The Associate's Why Walmart How to Choose How Store 2959 Guide to Hires Veterans the Perfect Bike Saved a Dog's Life Living Better PAGE 28 PAGE 21 PAGE 42 MAY 2015 AGE 28 PAGE 21 PAGE 42 MAY 2015 Walnahart Carbon and always above above and always above above and always above abov Free Magazine! and always show enthusiasm." — Sam Walton (See Page 60.) "Have

We Love Our Pets

It's time to celebrate National Pet Month. PAGE 34



you'll love what's inside



Discover the wholesome, premium pet food in the place you already love to shop.



Contents

Why Walmart Hires Veterans It's more than patriotism. It's good business sense.





Here's to Aww-Inspiring Pets

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Why do I drive a pickup truck? What am I supposed to haul my dogs around in, a Rolls-Royce?



FROM THE EDITORS

The Pet Connection

At Walmart, our passion for pets goes beyond the retail experience and the thousands of petrelated items we sell. From Sam's connection to Ol' Roy (shown at left) to the connection today's associates have with their pets (see Page 34), our history with pets highlights one of the key values that helps us succeed: compassion for others. **—THE EDITORS**

Good Catch!

We heard from a few safety-minded associates about what Butch mentions here. This kind of focus helps make Walmart great.

Just received the latest issue [March 2015] of *Walmart World*. Please direct your attention to Pages 49 and 67. Both of these gentlemen are operating dangerous wood chipproducing machinery and neither is wearing eye protection.

We have an amazing culture of safety, and to use these photographs sends a message that we are not that concerned about safety. Makes my job a bit more challenging!

-Butch Neuenschwander,

safety manager, Walmart Transportation, TO 6816, New Braunfels, Texas





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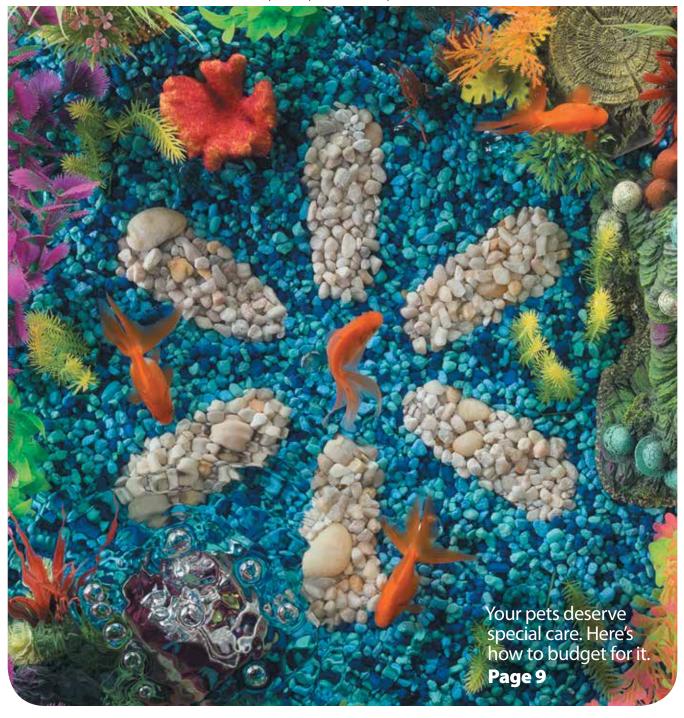
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Read more from Miranda .com/entertainment!

Miranda to the Rescue!

Country superstar Miranda Lambert answers your questions about saving animals, who she looks up to, and how she stays grounded.



What inspired you to start MuttNation and Redemption Ranch? -Melody Fender,

department manager, electronics, Store 1483, Yankton, S.D.

I have loved animals, and specifically dogs, for as long as I can remember. As an artist, you have a platform, and I wanted to use that to help dogs. I wanted to be directly involved in building shelters and creating lowcost spay and neuter programs, as well as in educating people about what a wonderful place a shelter can be to adopt a dog.



Who do you look up to? -Chris Kruse, receiving associate, Store 2188, Eagle River, Alaska

My family. They gave me a great foundation growing up.



How do you deal with the stress of being a celebrity? What keeps you grounded? -Sandy Lynch, receiving associate, Store 3853, Huron, S.D.

I think my upbringing helps a lot, as does living in Tishomingo, Okla., where life is pretty normal.



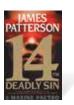
Remembering an American Legend



Movies

In *American Sniper*, Bradley Cooper (*The Hangover, American Hustle*), portrays Chris Kyle, a U.S. Navy SEAL sniper whose unprecedented accuracy saved scores of troops and made him a hero on the battlefield. But Chris' battles aren't just in Iraq. At

home, he struggles to be a good husband and father. Also starring Sienna Miller (*Foxcatcher, G.I. Joe: The Rise of Cobra*), the critically acclaimed **American Sniper**, directed by Clint Eastwood, explores the brief life of the legendary Navy SEAL. Check it out this month in stores and at Walmart.com.



Books Written by James Patterson, 14th Deadly Sin follows the return of detective Lindsay Boxer as she hunts a marauding gang of fake cops terrorizing San Francisco.



Video Games Sail the open seas, dive for forgotten treasures, or charge on horseback to battle dark forces in The Witcher 3: Wild Hunt.



The Zac Brown Band returns with its fourth studio album, **Jekyll + Hyde**.

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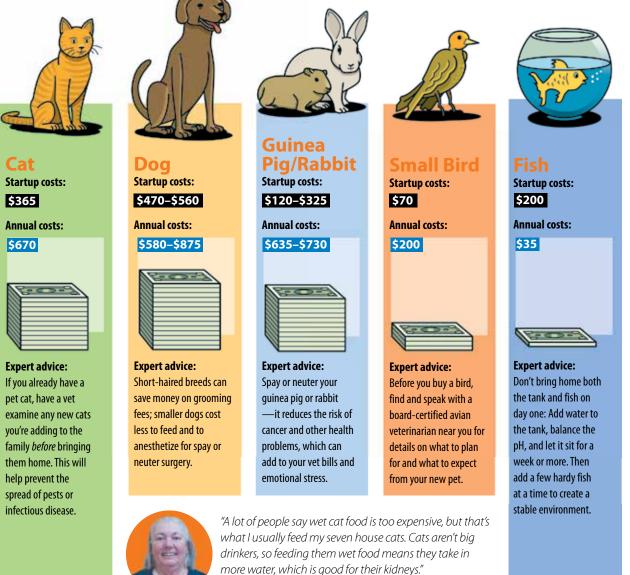




Pets and Pennies

A pet is a friend for life—which is why you need to look beyond the initial price tag, says KC Theisen, director of pet care issues with The Humane Society of the United States.





—**Susan Roberts**, sales associate, jewelry/shoes, Store 1456, Evanston, Wyo.

Note: Costs per aspca.org. Startup costs include initial vet visits and surgeries, supplies (crate, carrier, food bowls, etc.), and dog training classes. Annual costs include food and treats, toys, vet checkups, health insurance, and other expenses throughout the pet's lifespan. Prices may vary based on pet and location.

#wearwalmart

Show Off Their Inner Animal



Kristie Sampley,

senior manager, textiles, at the MLK Apparel and Layout Center in Bentonville, Ark., shares pal-inspired styles from

the latest animal-inspired styles from Garanimals for your little ones.

If you have a baby or toddler . . .

What's hot: Colorful one-piece creepers. For wiggly babies, opt for stretchy neck holes and elastic waistbands.

Why: Easy diaper changes and prints that hide spills. Appliqués or fabric rosettes make each outfit a little more interesting and special, Kristie says.

If you have a preschooler . . .

What's hot: Mix-andmatch pieces Why: These make it easy for children to dress themselves, which nurtures a sense of independence. "Our print and solid pieces are all meant to mix and match," Kristie says. If you have a big kid . . . What's hot: Colorful character clothes

Why: These let your kids express their growing personalities. Plus, the durable fabrics will handle loads of wear and tear.

> "I love Garanimals for my 2-year-old because it's effortless dressing. And kids like our clothes because fabrics feel soft, with features like lining on the back of embroidery so it's not scratchy on the skin."

---Kristie Sampley, senior manager, textiles, MLK Apparel and Layout Center, Bentonville, Ark.



Find more fun photos of our adorable models at walmartworld.com/style.

Thanks to all the Home Office associates who allowed us to photograph their children pictured at right. All Garanimals products are available in Walmart stores and at Walmart.com. Garments are tested to ensure color lasts.

> 1-year-old Amelia

Performance tests ensure fabric holds up to tears and seams are durable.

14-month<mark>-old</mark> Mckay



Large embroideries and decorative elements, like meshcovered sequins, have a lining on the back so the garments remain soft.

5-year-old Annalise

3-year-old Kynnedi

Embellishments are tested for durability and safety. 4



Hank Adopted 2013

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Don't Be Like This Dog Kids and pets should stay at least 3 feet

from the grill.



"The new Better Homes and Gardens 3-Burner Small Spaces gas grill is perfect for outdoor cooking for several people."

--Matt Kovach, senior buyer, outdoor entertaining and grilling, Home Office

Tips for Grill Safety

Kick off your grill season with these tips, plus advice from Owen Davis, spokesman for the National Fire Protection Association.

Look for leaks.

Check the gas hose and connection by covering them with a solution of one-third dish soap and two-thirds water, recommends Owen. Turn on the gas supply and look for bubbles. If you see any, turn off the gas supply and get the grill serviced by a professional.

Scrub it.

Scrape off any leftover residue, and then wash and wipe the grilling surface. Check your grill's manual for the best cleaning method.

Clear the area.

Owen recommends keeping children, pets, and flammable materials at least 3 feet from the grill. Try this: If you're on pavement, draw a circle around the grill with sidewalk chalk to create a don't-cross line.

Open up to fire up.

Raise the grill's lid before lighting it, or gas could build up and cause a dangerous situation, Owen advises. Keep a fire extinguisher nearby.



Treat Them to a Great Summer!







Brushing your dog's teeth can help prevent gum disease, says Tiffany Bierer, Ph.D., director of nutritional sciences for Pedigree®. (Fresh breath is a bonus.) Try this five-step process, repeating each step for several days before moving to the next.

Oops! My dog sneezes whenever I brush his front teeth. What am I doing wrong?

Nothing! Some dogs have especially sensitive incisors, and sneezing while brushing is a common result.

1. Play "taste the

2 12 13 10 10

toothpaste." Wash your hands, then put a bit of dog toothpaste (human toothpaste is bad for dogs) on your index finger. Let your dog lick it off. Repeat a few times.

2. Get mouthy. Smear your index finger with toothpaste, and gently rub your finger over your dog's teeth and gums. Start with the canines (the larger, pointy teeth) and side teeth. Stop if your dog starts to act uncomfortable. Try again later.

3. Bring in the brush.

Wet a soft-bristle toothbrush (a pet toothbrush or a plastic finger cover that works as a toothbrush) and add toothpaste. Let the dog lick off the paste to get used to the bristles. Gently put your index finger and thumb on either side of your dog's nose, making a bridge over the top. Lift the dog's lips and gently brush only the canines, angling the brush toward the gum line and brushing away from the gum toward the tip of the tooth. Avoid brushing the sensitive front teeth (incisors) until Step 5.

4. Move back. As before, start with the canines, and then slowly work farther back, brushing in a circular motion. Stop if the dog starts to seem uncomfortable.

5. Hit the front. Start as in the previous step, and finish with the very front teeth, gently lifting the dog's upper lip and gently brushing up and down. Your goal is to spend two or three minutes brushing. Repeat daily, or at least a few times a week.

"The best way to maintain my dog's dental health is to feed him dry dog food. And he gets regular dental checkups."

---Donna Williams, assistant manager, Store 3156, Hampton, Va.

Migas

ONE FOOD, THREE WAYS

Everybody Salsa!

Extra jars of salsa lurking in the fridge? From chicken to pasta, we show you how to use them in three delicious dishes.

Chicken Mole

Visit us at walmartworld.com/ food for our Spanish Rice recipe (also made with salsa!).

Taco Bake

Associate Chef

"I usually serve mine [Taco Bake] with garlic rolls and a salad," says **Jennifer Pyles**, overnight cashier at Store 665 in Campbellsville, Ky.

Migas

Prep time: 5 minutes Cook time: 5 minutes

- 1 tbsp canola oil
- 1/2 cup salsa
- 8 eggs, lightly beaten
- 1¼ cups crumbled tortilla chips, divided
- 1/2 cup shredded Mexican cheese
- 1/2 cup chopped scallions
- Combine oil and salsa in a large skillet over medium-high heat. Cook 3 minutes or until salsa begins to bubble. Add eggs and 1 cup chips; cook 2 minutes, stirring frequently. Add cheese and cook 1 minute or until eggs are just set. Sprinkle with scallions and remaining chips right before serving.

Makes 4 servings. Per serving: 351 calories, 21 g fat (5 g saturated fat), 373 mg cholesterol, 403 mg sodium, 20 g carbohydrate, 2 g fiber, 17 g protein

ASSOCIATE RECIPE!

Taco Bake

Prep time: 10 minutes Cook time: 45 minutes

- 2 7.25-oz boxes macaroni and cheese
- 1 1.25-oz packet taco seasoning
- 1 tsp canola oil
- 2 lbs 90/10 ground sirloin Cooking spray
- 1 16-oz jar thick and chunky salsa
- 8 oz shredded Mexican cheese
- 1. Heat oven to 350 F.
- Prepare macaroni and cheese according to package directions. Combine macaroni mixture and taco seasoning in a medium bowl.
- Heat oil in a large skillet over medium-high heat. Add sirloin; cook 12 minutes or until browned, stirring to crumble. Add sirloin to macaroni mixture.

4. Spread mixture in a 9-by-13-inch baking dish coated with cooking spray. Spread salsa over macaroni mixture and sprinkle with cheese. Cover with foil and bake 15 minutes. Uncover and bake 5 minutes or until cheese is melted and bubbly.

Makes 12 servings. Per serving: 300 calories, 13 g fat (6 g saturated fat), 64 mg cholesterol, 989 mg sodium, 21 g carbohydrate, 2 g fiber, 23 g protein

Chicken Mole

Prep time: 10 minutes Cook time: 50 minutes

- 1 tsp canola oil, divided
- 3 lbs boneless, skinless chicken thighs, trimmed
- 2 tbsp ground cumin
- 2 tbsp ground chili powder
- 2 tbsp cocoa powder
- 1 tbsp dried oregano
- 1 tsp ground cinnamon
- 2 16-oz jars salsa (Wanna go spicy? Use hot salsa.)
- 1/3 cup chopped fresh cilantro
- Heat ½ tsp oil in a large skillet over mediumhigh heat. Add half the chicken; cook 10 minutes, turning once. Remove chicken from pan. Repeat procedure with remaining oil and chicken. Set cooked chicken aside.
- 2. To same pan, add cumin and next four ingredients (through cinnamon); sauté 1 minute. Add salsa. Return chicken to pan. Bring to a simmer. Partially cover, reduce heat, and simmer 25 minutes. Sprinkle with cilantro and serve with Spanish rice (find our recipe online).

Makes 6 servings. Per serving: 398 calories, 18 g fat (5 g saturated fat), 149 mg cholesterol, 866 mg sodium, 13 q carbohydrate, 2 g fiber, 41 q protein

The recipes appearing in Walmart World are either user-submitted or content generated from another third party. Walmart World does not sponsor, recommend, or endorse any specific recipe. All content, including but not limited to recipe and health information, provided is for educational purposes only. If you have a food allergy, speak to your physician and/or a registered dietitian for a comprehensive list of foods and their derivatives to avoid prior to using any recipe from Walmart World.

8 *Quick* Ways to Use Up That Half-Jar of Salsa

- Stir it into mashed avocado to make instant guacamole.
- 2. Use it as an unexpected topper for deviled eggs.
- **3.** Make a fabulous pot of chili or soup even better.
- 4. Make a tangy glaze for meatloaf with salsa and Worcestershire sauce. Paint it on top of the meatloaf for the last 10 minutes of cooking.
- Combine mayonnaise with salsa to make a creamy south-ofthe-border-style salad dressing.
- **6.** Warm a tortilla, add scrambled eggs, and garnish with salsa.
- **7.** Use it instead of ketchup on burgers.
- **8.** Dip your grilled cheese into it, or cook it right between the cheese and bread.

RECIPE OF THE MONTH

More Than a Cupcake, It's a Pupcake!



Bake a cake (for humans!) inspired by your pet. Meet 2-year-old Milo, who lives with **Richard Chavez**, assistant

manager at Store 2002 in Gilroy, Calif.

Feedback

"Milo is such a loving dog and has tons of energy," **Richard** says. "This cake is so awesome. I think it captures his playful and loving personality perfectly."

For Milo's fur, we stirred four drops of brown food coloring into ½ cup of frosting, and we stirred two drops of gold and two drops of brown into another ½ cup of frosting. For a complete how-to on the Milo cake, go to walmartworld.com/food.

Prep time: 45 minutes Cook time: 25 minutes

- INGREDIENTS FOR CAKE
 - Baking spray with flour
- 2³⁄₄ cups flour
- ¹/₃ cup cornstarch
- ³⁄₄ tsp salt
- 3/4 tsp baking soda
- 2¹/₂ cups sugar
 - 1 cup butter, softened
 - 6 large eggs
 - 1 cup sour cream
 - 2 tsp vanilla extract
- INGREDIENTS FOR FROSTING
 - 1 cup butter, softened
 - 2 tsp vanilla extract
- 1/2 tsp imitation maple extract
- 1/2 tsp salt
- 9 tbsp half-and-half
- 10¹/₂ cups powdered sugar
- 1. Heat the oven to 350 F. Lightly coat a 12-by-18-by-1½-inch sheet pan with baking spray. Set aside.
- **2.** In a sifter, combine flour, cornstarch, salt, and baking soda. Sift mixture into medium bowl and set aside.
- 3. Put sugar and butter in bowl of stand mixer. Mix on medium for 2 minutes. Add eggs, one at a time, mixing well after each addition. Stir in sour cream and vanilla extract. Slowly add flour mixture, mixing on low until just combined. Pour batter into pan, spreading batter evenly to corners. Tap pan against counter to remove air bubbles. Bake 25 minutes, rotating pan halfway through, or until golden brown and toothpick inserted in center comes out clean. Let cool completely on baking rack, then loosen cake and invert it onto parchment paper.
- 4. To make frosting: In bowl of stand mixer, place butter, vanilla extract, maple extract, and salt. Beat on low until combined. Stir in half-and-half. Slowly add powdered sugar, mixing until you get a spreadable consistency. Cut cake to shape, frost, and serve!

