaugh
Administrator

Warmer weather has finally arrived! I hope that everyone has a safe and healthy summer. It is a great time to schedule outdoor activities and to be more active by getting some exercise through walking, biking or just working in the yard.

COVID-19 and Healthcare Coverage

This year, we have all been affected with the coronavirus in one way or another. Coronavirus is a type of virus that causes respiratory illness. COVID-19 is a new strain of coronavirus and there is currently no vaccine to protect yourself. It can be spread from person to person through respiratory droplets when an infected person coughs, sneezes or talks. You may also be able to get it by touching a surface or object that has the virus on it and then by touching your mouth, nose, or eyes. Some symptoms can appear between 2 and 14 days after being infected and can be mild to severe. They include fever, cough, and shortness of breath. The Centers for Disease Control (CDC) recommends wearing a facemask to protect yourself and others. Check the CDC website for up-to-date information at www.cdc.gov.

Congress recently passed a new law, the Families First Coronavirus Response Act (FFCRA), that requires employer group health plans to cover testing for COVID-19 with no cost-sharing or prior authorization requirements. This also includes our members who are on the Humana Medicare Advantage Plan. Medicare beneficiaries who get tested are not required to pay the Part B deductible or any coinsurance for the test.

Medicare Eligible Retirees and/or Dependents

We are pleased to inform you that effective January 1, 2020, the IUOE Locals 181, 320 and TVA Health and Welfare Trust Fund made changes to your medical and prescription drug coverage for Medicare eligible members and/or dependents. We retained LaborFirst, a firm that specialized in the implementation and ongoing retiree service of union retiree health and drug programs, to help you with this change. Your medical and prescription benefits will now be combined under a Group Medicare Advantage Plan provided by Humana. Those members/dependents who are not on Medicare will remain with Anthem for your medical coverage and Caremark for the prescription coverage. You will start receiving information from us and from LaborFirst approximately 2 to 3 months before going on Medicare. You must complete the enrollment form from LaborFirst in order to be enrolled and to receive your insurance card and information packet from Humana.

Health Reimbursement Account (Wex Health/Benny Card)

I would like to take this opportunity to remind everyone that uses their Wex Health/HRA card to **SAVE ALL ITEMIZED RECEIPTS!** The HRA Account is tax-free money that is regulated by the Internal Revenue Service. IRS regulations require that every use of the Benny Card be "substantiated" or validated as an eligible, covered

expense under the Plan. In order to comply with IRS regulations, you may receive a "Substantiation Request" letter in the mail requesting additional documentation for certain transactions. After a 1st and 2nd request letter has been mailed, and a member has not submitted an itemized receipt or Explanation of Benefits (EOB) for a transaction, a 3rd letter is mailed and the Benny Card is "suspended".

Annual Compliance notice

A separate notice was mailed out by the Fund Office at the end of April. In compliance with the provisions of the:

- Women's Health & Cancer Rights Act of 1998 – is to inform you that your H & W Plan provides benefits for mastectomy related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses and complications resulting from a mastectomy, including lymphedema. All plan provisions, such as deductible and co-insurance apply.

- Newborn's and Mother's Health Protection Act of 1996 – requires group health plans that offer maternity hospital benefits for mothers and newborns to pay for at least a 48-hour hospital stay for the mother and newborn following childbirth (or, in the case of cesarean section, a 96-hour hospital stay), unless the attending provider, in consultation with the mother, decides to discharge earlier. In any case, plans and issuers may not, under Federal Law, require that a provider obtain authorization from the plan or the insurance issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

Status Changes

As always, I would like to take this opportunity to remind you that any status changes must be reported in writing to the Fund Office within 60 days of the event, or eligibility will be affected. These changes include marriage, divorce, birth of a child, change of address, dependents becoming eligible for other coverage, or becoming eligible for Medicare, etc. Documentation is required for these changes. The Fund Office may send you a request for any documentation not on file in the Fund Office. If you receive such a request, please forward the information to the Fund Office as soon as possible to expedite processing your changes. This information is also shared with our plan partners, Anthem, Caremark and LaborFirst (Humana). From time to time, Anthem or Humana might request such information from you. Please remember that the Fund Office must also be notified of those changes too.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 am to 4:30 pm, CST, Monday through Friday. Our phone numbers are as follows:

Local: 270-826-6750

Toll Free: 1-800-626-7024 and 1-800-242-7076



STAY INFORMED WITH THE IUOE 181 MOBILE APP

The OE 181 APP is the best way for members of Operating Engineers 181 to stay connected on the go.



