VP of Finance: Appendix D

IRS and the 990 EZ/990 N

Frequency:	Once per year, Due no later than May 15
Required Materials	Records from the reporting fiscal year (previous year)
Available Templates	None, please use electronic filing through the IRS, or download the current form on the
	IRS website.
Keys, Passwords, or	A user must register using their personal credentials in order to file with the IRS.
other access required	https://www.irs.gov/charities-non-profits/new-form-990-n-submission-website-now-
	<u>open</u>

Purpose: To file the required tax documentation to the IRS.

Key References:

- **990 N:** The "post-card". A short filing required of non-profit associations that usually have less than \$50,000 of gross receipts per year
- 990 EZ: Short Form for Nonprofits
- **Gross Receipts:** the total amount the organization received from all sources during the year, without subtracting any costs or expenses.

List of procedures:

Determining the appropriate filing:

1. To determine the appropriate form to file for the chapter's taxes, you need to assess the gross receipts for the last three years, including the year for which you are filing taxes.

The IRS defines the requirement for the 990 N as available to non-profit organizations that usually have less than \$50,000 of gross receipts per year.

Usually is defined as the average of the last 3 years, including the year of filing per IRS guidelines, https://www.irs.gov/charities-non-profits/gross-receipts-normally-25000-50000-or-less

- 2. You can find the gross receipts as reported in several places for each year in the chapter records.
 - a. In the Annual Report to the Secretary of State when a 990 N is filed. (Page 2, Total revenue)

Part II— Gross Revenue

Organizations must report their gross receipts from all sources of revenue.

1.	Fundraising events (from page 1, part I, box 11B)	\$ 63,574.00
2.	Fundraising activity revenue not reported on line 1	
3.	Federated campaigns (such as United Way)	
	Membership dues	\$ 16,297.66
	Related organizations (such as related parent or national organizations)	\$ 1,470.15
6.	Government grants (from federal, state or local governments)	
7.	All other contributions, gifts, grants not listed above	\$ 498.50
8.	Program service revenue	
	Other income	
	. Total revenue (add lines 1 through 9)	

- b. In the 990 EZ (will enter after completing the filing for this year. Usually we fall under the 990N. We won't for the next three years due to the Disney event in 2018 (see above).
- c. Starting in 2019, in the Quickbooks end-of-year report (add Revenue and Other Revenue).
- d. In the Operational Budget update for December of that year.
- 3. Take the Total revenue from the past three years and divide it by three to get the average.
 - a. If the average is less than \$50,000, you may file a 990 N and complete the Secretary of State's Annual Financial Report document.
 - b. If the average is more than \$50,000, you will need to file the 990 EZ. You may upload a copy of the completed 990 EZ to the Secretary of State in lieu of the Annual Financial Report during the annual filing process.

Filing the 990N

- 1. The best source of information for filing the 990N is the IRS website. Currently, the link to the information page for this form is located here.
- 2. The link to the actual filing page is hard to locate. It currently is halfway down the information page for the 990N, under "Ready to file?" There is only one link in that section.
- 3. You need 8 pieces of information to file the 990 at this time. <u>Information on what to report can be found here</u>.
- 4. Information about the chapter, such as EIN, can be found on the previous year's filing.

Filing the 990EZ

Form 990-EZ is due May 15. If the due date falls on a Saturday, Sunday, or legal holiday, file on the next business day. A business day is any day that isn't a Saturday, Sunday, or legal holiday.

If the organization is liquidated, dissolved, or terminated, file the return by the 15th day of the 5th month after liquidation, dissolution, or termination.

If the return isn't filed by the due date (including any extension granted), attach a statement giving the reason(s) for not filing on time.

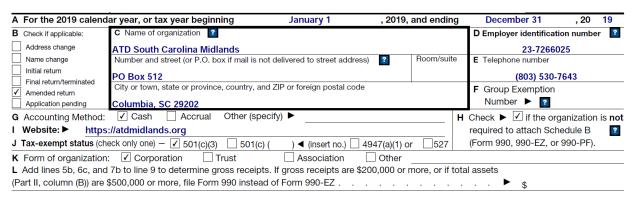
Filing information for nonprofits can be found on the IRS website: https://www.irs.gov/charities-and-nonprofits.

