

Wednesday 2 - Wednesday 9 January 2019

Weekly Update

Top Stories

CECA Workload Trends Survey 2018 Q4

The CECA Workload Trends Survey for the last quarter of 2018 is now live and accessible here:

<https://www.surveymonkey.co.uk/r/CECAWorkloadTrends2018Q4>

The deadline for the survey is the close of business on 25 January 2019.

Preparing for Brexit Webinar

CECA, in partnership with the Association for Consultancy and Engineering (ACE) and the Construction Products Association (CPA), is to deliver an exclusive webinar for our members on Brexit. Joining CECA chief executive Alasdair Reisner will be ACE's chief executive Hannah Vickers, former Global Head of Infrastructure, Resources & Energy at Lloyds Bank and head of Infrastructure UK Geoffrey Spence, and Economics Director at the Construction Products Association Noble Francis. Coming a couple of days after the vote on Theresa May's "deal" in Parliament, we will explore the weeks ahead, what various scenarios mean for businesses and the impact on potential contingency plans. The hour-long webinar takes place on 17 January 2019 at 12.00pm. Although the webinar is free to participate in, places are limited to ensure its smooth running and available on a first come, first served basis to all CECA, ACE and CPA members. If you would like to register for the webinar, click [here](#).

EU Exit Business Readiness Tool

The Government has launched an online EU Exit Business Readiness Online Tool, which aims to help firms to identify the information that they need to help them plan for EU Exit. It aims to inform firms:

- what the business will need to do to prepare for the UK leaving the EU;
- what's changing in their sector; and
- information on specific rules and regulations.

Firms need to answer 7 questions (which are straightforward, and identify the sector the firm is in, whether it imports/exports etc, whether it processes data from the EU, employs EU/EEA nationals), which take under a minute. The Online Tool then automatically provides links to the relevant published guidance and Technical Notices for firms, sorting these automatically. Hopefully, this will make it easier for firms to access the relevant information. The online tool can be accessed via [this link](#).

Rail Sector Deal

Bill Free attended the launch event for the "Rail Sector Deal" on Monday (7 December) - this is a key part of the Government's Industrial Strategy and has similarities to the "Construction Sector Deal", which CECA strongly supported. The Rail deal is the result of hard work by the "Rail Supply Group" (representing several exclusively rail trade associations), the Department for Transport and the Department for Business, Energy and Industrial Strategy. More details can be found [here](#).

An extract from the Executive Summary describes the deal as follows: "This Sector Deal will deliver improvements in 3 areas:

- the passenger experience: the deal will drive greater capacity on the railways and increase data sharing, serving to increase the services available to passengers and enhance how they plan their journeys.
- the economy: a well-functioning railway is a driver of economic growth as it allows people to travel more widely for work, makes more effective use of our existing network's capacity and moves goods between suppliers, manufacturers and customers reliably and efficiently.

- the rail industry supply chain: the UK's already highly competitive supply chain will become even more focused, efficient, productive and confident, with investment in skills, stock and capital equipment, as a result of enhanced confidence in the pipeline of work and fewer risks attached to investments.

Digital technology is at the centre of this Sector Deal - digital signalling and traffic management systems are the core components for resolving the capacity problems on the current network. Through an innovative process of early contractor involvement, Digital Railway - part of Network Rail - has engaged industry and brought their expertise to the design phase of the specifications."

The focus on digital technology is key to this deal, and there may be a temptation to consider this as being something just for technology companies. CECA will, however, be engaging with the roll out of this deal and we are particularly impressed by the third bullet, above, which bodes well for all those working in the sector. If you would like more information, e-mail billfree@ceca.co.uk.

B&CE

B&CE's new 'People's Health' website is now live. 'People's Health' will provide an online tool to help employers and accredited occupational health service providers manage health-at-work. It will allow workers to manage their own health records, delivering a consistent approach to complying with occupational health duties. You can visit it [here](#).