CONTACT YOUR UNION

Find your Union Rep, Stay Informed, Download your Steward Handbook. All from the Operating Engineers 181 Mobile App.



MEMBER RESOURCES

Check your membership resources right from your mobile phone. Download a form, fill out a union survey, find member discounts around you.



POLITICAL ACTION

Hold candidates accountable when members stand together, members win.



REVIEW YOUR CONTRACT

Carry your digital copy of your contract with you at all times. Know your rights and stay informed when you are on the go.



LIVE HEALTH ONLINE

Visit with an online doctor from the comfort of your home and get expert advice, a treatment plan, and a prescription if needed.



Download on the
App Store



ANDROID APP ON
Google play



IN REMEMBRANCE

KELLY A. WALLACE.....07/26/17
DOUGLAS REED.....06/23/18
BOBBY HILLIARD.....02/17/19
HERBERT L. PHILLIPS.....03/29/19
CHARLES D. THOMPSON.....09/22/19
JAMES R. BOUTCHER.....10/01/19
JOHN THOMPSON JR.....10/08/19
ROY A. DAWES.....10/10/19
LEEM. JENNINGS.....10/13/19
WILLIAM E. GRIFFIN.....10/29/19
WILLIAM G. OAKLEY.....11/01/19
JOHNE. WICKENS.....11/04/19
WILLIAM E. EARLY JR.....11/04/19
ROBERT G. ALEXANDER.....11/22/19

THOMAS L. DURST.....11/24/19
KENNETH A. MASSENGALE.....11/28/19
STEPHENE. MARX.....11/30/19
RUSSELL JOHNSON JR.....12/06/19
CLAUDE BOWEN.....12/17/19
TIMOTHY R. KOBERSTEIN.....12/26/19
JAMES C. GIROD.....12/27/19
DALE E. WARD.....01/03/20
WILLIAM A. GREY.....01/06/20
TODD BRUMMETT.....01/22/20
NORMAN L. MALONE.....01/26/20
ALBERT R. HALL.....02/03/20
CHARLEST. DEDMAN.....02/07/20
DON W. SWANGO.....02/10/20

JAKET. STAMPS.....02/14/20
RONNIE S. HOUCHIN.....02/15/20
MARSHALL E. TERRY.....02/19/20
DURWOOD N. RAFFERTY.....02/28/20
GEORGE KIRBY.....03/01/20
THOMAS L. ROBINSON.....03/05/20
KENNETH D. STURGEON.....03/06/20
ALLEN MCKINNEY.....03/14/20
RICKY D. LANE.....03/19/20
JEWELL D. BOYD.....03/29/20
HENRY J. WINGET.....03/31/20
LEONARD G. BANKS.....04/08/20
JAMES W. (WILLIE) JOHNSON SR.....04/10/20
ROBERT E. BOYD SR.....04/12/20

