

Professional  
Body for  
Supply Chain  
Management



**SAPIC**

**THE PROFESSIONAL BODY FOR  
SUPPLY CHAIN MANAGEMENT**

---

**Want to learn more? [Click here](#)**

# Professionalisation of Supply Chain Management

SAPICS has taken the bold step to professionalise the Supply Chain Management profession in South Africa by taking on the role of the Professional Body for Supply Chain Management.

Having served the profession for 50 years it is well placed to provide the services of the professional body that will see it uplift the level of supply chain management as a profession as well as the practices and people within it. It will also assist us in fostering relationships with government to assist in addressing strategic imperatives which relate to economic transformation for South Africa.



# Regulation, Accountability & Growth



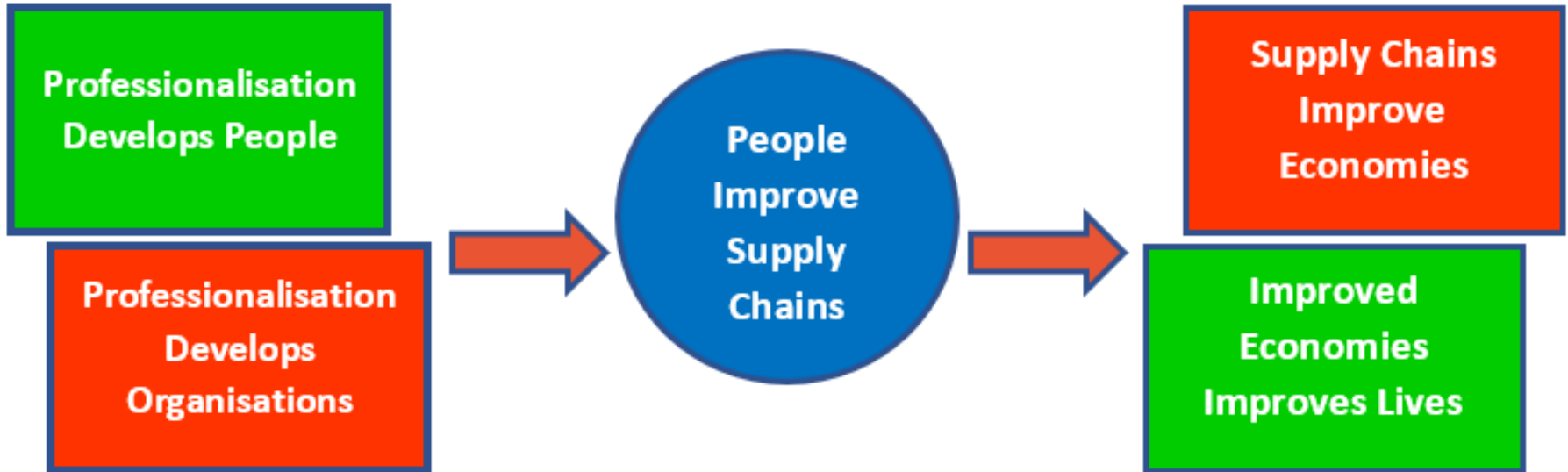
As the Professional Body for Supply Chain Management, SAPICS aims to not only regulate but advance supply chain standards and practices across the continent.

Through the designation of individuals, SAPICS will increase supply chain management competence, knowledge and skills, and industry professionals will have prescribed values and ethics to uphold.

The ongoing professional development required to maintain designations will ensure that African supply chain management keeps pace with global best practice, so that optimised supply chains can drive the competitiveness and growth of African businesses.

# Professionalisation & Why it's important

---



## How does Professionalisation benefit EMPLOYERS?

- Practitioners that are **competent** and will remain competent.
- Practitioners that are **ethically** accountable for their behavior at all times.
- Better leverage your supply chain as a **differentiator** in your business.
- Increase your ability to maintain your **reputation** in the market place.
- Retain and **grow market share** due to high service levels achieved.