The 990 form series and schedules can be found on the IRS website: https://www.irs.gov/charities-non-profits/required-filing-form-990-series.

It is recommended that you consult the appropriate form's instructions as you complete the tax return as information could change from year to year.

Completing the Form

Complete items A-L on the form.



Part I- Revenue, Expenses, and Changes in Net Assets

For this section, utilize the information from the *Statement of Activity Detail* report in Quickbooks.

The following table outlines the line number on the form and the corresponding categories that are used to determine the accurate figure.

	Revenue
Line 1	N/A (Zero Reported)
Line 2	Annual Conference, Chapter Sponsorships, Job Postings, Learning Event Registration – Nonmember, Profit-Share Registration, SIG Event Registration - Nonmember
Line 3	ChIP Purchases, Membership Dues
Line 4	Bank Account Interest
Lines 5a, 5b, 5c	N/A (Zero Reported)
Line 6a	N/A (Zero Reported)
Line 6b	CPTD Scholarship Raffle
Line 6c	CPTD Scholarship Money Paid Out
Lines 7a, 7b, 7c	N/A (Zero Reported)
Line 8	Other Revenue Not Already Reported – For 2019, this was 0
Line 9	Total Revenue
	Expenses
Line 10	N/A (Zero Reported)
Line 11	Insurance
Line 12	N/A (Zero Reported)
Line 13	N/A (Zero Reported)
Line 14	N/A (Zero Reported)
Line 15	Postage
Line 16	Affinipay Fees, ALC, Annual Conference, Bank Charges, Giving Event, Marketing, Monthly Learning Events, Office Expenditures, Operations, Profit-Share, Taxes & Licenses, Technology, Uncategorized Expenses (national memberships) Note: There may be times where reductions need to be made to the figures from the Quickbooks report. Examples include reimbursements for any of the categories
Schedule O (Total Must Match Line 16)	Iisted in Line 16. Organize the expenses by main category. This includes all other expenses line items from Quickbooks except insurance and postage which were previously reported. In 2019, the following categories were used: Annual Conference, Learning Events, Chapter Operations, Annual Leadership Conference (ALC), Profit-Share Event, Partnership Event.

The following line items should be used for Learning Events: Learning Events, Member Nametags, Membership Social, Membership Social Catering, Upstate GIG Activities.					
Line 17	Total Expenses				
	Net Assets				
Lines 18-21 Follow instructions on the form to calculate.					

Part II - Balance Sheets

	Column A	Column B			
Line 22	Utilize End-of-Year Figure from prior year's tax return	Utilize Figure from Line 21			
Line 23	N/A (Zero Reported)	N/A (Zero Reported)			
Line 24	N/A (Zero Reported)	N/A (Zero Reported)			
Line 25	Total Column A	Total Column B			
Line 26	N/A (Zero Reported)	N/A (Zero Reported)			
Line 27	Total Column A	Total Column B			

Part III - Statement of Program Service Accomplishments

Check the box stating that Schedule O was used. You will not have to add anything to the schedule. Utilize the figures reported to break out the information in Line 16.

What is the organization's primary purpose? **Educational**

	Utilize Figures Reported in Schedule O. These will be the top three events measured by expense.
Lines 28-30	Generally, the three events with the largest expenses will be Learning Events, Annual Conference and Profit-Share.
	Note: The following line items should be summarized for Learning Events: Learning Events, Member Nametags, Membership Social, Membership Social Catering, Upstate GIG Activities.
Line 31	Total of other event expenses not already listed. In 2019, the only other event not previously reported was the Partnership Event (MEBA).
Line 30	N/A (Zero Reported)
Line 31	N/A (Zero Reported)
Line 14	N/A (Zero Reported)

Part IV - List of Officers, Directors, Trustees, and Key Employees

In this section, list all members of the Board of Directors in Column A.

Ask each Board member to provide you with an estimated amount of time spent in their position each week. Report those amounts in Column B.

Because our chapter leadership is all voluntary, report 0 in Columns C-E.

Part V - Other Information

Lines 33-40	Generally, NO should be selected for these line items.					
Lines 41-42a	Enter the appropriate information.					
Lines 42b-46	Generally, NO should be selected for these line items.					