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from September 1, 2019 through March 31, 2020. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ABBOTT JR, MICHAEL	COFFEY, CHARLES R.	GUFFY, JACOB A.	LEAVELL, ANNETTE S.	PEELE, NATHAN M.	TAYLOR, GREGORY M.
ABDEL-KADER, MOHAMED V.	COLBERT, JOSHUA	HALL JR., BRANDON W.	LEMMONS, CLAY M.	PERRY, JUSTIN L.	TAYLOR, WILLIAM G.
AMBURGEY, MICHAEL J.	COLLINS, DAKOTA M.	HALLA JR., MATHEW	LESTER, JUSTIN T.	PETERS, TREVOR S.	TUCKER, DARRELL R.
ANDRY, ROB	COMBS, WARREN G.	HAMBLIN, RANDY	LOVELACE, MARK D.	PETTIT, CHRISTOPHER D.	TURNER, JALEN R.
ANGLIN, TIM P.	COOKE, BRANDON L.	HARTLINE, CHASE R.	LOWE, RYAN S.	PURDON, ROBERT A.	VAUPEL, ETHAN K.
BABB, DEVIN T.	CORNETTE, SAMUEL B.	HAWKINS, RICHARD D.	LYNCH, JOE L.	RICKENBAUGH, RANDALL	VEITENGRUBER, MAX S.
BAILEY, ANDREW J.	CORNWELL, CHANDLER	HAYKO, JOSEPH C.	MAETSCHKE, KOHL W.	RILEY, JOHN T.	WADE, JEROME C.
BANKS, TONY	COX, ELMER T.	HAYMAKER III, JOHN	MC ALLISTER, JAMES	ROBERTSON, KOLBY L.	WALLER, MICHAEL S.
BEAN, DANIEL	CROSS, WM. GARRETT	HELM, WESLEY J.	MC ELLHINEY, TAMMY	ROWSEY II, RUSSELL	WALLER, WESLEY M.
BEELER, THOMAS L.	CUNNINGHAM, JOSHUA	HIGGINSON, KELLEN	MEADOR, CRAIG D.	SACHS, JASON E.	WARD, JARED
BENEFIEL, TYLER D.	DAVIDSON, DILLON L.	HILDRETH, TRENOR I.	MILLIGAN, RICHARD E.	SCHAEFFER, JASON L.	WELLS, DANIELLE S.
BEST, GREG W.	DAVIDSON III, WILLIAM A.	HILLEBRAND, MIKE	MILLS, MICHAEL L.	SCHRADER JR., MELVIN R.	WELTER, GREG S.
BOLIN, MICHAEL T.	DAVIS, STEVE W.	HOFFMAN, LEVI J.	MITCHELL, KOSTAS S.	SHIELDS, RILEY O.	WILFONG, THOMAS R.
BOOTH, ZACHARY G.	DICKERSON, BRADLEY	HOLDEN, RANDY	MUSGRAVE, AARON B.	SMITH, AUSTIN J.	WILLIAMS, JASON L.
BRYANT JR., LESTER R.	DUNN, TIMOTHY D.	HOWARD, ETHAN L.	NEAL, CARLA	SMITH, CHRISTINA M.	WILLIAMS, PATRICK N.
BUCHANAN, DAVID	ELFREICH, MATTHEW N.	HUTCHINSON, KELLY	NEAL JR., MACKIE T.	SMITH, LEVI T.	WILLINGHAM, CHRISTOPHER
BUCHANAN, ROBERT J.	ELLIS, REMERE M.	ISABELL, TYLER	NIX, CHAD W.	SMITH, RAYMOND E.	WILSON, JOHNATHAN B.
BUCKLEY, JARED A.	FOWLER, JOHN A.	JERRELLS, CORIE W.	OLIVER, DAWSON R.	SMITH, ROBERT J.	WITTMAN, RAYMOND
BURGESS, LARRAH R.	FRAZIER, DAVID E.	JOHNSON, JED A.	ORME, JOHN	SMITH, TYLER	WOLFE, CURT R.
CALLOWAY, GARRETT T.	GAMBREL, BRANDON M.	JOHNSON, WILLIAM E.	PARKER, RACHEL J.	SNIDER, JACOB E.	WOODS, SHAWN
CAMPBELL, RANDAL	GILBERT, JEREMY D.	KING, JEREMY C.	PARKHOMCHUK, DANIEL	SOWERS, TIMOTHY W.	WOOLEMS, JOHN
CARON, ZACHARY W.	GOFF, ANTHONY S.	KING, JOHN W.	PARSONS, BRANDON R.	STAM, JACOB S.	WORTHINGTON, STEVEN
CARPENTER, PAUL H.	GOFF, STEVEN T.	LANE, KODY B.	PARSONS, JARED A.	STEWART, BENJAMIN W.	YOUNG, DEXTER
CARPENTIER, JESSICA	GRANT, THOMAS C.	LASWELL, PAUL D.	PATTON, JOHN J.	STORY, JEREMY A.	

