



Lake Sumter State College

DISTRICT BOARD OF TRUSTEES

WEDNESDAY, MAY 19, 2021

Leesburg Campus

Leesburg Campus
9501 U.S. Highway 441
Leesburg, FL 34788

South Lake Campus
1250 N. Hancock Road
Clermont, FL 34711

Sumter Center
1423 County Road 526 A
Sumterville, FL 33585

**Lake-Sumter State College
DISTRICT BOARD OF TRUSTEES
Wednesday, May 19, 2021
Magnolia Room Meeting**

5:00 p.m.—BOARD MEETING

I. CALL TO ORDER.....Mr. Wahl

II. PLEDGE OF ALLEGIANCE and MOMENT OF SILENCE

III. PUBLIC COMMENT

(If you wish to make a Public Comment at this meeting, at least 10 minutes before the start of the meeting, please see the Recording Secretary for a Speaker's Card.)

CONSENT CONSIDERATIONS (Tab A).....Mr. Wahl/Dr. Sidor

ACTIONS and ACKNOWLEDGEMENTS

- 5-01 Action: Minutes of April 21, 2021 Regular Meeting
- 5-02 Action: Curriculum Revisions
- 5-03 Action: Human Resources Transactions
- 5-04 Action: Monthly Fiscal Report
- 5-05 Acknowledgement: Facilities Report
- 5-06 Action: Purchases over \$25,000

SCHEDULED INFORMATION REPORTS (Tab B)

- 5-07 President's Update..... Dr. Sidor
 - Meetings/Activities/Misc.
 - Legislative Update
 - Vice Presidents Report
- 5-08 Committee Reports.....Mr. Wahl
 - Executive Committee
- 5-09 Board Attorney's Report Mrs. Anita Geraci-Carver

NEW BUSINESS (Tab C).....Mr. Wahl/Dr. Sidor

- 5-10 Action: Approval of Parcel of Land DonationDr. Byrd
- 5-11 Action: Board Attorney Evaluation.....Dr. Sidor
- 5-12 Action: Approval of Massanutten Resort Timeshare Donation.....Dr. Byrd
- 5-13 Action: Board Self Evaluation.....Dr. Bigard
- 5-14 Action: Approval of Donation and Naming of Facility-Stearns.....Dr. Byrd
- 5-15 Action: Pinecrest Ground Lease.....Dr. Bigard
- 5-16 Information: Executive Closed Session.....Dr. Sidor

OTHER CONSIDERATIONS.....Mr. Wahl/Dr. Sidor

As Needed by Chairman/President

ADJOURNMENT.....Mr. Wahl

CALENDAR NOTES:

Next Executive Committee	Tuesday, June 15, 2021, 8:30 am	Leesburg Campus SSB207
Next Board Meeting	Wednesday, June 23, 2021, 5 p.m.	Leesburg Campus-Magnolia Room
Tax Wise Planned Giving Seminar	Friday, August 27, 2021	Venetian Center, Leesburg



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-01 – Minutes of April 21, 2021 Board of Trustees Meeting

OVERVIEW:

Attached are the minutes of April 21, 2021 Board meeting.

ANALYSIS:

The minutes are for the board's approval.

RECOMMENDATION:

It is recommended that the Board approve this item as written.

**DISTRICT BOARD OF TRUSTEES
LAKE-SUMTER STATE COLLEGE
LEESBURG, SUMTERVILLE, CLERMONT
APRIL 21, 2021**

The regular meeting of the District Board of Trustees, Lake-Sumter State College, was called to order at 5:00 p.m. on April 21, 2021, at the South Lake Campus Board Room and via Zoom, by Mr. Peter F. Wahl, Chairman. In attendance was Mrs. Marcia Butler, Mr. David Hidalgo, Mrs. Jennifer Hill, Mrs. Jennifer Hooten, Mr. Bret Jones, Ms. Emily Lee, and Mr. Peter F. Wahl. Mr. Wahl welcomed those in attendance and invited them to join in the Pledge of Allegiance followed by a moment of silence.

PRESENTATIONS

Dr. Vitale introduced Dr. Debby Hicks and she introduced the students in the Phi Theta Kappa (PTK) National Honor Society for 2021. Each one of these students made the All-Florida Academic Team. Congratulations to Shayla Dodge, Anna Kaufman, Jann Rodrigues, Sierra Henderson.

Dr. Albee-Levine updated the board on Workforce Articulation Agreements that have been developed since 2018. An AS in Management Technology-All Lake Tech Career Certificates articulate to LSSC AS in Management Technology (24-27 credits awarded), Lineworker Boot Camp 12 hours earned toward AS, Daytona State College Engineering Technology

Deb Snellen reported on the launch of the Flexible Work Program which allows employees to work at flex time or flex place. She explained that this is designed to provide eligible employees with the opportunity to modify their normal work schedule or change their primary work space.

Dr. Vitale read a brief paragraph describing each faculty member and their accomplishment of Faculty Rank & Promotion and announced them Ms. Mary Heikkinen from Associate Professor to Professor, Dr. Betti McTurk from Assistant Professor to Associate Professor, and Dr. Katie Roles from Assistant Professor to Associate Professor.

CONSENT CONSIDERATIONS- ACTIONS and ACKNOWLEDGEMENTS

Tim Morris made a motion and Bret Jones seconded the motion to approve as presented agenda items numbers 4-01 through 4-09 as follows:

Minutes of March 24, 2021, Regular Board Meeting

2021-04-01

Curriculum Revisions

2021-04-02

Human Resources Faculty/Staff Transactions

2021-04-03

Faculty Resignation of:

Deborah Pate	effective date 05/07/2021
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Staff Appointments of:

Howard Davis	effective date 03/22/2021
Donald Hayes	effective date 04/19/2021

Staff Promotions:

Ebony Neal	effective date 04/01/2021
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Staff Resignation of:

Christopher Libby	effective date 03/30/2021
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Staff Separations of:

Lauren Fowler	effective date 03/31/2021
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Monthly Fiscal Report for March 2021

2021-04-04

Facilities Update

2021-04-05

Purchases over \$25,000

2021-04-06

Disposal of Tangible Personal Property

2021-04-07

401(a) Plan Document

2021-04-09

The motion was passed with the following vote: Voting “yea” – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

Recessed for dinner break 5:20 pm- Meeting resumed 5:40 pm

SCHEDULED INFORMATION REPORTS

President’s Update

2021-04-10

Dr. Sidor reported on current legislative bills he is watching through the House and Senate.

- HB1507- creates a system wide approach to improve equity and access to achieve self-sufficiency workforce realignment on how the state manages workforce programs. Continues to place emphasis on workforce programs throughout the college system.
- Intellectual Freedom Bill which will require an annual assessment regarding diversity. Requires a new student code conduct.
- HB51 Charter School Bill allow colleges and university systems to be their own authorized LEO.

He reported that 8 out of 10 small colleges meet monthly as a small college consortium and Joe

Pickens is currently drafting an MOU. Some of the priorities are: joint grant writing effort, sharing online course development in OER, and shared staff of primary interest.

He reported on May 5th and 6th Drs Bigard, Vitale, and Byrd are traveling to Miami to work on contractual issues and getting those finalized. He also hopes to get a more formal implementation and layout of the facility that is will be built on the South Lake Campus. He also met with Drs Bigard and Hanneman to discuss the overall college facilities plan in order to start reworking some of the objectives.

Dr. Sidor updated on trustees' appointments and a representative from the Governor's office spoke with Dr. Belle Wheelen from SACSCOC and we have been assured in writing that our current reappointment status will not affect our reaffirmation. He also reported that David Hidalgo's appointment has been confirmed by the Senate.

Dr. Michael Vitale

Dr. Vitale reported on the Honors program each 2nd year student has completed a one-year long capstone project and they were shared with the college community during the Honors day event on April 14th. He explained that the projects were exceptional and very diverse. Some of the topics were fundraising for school uniforms, community gardens, vaping prevention/intervention, and the development of a financial literacy website.

His full report is located in the board packet.

Dr. Claire Brady

Dr. Brady reported that summer and fall recruitment is currently underway. The Crossing the Stage event was very successful with numbers very close to a live commencement. This event still allowed students to dress in regalia, cross the stage, shake the Presidents hand, bring guests, and gather photos. The event will air on May 7th. Nurse pinning also did a similar ceremony which will air on May 6th.

The career development services team are hard at work connecting with local employers most recently the FBI. They are bringing in a broad range of employers and getting great attendance and engagement from students. They are also checking in with spring graduates to make sure the have a plan for their next steps.

