Week 3: Business Partner
Unit 1: Business Partner Data Model

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Business Partner Data Model
Evolution

SAP ERP and other strategic applications	SAP S/4HANA

SAP ERP and other strategic applications

- Specific applications (RE-FX, FSCM-…, TRM, …), industries → **BP**
- Strategic applications – CRM, SRM, GTS… → **BP**
- SD – Sales → **Customer**
- MM – Purchasing → **Vendor**

SAP S/4HANA

- Specific applications (RE-FX, FSCM-…, TRM, …), industries
- Embedded EWM
- SAP S/4HANA for customer management
- SAP Credit Management (FIN-FSCM-CR)
- SD – Sales
- MM – Purchasing

BP
- Customer
- Vendor

Harmonized architecture across applications

Strategic object model in SAP S/4HANA

BP categories – Organization, Person, Group

Relationships between BPs ("Is Contact Person For", "Is Service Provider For")

Business Partner

Multiple roles such as customer, vendor

Time-dependent addresses, bank data, relationships

Multiple addresses

General data shared across different roles

Categories

Person

- Private Person
- Personal Data
  - First Name/Last Name, Academic Title, DOB, etc.

Organization

- Company, Subsidiary
- Company Data
  - Name, Legal Form, Industry etc.

Group

- Household, Joint Residence
- Group Data
  - Name, Group Type etc.

Roles

Supplier

Customer

Contact Person

…

Employee

Prospect

Service Performer

…
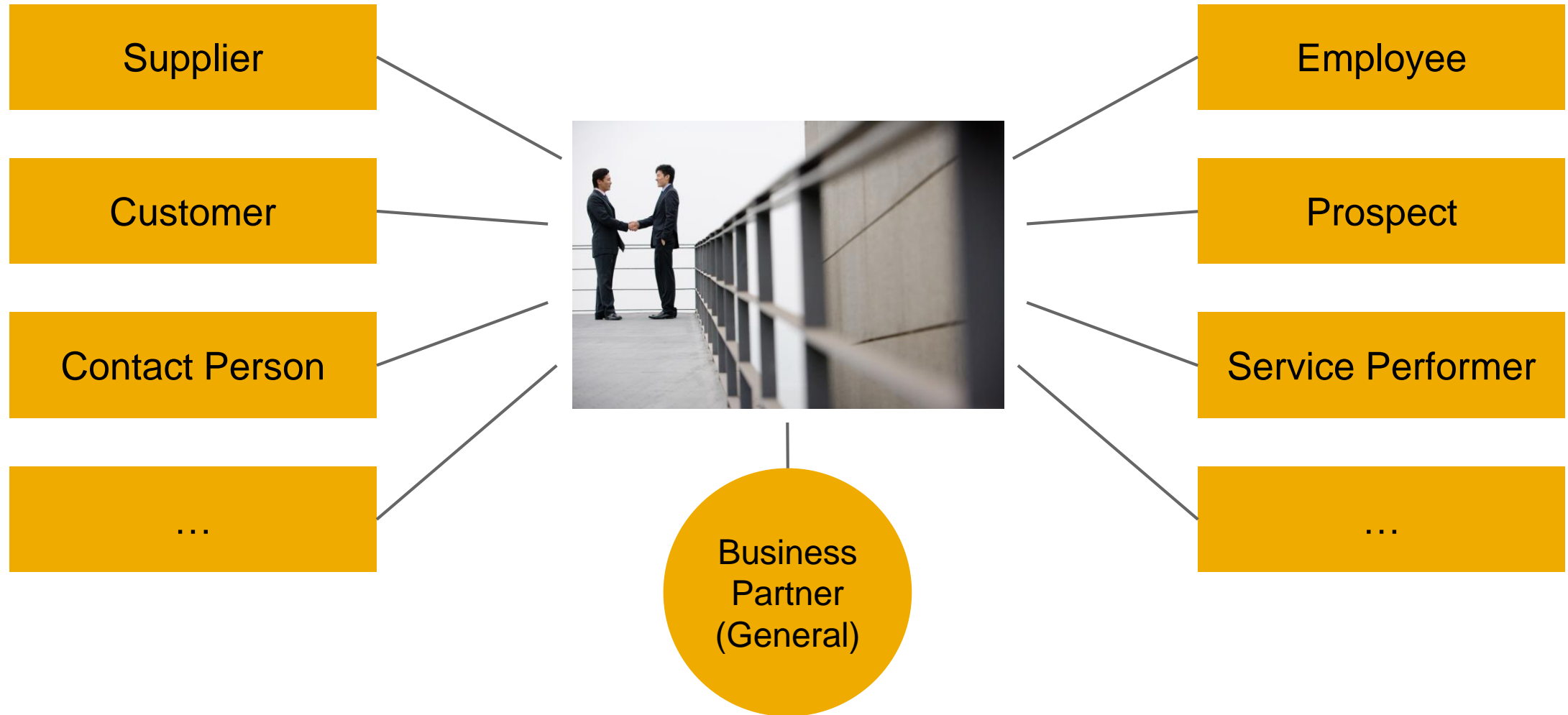
Business Partner (General)

Relationships

Business partners can be linked via relationships

- Predefined relationship categories

- Possible to create own relationship categories

- Time-dependent

- Display of relationships as list/hierarchy/network

Categories, roles, and relationships

Company

Business Partner Category

Organization

Relationship

Ms. Miller

Is Contact Person for

Company

Ms. Miller

Business Partner Category

Person

Company

BP General	**Customer**	**Customer**
Address	Shipping Condition	Payment Terms
Payment Data	Incoterms	Reconciliation Account
Client	Sales Area	Company Code

Ms. Miller

BP General	**Contact Person**
Name	
Address	Correspondence Language
Client	Client
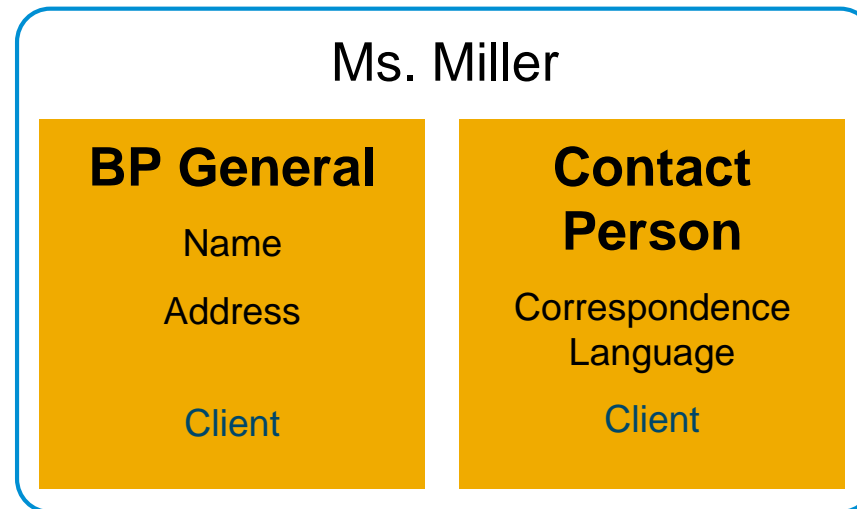
Business Partner Data Model
Categories, roles, and relationships in the system

Customer/vendor integration (CVI)

Business partner creation is the first step in the creation of **customers and suppliers**.

The complex CVI interface (CVI) takes care of the general **business partner** data as well as the **customer and supplier**-specific data.

The business partner and customer/vendor data are partially redundant (BUT000 against KNA1 & LFA1). *For instance, "Name and Address-Specific Attributes" are available in both tables.*

While saving, both **business partner and customer/supplier data** is updated.

CVI – Synchronization

Thank you.

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Week 3: Business Partner

Unit 2: Customer/Vendor Integration Synchronization Steps in the System

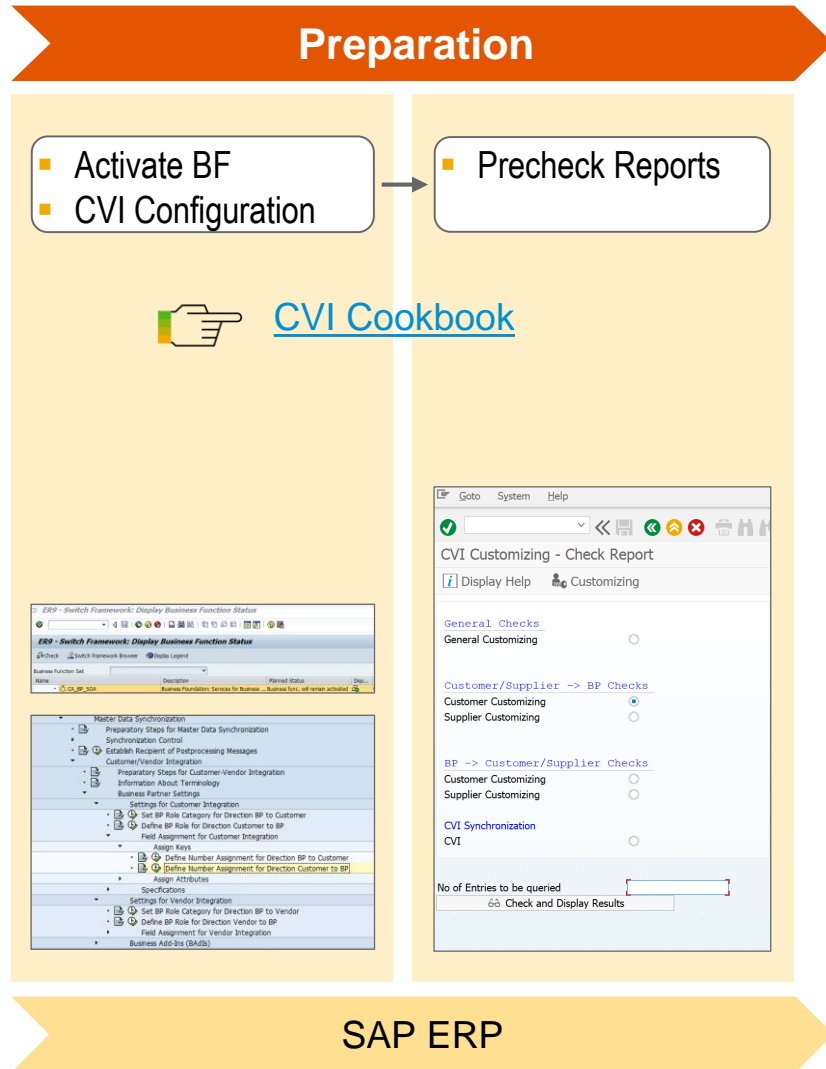openSAP
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Customer/Vendor Integration Synchronization Steps in the System
Overview

CVI implementation is a prerequisite for converting an SAP ERP system to an SAP S/4HANA system.

All the customers, vendors, and contact persons must be converted to business partners in ERP before starting system conversion.

SAP ERP **SAP S/4HANA**

Preparation

Configure CVI in your SAP ERP system for the synchronization of customer/vendor-to-BP

Synchronization

Create and synchronize business partners for all the existing customers and vendors

C/V → BP

Conversion

Convert the system SAP ERP → SAP S/4HANA

Post Conversion

Configure CVI in your SAP S/4HANA system for the synchronization of

BP → C/V

Objects in SAP ERP

Customer

Vendor

The CVI interface ensures the synchronization between the business partner object and the customer/vendor objects in both ERP and SAP S/4HANA

Objects in SAP S/4HANA
Leading Object
Business Partner
Roles
Customer
Vendor

Customer/Vendor Integration Synchronization Steps in the System
Preparation

Preparation

- Activate BF
- CVI Configuration

→

- Precheck Reports

👉 [CVI Cookbook](#)

SAP ERP

Archive customer/vendor data (optional)

Activate business functions

Integrate custom enhancements (if any)

Implement check reports
    CVI_MIGRATION_PRECHK
    CVI_UPGRADE_CHECK_RESOLVE

Configure CVI in the direction C/V → BP

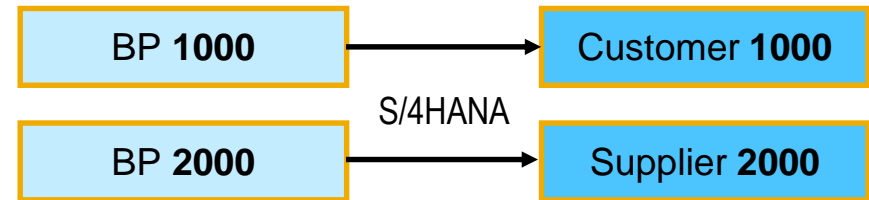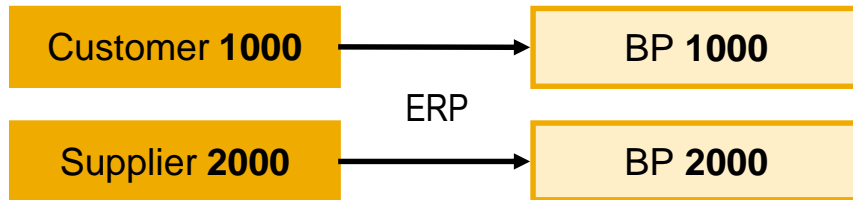Implement customer-specific mapping (if necessary)
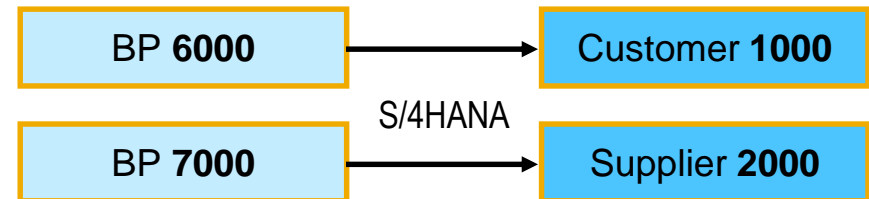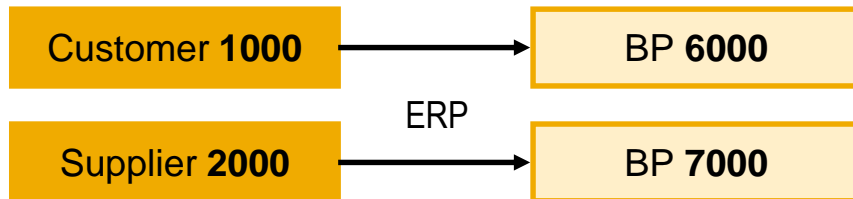
Assign number ranges