25 YEARS

STORMY G. ALEXANDER
WILLIAM E. CROUCH
DAVID A. ERNST
BILLY C. GEARY
RICHARD HOLSAPPLE
RODNEY N. HOUSTON
KEVIN W. HOWE
HARRY L. JACKSON
JOSEPH D. KERNEN
KEITH E. KING
HAROLD W. LAWLESS
JAMES T. MARTIN
KENNETH S. MC GAR
WILLIAM H. MELTON
STEVEN D. PARR
STEPHEN L. PITMAN
TIMOTHY R. ROBERTS
GREGORY S. RUSSELL
STEVE STENFTENAGEL
NEIL R. STROUD
KEVIN SUMMERFIELD
JAMES E. TAYLOR

JACK E. THOMPSON
RONALD O. WHITEDGE
RUSSELL V. WITHERS

30 YEARS

JIMMY S. ADAMS
PATRICK C. BARNETT
CARL BUFORD
RICKY L. CARNEYHAN
DENNY R. CLAYTON
JOHN K. HODGES
KENNETH R. JOHNSON
DAVID L. MADDING
RANDALL R. MAHAN
TERRY NOFFSINGER
DARRELL T. PRETTY WEASEL
GERALD W. RUTAN
ALBERT J. SIMMONS
ROBERT STUDLER JR.
EDDIE B. SUMMERS
BARRY T. WEBER
NATHAN W. WRIGHT

35 YEARS

GENE T. BARNES
WILLIAM CUNNINGHAM
GARY W. HARBISON
CALVIN D. LAWSON
DAVID C. LINEBERRY
RANDALL B. MORRIS

40 YEARS

EDWARD G. CANADA
BOBBY CLAYBROOKS
LUTHER I. CROUCH
GEORGE C. DANIEL
ROBERT E. FAHRER JR.
DENNY J. GRIFFIN SR.
JOHN HALVORSON
BRYAN D. MANS
RICHARD O. SMITH
DESSIE E. SPEARS
WILLIAM R. WILSON

ANNIVERSARIES

45 YEARS

RALPH ANDRY
JOHN R. BAKER
DALE E. BROWN
RUSSELL L. CHEATHAM
GERALD D. CREWS
JERRY D. HICKS
DWIGHT HORN
ROBERT J. LOEHRLEIN III
MORRIS D. MELTON JR.
FRANK P. RICE JR.
JENTRY C. SMITH
CHARLES STRONG
CLETUS C. TAYLOR
CHARLES W. WALLACE
MARVIN D. WEBB
EDGAR W. WEST
JAMES E. WILLIAMS
JERRY ZUBILLER

50 YEARS

EDDIE DAVENPORT
VERNON L. DAVIS
MARK L. GUETLING
FRED J. HAPPE
JAMES W. HOLDER
LARRY M. JONES
AUDIE R. JONES
MICHAEL C. MCCLAIN
RUSSELL T. RILEY
JOHN W. ROBERTSON
MAURICE TERRY

55 YEARS

CLYDE CUMMINGS
JIMMIE R. HALL
JAMES R. HEVRON
CHARLES E. JEKEL
BOBBY D. OLIVER
EDISON D. PAYTON
ANDY SAYLOR JR.
LLOYD SMITH
RUSSELL J. TOWNSEND

ROBERT L. WILKES
DONALD L. WOODWARD

60 YEARS

BILLY BOYKEN
ALLEN W. BROWNING
ROBERT J. EVERLY
CHARLES A. FIRTH
ROBERT D. HILDENBRAND

70 YEARS

BOBBY G. CLAYBROOKS

**NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS
TO
ALL MEMBERS OF I.U.O.E. LOCAL 181**

Nominations for the offices of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, six (6) Executive Board Members, three (3) Trustees, three (3) Auditors, Conductor and Guard will be accepted at the regularly scheduled district membership meeting at the date, time and places indicated below. Officers elected to Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer will by virtue of office be a delegate to all General Conventions of the International Union of Operating Engineers. The term of office shall be for three-years that will begin immediately following the total ballot certification.