She reported that 43 students won student life awards and five students were inducted into the Order of the Lakehawk. Also, the college Odyssey magazine won an award.

Her full report is located in the board packet.

Dr. Laura Byrd

Dr. Byrd reported the following updates:

- 35th gala was a success and sold out
- Letter of intent was submitted to Live Well Foundation for the Medical Lab Tech program. We received notification that we are invited to apply
- Requests will be made for a grant to the National Endowment of the Arts to support the PAS starting in October
- Summer scholarship applications closed with 347 applicants and 342 students were awarded

- Annual Campaign closed with a total of \$171,000 and the LSSC Board of Trustees and the LSSC Foundation board were at 100% giving
- She announced several gifts that will be coming before the board for approval in May
- Youth Development and Kids College has open registration with over 100 registered
- CDL in Sumter is ready to go and awaiting certification
- Increased Lineworker boot camps from two to four

Her full report is located in the board packet.

Dr. Heather Bigard

Dr. Bigard shared that on the South Lake Campus with the coordination of the Clermont Fire Department they administered 450 vaccines. Unfortunately, due to an exposure both LSSC ball teams had to end their seasons prematurely. We look forward to next season.

She discussed updates on current projects:

- Pinecrest SL ground lease continues development. A meeting was held with county officials to discuss traffic flow-conversations continue and an update will be forthcoming
- HSCA agreement is up for renewal
- DEU program in partnership with Waterman is also progressing and a swap lease agreement will be brought forth very soon for consideration
- Continue to navigate the CARES funding and how to utilize them within the framework provided by the US Department of Education.
- Reported the Strategic Plan is progressing very well and look forward to a retreat on May 13th. The focus of the retreat is 100% completion.
- No final outcome on the budget but side by side comparisons from House and Senate are showing. They are both show the 6% hold back from this year but restoring in the new fiscal year. They also show about one million in PECO and federal capital infrastructure dollars. The house bill restoring the 6% hold back keeps us at level and puts operation dollars back in place. This all depends on the formula used and we are keeping a close eye on it.

Her full report is in the packet.

Executive Committee

2021-04-11

Pete Wahl reported that the Executive Committee met and discussed items on the agenda.

Board Attorney Report

2021-04-12

Anita Geraci-Carver updated the board on the Karen Parker case. A case management conference was scheduled on February 10 and was canceled. GCA Services and Miller and Miller have been named as defendants. They have filed answers to the amended complaint. The plaintiff's deposition has been scheduled for June 15, 2021.

OCR Investigation remains pending. Negotiations are ongoing with United Faculty of Florida.

Fernando Verdini vs. District Board of Trustees Miami Dade College: LSSC has joined along with the FLDOE's amicus brief in support of Miami Dade.

Her full report is in the packet.

NEW BUSINESS

Financial Audit FY2020

2021-04-13

Mr. Wahl announced that copies of the report was mailed to board members home for review. He asked if there were any questions, hearing none a motion was made by Tim Morris and seconded by Jennifer Hill motion carried.

The motion was passed with the following vote: Voting "yea" – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

Financial Aid Audit FY2020

2021-04-14

Dr. Bigard announced that we had one finding related to the National Student Loan Clearing House our codes were in the system incorrectly. The corrections have been made to the system to ensure appropriate files will be sent to the Clearing House. Bret Jones made a motion to accept and Emily Lee second and motion carried.

The motion was passed with the following vote: Voting "yea" – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

Mechatronics

2021-04-15

Dr. Vitale announced the certificate in Mechatronics. This will provide students with the skills to troubleshoot, maintain and repair complex mechanical equipment and be prepared for a job in the multidisciplinary, industrial field. This is a 39-credit certificate program. A motion was made by Tim Morris and seconded by Marcia Butler, motion carried.

The motion was passed with the following vote: Voting "yea" – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

Equity Report

2021-04-16

Dr. Bigard announced that on an annual basis we are required to be to the board the progress of the annual equity report. The report and executive summary are in the packet. A motion was made by Jennifer Hooten and seconded by Marcia Butler, motion carried.

The motion was passed with the following vote: Voting "yea" – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

Continuing Contract

2021-04-17

Dr. Vitale announced that the Deans Council has reviewed the continuing contract portfolio submitted by Julie Brooks and based on his recommendation he asked the board to approve her promotion to Assistant Professor. A motion was made by Emily Lee and seconded by Jennifer Hooten, motion carried.

The motion was passed with the following vote: Voting “yea” – Butler, Hidalgo, Hill, Hooten, Jones, Lee, Morris and Wahl.

OTHER CONSIDERATIONS

As Needed by Chairman/President

- ✓ Chairman Wahl reviewed the events on the calendar. He announced that the next Board meeting will be on Wednesday, May 19, 2021, at 5 p.m. for the regularly scheduled meeting.

There being no further business, the meeting was adjourned at 6:30 p.m.

Respectfully submitted,

ATTEST:

Peter F. Wahl, Chairman

Stanley M. Sidor, Ed. D.
Secretary/College President

Recording Secretary: Claudia Morris



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-02 – Curriculum Revisions April 2021

OVERVIEW:

For the purpose of complete institutional review, curriculum changes are submitted monthly to the District Board of Trustees for approval.

ANALYSIS:

The attached curriculum changes are for credit course modifications, credit course deletions, credit program additions, and credit program deletions.

RECOMMENDATION:

It is recommended that the Board approve this item as written.

Curriculum and Instruction Committee

Credit Program Addition and Modification Rationales

CPA Project Management Advanced Technical Certificate

The Project Management ATC was added for the following reason:

- As concentrations are added to the BAS-SL program, the ATC will allow for a stackable credential similar to the CCC that is embedded in an AS program. This also will provide a means for students to earn a credential to advance a career in addition to, instead of, or on the way to a baccalaureate degree.

CPM Criminal Justice Technology AS

The Criminal Justice Tech AS was modified for the following reasons:

- Replace the SLS course with Natural Science State Core to meet SACSCOC recommendations.
- Change Catalog Program Title to Criminal Justice Associate in Science Degree. The Criminal Justice Advisory Board discussed the title of the program and has asked that we consider removing the word Technology from the title. To the agencies present "Technology indicates learning in hardware, software and high-tech endeavors which is not what our program does with its course offerings. This change will bring course offerings in line with an appropriate title.

CPM Strategic Leadership BAS

The Strategic Leadership BAS was modified for the following reasons:

- Add any CCJ course at the 3000 or 4000 level to the list of electives for the Organizational Management concentration to provide more students the option to take the CCJ courses that may not be in the Criminal Justice Leadership concentration.
- Add the Professional Support Course List as a link to the catalog page to enable students to know exactly what courses to take when choosing from the Professional Support List
- Remove POS 2041 and ECO 2013 as required courses for the Criminal Justice Leadership concentration and replace with the Social Science area requirement. This change will allow students to have a wider number of courses to choose from and eliminate the need for course substitutions if they have not already taken POS 2041 and ECO 2013.
- Add note to the ACG 3024 requirement: Students who enter the program with a C or higher in both ACG 2021/2022 and ACG 2071 may select an additional OM Elective course in place of ACG 3024. This provides students the option to take additional course in place of ACG 3024 if they have already taken ACG 2021/2022 and ACG 2071.

Key for Curriculum and Instruction Committee Proposals

CCA – Credit Course Addition

CCD – Credit Course Deletion

CCM – Credit Course Modification

CPA – Credit Program Addition

CPD – Credit Program Deletion

CPM – Credit Program Modification



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-03 - Approval of Human Resources Transactions - Faculty

OVERVIEW:

Per the Florida Statute 1001.64 (18) Each Board of Trustees shall establish the personnel program for all employees of the Florida College System.

Human Resources personnel transactions including New Hires, Resignations, Retirements and Separations presented to the District Board of Trustees for approval.

ANALYSIS:

There were no faculty personnel transactions during this period.

RECOMMENDATION:

The District Board acknowledges receipt and review of this information.

Human Resources Transactions

Faculty Appointments:

Name	Title	Effective Date
None		

Faculty Resignations:

Name	Title	Effective Date
None		



Lake Sumter State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-03 - Approval of Human Resources Transactions - Staff

OVERVIEW:

Per the Florida Statute 1001.64 (18) Each Board of Trustees shall establish the personnel program for all employees of the Florida College System.

Human Resources personnel transactions including New Hires, Resignations, Retirements and Separations presented to the District Board of Trustees for approval.

ANALYSIS:

Please review attached summary.