CONIAN Event - Thursday 24 January 2019

HSE invites two representatives or affiliated nominated individuals to attend and represent your organisation at the next Construction Industry Advisory Network (CONIAN) event on Thursday 24 January 2019, 10.00-15-30hrs at The Crown Estate, 1 St James's Market, London, SW1Y 4AH. The guiding theme for this event is working with and enabling small and medium-sized enterprises. CONIAN, the Construction Industry Advisory Network, is the wider network of organisations that have joined HSE to support and lead improvements in Health & Safety in construction. Key topics at this meeting will be the Client Buddy Scheme from the Clients Leadership Group, and a debate led by FMB, the Federation of Master Builders on the pros and cons of an industry licensing scheme. The presentations will be followed by question and answer sessions and conclude with an opportunity to network. As CONIAN members you all represent organisations that have the capability, capacity and willingness to support, assist and take the lead in delivering objectives linked to the HelpGBWorkWell (HGBWW), and HSE Construction Sector Plan. Through your participation CONIAN seeking to widen the reach and engagement with organisations in order to influence and protect more workers. The Construction Industry Advisory Committee (CONIAC), chaired by HSE, is aligned and structured to support the six key themes in HGBWW, the health and safety system strategy. An Acting Together Steering Group (SG), ensures that the tripartite structure of CONIAC remains at the core of determining future direction. There are also five HGBWW working groups. These groups focus on the themes of Managing risk well, Keeping pace with change, Tackling ill health, Supporting small employers and Sharing our success. To secure places for this event, email radhaben.hirani@hse.gov.uk by Friday 11 January 2019.

Forward Tipping Dumpers

The Construction Plant-Hire Association have produced a Draft document on guidance on the use of forward tipping dumpers. The document is open for public consultation therefore if you would like to comment please follow the link and register to download the document - www.cpa.uk.net/sfpsgdumpers/.

Press

[CECA contact - Marie-Claude Hemming](#)

This week, CECA received coverage in *New Civil Engineer* ([here](#)), *The Construction Index* ([here](#)), and *Construction News* ([here](#)).

CECA Southern

[CECA contact - David Allen](#)

Southern Members' Meeting and Annual General Meeting - 28 February 2019

The CECA (Southern) Ltd Annual General Meeting and Members' Meeting will be held in London. Details of the meetings and speakers attending can be found [here](#) and [here](#).

Southern Training Events 2019

We are in the process of finalising our Programme of Training Events for 2019 and details will be notified to members shortly. We will be running our programme of contractual courses with Mark Bezzant. The first course is being held on 23 January on 'NEC3 compensation event procedure and assessments'. Full details can be found [here](#).

Southern Annual Lunch 2019

We have refreshed the date and the venue for next year's Annual Lunch. This will take place on Friday 5 July 2019 at [The Brewery](#). Further details will be notified in the New Year and we look forward to welcoming members.

CECA South West

[CECA contact - Paul Santer](#)

Introduction to Rail - 26 February 2019

This half-day morning event will be held at Sandy Park Conference Centre, Exeter and is aimed at members who are currently not involved in railway work, but will be of assistance to those whose involvement is minimal or growing. We will have locally based client side speakers from Network Rail Route Delivery, a Train Operator, an active Tier 1 contractor and (where appropriate) devolved government. We will also have talks on gaining the right accreditation for working on the railway and how to train staff to work safely in the railway environment. If you would like to attend please notify sharonbrown@cecasouth.co.uk.

South West Training Events 2019

We are in the process of finalising our Programme of Training Events for 2019 and details will be notified to members shortly. We will be running our programme of contractual courses with Mark Bezzant. The first course is being held on 31 January on 'NEC3 compensation event procedure and assessments'. Full details can be found [here](#).

South West Annual Lunch 2019

The Annual Lunch will take place on Friday 4 October 2019 at The Grand Hotel, Torquay.

CECA North West

[CECA contact - Guy Lawson](#)

CECA NW in the news:

Comment on the report for CECA on the social benefits of infrastructure can be found [here](#) and [here](#).

Working Rule Agreement

Copies of the new edition of the Working Rule Agreement are available to CECA NW members free of charge. Please contact Guy Lawson to order your copy - guy.lawson@cecanw.co.uk.

CECA NW Executive Committee, Wednesday 16 January 2019, 8.30am for 9.00am

Daresbury Park Hotel, Warrington. All CECA NW members welcome, whether committee members or not - but please contact Guy Lawson to book a place.