Run pre-conversion checks

Preparation – Number assignment

Option 1 – Same BP number for customer/supplier

| Customer **1000** | → | BP **1000** |

ERP

| Supplier **2000** | → | BP **2000** |

| BP **1000** | → | Customer **1000** |

S/4HANA

| BP **2000** | → | Supplier **2000** |

Option 2 – New BP number (different from customer/supplier)

| Customer **1000** | → | BP **6000** |

ERP

| Supplier **2000** | → | BP **7000** |

| BP **6000** | → | Customer **1000** |

S/4HANA

| BP **7000** | → | Supplier **2000** |

Option 3 – Merge customer and supplier (SAP Note 2363892)

ERP

| Customer **1000** |
| Supplier **2000** | → | BP **1000** |

S/4HANA

| BP **1000** | → | Customer **1000** |
| | | Supplier **2000** |
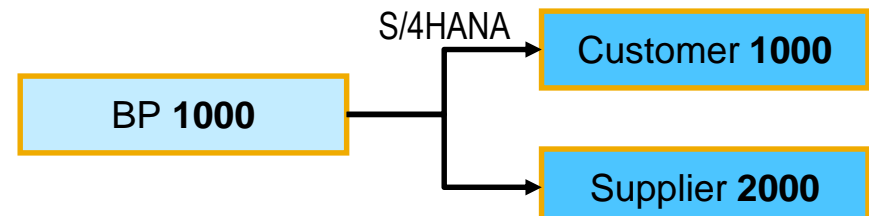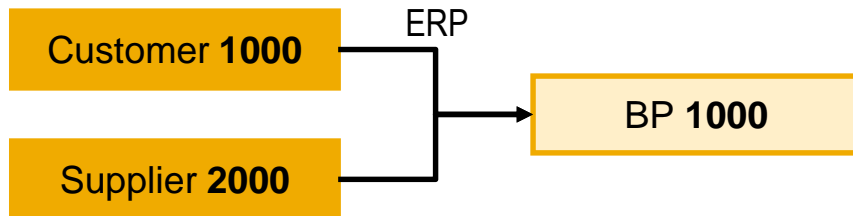
- Maintain business partner number range in such a way that most numbers from customer or vendor stay unchanged
- CVI conversion report MDS_LOAD_COCKPIT will assign an internal BP number to contact person from internal standard grouping

Preparation – Check reports

Master Data Consistency Check
CVI_MIGRATION_PRECHK

👉 SAP Note 2743494 – Prevalidation:
Master Data Consistency Check

Prevalidation: Master Data Consistency Check

General Selection
- ● Customer ○ Vendor
- Customer Number   to
- Account Group   to

Business Checks
- ☑ Select All
- ☑ Tax Code   ☑ Postal Code   ☑ Email   ☑ Transportation Zone
- ☑ Tax Jurisdiction ☑ Number Range   ☑ Industry   ☑ Bank Data
- ☑ Address

Run CVI Check Report
CVI_UPGRADE_CHECK_RESOLVE

Checks CVI Customizing and displays any
incorrect or missing configuration

Provides solution proposals for Customizing

👉 SAP Note 2344034 – SAP S/4HANA Automation
for Master Data Migration

CVI Customizing - Check Report

i Display Help   Customizing

General Checks
General Customizing   ○ ⬅

Customer/Supplier -> BP Checks
Customer Customizing   ● ⬅
Supplier Customizing   ○

BP -> Customer/Supplier Checks
Customer Customizing   ○
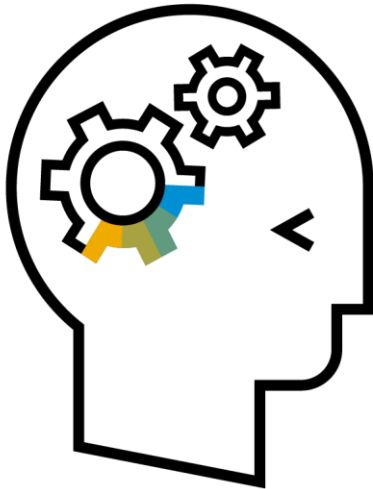Supplier Customizing   ○

CVI Synchronization
CVI   ○

No of Entries to be queried
6ð Check and Display Results

Synchronization

Synchronization – Demo

Synchronization Cockpit

Synchronization Process

Source Obj.	Target Obj
Business Partner	Customer
Business Partner	Vendor
Customer	Business Partner
Vendor	Business Partner

Synchronization

Synchronization Process

Source Obj.	Customer
Target Obj	Business Partner

Processing | Monitor

Control Parameters

Block Size	50	☑ Background Processing
Queue Name	MDS_CUST_BUPA	☐ Test Run Server Group
Max. Processes	1	

Selection Criteria for Source Object

Synchronization Scope	Customers w/o Cont. Persons

Field Name	Incl...	Option	Lower Limit	UpperLimit
KUNNR Customer	I...	EQ...		
KTOKD Account gro...	I...	EQ...		

Postprocessing Desktop - PPO Orders for Business Process ID

Message | Filter

Main Object / Key	Status	Process	Process Description	Main Message	Business P	Comment	Proc. by	Business Posting Date
▼ 📁 Vendor								
▼ 📁 100000	⬤⬤■	CVI_02	Vendor -> Business Partner	Form of address 0002 not designated for organizations	100000		SAPSUP...	
· 📄 00000				Partner data processed with key PartnerGUID 0AAC...				
· 📄 00000				Partner data processed with key PartnerID 0000100...				
· 📄 00000				Form of address 0002 not designated for organizations				
▶ 📁 100030	✖⬤⬤	CVI_02	Vendor -> Business Partner	Form of address 0002 not designated for organizations	100030			
▼ 📁 100035	⬤⚠⚠	CVI_02	Vendor -> Business Partner	Specify an industry	100035		SAPSUP...	
· 📄 00000				Partner data processed with key PartnerGUID 0AAC...				
· 📄 00000				Partner data processed with key PartnerID 0000100...				
· 📄 00000				Specify an industry				
▼ 📁 100040	⬤⬤■	CVI_02	Vendor -> Business Partner	Specify an industry	100040		SAPSUP...	
· 📄 00000				Partner data processed with key PartnerGUID 0AAC...				
· 📄 00000				Partner data processed with key PartnerID 0000100...				
· 📄 00000				Specify an industry				
· 📄 00000				**************** Completed on 18.11.2015 at 1...				

System conversion

Preparation	Synchronization	Conversion

- Activate BF
- CVI Configuration

- Pre-Check Reports

- Synchronization Cockpit
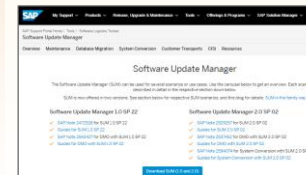- Completion Check

- Pre-Check SUM
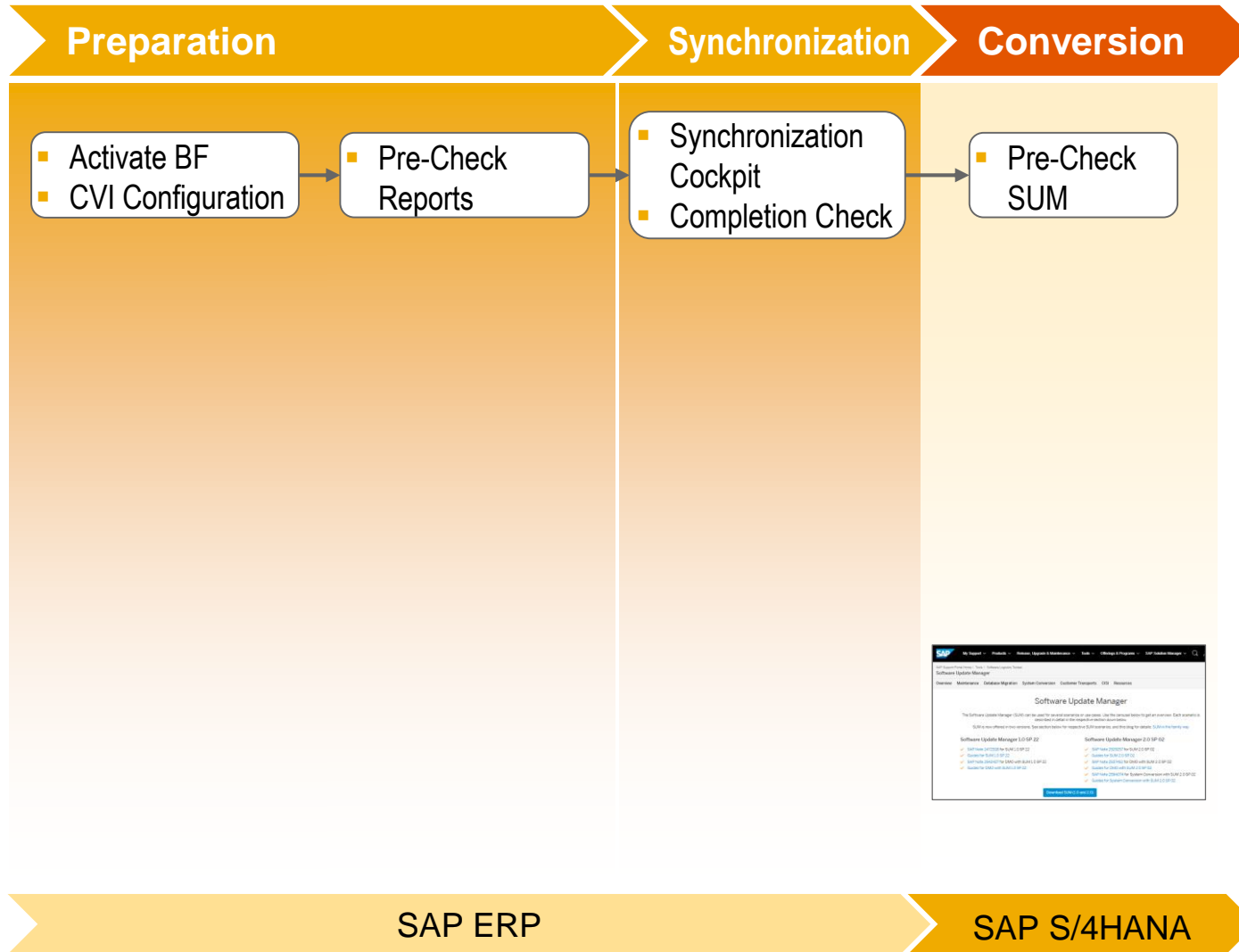
Convert system from ERP to SAP S/4HANA

No CVI-related activities

SUM will fail if BPs are not created for all the customers, vendors, and contact persons

SAP ERP	SAP S/4HANA

Post system conversion

Activate synchronization direction BP → C/V

Deactivate synchronization direction C/V → BP

Activate creation of PPO

Adjust number range definition (Ext/Int) for BP, customer, and vendor

Test

Additional steps if HCM, CRM, etc. integration is involved

Post Conversion

Activate
BP → Cust/Vendor

Test
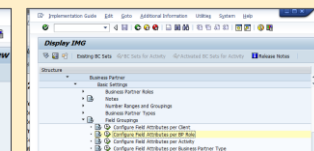
SAP S/4HANA

CVI conversion approach and recommendation

Goal

- Not part of the SAP S/4HANA conversion downtime
- Not in the critical path of SAP S/4HANA conversion
- No last minute surprises

Recommendation

- Run first cycle of CVI in sandbox with a copy of production
- Analyze data errors and identify correction approaches
- Correct all the data errors in production
- Run second cycle of CVI in sandbox with a new copy of production
- Execute conversion DEV → QAS → PROD

SAP ERP **SAP S/4HANA**

CVI implementation	Convert data	Continue to use customer / vendor transactions CVI creates/updates corresponding BPs	Convert system from SAP ERP to SAP S/4HANA	Execute post-conversion activites

Customer
Vendor → BP
Contact Person

XD01, XD02…
XK01, XK02…

Use of transaction BP is not recommended

Check MDS_PPO2 and address issues, if any

System conversion may be planned with a time delay

Leading Object
Business Partner

Roles
Customer
Vendor
Contact Person

Thank you.

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Week 3: Business Partner

Unit 3: Accelerators for Customer/Vendor Integration Synchronization

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Accelerators for Customer/Vendor Integration Synchronization
CVI phases and checks and help reports

Master Data Cleansing (ERP): CVI_MIGRATION_PRECHK

ERP | SUM | SAP S/4HANA

Tasks:
- Data Cleansing
- Setup (IMG)
- Test Runs (Sandbox)

Activate C/V→BP

Customer
Supplier
Contact

CVI Mass Synch. (MDS_LOAD_COCKPIT)

C/V → BP Link Check
Clean Up PPO!