RECOMMENDATION:

The District Board acknowledges receipt and review of this information.

Human Resources Transactions

Staff Appointments:

Name	Title	Effective Date
Cynthia Christman	HRIS Analyst	05/18/2021

Staff Promotions:

Name	Title	Effective Date
Devin Horvath	Interim Director Enterprise Systems	04/01/2021
Tammie Jo Drunasky	Assistant Director Athletics	05/15/2021

Staff Resignations:

Name	Title	Effective Date
Justin Greathouse	Assistant Director Admissions	04/30/2021
Erin North	Administrative Assistant	04/30/2021
Edith Vincent	Nursing Student Success Coordinator	05/07/2021
Joyce Patterson	Financial Aid Specialist	05/17/2021
Claire Brady	Vice President of Enrollment & Student Affairs	05/21/2021
Robyn Winship	Director ASN Nursing Practice	06/30/2021

Staff Retirements:

Name	Title	Effective Date
Anita McKenzie	Financial Aid Program Coordinator	04/02/2021
Kimberly Kidd	HRIS Analyst	05/15/2021




Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor 
President

RE: 5-06 - Facilities Monthly Report

OVERVIEW:

The Facilities Department prepares a monthly report on the status of capital projects and major repairs.

ANALYSIS:

A report on the status on facility projects is attached.

RECOMMENDATION:

Acknowledge the current facilities project report.

Facilities Report

May-21

CIP_CODE	PROJECT	BUDGET	FUNDING	STATUS	COMMENTS
20-3	SL Sidewalk Installation	\$180,000	Infrastructure	Completed	Sidewalk install complete. Recommend separate project for Safety call box adds along sidewalk. (not on original plan).
20-6	Parking Lot Repairs/Gym/Magnolia Parking Drives	\$82,000	FY21 Parking Fees	Completed	Progress to date: Paving Complete. Included curbing for new entrance area and curb stop painting.
20-7	Roof Replacement - LE CTL Building	\$105,000	Local	On Hold	Progress to date: CTL on Hold. Roof deferred for demo determination. Fund transfer done from 20-7 to complete other roof repairs.
20-8	Library Renovation	\$90,000	CO & DS	On Hold	Progress to date: Predecessor – CIP 21-15, Project walk through 2/1021. Preliminary scope development in process. (Reviewed relocating Testing Center to Library 3/30/21).
20-10	Doors/Window Repairs (Year 2 of 3)	\$45,000	Local	In Progress	Progress to date: Replacing as we work our way through most critical needs across all three sites. Seven doors (door-sets) being replaced through Security ADT funding (\$70k per year for 3-years) Door hardware ordered for replacement of double doors in atrium, bldg. 2, & doors both sides of library. Clermont. Need to verify funds. W
20-11	Roof Restore Patch- LE Fine Arts	\$90,000	New Capital Fee	In Progress	Progress to date: Issued PO to “patch” roof until complete replacement can be funded (about \$1.5 million). Baker Roofing completed Infra Red scan/installed new roof drain inserts 2/26/21. Proposed recommendation for added repairs based on Assessment \$25,086, dated 4/9/21.
20-17	ADA - Interior Door Knobs	\$5,000	Local	In Progress	Progress to date: Materials on order, 20% Complete. Working with COVID-19 required modifications.
20-19	SSB 2nd Floor ADA Restroom Improvements and Redesign	\$145,500	CO & DS	In Progress	Progress to date: Predecessor – CIP 21-15 Phased Construction. Pending architect selection. Walk-thru 3/9/21 with Interior Designer to start selection of finishes. Preliminary scope development in process.
20-20	Monument Signage (LE - College Rd & Removal of 441, SL-Main and CML)	\$240,000	Local	On Hold	Progress to date: College Rd sign done, 441 sig- electrical removed, wall removal scheduled for spring break.

20-21	Magnolia Room Restroom Renovations	\$95,000	CO & DS	On Hold	Progress to date: Predecessor – CIP 21-15 tied to project to move wellness center and remodel of restrooms for showers.
20-22	Interior Sign Installations and Evacuation Plans	\$5,000	Local	In Progress	Progress to date: Ordering signs and installing when required/requested.
20-26	Furniture Replacements	\$50,000	Local	In Progress	Progress to date: Requested reprogramming for purchase of new facilities utility carts.
21-1	Grounds and Irrigation	\$65,000	Infrastructure	Ongoing	Progress to date: Ongoing repair projects and landscaping to include circle in front of SSB.
21-2	Doors/Window Repairs (Year 3 of 3)	\$30,000	Local	In Progress	Progress to date: Stairwell windows on LE Science Health Remaining funds approx. \$10,000
21-3	HVAC - Preventive Repairs (Year 3 of 3)	\$16,690	Local	In Progress	Progress to date: Purchasing parts as required for both HVAC repairs and preventative maintenance supplies – Ongoing
21-4	LE Building M HVAC Coil Replacement	\$30,000	Local	Completed	Progress to date: Done
21-5	Student Services Building Air HVAC Handler Replacement	\$180,000	Infrastructure	Completed	Progress to date: Siemens (\$93.5K). New AHU install 3/15 - 4/09/21.
21-6	LE SMB Rx Commission (Re-Test and Balance)	\$80,000	Local	In Progress	Progress to date: Reviewing Test & Balance Findings with contractor for repair recommendations. Need to develop plan for mold remediation in hallways. Completion est wk of 5/11
21-7	Network rooms HVAC SL and Sumter	\$9,379	Infrastructure	SL Completed Sumterville Pending PO approval	Progress to date: SL completed, quotes for mini-split replacement in Sumter IT Room requested/reviewed. Bid received is \$8,900. Verifying requirement, anticipate award to Del Air for new 3 ton unit.
21-8	Sumterville Building-4 VAV Upgrade Project	\$61,000	New Capital Fee	In Progress - Pending PO approval	Progress to date: Boards replaced, pending gear replacement. March 2021 bid proposals are in review: (Bldg4 / 20-Ton split unit) and (Bldg1/ 5-Ton split unit).
21-9	LE FA HVAC controller replacement	\$10,000	Local	Completed	Progress to date: Completed
20-10	Service Contracts for Repair and Maintenance	\$252,000	Local	In Progress	Progress to date: Contracts for FY21 signed, some invoice over time so this is still in progress.
21-11	General Repairs and Maintenance	\$100,000	Local	In Progress	Progress to date: Conducting general repairs and purchasing materials as required for maintenance of all three sites.

21-12	Landscape Tree Removal - Phase 2 (North Parking, 441 View, Parking Lot B)	\$41,000	Local	In Progress	Progress to date: Reviewed trees damaged by recent storms. Some trees have been removed. Planning removal of additional trees during summer semester.
21-13	LE New Walkway Storm Water Gutters	\$35,000	Local	Not Started	Progress to date: Not currently scheduled. No replacements identified for replacement at this time.
21-14	LE Building Paint Refresh (1 of 3 Year)	\$21,400	Local	In Progress	Progress to date: Prioritizing paint refresh as time allows in critical-need areas first. To be surveyed by painter on facilities staff.
21-15	Engineering and Architect. Services (SL/FA/SC/Lake Hall/LE Lib/Mag Room)	\$100,000	New Capital Fee/Local	RFQ on Hold	Progress to date: Exploring Architects already on State Contract.
21-16	SL Building #2 First Floor Redesign	\$300,000	Local	In Progress	Progress to date: Predecessor – CIP 21-15. architect selection. Planning meeting scheduled 4/15/21.
21-17	LE Lake Hall Remodel Phase I (Planning and Design)	\$40,000	New Capital Fee	On Hold	Progress to date: Predecessor – CIP 21-15
21-18	SL Building #2 Chiller Replacement	\$450,000	New HVAC Funding/LOCAL	Completed	Progress to date: Chiller and Commissioning completed 2/19/21. Actual cost for chiller approx. \$209,000. PO requested to complete upgrade to mech system following chiller repl. Approx. \$30k (new control boards and VAV related items).
21-22	Fine Arts Bldg. Mac Lab Design/Build	\$150,000	Local	In Progress	Progress to date: Design/Build Total \$15,740. Design concept on hold while FA Space is revisited 5/17/21. Target construction bids after Kids College.
21-31	Health Services Bldg. Foundation Office 103 Build -Out	\$123,000	Local	In Progress	Progress to date: Construction Services \$62,960 (G.C, Flooring, Shelving Vendors) - Target complete 5/21/21: Furniture PO 4/9/21, (lead 6 - 8wks). Target Foundation relocation, 6/1/21.