CECA NW 2019 legal and commercial seminars (free for CECA members)

- Breakfast seminars: 8.30am - 10.30am
- Brexit 15 January, Warrington - click [here](#) to book
- Payment update 5 March, Preston - click [here](#) to book
- Collateral warranties 30 April, Warrington - click [here](#) to book
- NEC compensation events 11 June, Penrith - click [here](#) to book
- Half day seminar: 9.00am - 12.30pm - NEC update - the changes between NEC3 and NEC4 26 February, Preston - click [here](#) to book.

CECA North West - Dates For Your Diary:

- CECA North by NW Dinner, Penrith, Thursday 23 May 2019
- CECA NW Annual Golf Day, Leigh Golf Club, Thursday 27 June 2019
- CECA NW annual awards dinner, Manchester, Friday 11 October 2019

To provide feedback on this Weekly Update email: hustongilmore@ceca.co.uk

CECA North East[CECA contact - Stuart Miller](#)**CECA NE Awards****Entries for our 2019 Awards are now open!**

We are proud to announce that additional awards have been added this year, in order to celebrate MORE of the civil engineering achievements that you deliver for the region. With a simple submission process, CECA members are encouraged to enter multiple awards quickly and easily, helping you to showcase your people, your processes and your work.

Categories for 2019 are:

<u>Award Category</u>	<u>Company/Individual</u>
Project of the Year - Under £1m (new)	Company
Project of the Year - £1m - £5m (new)	Company
Project of the Year - Over £5m (new)	Company
Training Company of the Year	Company
Environmental Company of the Year	Company
Health & Safety Company of the Year	Company
Going the Extra Mile Award	Company
Client of the Year (new)	Company
Lifetime Achievement Award (new)	Individual
Most Promising Trainee Quantity Surveyor of the Year	Individual
Most Promising Civil Engineer of the Year	Individual
Most Promising apprentice of the Year	Individual

The Awards Ceremony will be held at the CECA (NE) Annual Dinner at the Grand Hotel Gosforth Park on Friday 8 November 2019. CECA North East hope members will take this opportunity to enter these prestigious awards. There is no entry fee and you may enter any or all award categories. Your entry / entries should be received before our closing date of Friday 31 May 2019. No entries will be accepted after this date.

CECA NE - Legal Seminars delivered by Watson Burton LLP

Durham County Cricket Club, Riverside, Chester Le Street, Durham, DH3 3QR

8.30am - 10.00am in the Cathedral Suite unless otherwise stated*

- Tuesday 22 January 2019 - Schedule of Cost Components - [notification letter and booking form](#)
- Tuesday 26 February 2019 - Compensation Events under NEC3
- Tuesday 19 March 2019 - Compensation Event Processes Under NEC3
- Tuesday 23 April 2019 - NEC Programming
- Tuesday 21 May 2019 - Avoiding Disputes and Getting Paid Instead

CECA Legal Advice Helpline - 0800 83 7581

Members are reminded that CECA North East provide a free helpline service for members. If you have a legal enquiry, please call 0800 783 7581 to speak to a representative from Watson Burton Law Firm, who will be happy to provide 30 minutes advice at no charge.

CECA NE Key dates for your Diaries

Tuesday 12 March - CECA NE & YH Rail Seminar, York (Venue TBC)

Friday 10 May 2019 - Spring Golf, Castle Eden Golf Club

Thursday 16 May 2019 - CECA NE Mock Trial, Venue TBC

Friday 7 June 2019 - CECA NE Annual General Meeting, CECA NE office, Team Valley

Friday 8 November 2019 - CECA NE Annual Dinner & Awards, Grand Hotel Gosforth Park.

CECA Yorkshire & The Humber

[CECA contact - Mark Roper](#)

CECA Y&H Annual Dinner 2019

Date for the diary - please note that the CECA Yorkshire & The Humber 2019 will take place at The Majestic Hotel, Harrogate on 5 April 2019. The event will be once again hosted by local newsreader and celebrity, Harry Gration, and the guest speaker will be cricketer Geoff Miller. To book your table or for further information, please email jayne@ceca-yorks.co.uk or call 0113 2382570.

CECA Legal Advice Helpline - 0800 783 7581

Members are reminded that CECA Y&H and CECA North East provide a free helpline service for members. If you would like more information, contact jayne@ceca-yorks.co.uk in the first instance.