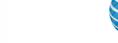
Makes 14 servings. Per serving (roughly 2½-inch square): 726 calories, 25 g fat (15 g saturated fat), 126 mg cholesterol, 428 mg sodium, 122 g carbohydrate, 1 g fiber, 5 g protein

Springtime is deal time



AT&T's network now has the nation's strongest LTE signal





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The Guide / Outdoors

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Rider No. 1 Height: 5' 11" Interests: Riding with the kids Might try riding to work

The Right Choice: Hybrid Bike

Gearing for higher-speed commutes as well as comfortable neighborhood trips

Size for this rider: 26- to 29-inch wheels

Rider No. 3 Height: 4' 10" Interests: Trail riding (sometimes in rough conditions) Some family rides



The Right Choice: Mountain Bike

Strong frame; extra-knobby tires for traction

Size for this rider: 24- to 26inch wheels

Safety First!

Before every ride, make sure the tires are properly inflated and the brakes are working correctly. And always wear a helmet!



rides



The Right Choice: Road Bike

Lightweight; forward-leaning body position for higher speeds

Size for this rider: 26- to 29inch wheels

Rider No. 4 Height: 4' 1" Interests: Cruising the neighborhood Hopping curbs



The Right Choice: BMX Bike

Strong frame and parts; no shifting

Size for this rider: 18- to 20inch wheels





"I recently bought a bike, and it has disc brakes. There weren't bikes like this when I was a kid. These bikes are a lot safer and more effective than the ones I rode even 10 years ago."

--Bob Saunders, zone supervisor, back room, Store 2188, Eagle River, Alaska



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Our Mission, In Action

ETCHER CANTO MUTCH ON THESE

chicken jerky

On the Job Page 24 Five to Know Page 26 Spotlight Page 28 My Day Page 31 The Big Picture Page 32

"In May of 2012, I met with Ryan Perdue, who wanted to create a new brand of all natural, U.S.-made dog treats. Following a small store test, we expanded the Full Moon brand to all stores in June 2013."

Inside

INVESTING IN AMERICAN JOBS

A Dog-Eat-Treat World

These snacks for dogs are bringing back many American jobs.

What:

Full Moon Chicken Jerky dog treats

Manufactured by: Perdue Farms

Where:

Bridgewater, Va., and Schulenburg, Texas

New jobs created: **166**

Famous for: chicken and pork products





From left: Linda Smedley, administrative assistant; Timothy Dodge, senior buyer, dog food; Markia Crawford, buyer, small animal and feed/tack; Creighton Kiper, senior buyer, cat food; Philip Freehling, vice president and divisional merchandise manager, pets merchandising; Regina Vera, associate buyer, cat litter; Brigid Allen, buyer, pet accessories; Amy Parton, category director, pets merchandising; Michael Mitchell, buyer, pet accessories

Powerful Pet Lovers

The Walmart Pet Buying team's mission: quality care for pets at great low prices.

Want to know how important pets are to our customers? Three out of five pet food shoppers buy their pet food at Walmart at some point in the year. Our Pet Buying team is tasked with making sure they get the kibble they need and more.

Food is a major piece of the pets category—dog food by itself (excluding treats) accounts for about one-third of the pet-buying business. But buying food isn't as simple as it sounds, says **Amy Parton**, category director of the Pet Buying team. "Every one of the thousands of pet food products we sell can contain multiple ingredients," she says, "and we look at the cost of each one."

Buyers also source thousands of other items, like apparel and health and wellness products for cats, dogs, and small animals like hamsters, domestic birds, and fish. They also ensure we meet community-specific needs, like offering livestock feed and tack in relevant stores.

The 10 buyers work closely with other teams and react to customer feedback. Buyers recently added an extra loop to dog-toy packages after store associates reported the plastic hangers frequently broke, which made it harder for customers to find what they were looking for.

"These itty-bitty details make a big difference to pet parents and to our store associates," Amy says. "They're passionate about their pets. And so are we."

Introducing Walmart Listens!

Walmart is looking for associates to provide honest feedback directly to the Home Office. Are you interested? Check out the Walmart Listens online community at walmartlistens.com.

What you'll do:

- Give input through brief surveys
- Answer poll questions

What you'll get:

- Sneak peeks at new Walmart initiatives and innovative ideas
- A chance to win prizes monthly

What Walmart will do:

- Use your feedback to identify areas and topics important to associates
- Share your survey insights and results

Win!

Community Pages

By completing a survey and becoming an official participant of Walmart Listens at walmartlistens.com, you'll automatically be entered for a chance to win \$100.



Way to go, associates! In January, in recognition of the hard work that's raised more than \$750 million since 1987 for Children's Miracle Network Hospitals, associates earned the organization's highest award: the CMN Hospitals Founder's Award. Because of the work that associates do to support the annual campaign, as well as various fundraisers and personal contributions, 10 million children are getting the care they need in Children's Miracle Network Hospitals. This year's campaign begins this month, and the goal is \$40 million.

C) Our New Approach

to Agriculture

In January, business, political and academic leaders gathered at the World Economic Forum Annual Meeting to discuss ways to change the agriculture world for the better. Walmart's plan of action? To drive down the costs of producing food. In doing so, we'll help reduce greenhouse gas emissions and improve water and land usage. Through these positive actions, we can ensure safer and healthier products.

Our goals:

- Increase food security (access to healthy food and nutrition) by 20 percent.
- Reduce poverty and greenhouse gas emissions by 20 percent by 2020.



Walton Arts Center

Renovations to Walton Arts Center

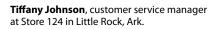
Walton Arts Center in downtown Fayetteville, Ark., is undergoing a \$23 million renovation. With help from the Walton Family Foundation, which recently pledged a \$5 million challenge grant in support of the project, the facility will see an added 30,000 square feet that includes expansions of the Starr Theater, an atrium lobby that connects to Dickson Street, new administrative offices, and more.



Piloting a New Way to Pay

Walmart is working with Merchant Customer Exchange to possibly include a new form of payment in stores. Known as CurrentC (currently in its pilot phase), this app is designed to make mobile payments easier for shoppers, who mostly still use cash and credit/debit cards at checkout. Using a QR code, CurrentC allows shoppers to scan from their phones to initiate and verify a transaction and apply a discount if applicable, all without passing sensitive financial information to the merchant.









The Military/Retail Connection

Here's why Walmart hires veterans—and why the Veterans Welcome Home Commitment is a huge success. n 2013, Walmart made a commitment to hire 100,000 veterans by 2018. Two years later, the company has already hired more than 80,000.

Even better, nearly 7,000 of those former military members have earned promotions since being hired.

Obviously, Walmart's Veterans Welcome Home Commitment is an even bigger success than the company anticipated. Why? At least part of the reason, explains **Gary Profit**, a retired U.S. Army brigadier general who is Walmart's senior director of military programs, is that the program builds on Walmart's heritage.

"Our rich history with the military dates to U.S. Army Capt. Sam Walton, who founded Walmart more than 50 years ago," Gary says.

There's also this fact: Veterans need jobs. Per the U.S. Bureau of Labor Statistics, the unemployment rate of post–September 2001 veterans was 7.2 percent in 2014, compared to an average national rate of about 6.1 percent in 2014, meaning this group of veterans is having a harder time than the average American when it comes to finding a job.

And there's the fact that skills learned in the military translate surprisingly well to retail—a fact that gives Walmart an advantage over its competitors, even as the company provides opportunities to those who have served our country.

A Level Playing Field

Although he was first hired in 2004, **Maurice Wilson II** epitomizes the success, and the promise, of the Veterans Welcome Home Commitment. He was hired after serving nearly 10 years in the Army, becoming the area manager for Distribution Center (DC) 6903 in DeSoto, Texas. He moved up through the ranks, working at the Home Office as a quality assurance operations manager, then as a divisional operations manager for Sam's Club in Bentonville, Ark., before returning

Maurice Wilson II, grocery general manager, DC 6084, Los Lunas, N.M.

to DC 6903 and eventually becoming grocery general manager at DC 6084 in Los Lunas, N.M.

"My military experience gave me the confidence that, in any given situation, with the right training and support, I could do anything," Maurice says. "The military levels the playing field."

Anthony Boykins, a 23-year Army veteran who joined Walmart as part of the Commitment in October 2013, says his military experience gives him the ability to set lofty goals while knowing the reality of what it takes to reach them.

"I believe in focusing on the task at hand, doing what I feel is right, and learning as much as possible in order to perform to the best of my ability," says Anthony, co-manager of Store 2151 in Sunrise, Fla. "My expectations are always high."

Military Values Are Walmart Values

Roughly 200,000 service members leave the military each year. Gary says that those veterans can bring the tangible advantage of being trained to put the

Veterans

81,595

Day 2013 and

February 2015

6,917

Number of new

veteran hires who have

since been promoted

More Than

250,000

and military and

veteran family

Number of veterans

members currently

working for Walmart

to roles of greater

responsibility

Number of veterans

hired by Walmart

between Memorial

at Walmart

Top Five States

for Walmart veteran hires:

1. Texas 2. Florida

- 3. North Carolina
- 4. California

5. Georgia

task at hand before themselves. They have a strong work ethic and were taught how to solve problems while under pressure as well as how to take calculated risks.

In a retail environment like Walmart, that mindset is essential.

"I see nothing but benefits," says Howard Davidowitz, a nationally recognized retail analyst and frequent contributor to Bloomberg TV, on the advantage of hiring veterans. "From a business point of view, these veterans are good choices. These people have learned discipline, independence, hard work, all the values of the military. I was in the military; I went through that training, and I understand the values you get. Those are Walmart values."

John Porter, a seven-year business reporter for the *Portland Press Herald* in Maine who's now president and CEO of the Bangor (Maine) Region Chamber of Commerce and a member of the Maine Military & Community Network, feels that the advantage is as much about personal discipline.

"The big thing we spend a lot of time talking about in our economic-development circles is workforce training—and workforce readiness," John says. He says that many retailers struggle to find workers with the right skill sets, including soft skills: things like showing up on time, not texting or talking on a cellphone when helping a customer, dressing appropriately, and using appropriate language. With a veteran, John says, Walmart gets somebody who already knows all of that, and more.

And, Gary adds, veterans already know the importance of working as a team. "You take a Walmart Supercenter that has 300 to 500 people that's much like an Army battalion," he says. "They all work together—whether they're sales associates or assistant managers or asset protection—to make those stores hum."

Commitment in the Future

Given the success of the Commitment to date, Gary says that Walmart is currently preparing to address the biggest question of all: What comes next? The company plans to answer that question, including what improvements, enhancements, and program extensions are coming, around the initiative's twoyear anniversary on Memorial Day 2015.

Whatever changes are made, the principal goals of the program will remain intact.

"It's about acquiring, growing, and developing the best talent," Gary says. "And, in a sense, it's for the people who join us to see opportunity beyond just a job."

A Veteran-Hiring Champion

Program managers help Walmart become a better, stronger company. A former Marine Corps corporal, **Sherri Eiler**, program manager, military programs, helps drive Walmart's commitment to supporting veterans.



My No. 1 Piece of Advice

Put yourself out there. Be willing to have a conversation with someone you don't know or someone with a different background. You never know where it could lead you.

Her Typical Day

As a program manager, I'm a combination of a facilitator and educator, and I work to connect people from around the company and the country to our programs. My day takes me all over, to events in the field, meeting with fellow associates, presenting ideas to company leadership, helping our network of partners, and even to the chambers of the U.S. Congress.

On Her Work for Veterans

I appreciate that the company honors the legacy of U.S. Army Capt. Sam Walton every day. We've always been a militaryfriendly company, but we've really stepped into a leadership role. We're making a difference.

On Thrilling Moments

As a company, we have the size and scale to achieve great things. But the best part of what we do is personal: Our programs make a difference in people's lives. It's powerful to hear about a veteran who didn't feel like he was getting traction in the job market as he was transitioning out of the military, and to hear how happy he is to join us. We're making a difference in his life and his family's. There's nothing better.

JOBTALK

Learn more about the careers and opportunities available at Walmart by visiting careers.walmart.com.

Inside Walmart / The Big Picture

Aye, Matey!

looking to spruce up their fish bowls and tanks most often choose skulls, shipwrecks, castles, and sea-life ornaments.

> Number of different fish and betta bowl kits (nine) and 1 gallon or larger tank kits (23) that Walmart sells

Go Fish!

Whether a Walmart store sells live fish depends on factors like store size, estimated sales volume, and local competition. But overall, we're reeling in customers—they buy about 12.6 million fish a year! Jeff Warner, department manager, pets, at Store 689 in Somerset, Ky., knows his fish: His store is in the top three Walmarts in the U.S. for fish sales!

34,584 Average number of

fish Walmart sells each day

Favorites? Easy-Care Fish

Walmart's top sellers are easy-tocare-for fish like small common goldfish, rosy red feeders, male betta, crowntail male betta, and assorted glofish.

JEFT

\$52,295

Annual fish sales for Store 549 in Hobbs, N.M., Walmart's top seller for fish. Store 689 in Somerset, Ky., and Store 1565 in Williston, N.D., round out the top three. These communities like their fish!

12

Number of regional suppliers from which Walmart buys fish. Those suppliers source fish both locally and overseas.

PETS You'll Never Forget

At Walmartworld.com, we asked Walmart associates to tell us how their pets have changed their lives. The response was fantastic. More than 50 wrote in with stories of animal rescues, unlikely companions, and simply remarkable pets, including the beloved creatures featured here.

Twister the Walmart Goat



Eva Phillips, cashier, Store 155, Senatobia, Miss.

Ask Eva where she got Twister named for the tornado-shaped patch of fur on his snout—and she'll answer, "Walmart, where else?" Eva found the abandoned goat clicking across her store's parking lot, and she's raised him alongside her eight dogs. "Twister doesn't know he's a goat," she laughs. "He has a collar with a cow bell on it, and when the dogs bark, he shakes his head to ring his bell. We call him a goat terrier—he's the best dog I've ever had!"

Paying It Forward

Walter received Jackson for free and is now raising funds so that another veteran can get the same benefit. See more at paws4people.org/ give/walter-parker/.

Jackson the PTSD Cure



Walter Parker, lawn and garden associate, Store 1833, Fredericksburg, Va.

It's been nearly 50 years since Walter's tour of duty in Vietnam ended, but the horrors he witnessed still trigger crippling anxiety and frequent flashbacks. "When I'm immersed in one, I have no idea where I am or who I'm with," he says. Help finally came via Jackson, a service dog trained by the Paws4People Foundation to help veterans with post-traumatic stress disorder. "He can sense when I'm getting anxious, and he'll stand between my legs and look up at me," Walter explains. "I then bend to him and say 10 things I like about my life, and that pulls the anxiety out of me." Walter adds, "The leash between us is like an umbilical cord. My *life* flows through it. Jackson gave me and my family our lives back."

Lilac the Fire Alarm Cat



Julie Wallin,

service desk associate, Store 4167, Knoxville, Tenn.

Julie and her feline rescue, a Ragdoll cat named Lilac Ambrosia, live in a 116-year-old apartment house. That's where rescue turned rescuer late one night when smoke filled their home. "I was asleep," recalls Julie. "Lilac jumped up on my bed and took to meowing. I woke up and went to my door, and all I saw was smoke."

A fellow renter had left a pot on the stove, starting a fire. Julie was the first person to alert the fire department—thanks to Lilac. "She saved me and everyone in the building," Julie says. "She's a heroine—*my* heroine."



Kiowa Dog of War

Sue Kowalski, an associate at Store 2358 in Alpena, Mich., has a dog with a unique story: He saved her son-in-law's life during the war in Afghanistan.

hen U.S. Army Sgt. Brandon Scott arrived at his combat outpost in Afghanistan in 2012 and saw the bleak conditions, he jokingly said to a friend that the one thing that would make life better would be a dog. Just then, one walked by.

Brandon befriended the dog, or maybe the dog befriended Brandon. Either way, the results are the same: Brandon started caring for the feral Akbash dog, naming him Kiowa (pronounced like lowa with a K), after the military helicopter. And Kiowa returned the favor by saving Brandon's life and the lives of dozens of others.

We Needed to Be on Our Toes

"Kiowa was acting erratic early one morning, running from tower to tower, barking and waking people up," Brandon says. "He usually barks when he's uncomfortable. Everything added up: We needed to be on our toes."

Shortly afterward, four insurgents arrived at Brandon's compound. Mayhem followed. The insurgents killed a number of people before they were stopped. Brandon and 12 other U.S. soldiers were wounded. Brandon says it would have been worse without Kiowa.

During his recovery, Brandon decided to bring Kiowa home. He contacted Puppy Rescue Mission (puppyrescuemission.com), a charity that brings dogs from Iraq and Afghanistan to the U.S. Brandon was concerned when he learned that the rescue would cost thousands of dollars, but when Kiowa's story was posted on the organization's Facebook page, the amount was raised in less than 24 hours.

Free and Loving It

That October, while Brandon was still in Afghanistan, Kiowa flew to Michigan to live with Brandon's wife, Aubrey. But the couple already had two rescue dogs; Aubrey was a full-time student; and Kiowa was a handful. So Aubrey asked her mom, **Sue Kowalski**, department manager, jewelry and shoes, at Store 2358 in Alpena, Mich., and dad, Randy, if they could give Kiowa a home. Of course they said yes.

The early days with Kiowa were hard. "We put him in a kennel. He ate through the cage," Sue says. "He ate blinds; he tore apart a blanket."

Then Brandon suggested getting rid of the kennel. With that freedom, Kiowa was transformed. "He hasn't done anything wrong since," Sue says. "He's really loving. He'll lie with all fours up so you can rub his belly."

Now, Kiowa is the talk of the neighborhood: Everybody who meets the four-legged patriot wants to take him home. To this day, Kiowa loves men in uniform—Sue says he stands at attention whenever he sees a U.S. flag.

"He's doing great; he's with good owners, and because they're my in-laws, I can still see him," adds Brandon, now medically retired from the Army. "It couldn't have turned out better."

Lewis, Mo, and Noel the Joyful Trio



Charlene Miller, cashier, Store 5365, Melbourne, Fla.

Charlene occasionally brings one of her three ferrets, Lewis, Mo, or Noel, to special events, where she'll be asked, "What do you have?" Her answer: "Joy. Because that's what they are—pure joy."

If ferrets had a spokesperson, it would be Charlene. (Customers often ask her about them due to the pewter ferret pin on her Walmart badge.) "Ferrets are just disarmingly charming," she says. "They're always playful, and they live every day to the fullest. I think we can learn a lot from them."



Snuggles the Life of The Farm



Tracy Sturgill, personnel coordinator, Store 2964, Leominster, Mass.

Tracy has four dogs, a rescued guinea pig named Jello, a hamster, a goat (another rescue), and seven chickens collectively known as The Farm—and all are special. But one particular Farm member is *most* special. "Our Morkie—a cross between a Maltese and a Yorkshire terrier—has a deformed front leg; her bones are fragile; and she has other issues,"Tracy explains. "But Snuggles is a happy, loving presence." That spirit inspires others: Last October, Snuggles joined Tracy's Walmartsponsored Team 151 on a breast cancer walk. They raised \$4,000.

Punky and Turbo



Melinda Priebe,

maintenance associate, Store 2680, South Bend, Ind.

Punky has been a part of Melinda's family for 25 years—he's seen two kids raised to adulthood. Melinda says he's remarkably caring. "Once, my goddaughter's daughter was crying, and Punky started pulling his head in and out to play peeka-boo," she explains. "He has a way of bringing people up."