Lake Sumter State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-07- Scheduled Reports/President/Vice Presidents

OVERVIEW:

Each month the college President and Vice Presidents present the Trustees with an updated report on Lake-Sumter State College business and events surrounding the college.

ANALYSIS:

The report contains information in reference to Legislative Updates, meetings, and other miscellaneous items.

RECOMMENDATION:

It is recommended that the Board acknowledge or accept this item as written.



Lake Sumter State College

Division of Administrative and Business Affairs

Update for the President and Board of Trustees

May 19, 2021

Dr. Heather Bigard, Executive Vice President

ATHLETICS

Mike Matulia, Executive Director

- Athletic season completed.
- Academic Audits and Academic Awards nominations.
- Summer Camps will be conducted following COVID-19/CDC recommendations.

FINANCIAL SERVICES

Melinda Barber, Associate Vice President of Financial Services & Controller

- Third award for Federal Pandemic support (HEERF) to roll out soon. Still working through changing requirements.
- Five different audits in progress (IT, Operational, AFR, Bright Futures, Foundation).
- Waiting on Governor to sign the State budget to finalize the College budget proposal.

CAMPUS SAFETY

Rebecca Nathanson, Director

- May 3rd -first week since June, 2021 that we have not had any COVID exposures or cases reported.
- Updated COVID guidance on campuses for fully-vaccinated individuals.
- Year 1 of ADT project completed.
- Began issuance of employee ID cards. Student ID card issuance scheduled to begin July 1st.
- 2nd COVID vaccination pod held a South Lake campus in conjunction with Clermont FD and Lake DOH- provided 20 first doses and 274 second doses of Pfizer vaccine, and 8 doses of Johnson and Johnson vaccine.

HUMAN RESOURCES

Deb Snellen, Executive Director of Organizational Development

- Promoted Tasha King into position of Assistant Director for Employee Engagement and Equity Officer.
- Offered EEOC workshops to supervisors and all employees on Leading with Respect and Respect in the Workplace.

- Reviewed HIPAA processes and procedures with state administration.
- Working to align measurable performance expectations for all employees with goals and performance appraisal system.
- Working to align training in the Lakehawk Leadership Academy for required topics, need-to-know topics, and for future individual development plans.
- Working to update administrative procedures relevant to HR processes.

PROCESS IMPROVEMENT AND INSTITUTIONAL RESEARCH

Dr. Mark Duslak, Director

- Started the Program Review process with an orientation for Program Managers.
- Lead Strategic Planning Retreat (05/13).
- Caitlin Skiles joined the PIIR team (05/17).

STRATEGIC INNOVATION AND DIGITAL EDUCATION

Michael J. Nathanson, Executive Director

- Worked on improving/automating the Student Learning Outcomes reporting.
- Working with ProctorU pilot.
- Completed Training Videos and instruction sheets for MyLSSC.
- Worked with Leadership LakeHawk Academy to finish Canvas presence.
- Help establish connection to LinkedIn Learning to Canvas.
- Assisted student clubs in the Production Studio.
- Authored proposal for faculty compensation to develop High Quality courses.
- Working on Administrative Procedure for Online Campus.

Division of Institutional Advancement
Update for the President and Board of Trustees
May 19, 2021

Dr. Laura Byrd, Vice President, Institutional Advancement

LSSC FOUNDATION

Dr. Laura Byrd, Executive Director of LSSC Foundation

Events:

Professionals Planned Giving Seminar: The 22nd Annual Professionals Planned Giving Seminar in partnership with the AdventHealth Waterman Foundation will be held Friday, August 27, 2021 at the Venetian in Leesburg. This complimentary annual seminar is an educational opportunity for professionals to receive Continuing Education credit while giving us the opportunity to show you our appreciation for your professional support. Continuing Education courses are offered from CLER, CPA, and CTFA. Registration is Free & available on our website at Lssc.edu/plannedgiving.com.

Performing Arts Series: The 2021/2022 season of the George O. Pringle Performing Arts Series is open for online ticket sales. Visit our website for more info. Lssc.edu/pas

Gala: The 35th Annual Gala, held at the Venetian in Leesburg was a great success. The Foundation raised \$136,961.00, with \$79,750.00 in sponsorships, \$38,186.00 in auction sales, scholarships \$13,750.00, and contributions of \$5,275.00. After expenses, the Foundation will net approximately \$110,299.00.

Grants:

Grant applications in process/status:

- Live Well Foundation of South Lake—grant submitted to support the Medical Lab Technology program. Notification of awards will be shared the first week of June.
- Mt. Dora Community Trust supported Kids' College with a \$5,000 award for scholarships.
- We were invited to apply for a local grant with the St. Philips Lutheran Church of Mount Dora. We're currently working to determine the funding needs with the donor.

Scholarships: We awarded 340 students a total of \$216,625 for Summer 2021. We would like to extend our appreciation to the Scholarship Committee members for all their work reviewing & rating applications for this past 2020/2021 academic year. We ask members to serve on the committee for one academic year and we're at the end of the requested time served.

Invitations for the 2021/2022 Scholarship committee are now open with more info coming soon. If you're interested in joining the committee or have any questions, please reach out to Kathy Ingold or Dr. Byrd.

Large gifts:

Name	Gift Amount	Fund Description	Gift Subtype
Florida College System	\$5808.00	The Helios Ed Found-1st Generation	Scholarships 1 st Gen

Nominating Committee: The Nominating Committee met April 28 at the Quarterly Board Meeting to review the open board positions available for 2022. Nominations were received from the Board. Prospects will be notified and work with Dr. Byrd to determine their interest and availability. An update will be provided at the LSSC Foundation Executive meeting in July.

YOUTH DEVELOPMENT

DeAnna Diggs, Director of Youth Development

- Fun4Lake Kids sent 161 people in the month of April, running another month (May) for \$51
- Kids College: **160** registrations, **78** Aide-in-Training apps, **11** Program Aide apps (3 Program Aides hired)
- The LSSC Foundation received a grant from the Mount Dora Community Trust to support twenty scholarships to students from Guardian Ad Litem in the Kids College program.
- Virtual Workshop - Collaboration between college departments to create a virtual leadership workshop for Aides in Training. To be offered the last week of May.
- June 7th – On-campus Leadership Workshop (Collaboration with other college staff and faculty to deliver leadership “sessions.”)

CORPORATE TRAINING & CONTINUING EDUCATION

Greg Jones, Director of Corporate Training and Continuing Education

- LSSC Continuing Ed. has been advised by the FLHSMV that the CDL pad at Sumter may be certified for student testing by the end of this week. We are currently securing commitments from several large employers and municipalities to do the employee training and testing. SECO and the Cities of Minneola and Leesburg are already onboard.
- LSSC Continuing Education will be offering an in-person Dialysis Tech class on the South Lake Campus during the fall semester. The students completing the class will sit for the National Certification Exam and be eligible for a volunteer externship.
- The next line worker bootcamp is scheduled for October 2021.
- The new online real estate provider has already delivered more revenue for LSSC in 2 months than the last 12 months with the previous provider.
- LSSC took delivery of a 2014 International Digger Truck purchased with the Rapid Credentialing Grant three weeks ago.
- Continuing Education currently looking to hire a private pilot that would be interested in teaching the Part 107 FAA Certified Drone Pilots License class.

MARKETING & STRATEGIC COMMUNICATIONS

Kevin Yurasek, Director of Strategic Communications

- The Marketing team was heavily involved in the Commencement activities including the Academic Awards Ceremony, Nursing Pinning & Commencement Ceremony
- Commencement Events Recap
 - Nursing Pinning Ceremony
 - Streamed Thursday, May 6 at 6:30pm and available for replay after
 - Ceremony has had 1,056 partial viewers on Facebook, 281 partial viewers on YouTube with about 50% coming from the livestream
 - Nursing students and parents were highly engaged with sharing and commenting on social content
 - We even had a student reach out asking if there was a video from the 2016 Nursing Pinning because she loved this one so much, she wanted to re-live her own!
 - Commencement Ceremony
 - Streamed Friday, May 7 at 6:30pm and available for replay after
 - Ceremony has had 625 partial viewers on Facebook, 539 partial viewers on YouTube with just over 50% coming from the livestream
 - Commencement Celebration web page
 - Saw 889 visitors from May 4-10; 260 on Thursday 5/6, 453 on Friday 5/7
 - Commencement Program Booklet
 - 1,207 impressions of the [booklet](#) on Issuu, digital publishing platform
 - Grad Photos
 - 238 students received a total of 950 grad photos via email on 5/7
 - Email open rate is at 54% on 5/11 (due to privacy blocking on smartphones, this is generally higher than what's reported)
 - These 950 photos were individually edited and cropped to ensure maximum quality
 - The review, editing and prep of the grad photos process took over 65 labor hours from the Marketing team
- Continuing to work with a cross-divisional team to launch the new myLSSC portal in May, including new logos, branding, and materials
- Continuing to work with the PIIR office to conduct surveys and focus groups of current students, prospective students, and community members on their perceptions of LSSC and issues impacting their college-going decision making. This data will better inform how we interface with students and create integrated marketing campaigns.
- Additionally, the Marketing Team continues to support and engage on a wide variety of campus projects:
 - Enrollment related: Key Players projects (summer, FAFSA, fee payments, scholarships, express semesters, fall), Electrician Apprenticeship, Lineworker Boot Camp, CDL Program, Honors Program
 - Employee related: Lakehawk Leadership Academy, Lakehawk Studios
 - Student related: AI Chat for website, Online Campus Workgroup
 - Campus related: Protect the Nest awareness campaign, Campus signage, web updates
 - Community related: Softball camp