# How does professionalisation benefit the INDIVIDUAL?

- Recognised for **prior learning and experience?**
- **continuous learning** (key to a successful career)?
- Increase your **credibility**
- Recognised for your **expertise** and **ethics**
- Expand your **marketability** in the job market
- Join the **exclusive league** of SCM professionals
- Bring greater **efficiencies** to your company





## What does professionalisation mean for the Public

**Public are tired of the corruption and lack of accountability.**

Accountability of the Individual

Accountability of the Company

Recourse to a Professional Body

A Public Compact

A Code of Ethics which will ensure compliance and responsible behaviour

# SAPICS Levels of Designation



Supply Chain Management Leader (Conferred)



Supply Chain Management Professional (SCMPro) NQF 8



Supply Chain Management Specialist (SCMS) NQF 6/7



Supply Chain Management Practitioner (SCMP) NQF 5



Supply Chain Management Associate (SCMA) SAPICS  
Conferred NQF 4



# Designation Fees

Membership Fee	Membership Fee	Application Fee	Designation Fee	Total
<b>Prices Excl. VAT</b>				
SCM Leader	R 900.00	R 500.00	R 2200.00	R 3600.00
SCM Professional	R 900.00	R 500.00	R 1900.00	R 3300.00
SCM Specialist	R 900.00	R 500.00	R 1500.00	R 2900.00
SCM Practitioner	R 900.00	R 500.00	R 1350.00	R2750.00
SCM Associate	R 200.00	R 150.00	R 650.00	R 1000.00

# Personal Development

The SAPICS designations are all inclusive and are intended to cater for all Supply Chain Professionals from the most junior, all the way up to senior executives.

Some individuals are quite content to stay in the same position and not pursue further professional development but the majority of supply chain professionals do want to develop themselves, not only within their organisations but within the profession.



# Development Journey and continual growth

The SAPICS designation structure provides those in the supply chain profession with a development journey.

The structure of the designation levels are intended to encourage personal and professional growth.





# Keys to Achieving a Designation

---

The key criteria required for achievement of each designation by SAPICS.

- Qualification
- Experience
- Examination
- Ethics



# Supply Chain Management Associate Designation

The **first rung** in the ladder of Supply Chain Designations.....

The *Supply Chain Management Associate DESIGNATION* is a SAPICS endorsed designation and is relevant and applicable to an individual that would like to obtain recognition as a professional, that currently holds a role such as picker, packer, stores clerk, etc.

# Supply Chain Management Associate

To qualify you must have a minimum of a matric certificate and no less than two years work experience within an entry level supply chain role (store man, picker, packer). Your responsibilities are to carry out functions of a routine nature under close supervision.



# Steps to SCM Associate Designation



## Step 1

- Become a Member of SAPICS

## Step 2

- Matric Certificate, proof of work experience & letter of referral

## Step 3

- Attend the SCM 101 Course

## Step 4

- Complete online assessment

## Step 5

- Sign code of Ethics

## Step 6

- Maintain Designation through CPD



# Supply Chain Management 101

This course is intended to provide a basic understanding of the end to end supply chain to those currently in entry level roles, or those that are new to the profession.

Even at the very basic level an understanding of the end to end supply chain is important in providing an understanding of your role in the value chain and how it impacts the business.

Every person involved in the supply chain has a vital role to play.

***Completion of this course is mandatory for those wishing to apply for the Associate Designation.***





# CPD (Continuous Professional Development) for Supply Chain Management Associate

*C*ontinuing  
*P*rofessional  
*D*evelopment

A Designation needs to be maintained, this is to ensure that designated individuals stay up to date and relevant in the profession.

45 CPD Points are required during a 3-year cycle. These can be achieved through in house training and skills development activities. An attendance register of such activities can be sent by Monteagle Logistics to SAPICS who will record this information against the individuals designation record.

SAPICS membership is required to maintained annually, if membership is not maintained your designation will be revoked.

Congratulations to  
our first group of  
Designated  
Supply Chain  
Management  
Associates

---





## Supply Chain Management Professional (SCMPro)

The Supply Chain Management Professional (SCMPro) designation is relevant to an individual that is a Supply Chain Professional and although may have a specialised role understands the end to end supply chain.