That caring nature likely saved a helpless baby turtle the size of a quarter that was found near the entrance to Melinda's store. Melinda brought her home, and Punky quickly adopted her, giving rides on his back, and breaking his food into smaller bits for the tiny one (named Turbo) to eat. That was nine years ago; now, the two are inseparable.

Caption This!



We're looking for the perfect caption to go with this pet photo, submitted by **Wina Roy**, supervisor, infants/girls, Store 4216, Columbus, Ind. Share your thoughts at walmartworld .com/funwithpets!

More Pets on Walmartworld.com!

Be sure to read the story of the chatty parrot, the cat-and-rat friends, and the long-lost dog brothers!

re 4 About you.

BELIEFS IN ACTION

For you. By you.

Service to Our Customers Give to the local community in ways that connect to our customers.

West Business Unit: Page 46 East Business Unit: Page 53

Walmarⁱ

Saving Courtney

Dog abandoned outside Store 2959 in Roseville, Mich., gets a second chance, thanks to these associates.

While driving through the parking lot of Store 2959 in Roseville, Mich., **Ray York**, a dairy sales associate, spotted a dog chained up behind the store, with cable around her leg. "I could tell she needed help," Ray says. He alerted **Becky Boggs**, shift manager, who called Melanie Wittner of Hopeful Heart Rescue, an animal rescue service.

The dog, named Courtney by her rescuers, endured two emergency surgeries. One was to amputate her injured leg, which she'd chewed (likely to escape restraints in the days before being abandoned).

Eager to help Courtney, associates at the store hosted a fundraiser for Hopeful Heart Rescue, as well as for 4 Paws 1 Heart, an agency that helps pay medical bills for abandoned and abused animals. "The local news found out about Courtney and told her story, and from there things blew up," Becky says. "We raised almost \$3,900 from personal donations, and Walmart responded to that by giving \$2,500 each to Hopeful Heart and 4 Paws 1 Heart."

Today, Courtney, in good health and spirits, is ready to move to a loving home.

"It's just amazing what Walmart has done for Courtney and our services," Melanie says. "It was nice to know that this store in my community really cares about the animals we help."

To find out more about Hopeful Heart Rescue, visit their page on Facebook. For more on 4 Paws 1 Heart, go to 4paws1heart.org.

From left: **Becky Boggs**, shift manager at Store 2959 in Roseville, Mich; Melanie Wittner, founder of Hopeful Heart Rescue; and **Ray York**, dairy sales associate, Store 2959, with Courtney.



^{40 years} ► * Phyllis Morey

Benchmark Manager, Home Technical/Quality Home Office, Bentonville, Ark.

> Start date: May 13, 1975 Stores/facilities worked in: 1 Positions held: 14

Phyllis Morey enjoys working as a team with her fellow associates.

I love helping people, and no matter where you work in Walmart, the customer comes first. But I also love the sense of family among associates and the true teamwork you find here. I think it comes from the core values of Sam Walton. I had the opportunity to meet him a few times, and he really made an impression on me—the way he made a point to hear people's opinions and try new things. That willingness to share ideas and work together is still alive and well today. Personnel Manager Store 82, Perryville, Mo.

Start date: May 12, 1975 Stores worked in: 1 Positions held: 12

New opportunities have kept **Polly Boxdorfer**'s job interesting.

This is the only job I've had. I started as a cashier when I was 17 to earn money for gas and clothes. I never dreamed I would stay after high school, let alone for 40 years, but doors kept opening up. Each new position brought new challenges and responsibilities, which kept things interesting. I'm grateful to work for a company that offers so many ways to grow my career, and I love sharing my story with new associates. I always point out the section in the handbook about careers and opportunity for advancement at Walmart, and I can tell them from experience that it's true.





40 YEARS Joan Matthews 📩

Produce Associate Store 658, Rome, Ga.

Start date: May 27, 1975 Stores worked in: 1 Positions held: 4

Even during some scary nights, Joan Matthews got the job done.

For years I was the third-shift supervisor in receiving. Before we were open 24 hours, it was a little creepy being in the empty store at night. Somebody would think they heard something, and then we'd all give them a hard time. We worked hard but had fun, too. A lot of things have changed while I've been at Walmart, but one thing that hasn't is that it's just a good, stable place to work. We work together to get the job done and help out the customers.

We Are Walmart / 40- & 35-Year Anniversaries

35 YEARS



Sherri Evans H0 8065 Bentonville, Ark.

Steve Lindsey H0 8349 Bentonville, Ark.

Ronald Knaust H0 8544 Bentonville, Ark.

Ronnie Ward H0 8601 Bentonville, Ark.

Marcella Sonnenberg WM 1 Rogers, Ark.

Lori Gant WM 9 Sikeston, Mo.

Marilyn Langston WM 15 West Plains, Mo.

CarlAnn Friend WM 17 Neosho, Mo.

Cynthia Freeman WM 52 Hot Springs, Ark.

Vicki Vaughan WM 54 Springdale, Ark.

WM 111 Chanute, Kan.

Louise Hicks WM 115 West Point, Miss.

Darrell Pounds WM 166 Houston, Mo.

Barbara Gildehaus WM 172 Washington, Mo.



Mary Michuda WM 213 Litchfield, III.



Dennis Brooks WM 268 Savannah, Tenn.

Thomas Phillips WM 293 Navasota, Texas

Carlene Holland WM 299 Bowling Green, Ky.



Lynda Depue WM 460 Pana, III.

Dinah Washington WM 511 Sumter, S.C.

Diane Blevins WM 689 Somerset, Ky.



Charlotte Pafford WM 738 Camden, Tenn.

Marya Gulley WM 1303 Georgetown, Texas

Anthony Zackery WM 3748 Acworth, Ga.

Ron Washington WM 4637 Broken Arrow, Okla.

Tammy Vich WM 5692 Springfield, Mo.



Read more of your fellow associates' anniversary stories at walmartworld.com/milestones.

35-year associates not pictured

Nelson Marrero Cordero HO 9368 Caguas, Puerto Rico

Donald Henson

Mary Brown WM 177 Paris, Tenn.

WM 76 Berryville, Ark.

Suzanne Banas WM 682 Murfreesboro, Tenn. Niki Cargile HO 9600 Bentonville, Ark.

WM 112 Starkville, Miss.

Annie Crawford

Connie Cox WM 99 Union, Mo.

Eileen Murphy











West

ANNIVERSARIES | MILESTONES | AWARDS

Alaska

20 years

Linda Johnson WM 2074 Wasilla

Susan Lindamood WM 2074 Wasilla

Bruce Wilson WM 2074 Wasilla

Arizona

30 years Pam Collyer

WM 2482 Mesa Terra Coplan WM 1369 Payson

25 years

Leann Candelaria WM 1369 Payson

Margaret Chacon WM 1149 Safford

Maxine Deliman WM 1324 Nogales

Brian James WM 1149 Safford

Melissa Molina WM 1149 Safford

David Morant WM 1324 Nogales

Paul Perkins WM 9677 Yuma

Sherry Schreck WM 1533 Peoria

Lynda Telles WM 9951 Scottsdale

Guadalupe Yanez WM 1324 Nogales

20 years

LG 7813 Casa Grande

Trudie Allen WM 2051 Kingman

Gerry Barela WM 1175 Flagstaff

Vera Corhn WM 3884 Tucson

46

Mary Fiedorczyk WM 1746 Tempe

John Kaspar WM 1299 Cottonwood Doris Lesniak

WM 1598 Phoenix Antonio Mejia

WM 1324 Nogales Panda Noriega WM 1381

Apache Junction

WM 1334 Claypool Jerard Pierce

WM 1364 Lake Havasu City **Richard Popke**

WM 1369 Payson Carmen Ramirez

WM 1299 Cottonwood Scott Sederholm

WM 1325 Tucson Susan Sumner

WM 1533 Peoria Rosa Valenzuela

WM 1324 Nogales Ofelia Vasquez

WM 1549 Phoenix Melissa Warkentin-Thiessen

WM 2922 Tucson

Arkansas

30 years

Michael Bischoff HO 8611 Bentonville

Beverly Dedmon WM 125 Fort Smith Rick Dorris

WM 261 Hot Springs Carolyn Gray

WM 11 Mountain Home Mary Karnes

WM 229 Trumann Debra Laramore

HO 9248 Bentonville

Peggy Mc Clellan WM 339 Fordyce

The Associate's Guide to Living Better

Larry McCord LG 6818 Searcy

Kim Montgomery WM 209 Ozark

Randy Reeves HO 9246 Bentonville

Charlene Robinson WM 388 Fort Smith

Eva Rogers WM 3331 Pine Bluff

Elizabeth Schultheiss HO 9018 Bentonville

Sherry Taylor WM 235 Corning Anessa Walker

WM 76 Berryville

Jeffrey Woodard LG 6003 Searcy

Donna Woods LG 6008 Bentonville

25 years

Alecha Avance WM 348 Monticello Cathy Bell HO 8823 Bentonville

Nora Briant WM 348 Monticello

Cherry Brown WM 3230 Bryant

Mike Brugger HO 9142 Bentonville Chris Chandler

WM 127 Malvern Carl Cole-Deggs

HO 9127 Bentonville

Karen Demory HO 8060 Bentonville Charlotte Evans

WM 530 El Dorado Monica Fancher

HO 8054 Bentonville Bradley Fisher HO 8783 Bentonville

Patricia Flake

Tamhra Friederich HO 9297 Bentonville Nancy Gammill WM 45 Jonesboro

Michael Gonce HO 9083 Bentonville

Samuel Hall LG 9848 Bentonville Chat Hart

WM 127 Malvern Jerry Hawkins

WM 171 Camden

Clyde Hiatt WM 8893 Fayetteville Linda Hunt

WM 7 Sherwood **Tami Kelley** HO 8320 Bentonville

Leslie Loper HO 9045 Bentonville

Matthew Loveless HO 8877 Bentonville

Paul Mattingly HO 8621 Bentonville Vickie McAdams

WM 133 Ashdown Stephanie McCauley

HO 8493 Bentonville Twyla McJunkins

WM 127 Malvern Terri McKinzie WM 530 El Dorado

Christopher Mondy HO 7961 Bentonville

Stacie Moss WM 141 Fort Smith

Marvin Odom WM 18 Newport

Sheila Ostrom WM 127 Malvern

Denee Reed WM 127 Malvern

Angie Richesin WM 16 Van Buren

Lori Shannon WM 62 Blytheville

Lisa Shaw HO 9874 Bentonville Ruth Songer

WM 127 Malvern

Janet Southern LG 6051 Bentonville Anita Garrison

Gurley-Rabah

Janiece Hall

WM 128 Jonesboro

1 G 6082 Clarksville

HO 8636 Bentonville

WM 261 Hot Springs

HO 9027 Bentonville

William Johannesen

HO 8087 Bentonville

HO 8043 Bentonville

LG 6051 Bentonville

HO 9351 Bentonville

Shannon Letts

Shirley Lopp

Rebecca Miller

WM 4 Siloam Springs

Douglas Morrow

WM 125 Fort Smith

WM 24 Jacksonville

Linda Peacock

Joshua Petree

Laura Phillips

Jennie Pilcher

Jacqueline

Ratkovich

LG 6003 Searcy

Christy Rodden

WM 229 Trumann

James Rogers

WM 348 Monticello

WM 289 McGehee

HO 8065 Bentonville

HO 8028 Bentonville

HO 9599 Bentonville

WM 11 Mountain Home

Rebecca Robertson

Sandra Neelv

WM 68 Wynne

Deanna Holder

Samuel Howle

Hannah Janke

WM 2587 Cabot

Travis Larson

James Leach

Jeffrey Harris

Melanie

HO 8974 Bentonville

Leanne Tharp WM 6876 Jonesboro Jimmy Vancleave

LG 6008 Bentonville Kent Verge

HO 9057 Bentonville Shan Ward

WM 102 Stuttgart Joanne

Washington-McClendon WM 124 Little Rock

Roxanna Wigger HO 6121 Bentonville Kristina Wrona

HO 9079 Bentonville

20 years

HO 9613 Bentonville

Uriel Acosta

Mary Barrett

Charles Bishop

LG 6801 Bentonville

Cherilyn Blevins

HO 9142 Bentonville

HO 9142 Bentonville

Robert Campbell

HO 7761 Bentonville

WM 530 El Dorado

WM 141 Fort Smith

Misty Bonee

Cassandra

Cheatham

Laura Cole

Sheri Collins

LG 6818 Searcy

Regina Doane

WM 119 Batesville

Anthony Duff

George Ferrell

WM 68 Wynne

John Finley

LG 6718 Searcy

Dovla Fisher

WM 1065 Hope

WM 71 Pocahontas

WM 67 Mena

We Are Walmart /

Karen Willev

Hawaii

Darlene

20 years

WM 2308 Lihue

WM 2308 Lihue

Akana-Nordmeier

Minda Alcantara

Maybel Apostol

WM 5274 Pearl City

Rodelio Badua

Laura Ann Balles

WM 2308 Lihue

WM 2473 Hilo

Janet Bukoski

Susan Buquing

WM 5274 Pearl Citv

WM 5274 Pearl City

Josephine Calma

Danette Cardinez

Lorene Carvalho

WM 2321 Kailua Kona

Valerie Grammer

Jennifer Johnston

Adoracion Domingo

Danielle Cabel

WM 2308 Lihue

WM 2308 Lihue

WM 2308 Libue

WM 2308 Libue

WM 2308 Lihue

Valerie Kaai

WM 2314 Waipahu

WM 2321 Kailua Kona

Johnette Kinzie

Gloria Kissinger

WM 5274 Pearl City

Laurie Macadamia

Janine Marie Malepe

Jean Kurosaki

WM 2308 Lihue

WM 2308 Lihue

WM 2473 Hilo

WM 2308 Lihue

WM 2308 Lihue

Shari Patricio

Paiimola Kupihe

WM 2321 Kailua Kona

WM 2321 Kailua Kona

Olivia Pescador

WM 2308 Lihue

Dawn

Edgar Martinez

Estrella Pacatang

WM 2321 Kailua Kona

Rosalie Pagatpatan

WM 2308 Lihue

Carolann Kala

WM 2308 Lihue

WM 5370 Longmont



Delia Pillos

WM 2308 Lihue

WM 2473 Hilo

Patti Raralio

Tina Ruiz

WM 2308 Lihue

WM 2308 Lihue

Mei Chu Sato

Theresa Sanchis

WM 3478 Honolulu

Deborah Shima

WM 3478 Honolulu

Rowena Sibuma

WM 2308 Libue

Ranae Vicoy

WM 2308 Lihue

WM 2308 Lihue

WM 2308 Lihue

Idaho

Kara Yamamoto

20 years

Lovenia Korb

WM 1900 Burley

Erin Simkins

Illinois

WM 3511 Hayden

30 years

Mary Ashmore

Linda Ragusa

Rhonda Riley

Larae Stearns

Kim Storment

WM 612 Charleston

Robin Terpening

WM 253 Jerseyville

Nancy Walsten

WM 2231 Moline

25 years

WM 5157 Morton

WM 343 Taylorville

Sarah Cobarrubias

WM 1420 Streamwood

Paul Chausse

Nancy Ernest

WM 435 Highland

Shirley Finger

Harold Gibson

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WM 936 Effingham

47

WM 3434 Woodstock

Jacqueline Barton

WM 792 Aledo

WM 792 Aledo

WM 612 Charleston

WM 1071 Wood River

Marlene Villanueva

WM 2321 Kailua Kona

Annette Porter

Josephine Scott WM 714 West Helena

Michelle Sherrill WM 7 Sherwood

Terry Smith LG 6082 Clarksville

Tracy Sullivan HO 9189 Bentonville

Lisa Tedford HO 9149 Fayetteville Jason Todd

HO 8691 Bentonville Kathleen Trudeau

HO 9550 Rogers Betty Tucker

WM 144 Fayetteville Rebecca Turner

WM 3331 Pine Bluff

Gloria Vickery LG 6003 Searcy

Jessica Ward WM 209 Ozark

Renita Ward HO 8617 Bentonville

Heather Washburn WM 2587 Cabot

Jennifer Watts HO 8601 Bentonville

Trent Weller HO 9085 Bentonville

Denise Wendte WM 359 Fayetteville

Brenda Wetherington WM 67 Mena

Jennifer White WM 714 West Helena

Waylon Wishon HO 6888 Bentonville

Bei Zhang HO 9027 Bentonville

California

20 years

WM 2031 Union City

Aura Aguilar WM 5687 Irvine

Selene Alvarez WM 5884 San Jose

Paula Athey WM 1692 Colton

Olivia Baker WM 2150 San Diego

Tricia Bascom WM 2053 Willows

Beatrice Blankenship WM 1989 Lompoc

Marlene Borchers WM 2735 Sacramento Rose Boyack WM 1700 Poway

Jose Camacho-Flores WM 1853 Hemet

Jesus Castro WM 1859 Calexico

April Chadwell WM 2495 Westminster

Farazana Chaudhry WM 2985 Fresno

Martin Chavez WM 3276 San Bernardino

Tina Claussen WM 1587 Modesto

Larry Corrales WM 1789 Lodi

Graziela Costa WM 5843 Patterson

Sonia Coucino WM 2291 Chula Vista Victoria Davidson

WM 1877 Porterville Nancy Davies

WM 1588 Victorville Lorena Delgado

WM 1862 Rialto Cherry Elkins WM 2253 El Cajon

Earl Elkins

Danilo Fostanes WM 5687 Irvine

Luzvie Fostanes WM 2206 Laguna Niguel

Maria Garcia WM 2099 Paso Robles

Chester Gray WM 9677 San Jose Rosa Hernandez

WM 1760 Folsom Teresa Hicks

WM 1853 Hemet Bryan Huckabee

WM 2989 Fremont Maria Juarez

WM 2032 Oxnard Jose Kachirisky WM 1859 Calexico

Richard Kemppe WM 2052 Ukiah

Garry Kiser WM 1645 Hanford

Ann Kodani WM 5023 National City

Jennifer Lebrun WM 2150 San Diego

Mary Lentz WM 1826 Visalia

Jesus Loo WM 1859 Calexico Jose Marroquin-Godinez WM 5140 La Mesa

Georgia Mayberry WM 2053 Willows

David McCord WM 1832 Palm Springs

George Miguel LG 6821 Porterville

Rhonda Montano WM 2708 Temecula Miguel Nunez

WM 1555 El Centro **Yolanda Ochoa**

WM 1555 El Centro Antonio Patino WM 2291 Chula Vista

Leah Pertubal WM 1645 Hanford

Jose Rangel WM 5023 National City

Feliciano Renteria WM 1859 Calexico

William Riehl LG 7833 Apple Valley

Jacqueline Rose WM 5231 Galt

Wan Saechao WM 1903 Yuba City

Miguel Sanchez LG 6821 Porterville

Norberto Sanchez WM 2044 Chico Jesus Silva

WM 1859 Calexico Hanne Smith

WM 2099 Paso Robles William Sutton

WM 2030 Sonora Frank Temple LG 7833 Apple Valley

Susan Turner WM 1903 Yuba City

Yukie Turner WM 2253 El Cajon

Maria Valdez WM 2028 Riverside

Angel Verdusco WM 4238 Sanger Glendoris Warden

WM 1983 Ceres

Colorado

30 years Sharon Luthey

WM 1659 Brighton

LG 6819 Loveland

***25** years

Mark Arndt LG 6019 Loveland Lois Conrad WM 1231 Thornton

Dion Gilmore

Vicky Gonzales WM 1008 Loveland

Calvin Hamilton LG 6494 Loveland

Chris Henderson WM 984 Castle Rock Jason Huntington

LG 6494 Loveland John Nichols

Eileen Sartor

Veronica Schmidt WM 3582 Colorado Springs

Mark Swanson LG 6019 Loveland

Donna Thomas WM 5049 Littleton

Deborah Underhill WM 9677 Denver Melody Willert LG 6019 Loveland

WM 1208 Wheat Ridge

20 years

WM 4567 Brighton

Tamara Dawson

WM 5033 Fort Morgan

Brandi Funkhouser

WM 3867 Westminster

Marilyn Grauberger

WM 3096 Boulder

Peter Dirksen

Carla Dunston

WM 980 Greeley

WM 924 Sterling

William Hoffman

LG 6019 Loveland

Debra Hosier

WM 980 Greeley

April Lenahan

WM 3566 Denver

Jackie Marvin

WM 980 Greelev

Carrie Matthias

Colorado Springs

WM 2270 Durango

LG 6019 Loveland

Cyndi Morris

Don Morris

WM 2125 Lakewood

Khanh Ly

WM 3176

Diana Askren

Crystal Cruse

WM 924 Sterling

Mitzy Wood

ALAN "BUD" GALLE | GREETER STORE 5441 | TOPEKA, KAN.