Part VI - Section 501(c)(3) Organizations Only

Lines 47-49a	Generally, NO should be selected for these line items.
Line 50	Since the chapter leadership is all volunteer-based, type None in 50a.
Line 51	Since the chapter leadership is all volunteer-based, type None in 51a.
Line 52	Check YES and complete Schedule A.

Schedule A

As a 501 (c)(3) organization, the Schedule A is required.

Part I – Reason for Public Charity Status

Place a check mark by number 10.

An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)

Part II

Not required to complete.

Part III

Section A

Utilize the previous year's Schedule A to complete Columns a-d.

Line 1	Form 990-EZ, Part I, Lines 1 and 3
Line 2	Form 990-EZ, Part I, Lines 2 and 6b
Line 3	N/A (Zero Reported)
Line 4	N/A (Zero Reported)
Line 5	N/A (Zero Reported)
Line 6	Total of Lines 1-5
Lines 7a-7c	N/A (Zero Reported)
Line 8	Total of Column F

Section B

Line 9	Bring down amount from Section A, Line 6
Line 10a	Form 990-EZ, Part I, Lines 2 and 6b
Line 10b	N/A (Zero Reported)
Lines 10c	Add lines 10a and 10b
Line 11	N/A (Zero Reported)
Line 12	N/A (Zero Reported)

Line 13	Total of Lines 9, 10c, 11, 12
Line 14	Leave box unchecked

Section C

Lines 15 and 16 will generally be at or around 100%.

Section D

None of our income is investment income. Lines 17 and 18 will be 0%.

Check the box beside 19a.

33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

Per the instructions, no additional information needs to be added to the form.

Send for Review

Once the 990-EZ and appropriate schedules are complete, send them to the President and President-Elect for review.

The chapter President will review the entire form first. Then, will start going line by line to make sure all of the numbers match and add up.

Once the review is complete and appropriate changes are made, the chapter President will sign the 990-EZ. No signatures are required on Schedules A and O.

Then, the chapter President will print all forms and mail to the IRS at the following address (verify address on return's instructions as it may have changed):

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

It's recommended to obtain a tracking number to verify that the return was received by the IRS.

Additional Documentation

The following documents are being provided as a supplement to these procedures:

- The Category by Line Item spreadsheet used to calculate tax return information (p.11)
- A copy of the 2019 990-EZ, Schedule A and Schedule O (p. 12-26)
- The 2019 Statement Activity Detail Report downloaded from Quickbooks Online (p.27)
 - Note: each category line item can be expanded to see all transactions for the year within that category.

Last Updated: 12/31/2020

Last Updated By: Sara Warren, 2020 VP of Finance

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Cheptspoors Learning Set Learn	Line	ne Sum of												
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Interest	3													
8374 8376			16057.8											
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Second S	6b													
Second S		138												<u> </u>
138	6c													
138														
41880.6														
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Insurance														
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Marketing Operations Affinipay Fees Sank Charges Charg	11	Insurance												
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14.12 14.12 14.12	15													
Marketing Operations Affinipay Expenditures Conference Con	14.12	14.12												
Reductions from 16 -1737.14 -390 -20.24 -379.33 -947.57 -35858.3 -3633.266 -	16	Marketing	Operations		Bank Charges			Technology	(national	ALC		Learning	Profit Share	MEBA
Ann	37595.44	847.86	\$2,297.90	\$766.80	\$30.00	189.86	51.85	3160.95	179	6319.79	9832.38	9669.32	3955.48	294.25
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New Line 16 35858.3 10 36332.66 10 10 10 10 10 10 10 10 10	Reductions from 16	ALC Refund	Ann	Quckbooks	Retreat									
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Line 19	Line 18													
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Cline 20	Line 19													
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Line 28	Line 20													
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3955.48 3955.48	Line 30							_					_	
Schedule O MEBA	3955.48													
Line 32	Line 31 (schedule O)	MEBA												
Line 32	294.25	294.25												
23751.43	Line 32													
	23751.43													