Date: Tuesday, July 7, 2020

Time: 7:30 PM local time

Places: District One

**Local 181 Headquarters
700 N. Elm St
Henderson, KY 42420**

District Two

**IUOE, Local 181 JATP
722 East State Route 68
Lynnville, IN 47619**

District Three

**Ironworkers Local 70
2441 Crittenden
Louisville, KY 40209**

District Four

**Local 181 District Office
121 Cherrybark Dr.
Lexington, KY 40503**

District Five

**AFL-CIO Labor Council Bldg
1202 S. Fourth St.
Paducah, KY 42001**

District Six

**Ironworkers, Local 769
2151 Greenup Ave
Ashland, KY 41101**

Nominations will be accepted from the floor at the above listed meetings. In order to be eligible to nominate a member must be in good standing, which means having paid second quarter dues (April, May, and June 2020). New members may nominate if they have paid full initiation fee and current dues. To make a nomination members must bring their dues card or dues receipt indicating payment of the second quarter dues to the nomination meeting they attend. Any member who needs a duplicate receipt should contact Susan Pritchett, Local 181 Executive Assistant, at (270) 826-2704. A member can attend any one of the six nominations meetings listed above.

A member does not need to be present to be nominated, nor is a second required. Self-nominations will be permitted. A member may be nominated and elected to two offices except for the offices of Financial Secretary and Treasurer. All nominees will be notified in writing and must accept nomination in writing to the Recording-Corresponding Secretary, and be received on or before July 17, 2020, 4:30 p.m. Henderson time.

In order to be eligible for office a candidate must: be a member of the local for two (2) years; have been in continuous good standing from June 2018 through July 2020 for Business Manager and from June 2019 through July 2020 for all other offices; have been working at the trade or actively seeking employment from June 2018 through July 2020 for Business Manager and from June 2019 through July 2020 for all other offices. Retired members are not eligible to hold local union office. For this election nominating petitions will not be required. In accordance with Article XXIV, Subdivision 1, Section (b), candidates will be required to attend local union meetings between nominations and election including any special-called meeting. If elected, a candidate must have paid third quarter dues (July, August, September 2020) in order to be installed as a local officer at the September 2020 membership meeting.

NOTICE OF ELECTION

The election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 3, 2020. In order to be counted, ballots must be received at the post office box rented for the election no later than 12:00 p.m., August 28, 2020, Henderson, Kentucky time. The tally will begin immediately after the ballots are picked up, at Local 181, 700 N Elm St., Henderson, KY. Candidates and observers may be present for the retrieval and tally of ballots.

A member's dues (and any fees) must be paid for the second quarter (April, May, June 2020) by the close of business (4:30 PM Henderson, KY time) on August 21, 2020 in order for their ballot to be counted. In addition, new members must have paid their full initiation fee and current dues paid by August 21, 2020.

Any eligible member or new member not receiving a ballot or who spoils a ballot, may request a duplicate ballot by writing to the Election Rules Committee-Local 181, P.O. Box 34, Henderson, KY 42419 or calling Susan Pritchett, Local 181 Executive Assistant, at (270) 826-2704. Requests for duplicate ballots will not be taken after August 21, 2020. The requesting member must provide his social security number and union register number. If a member requests and returns a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

2020 ELECTION OF OFFICERS, IUOE LOCAL 181

The duly appointed Election Committee met via teleconference on April 16, 2020 and adopted the following rules for the 2020 Local 181 Election of Officers. The Election Committee is as follows: Joey Todd, Doug Schulz, Brian Maupin, Darian Finch, Georgia Grimmitt, and Dana Wells.

Election and Campaign Rules

1. The Election Committee shall elect a Chairman and a Secretary.
2. The Election Committee shall be in complete charge of the election and shall decide rules of conduct. In the event of protest, they shall determine the eligibility of candidates for the office from the records of the local union.

Eligibility to hold Office; Eligibility to Vote

3. The election will be conducted by mail referendum secret ballot and all rules set forth in Article XIV, Section 5; and Article XXIV, subdiv. 1, Sections (a), (b) and (e) of the International Constitution shall apply.

Each candidate can be nominated and run for two offices except for the offices of Financial Secretary and Treasurer, which cannot be held by the same person.

In order to be eligible to be a candidate for the office of Business Manager a member must have been continuously in good standing for two (2) years preceding the month of nomination (June 2018 - July 2020). For all other offices a member must have been continuously in good standing for one (1) year preceding the month of nomination (June 2018 - July 2020). A member must also have been a member of Local 181 for two (2) years immediately prior to the election. A member must have been working at the trade or actively seeking employment for two (2) years prior to the month of nominations for Business Manager or one (1) year for all other offices. All members nominated will be required to file a written acceptance of nomination by July 17, 2020.