Hurry Back, Sticker Man

"The kids call me 'Sticker Man,'" says Alan "Bud" Galle, a greeter at Store 5441 in Topeka, Kan. For the past five years, Bud has given stickers with hand-drawn cartoon characters to children visiting his store.

BUD

Send Bud your

well wishes at

Walmartworld.com.

"I'm very humbled to see the kids come running to me and give me a hug because they like the stickers so much," he says.

Bud began drawing as a child, forced to stay inside with scarlet fever. Unfortunately, a recent illness has left Bud largely confined to his home again: In January, he took a leave of absence to get treatment for brain and lung cancer, although he says he hopes to get back to handing out stickers again soon.

His fellow associates, eager to get Bud back, held a taco lunch fundraiser for him. "Everybody loves him, and at least 10 times a day, people ask about him," says Paula Foxford, Bud's daughter and an accounting office associate at Store 5441. "The kids miss him terribly."

Beth Grubb WM 1897

Elk Grove Village Eileen Gutierrez WM 1420 Streamwood

Scott Hancock WM 603 Pekin

Jeanine Hansen WM 3893 7ion

Kimberly Hayes WM 253 Jerseyville

Jeffrey Johnson WM 1125 Normal **Brenda Lefler**

WM 775 Galesburg Karen Lilienthal WM 1125 Normal

Sharon McInnes WM 796 Peru

Lara Morris WM 198 Salem

Mark Schaberg WM 1071 Wood River

Georgia Smith WM 796 Peru

Anaie Youna

×20 vears

WM 1211 Harvard

WM 1071 Wood River **Cassandra Boulton**

WM 196 Carbondale **Kimberly Cook** WM 891 Sterling

Amy Dingley WM 891 Sterlina

Brandy Ealy WM 481 Mattoon

Amanda Grant WM 833 Carmi Mary Grummel

WM 253 Jerseyville Joii Guieb

WM 1401 Naperville **Richard Izard**

WM 1395 Centralia Ira Jones-Guinn

WM 5486 Country Club Hills

Barbara Koeller WM 5044 Galena

Shirley Kremer WM 2231 Moline Allan Lenhardt

WM 328 Waterloo

Jose Martinez WM 3891 Waukegan

Kathleen Moschino WM 262 Benton

l ori Nees WM 798 Marshall

Brenda Osborn WM 422 Robinson

Deborah Osgerby WM 1418 O'Fallon

Mary Ostrowski WM 3891 Waukegan

Daniel Perez WM 1256 Joliet

Anna Mae Pezzulo WM 1892 Hodakins

Phyllis Poore WM 1531 Fast Dundee

Hellen Price WM 1737 Villa Park

Madonna Ramirez WM 2816 Niles

Katherine Sasser WM 1071 Wood River

Ruth Scoggins WM 200 Jacksonville

Rosa Stanley WM 1497 Matteson

Teresa Strahler WM 1848 Glen Fllvn

Siew Wang WM 2215 Darien

Angela Wilson WM 8034 Mount Prospect

lowa

30 vears

Theresa Cannon WM 810 Mason City

Randy Grossman I G 6809 Mount Pleasant

llene Hitchcock WM 753 Cedar Falls

Curtis Schmitz LG 6809 Mount Pleasant

25 years

Julie Bates WM 892 Ankenv

Cher Boyens WM 4256 Ames

Gary Brown WM 1475 Washington

Sheryl Brown WM 886 Fort Dodge

Nancy Drevs WM 1415 Spirit Lake

Michael Fraise LG 6009 Mount Pleasant

Dorothy Greer WM 1241 Davenport Jodi Hayek-Kappes WM 913 Decorah

Dawn Koenig WM 913 Decorah

William Kulyan LG 6009 Mount Pleasant

Margaret Paul WM 1361 Sioux City

Stacy Pfantz WM 581 Marshalltown Angie Sandburg

WM 1787 Carroll **Erin Smith**

WM 581 Marshalltown Jill Wriedt

WM 1241 Davenport

20 years

Vicky Alitz WM 810 Mason City

Diane Anderson WM 1435 Creston

Patricia Bennett WM 1389 Boone

Shelley Clark WM 1965 Council Bluffs

Stephen Gebhardt LG 6009 Mount Pleasant

Venus Hahn WM 1241 Davenport

Mark Holmes WM 1491 Indianola

Joanne Jaeger WM 2004 Dubuque

John Kibling LG 6009 Mount Pleasant

Cassandra Kieffer WM 3762 West Des Moines

Suzanne O'Rilev WM 2764 Altoona

Samaria Rapp WM 810 Mason City

Sandra Stern WM 913 Decorah

Paula Waite WM 985 Fairfield

Kansas

30 vears

Francine Carter WM 1151 Kansas City

Rosie Gallegos WM 799 Liberal

Cynthia Hoffman WM 72 Pittsburg

Charles Lemieux Jr. WM 799 Liberal

Alan Williams WM 799 Liberal

Tonya Truitt WM 550 Lawrenceville Regina Wood WM 233 Anna

WM 4286 Montgomery

Adam Bannwolf

Dallas Bold



Sheila Smith

WM 190 Kennett

Greg Stevens

Cape Girardeau

WM 801 Maryville

Scott Vaughan

Rebecca Viley

WM 40 Moberly

Karen Wood

Jovce York

WM 319 Raymore

WM 14 Lebanon

Kevin Young

WM 159 Columbia

Montana

20 years

Cvnthia Barrows

WM 2259 Kalispell

WM 2259 Kalispell

WM 2259 Kalispell

WM 2147 Missoula

WM 2259 Kalispell

Rebecca Mounts

WM 3259 Missoula

Jessie Nelson

WM 1956 Billings

WM 2259 Kalispell

Danielle Shutey

WM 1901 Butte

David Watson

WM 2259 Kalispell

Nebraska

30 years

Lisa Baker

WM 645 Norfolk

Colleen Bettim

WM 776 Fremont

WM 776 Fremont

WM 645 Norfolk

Rose Haecke

Barbara Polt

WM 645 Norfolk

WM 776 Fremont

Kelly Smith

WM 4568 Blair

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Randall Robinson

Dennis Doering

WM 776 Fremont

Kathleen Chapman

Rebecca Nicholson

Brian Hansen

Rodney Hope

Debbie Maze

Fran Busby

WM 15 West Plains

Kimberly Swinford

WM 7072

Melanie Darrow

WM 14 Lebanon

WM 190 Kennett

WM 40 Moberly

James Eckert

WM 888 Butler

Cherrie Fish

Nancy Fox

Donnie Downing

WM 2221 Springfield

WM 29 Jefferson Citv

Kimberly Galbraith

WM 2175 Branson West

Heather Haase

WM 37 Farmington

Christopher Hodges

WM 219 Sedalia

Sirle Harris

Tina Helton

Tina Hull

WM 295 Eureka

WM 2213 St. Louis

WM 40 Moberly

WM 40 Moberly

Sharon Kirn

WM 2616 O'Fallon

Christy Klasek

WM 1265 St. Louis

WM 9586 Desloae

WM 37 Farmington

WM 37 Farmington

Cynthia Medley

WM 138 Springfield

Monica Metzler

WM 313 High Ridge

WM 145 Bowling Green

Imogene Milligan

WM 135 Chillicothe

Kelly Raede

WM 1514 Arnold

WM 189 Kirksville

Bobbi Russow

WM 80 Columbia

Ratanawadee

WM 648 St. Peters

WM 65 Sullivan

Shirley Sappington

Schweitzer-Ryder

WM 3062 Springfield

WM 815 Osage Beach

WM 2213 St. Louis

Dale Shelton

Mary Simpson

Saetang

Michele

Wanda Rilev

Sharon Miller

Linda McClintock

Larry Luttrell

Maureen Lindsey

Yolanda Jackson

Leslie Davis

*** 25** years

Marshall Berry WM 1054 Atchison

Ronald Brewer WM 2428 Newton

Sally Edwards WM 592 Derby

Misti Gladman-Freerks WM 3492 Wichita

Tonya Jurging WM 346 Augusta

Mary Knight WM 1802 Topeka

Marta Nading WM 368 Parsons

Tammy Naffziger WM 368 Parsons

Leo Ontiveros WM 372 Dodge City

Carol Peterson WM 993 McPherson

Velma Poliman WM 341 Marysville

Cecilia Schmidt WM 664 Havs

Don Slimmer WM 186 El Dorado

Mary Washington WM 1151 Kansas City

20 years

Judy Allen WM 342 Hiawatha

Doug Beeson WM 2893 Independence Tom Billings

WM 558 Salina Karin Brobst

WM 5441 Topeka Nancy Cassity

LG 6035 Ottawa Karla Chizek

WM 1282 Concordia Carolyn Cowen WM 419 Pratt

Jennifer Harris LG 6035 Ottawa

David Herrmann WM 341 Marysville

Henryetta Holman WM 1054 Atchison

Rhonda Holman WM 1054 Atchison

Christina Jones WM 592 Derby

Carolyn Kibbe LG 6835 Ottawa

Brian Koehn WM 372 Dodge City

Marjorie Philpot WM 26 Leavenworth Christopher Shelton WM 2490 Roeland Park

Dorothy Sprayberry WM 1099 Wichita

Lisa Stidham WM 1507 Wichita

Mary Stills WM 372 Dodge City

Rhonda Thompson WM 1802 Topeka

Minnesota

Clizabeth Clark

Sheila Dallmann

WM 1038 Waseca Kathleen Eisenlohr

WM 1470 Willmar Michael Erickson

WM 1470 Willmar Clareen Fellows

WM 2274 Forest Lake Suzanne Holmquist WM 1470 Willmar

Connie Jensen WM 1470 Willmar

Julie Jergenson WM 1470 Willmar

Frances Johnson WM 3233 Bemidji

Joi Julson

WM 1470 Willmar Michelle Klimek WM 1470 Willmar

Robert Kulseth WM 1470 Willmar

Mary McLaughlin WM 4253 Sauk Centre

Anne Mehr WM 1470 Willmar

Sandy Moorlag WM 1470 Willmar

Lynda Peart WM 1633 St. Cloud

Kristine Schueler WM 1470 Willmar

Marie Stegeman WM 4374 Litchfield

Carol Wills WM 982 Owatonna

Heidi Wittman WM 1470 Willmar

Nancy Wold WM 1722 Marshall

Suzann Zwach WM 1722 Marshall

20 years

Lynn Audette WM 1757 Hermantown Nancy Backous WM 1562 Coon Rapids

Polly Blumer WM 1562 Coon Rapids

Susan Brownell WM 3364 St. Paul Angi Doble

WM 1634 Little Falls Jo Ann Nelson

WM 2352 Cambridge

Missouri **X30** vears

Mary Grimmett WM 145 Bowling Green

Judy Hall WM 34 Nevada

Willard Hardesty WM 17 Neosho

Sylvia Hasty WM 86 Springfield

Gerardette Johnson WM 783 Macon

Deborah Little WM 69 Festus

Renae McDonald WM 338 Lamar

Denise Petre WM 783 Macon

Marcia Phares WM 152 De Soto

Teresa Stonecipher WM 19 Poplar Bluff

Sheri Ulhorn WM 783 Macon

Shirley Volner WM 895 Cuba Thomas Wright

WM 122 Jackson

25 years

Michael Barber WM 1009 Republic

Karen Bingaman WM 295 Eureka

Debbie Brassel WM 243 Wentzville

Ann Burchett WM 96 Harrisonville

Jack Cannon WM 4381 Branson

Linda Emmett WM 86 Springfield

Vicki Estes WM 9 Sikeston

Richard Florence II WM 29 Jefferson City

Jeanette Griffin WM 2616 O'Fallon

Phyllis Hemeyer WM 29 Jefferson City

Pamela Higginbotham

WM 46 Bolivar Deborah Johnson

WM 325 Richmond Lisa Kunzler WM 560 St. Joseph

Jerry Lee WM 46 Bolivar Mary Manion

WM 37 Farmington Johanna Metzgar

WM 20 Clinton Todd Morris

WM 783 Macon Rebecca Moss

WM 69 Festus Ivv Nix

WM 29 Jefferson City Jamie Parrish

WM 573 Lee's Summit Herb Reynolds WM 152 De Soto

Luther Riddle

WM 21 St. Robert

Kurt Sherrill

LG 6069 St. James

Marvin Slavens

WM 14 Lebanon

Victor Speidel

Etta Syphert

WM 46 Bolivar

WM 195

Patricia Taylor

Excelsior Springs

Glenda Wilson

Kristi Wilson

Dana Wright

Paul Wright

Terri Wright

Tara Brown

20 years

WM 203 Brookfield

WM 815 Osage Beach

Clara Cochran

Jeri Coleman

WM 820 Boonville

WM 13 Carthage

WM 109 Cameron

Jovce Curtis

Verdenal Cooley

WM 80 Columbia

WM 5692 Springfield

WM 188 Cape Girardeau

WM 2994 St. Joseph

WM 1009 Republic

WM 5477 Jefferson City

Fred Wilbers

WM 1177 Manchester

Margaret Scherr

WM 29 Jefferson Citv





Catherine Steel WM 776 Fremont

25 years

Susan Bell WM 1460 Hastings

Katharine Davis WM 1460 Hastings

Loretta Ferguson WM 776 Fremont

Paula Henry WM 418 Fairbury

Martha Honeywell WM 1585 North Platte

Robert Shaw WM 1460 Hastings

Deana Wiemann WM 9694 Papillion

Marilyn Wilson WM 790 McCook

Elliot Yungdahl WM 350 York

20 years

Robert Bath WM 790 McCook

Michael Baumann WM 1637 Omaha

Steve Burgeson WM 598 Kearney

Brian Eaton WM 598 Kearney

Kristin Rumsey WM 645 Norfolk

Lisa Schaffert WM 790 McCook

Rebecca Siddall WM 1671 Papillion

Julie Thyne WM 598 Kearney

Wade Wilkinson WM 2847 Bellevue

Nevada

25 years Lisa Palmer

WM 2884 Las Vegas

Cloria Cuento

WM 2592 North Las Vegas

Roger Navarrette WM 2838 Henderson

Bernadette Pickens WM 1584 Las Vegas

Diana Rainey WM 3277 Reno

Alejandro Reyes WM 2106 Reno

Shenice Wade WM 1584 Las Vegas

50

New Mexico

30 years **Eloy Baca**

WM 9677 Rio Rancho Cynthia Benavides

WM 831 Albuquerque Kimberly Bobbs

WM 2924 Albuquerque Veronica Fuentes WM 1397 Albuquerque

Patricia Garcia WM 3732 Rio Rancho

Frances Gonzales WM 5430 Albuquerque

Yolanda Houston WM 1397 Albuquerque

Mary Linton WM 824 Albuquerque

Sophia Maes WM 2652 Grants

Darlene Martinez-Sanchez WM 3423 Santa Fe

Linda Monclova WM 826 Farmington

Johnnie Nelson WM 850 Albuquerque

Judy Padilla WM 829 Santa Fe

Dainte-Marie Rogers WM 824 Albuquerque

Sylvia Sanchez WM 2924 Albuquerque

Joann Simons WM 835 Albuquerque

Janice Taylor WM 1397 Albuquerque

25 years

Cynthia Caldwell WM 1414 Belen

Lorraine Correa WM 1357 Silver City Rosalie Depriest

WM 835 Albuquerque

WM 821 Clovis

WM 868 Carlsbad
David Morales

WM 851 Ruidoso Downs

Lydia Ulibarri WM 821 Clovis

Richard Yeager WM 611 Roswell

*** 20** years

Elizabeth Bean WM 826 Farmington

Sharon Carpenter WM 4201 Edgewood

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Jerry Ferguson WM 824 Albuquerque