Customer
Supplier
Contact

BP Update

Technical Downtime Conversion S/4HANA

Activate BP->C/V

BP Create* Change*

Customer
Supplier
Contact

Setup BP to C/V

Setup BP to C/V Latest!

Preparation | Synchronization | Remaining Time to SAP S/4HANA | SUM | After Conversion During Business Downtime

Setup (IMG) C/V and BP bi-directional and CVI-link check (ERP and SAP S/4HANA):
CVI_UPGRADE_CHECK_RESOLVE

* After GO-Live

Report CVI_UPGRADE_CHECK_RESOLVE – Overview

Report CVI_UPGRADE_CHECK_RESOLVE

- Works in ERP and SAP S/4HANA
- Checks necessary business partner Customizing
- Checks necessary CVI Customizing bi-directional
- Checks for local client where user is logged in
- Supports with solution proposals for missing or wrong Customizing entries
- Checks for missing customer/supplier/contact persons links to business partners

Report CVI_UPGRADE_CHECK_RESOLVE – General settings

General settings checks and resolution

- Tax classification
- Address number range
- Check role Customizing
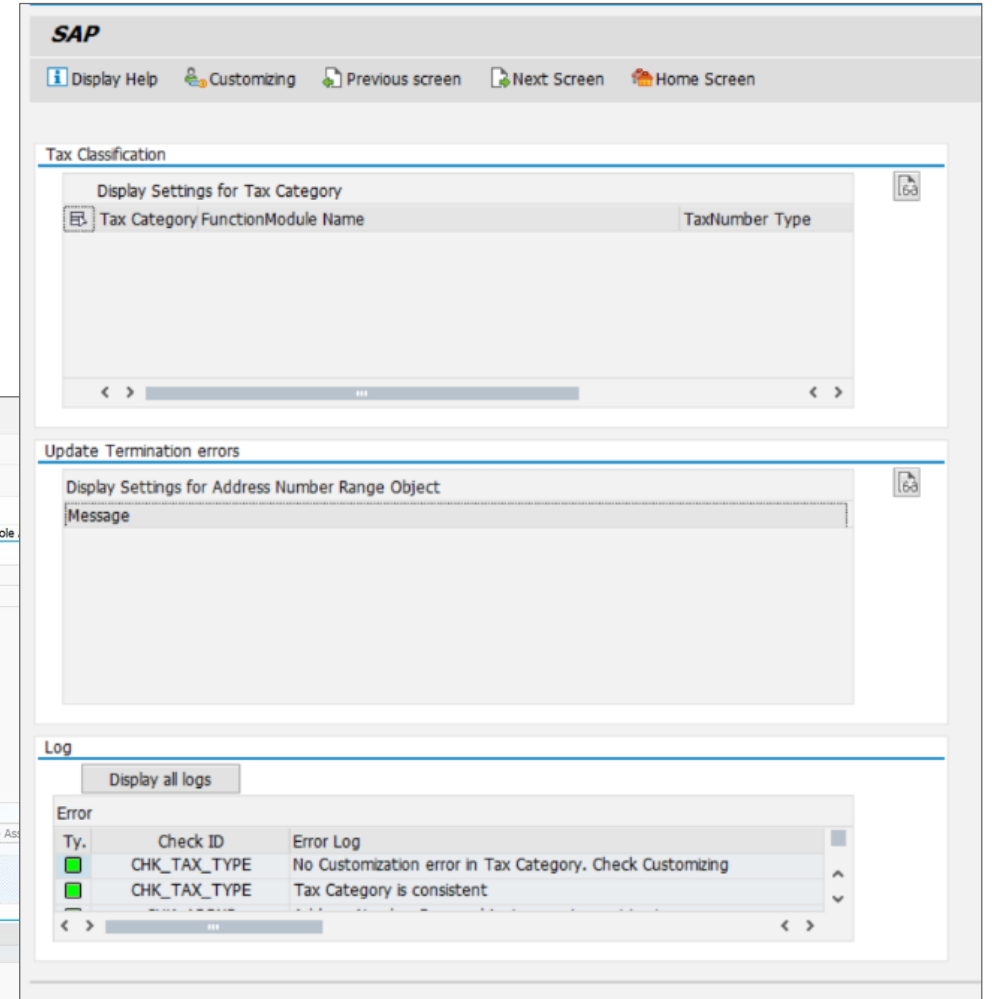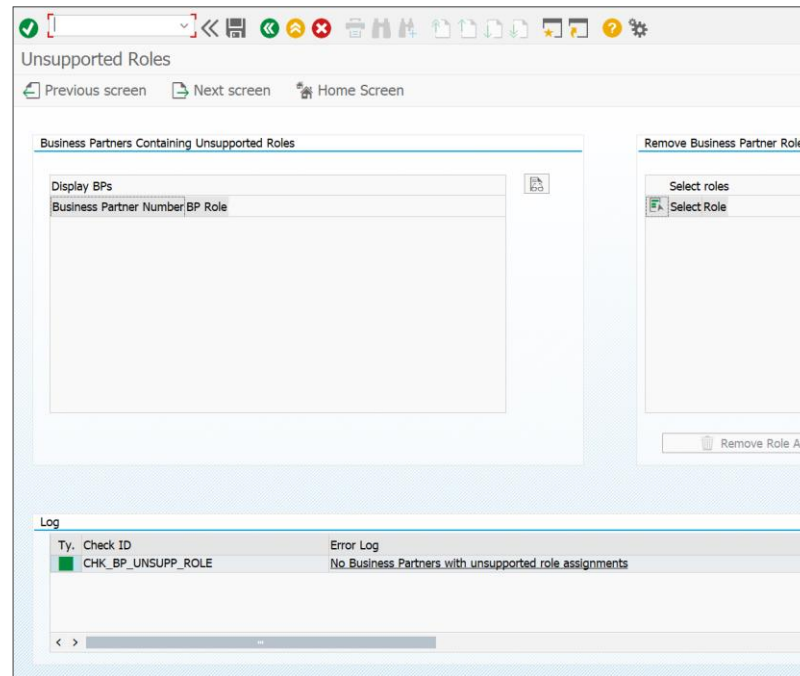
Report CVI_UPGRADE_CHECK_RESOLVE – Customer/supplier to BP

LABS PREVIEW

Customer/supplier to BP checks and resolution

- BP role for every account group needed
- BP grouping for every account needed
- Missing industry key
- Customer value mapping (marital status etc.)

6

Accelerators for Customer/Vendor Integration Synchronization
Report CVI_UPGRADE_CHECK_RESOLVE – BP to customer/supplier

LABS PREVIEW

BP to customer/supplier checks and resolution

- Check setup BP role category for direction BP to customer

- Check definition number assignment for direction BP to customer

- Customer value mapping (marital status etc.)

- Missing industry system

Report CVI_UPGRADE_CHECK_RESOLVE – C/S/CP with BP link checks

LABS PREVIEW

Missing links to business partners
Checks for

- Customers

- Supplier

- Customer contact persons

- Supplier contact persons

- Downloads unsynchronized customer/supplier data when starting synchronization cockpit

Report CVI_UPGRADE_CHECK_RESOLVE – Prerequisites

Prerequisites

- Planned to be standard with ECC 618 SP13 and higher and to be downported to ECC 600*

- For lower SPs from ECC 600 to ECC 618:
  - Implement Note 2344034 – SAP S/4HANA Automation for Master Data Migration including manual steps

* Forward-looking statement, please respect legal disclaimer slide
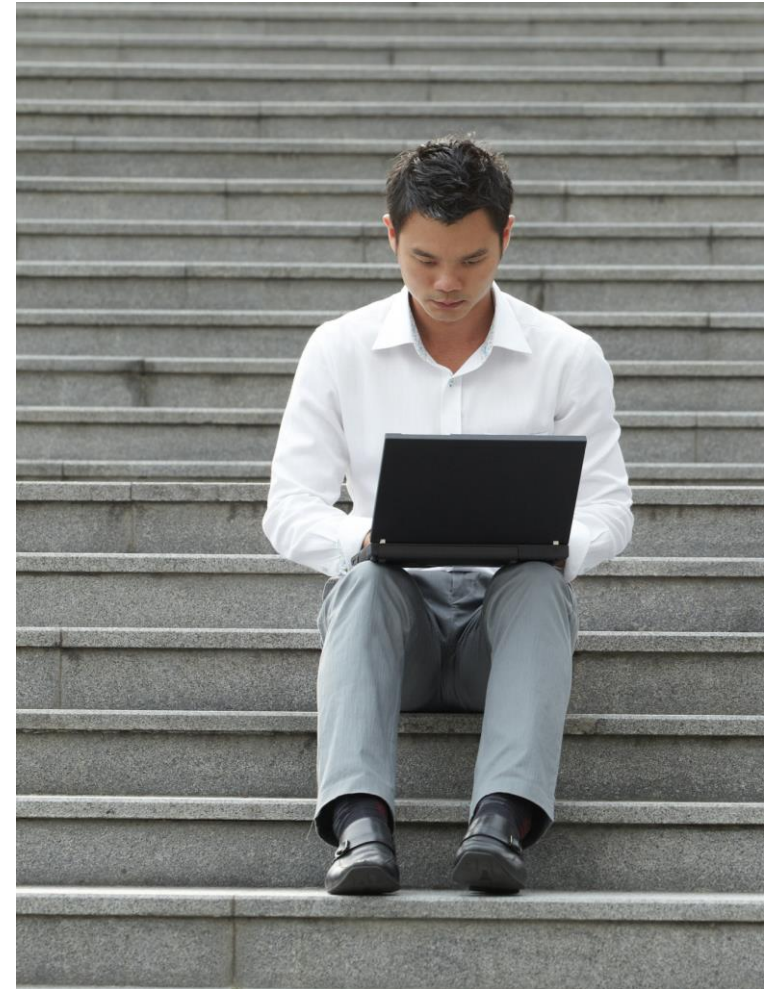
Report CVI_MIGRATION_PRECHK – Overview

Report *Prevalidation: Master Data Consistency Check* (CVI_MIGRATION_PRECHK)

- Transaction Master Data Consistency Check (CVI_PRECHK)
- Supports checking customer and vendor master data before conversion to business partner

Report CVI_MIGRATION_PRECHK – Checks

Checks

- Tax Code
- Postal Code
- E-mail
- Bank Data
- Tax Jurisdiction
- Industry
- Transportation Zones
- Address
- Number Range

Report CVI_MIGRATION_PRECHK – Additional checks

Additional Checks

- Additional checks can be added
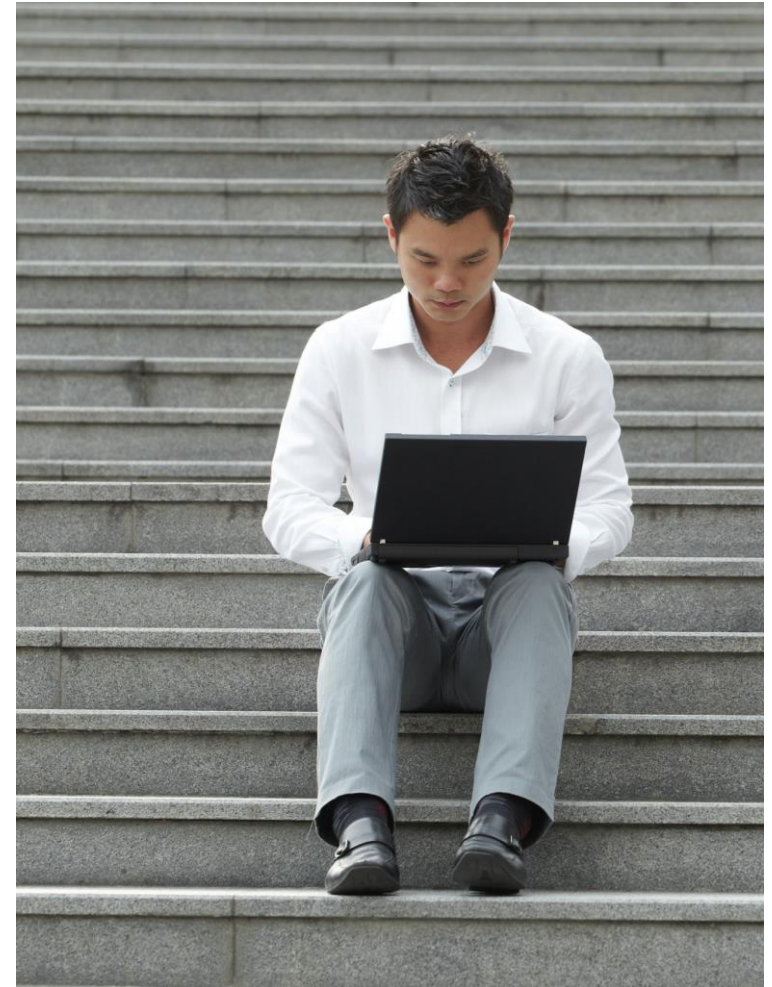- Use BAdI CVI_CUSTOM_PRECHK (transaction SE18)
- Custom implementation

Report CVI_MIGRATION_PRECHK – Prerequisites

Prerequisites

- Available within standard since ECC 618 SP12 and downported to ECC 600

- For lower SPs from ECC 600 to ECC 618:
  - Implement Note 2743494 – Prevalidation: Master Data Consistency Check
  - If prompted as prerequisite for releases less than SAP_APPL 605,
    implement Note 2778739 – Prevalidation: Master Data Consistency Check – DDIC creation and follow the manual steps

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Unit 4: Business Data Toolset Framework and Enhancements

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Introduction to the Business Data Toolset