Retired members are not eligible to hold local union office, but are eligible to nominate and vote if current in dues. Apprentice members who have completed their probation period and purchased a RA book are also eligible to nominate and vote if current in dues. Owner operator members are treated the same as regular members for eligibility purposes.

By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer shall be delegates to all general conventions of the International Union of Operating Engineers.

Constitution and Bylaws

4. The nomination and election of I.U.O.E. Local 181 officers will be conducted in accordance with the I.U.O.E. Constitution, Article XXVI, Sec. 1, Paragraphs H and J, and the Local 181 By-laws.

Term of Office

5. The officers elected will serve a three-year term that will begin immediately following the total ballot certification. Installation of officers will occur on September 1, 2020 at the meeting hall of the headquarters building in Henderson, Kentucky.

Election Rules

6. The election rules will be posted on the I.U.O.E., Local 181 website on June 11, 2020 at www.iuoeocal181.org and mailed in the I.U.O.E., Local 181 newsletter on June 12, 2020.

Nomination Notice

7. A nomination and election notice will be posted on the website @ www.iuoeocal181.org, on the bulletin boards in each Local 181 district office and sent by first-class mail to all members in good standing on June 11, 2020.

Nomination Meeting

8. Nominations for the offices of Business Manager, President, Vice-President, Financial Secretary, Treasurer, three Auditors, three Trustees, six Executive Board Members, Conductor, and Guard will be accepted from the floor at the July 7, 2020 regularly scheduled district meetings in Evansville, Indiana; Henderson, Kentucky; Louisville, Kentucky; Lexington, Kentucky; Paducah, Kentucky; and Ashland, Kentucky.

9. The candidates need not be present to be nominated.
10. The candidates nominated shall not require a second nor shall they be required to file a non-communist affidavit.

Nomination Acceptances

11. The "Notice of Nomination" with the "Acceptance of Nomination" form will be sent to all nominees by the Recording-Corresponding Secretary on July 8, 2020.
12. A candidate must accept the nomination and return the acceptance form by 4:30 p.m., July 17, 2020 to the Recording-Corresponding Secretary, P.O. Box 34, Henderson, KY 42419-0034.
13. Candidate's name will appear on the ballot exactly as they sign their "Acceptance of Nomination" unless otherwise requested.

Screening of Candidates by the Election Rules Committee

14. The Election Rules Committee at 10:00 a.m. on July 20, 2020 will determine candidate eligibility at which time the ballot will be prepared. Candidate names will be drawn in order to determine the order of placement on the ballot. All candidates ruled ineligible will be notified in writing by the Recording-Corresponding Secretary. Any interested candidate may be present. In the event a candidate does not wish to appear, they may designate an observer provided they notify the Recording-Corresponding Secretary who the observer will be. The eligible candidates will be notified of their eligibility to run for office and will receive a copy of these rules, an International Constitution, and the Local 181 By-laws.

Meeting with Candidates

15. The Election Committee will meet with all interested candidates on July 20, 2020, 2:00 p.m., at the Local 181 headquarters, 700 North Elm, Henderson, KY. The purpose of the meeting will be to answer any questions from candidates, discuss these rules, future events of the election calendar, and distribution of campaign literature.

Final Screening of Candidates by the Election Rules Committee

16. The Election Committee will perform a final screening of all candidates on July 31, 2020 to determine their continued eligibility and review voting and duplicate ballot procedures.

Inspection of the Membership List

17. Each candidate may inspect (not copy or have any electronic devices during inspection) of the Local 181 membership list once within 30 days prior to the election. Candidates will be allowed no more than 30 minutes to inspect the list. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Local 181 office in Henderson, Kentucky between 8:00 a.m. and 4:30 p.m., Monday through Friday from July 21st through August 21st 2020. Any candidate who wishes to inspect the list should contact Will Johnson Jr., Recording-Corresponding Secretary at 270-826-2704.