Enrollment & Student Affairs
Update for the President and the District Board of Trustees
May 2021
Dr. Claire L. Brady, Vice President Enrollment & Student Affairs

ACADEMIC ADVISING

Jen Manson, Assistant Director Student Development- Advising

- Recorded 1,123 total advising contacts through all modalities in April
- Conducted interventions with 17 students on “Academic Warning” in April
- Provided advising for 61 students in the Ask Us Anything – Live Student Support
- 100% of AA and AS degree programs for Guided Pathways course sequencing completed
- All LSSC Academic Advisors attended the annual UCF Advising Updates virtual Forum

ADMISSIONS & RECORDS

Jenni Kotowski, Executive Enrollment Management & Caitlin Moore, Registrar

- Continued focus on recruiting summer and fall students
- Hosted two free application events *Lakehawk Preview* in April, 35 participants
- Co-hosted Honors Program Informational Sessions to recruit new students
- Participating in annual Scholarship Award Ceremonies at our local high schools
- Participated in three Lake Technical College’s TechXpos, 150+ prospective students
- Participated in the Lake County Transitions Fair for students with disabilities
- Resumed offering on-campus tours at the Leesburg, Sumter, and South Lake campuses
- Engaged with efforts to launch myLSSC student portal in May
- Working on spring degree and certificate conferrals

CAREER DEVELOPMENT SERVICES

Anne Alcorn & Kairise Conwell, Career Advisors

- Partnered with LSSC HR to deliver a workshop for Student Employees during Student Employee Appreciation week
- Presented *Interviewing Skills* to South Lake Talent Search students, 24 participants
- Hosted a second Transfer Success Workshop & a Build a Better Summer workshop
- CDS staff participated in the LSSC Criminal Justice Advisory Committee meeting
- Collaborating with HR and Financial Aid to reform the LSSC Student Employment program
- Met with CareerSource Central Florida & LSSC Workforce to discuss collaborations

DEAN OF STUDENTS

Carolyn Scott, Dean of Students

- Four students requested assistance through the Student Assistance Program (SAP)
- Two students were reported for academic integrity violations
- Coordinated the notification and reporting protocols for 66 students exposed to COVID-19
- Two student conduct reference checks were provided to area colleges, the Florida Board of Bar Examiners, the Department of Defense, and local Sherriff Offices

- Assisted three students who were granted a CARES Act Laptop Grant
- Coordinated the Starfish 4th Spring 2021 Student Athlete Progress Survey
- Continuing to lead the Starfish Upgrade team, soft launch planned for summer semester
- Presented on the Starfish upgrade to Expanded Cabinet and Strategic Planning Council
- Led the development of a 3-year Guided Pathways budget proposal
- Awarded Honorary Membership to the National Society of Leadership and Success

EDUCATIONAL OPPORTUNITY PROGRAMS

Dr. Roland Nuñez, Director Educational Opportunity Programs

- Distributed 4,000 EOP invitation letters to Lake County middle and high school students
- Signed and submitted the MOU with grant writers Ramona Munsell & Associates to begin work on the next 5 year Upward Bound grant proposal
- Distributed Upward Bound surveys to students, families, and school partners as part of the program evaluation process to include in the grant proposal
- Preparing to host the Senior Send-Off event at the Leesburg campus on 5/01/2021

LAKE COUNTY SCHOOLS/LSSC PARTNERSHIP

Dr. Rhonda Boone, LCS Administrator on Special Assignment

- 8 LCS HS Principals identified classes and prospective teachers for on-site DE in 2021-22
- Established a pool of LCS teachers for future DE course offerings
- Attended LCS Spring District CTE Advisory Committee Meeting
- Attended LHS Youth Construction Academy Ceremony for Habitat for Humanity
- Attended the 2021 LSSC Academic Affairs/ESA Annual Summit
- Reviewing 2021-22 draft LCS/LSSC Articulation Agreements

STUDENT DEVELOPMENT & NEW STUDENT ORIENTATION

Associate Dean Position currently vacant

- 87 students have attended SOAR II since March 30th
- SOAR II sessions for accepted Summer FTIC will continue through the end of June

STUDENT ACCESSIBILITY SERVICES (SAS)

Alicia Hall, Assistant Director Student Development- SAS

- Conducted 13 intakes, processed 19 Instructor Notification Letters, and 54 requests for in-person testing in April
- Conducted 46 student academic support coaching sessions in April
- Alicia Hall completed the *AHEAD Community of Practice Coaching Services Application*
- Alicia Hall collaborated with members of the FLAHEAD board to host a virtual spring meeting with special guest Paul Grossman J.D. SAS staff attended the meeting.
- Hosted the 2021 Interagency Transition Fair for families of students with disabilities.
- Alicia Hall attended a training *College Matters: What Students, Families, and Professionals Can Do to Support College Access and Success for Students with Intellectual and/or Developmental Disabilities*
- SAS staff attended the EEOC training focused on *Respect in the Workplace*

STUDENT LIFE

Jenn Unterbrink, Director Student Life

- LSSC SGA's Faith Macomber was awarded FCSSGA Region 3 Leadership Award
- The annual Student Activity Fee budget meeting occurred on 4/16/2021:
 - 20+ student leaders, advisors, and college staff in attendance
 - \$228,000 allocated and submitted for approval to Dr. Sidor & Dr. Brady
 - All clubs and organizations were recommended for their requested budget
 - The Intramurals budget was recommended for an increased funding to account for additional in-person opportunities next academic year

SUMTER CENTER

Kelly Hickmon, Assistant Dean of Students

- Resumed Campus Tours for prospective students at Sumter Center
- Kelly Hickmon representing Sumter Center on the Security RFP Committee
- Hosted virtual Senior free Application Day for Sumter County Seniors (WMHS & SSHS)
- Presented at Leesburg High School Scholarship Award Ceremony for graduating seniors

ESA STAFFING UPDATES & ACCOMPLISHMENTS

- Dr. Roland Nuñez's proposal was selected to present on supporting Hispanic college students at the upcoming NASPA First Generation Student Success Conference in June
- EOP hired two student assistants to assist with the Talent Search program
- ESA staff from various departments completed EEOC training *Respect in the Workplace*

DR. CLAIRE BRADY, VICE PRESIDENT ENROLLMENT & STUDENT AFFAIRS

- Cohosted the 2021 ESA/Academic Affairs Summit with Dr. Vitale to update our teams about new academic programs, approved curriculum changes, and service improvements for 2021-22 academic year
- Became the Chair of the Florida College System Council of Student Affairs (CSA)
- Finalizing the 2021-22 annual Dual Enrollment articulation agreements (LCS, SCS, FL virtual, Private, Home Ed, and VHS), Collegiate High School agreements (LCS & SCS), and the Villages High School Early College MOU
- Finalizing preparations related to the myLSSC student portal launch
- Finalizing the Guided Pathways logo and branding with the Marketing Team
- Finalizing the 2017-2021 Enrollment Measures baseline data project and dashboards

On a final note:

I am grateful for the valuable experience and opportunities I have gained during my 10+ years at LSSC. Thank you to Dr. Sidor and to the entire Board for entrusting me with this life-changing executive leadership role. I wish you, the rest of the faculty, staff, and all of our talented students every success, and hope that our paths may cross again someday. Once a Lakehawk, always a Lakehawk. Sincerely, Dr. Claire L. Brady

Division of Academic Affairs
Update for the President and Board of Trustees
May 2021
Dr. Michael Vitale, Vice-President

Faculty Awards: The Deans Council and I hosted a reception on April 28 to present the 2021 Faculty Awards. The Awards, what they recognize, the nominees and recipient are as follows:

- **Beyond the Classroom (Community/Student Engagement)**
 - Recipient of the Award: Ms. Toni Upchurch
 - Also Nominated: Ms. Amber Karlins and Ms. Brenda Scoczelas
- **Distinguished Part-time Faculty**
 - Recipient of the Award: Janice Girard
 - Also Nominated: Ramon Russe
- **Vice President's Rising Star Award (Annual Contract Faculty)**
 - Recipient of the Award: Dr. Amanda Brand
 - Also Nominated: Dr. Chris Sargent
- **President's Award for Teaching Excellence**
 - Recipient of the Award: Ms. Sybil Brown
 - Also Nominated: Ms. Amber Karlins; Dr. Linda Karp; and Mr. Jeremy Norton

Dr. Vitale along with Drs. Sidor, Bigard and Byrd traveled to Miami (May 4 – 6) to meet with representatives from Doral College to work on an MOU that will permit the institutions to leverage resources and work seamlessly to provide increased opportunities for students from both institutions.