Business Data Toolset (BDT)

- Tool to configure/extend Business Partner transaction

- Access via Business Data Toolset menu

  – /n (to get back into main menu)

  – transaction BUPT (call Business Data Toolset-Menu)

- Objects of Business Data Toolset

  – Applications

  – Screen Sequences

  – Events

  – Screen Layout

    ▫ Screens

    ▫ Sections

    ▫ Views

    ▫ Field Groups
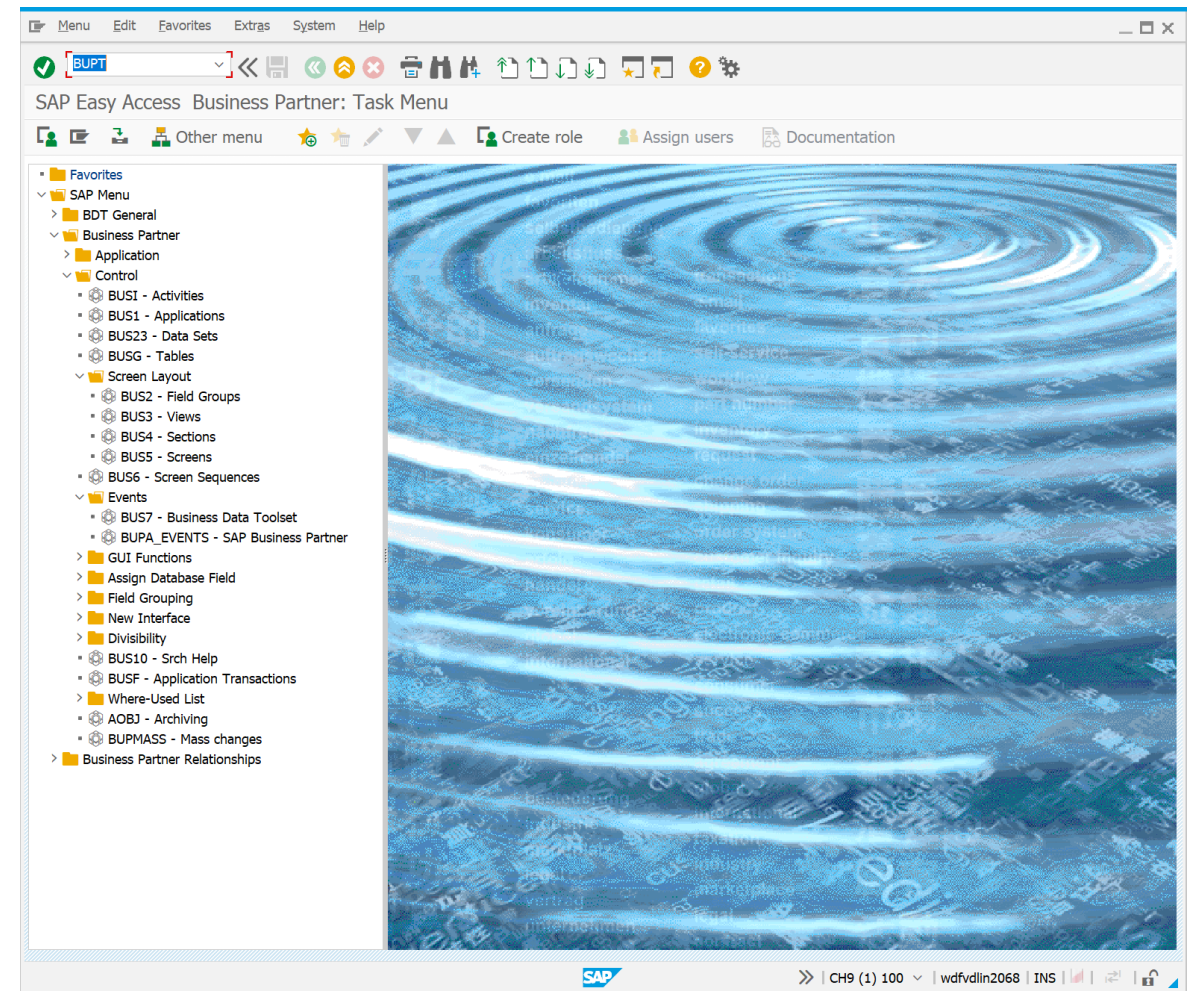
Screen structure

- **Screen Sequence (transaction BUS6)**
  - a screen sequence consists of one or more screens
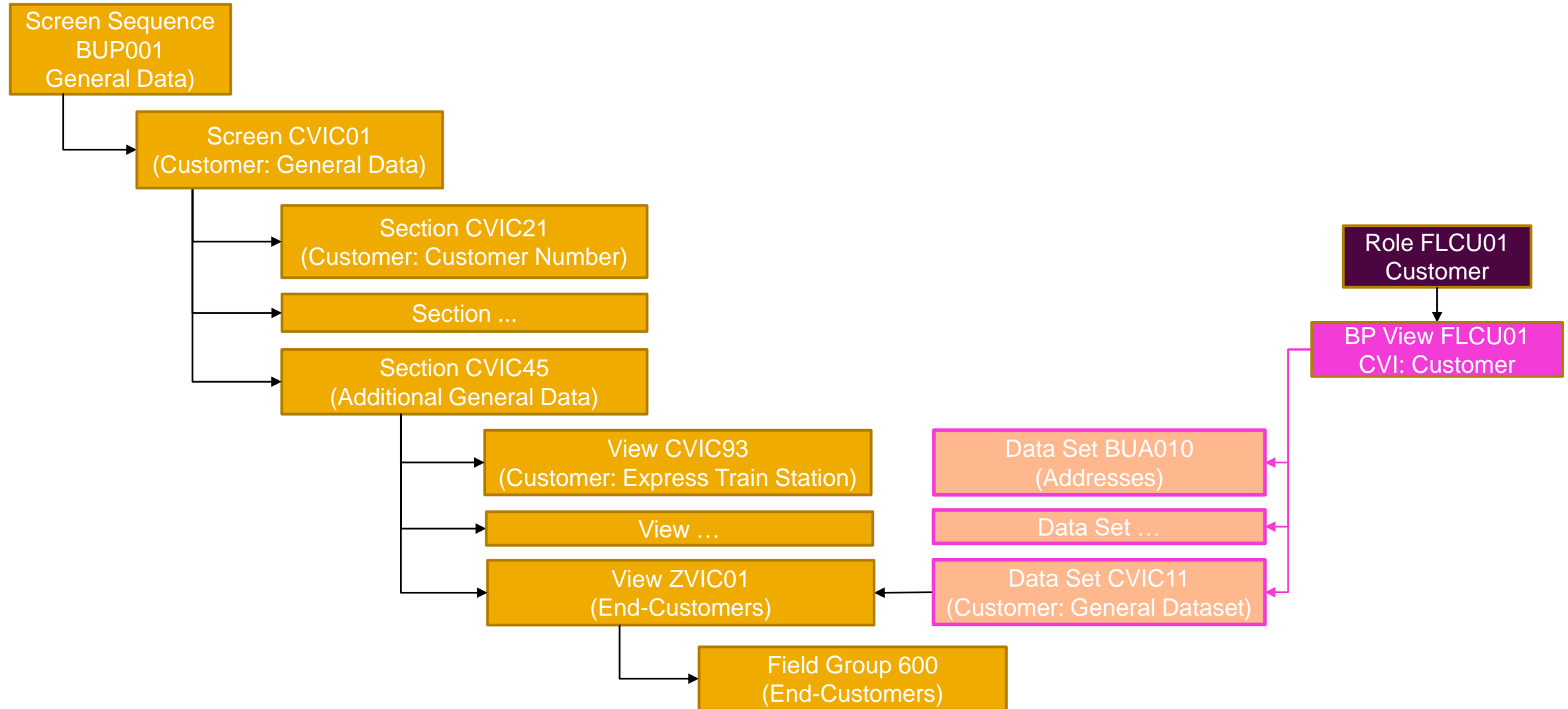- **Screen (transaction BUS5)**
  - a screen consists of one or more sections
- **Section (transaction BUS4)**
  - a section consists of one or more views
- **View (transaction BUS3)**
  - a view consists of one or more field groups
  - Technically = screen (dynpro)
- **Field Groups (transaction BUS2)**
  - a field group consists of one or more fields

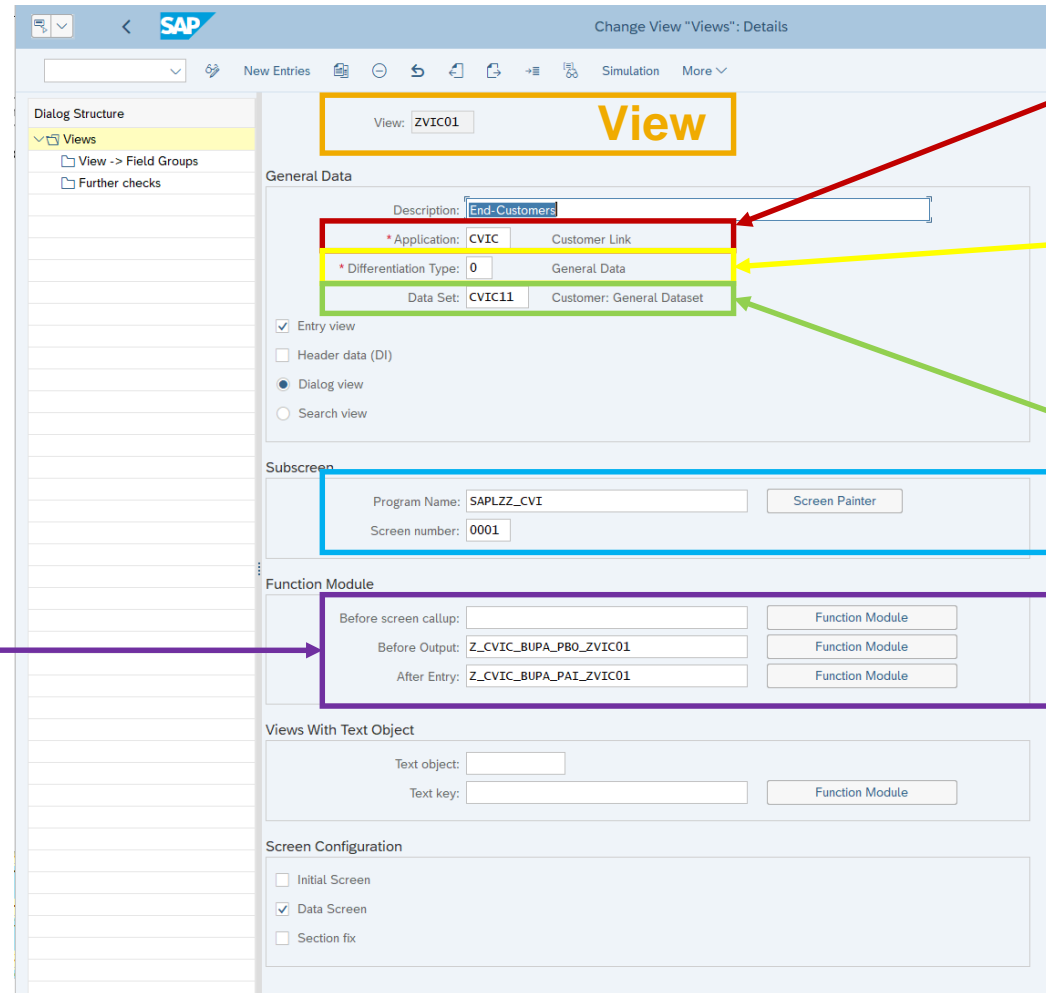# Screen control based on business partner role

4

View definition

Field Group Assignment

Own Check Modules (at Process After Input (PAI))

Screen Function Modules
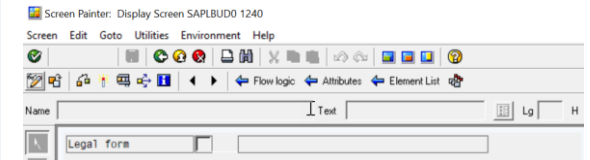

Application

Differentiation Type

- General
- Company Code
- Sales Area

Data Set

- Assignment to Role

Technical Screen

5

Enhancement – How to integrate Z field into Business Partner transaction

SAP Note 2309153

- **Development**
  - Create screen with Z field
  - Flow logic PBO (Process Before Output)
    - Function module BUS_PBO (calls PBO function module from Customizing)
  - Flow logic PAI (Process After Input)
    - Function module BUS_PAI (calls PAI function module from Customizing)
- **Customizing**
  - Create field group
  - Create data set
  - Create view → assign field group, data set, technical screen, PAI/PBO modules
  - Create section → assign view
  - Create screen if necessary → assign section
  - Edit screen sequence if necessary

Thank you.