Distribution of Campaign Literature

18. Any candidate wishing to make a campaign mailing must make the request to Will Johnson Jr., Recording-Corresponding Secretary (270-826-2704). The candidate making the request must provide 48 hours advance notice to the local. Requests will be honored on a first come first serve basis. All campaign mailings, including post cards, must be enclosed in envelopes. The candidate is responsible for having the mailing stuffed and stamped. The local will place the membership labels on the envelopes to be mailed. Candidates or their observer may observe the process. No election material will be mailed from the mailing list after August 21, 2020. Due to fluctuations resulting from the daily activity of the membership, any mailing will be sent to all good standing members as of the date the mailing is performed.
19. Campaign literature will not be censored in any way. Each candidate shall bear the obligation to comply with Article XVI, Sect. 1 and Article XXIV, Subdiv. 7, Sec (e) of the International Constitution, and Article II, Section 2, Article III and Article IV, Section 1 of the Local 181 By-Laws.

Campaign Restrictions

20. In accordance with Section 401 (g) of the LMRDA, no union or employer funds shall be used to promote the candidacy of any person in the election. This prohibition applies to funds, facilities, equipment, vehicles, supplies, etc. of Local 181 and any other union, and of employers whether or not they employ Local 181 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

Voter Eligibility and Mailing of Ballots

21. In order to have their ballot counted a member must have paid second quarter dues (April, May, June 2020). All delinquent dues and fees must be paid by the close of business (4:30 p.m.) on August 21, 2020. In addition, new members must have paid their full initiation fee and current dues paid by August 21, 2020.
22. Ballots will be mailed to the membership on August 3, 2020 by TrueBallot, Inc., located in Maryland. Candidates may have observers present when ballots are prepared and mailed. Please contact Recording-Corresponding Secretary Will Johnson Jr. at (270) 826-2704 for time and location.
23. Any member not receiving a ballot or who spoils a ballot, may request a duplicate by writing to the Election Rules Committee, P.O. Box 34, Henderson, KY 42419 or by calling Susan Pritchett, Local 181 Executive Assistant at (270) 826-2704. Duplicate ballots will not be mailed after August 21, 2020. The requesting member must provide their social security number and register number. If a member returns both a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

Election Day and Tally of Ballots

24. Ballots will be claimed at the Henderson, Kentucky Post Office by the Election Committee and TrueBallot, Inc., (the firm engaged by Local 181 to prepare and tally the ballots) for tabulation. No ballot will be accepted after 12:00 p.m., August 28, 2020 Henderson, Kentucky time. Any candidate or their observer may accompany the Election Committee to the post office to claim the ballots.
25. An entire ballot shall not be voided in case of an infraction. In the event of an infraction, only the portion of the ballot pertaining to the infraction shall be voided. Example: In the event a member votes for more than the allotted candidates for the office involved.
26. The Election Rules Committee shall resolve and rule on all challenged ballots before the tabulation of votes begins.
27. The candidates for each race receiving the most votes will be the winners. If a tie occurs for the office of Business Manager a run-off election will be held on a date as yet to be determined. If there is a tie for any other position it will be broken by lot (coin toss, etc.)
28. If elected, a candidate must have paid third quarter dues (July, August, September 2020) in order to be installed at the September 1, 2020 membership meeting.
29. Election results will be posted at the Local 181 headquarters office and all district offices, posted on the local 181 website @ www.iuolocal181.org, and published in the union newsletter after the tally is completed.

Observers

30. Candidates are entitled to have observers present when the ballots are prepared and mailed, at the tally of the ballot, and when the returned ballots are picked up from the post office. Observers must be members of Local 181. Candidates may act as their own observer.

Election Records

31. The Election Committee will receive all materials associated with the election and tabulation of ballots in sealed storage containers. It shall be the responsibility of the Union to store the sealed containers for one (1) year after the election, as required by federal law.
32. Candidates and members with questions about the nomination or election procedures should contact a member of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

All protests should be filed in accordance with Article XXIV, Subdiv. 1, Sec. (g) of the International Constitution.

Adopted by the Local 181 Election Rules Committee on April 16, 2020.