Joann Ortegel WM 1397 Albuquerque

Cruzita Quintana WM 5491 Albuquerque

Chrissy Todacheenie WM 850 Albuquerque

John Tovar WM 821 Clovis

Adelita Trujillo WM 1397 Albuquerque

Pauline Valdez WM 826 Farmington Robert Weber

North Dakota

WM 906 Gallup

>;< 20 years Barbara Barendt

WM 1695 Devils Lake Clarine Binek WM 1567 Dickinson

Jill Brandt WM 1636 Minot

Tammie Rader WM 1581 Fargo Traci Schreiner WM 1534 Bismarck

Oklahoma

30 years

Deletha Allen WM 231 Ada Cathy Carroll

WM 517 Mustang Billie Layman

WM 823 Ponca City

Sheryl Stephens WM 22 Pryor Marilyn Taylor

WM 130 Muskogee Joan Underwood

WM 123 Seminole

***25** years

Linda Ainsworth WM 2803 Edmond

Connie Engle WM 73 Sapulpa Connie Erfourth

WM 212 Norman Mary Finch

WM 207 Cleveland Karla Garberick WM 231 Ada

Kathleen Guckin WM 2876 Edmond Chad Henson WM 8761 Oklahoma City Susan Holt

Belen Lester

WM 576 Tulsa

WM 327 Jav

WM 137 Stillwater

Cinderella Luna

Marsha McArthur

Debra Neumann

WM 73 Sapulpa

Dennis Phillips

WM 823 Ponca City

WM 117 Broken Bow

Debbie Shepardson

Michael Pilant

WM 178 Alva

Linda Stacy

WM 232 Atoka

Kellie Storm

Shawn White

Oregon

Lola Cooper

WM 2315 Dallas

Julie Norton

WM 1925 Newport

WM 1876 Hood River

Patricia Tompkins

WM 1925 Newport

Lisa Washburn

WM 2069 Medford

South

Dakota

<25 vears

Vertus Anderson

WM 3734 Vermillion

*** 20** years

WM 1604 Rapid City

Patricia Goettle

30 vears

Jo Ann Baldwin

WM 901 Seguin

Kelly Bedford

WM 412 Athens

WM 385 Cuero

Tonya Burns

Barbara Billings

WM 206 McKinney

WM 3872 Rapid City

Mary Boehm

Texas

Katrina Smiley

20 years

WM 41 Bartlesville

Kim U G

HO 9729 Bartlesville

WM 1626 Oklahoma Citv

Esther Castillo

WM 194 Baytown

WM 283 Bridge City

Marcus Newman

LG 6812 Plainview

LG 6816 New Braunfels

Lori Johnson

Jerry Pruitt

David Rios

WM 512 El Paso

Janet Wagstaff

WM 345 Palestine

25 vears

Janet Alverson

WM 194 Baytown

Mary Anderson

Delia Baron

WM 5808 Elsa

Vera Barre

WM 524 Kenedy

Cheryl Brooks

Betty Campbell

WM 1800 Garland

Livinda Coxsey

Eusebio Deleon

WM 408 Port Arthu

Patricia Dillard

WM 822 Amarillo

WM 813 Brownwood

Sabrina Escamilla

Barbara Foxworth

WM 384 Lumberton

WM 757 Pleasanton

Hector Gonzalez

WM 963 Weatherford

WM 3381 Sweetwater

Solia Gutierrez

Maria Hamilton

WM 608 Midland

Charlene Hart

Westworth Village

Stephanie Heflin

WM 163 Nacogdoches

WM 1092 Brownfield

Gloria Huichapa

WM 3826 Lubbock

Joe Kaimimoku

WM 561 Eastland

WM 940

Lois Hook

WM 5713 Laredo

Brad Goss

Gloria Garcia

LG 6016 New Braunfels

WM 5866 Frisco

Regina Dews

WM 949 Dallas

June Baumgartner

WM 1249 San Angelo

WM 601 San Angelo

Linda Hernandez

WM 462 Alvin

WM 132 Kingfisher Connie Horton

WM 31 Poteau Mary Hough

WM 1437 Guymon Tommy Johnson WM 3055 Catoosa

Jimmie McHenry WM 151 McAlester

Vickie McNall WM 151 McAlester

Khristie Milledge WM 2877 Oklahoma City

Peggy Peel WM 4615 Sapulpa Kim Sellers WM 743 Oklahoma City

Iola Smart WM 1116 Duncan

Walton Thompson WM 4615 Sapulpa

WM 41 Bartlesville \$ 20 years Justin Allison

Deborah Baker

Mario Colon

WM 479 Altus

WM 231 Ada

Susan Dalv

WM 894 Tulsa

WM 50 Vinita

Ruthie Garrett

Roberta Green

WM 2803 Edmond

Clarence Hayes

WM 4615 Sapulpa

WM 4637 Broken Arrow

David Henderson

WM 838 Sand Springs

Theresa Johnson

WM 2984 Lawton

Sandra Jones

Susan Julian

WM 479 Altus

Terry Keller

WM 121 Okmulgee

WM 823 Ponca City

WM 544 Oklahoma City

Daniel Leclerc

Jill Helbling

WM 576 Tulsa

WM 479 Altus

Gwendolyn

Jennings

Diane Jencks

Brenda Cosby

WM 3508 Broken Arrow

WM 743 Oklahoma City

Lorresa Kelley WM 5707 Cross Roads

Frances Kincaid WM 462 Alvin

Bonnie Kuecker WM 2599 San Antonio

Stephen Latham WM 421 Decatur

Yolanda Leal WM 5165 Alamo

Richard Lee WM 861 Lubbock

Rebecca Lopez WM 1254 Bellmead

Katherine Medlev WM 827 Canton

Terri Miller WM 275 Livinaston

Teresa Morgan WM 457 Vido

Angela Nichols WM 226 Atlanta

Dona Nickels WM 746 Temple

Andrea Olmeda WM 3500 Houston

Angela Perez WM 1051 Levelland

Melissa Polk WM 1279 Houston

Penny Pritchard WM 1078 Ballinger

Tillie Reese WM 1455 Fort Worth

Linda Reid WM 211 Hillsboro **Tony Rhymes**

WM 131 Mount Pleasant

Kathaleen Riley WM 381 Copperas Cove Maria Rodriguez

WM 1015 FL Paso

Angela Sanchez WM 4164 Kaufman

Angelina Sanchez WM 949 Dallas

Bob Smithson WM 8385 Abilene

Judy Snider WM 284 Mansfield

Brian Taylor WM 2123 Texarkana

Kevin Torrance WM 4215 Quinlan

David Torres WM 395 Mission

Brynn Walding WM 861 Lubbock

Barbara Wardwell WM 1257 Stamford

Zelice Watson WM 1103 Houston

Ovid White WM 849 Spring Paulene Wilson WM 2891 Odessa Virginia Wilson

WM 2599 San Antonio Trisha Yzaguirre

WM 470 Corpus Christi

***20** years Ousama Agha

WM 1303 Georgetown Diana Alba

WM 865 New Braunfels **Guillermo Alfaro**

Virginia Alvarado WM 2133 Austin

Albert Arce WM 1015 FL Paso

WM 554 Laredo

Rosendo Avila WM 789 Mesauite

Michelle Baker WM 927 Plainview

Lola Bell WM 865 New Braunfels

Lillian Benford WM 1150 College Station

Jacqueline Bennett WM 320 Marlin

Patricia Blackman WM 757 Pleasantor

Judy Blalock WM 345 Palestine

Sandy Blanco WM 5317 Austin

Norma Bonilla WM 3287 Lewisville

Betty Bradshaw WM 536 Abilene

Karen Brewer WM 789 Mesauite Sherry Buchanan

WM 789 Mesquite Jerry Burnett

WM 345 Palestine

Darlene Burse WM 381 Copperas Cove

Kevin Carlyle WM 475 Round Rock

June Carnahan WM 292 Lockhart Julia Carson

WM 4554 Austin Jawana Carter

WM 249 Cleveland Hector Charles Jr.

WM 527 Angleton Joe Chavez

WM 901 Sequin Antonio Chua

WM 7361 Pearland Jerry Coleman WM 651 Beaumont

Corina Contreras WM 898 Pecos

Jeanie Cooley WM 5614 Colleyville

Tammy Cooley WM 5359 Azle

Terry Corcoran WM 3572 Pearland

David Crafton WM 822 Amarillo

Bevelyn Craven WM 5287 Spring Terri Crist

LG 6836 Palestine **Charles Crow**

WM 9230 Tyler

Tony Davis WM 1154 Fredericksburg

Cesar Delgado WM 554 Laredo

Marty Denney LG 6036 Palestine

Romeo Diokno WM 752 Pasadena Linda Dowden

WM 9617 Carrollton David Edwards

WM 8747 Burleson

Sandra Ergott WM 421 Decatur

Carolyn Ermis WM 344 El Campo

Norma Escamilla WM 1958 Rio Grande City

Emma Falcon WM 1042 Bastrop

Jason Ferguson WM 3500 Houston

Sharon Fitts WM 265 Terrell

Mikki Flanigan WM 417 Sulphur Springs

Juan Flores WM 964 El Paso

Kari Francis WM 2439 Baytown

Deborah Fulton WM 3213 The Woodlands

Brenda Gant WM 251 Mineola

Nita Garza WM 1042 Bastrop

Tonya Gaston WM 417 Sulphur Springs

Jacqueline Giese WM 703 Tomball

Ellen Godwin WM 1078 Ballinger

Mary Gonzales WM 344 El Campo

Paula Gonzales WM 5316 Saginaw



PATRICIA DE FALLA | PERSONNEL COORDINATOR STORE 1776 WATERTOWN, WIS.

A Winning Bad Cat

For 25 years, Patricia De Falla, personnel coordinator at Store 1776 in Watertown, Wis., has submitted pictures of her cats to contests. This year, she finally won-thanks to her most mischievous cat, Muffin.

It started as a punishment of sorts. Muffin had snuck into the crawl space, an off-limits area. When he came back up, he was covered in cobwebs. "I took his picture to show people how silly he had been," Patricia says.

The photo was so cute that Patricia decided to enter it into a contest for a cat calendar. Muffin's web-covered mug shot was selected for the 2015 Bad Cat Calendar. "I couldn't believe I'd finally won," Patricia says.

Muffin is just one of Patricia's 12 cats. She also has a dog, and she feeds stray cats that come around her barn. (In fact, when he's not getting into trouble, Muffin plays caretaker to these strays.) "I've loved animals since I was a kid," Patricia says. "Their love is so unconditional, it keeps your life full and happy."

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We Are Walmart /



Donnace Harrod WM 781 Marble Falls

Carol Hegemeyer WM 321 Brenham

Antonina Henson WM 535 Abilene

Tanya Holden WM 7240 Rowlett

Tye Hubbs WM 1800 Garland

Brenda Hunt WM 251 Mineola

Duanna Hunter WM 398 Longview

Christina Hutsell WM 226 Atlanta

Alvina Ibarra WM 781 Marble Falls Chilve James

WM 475 Round Rock

Michelle Johnson WM 1178 Bedford Jamie Jones

WM 1257 Stamford

Woodrow Jones WM 3381 Sweetwater

Bryan Kee WM 1148 Wichita Falls

Tammy Kelly WM 901 Seguin

Chuck Klinger WM 6578 Richland Hills

Qulima Knapp WM 896 Grand Prairie

Manuel Lechuga WM 964 El Paso

Rosine Leffel WM 165 Henderson

Len Lemelle WM 777 West Orange

Randall Lister WM 275 Livingston

Alexander Lopez LG 6016 New Braunfels

Mary Lopez WM 590 Fort Worth

Michelle Lopez WM 2835 San Antonio

Melissa Ludecke WM 1050 Lamesa

Lucious Malone WM 407 Killeen

Marla Manken WM 412 Athens

Victor Martinez WM 964 El Paso

Linda Mayer WM 827 Canton

Delores McCauley WM 546 Richmond

Pamela McGee WM 1022 Tyler

Jerrel McGregor WM 427 Greenville

52

Kimberly McKay WM 1801 Arlington Michael McMullen

WM 861 Lubbock

Montgomery WM 768 Katy

Carlos Morales LG 6903 DeSoto

Cynthia Mullen WM 407 Killeen

John Munro WM 2086 Plano Erica Nelson

WM 194 Baytown Pamela Page

WM 398 Longview

WM 512 El Paso Sanjuana Perez

WM 1296 San Benito Gilbert Pesina Jr. WM 3106 San Antonio

Darryl Pierce LG 6698 Dayton

Edna Polasek WM 465 Floresville

Martin Porraz WM 1073 Lampasas

Elizabeth Puente WM 470 Corpus Christi

Mary Puente WM 1494 Corpus Christi

Myra Ramirez WM 1042 Bastrop Eva Rangel

WM 945 Lubbock Randy Reece

WM 3777 Frisco Ron Reveal WM 2133 Austin

Willessa Richardson WM 408 Port Arthur

Daniel Richter

Alberto Rico WM 1958 Bio Grande City

Heidi Roberts WM 412 Athens

Jeanie Ruiz WM 782 Uvalde

Debra Rurak WM 228 Cleburne

Humberto Sanchez LG 6698 Dayton

Lorena Sanchez WM 513 Big Spring Jesus Santos

WM 2667 Dallas

Steve Schneider WM 330 Victoria

Alfredo Sierra WM 500 El Paso

The Associate's Guide to Living Better

Suenji Silas WM 214 Jasper Cuca Smith

WM 5165 Alamo Diann Smith

WM 651 Beaumont Manuel Soto

LG 6083 Temple Sherri Sullivan

LG 6868 Sanger Bryan Swicker Sr. WM 508 Kerrville

Terry Taylor WM 1118 Balch Springs

Deanne Thayer WM 5091 Cypress

Susan Thomas WM 813 Brownwood Albert Thompson III

WM 3319 Harker Heights

Tyra Thulen-McAuley WM 918 Marshall

Teresa Tibbs WM 3631 Crowley

Billy Tillery WM 228 Cleburne

Dolores Trevino WM 322 Bryan

Don Tye WM 2977 Arlington

Alex Valdez WM 601 San Angelo Loretta Vasquez

WM 537 Odessa

WM 1279 Houston Gregory Vetter WM 9230 Victoria

Christopher Ware WM 1044 Tyler

Stan Weeks WM 371 Granbury

Carol Whatley WM 427 Greenville

Patricia White-Cook WM 427 Greenville Maqdalena Wiley

WM 297 Porter Kevin Williams

WM 1098 Port Lavaca Lynda Williams

LG 6056 Terrell Cindy Willis WM 288 Woodville

Cynthia Willis WM 286 Ennis

Amanda Wilson WM 880 Irving Edna Wright

WM 345 Palestine

Utah

Xichelle Baker

Susan Estep

Estela Flores

Judith Harris

WM 2249 Chehalis

Douglas Loman

WM 4394 Spokane

Kathleen Torrey

WM 3261 Richland

Wisconsin

25 years

Debra Brandt

Black River Falls

Carol Collins

Wisconsin Rapids

Susan Dziedzic

James Fanning

WM 1305 Janesville

Sandra Ikhtiari

Black River Falls

John Kimhall

LG 6085 Tomah

Debra Luke

Loretta Reed

WM 1396 Baraboo

WM 1449 Manitowoc

Marylee Schmahl

WM 1365 Hudson

Judith Swanson

WM 1167 Kenosha

*** 20** years

Karen Benz

David Brock

Wisconsin Rapids

Karen Cavazos

Linda Cook

WM 1776 Watertown

WM 1305 Janesville

Garin Griebel

WM 1551 Franklin

Mary Heyrman

Dean Holtz

Mary

WM 1453 Green Bay

LG 6825 Menomonie

Jackelen-Lovvik

WM 1669 Eau Claire

Dean Marquardt

WM 1669 Fau Claire

WM 2958 Appleton

WM 1828 Plover

Debra Ness

Rebecca Merk-Benn

WM 1202

Patricia Augustin

WM 1305 Janesville

WM 1931 Rhinelander

WM 1277

WM 1828 Plover

WM 1277

WM 1202

WM 2249 Chehalis

WM 2241 Sunnyside

Sandra Newman

WM 3245 Havward

WM 3324 Sheboygan

WM 1453 Green Bav

Lorie Nyhof

Holly Olson

Marty Pierce

LG 6885 Tomah

WM 2421

Frank

St. Croix Falls

Jennifer Revoir

Luann Summers

Rebecca Taylor

WM 2127 Wausau

Van Vonderen Jr.

WM 1453 Green Bay

WM 1635 Waukesha

LG 6825 Menomonie

Craig Wieczorek

WM 1394 Greenfield

WM 1931 Rhinelander

Jeanette Williams

WM 1650 Saukville

Julie Wunderlich

WM 1982 Appleton

LG 6825 Menomonie

WM 2958 Appleton

LG 6825 Menomonie

Wyoming

25 vears

Donna Johnson

WM 1457 Riverton

Rhonda Randolph

WM 1315 Cheyenne

20 years

Ruth Adsit

Inez Clark

WM 1778 Codv

WM 1485 Gillette

Warren Fry Jr.

Fonda Wyatt

WM 3778 Casper

WM 1315 Cheyenne

Ronald Yohn

Kristen Zielie

Anthony Zylla

Lenette Wiener

Jenny Walk

Mark Weber

Rebecca Vanbeckum

WM 5090 De Pere

WM 1276 Sheboygan

Penny Coombs WM 3232 West Jordan

Donna Gallegos WM 1440 Tooele Keith Knowles

LG 6029 Hurricane Gaylynn Sutton

WM 1440 Tooele Kathleen Waltke WM 1440 Tooele

20 years

Dale Adams LG 6829 Hurricane Matthew Bradford WM 2307 South Jordan

Arva Brewster WM 3232 West Jordan

Rayola Brown WM 1708 Riverdale Mark Cohen

WM 3620 Riverton

Daniel Farwell

LG 6029 Hurricane

LG 6829 Hurricane

Rosemary Lloyd

WM 5235 Sandy

Cheryl Lyon

WM 5235 Sandy

Angela Mullaly

Candace Primavera

WM 1440 Tooele

WM 1440 Topele

James Rawlins

LG 6829 Hurricane

Pamela Wardle

×30 years

WM 2403 Puyallup

25 years

WM 2006 Clarkston

20 years

Don Albaugh

WM 5628 Monroe

WM 2516 Renton

Emily Christian

Dawn Conley

WM 4757 Lacey

WM 2317 Bremerton

Mary Rose Cadiz

Betty Hilliard

Judy Revilla

WM 2307 South Jordan

Washington

Terril Hunt





ANNIVERSARIES | MILESTONES | AWARDS

Alabama

30 years

Dina Bonner WM 287 Jasper

Mary Hughes WM 730 Sylacauga

Donna Lartey WM 2760 Jackson

Sharon Lollar WM 483 Prattville

Lois McCoy WM 562 Leeds

Dennis Tuck WM 5100 Birmingham

***25** years

Amy Andrews WM 356 Auburn

Teresa Batie WM 316 Attalla

Debra Bishop WM 4333 Fairhope

Stacey Bryant WM 712 Scottsboro

Maxwell Burgess LG 6006 Cullman

Debbie Campbell WM 1462 Greenville Chandra Dotson

WM 662 Decatur Susie Givhan

WM 700 Selma

Audrey Gray WM 764 Bessemer

Jeanetta Hopkins WM 700 Selma

Robyn Howe WM 2690 Madison

John Kuhlmeyer LG 6006 Cullman

Camille Prince WM 403 Russellville

Joseph Staton WM 5262 Pelham

Sandra Tims WM 853 Mobile

Michael Watson WM 3386 Springville

20 years

April Adams WM 301 Gadsden

Dianne Allenbrand WM 424 Clanton

Jeremie Austin LG 6006 Cullman Ruby Booker

WM 434 Huntsville Sharon Busby WM 4333 Fairhope

John Clyburn WM 853 Mobile

Joanne Diaz WM 8081 Enterprise

Katrina Felder-McCreary WM 938 Montgomery

Kellye Forehand

Todd Foster WM 731 Demopolis

Lucille French WM 934 Daphne

Rebecca Fullman WM 764 Bessemer

James Gainwell WM 356 Auburn

Timothy Good Sr. WM 424 Clanton

Lori Guinn WM 691 Fort Payne

Linda Harbin WM 316 Attalla

Gwendolyn Harris WM 4318 Millbrook

Gloria Hayward WM 2306 Northport

Teresa Head WM 4187 Florence Sandra Jackson

WM 660 Muscle Shoals Kimberly James

WM 2690 Madison Alan Jones WM 1284 Phenix City

Ethel Joyner WM 660 Muscle Shoals Anna Keegan WM 375 Huntsville

Delbert Mc Manus WM 733 Valley

Linda Newsome WM 660 Muscle Shoals

Larry Pope WM 300 Jacksonville

David Sims WM 6878 Hazel Green Cassie Stallworth

WM 991 Mobile Cory Strickland

WM 853 Mobile Thomas Thompson

LG 7019 Brundidge Carolyn Turpen WM 483 Prattville

Gwendolyn Wallace WM 660 Muscle Shoals

Judy Womack WM 1493 Monroeville

Connecticut

20 years Martha Harrell

WM 2170 Norwich Victoria Kujawa

WM 2282 East Windsor

Delaware

Connie Hooper WM 5039 Camden

Evie Purry WM 5039 Camden

Anita Schools WM 2419 Rehoboth Beach

Florida

30 years

Michele Edenfield WM 579 St. Augustine Charlene Sampy WM 3625 Lauderdale Lakes

Stanley Van Horn WM 582 Port Orange

>;< 25 years Heather Bronk

WM 528 Braden River Marie Buchek WM 973 Fort Pierce

Clifteen Campbell WM 919 Fort Walton Beach

John Choate WM 1090 Jacksonville

Nancy Drozdowski WM 613 Ormond Beach

Judy Eddy WM 1390 Pinellas Park

Carol Feldman WM 563 Orange City

Marsha Franks WM 857 Sanford Lorie Garner

WM 1213 Brooksville Angela Gehrs WM 990 Milton

Dana Hagood WM 931 Vero Beach

Joy Helligar WM 908 Orlando

Karen Hodges WM 1536 St. Petersburg

Janet Hughes WM 1362 Destin Barbara Johnson

WM 994 New Port Richey

Joseph Le Bleu WM 5872 Santa Rosa Beach

Yolanda Lee WM 2963 Coral Springs

Mary Lewin WM 174 Cocoa Charlotte Lowery

WM 174 Cocoa David Mark WM 649 Titusville

Barbara Monsen WM 944 Crestview

20 years

George Abraham

WM 1297 Chiefland

Darlene Albertie

Ligaya Alexander

WM 1845 Cooper City

Yvette Antoine

WM 4588 Orlando

Yvonne Baird

Tricia Baldwin

Michelle Barry

WM 2151 Suprise

Anita Bonham

Fort Walton Beach

WM 944 Crestview

WM 3702 Jacksonville

Robert Capogreca

WM 1702 Melbourne

Silda Cernuda

Michael Cinque

WM 929 Port St. Lucie

WM 1845 Cooper City

Albert Denmark Jr.