Quickbooks 41909.89 + Revenue 1617.58

43617.21

(\$947.57) refund for retreat house

(\$390) refund for ALC registrations

(\$379.33) refund for Quick books

(\$20.24) refund for over-reimbursement to Ann

(\$0.01) WF test depost

41880.06 Matches line 9

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A F	or the	2019 calend	ar year, or tax year beginning January 1, 20	019, and ending	Dec	ember	31 , 20 19
B 0	heck if ap	pplicable:	C Name of organization		D Empl	oyer ide	ntification number
Address change ATD South Carolina Midlands							-7266025
							mber
=	nitial retu	ırn rn/terminated	PO Box 512			(803) 530-7643
\equiv	Amended		City or town, state or province, country, and ZIP or foreign postal code		F Grou	ıp Exem	ption
=		on pending	Columbia, SC 29202		Num	nber 🕨	
G A	ccoun	ting Method:	✓ Cash	Н	Check I	▶ ✓ if	the organization is not
	/ebsite		//atdmidlands.org				ch Schedule B
J Ta	ax-exer	npt status (che	eck only one) - ✓ 501(c)(3)	(1) or 527	(Form 99	90, 990-	·EZ, or 990-PF).
KF	orm of	organization	✓ Corporation ☐ Trust ☐ Association ☐ Oth	er			
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000		l assets		
(Par	t II, col	, ,,				\$	
Pa	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Bal	ances (see the	instruc	ctions	for Part I)
			the organization used Schedule O to respond to any quest	ion in this Part I			
	1	Contribution	ons, gifts, grants, and similar amounts received			1	0
	2		ervice revenue including government fees and contracts .			2	24,172
	3	Membersh	ip dues and assessments			3	17,480
	4	Investmen	: income			4	90
	5a	Gross amo	unt from sale of assets other than inventory	5a			
	b	Less: cost	or other basis and sales expenses	5b			
	С	•	ss) from sale of assets other than inventory (subtract line 5b fro	m line 5a)		5с	0
	6	_	d fundraising events:				
4	а		ome from gaming (attach Schedule G if greater than	1			
ng.		\$15,000)	L	6a	0		
Revenue	b		me from fundraising events (not including \$	0 of contribution	าร		
æ			aising events reported on line 1) (attach Schedule G if the	1			
				6b	138		
	С			6c			
	d		e or (loss) from gaming and fundraising events (add lines 6a	and 6b and su	btract		
	_	line 6c)				6d	138
	7a			7a	0		
	b			7b	0		
	С		it or (loss) from sales of inventory (subtract line 7b from line 7a)			7c	0
	8		nue (describe in Schedule O)			8	0
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	41,880
	10		I similar amounts paid (list in Schedule O)			10	0
10	11		aid to or for members			11	460
Expenses	12 13		al fees and other payments to independent contractors			13	0
en	14		/, rent, utilities, and maintenance			14	0
Ä	15		ublications, postage, and shipping			15	0
_	16		enses (describe in Schedule O)			16	14
	17		enses. Add lines 10 through 16			17	35,858
	18		(deficit) for the year (subtract line 17 from line 9)			18	36,333 5,547
ets	19		or fund balances at beginning of year (from line 27, column			1.5	ე,347
SS			r figure reported on prior year's return)			19	42,812
Net Assets	20	=	nges in net assets or fund balances (explain in Schedule O).			20	42,812
Ž	21		or fund balances at end of year. Combine lines 18 through 20			21	48,360
For			ion Act Notice, see the separate instructions.	Cat. No. 10642I	. ,		Form 990-EZ (2019)