CECA Midlands

[CECA contact - Dawn Karakatsanis](#)

CECA Midlands

[CECA contact - Dawn Karakatsanis](#)

CECA Midlands Courses & Events

We are pleased to confirm the date for the CECA Midlands Annual Dinner & Awards - 3rd October 2019. Sponsorship packages will be available from 25th January. This is the Midlands industry event not to be missed - to find out why view the 2018 video [here](#).

MDP - Manager Development Programme - 15 Jan, 19 Feb, 19 Mar, 9 Apr, 14 May, 15 June 2019 - Park Inn West Bromwich - £1100 + VAT per person

This programme is designed for middle and senior managers working in Civil Engineering or Building. The six workshops aim to provide each manager with tools and provides an opportunity for managers learning to be accredited by QCF NVQ vocational qualification awards recognises by CSCS Ltd and professional institutions. Each training sessions will allow some time for managers to build their QCF NVQ portfolio. This will be complemented by a site visit from a qualified and experienced assessor. Please click [here](#) to book your place(s).

NEC4 - Compensation Event - 17 January 2019 - Best Western Windmill Village, Birmingham Road, Coventry

This course aims to provide those delegates who are involved in bidding for and/or administrating a contract based on the NEC4 Engineering and Construction Contract an increased knowledge of the compensation events and how they relate to the procedural and assessment rules under clauses 61-66. Please click [here](#) to book your place(s).

Introduction to Rail - 22 January 2019 - Carrs Lane Conference Centre, Birmingham, B4 7SX

This event draws together key representatives from rail accreditation, rail training, a core Tier 1 and Network Rail. It is designed to simplify and encourage contractors to become supplier ready for the rail industry. Please click [here](#) to book your place(s).

NEC4 - Programme - 14 February 2019 - Best Western Windmill Village, Birmingham Road, Coventry

The course aims to provide those delegates who are involved in bidding for and/or administering a contract based on the NEC4 Engineering and Construction Contract an increased knowledge of the information for and use of programmes and the rights and obligations that relate to the matter of programmes.

Career Progression Event with ICE - 26 February 2019 - ICE WM, Lockside, Birmingham, B1 2RR

Ceca has joined together with ICE to offer a short breakfast session to detail the different routes into professional status. After the presentation ICE will be on hand to speak to individuals to explain the most direct route for them and the steps that they would need to take. This event is also suitable to HR and training professionals to update their knowledge on ICE professional development routes and the ways in which ICE can support organisations.

Site Supervisors Safety Training Scheme (SSSTS) - 28 Feb, 1 March - Holiday Inn, Rugby, M1 Jct. 18, NN6 7XR

This course provides an introduction to health and safety, welfare and environmental issues for those requiring an understanding of their legal responsibilities relevant to their work activities. It will provide a sound knowledge base to enable them to give valuable assistance in safely managing a construction site.

Site Manager Safety Training Scheme (SMSTS) - 12, 19, 26 March, 2 & 9 April - NMC, Birmingham

This five day acclaimed course will be delivered one day per week over five consecutive weeks and successful atten-

dance and completion will provide you with an industry recognised certificate. The course covers a range of subject matter and incorporates team working activities. It concludes on day five with a multiple choice question exam.

Temporary Works Coordinator - 15, 16 April - Best Western Windmill Village, Birmingham Road, Coventry

This course will provide delegates who have responsibility for managing all forms of temporary works with the knowledge and confidence to engage with contractors and reach an assessed standard of knowledge.

Mental Health First Aid - 8, 9 May - Best Western Windmill Village, Birmingham Road, Coventry

This two-day acclaimed course is a must for senior operatives, managers, directors and HR employees as it helps them to spot the signs and symptoms of common mental health issues so they are able to offer additional support. It promotes a greater understanding of the importance of mental health and plays a significant part in ending stigma and discrimination around mental health in the workplace.

Coming soon in January and February...

Severn Trent Water - client liaison

Fairness, Inclusion and Respect - Workshop

Twitter

CECA Midlands has joined Twitter. You can follow us [here](#).

Facebook

CECA Midlands has joined Facebook. You can follow us [here](#).

CECA Wales

[CECA contact - Ed Evans](#)

You can read CECA Wales' 'end of term' report for 2018 [here](#).

If you would like more information, e-mail CECA Wales Director [Ed Evans](#).