Marilyn Domineck

WM 1083 Jacksonville

WM 4667 Clearwater

WM 987 Fort Myers

Linda Erdman

WM 890 Orlando

Walmartworld.com

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Charles Eliopoulos

Thomas Costello

WM 2627 Tampa

LG 7835 Alachua

Brian Dunn

Priscila Cruz

WM 2091 Doral

Mary Brown

Sarah Burden

Sandra Bigg

WM 3207 Sa

WM 919

WM 174 Cocoa

WM 967 Spring Hill

Amadora Austria

WM 1083 Jacksonville

Zulekha Alam

WM 5255 Tampa

WM 5037 Yulee

Todd Owen WM 9755 Tampa

Barbara Pascale WM 1436 Greenacres

Jerry Paulk WM 1134 DeFuniak Springs

Lisa Paulus WM 1536 St. Petersburg

Vernie Paylor WM 5218 St. Petersburg

Barbara Pertee WM 767 Lake City

Karen Ruh WM 721 Port Charlotte

Barbara Scouras WM 2081 Clearwater Bradley Sherr

WM 5036 Tampa

WM 990 Milton

Ada Simpson

WM 1182 Palm Coast

Tawn Standiford

Frank Sullivan

West Palm Beach

Sandra Sweet

Vickie Tanner

WM 547 Plant City

Judith Tew

Kelli Turner

WM 1541

WM 1362 Destin

West Palm Beach

IG 7835 Alachua

Lisa Wilburn

Maria Young

Charles Whalen

WM 778 Punta Gorda

WM 1182 Palm Coast

Petrona Vasquez

WM 3349 Port Charlotte

WM 1390 Pinellas Park

WM 5301

WM 1390 Pinellas Park

Linda Shurden



ANDREW WILLIAMS FRONT END ZONE MANAGER | STORE 1666 | CHARLOTTE, N.C.

A Vet on the Move

As an aviation operations specialist at the Marine Corps Air Station Miramar in San Diego, Sgt. **Andrew Williams**, now a front end zone manager at Store 1666 in Charlotte, N.C., mapped flights for pilots and managed many responsibilities every day—experience that serves him well in his role at the store.

"We have to work as a team, just like the military," says Andrew. "Everything is coordinated, from the unloaders to stockers and sales floor associates to cashiers."

Andrew, who was hired in December 2012, plans to make the most of his opportunity at Walmart—and a recent event shows that the company is helping to make it possible. After finding out that Andrew would be moving from Michigan to North Carolina to be near his son, Andrew's former manager made calls to ensure Andrew's job would transfer, too.

"As a member of the military, your qualifications definitely get you in the door for a job here," Andrew says. "And as long as you put your best foot forward, there's great opportunity to advance and make a career." Regina Floyd WM 1223 Tallahassee

Kathy Fowler WM 931 Vero Beach

Kevin Gohde LG 7035 Alachua

Martha Gutierrez WM 1916 Coconut Creek

Andrea Haia WM 942 Ocoee Jean Hand

WM 1297 Chiefland

Peggy Haynes WM 3877 Gainesville

Leah Hernandez WM 579 St. Augustine Brooke Hoie

WM 919 Fort Walton Beach

Stanley James WM 925 Seffner

Leroy Johnson WM 4211 Orlando Michael Judd

WM 8893 Orlando Parvin

Khavari Mohajer WM 1084 Orlando

Jenifer Killebrew WM 3207 Sanford

Michele Love WM 1444 Jacksonville Tina Macklem

WM 973 Fort Pierce

Kenneth Marshall WM 818 Panama City Beach

Diane Martin WM 2963 Coral Springs

Perry McAtee WM 4357 Pensacola

Arleen McDaniel WM 2962 Pompano Beach

Brian Milstid

WM 1605 Pensacola Martha Nelson WM 1090 Jacksonville

Peter Peck WM 941 Brandon

Scott Pelowski

Bridget Pentland WM 1032 Lynn Haven

Samara Perry WM 5727 Bradenton

Linda Phillips WM 1283 Starke

Michael Rome WM 1297 Chiefland

Diane Rowland WM 1225 Orange Park

Emma Ruiz WM 2091 Doral

Melchor Sanchez WM 5301 West Palm Beach

Susan Sceals WM 767 Lake City

Richard Schmerbeck WM 1390 Pinellas Park

Elizabeth Schneider WM 929 Port St. Lucie

Robert Seckel WM 994 New Port Richey

Victoria Seymour WM 3887 Avon Park

Michelle Soule LG 6071 Winter Haven

Toby Sprunger WM 811 Arcadia

Winnie Florabel Turner WM 5455 Palm Bay

Deborah Valdes WM 2796 Oldsmar

Grace Vollette WM 5299 Clermont

Dorothy Ward WM 1213 Brooksville

Karen Waters WM 1297 Chiefland

Joyce Westbrook WM 974 West Melbourne

Melody Williams WM 1083 Jacksonville

Michael Williams WM 767 Lake City

Dale Yamarino WM 771 Merritt Island

Georgia

30 years

Mary Compton WM 3461 Peachtree City

Kathy Dewberry WM 745 Stockbridge

Christine Gulledge WM 669 Dalton

Steed Hart WM 756 Trion

Ruby Lawson WM 758 Americus



Judy East

Teresa Ford

Catherine Fry

WM 106 Fulton

Patsy Jones

Kathy Lawson

WM 692 Danville

Judy Montgomery

WM 1233 Paintsville

Marcia Mullins

WM 1426 Ashland

WM 569 Columbia

Margaret Rhea

WM 701 Owensboro

Tommy Stewart

Theresa Stillwell

WM 571 Georaetown

WM 709 Elizabethtown

WM 589 Louisville

WM 282 Franklin

Ida Scanlan

WM 106 Fultor

Paula Strohl

Nancy Ward

20 vears

WM 1170 Louisville

Steve Alton

Melvin Barks

WM 491 Paducah

Ronald Bowen

WM 1426 Ashland

Marietta Cissell

WM 431 Paducah

William Clutts

WM 491 Paducah

Wanda Davis

WM 589 Louisville

Dalena Duncan

Brian Everhart

WM 299 Bowling Green

WM 1048 Williamsburg

Ellen Galloway-Cox

WM 701 Owensboro

WM 204 Princeton

Debbie Hodge

WM 1426 Ashland

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Robert Hall

Walmartworld.com

WM 701 Owenshoro

Cory Crick

Elizabeth Barnett

WM 739 Middlesboro

Vickie Petty

Dan Lovitt

WM 719 Richmond

Sandie Grounds

WM 257 Morganfield

WM 299 Bowling Green

WM 1234 Monticello

WM 655 Madisonville

Oria Holter

WM 1665 Muncie

Toni Huxhold

WM 1304 Warsaw

Verla Kroeger

WM 566 Boonville

Joan Luebbehusen

WM 1783 Princeton

Mark Margraf

WM 1557 Fishers

David Martin

LG 6017 Sevmou

Mariananette

Shawn Matney

Mary Nikoloff

Terri Quinn

WM 5443 Indianapolis

WM 5408 Indianapolis

WM 2787 Indianapolis

WM 1033 Sevmour

Lisa Schraner

Bryan Seitz

Deloris Sloan

WM 1002 Linton

Deittra Sluder

WM 1026 Redford

Connie Tibbot

WM 2276 La Porte

Jessyka Weaver

WM 2818 Hammond

Gregory Wheeler

LG 6017 Seymour

Kentucky

30 years

WM 701 Owensboro

Betty Burns

Kathy Combs

WM 693 Jackson

WM 736 Russellville

Rosemary Steele

WM 5417 Louisville

WM 584 Dry Ridge

25 years

Magalene

Amburgey

WM 1247 Hazard

Linda Covev

Eva Davis

WM 584 Dry Ridge

WM 445 Leitchfield

Peggy Clevenger

WM 696 Prestonsburg

Sheilah Wvnn

Lana Jolly

WM 1676 Tell City

WM 1371 Columbus

Matney

25 years

Kathy Abston-Brooks WM 1701 Elberton

Cassandra Bankston WM 2811 Athens

Sandy Birdsong WM 1153 Macon

Katrina Brewer LG 6013 Tifton

Brenda Bryan WM 1400 Athens

Louise Claxton WM 1061 Hazlehurst

Allen Coon WM 1367 Warner Robins Robert Cortez

WM 2154 Duluth

Ann Davis WM 639 Brunswick

Patricia Davis WM 1458 Fort Oglethorpe

Nita Dewberry WM 722 Carrollton

Johnnie Eberhardt WM 1373 Lilburn

Rosa Gardner WM 758 Americus

Elaine Hale WM 1400 Athens

Myrtle Henry WM 856 Bremen

Eunice Johnson WM 1367 Warner Robins

Reba Langley WM 2732 Villa Rica

Laverne Lexie WM 606 Savannah

Ivy Long WM 856 Bremen

Tracy McSwain WM 594 Fayetteville

Jacqueline Montgomery WM 1400 Athens

Alane Payne WM 615 Cartersville

Donna Petty WM 1400 Athens

Jacqueline Pointer WM 856 Bremen

Sherry Polk WM 614 LaGrange

June Pruett WM 2811 Athens

Shelby Ross WM 1400 Athens

Carla Russ WM 1340 Lithonia Sandra Shoemake WM 494 Newnan

Brenda Sinard WM 3635 Fort Oglethrope

Vicki Sollenberger WM 1112 Thomaston Angelia

Stearns-Smith WM 8920 Lithonia Joseph Strickland

LG 6710 Douglas Donald White

LG 6010 Douglas
Betty Williams

WM 2732 Villa Rica Stuart Willis

WM 575 Woodstock

Mary Wood WM 1400 Athens

*** 20** years

Candice Amlani WM 494 Newnan

Richard Anderson WM 594 Fayetteville Penny Bellamy

WM 2615 Valdosta

Hank Bingham WM 510 Gainesville

Cindy Boone WM 1400 Athens Vickie Bradley

LG 6061 Statesboro Charles Bragg LG 6061 Statesboro

Gwendolyn Brown WM 606 Savannah

Mildred Carter WM 758 Americus

Delisa Donaldson LG 6061 Statesboro

Jacqueline Dunlap WM 614 LaGrange

Lucy Giannetta WM 5390 Marietta

James Hathcox WM 1047 Morrow

Offelia Hill WM 1072 Tifton Gladys James

WM 3389 Snellville Sheila Jones

WM 3874 Dawsonville

Elizabeth Langford WM 614 LaGrange

James Lawrence WM 2584 Tucker Eddie Lawson

WM 758 Americus

Chandra Lewis WM 1121 Milledgeville

> Juliann Martin WM 1070 East Ellijay

Rodney Meeks LG 6010 Douglas Brenda Morgan

WM 1070 East Ellijay James Morris

WM 518 Canton Marian Nelson

WM 614 LaGrange Chester Pickett

WM 758 Americus Sarah Posley

LG 6061 Statesboro Larry Prince

WM 758 Americus **Samantha Rigdon** LG 6061 Statesboro

Woodrow Roberts Jr.

Kouamenan Sadja WM 1586 Austell

Callie Stephens WM 3388 Lawrenceville

Ronnie Stringer

Terri Thompson LG 6061 Statesboro

Jeffrey Tyre LG 6061 Statesboro

Judy Wallace WM 758 Americus

Ruth Wilcox WM 2890 Macon Sue Willis

WM 952 Moultrie Lula Wilson

WM 1011 Rincon Henry Wright WM 639 Brunswick

Terry Wynn WM 639 Brunswick

Indiana

25 years Randall Banister

LG 6017 Seymour Shawn Elkins

WM 1459 Indianapolis Janice Evans

WM 3435 Greenwood Jennifer Garnette

WM 1804 Fort Wayne Andrea Halt

WM 1419 Fort Wayne **Rita Ham** WM 1141 Greenfield Kathryn Hammond WM 1476 Clarksville

Brian Hasty LG 6017 Seymour

Tanita Hensley LG 6017 Seymour Sherry Holden

WM 1476 Clarksville Sondra Hoyt

WM 1388 Kendallville Alice Keown

WM 1476 Clarksville Michael Lamb LG 6017 Seymour

Lisa Leonard WM 4235 Terre Haute

Teri Logsdon WM 1476 Clarksville

John Madison WM 2787 Indianapolis Joe Murphy

WM 1476 Clarksville Donna Patch WM 1013 Clinton

Deborah Sheetz WM 923 Noblesville

Robbin Strope LG 6017 Seymour

Shirley Tweedy WM 1459 Indianapolis Barbara Wallace

WM 922 Corydon Jane Weber

WM 2691 New Albany Lisa White WM 5443 Indianapolis

Harold Wigginton

WM 8701 Winchester

Gregory Wilson

LG 6017 Seymour

Carrie Wingler

Brian Wright

LG 6717 Seymour

***20** years

WM 1033 Seymour

WM 1142 Scottsburg

WM 1476 Clarksville

Betty Barker

Patricia Box

Gerald Brown

Nicole Davis

WM 1304 Warsaw

Judy Delawder

Sheila Hardwick

WM 1026 Bedford

WM 1566 Goshen

Julie Harrell

WM 2311 Huntington

WM 1476 Clarksville



SAM-WISE

Elizabeth Farque

WM 521 Lake Charles

Darlene Gaubert

WM 149 Ionesboro

WM 307 West Monroe

Charles Hammons

WM 149 Jonesboro

Vivian Jefferson

WM 149 Jonesboro

Danny Leblanc

Linda McDaniel

Milton Morgan Jr.

WM 773 Eunice

WM 98 Bastron

WM 87 Minden

Leslie Robert

Bruce Sauls

LG 6057 Robert

Gail Thompson

WM 909 Chalmette

*** 20** vears

Vivian Beals

WM 1109 Rayville

Jon Compton

Kelvin Dedner

Martha Gay

WM 116 Vivian

Roderick Green

WM 539 Alexandria

Derron Griffin

WM 505 Deridder

WM 1353 Harahan

Yu Yen Johnson

Carolyn Jones

Vivian Knight

Juanita Mitchell

Linda Mitchell

WM 331 Sulphur

WM 1163 New Orleans

WM 307 West Monroe

WM 2132 Baton Rouge

WM 2132 Baton Rouge

Yvette Hux

Anita James

WM 876 Many

June Burdeshaw

WM 376 Bossier City

WM 6161 Covington

WM 307 West Monroe

Kimberley Batiste

WM 912 New Orleans

WM 534 Lafavette

Ann Guiterrez

WM 911 Marrero

Sandra Gray

"You can't just keep doing what works one time; everything around you is changing. To succeed, stay out in front of change."

Mary Morgan

WM 87 Minden

Sandra Peters

WM 386 Jennings

WM 539 Alexandria

Joanie Randall

Katherine Scott

WM 961 LaPlace

Diana Warner

WM 331 Sulphur

Alma Zenon

Maine

25 years

James Bryant

WM 8387 Bangor

20 years

Jennifer Alley

WM 1856 Bangor

WM 5076 Brewer

William Gaskill

WM 1932 Lamoine

Philip Starbird Jr.