Form 990-EZ (2019) Page **2**

Pa	· ·	,				
	Check if the organization used Schedule	O to respond to a	, ,			
				(A) Beginning of year	00	(B) End of year
22	Cash, savings, and investments			42,812		48,360
23 24	Land and buildings				23 24	0
25	Total assets			42,812	-	
26	Total liabilities (describe in Schedule O)				26	48,360
27	Net assets or fund balances (line 27 of column		_	42,812	-	48,360
Par	,	<u> </u>				40,300
	Check if the organization used Schedule	• '		,		Expenses
Wha	t is the organization's primary exempt purpose?	Educational	, ,			quired for section (c)(3) and 501(c)(4)
as m	cribe the organization's program service accompli- neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the			org	anizations; optional for ers.)
28	ATD Midlands Annual Conference					
	This one-day conference empowers attendees to sha			st trends and		
	resources in the talent development industry. The co				00.	_
20	,	includes foreign gra	ints, check here .	🟲 📙	288	9,832
29	Chapter Learning Events					
	Ten learning events were held in 2019 featuring vario	ous speakers present	ing on topics to enga	ge and educate		
	members and guests. (Grants \$) If this amount	includes foreign gra	unts chack hara	.	298	0.440
30	Gamification Certification Seminar	includes foreign gra	into, check here .		290	9,669
00	The Sententia Gamification Certification is a complet	a immersion evnerie	nce designed to impr	ove learning and		
	development results through gamification. The semi			ove learning and		
		includes foreign gra		• 🗆	30a	a 3,955
31	Other program services (describe in Schedule O)					3,700
	. •	includes foreign gra	ints, check here .	🕨 🗌	318	a 294
32	Total program service expenses (add lines 28a	through 31a)		🕨	32	
Par						
	List of Officers, Directors, Trustees, and Key	/ Employees (list each	n one even if not comp	pensated—see the in	nstru	ctions for Part IV)
	List of Officers, Directors, Trustees, and Key Check if the organization used Schedule					ictions for Part IV)
	Check if the organization used Schedule	O to respond to a	ny question in this (c) Reportable	Part IV (d) Health benefits,	<u> </u>	<u> </u>
		O to respond to a	ny question in this	Part IV (d) Health benefits, contributions to employ	ee (e	<u> </u>
	Check if the organization used Schedule	(b) Average hours per week	(c) Reportable compensation (Forms W-2/1099-MISC)	Part IV (d) Health benefits, contributions to employ benefit plans, and	ee (e) Estimated amount of
Jess Presi	Check if the organization used Schedule (a) Name and title ca Cabrera dent	(b) Average hours per week	(c) Reportable compensation (Forms W-2/1099-MISC)	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	ee (e) Estimated amount of
Jess Presi Lisa	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell	O to respond to all (b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV	ree (e) Estimated amount of other compensation
Jess Presi Lisa Presi	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect	O to respond to all (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV	ree (e) Estimated amount of other compensation
Jessi Presi Lisa Presi Rand	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom	O to respond to all (b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV	0 0) Estimated amount of other compensation
Jessi Presi Lisa Presi Rand	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President	O to respond to all (b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV	n 0) Estimated amount of other compensation
Jessi Presi Lisa Presi Rand Past Sara	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren	O to respond to al (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation
Jess Presi Lisa Presi Rand Past Sara	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration	O to respond to all (b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation
Jessi Presi Lisa Presi Rand Past Sara VP of	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren Administration Bryson-Eldridge	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation
Jess Presi Lisa Presi Rand Past Sara VP of	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration Bryson-Eldridge F Finance	O to respond to al (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation
Jess Presi Lisa Presi Rand Past Sara VP of Ann Chan	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren Administration Bryson-Eldridge Finance delle Anderson	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation 0 0 0
Jess Presi Lisa Presi Rand Past Sara Ann VP of Chan	Check if the organization used Schedule (a) Name and title Ica Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration Bryson-Eldridge F Finance delle Anderson Marketing	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation
Jess Presi Lisa Presi Rand Past Sara VP of Ann VP of Chan Jada	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren f Administration Bryson-Eldridge f Finance delle Anderson f Marketing Addison	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0) Estimated amount of other compensation 0 0 0