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Week 3: Business Partner

Unit 5: SAP CRM Integration in SAP ERP and SAP S/4HANA

Agenda

Phases

SAP ERP: before activating CVI

SAP ERP: mass synchronization of customer master data

SAP ERP: after activating CVI

SAP S/4HANA: after SUM

Lessons learned

Phases

Leading Note: 2285062 – S4TWL: Business partner data exchange between SAPCRM and S/4HANA, on-premise edition

Further Notes

SAP ERP before activating CVI

- Customer
- Supplier
- Contact

Activate CVI: C/V → BP

SAP ERP with CVI

- Customer
- Supplier
- Contact

BP Update

Conversion to SAP S/4HANA

SAP S/4HANA (CVI)

BP Create Change

- Customer
- Supplier
- Contact

CRM Middleware

BP Customer

BP Contact Person

CRM
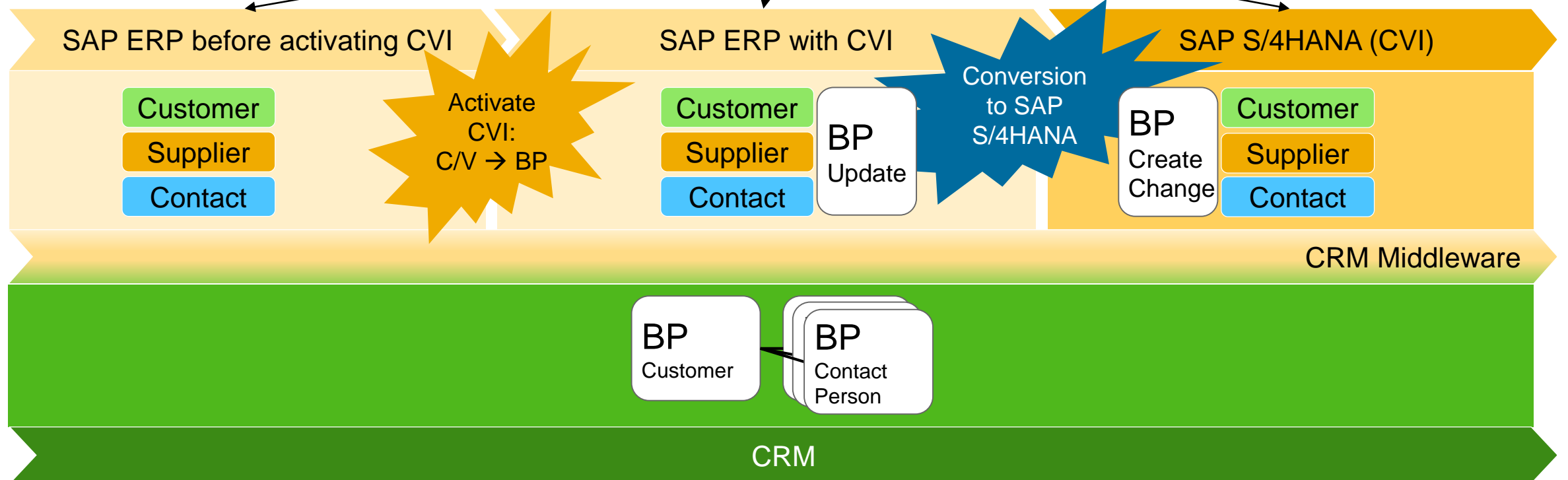
SAP CRM Integration in SAP ERP and SAP S/4HANA
Phases
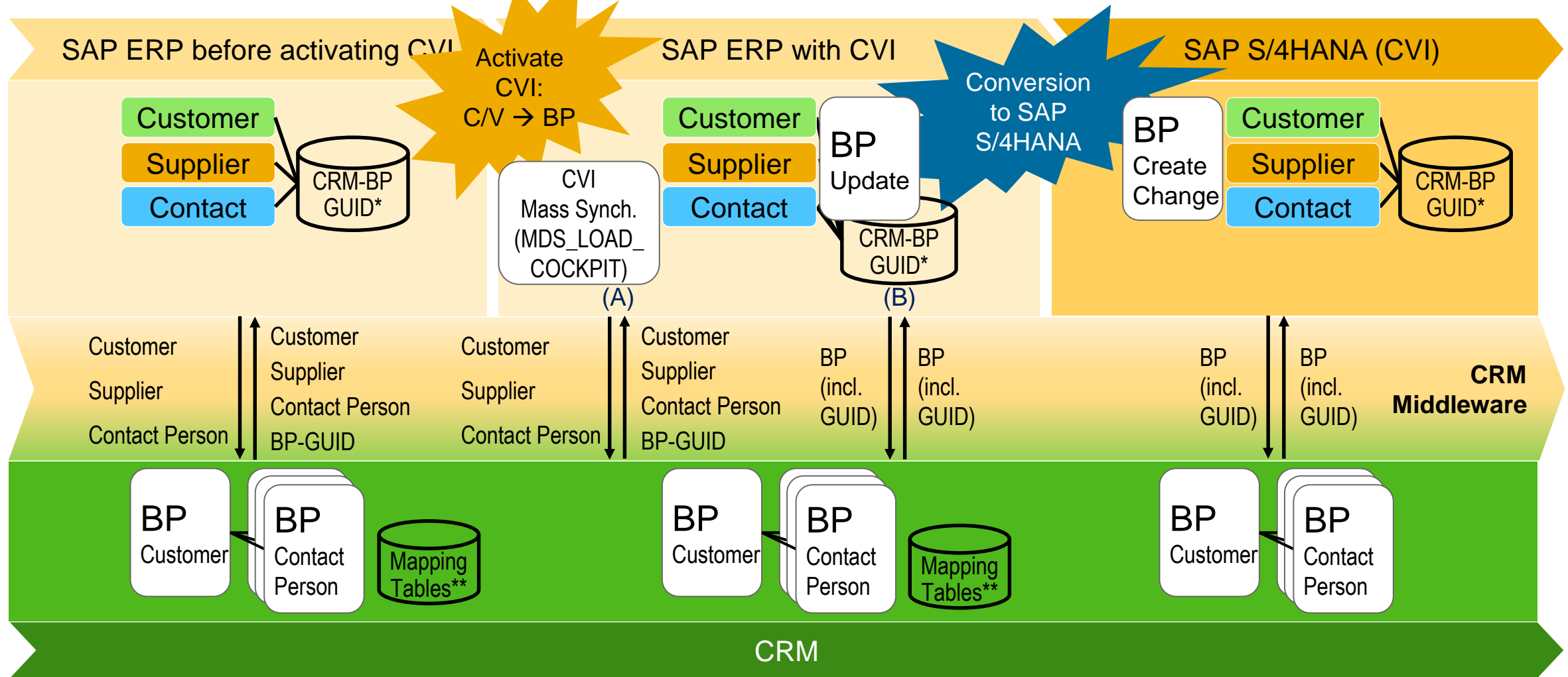
* ERP: CRM-BP GUIDs are stored in ERP in tables CRMKUNNR, CRMLIFNR, CRMPARNR

** CRM: CRMKUNNR (ERP) = CRMM_BUT_CUSTNO (CRM), CRMLIFNR (ERP) = CRMM_BUT_VENDNO (CRM), CRMPARNR (ERP) = CRMM_BUT_CONTNO (CRM)

Phase SAP ERP: before activating CVI

- SAP CRM Middleware is up and running
- In general, no change in setup of CRM Middleware required

Prepare activation of CVI

- Important: check consistency and completeness of SAP CRM mapping tables containing BP-GUIDs from SAP CRM:
  - CRMKUNNR (customer master)
  - CRMPARNR (contact persons)
  - CRMLIFNR (vendor master)
- Imperative check and implement Notes
  - 2283695 – Synchronization cockpit generates business partners with wrong GUIDs by ignoring SAP CRM mapping tables
  - 2420959 – Address GUID RFC BADI for CVI_MAPPER

SAP ERP w/o CVI

Customer
Supplier
Contact

CRM-BP GUID*

Customer
Supplier
Contact Person

Customer
Supplier
Contact Person
BP-GUID

CRM Middleware

BP Customer

BP Contact Person

CRM
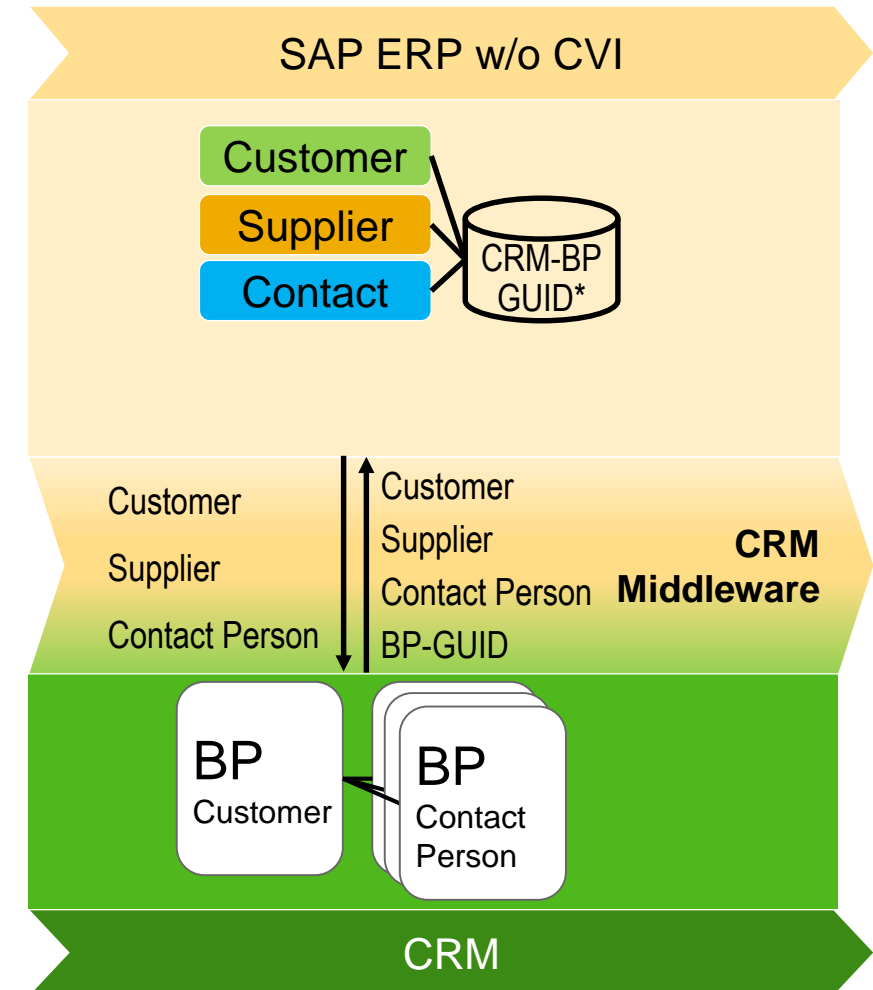
Phase: after activating CVI – Mass synchronization of customer master data

Before mass synchronization

- Deactivate CRM Middleware (e.g. in transaction CRMC_BUT_CALL_FU deactivate function modules COM_BUPA_MWX_CREATE_MAIN, COM_BUPA_MWX_CREATE_REL)

Mass synchronization with MDS_LOAD_COCKPIT

- GUIDs from CRM mapping tables are used to create BP

After mass synchronization

- Change setup of CRM Middleware
- Reactivate CRM Middleware
- Check for any inconsistent GUIDs with report from note 2304337 – Description note for Pre Check Class for Badi implementation CVI_MAPPER
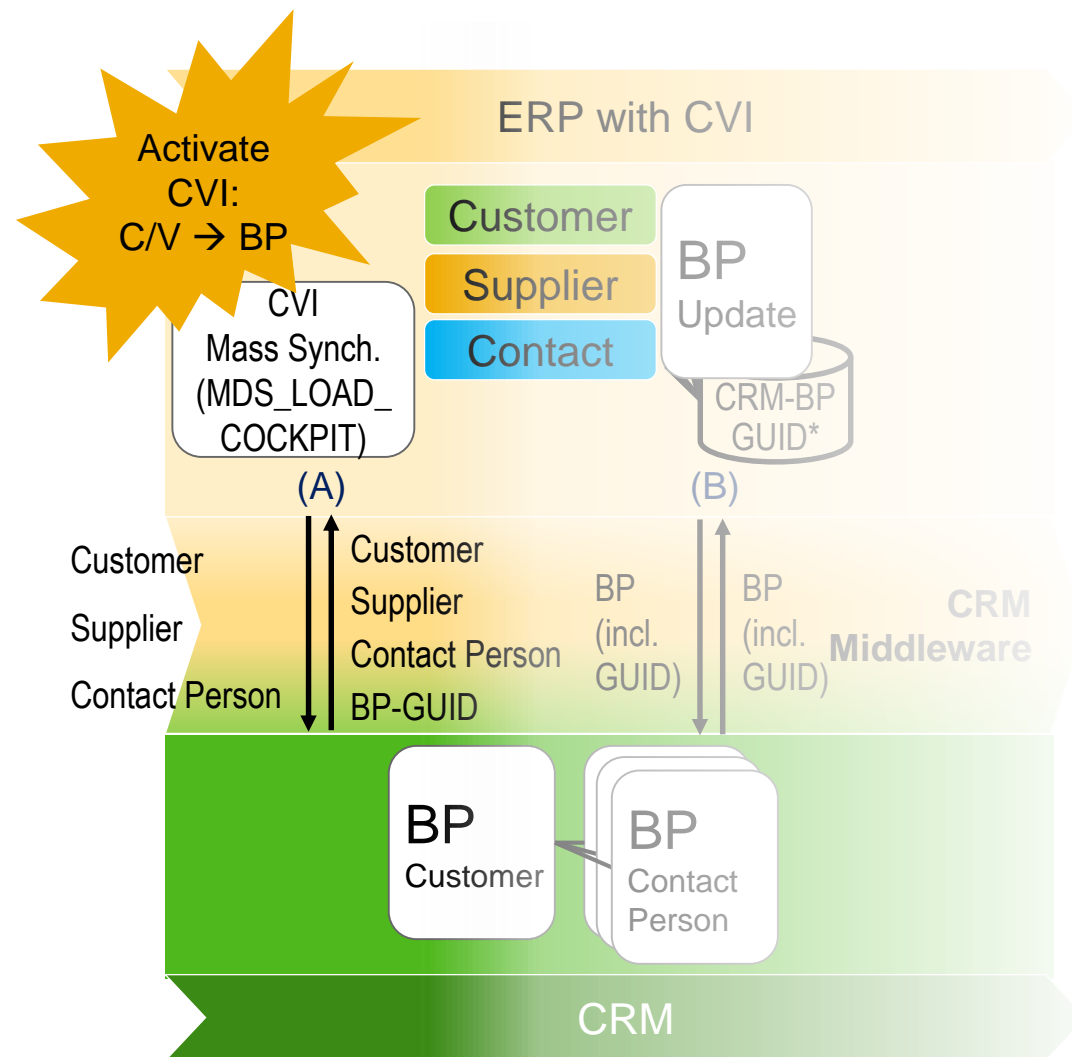
Phase: after activating CVI – CRM Middleware: customer or business partner?