Training & Development

[CECA contact - Jemma Carmody/Briony Wickenden](#)

Training & Development Forum & Inspiring Change 2019

The following dates have been set for meetings of the CECA Training & Development Forum:

- Thursday 24 January, 2019
- Tuesday 26 March, 2019
- Wednesday 10 July, 2019
- Thursday 28 November, 2019

Venues have yet to be decided but CECA hopes to go to London Design & Engineering UTC, one of the HS2 Colleges (Birmingham or Doncaster) and Bridgwater College.

Additionally, if you are interested the date for the Inspiring Change Awards and Conference is Tuesday 21 May, 2019 at 11 Cavendish Square, London W2G 0AN.

Careers in Civil Engineering

If you are involved in encouraging others to pursue a career in civil engineering, a number of helpful resources can be found via the following links:

- [Go Construct](#) - a website designed by the industry containing a wealth of careers advice
- An [infographic](#) about the different job roles within infrastructure
- Institution of Civil Engineers - [Careers Guidance](#)
- [Role models](#)
- [Guide to Civil Engineering](#)
- [Frequently asked questions](#)
- [Tomorrow's Engineers](#) - a website developed for all engineering disciplines including [Civil Engineering](#)

Publications

[CECA contact - Peter Crosland](#)

Department for Transport and Department for Business, Energy & Industrial Strategy, Industrial Strategy: Sector Deals, and Rail: Sector Deal, 6 December 2018

<https://www.gov.uk/government/publications/industrial-strategy-sector-deals>

Partnerships between the government and industry on sector-specific issues can create significant opportunities to boost productivity, employment, innovation and skills. As part of the BEIS Industrial Strategy they are extending these successful partnerships to other parts of the economy.

<https://www.gov.uk/government/publications/rail-sector-deal>

The Rail Sector Deal sets out a new approach to the rail industry and the government working in partnership to transform the rail sector by taking actions to increase the use of digital technology, boost productivity, improve the service received by those who use the railways and build the skills of the UK workforce to capitalise on these opportunities.

Consultations

[CECA contact - Peter Crosland](#)

Department of Transport, *Williams Rail Review*, 6 December 2018

The review invites written contributions to inform its work on any or all of the review principles, as set out in its terms of reference:

- commercial models for the provision of rail services that prioritise the interests of passengers and taxpayers
- rail industry structures that promote clear accountability and effective joint-working for both passengers and the freight sector
- a system that is financially sustainable and able to address long-term cost pressures
- a railway that is able to offer good value fares for passengers, while keeping costs down for taxpayers
- improved industrial relations, to reduce disruption and improve reliability for passengers
- a rail sector with the agility to respond to future challenges and opportunities.

This consultation closes on 18 January 2019.

Nuclear Decommissioning Authority, *Nuclear Decommissioning Authority: Business Plan 2019 to 2022*, 3 December 2019

The NDA are seeking views from members of the public, nuclear regulators, employees within our subsidiaries and Site Licence Companies, trade unions, local authorities, Site Stakeholder Groups, Non-Governmental Organisations, other organisations and public bodies. This consultation closes on 4 February 2019.

Department for Environment, Food & Rural Affairs & Law Commission, *Draft National Policy Statement for Water Resources Infrastructure*, 29 November 2018

Defra want to know what you think about their draft National Policy Statement (NPS) for Water Resources Infrastructure. It sets out the need and government's policies for development of nationally significant infrastructure projects relevant to water resources in England. The types of infrastructure that the NPS will specifically apply to are reservoirs, water transfer and desalination projects in England. In particular, Defra want to know if the draft NPS provides an appropriate and effective framework to make decisions on development consent applications. They also want your views on the Assessment of Sustainability and Habitats Regulations Assessments that accompany the NPS. This consultation closes on 31 January 2019.

Environment Agency, *Environment Agency Charge Proposals from April 2019*, 3 December 2018

The proposals follow various changes implemented in April 2018 as a result of their Strategic Review of Charges (SRoC) programme.

These further changes are designed to:

- add clarity to existing charging schemes
- accommodate changes in costs of regulation
- make new charging scheme changes that were not included in the SRoC

The proposals cover:

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- Environment Permitting Regulations (EPR) including closed landfill, Radioactive Substance Regulations, and other EPR changes
- The Environmental Protection (Disposal of Polychlorinated Biphenyls and other Dangerous Substances) (England and Wales) Regulations 2000
- Water abstraction - Dee and Wye standard charge only
- EU Emissions Trading Scheme
- Producer responsibility - Waste Electrical and Electronic Equipment Compliance Scheme

This consultation closes on 1 February 2019.