Division of Library and Learning Services

Katie Sacco, Dean

Summary of online chat transactions for virtual reference and tutoring:

Total Librarian + client messages: 20095

Total time chatting: 13 days, 20 hours, 54 min, 55 sec

Average chat duration: 24 min, 52 sec

Average wait time (answered chats): 12 sec

Average wait time (missed chats): 49 sec

Database usage:

There were 13,363 logins (sessions) across all tracked databases. Each session can have multiple searches.

Top database provider: EBSCO Information services (Academic Search Complete and Social Science Index most used) with 18,683 searches.

Other top vendors are ITHAKA (JSTOR database), InfoBase (literature databases from Gale) and Proquest (EBooks)

Website usage:

The library homepage and related guides were accessed 80,353 times during the semester. The most visited page (beyond the homepage) was the ENC1101 Composition guide at 18,567

Division of Workforce Development

Dr. Amy Albee-Levine, Dean

- Members of the Workforce team have been busy promoting new and existing AS and certificate programs to Lake County high school students throughout April and May. Faculty from the various programs have been providing interactive 30 minute virtual sessions to students in high school career pathway programs.
- Dean Dr. Albee has been promoting programs and working with our local employers to build an employee pipeline. Local companies include Kroger, Metal Industries, Advent Health, Vermeer, and FPL.
- The college submitted a grant proposal to the Florida DOE for additional support of the apprenticeship program. If approved, funds would be used to provide direct support to students.
- The college has received all equipment for the new Mechatronics program. All equipment has been installed on the Sumter campus and faculty are training on the equipment.

General Studies

Thom Kieft, Associate Vice-President

Karen Hogans, Dean

Steve Clark, Associate Dean of Math and Science

Elizabeth Terranova, Associate Dean of Arts and Letters

GENERAL STUDIES

Thom Kieft, Associate Vice-President

Karen Hogans, Dean

Steve Clark, Associate Dean of Math and Science

Elizabeth Terranova, Associate Dean of Arts and Letters

- **Service to the College and Community:**
 1. LSSC's 34th Annual Mathlympics (Jeff Stephens and Matt Swithers – math faculty coordinators for Mathlympics) was held virtually on April 9, 2021; seven high schools from Lake and Sumter Counties participated
Winners: 1st place Montverde Academy, 2nd place Mount Dora High School, 3rd place South Sumter High School, 4th place Tavares High School
 2. Continued participation in DirectConnect to UCF TEAMS Project – Team 6: Transfer Process and Preparation Readiness (Karen Hogans team co-chair; Steve Clark member)
 3. General Education faculty and administrative staff in collaboration with the PIIR Office staff - Student Learning Outcomes (SLO) assessment is continuing! Faculty met May 7th to discuss results of Spring 2021 analysis and determine changes, if needed, to course materials, content, delivery, or other relevant factors. As we move toward process improvement, we have also set a goal of expanding assessment implementation to all General Education core courses by spring 2022.
 4. Continued to collaborate with eLearning to make progress on the LSSC high-quality course design initiative
 5. Karen Hogans – continued to serve on the United Way of Lake and Sumter Counties (UWLS) executive board (Secretary); volunteered at UWLS Hometown Hero event April 23rd.

6. Karen Hogans – continued to serve on the Florida Math Pathways Council
 7. Karen Hogans (lead): ProctorU summer pilot implementation complete; faculty participants: Alissa Sustarsic, Jessica Terrell, Sybil Brown, and Katie Roles
- **Awards:**
 1. AVP Thom Kieft was the MC for the 2021 Student Academic Awards Ceremony on Monday, May 3 where nearly 30 students were recognized for their academic achievement. Students were recognized in various academic disciplines and programs as well as scholar athletes and for their perseverance. Faculty who nominated the student presented the award and provided a brief bio on the student.
 2. Dr. Michael Vitale and the Deans Council hosted the 2021 Faculty Awards Ceremony on April 28 where faculty were recognized for their accomplishments in and out of the classroom. Faculty were also recognized for their recent doctoral degree completion, rank and promotion, continuing contract, and for the AFC Professor of the Year competition.
 3. Several Arts & Letters faculty were honored at the Faculty Awards on April 28, 2021. Toni Upchurch received the Beyond the Classroom Award. Amber Karlins, Jeremy Norton, Linda Karp, and Ramon Russe were all nominated for at least one award.
 4. Distinguished Math and Science faculty were honored at the Faculty Awards reception April 28, 2021. Ms. Sybil Brown, Associate Professor of Math, received the prestigious President’s Award for Teaching Excellence. Dr. Amanda Brandt, Instructor of Biological Sciences, was chosen as the Vice-President’s Rising Star. Ms. Janice Girard, adjunct math faculty, received the Distinguished Part-time Faculty award.
 - **Conference, workshop attendance/professional development:**
 1. Agnes Bereczky (math) – completed the ACUE Promoting Engaged and Active learning course where topics included how to develop effective learning modules, note-taking skills for online learning, planning effective online discussions, and the like.
 2. Brenda Skoczelas (science) – was involved in a webinar hosted by Tufts University titled “How to Inspire More Women in STEM.” She also attended the AFC Region 3 Meeting at the end of April where the major topic was on Zoom fatigue and how to promote positive change within an organization.
 3. Katie Roles (science) – participated in a virtual event initiating collaboration between Florida College System and chemistry faculty. The topic of the first meeting addressed the issues related to teaching chemistry during COVID times.
 4. Claude Richards (science) – attended a webinar hosted by American Association for the Advancement of Science (AAAS) which discussed current issues related to the vaccination development process as it plays out during the current pandemic.
 5. AVP Thom Kieft, Dean Hogans, Associate Dean Terranova, and Associate Dean Clark attending a Leading for Respect training for managers offered by the EEOC Training Institute on April 29.
 6. AVP Thom Kieft hosted the quarterly South Lake Chamber of Commerce’s Education Committee meeting on Tuesday, May 11 with leaders of south Lake elementary, middle, and high schools along with representatives from Lake Tech College and the business community.

Honors Program

English Asst Prof Amber Karlins, Honors Program Coordinator

- **Co-curricular activities:**

Since our last update, the honors program hosted its annual honors day event. It began with the presentation of the second-year students' capstone projects, where we were honored to have approximately 60 people in attendance, including most of expanded cabinet. After the capstone presentations, the first-year students presented their theatre and physics projects, which were comprised of three short films, totaling approximately 25 minutes, dealing with Newton's 3 Laws of Motion.

Officers from the Honors Club also worked to prepare the club's student life budget proposal and ultimately went on to successfully secure 100% of their requested funding for the 2021-2022 academic year.

Eleven of the graduating students also participated in the Crossing the Stage event, where they were given our honors stoles, program t-shirts, program bags, and individual letters from the coordinator in honor of their academic accomplishments.

- **Recruitment**—recruitment efforts continue. Brochures were distributed to students in the National Honors Society at Eustis High School, and the LSSC Honors Program Coordinator worked with admissions to host an information session on Zoom for prospective students. More information sessions will be hosted later this month.
- **Retention/Completion/Transfer**—by the end of summer, 80% of all students who enrolled in the class of 2021 will have successfully graduated from the program. More than 50% of those students will be attending Stetson on a full scholarship this fall. Our fall-to-fall retention rate for the Class of 2022 is similarly high. We began last fall with 13 students and picked up two more in the spring semester. 12 of these students will be continuing on with the program next fall, for a year-to-year retention rate of 80%.
- **Awards**—Two of our students, Hannah Davis and Lane Davis, were selected for induction into the Order of the Lakehawk. Honors Program students Emily Quinones and Julian Hernandez both received academic awards for their work in the honors program, and Julian also received the Laura Hasty Perseverance Award for his extraordinary academic performance in the face of significant obstacles.