WM 2013 Waterville

Maryland

20 years

Tanya Garcia

WM 1985 Laurel

Pilar Gonzalez

WM 1717 Waldorf

Shirley Hinson

WM 1893 Bowie

Mary Lemon

WM 2279 Glen Burnie

Shawn Robinson

WM 2233 Frederick

Michael Springer

Lora Syva

WM 1860 Elkton

Sabina Tello

WM 1985 Laurel

WM 1674 Hagerstown

Brad Curtis

Mattie Watkins

WM 149 Jonesboro

WM 402 Breaux Bridge

WM 5022 New Orleans

Wilhelmena Taylor

WM 498 Jena

Keena Porter

-Sam Walton

Alethea Wyand LG 6046 Williamsport

Massachusetts

20 years

Ellen Almeida WM 2021 Raynham

James Baillargeon WM 2329 Orange Julie Belluomini

WM 2660 North Reading

WM 2118 Lunenburg **Susan Bigotta** WM 2103 Walpole

Michelle Boquist WM 2012 North Oxford

Alice Botelho WM 1906 Fairhaven

Ida Cataloni WM 2904 Brockton

Patricia Harrell WM 2157 North Dartmouth

Robert Hewitt

Rose Maine WM 2103 Walpole

Gail Martin WM 2103 Walpole

Sean McKenna WM 2227 Abington Richard Miller

WM 1918 Bellingham

Sharon Mitchell WM 2157 North Dartmouth

Jean Newton WM 2122 Avon

Melissa Pavao WM 2095 East Wareham

Ronald Radcliffe WM 1918 Bellingham

Donna Senecal WM 2095 East Wareham

Judith Smith WM 2174 Westfield

Eleanor Stone WM 2021 Raynham

Corey Verge WM 2118 Lunenburg

Stacie Walker WM 2139 Lynn

Tracy Watkinson WM 2021 Raynham Michigan

25 years

Mindy Brown WM 1428 Mount Pleasant

Kim Carroll WM 1422 Alma

Jackie Leib WM 1428 Mount Pleasant

20 years

Mary Callahan WM 1428 Mount Pleasant

Tyshida Cooper WM 1928 Flint

Myrna Davis WM 2273 Burton Patricia Eiferd

WM 5842 Southgate Scott Fredrick

WM 1754 Howell David Kailing WM 1791 Fremont

Shannon Krill WM 2010 Niles

Tamra Maginnis WM 1719 Big Rapids

Brenda Marone WM 2014 Houghton Lake

Tonia McCormick WM 1733 Owosso

Gerri Miller WM 1428 Mount Pleasant

Sandra Phillips WM 2079 Marquette

Gloria Pitman WM 2102 Ludington

Lesa Rudloff WM 1771 Sturgis

Jacqueline Schoch WM 1422 Alma

Evelyn Swanson WM 1593 Coldwater

Cammie Theisen WM 1422 Alma

Carol Thompson WM 2238 Muskegon

Laura White WM 4383 Dearborn

David Howard WM 3362 Oak Grove

Barry Irwin WM 709 Elizabethtown

Rosemary Melvin WM 1426 Ashland

Nancy Middleton WM 739 Middlesboro

Andrea Montgomery WM 4461 Louisa

Joyce Moore WM 519 Harrodsburg

James Morris WM 701 Owensboro

Traci Morris WM 333 Beaver Dam

Patricia Muck WM 491 Paducah

Melody Musick WM 692 Danville

Ann Newman WM 1426 Ashland

Hubert Prater WM 696 Prestonsburg

Teresa Roberts WM 497 Shelbyville

Barbara Rowland WM 825 Stanford

James Rushing WM 702 Winchester

Teresa Russell WM 739 Middlesboro

Mandy Salyers WM 825 Stanford

Phyllis Sanders WM 739 Middlesboro

Robert Sawyer WM 1053 La Grange

Patricia Sharp WM 3294 Louisville

Mike Sherrill WM 711 Glasgow

Rexanna Stafford WM 720 Frankfort

Vickie Stephenson WM 739 Middlesboro

Elrena Taylor WM 719 Richmond

Clay Tyson WM 8975 Berea

56

Daniel Woods WM 519 Harrodsburg

Louisiana

30 years

Betty Bower WM 448 Shreveport

Kim Breaux WM 540 Morgan City Connie Clark

WM 1204 Lake Charles

Sandra Davis WM 534 Lafayette Kathy Deason

WM 505 DeRidder Dana Durio

WM 8105 Lake Charles

Carl Erickson WM 376 Bossier City

Marie Hotard WM 761 Raceland

Debra Kospelich WM 911 Marrero

Sammie Mackey WM 23 Ruston

Erin Meyers WM 1266 Baton Rouge

Thu Nelson WM 278 Shreveport

Pamela Scott WM 532 Gonzales

Cynthia Woodley WM 323 Mansfield

25 years

Barbara Adams WM 489 Hammond

Zandra Allen WM 278 Shreveport

Carolyn Angelori WM 541 Covington Pamela Babin

WM 542 Houma

Sheila Badon

WM 961 LaPlace

WM 2938 Lafayette

Geralvn Barrett

Kathleen Bruscato

WM 909 Chalmette

Harold Camper

WM 912 New Orleans

Jeri Cumberland

WM 989 Metairie

Betty Daniels

WM 1342 Kenner

The Associate's Guide to Living Better

Allison Delange

WM 1016 Thibodaux



Timothy Valentine

WM 2146 Amsterdam

LG 6838 Marcy

Scott Valk

Gary Villa

WM 2234 Rome

Molly Vokes

WM 2088 Batavia

Helen Warner

Katherine Wolfe

Jon Yager

North

Carolina

30 vears

Dennis Dickson

WM 8920 Raleigh

Sylvia Stanley

WM 1767 Shallotte

25 years

Ara Arrington

Donna Beard

WM 1238 Fayetteville

WM 1261 Fayetteville

Roberta Bishop

Sharon Bowman

WM 1527 Elizabeth City

WM 1392 Wilmington

Brenda Cromartie

WM 1268 Whiteville

Catherine Croser

Ruby Daniels

WM 5743 Garner

Angela Durham

Deborah Gainey

WM 1322 Lexington

WM 1348 Wilmington

Kay George

Melbia Helms

WM 877 Monroe

Janis Herring

Walmartworld.com

WM 1236 Goldsboro

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WM 1197 Rocky Mount

WM 1527 Elizabeth City

Hendersonville

Polly Cribb

WM 1242

Lori Zambotti

LG 6041 Sharon Springs

LG 6041 Sharon Springs

LG 6041 Sharon Springs

WM 1909 Niagara Falls

Mississippi

30 years

Rosie Clay WM 112 Starkville

Melody Ezell WM 9755 Laurel

Linda Fleming WM 785 Waynesboro

Estella Howard WM 716 Greenwood

Shelly Moore WM 785 Waynesboro Brenda York

WM 183 Louisville

25 years

William Beck WM 303 Holly Springs

Cathy Conway WM 258 Tupelo

Beverly Giles WM 115 West Point

Bobbie Griffin WM 347 Indianola

Joanne Hicks WM 153 New Albany

Shirley Hicks WM 347 Indianola

Marilyn Jones WM 215 Winona

Stacey King LG 6011 Brookhaven Ellis Lambert

LG 6011 Brookhaven

Anice Magee WM 1025 McComb

Linda Merchant LG 6011 Brookhaven

Rachel Morgan WM 1260 Lucedale

Kevin Noble LG 6011 Brookhaven

Carolyn Powell LG 6011 Brookhaven

Pearlie Simpson WM 347 Indianola

Minnie Snow WM 239 Kosciusko

Darel Wallace LG 6811 Brookhaven

Meachell Williams WM 707 Clarksdale

20 years

Freda Allen WM 105 Corinth Kerrie Beaty

WM 176 Ripley Carrie Brown

WM 365 Pearl Tarneska Brown

WM 115 West Point Terry Campbell

WM 105 Corinth Elizabeth Caver

WM 114 Booneville Nicole Cousin

WM 970 Picayune Angela Doss-Shelby WM 716 Greenwood

Louise Franks WM 273 Fulton

James Garner WM 1530 Cleveland Rita Gates

WM 105 Corinth

Latonya Gladney WM 707 Clarksdale Tina Gomez

WM 708 Vicksburg

WM 699 Oxford Barbara Gullick

WM 153 New Albany Milton Hardin

Darlene Hooker WM 954 Hazlehurst

Teveda Hudson WM 215 Winona

Tina Jones WM 258 Tupelo

Linda Jordan WM 970 Picayune

Melissa Killen WM 205 Philadelphia

Kimbley Lewis-Collier WM 365 Pearl

Kimberly Lindley WM 887 Petal Sara Manus

WM 1059 Forest Steven McKay

WM 347 Indianola Eddie Primer WM 875 Ridgeland Deana Roen WM 1346 Ocean Springs

Janice Rogers WM 1066 Pascagoula

Jacqueline Scott WM 182 Greenville

Eddie Sillimon WM 981 Meridian Jerry Smith

WM 155 Senatobia Wendy Snyder

WM 1468 Batesville Carlean Stasher

WM 155 Senatobia Glinda Walton WM 1710 Clinton

Sarah Williams WM 708 Vicksburg

Tracy Williams WM 347 Indianola Donald Wilson

LG 6011 Brookhaven

New Hampshire

20 years

Betty Gregory WM 2130 Portsmouth Brenda Guilmett

WM 2369 Tilton Douglas Harris

WM 2639 Gilford Diane Kennedy

WM 2130 Portsmouth Bonny Larrow WM 2246 Bedford

Timothy Mahoney WM 2758 Gilford

Cynthia Marden WM 2369 Tilton

Michele Norton WM 1785 Hudson

Nelcida Santana WM 1785 Hudson

Lynn Sims WM 2639 Gilford

Susan Tierney WM 2055 Concord

New

Jersey 20 years

Richard Brown

Michele Caruso WM 1977 Brick

Walter Galarza WM 5384 Bridgeton

Cristina Kerner WM 2518 Hamilton Melanie

Montefreddi WM 1977 Brick

Mollie Onion WM 2041 Pennsville Nancy Rotondi

WM 5414 Lanoka Harbor Genella Tomlin

WM 2109 Millville Pamela Wilson

WM 1869 Marlton

New York

>;< 25 years
Jill Lemke</pre>

WM 3420 Westbury

Anthony Bianchine LG 6041 Sharon Springs Thomas Brady LG 6041 Sharon Springs

Michael Carraway WM 2285 Herkimer

Tina Cochran WM 8317 Liverpool

Mary Coss WM 2159 Olean

Edward Cummings LG 6041 Sharon Springs Mark Deyo

LG 6041 Sharon Springs Marlene Dickinson WM 2120 Norwich

Eli Doxtater LG 6096 Johnstown

Pat Duprey WM 2092 Ogdensburg

Richard Eckam WM 1673 Canandaigua

Luanne Finney WM 1835 Vestal Michelle Foley WM 1830 Auburn

David Gross

Laura Gutta

Scott Harvey

WM 1781 Cortland

Wendy Herzog

Karoline Kelley

Gloria Madden

WM 2043 Warsaw

WM 1835 Vesta

WM 2152 Albany

LG 6838 Marcy

Mary Olcott

Manuel Ortiz

Ann Pendolf

WM 2159 Olean

Daryl Pinney

WM 2159 Olean

WM 1993 Brockport

WM 2146 Amsterdam

LG 6041 Sharon Springs

Vickie Pezzimenti

WM 1909 Niagara Falls

Robert Reisinger

Todd Sagendorf

William Sanford

WM 1973 Lakewood

IG 6126 Johnstown

WM 1806 Gloversville

Steven Seelow

Terry Shownes

WM 2088 Batavia

Linda Spencer

WM 2159 Olean

Mary Stewart

WM 1831 Liverpool

Shelby Stortecky

LG 6041 Sharon Springs

Patricia Turchiarelli

WM 2210 Amherst

WM 1997 Latham

Lynn Scoville

Randy McConnell

Edward Montysko

Patrick O'Connor II

LG 6041 Sharon Springs

WM 2092 Ogdensburg

LG 6041 Sharon Springs

Michelle Mandeville

Sandra Ganhao WM 1940 Rensselaer Daniel Gray LG 6041 Sharon Springs

IG 6041 Sharon Springs

WM 1940 Rensselaer





Jill Kahl

WM 1527 Elizabeth City

Drusilla Kelly WM 1842 Greensboro

June Kirkland WM 2749 Spruce Pine

Patricia Lyda WM 1209 Lincolnton

Arlene McGalliard WM 1064 Lenoir

Ann McPherson WM 1527 Elizabeth City

Connie Melton WM 1238 Fayetteville

Maureen Monds WM 1527 Elizabeth City

Anthony Moore WM 8081 Raleigh

Marianne Ortiz WM 1527 Elizabeth City

Patricia Parks WM 1527 Elizabeth City

Raymond Pena WM 1774 Sanford

Betty Pendergrass WM 1662 Statesville

Harold Queen WM 1209 Lincolnton

Paula Roblero WM 1237 Erwin

Margaret Sawyer WM 1527 Elizabeth City

Jill Starnes WM 948 Hickory

Barbara Taylor WM 2000 Kitty Hawk

David Wagner WM 1322 Lexington

Dora White WM 1527 Elizabeth City

Blanche Williams WM 1527 Elizabeth City

Randy Wilson WM 1355 Morehead City Yafet Zerai

WM 1317 Asheville

***20** years

William Andrews WM 1298 Jacksonville

Doris Bowes WM 1287 Burlington

Joseph Burke WM 1664 Wilson

Christopher Cardwell WM 1191 Hillsborough

Geraldine Cooper WM 1661 Kinston

Anita Dukes WM 1392 Wilmington

Vernice Evans LG 6091 Henderson

58

Patricia Fisher WM 5298 Gastonia

Nancy Ford WM 1774 Sanford Barbara Gilbert WM 1209 Lincolnton

Glenda Godwin WM 1237 Frwin

Kathleen Harms WM 3595 Fayetteville

Anthony Hunter WM 3864 Jacksonville

Tony Johnson WM 1261 Fayetteville Michael Kanetzke WM 1242

Hendersonville Todd Mercier

WM 1337 Elkin

Holly Minnifield WM 1661 Kinston

Janet Odom WM 1348 Wilmington

Ella Oneal WM 2058 Raleigh

Rita Pate WM 5298 Gastonia

Tim Purnell WM 1392 Wilmington

Angelica Read WM 3700 Indian Trail Wanda Sellars

WM 1287 Burlington Javne Small

WM 4273 Leland Roberta Spicer

WM 1337 Elkin Rosemarie

Stooksbury WM 1238 Fayetteville

Marcus Suggs WM 1614 Durham

Imogene Swinson WM 2256 Henderson

Carlton Thornton Jr. WM 1527 Elizabeth City

Peggy Tillett WM 2000 Kitty Hawk Holly Tomporowski

WM 3612 Burlington Farrah Walker

WM 1060 Morganton Brenda Werner

WM 4477 High Point **Bonnie Woodside** WM 8387 Burlington

Ohio

The Associate's Guide to Living Better

*** 25** years

Beulah Applehans WM 1445 Port Clinton Jutta Arnold WM 1368 West Union

Sandra Bartley-Fields WM 1445 Port Clinton

Darlene Bowser WM 1445 Port Clinton

Mary Brown WM 1445 Port Clinton

Valerie Carman WM 1445 Port Clinton

Darla Case WM 1333 Van Wert

Kathy Davison WM 1839 Lorain

Martha Deak WM 1445 Port Clinton

Kristie Esbenshade WM 1448 Ashland

Jason Feasby WM 1333 Van Wert

Patricia Grooms WM 1368 West Union

Sue Grunden WM 1330 Lima

Christine Harris WM 1445 Port Clinton

Judy Jones WM 3656 Cincinnati Tanya Kozlok

WM 1445 Port Clinton Connie McMurray WM 1445 Port Clinton

Ruth Meade WM 1445 Port Clinton

Katherine Page WM 3812 Columbus

Patricia Pearish-Knuppel WM 1333 Van Wert

Mary Poupard WM 1445 Port Clinton

Pamela Rawlins WM 1445 Port Clinton

Kelly Repp WM 1448 Ashland

Mary Rickett WM 1448 Ashland

Beverly Shepard WM 1330 Lima

John Strausbaugh WM 1239 Urbana

Janet Sutherland WM 1445 Port Clinton

Ronald Workman WM 1445 Port Clinton

20 years

Jeana Almo WM 1707 East Liverpool Richard Beckholt WM 3580 Newark Dawn Bettis

Sally Smith

Cathy Vance

Donna Veith

Joan Volbert

WM 13301 ima

Laura Warner

WM 9595 Moraine

WM 2035 Greenville

Lakisha Williams

WM 1429 Fremont

Tammy Williams

WM 2209 Zanesville

Pennsylvania

25 years

Charlene Collins

WM 1765 Somerset

Kevin Hotovy

Robert Keating

20 years

IG 6827 Woodland

Deborah Barclay

WM 1684 Everett

Patricia Becker

Paul Benarick

WM 5339 Pittsburgh

WM 1884 Dickson Citv

Christopher Bloom

IG 6027 Woodland

LG 7751 Woodland

WM 2663 Ebensburg

Grant Bradley

Beverly Brown

WM 2318 Indiana

Edward Brown

WM 2318 Indiana

WM 2318 Indiana

Scott Brydebell

WM 2318 Indiana

Jacob Cole

WM 2300 Pittsburgh

Cynthia Chervenak

WM 2059 Greensburg

Phyllis Devaughn

WM 2318 Indiana

Danny Filan

Shirley Eckhart

WM 2169 Lehighton

WM 1884 Dickson City

Timothy Friday

LG 6027 Woodland

Rebekah Bruner

Beth Bordas

Christine Alanskas

WM 1644 Lewisburg

WM 2278 Frie

Erica Williams

WM 5471 Mansfield

WM 2350 Wauseon

WM 1707 East Liverpool

Pam Froelich

WM 1792 St. Marys

Donald Fulmer

WM 2318 Indiana

Beverly Grosch

WM 2318 Indiana

Billie Jo Hawn

Angela Henry

Jennifer Henry

WM 5356 Blairsville

LG 6827 Woodland

Raymond Howard

WM 2663 Ebensburg

James Hudgins

Scott Hufnagle

WM 2502 Latrobe

WM 2318 Indiana

WM 2318 Indiana

WM 2318 Indiana

Marilyn Knupp

WM 2318 Indiana

WM 2318 Indiana

Patricia Litz

Doris Marsh

Mechanicsburg

Bethann Mathers

WM 2281 West Mifflin

Rodney McCracken

WM 1623 Wilkes-Barre

WM 2318 Indiana

Marilvn McCue

Marie McElhoes

Dodie McOuown

WM 2318 Indiana

WM 2318 Indiana

Mary Millek

WM 2205 York

Patricia Miller

Helen Mitsko

WM 2318 Indiana

Debra Muthard

WM 5356 Blairsville

Gregory Olliver

WM 1820 Kittanning

Cheryl Orndorff

WM 1537 Gettysburg

Patricia Patterson

WM 2318 Indiana

WM 1591 Harrisburg

Connie Nicewonger

WM 2287 New Castle

WM 1886

Lillian Lazeration

WM 2664 Punxsutawney

Lisa Knudsen Slater

Gary Keith

Patricia Janoscrat

Julie James

WM 2068 Levittown

WM 5358 Shippensburg

WM 1529 York

Shirren Holt

WM 1656 Meadville

WM 4285 Cleveland Dianna Bickford WM 2078 Marietta

Michael Campana WM 2197 Cortland

Margaret Dodds WM 1504 Dayton

Barbara Drown WM 2572 Waverly

Earl Dupre WM 1812 Wooster Kim Galloway

WM 2910 Salem Donna Griffin

WM 4255 Elyria Beverly Gurney

WM 1416 Napoleon Mary Hairfield WM 3515 Hillsboro

Renee Henry WM 1445 Port Clinton Melissa Holcknecht

WM 2313 Streetsboro

WM 1913 Bowling Green

Pamela Kuhnle

Scott Lehman

Melissa Long

WM 1463 Xenia

Mark Maulis

LG 6024 Grove City

Anna Maria Mack

WM 2313 Streetsborn

WM 2309 West Chester

Mary McCarthy

Jeffrey Miller