The SCMPro is  
made up of 10  
Competency  
Groups

Group 1 - Product and portfolio management

Group 2 - Supply chain strategy

Group 3 - Sales and operations planning

Group 4 - Procurement

Group 5 - Warehousing and Facilities

Group 6 - Manufacturing

Group 7 - Transport and Distribution

Group 8 - Demand execution management

Group 9 - Green supply chain management

Group 10 - Risk and performance management

Group 11 - Supply Chain Systems and Technology

# Supply Chain Management Professional (SCMPro

Persons who qualify to apply for this designation must have a minimum of five years relevant experience in the supply chain management environment. They have completed a tertiary 1st degree qualification or have been awarded professional status by a recognized professional body related to supply chain management. Their responsibilities include the supervision / management of a team or department and they are expected to exercise some discretion in carrying out their functions.

## Qualification

NQF 8 Qualification & 1 Year relevant work experience & character reference from employer

Eligible  
Yes or NO

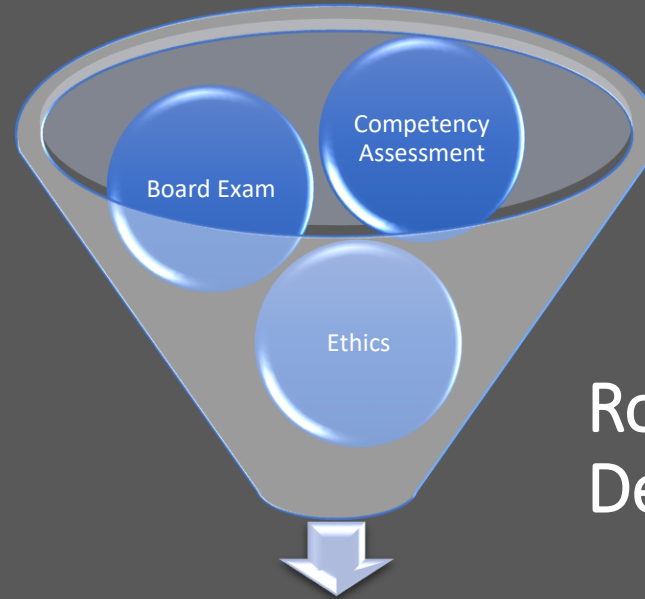
Ethics – 80% pass  
Competency- 60% pass  
Board Interview- 60% of application

## RPL

Resume that highlights 5 Years work experience that cover 60% of the 11 competencies & character reference from Employer

**South African applicants** must have at least one of the following or similar qualifications obtained from a recognised and accredited South African Institution:  
NC: Gen Management (59201)  
**OR**  
NC Supply Chain Management (74149)  
**OR**  
B.Comm Supply Chain Management  
**OR**  
B.Eng – Industrial Engineering

One of the following from an International Institution which is recognised in the Supply Chain Industry:  
APICS CPIM, CLTD or CSCP,  
MCIPS, SCOR-P.



# Routes to Designation

**Award of SCM Pro Designation**



## Steps to SCMPro Supply Chain Management Professional Designation

**Step 1** Become a Member of SAPICS

**Step 2** Submit details of qualification & proof of work Experience & referral letter

**Step 3** Complete a Board examination to verify your knowledge

**Step 4** Attend a board interview (only if Board exam is successful)

**Step 5** Sign and commit to code of ethics

**Step 6** Maintain Designation through CPD



# Continuous Professional Development (CPD) for the Supply Chain Management Professional designation

In order to maintain your designation you will be required to maintain it by earning 45 CPD (Continuous professional Development) points per 3-year cycle through attending events, activities, training and education, conferences, workshops, webinars, etc.

You have access to a number of events and activities through your membership with SAPICS. Your SAPICS membership is to be maintained annually, if not your designation will be revoked.



# Coming soon...

These designations are currently in development. Watch this space for updates and more information.

- Supply Chain Management Leader
- Supply Chain Management Specialist
- Supply Chain Management Practitioner





Do you want  
to achieve  
professional  
Designation?  
[Click here](#)

For More  
Information

[tonya@sapics.org.za](mailto:tonya@sapics.org.za)

[info@sapics.org.za](mailto:info@sapics.org.za)

011 023 6701