Health Sciences Collegiate Academy, HSCA

Dr. Michelle Crozier, HSCA Director

- **Four-Year Program Recruitment**
 - The incoming 7th cohort of 9th grade HSCA students was finalized as of April 30th
 - A total of 101 students accepted their offer of admission and two declined
 - New Student/Parent Welcome sessions are scheduled virtually in conjunction with high school faculty and staff during the last two weeks of May
 - Each high school has its own session where parents and students can ask questions about registration, policies, procedures, and other program content

- Parents and students electronically attested to HSCA agreements for the first time this year, which reduced the amount of paperwork required at these sessions
- **Two-Year Program Recruitment**
 - There were 47 10th grade two-year applicants, but one student withdrew their application
 - Decision letters will be sent to these rising 11th grade students by May 15th
 - We expect to offer admission to 32 students, and they will have until May 30th to accept or decline their offer
 - Similar to Four-Year students, Two-Year students and parents will also electronically attest to HSCA consents and agreements
- **Four-Year Student Transition**
 - We currently project that 70 current 10th grade students will meet the minimum PERT and SLS 1401 grade requirements to transition to the 11th grade at LSSC this fall
 - Final GPA confirmations will occur after classes end on June 4th
- **Rising Junior College Night**
 - Four parent/student college night sessions are planned in July to begin preparing incoming 11th grade students for the fall semester at LSSC
- **Spring 2021 Academic Progress**
 - 84 of 96 Seniors earned their A.A. degree at the end of the spring 2021 semester
 - 5 of 89 Juniors increased their GPA enough to be removed from HSCA academic probation next semester, and 8 maintained a 4.0 GPA
 - 9 Juniors voluntarily withdrew from the program, 8 were placed on HSCA academic probation for fall, and 8 were returned to high school, for a total of 72 rising Seniors
 - All students returned to high school are eligible for general dual enrollment at LSSC and are strongly encouraged to pursue this route



Lake Sumter State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-08 Committee Reports

OVERVIEW:

The District Board of Trustees serve on Committees that address different areas of the college. Currently, there are six committees: Executive Committee, Facilities Committee, Strategic Planning Committee, Sumter Partnership, Technology Committee, and the Nominating Committee.

ANALYSIS:

The Board Chairman will appoint each Trustees to a committee and select a chair person for each one. Once a meeting has occurred the chair of each committee will update the full Trustee Board at the monthly DBOT meeting.

RECOMMENDATION:

It is recommended that the Board acknowledge or accept this item as written.



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-09 – Board Attorney Report

OVERVIEW:

Each month the college attorney Anita Geraci-Carver presents the District Board of Trustees with an updated report on any legal matters on behalf of Lake-Sumter State College.

ANALYSIS:

The report contains information in reference to legal matters, and other miscellaneous items.

RECOMMENDATION:

It is recommended that the Board acknowledge or accept this item as written.



May 10, 2021

District Board of Trustees for
Lake-Sumter State College
9501 U.S. Highway 441
Leesburg, Florida 34474

Re: Board Attorney Report for May 19, 2021

Dear Trustees:

Below is an update on several matters of interest to the Board.

Karen Parker v. Lake-Sumter State College and Leadership Lake County, Inc., Lake County Case No. 2019-CA-001641. Ms. Parker alleges the College was negligent surrounding an alleged incident on August 18, 2016 where Ms. Parker claims she was injured when she tripped and fell while attending an event on the Leesburg campus. On October 12, 2020 Judge Rada entered an Order Setting Case Management Conference for February 10, 2021 at 3:45 pm. On February 8, 2021 Judge Rada cancelled the Case Management Conference. Effective April 12, 2021 Judge Takac will be assigned the case. A new case management has not been scheduled. Plaintiff has named GCA Education Services, Inc., and Miller and Miller Investigative and Security Services, LLC as defendants. They have filed answers to the Amended Complaint. Discovery is ongoing. The Plaintiff's deposition has been scheduled to occur on June 15, 2021. Discovery has been ongoing. A Case Management Conference has been scheduled on June 1, 2021 at 1:45 pm via Zoom.

OCR Case Nos. 04-17-2349 & 04-18-2164. The OCR investigations into the student's complaints remains pending. The College's last communication with the former student was in the fall of 2018. On May 12, 2020 OCR contacted the College to discuss scheduling interviews. Due to COVID-19 and employees working remotely, interviews have not yet been scheduled. On May 4, 2021, the College received communication from U.S. Department of Education, Senior Attorney, Office for Civil Rights, asking if the College is willing/interested in mediating the complaint through OCR, and provided a Agreement to Participate and a Confidentiality Agreement to the College if interested in mediating. If the College elects not to mediate, then the complain will proceed through the investigative process.

United Faculty of Florida-Lake Sumter State College (full-time teaching faculty). Negotiations are ongoing.

Service Employees International Union (SEIU) Florida Public Services Union (FPSU) (Part Time Adjunct Instructors). Nothing to report at this time.

EEOC charge, 510-2019-02041. The College received notice from the U.S. Equal Employment Opportunity Commission of an EEOC charge. Labor counsel, Michael Pierro, has requested documentation from the EEOC. The matter was recently assigned to an investigator. The College previously filed a position statement in response to the charge.

Fernando Verdini v. District Board of Trustees of Miami Dade College. Mr. Verdini brought suit against Miami Dade College alleging the College had a contractual obligation to provide on-campus services during the COVID-19 pandemic and that the contractual obligation arose because the College assessed certain fees. The College filed a motion to dismiss on the grounds that sovereign immunity precluded a suit because there was not an express written contract. The trial court denied the College's motion to dismiss and the matter is on appeal. This is a matter of great importance to the State College System and the universities. The Florida Department of Education prepared amicus in support of Miami Dade's position to file in the appellate court. Miami Dade requested all State Colleges to join in on the FLDOE's amicus brief at no cost or expense to any of the State Colleges. The state universities also were asked to join in. Time was of the essence and after discussions with Dr. Sidor and Dr. Bigard I communicated to Miami Dade that Lake Sumter would join in. All 12 Florida public universities and 24 of the 27 remaining Florida College System institutions joined in. A Motion for Leave to File a Brief as Amici Curiae in Support of Miami Dade College with the proposed brief was filed March 31, 2021. There are a number of local governments seeking leave to also file in support of Miami Dade. Updates will be provided as this case moves through the appellate process.

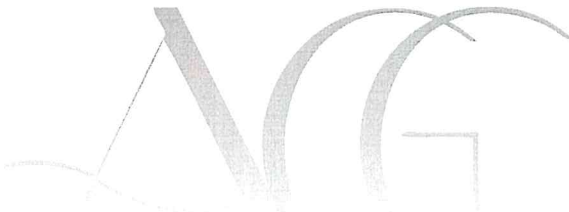
If you have any questions, please feel free to call me. I look forward to seeing you at the Board meeting.

Respectfully submitted,



Anita Geraci-Carver

cc: Dr. Sidor, President
Dr. Bigard, Vice-President





Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-10 – Acceptance of Gifts From Lake-Sumter State College Foundatin

OVERVIEW:

Board Rule 1.09 requires the District Board of Trustees to accept gifts of real estate, securities, or gifts of assets other than cash, securities, or real estate.

ANALYSIS:

The Lake-Sumter State College Foundation, Inc., received an acknowledgement from a prospective donor of her desire to donate a gift of real estate to the LSSC Foundation. The property is located in Farmville, Virginia. It is a total of .63 acres. There is no dwelling on the property. The LSSC Foundation Board approved the acceptance of the gift and request that the LSSC District Board of Trustees allow the Foundation to accept the real estate gift.

RECOMMENDATION:

It is recommended that Board approve this item as written.



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-11 – Board Attorney Evaluation

OVERVIEW:

The LSSC Board of Trustees has retained legal counsel of Anita Geraci-Carver, Attorney at Law, through June 30, 2021. On an annual basis, the Board may administer an evaluation to determine their overall satisfaction with the legal services that have been provided. If the results are "outstanding performance" or "performance unacceptable", the Board may choose to terminate their agreement.