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING**WEST**

(Effective July 1, 2020)

	Hourly	Pens H&W		Tr.	Gross
Class A-1	33.58	7.50	9.00	.75	50.83
Class A	32.38	7.50	9.00	.75	49.63
Class B	29.11	7.50	9.00	.75	46.36
Class C	28.20	7.50	9.00	.75	45.45

CENTRAL

(Effective June 1, 2020)

Class A-1	33.80	7.50	9.00	.75	51.05
Class A	32.71	7.50	9.00	.75	49.96
Class B	29.73	7.50	9.00	.75	46.98
Class C	28.90	7.50	9.00	.75	46.15

EAST

(Effective June 1, 2020)

Class A-1	35.35	7.50	9.00	.75	.12	52.72
Class A	34.44	7.50	9.00	.75	.12	51.81
Class B	29.63	7.50	9.00	.75	.12	47.00
Class C	28.23	7.50	9.00	.75	.12	45.60

INDIVIDUAL

(Effective June 1, 2020)

Class A-1	34.19	7.50	9.00	.75	51.44
Class A	33.10	7.50	9.00	.75	50.35
Class B	29.32	7.50	9.00	.75	46.57
Class C	27.68	7.50	9.00	.75	44.93

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2020)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	35.14	7.50	9.00	.75	52.39
Class A	33.95	7.50	9.00	.75	51.20
Class B	31.09	7.50	9.00	.75	48.34
Class B2	31.54	7.50	9.00	.75	48.79
Class C	30.77	7.50	9.00	.75	48.02

INDIANA BUILDING

(Effective April 1, 2020)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	36.43	7.50	9.00	.75	.12	.05	.07	53.92
Class A	35.43	7.50	9.00	.75	.12	.05	.07	52.92
Class B	27.30	7.50	9.00	.75	.12	.05	.07	44.79

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2020)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	38.35	7.50	9.00	.75	.13	.08	55.81
Class A	37.35	7.50	9.00	.75	.13	.08	54.81
Class B	34.70	7.50	9.00	.75	.13	.08	52.16
Class C	32.57	7.50	9.00	.75	.13	.08	50.03

PIPELINE

(Effective June 4, 2019)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	42.73	6.75	9.00	.75	.90
Group 1-IN	43.01	6.75	9.00	.75	.90
Group 2-KY	33.35	6.75	9.00	.75	.90
Group 2-IN	33.38	6.75	9.00	.75	.90
Group 3-KY	22.62	6.75	9.00	.75	.90
Group 3-IN	24.64	6.75	9.00	.75	.90

T.V.A.

(Effective Jan. 1, 2020)

	Hourly	Pens	H&W	Tr.
Group A	27.59	6.00	8.50	.55
Group B	26.10	6.00	8.50	.55
Group C	24.62	6.00	8.50	.55
Group D	23.13	6.00	8.50	.55

**OFFICERS**

Philip R. Moore	Business Manager
Thomas J. Vukovich	President
William Deaton	Vice-President
Will Johnson, Jr.	Rec. Corr. Secretary
Carl Ray Dodge	Financial Secretary
Dale Tabor	Treasurer

EXECUTIVE BOARD MEMBERS

Jim Heisler	Dist. No. 1
Sherrill Maudlin	Dist. No. 2
Josh Combs	Dist. No. 3
Greg Whitaker	Dist. No. 4
Jeffrey Foster	Dist. No. 5
Daryl Wells	Dist. No. 6

TRUSTEES

Daniel Smith
Michael Embry
Jay Bannister

AUDITORS

James Welp
Edsel Puckett
Eddie Fulkerson
Donald W. BuckConductor
Nick Morgeson.....Guard

District No. 1, Henderson, KY 42420

Philip Moore 700 N. Elm St.
Will Johnson, Jr. 270-826-2704
Scott Nantz

District No. 2, Evansville, IN 47715

Tom Vukovich 6500 Interchange Rd., N
Greg Stevenson 812-474-1811
Andrew Tolliver
Woodie Vanover III

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
John Flanagan 502-636-1476
Erik Burkhead

District No. 4, Lexington, KY 40503

Rick Lewis 121 Cherrybark
859-278-8458

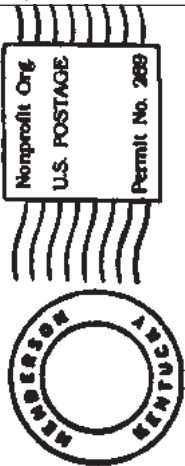
District No. 5, Paducah, KY 42003

Carl Ray Dodge 924 Clark St.
Gary Stewart 270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
606-833-0005

Local 181 Website
www.iuoelocal181.org



OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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