WM 5028 Toledo

Tammy Miller

WM 3792 Lancaster

WM 2447 Cincinnati

WM 1427 Circleville

WM 1441 Mason

Christie Queen

WM 1478 South Point

WM 2309 West Chester

WM 2309 West Chester

Janyth Rinehart

Diane Rinnert

Jaime Rivera

WM 1839 Lorain

WM 2323 Stow

Karen Shively

Kenneth Sidders

WM 1239 Urbana

WM 1410 Troy

Jeffrey Robishaw

WM 2966 Wadsworth

Mary Ann Schwartz

Nancy Quatkemeyer

Joann Muench

Nancy Pine

WM 1628 Sandusky

Lori Phearsdorf WM 3514 Bradford

Cindy Ream WM 1607 Lewistown

Virginia Reynolds WM 2185 Selinsgrove

Marcie Rogan WM 1770 Cranberry Township

Elizabeth Sechler WM 1644 Lewisburg

Linda Sokol WM 2318 Indiana

Christopher Steiner LG 6080 Tobyhanna

Brad Stiver WM 1640 State College

Mark Vomero WM 1886 Mechanicsburg

Gary Von Gunden LG 6027 Woodland

Vicki Walker WM 2664 Punxsutawnev

Annemarie Watson WM 2318 Indiana

Scott Weber LG 6047 Bedford

Shirley Wyrwas WM 1935 Johnstown

Aimee Young WM 1770 Cranberry Township

Puerto Rico

30 years

Luis Rivera Gonzalez WMPR 3667 Carolina

Vidal Santiago Berrios WMPR 3670 Levittown

*** 25** years

Domingo Cruz Morales WMPR 3681 Caguas

Jose Feliciano Church WMPR 3669 Bavamon

Jose Fonseca Benitez WMPR 3683 Bio Piedras

Maria Gonzalez Vazquez WMPR 3671 Caparra

‡ 20 years

Nina Barbosa WMPR 2067 Mayaguez

Rosa Buchanan James WMPR 3683 Rio Piedras Zoraida Carrasquillo HO 9215 Caguas

Yamaira Cruz WMPR 2072 Guayama

Jesus Lugo Arocho WMPR 5803 San Juan

Melba Polanco WMPR 2067 Mayaguez Jesus Rivera

WMPR 1854 Hatillo

Rhode Island

20 years Karen Scavitti

WM 2747 Warwick Luke Teeman WM 3301 Providence

South

Carolina

30 years Erma Barr

WM 574 Surfside Beach Rosetta Chisholm WM 585 Bock Hill

Shirley Cromer

WM 638 Gaffney Sheila Harrelson WM 634 Camden

Alice Richey WM 396 Anderson

Mary Young WM 574 Surfside Beach

25 years

Catherine Brown WM 1135 Hartsville

Georgia Franklin WM 511 Sumter

Lindsay Jennings WM 634 Camden

Deborah Joiner WM 1035 Spartanburg Christoper Lee

WM 644 Anderson Gerlene Mattis

WM 1383 Beaufort Gregory Rasdon

LG 6073 Pageland Leslie Sinclair

WM 5745 Lake Wylie Sara Steele

WM 881 Lexington Ursula Sumpter WM 629 Union

Myron Thomas WM 5087 North Myrtle Beach Tanya Tull WM 4440 Irmo

Karen Zeigler LG 6014 Laurens

20 years

Martha Aultman WM 616 Orangeburg

Shirley Burgess WM 621 Lake City Jennifer Burnett

WM 2806 Boiling Springs Marietta Chinnis

WM 3367 North Charleston

Doug Davis WM 630 Florence

Jerome Davis WM 1829 Mullins

Lisa Devorce WM 511 Sumter

Ruth Diamond WM 1183 West Columbia

Dianne Douglas WM 621 Lake City

Emma Fields WM 630 Florence

Paul Hankins WM 1748 Charleston

Arthur Jackson LG 6014 Laurens

Jeffrey Jennings WM 514 Aiken

Robin Jones WM 2806 Boiling Springs

Sherry Lewis WM 586 Conway

Diane Lynch WM 2806 Boiling Springs Angela Moss

WM 638 Gaffney

Louis Potenza WM 1244 Taylors

Lekeryon Pringle WM 3367 North Charleston

George South WM 625 Georgetown

Stephen Stuart WM 1035 Spartanburg

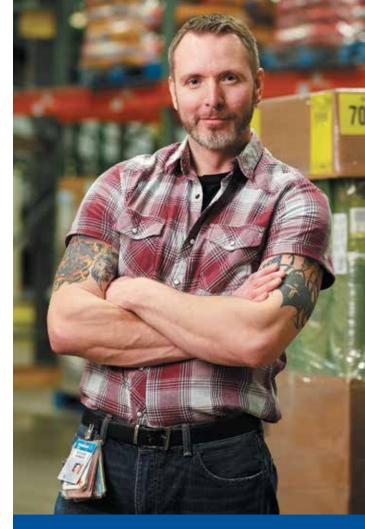
Andrew Williams WM 638 Gaffney Robin Wofford

WM 1281 Spartanburg

Tennessee

;; 30 years Donna Broughton

WM 8920 Jefferson City



STEVE AMERICA | LOADER, SHIPPING DEPARTMENT DISTRIBUTION CENTER 7045 | MOUNT CRAWFORD, VA.

No Limit

Steve America, a loader in the shipping department at Distribution Center 7045 in Mount Crawford, Va., won \$15,000 in the ZP Challenge (an online competition in which associates win prizes for making healthy, positive choices) by living better, exercising, eating healthier, and being more positive; now he's determined to show his fellow associates how much their lives can change, too.

During his first ZP Challenge, Steve focused his positive energy on his family. As he continued on, he decided to focus on his fellow associates. So he and a few others formed the No Limit Team. They work together to make goals and encourage each other along the way.

The No Limit Team also supports other associates. They raised money to help an associate who suffers from Wilson's disease, which made him feel sluggish and alienated. They've also helped an associate study for the GED certificate and recorded a song they're selling online to raise money for friends going through tough times.

"I found when you think of each other like family," Steve says, "you go out of your way to influence and inspire ... and look out for each other."

We Are Walmart /



Donna Johnson WM 272 Franklin

Geraldine Manis WM 578 Sevierville

Vanessa McPherson-Holder WM 677 Dyersburg

Sharon Walker WM 4483 White House

25 years

Ray Arp WM 1469 Chattanooga

Phillip Beaty WM 1606 Hixson

Ida Bell WM 5251 Chattanooga

Mildred Burton WM 264 Dickson

Richard Collins WM 1469 Chattanooga

Connie Fee WM 5616 Nashville

Tina Fowlkes WM 677 Dyersburg Brenda Hayward

WM 1320 Knoxville

Dawn Herman WM 620 Bristol

Shirley Holmes WM 5251 Chattanooga

Gwendolyn Horton WM 1075 Clarksville

Kimberly Inman WM 672 Alcoa

Brenda Lancaster WM 684 Lexington

Teresa Lanternier WM 1469 Chattanooga

Ethel Laws WM 3835 Ooltewah

Tammy Melton WM 393 Jackson Roger Munson

WM 698 Cleveland

Tina Noe WM 1320 Knoxville

Samuel Owle WM 264 Dickson

James Pritchard WM 1080 Johnson City

Jo Rainey WM 268 Savannah

Lydia Roberson WM 698 Cleveland

Tiffany Rock WM 1075 Clarksville

Ann Secrest WM 1469 Chattanooga

Denise Sexton WM 1318 Knoxville

Dorothy Soloman WM 238 Pulaski

60

Sharon Springs WM 1469 Chattanooga

Brenda Stevens WM 4635 Clinton

Dala Williams WM 1115 Hohenwald

Melinda Wilson WM 599 Kingsport

Elaine Woodard WM 304 Springfield

Dianna Woods WM 2322 Cordova

20 years

Irma Armwood-Shields WM 2322 Cordova

Heather Bellow WM 1194 Oak Ridge

Jewel Brown WM 678 Newport Sandra Buchanan

WM 675 Union City Mary Carson LG 6039 Midway

Laura Davis WM 568 Carthage

Terrie Deadrick WM 3852 Unicoi

Debora Dempsey WM 406 Smyrna

Margaret Donnell WM 5057 Murfreesboro

Kathy Dye WM 1080 Johnson City Joseph Finley

WM 5196 Memphis Roberta French

WM 1115 Hohenwald Kimberly Gatlin

WM 677 Dyersburg Shonda Gay WM 314 Fayetteville

Eric Hanson

WM 4166 Sweetwater Paula Harkleroad WM 3852 Unicoi

Barbara Harrell WM 682 Murfreesboro

April Hayes WM 578 Sevierville

Brenda Henderson WM 724 Jefferson City

Lesa Hughes WM 568 Carthage April Hyatt

WM 1080 Johnson City

Christopher Johnson WM 8920 Manchester

Julius Kellum WM 4533 Oakland Susana Konjicija

Susana Konjicija WM 578 Sevierville

The Associate's Guide to Living Better

Joy Krause WM 735 Winchester

Maxine Lovin WM 724 Jefferson City

Katherine Marsh WM 587 Sparta

Sharon Massengale WM 1606 Hixson

Melinda Morris WM 724 Jefferson City

Kimberly Newton WM 314 Fayetteville

Bret Ray WM 578 Sevierville

Melissa Rittenberry WM 671 Lebanon

Sandy Roeser WM 3659 Chattanooga

Pamela Seagraves WM 671 Lebanon

David Seymour WM 335 Jackson

Betty Stansberry WM 663 Athens Bruce Sterling

WM 698 Cleveland

WM 192 Columbia Anthony Stout WM 1080 Johnson City

Charles Tillman WM 737 Lewisburg

Daniel Wetzel WM 690 Elizabethton

Nancy Wilkins WM 466 Bolivar

Virginia

;< 25 years Rose Allen

WM 1486 Farmville **Rebecca Carwile** WM 1486 Farmville

Laurie Covington WM 1486 Farmville

Jean Frankovich WM 1486 Farmville

Marguerite Gant WM 1486 Farmville

Janice Mahan WM 1486 Farmville

Constance Morris WM 8387 Roanoke

Margaret Riggins WM 1682 Chesapeake

Janice Setzer WM 4636 Appomattox James Tate

WM 1302 Norton Janet Williams WM 1486 Farmville

20 years

Tambara Bodart

Laura Boggess

Sharon Boggess

WM 1450 Ripley

WM 1450 Ripley

Neil Campbell

WM 1450 Ripley

Diana Casto

WM 1450 Ripley

Sandra Casto

WM 1450 Ripley

WM 1450 Ripley

WM 1450 Riplev

Susan Davis

Lou Hinkle

Sharon Kay

WM 1450 Ripley

Michael Maloney

WM 2810 Spencer

Rose Nelson

Robert Reip

WM 1450 Ripley

WM 2810 Spencer

Pamela Roach

WM 1450 Ripley

Steven Shaffer

WM 1450 Ripley

Kathy Shinn

WM 1450 Riplev

Kelly Stover

Betty Taylor

WM 1450 Ripley

David Westfall

20 years

Deanna Adkins

WM 2933 Princeton

Beverly Beckman

WM 2244 Huntington

Amy Canterbury

South Charleston

Arlevia Farley

WM 2933 Princeton

WM 1653 Weston

Holly Bowers

WM 2036

and always show enthusiasm."

Can you fill in the blank in Sam's cover quote?

walmartworld.com/entertainment.

WM 1450 Riplev

WM 1450 Ripley

WM 2810 Spencer

WM 2823 Parkersburg

Steven Chambers

Kevin Cummings

WM 2852 Moundsville

David Gradv

WM 1450 Ripley

Clifton Leach

Johnny Mann

Tracy Morgan

WM 9692 Vienna

Melissa Myers

Richard Novak

WM 1703 Martinsburg

WM 2244 Huntington

WM 2566 Charles Town

Drusilla Penvose

Donald Rebrook

WM 1544 Clarksburg

Nancy Rogers

WM 1653 Weston

WM 2933 Princeton

Marsha Sanders

Sandra Toppins

Rhonda White

WM 5296 Barboursville

WM 2244 Huntington

WM 2244 Huntington

Lisa Rose

Melinda Gutierrez

WM 1544 Clarksburg

WM 2244 Huntinaton

WM 1499 Lewisburg

Judy Anderson WM 5227 Burke

Cynthia Barb WM 2089 Bristol

Stacey Campbell WM 1730 Tappahannock

Sylvester Clark WM 2194 Alexandria

Ralph Cole WM 1486 Farmville Myrtle Cronk

WM 2136 Culpeper Brenda Cross

WM 1934 South Hill Theresa Everett

> WM 1773 Newport News

Mariethea Gravely Dalton WM 1243 Martinsville

Ouinell Madison

WM 1688 Virginia Beach

WM 1833 Fredericksburg

WM 1682 Chesapeake

Velma Richardson

Sharzad Sadozai

WM 1687 Suffolk

WM 2015 Fairfax

Gabriele Scott

Vickie Terrell

WM 1465 Danville

Gary Timmons

Kevin Wood

Kim Wright

West

WM 1523 Glen Allen

WM 3077 Haymarket

WM 3344 Winchester

Garland Ziglar

Virginia

25 years

WM 1450 Ripley

WM 1450 Ripley

"Have_

Teresa Anthony

Belinda Anderson

COVER QUOTE QUIZ

Enter your guess at

WM 2821 Richmond

WM 1344 Staunton

Linda Hooker

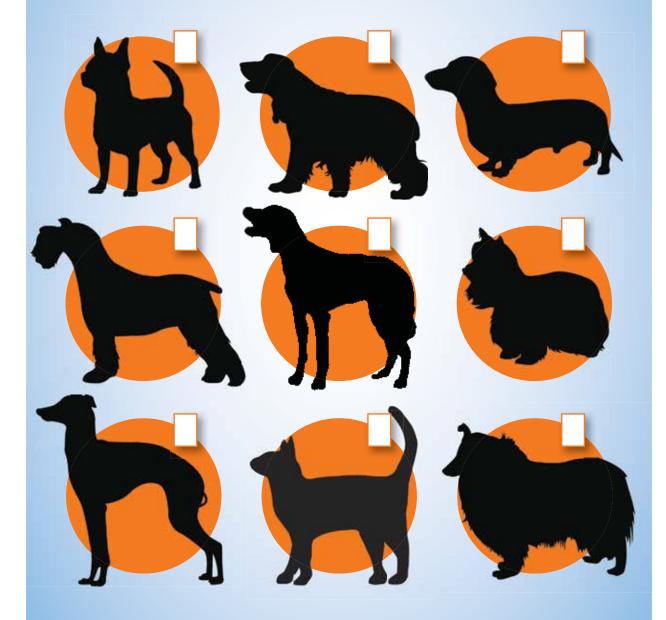
Lisa Parker



Find an answer key to this game at walmartworld.com/ entertainment.

Name That Dog

How well do you know your dog breeds? Match the letter next to the type of dog to the image of that dog. Hints: One of them belonged to Sam Walton, and one isn't a canine.



- A. English Setter/Ol'RoyB. Yorkshire TerrierC. Greyhound
- D. Boston Terrier
- E. Collie
- F. Dachshund
- G. SchnauzerH. CatI. Cocker Spaniel



Fun at the Film Festival!

Northwest Arkansas will get a boost of star power with the debut of the Bentonville Film Festival, set for May 5–9. Spearheaded by Academy Award–winning actor Geena Davis, the event celebrates women and diversity in all aspects of filmmaking. Approximately 75 films will be screened around Bentonville during the week. Prizes



include distribution in AMC Theatres and a premium placement commitment from Walmart and VUDU.



DMB Coming to AMP

The Dave Matthews Band (DMB) will make its highly anticipated debut May 19 at the Walmart AMP in Rogers, Ark. DMB is known for fusing rock, jazz, funk, folk, and world music.

Mother's Day at the Museum

Crystal Bridges Museum of American Art is celebrating both Mother's Day weekend and National Public Garden Day on May 9. Activities include a chalk festival and live music.

ARCHIVE ADVENTURES

Keepers of Walmart's Heritage

WALTON'S

The Walmart Museum preserves and shares our history and it serves delicious ice cream, too.

The Walmart Museum, which started as part of Walton's 5&10 on the Bentonville Square, is celebrating its 25th anniversary this month. The opening of the Wal-Mart Visitors Center in May 1990 featured speeches by Sam Walton, then-Walmart CEO **David Glass**, and then-Gov. Bill Clinton. Although the museum is still in its original location, it has undergone several renovations. After Sam's death in 1992, his Ford F-150 pickup truck and the contents of his office were given to the museum to put on

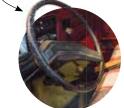
5-10

exhibit, and a remodeled center featuring those additions opened in 1993. Between 2009 and 2011, the museum was renovated and expanded to include a new exhibit area with videos and interactive technology, a remodeled Walton's 5&10 selling things like classic toys and old-time candy, and a coffee shop that eventually became The Spark Café Soda Fountain.

5-10

For information about anniversary events taking place this month, visit facebook.com/ walmartmuseum.

A Favorite Museum Sight



Ol' Roy, Sam Walton's beloved hunting dog, left his mark (actual teeth marks!) on the steering wheel of Sam's Ford F-150 truck, on display in The Walmart Museum. Read more about the namesake for Walmart's brand of pet food at walmartworld.com/heritage.

Sam Walton displays the "S" from the Walton's 5&10 in 1990.



ANNETTE BOZEMAN | CO-MANAGER, STORE 594 | FAYETTEVILLE, GA.

SAM WALTON TAUGHT ME: Take a personal interest in people.

WHEN I MET HIM: In the late 1980s, I was a district manager for Special Divisions, just beginning my career. Back then we had to go to Bentonville, Ark., quite often for meetings, and we stayed at the only hotel in town at the time. Early one morning as we were having breakfast in the hotel restaurant, Mr. Sam came in with his yellow legal pad in hand. We were all very excited and a little nervous to see him. He sat at a table for one and ate a simple bowl of oatmeal. While he enjoyed his breakfast, we could hardly touch ours. After he finished his meal, he walked straight to our table and asked, "How are sales this morning, Annette?" I realized that I wasn't wearing my name badge, and I was blown away that Mr. Sam would remember my name! He was engaging and encouraging. He made me feel important and listened intently to my responses.

PUTTING IT TO USE: On that special morning before the sun came up, Mr. Sam taught me how easy it can be to practice CBWA— Coaching By Walking Around. When we take the extra step to learn our associates' full names and how to pronounce them properly, we begin a relationship that fosters two-way communication and shows associates what is important is you.

Road Trip!

You'll find amazing places (near and far) on our travel bucket list:

52 must-see sights, chosen by associates—

for you and maybe your best friend, too!

walmartworld.com/roadtrip

1990

The Walmart Museum's grand opening in May features speeches by Sam Walton, then-CEO David Glass, and then-Gov. Bill Clinton.

2011

A two-year renovation of The Walmart Museum is completed. It features an expanded exhibit area with videos and interactive technology, a remodeled Walton's 5&10 store, and The Spark Café Soda Fountain.

> 2015 The Walmart Museum website launches. Look for it at walmartmuseum.com!

5TH ANNIVERS APP

Walmart Museum

1990-2015

The