ANALYSIS:

The Board administered a survey to determine the overall satisfaction with the legal services provided by Anita Geraci-Carver for the 2020-2021 year. The results are attached and the marks are "outstanding" performance.

RECOMMENDATION:

It is recommended that the Board approve this item as written.



Board Attorney Evaluation Results

5= outstanding performance
4= above average performance
3= average performance
2= below average performance – requires improvement
1= performance unacceptable
N/A= have not observed/have no idea

1. Knowledge of tasks/properly understands project and scope of project.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

2. Responds to board members and appropriate College personnel in a timely manner; including responding to email, phone calls, and other forms of communication.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

3. Keeps appropriate personnel, including the President, informed during the progress of various projects.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

4. Manages caseload well by keeping the process moving, keeps individuals outside the College properly advised and maintains timely and proper contact as required.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

5. Periodically advises the Trustees of their legal responsibilities and current legal issues that may affect them or the College.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

6. Community involvement, including participating in college-related functions within the community, such as the annual Foundation Auction.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

7. Assessment of overall performance.

Responses:

Pete Wahl- 5
Tim Morris- 5
Jennifer Hooten-5
Marcia Butler-5
Emily Lee-5
Bryn Blaise- 5
David Hidalgo-5
Jennifer Hill- 5

General Comments:

Anita serves the Board and the College in a very professional and timely manner. Her commitment to college related functions is also commendable. **EL**

ONCE AGAIN ANITA HAS PROVEN TO BE THE OUTSTANDING LEVEL-HEADED ATTORNEY OUR BOARD DEPENDS ON. **PW**

I think the college is fortunate to have such a capable and dedicated Board Attorney. **MB**



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-12 – Acceptance of Gifts From Lake-Sumter State College Foundatin

OVERVIEW:

Board Rule 1.09 requires the District Board of Trustees to accept gifts of real estate, securities, or gifts of assets other than cash, securities, or real estate.

ANALYSIS:

The Lake-Sumter State College Foundation, Inc., received an acknowledgement from a prospective donor of her desire to donate a gift of a timeshare week to the LSSC Foundation. The property is at The Massanutten Resort located in Massanutten, Virginia. It is one week in a two bedroom, two bath, deluxe condominium. The cost to the Foundation is \$475.00 per year. The LSSC Foundation Board approved the acceptance of the gift and request that the LSSC District Board of Trustees allow the Foundation to accept the gift.

RECOMMENDATION:

It is recommended that Board approve this item as written.



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-13 – District Board of Trustees Self Evaluation

OVERVIEW:

On an annual basis, the District Board of Trustees take part in a self-evaluation to determine their overall satisfaction with how well the board manages and oversees their responsibilities.

ANALYSIS:

The Board members completed the survey to determine the overall satisfaction with themselves and fellow board members. The results are attached and ranged between "Strongly Agree" and "Disagree" that all board members work well together, communicate well with each other and have a productive work environment.

RECOMMENDATION:

It is recommended that the Board acknowledge or accept this item as written.



2020-2021

District Board of Trustee Self-Evaluation

1. Board members work well together.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

2. There is a high level of trust among Board members.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

3. Communication among Board members at meetings is conducive to a productive working environment.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

4. The Board recognizes and utilizes the strengths of each of its individual members.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

5. Individual Board members actively participate in Board activities and decisions.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

6. Board members have an appropriate range of expertise and Board experience.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

7. Most Board members devote adequate time to their Board responsibilities.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

8. Board members understand how to get things done.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

9. The Board focuses on substantial policy matters and fiduciary oversight, not on administrative details.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Agree

10. Board members look beyond their own priorities to focus on the Board's overall agenda.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Strongly Agree
Emily Lee- Strongly Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

11. Is the Board's structure working well? Are committee responsibilities well defined? Please share your comments.

Pete Wahl- Yes
Bret Jones- Yes
Jennifer Hooten- I have only served on one committee, it seems that progress is slow.
Tim Morris- Yes
Marcia Butler- The Board's structure seems to work well.
I think committee responsibilities could be better defined and the committees and liaison idea should be re-evaluated.
Emily Lee- The Board's structure is comprised by the uncertainty of the status of members of the board.
Bryn Blaise- Committee responsibilities are well defined and committee communications with the entire board are effective.
David Hidalgo- Yes and Yes
Jennifer Hill- Yes and Yes

12. The Board understands and adheres to the boundaries between Board and administrative roles.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

13. The leadership of the Board runs effective meetings.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Agree
Jennifer Hill- Agree

14. Roles and responsibilities of Board members are clear.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Agree

15. The Board has an effective problem-solving process.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

16. The Board periodically reviews the Mission Statement and Objectives to determine both current and future direction of the organization.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Agree

17. The Board regularly refers to approved goals, objectives and plans to guide its decision-making process.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Agree

18. The advance information Board members receive for Board meetings is adequate.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Agree

19. The Board regularly gets financial information that is timely and useful.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

20. The Board has adequate opportunity to discuss trends in the organization's financial performance.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Strongly Agree

21. Board members have adequate opportunity to review and discuss the college's performance in educational programs and student services.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Strongly Agree

22. Communication between Board members and President or staff is conducive to a productive working environment.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Strongly Agree
Emily Lee- Strongly Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

23. Board members can discuss their ideas and concerns with each other openly during public meetings, workshops, training sessions, etc.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Strongly Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Agree
Jennifer Hill- Strongly Agree

24. The Board's liaison structure is effective.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Disagree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Agree

25. The Board responds well to change.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Strongly Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Agree

26. The Board welcomes ideas for improving its effectiveness.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Strongly Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Strongly Agree
Jennifer Hill- Strongly Agree

27. There are sufficient opportunities for Board training.

Pete Wahl- Strongly Agree
Bret Jones- Strongly Agree
Jennifer Hooten- Strongly Agree
Tim Morris- Agree
Marcia Butler- Agree
Emily Lee- Agree
Bryn Blaise- Agree
David Hidalgo- Agree
Jennifer Hill- Strongly Agree

28. Overall, how would you rate the effectiveness of the Board?

Pete Wahl- Outstanding

Bret Jones- Outstanding

Jennifer Hooten- Above Average

Tim Morris- Above Average

Marcia Butler- Above Average

Emily Lee- Above Average

Bryn Blaise- Above Average

David Hidalgo- Outstanding

Jennifer Hill- Above Average

Comments:

Jones- "The Board responds well to change" survey question implies the change (in and of itself) is a good thing. If the change is bad change, then the Board should NOT respond well to that change. Just being pedantic and writing this to show that I paid attention to the survey. :)



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: May 19, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-14 – Approval- Naming the Leesburg Library and Learning Success Center

OVERVIEW:

Congressman Clifford B. Stearns is making a donation to the Lake-Sumter State College Foundation at the minimum level/amount to name a building. The LSSC Foundation Board voted at the April Foundation Board meeting to request your approval for the naming of the Leesburg Library and Learning Success Center as the Clifford B. Stearns Library & Learning Success Center.

ANALYSIS:

The Lake-Sumter State College Foundation, Inc. recommends to the Lake-Sumter State College District Board of Trustees the naming of the simulation center in the Science Health building on the South Lake Campus. The naming is in recognition of a major gift from the family of Ann Dupee exceeding the amount required in Board Policy 1.08.

RECOMMENDATION:

It is recommended that Board approve this item as written.



Lake Sumter
State College

OFFICE OF THE PRESIDENT

Present to the Board: January 20, 2021

TO: Lake-Sumter State College
District Board of Trustees

FROM: Stanley M. Sidor
President

RE: 5-15- Approval of Pinecrest Ground Lease South Lake

OVERVIEW:

Dr. Sidor and Dr. Bigard have continued to negotiate the terms of the ground lease with Pinecrest Lakes Academy on the South Lake campus (Clermont, FL).

ANALYSIS:

The revisions are reflected in the updated version provided to each board member and include a common area maintenance charge and effective date of July 1, 2022. If approved, construction on the first phase of the project would begin in the fall of 2021.

RECOMMENDATION:

It is recommended for approval as written.

Lake-Sumter State College's mission is to deliver student success through personal attention and flexible pathways leading to rewarding careers and higher wages.

District Board of Trustees

Mr. Peter F. Wahl, Chairman
Ms. Emily Lee, Vice Chairman
Dr. Stanley M. Sidor, President
Mrs. Anita Geraci-Carver, Board Attorney

Mr. Bryn Blaise
Mrs. Marcia Butler
Mr. David Hidalgo
Mrs. Jennifer Hill
Mrs. Jennifer Hooten
Mr. Bret D. Jones
Mr. Timothy Morris