Jess Presi Lisa Presi Rand Past Sara VP of Chan UVP of Jada	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren f Administration Bryson-Eldridge f Finance delle Anderson f Marketing Addison f Programs	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0) Estimated amount of other compensation 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan VP of Jada VP of Lisa	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration Bryson-Eldridge F Finance delle Anderson Marketing Addison F Programs Stuchell	O to respond to an (b) Average hours per week devoted to position	oy question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) Estimated amount of other compensation 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan VP of Jada VP of Lisa	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren Administration Bryson-Eldridge Finance delle Anderson Marketing Addison Forograms Stuchell Membership	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0) Estimated amount of other compensation 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan Jada VP of Lisa VP of Lisa	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration Bryson-Eldridge F Finance delle Anderson F Marketing Addison F Programs Stuchell F Membership ck Fickling	O to respond to an (b) Average hours per week devoted to position	oy question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) Estimated amount of other compensation 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan VP of Jada VP of Lisa Derri	Check if the organization used Schedule (a) Name and title ca Cabrera dent Stuchell dent-Elect y Odom President Warren f Administration Bryson-Eldridge f Finance delle Anderson f Marketing Addison f Programs Stuchell f Membership ck Fickling f Partnerships	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Destimated amount of other compensation 0 0 0 0 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan VP of Lisa VP of Lisa VP of Lisa VP of Lisa VP of Angeri	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren F Administration Bryson-Eldridge F Finance delle Anderson F Marketing Addison F Programs Stuchell F Membership ck Fickling	O to respond to an (b) Average hours per week devoted to position	ny question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0 0	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Destimated amount of other compensation 0 0 0 0 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan VP of Lisa VP of Lisa Derri VP of Ange	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren f Administration Bryson-Eldridge f Finance delle Anderson f Marketing Addison f Programs Stuchell f Membership ck Fickling f Partnerships la Watkins	O to respond to an (b) Average hours per week devoted to position	O question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan UVP of Lisa VP of Derri VP of Ange VP of Broc	Check if the organization used Schedule (a) Name and title (a) Name and title (a) Name and title (b) Ca Cabrera dent Stuchell dent-Elect y Odom President Warren Administration Bryson-Eldridge Finance delle Anderson Marketing Addison Forgrams Stuchell Membership ck Fickling Fartnerships Ila Watkins Technology	O to respond to an (b) Average hours per week devoted to position	O question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0
Jessi Presi Lisa Presi Rand Past Sara VP of Chan UVP of Lisa VP of Derri VP of Ange VP of Broc	Check if the organization used Schedule (a) Name and title (ca Cabrera dent Stuchell dent-Elect y Odom President Warren FAdministration Bryson-Eldridge Finance delle Anderson FMarketing Addison FPrograms Stuchell FMembership ck Fickling FPartnerships Ba Watkins FTechnology k Vaughn	O to respond to an (b) Average hours per week devoted to position	O Question in this (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) O O O O O O O O O O O O O O O O O O O	Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensatio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Other Information (Note the Schedule A and personal benefit contract statement requirements in the Part V instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V Yes No 33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a 33 34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the 34 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business 35a If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 36 Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 37a 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .. 38a If "Yes," complete Schedule L, Part II, and enter the total amount involved Section 501(c)(7) organizations. Enter: 39 Initiation fees and capital contributions included on line 9 39a **b** Gross receipts, included on line 9, for public use of club facilities Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ► ; section 4955 ▶ b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter 40e List the states with which a copy of this return is filed ▶ South Carolina 41 (803) 530-7643 **42a** The organization's books are in care of ▶ Sara Warren Telephone no. ▶ Located at ► PO Box 512 Columbia, SC 29202 ZIP + 4 ▶ **b** At any time during the calendar year, did the organization have an interest in or a signature or other authority over Yes No a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here 43 and enter the amount of tax-exempt interest received or accrued during the tax year Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be 44a Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be 44b If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an 44d 45a 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of 45b