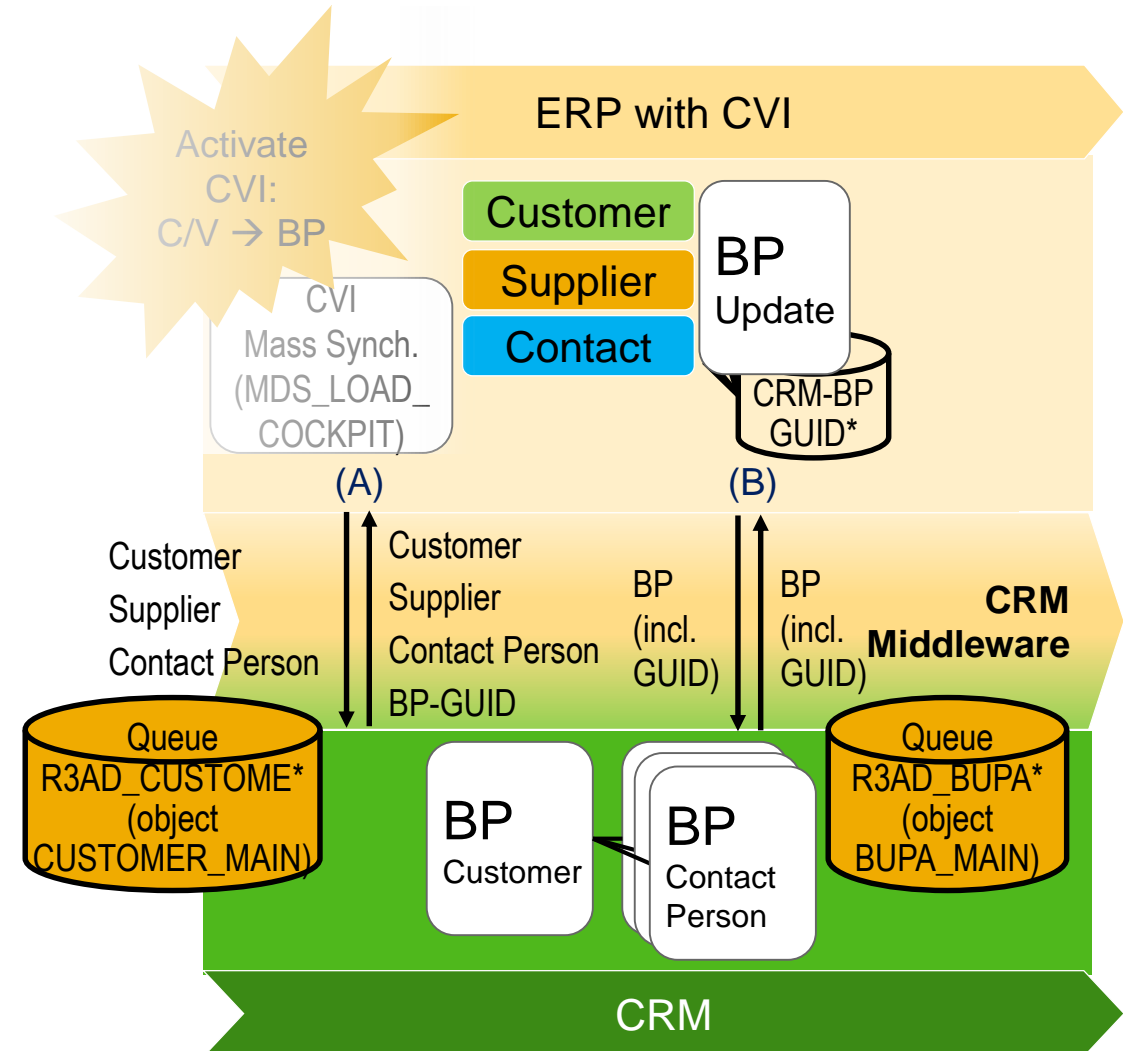2 main objects are available for SAP ERP outbound:

- CUSTOMER_MAIN
- BUPA_MAIN

Tasks:

- Decide on one of the objects for replication
- → use Note [1808119 – Creating or Changing ECC customer results in two queues in CRM](#)
- Both directions for CVI sync in SAP ERP have to be activated (C → BP / BP → C)
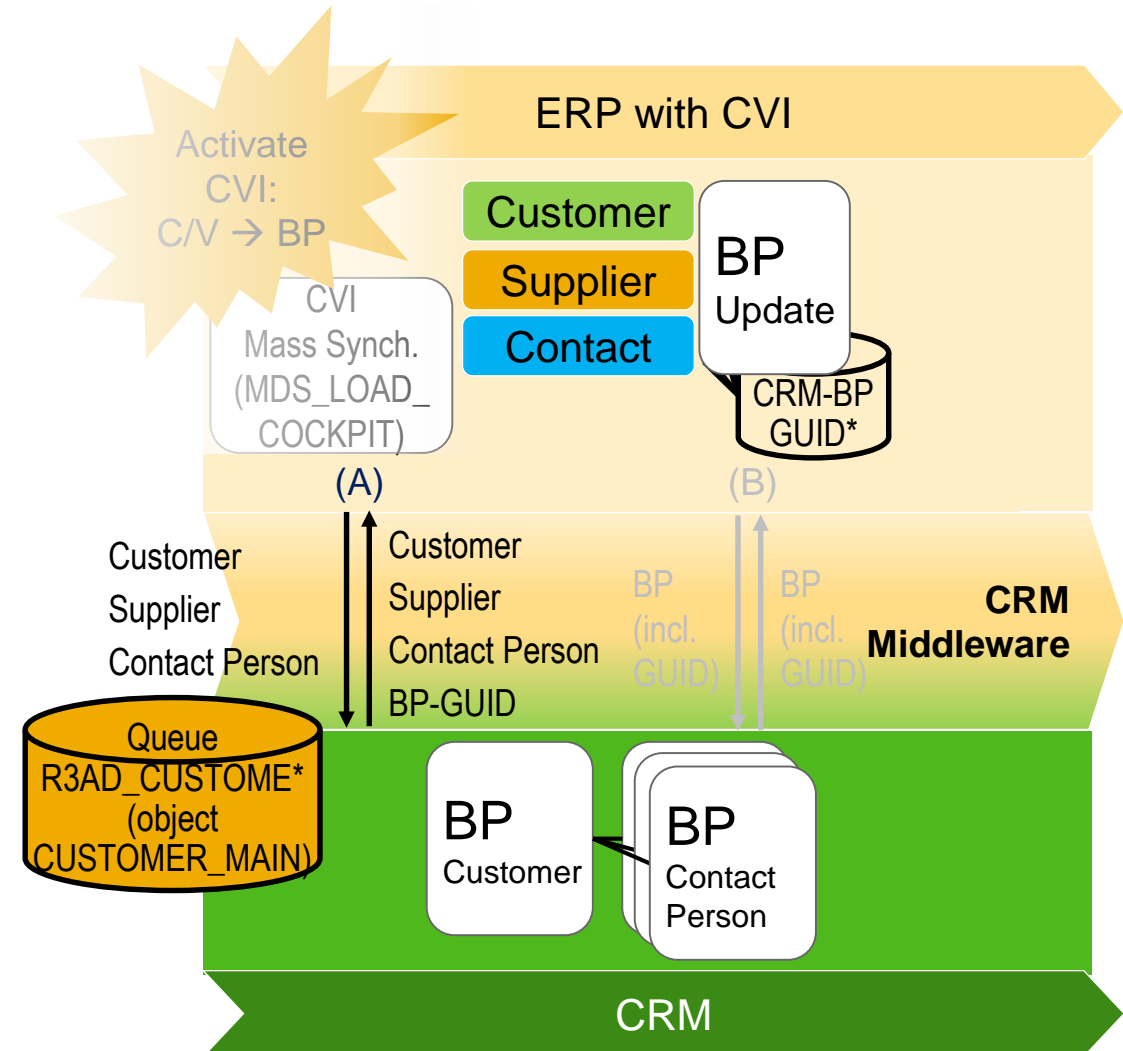
Phase: after activating CVI – Set up CRM Middleware (variant A)

Customer master is leading object

- Respective steps from Note [1808119 – Creating or Changing ECC customer results in two queues in CRM](#) are required only
- BP outbound is suppressed
- No further change in Middleware is required

Considerations

- No use of extended BP features (e.g. multiple addresses)

Phase: after activating CVI – Set up CRM Middleware (variant B)

Business partner is leading object

- Follow instructions from Notes [1968132 – Business partner replication between CRM and ECC with active CVI](#)

- Data from business partner and customer master are combined

Considerations

- Requires <u>number equality</u> between CRM business partner, ECC business partner and ECC customer master

- This solution does not replace any industry-specific solution

- SAP ECC Release 617 or higher (SP04 or higher recommended)
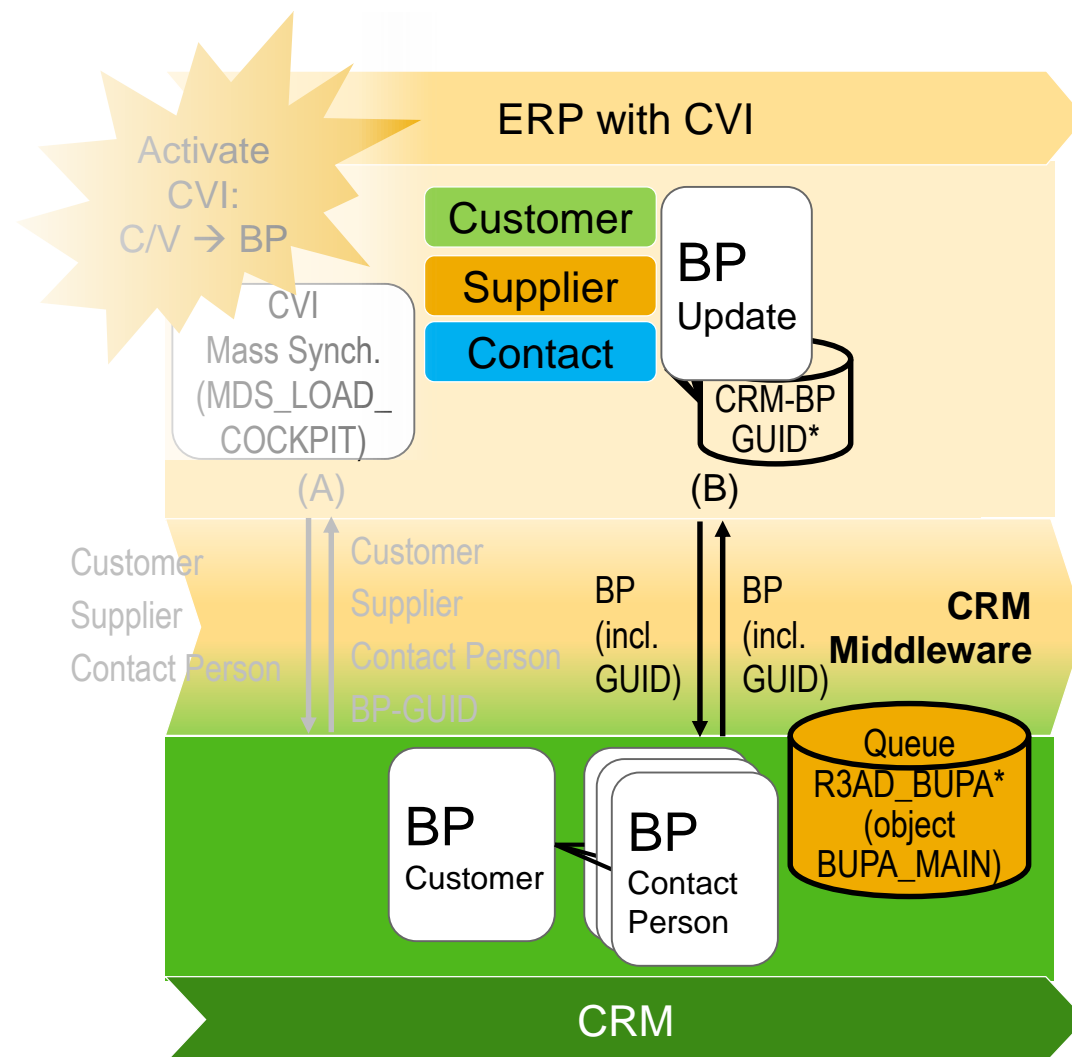
Phase: SAP S/4HANA: after SUM