Department for Environment, Food & Rural Affairs, [Biodiversity Net Gain: Updating Planning Requirements](#), 2 December 2018

Defra want to know what you think about their proposals to make biodiversity net gain necessary for developments when granting planning permission. Biodiversity net gain is an approach which aims to leave the natural environment in a measurably better state than beforehand. In particular, they're interested in hearing views on:

- standardising the approach so that it's simpler and clearer for developers
- whether they should add this requirement
- how they could implement the net gain approach
- how they should measure and monitor the net gain approach

They're also seeking evidence on how they could also include other environmental improvements.

This applies to England only. This consultation closes on 10 February 2019.

Environment Agency, [Flood risk activity permitting: standard rules consultation](#), 20 November 2018.

The Environment Agency proposes to revise the existing standard rules for flood risk activities and create 3 new ones. This is the first review of the existing standard rules since April 2016 when they created them. The Environmental Permitting (England and Wales) Regulations 2016 allow them to offer standard rules for specific activities. They make applying for and determining permit applications more straight forward. They aim to increase the use of standard rules and maintain their commitment to protect the environment and manage flood risk. They welcome your feedback on the proposed changes to existing and new standard rules. They will use your feedback to develop them. They aim to publish the new and revised standard rules in March 2019. This consultation closes on 11 January 2019.

HM Treasury & BEIS, [Encouraging Innovation In Regulated Utilities](#), 29 October 2018

The Government wants to ensure the system of utilities regulation is fit for the future. This consultation aims to build the government's understanding of whether there are opportunities to further encourage new innovative methods and technologies in the utilities sectors to improve outcomes for consumers. It seeks views on whether there is a case for acting to further strengthen the regulatory approach to encouraging innovation and what the best ways to do this might be. Views are invited from a wide range of respondents including individuals, companies, regulators, academics and industry experts. This consultation closes on 15 January 2019.

Wales

[A494 River Dee Bridge Improvement scheme](#), 12 November 2018

The North and Mid Wales Trunk Road Agent, on behalf of the Welsh Government is currently investigating options to replace the A494 River Dee Bridge and is looking for feedback on their proposed preferred option. Consultation closes 4 February 2019.

Consultation Outcome

Office of Road & Rail, [Invitation to comment on Network Rail's strategic business plans for CP6 - Periodic review 29018: final determinations](#), 26 November 2018

Following on from consultation the Office of Rail & Road has published its final determination.

Health & Safety

[CECA contact - Peter Crosland](#)

Public Health England, [Health matters: air pollution](#), 14 November 2018

Long-term exposure to air pollution reduces life expectancy by increasing deaths from cardiovascular and respiratory conditions, and from lung cancer. It is estimated that long-term exposure to air pollution in the UK has an annual effect equivalent to 28,000 to 36,000 deaths. It is known that air pollution disproportionately impacts those who live in less affluent areas, broadening health inequalities. This edition of *Health matters* focuses on air pollution and discusses how local authorities, supported by national policies, have an important role in assessing and improving local air quality - and how the cumulative effects of local action can be significant. It will be of particular value to local authority commissioners, directors of public health, environmental health officers, health and wellbeing boards, CCGs and health professionals.

SCOSS Alert: Effects of Scale

[This Alert](#) has been prompted by concerns raised about some particularly large structures and is based on evidence made known to SCOSS. However, the disclosures also prompted wider thinking about safety issues related to 'scale', so historical events are also discussed.

Environment

[CECA contact - Peter Crosland](#)

Highways England, *Highways England Environment Strategy*, 10 December 2018

This strategy is designed to communicate Highways England's approach to improving the environment. Highways England is keen for work with partners to help protect and improve the environment and to develop and implement solutions to environmental challenges. This is the company's first Environment Strategy as Highways England and it is intended to promote positive change and to strive for the best possible environmental outcomes. Through the operation, maintenance and improvement of its roads, Highways England's aspiration is: 'a strategic road network working more harmoniously with its surroundings to deliver an improved environment.'

Events

Full details of CECA's forthcoming programme of events can be found [here](#).

If you would like to input your views about this update, or to unsubscribe, click [here](#). You can read CECA's Privacy Policy [here](#).