Page 3

orm 99	0-EZ (20	019)						F	Page 4
								Yes	No
46		ne organization engage, directly or in ndidates for public office? If "Yes," of the control of							√
Part '	VI	Section 501(c)(3) Organization: All section 501(c)(3) organization 50 and 51. Check if the organization used Sc	s Only s must answer que	stions 47–49b ar	nd 52, and	complete the	1.0	-1	•
		Check if the organization used Sc	nedule O to respond	to arry question i	ii iiiis Fait	VI		Yes	No
47		ne organization engage in lobbying If "Yes," complete Schedule C, Par		section 501(h) elec					\ \ \
48	Is the	organization a school as described in	n section 170(b)(1)(A)(i	i)? If "Yes," comple	te Schedule	eΕ	. 48		1
49a	Did th	ne organization make any transfers t	o an exempt non-cha	ritable related orga	inization?		. 49a	1	√
b	If "Ye	s," was the related organization a se	ection 527 organizatio	n?			. 491)	
50		olete this table for the organization's							
	emplo	oyees) who each received more than	1 \$100,000 of comper	sation from the or	ganization.	If there is none	e, enter "	None."	,
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	contribut benefit pl	ealth benefits, tions to employee ans, and deferred mpensation	(e) Estima other co		
None									
f 51	Comp	number of other employees paid ovolete this table for the organization 000 of compensation from the organization from the organizati	's five highest compe	ensated independe	ent contrac	 tors who each	receive	d more	than
	(a)	Name and business address of each independ	dent contractor	(b) Type of s	service	(c)	Compensa	tion	
None									
ــــــــــــــــــــــــــــــــــــــ	Tot-'	number of other independent and a	notoro ocob resolutes	Over \$100,000					
		number of other independent contra	•		. <u> </u>				
52		the organization complete Scheduleted Schedule A	JIE A? NOTE: All SE	. , . ,	•		ıa . ▶	ه □ ۱	No
Inder n		of perjury, I declare that I have examined this							
		d complete. Declaration of preparer (other than					owiedge ai	ia bellet,	IL IS
		Dessica Cabrera							
Sign		Signature of officer			'	<u>Date</u>			
Here		Jessica Cabrera, President				Signed	, 2020		
		Type or print name and title							
Paid		Print/Type preparer's name	Preparer's signature		Date	Check	I .		
Prep	arer					self-employ	yed		
Use (Firm's name ►				Firm's EIN ▶			
May +4	o IDC	Firm's address discuss this return with the property	r shown above? See:	netruotione		Phone no.			NI a
way tr	ie iKS	discuss this return with the prepare	snown above? See I	nstructions			► ∐ Ye	s ∐ l	No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization Employer identification number						
	ATD South Carolina Midlands 237266025						
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.						
1 2 3	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
4	hospital's name, city, and state	e:					
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)			·		al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public
8	A community trust described i			,			
9	An agricultural research organ or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt full income and uni	nctions—subject to corelated business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33 ¹ /3% of its
11	☐ An organization organized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).	
12	An organization organized and of one or more publicly support Check the box in lines 12a through the control of	orted organizatio	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3)
а	Type I. A supporting organ the supported organization supporting organization. Y	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	Type II. A supporting organization(s). You must	the supporting o	rganization vested in	the same			
С	Type III functionally integ its supported organization						ally integrated with,
d	Type III non-functionally in that is not functionally integrequirement (see instructionally integrated).	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an	• • • • • • • • • • • • • • • • • • • •
е	☐ Check this box if the organ functionally integrated, or ☐	nization received Type III non-func	a written determinationally integrated sup	on from the	ne IRS tha organizati	at it is a Type I, Type ion.	II, Type III
f	Enter the number of supported of	•					
g	Provide the following information	1					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota							

	,						
Part	II Support Schedule for Organiza	tions Descr	ibed in Secti	ons 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(v	i)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under							
	Part III. If the organization fails to	qualify unde	er the tests lis	ted below, p	lease comple	ete Part III.)	
	on A. Public Support				T	T	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				T	I	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	•	,			12	504()(0)
13	First five years. If the Form 990 is for thorganization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6			1, column (f))		14	%
15	Public support percentage from 2018 Sch		•			15	%
16a	331/3% support test—2019. If the organi box and stop here. The organization qua	lifies as a publ	icly supported	organization			▶ 🗆
b	33 ¹ /3% support test—2018. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, chest. The organi	neck this box a zation qualifies	and stop here s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ition meets th	e "facts-and-c ts-and-circums	circumstances' stances" test.	" test, check t The organizati	this box and son qualifies as	stop here. a publicly
18	Private foundation. If the organization di						_

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p		,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	9668	11545	16135.39	16796.16	17480.32	71624.87
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	73208.03	18506.51	32423.79	65043.38	23751.43	212933.14
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf	О	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	82876.03	30051.51	48559.18	81839.54	41231.75	284558.01
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						284558.01
	on B. Total Support				(0 00 (0		
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	82876.03	30051.51	48559.18	81839.54	41231.75	284558.01
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
		1.29	1.10	3.68	8.97	89.74	104.78
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b	0	0	0	0	0	0
С 11	Net income from unrelated business	U	U	0	U	U	0
"	activities not included in line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or	0	U	0	U	U	0
12	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,	- J	- J	- U	J	0	
	and 12.)	82877.32	30052.61	48562.86	81848.51	41321.49	284662.79
14	First five years. If the Form 990 is for the						
	organization, check this box and stop her	_					
Secti	on C. Computation of Public Suppor	t Percentage	9				
15	Public support percentage for 2019 (line 8	3, column (f), di	vided by line 1	3, column (f))		15	100 %
16	Public support percentage from 2018 Sch	nedule A, Part I	II, line 15 .			16	100 %
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2019 (y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2018					18	0 %
19a	331/3% support tests-2019. If the organi					ore than 331/39	
	17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	a publicly suppo	orted organizati	on . 🕨 🗸
b	331/3% support tests-2018. If the organiz						
	line 18 is not more than 331/3%, check this b	box and stop h	ere. The organi	zation qualifies	as a publicly su	upported organ	ization 🕨 🗌
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instru	ctions 🕨 🗌