Business partner is the leading object

- Settings from Note [2283810 – Customizing settings for business partner data exchange between SAP S/4HANA, on-premise edition and SAP CRM](#)
- Execute these steps in business downtime after SAP S/4HANA conversion
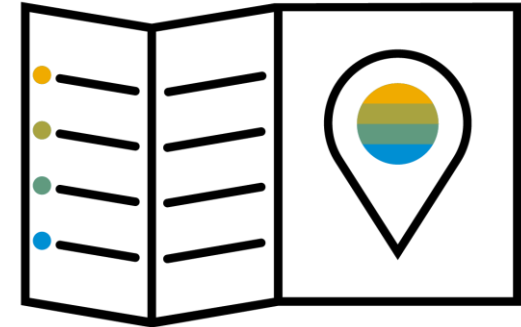
Considerations

- [2231667 – Restrictions for integration of SAP S/4HANA, on-premise edition with SAP CRM](#)
- Partially resolved with Note [2324473 – Integration of SAP CRM with SAP S/4HANA: resolved restrictions](#)
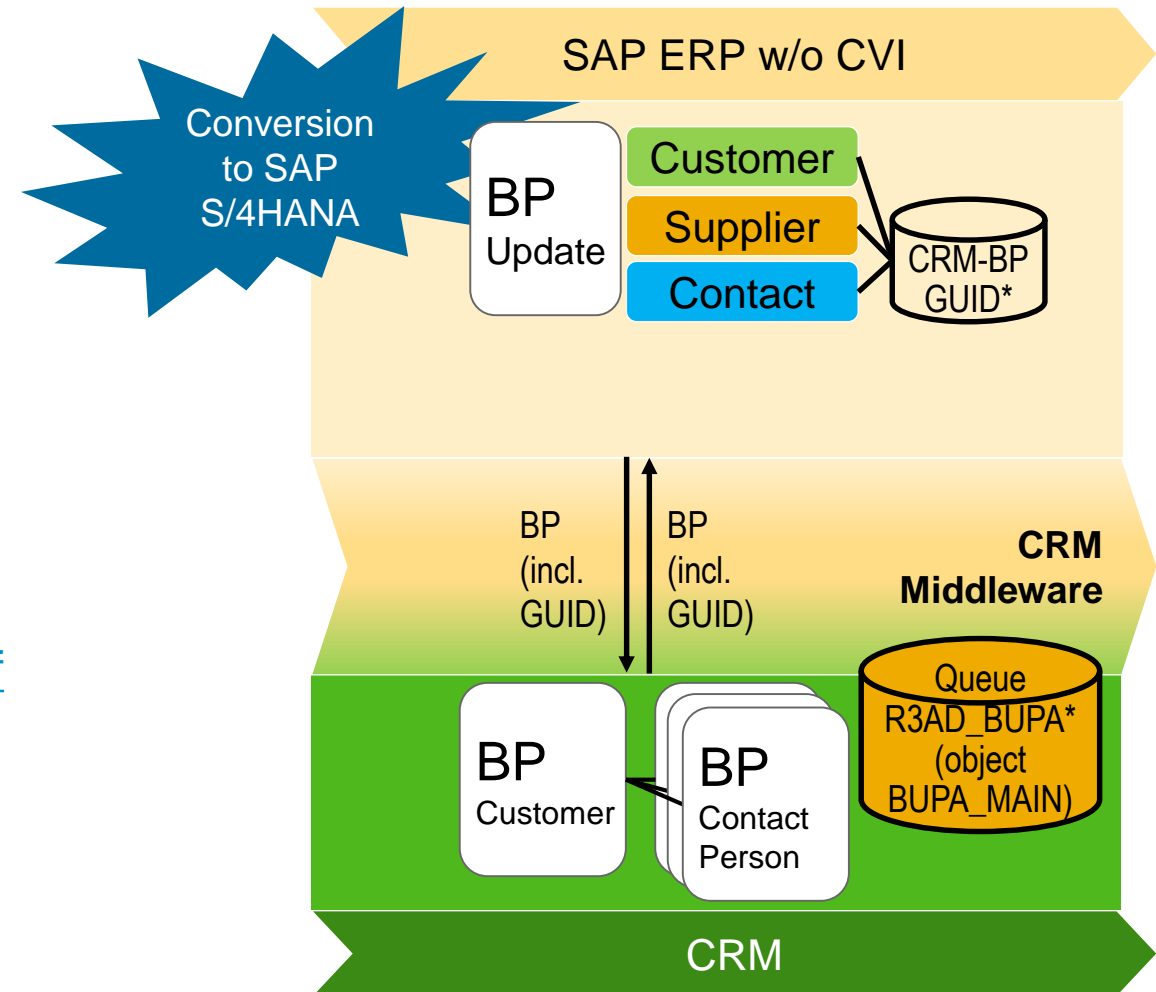
Lessons learned

- For own mappings you can register respective Z function modules. Consider: MDG consumes certain events from Middleware Customizing (e.g. CRMOU)

- Industry solutions: own guides, also affecting CRM Middleware → overruling setting described here

- Inconsistent GUIDs: solutions available for
  - mapping ERP with CRM GUIDs
    2654430 – Data exchange between SAP CRM and S4 is not possible as Guide of the Business partners are different in both the systems for the old business partners.
  - bypassing the pre-checks
    2674508 – S/4HANA precheck reports error out for SAP CRM mapping table inconsistencies

Thank you.

Contact information:

open@sap.com

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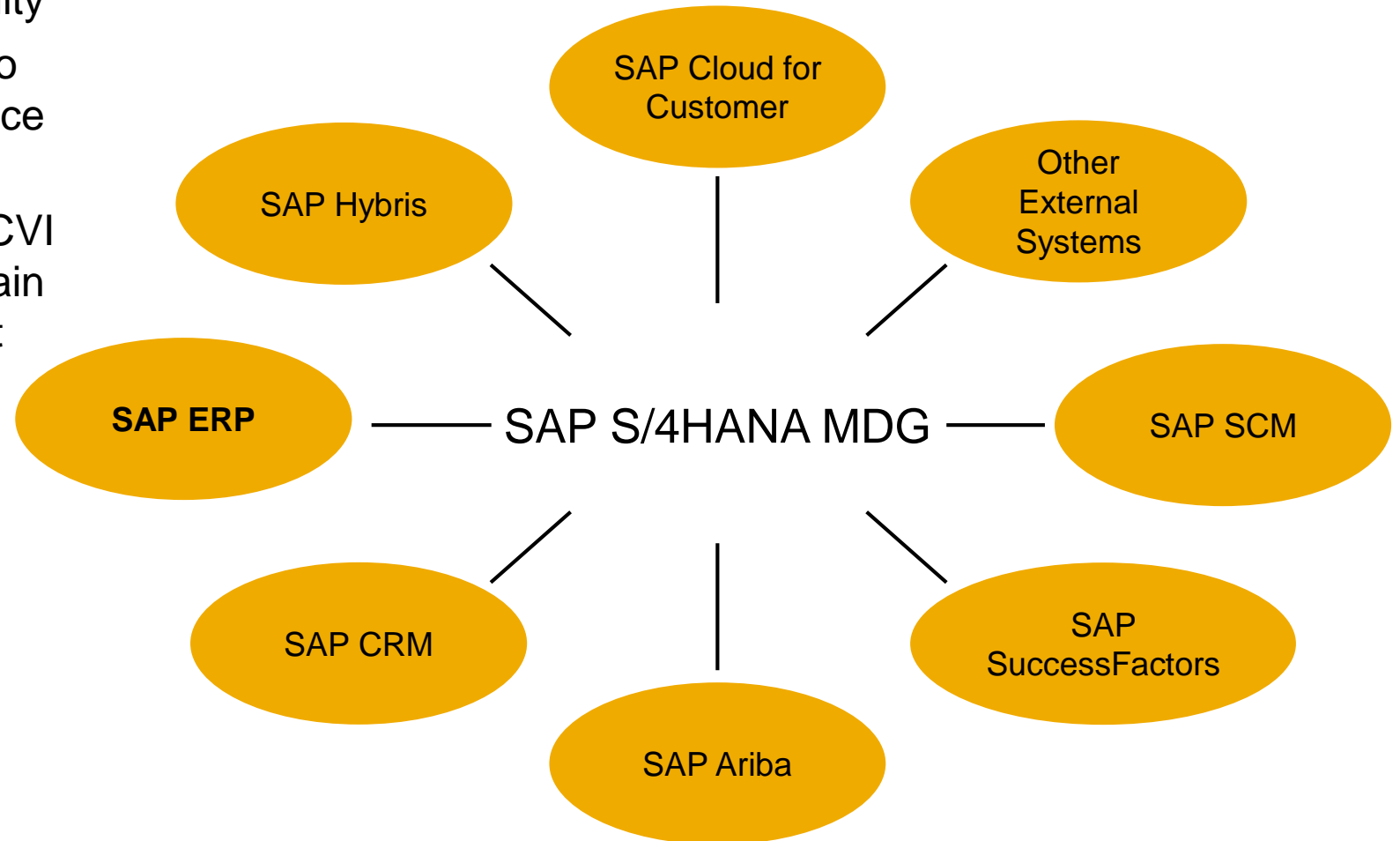www.sap.com/contactsap

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Week 3: Business Partner

Unit 6: Decentralized Master Data Governance Hub with SAP S/4HANA

General context

- Master data governance applicability
- Complex environments are likely to adopt SAP Master Data Governance in SAP S/4HANA first
- This will pose a challenge from a CVI perspective and we will try to explain how the customer can overcome it
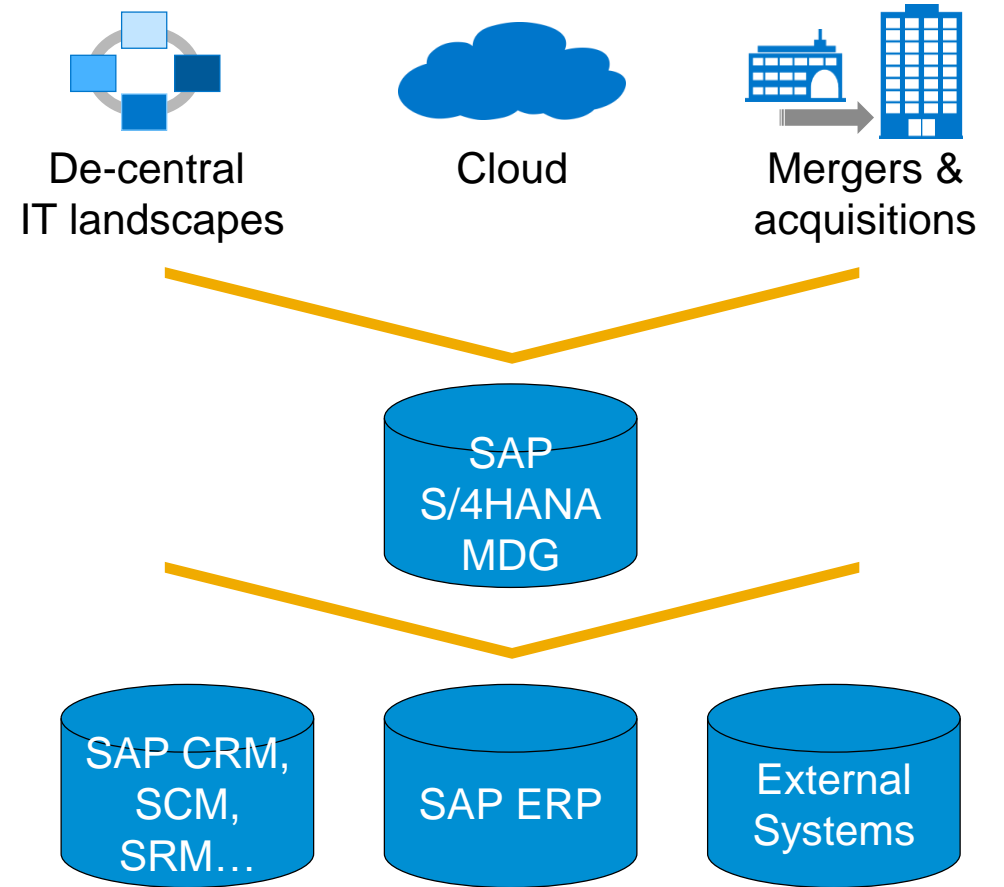
Master data governance pre-conversion project