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	Fo		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
•		5b 5c		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
L		10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the examination energia for the honefit of any supported examination other than the supported			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	2		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ction	<u></u>
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	isti u	CHOIL	3).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.			No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	6:		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u></u>

Schedule A (Form 990 or 990-EZ) 2019

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V			
1 Check here if the organization satisfied the Integral Part Test as a qualifying	_	, , ,	,
instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Sect	
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III supporti	ng organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
_	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Employer identification number
ATD South Carolina Midlands	237266025
ATD Midlands Annual Conference (\$9,832.38)	
M	
Monthly Membership Events (\$9,669.32)	
Chapter Operations (technology, marketing, financial fees) (\$6,197.32)	
Chapter Operations (technology, marketing, imalicial fees) (\$0,197.32)	
Annual Leadership Conference Expenses (\$5,909.55)	
Gamification Certification Event (\$3,955.48)	
Local Nonprofit Partnership Event (\$294.25)	
Total Other Expenditures (\$35,858.30)	
Total Offier Experiultures (\$55,656.50)	
	·

Schedule O (Form 990 or 990-EZ) (2019)	F	Page 🙎
Name of the organization	Employer identification number	

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time. Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. Don't use this schedule. See the instructions for Form 990, I. Group Return.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- Part V, Statements Regarding Other IRS Filings and Tax Compliance.
 - a. "No" response to line 3b.
 - b. "Yes" or "No" response to line 13a.
 - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b
 - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
 - g. "Yes" response to line 12c.
- h. Description of process for determining compensation, in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the Other box or didn't make any of Forms 1023, 1024, 1024-A, 990, or 990-T publicly available.
- j. Description of public disclosure of documents, in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI. Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line
 - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services, in response to Part III, Statement of Program Service Accomplishments, line 31.
 - 4. Part V, Other Information.
 - a. "Yes" response to line 33.
 - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
 - d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Don't include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available for public inspection.

ATD South Carolina Midlands

STATEMENT OF ACTIVITY DETAIL

January - December 2019

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Ordinary	Revenue/Expenditures						
Revenu	ıe						
50/50						\$138.00	
Chapter Sponsorships						\$3,000.00	
CHIP-I	CHIP-Purchases					\$1,422.52	
Confer	Conference Revenue External Job Postings					\$13,200.00	00.00
Extern					\$50.00		
Learni	Learning Event Registration-Nonmember					\$220.00	
Memb	Membership Dues					\$16,057.80	
Profit-9	Profit-Share Registrations					\$6,804.00	
SIG E	vent					\$70.00	
Uncate	egorized Revenue					\$947.57	
Total fo	r Revenue					\$41,909.89	
Expend	litures						
ALC						\$6,319.79	
Annua	l Conference					\$9,832.38	
Giving	Event					\$294.25	
Learni	ng Events					\$4,418.16	
Market	ting					\$847.86	
Memb	ership					\$3,692.51	
Opera	tions					\$3,810.77	
Profit S	Share Event					\$3,955.48	
Techn	ology					\$3,160.95	
Uncate	egorized Expenditure					\$179.00	
Upstat	e GIG Activities					\$1,558.65	
Total fo	r Expenditures					\$38,069.80	
Net Ordi	nary Revenue					\$3,840.09	
Other Re	evenue/Expenditure						
Other F	Revenue						
Interes	st Earned					\$89.74	
Other	Miscellaneous Revenue					\$1,617.58	
Total fo	r Other Revenue					\$1,707.32	
Net Othe	r Revenue					\$1,707.32	
Net Reve	enue					\$5,547.41	