Key Facts

✔ Decentralized master data governance in SAP S/4HANA is implemented and live

✔ Single source of truth

✔ Centrally govern master data

De-central IT landscapes

Cloud

Mergers & acquisitions

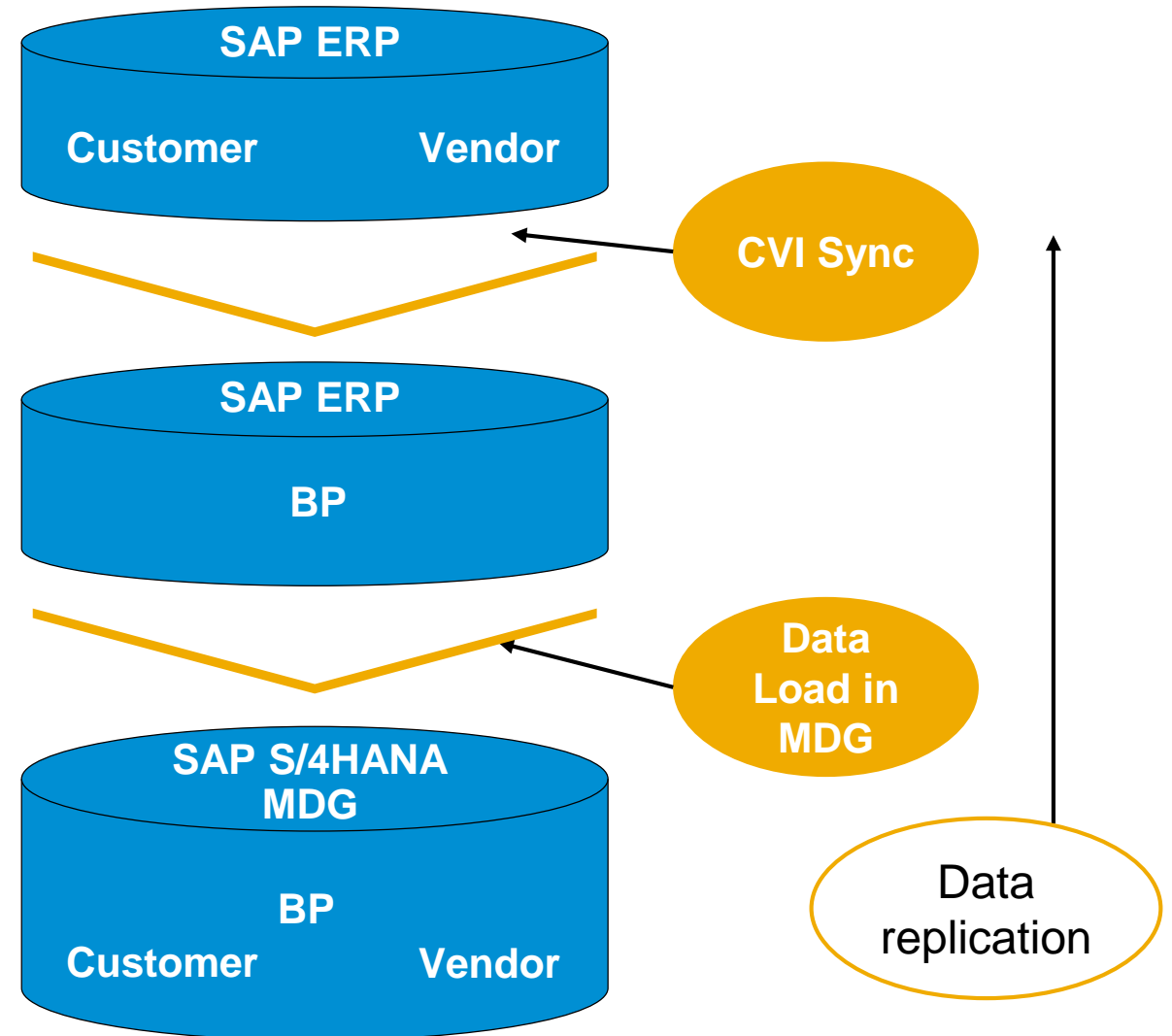SAP S/4HANA MDG

SAP CRM, SCM, SRM…

SAP ERP

External Systems

Future SAP S/4HANA System

Recommendations for CVI during system conversion from SAP ERP to SAP S/4HANA
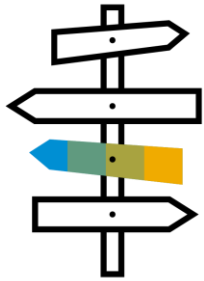
Master data was not yet loaded in MDG from the SAP ERP system:

- Configure and execute the CVI synchronization tool in SAP ERP
- Load business partners from SAP ERP to MDG system
- MDG system is the single source of truth

SAP ERP

Customer   Vendor

CVI Sync

SAP ERP

BP

Data Load in MDG

SAP S/4HANA MDG

BP

Customer   Vendor

Data replication

Recommendations for CVI during system conversion from SAP ERP to SAP S/4HANA
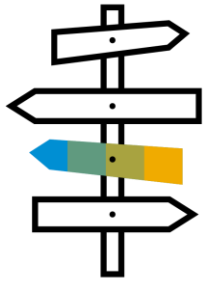
Data was already loaded in MDG:

- Configure and execute the CVI in SAP ERP system

- Once CVI is 100% the system gets converted to SAP S/4HANA

- Once SAP ERP is on SAP S/4HANA, a key mapping table is created

- The key mapping table will be uploaded in SAP S/4HANA MDG that will link master data to the new converted SAP S/4HANA system
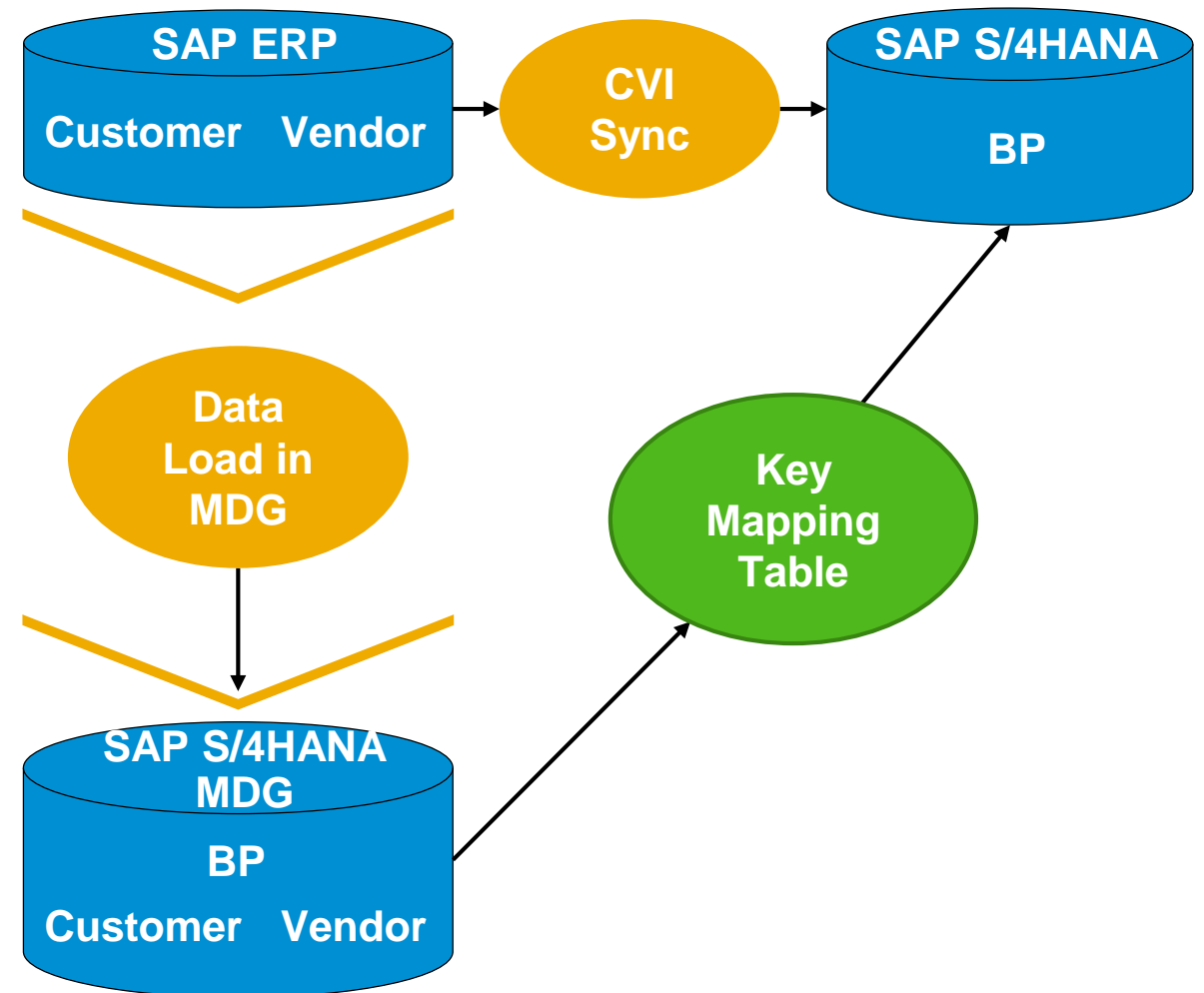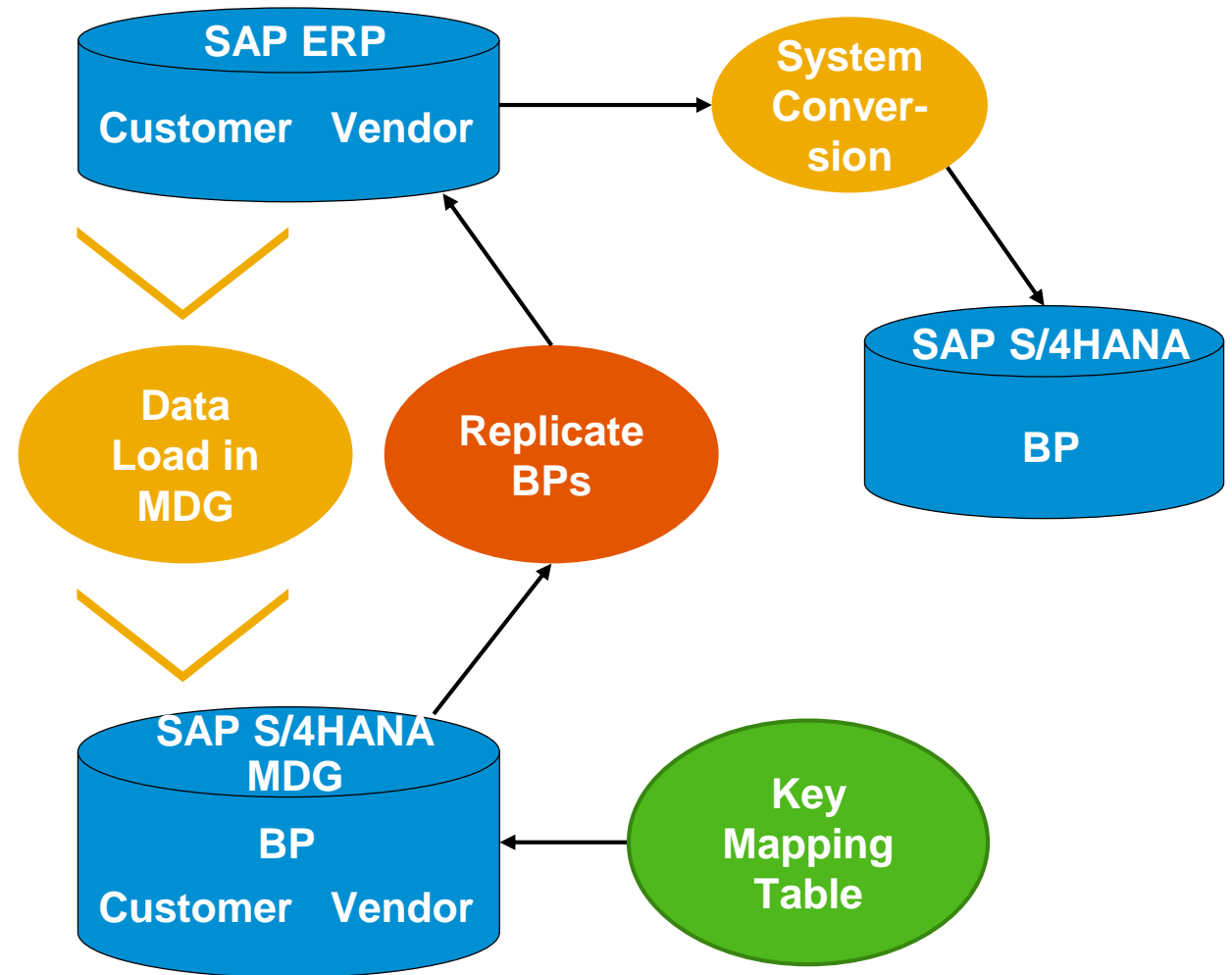
Recommendations for CVI during system conversion from SAP ERP to SAP S/4HANA
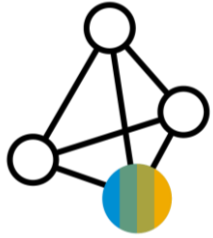
Option 2 when data was already loaded in MDG

- Key mapping table created in MDG
- Configure and customize the CVI in the SAP ERP system
- Replicate BP customers and BP vendors from SAP S/4HANA MDG to SAP ERP system
- Replication will bring link tables
- CVI synchronization does not need to happen

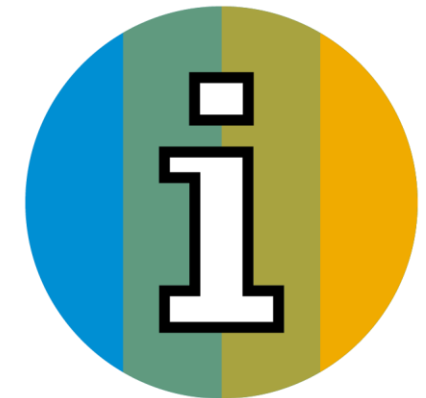# End state for business partner in SAP ERP/SAP S/4HANA and MDG

In the end state, SAP Master Data Governance will be used as a HUB for master data

SAP S/4HANA

BP
Customer

BP
Vendor

**SAP S/4HANA
MDG**

BP
Customer

BP
Vendor

**Data replication from
MDG to SAP S/4HANA
via SOAP**

Useful notes to explore

- Functional restrictions in MDG for Business Partner / Customer / Supplier in SAP Master Data Governance 9.2 and on SAP S/4HANA 1809
  https://launchpad.support.sap.com/#/notes/2656712

- Integration of Business Partner with Customer and Supplier Roles
  https://launchpad.support.sap.com/#/notes/2417298

- Setting Up SOA Manager for Business Partner in SAP S/4HANA
  https://launchpad.support.sap.com/#/notes/2472030

Thank you.

Contact information:

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Week 3: Business Partner

Unit 7: Synchronization of Employee Data into Business Partner

General context

- Customers transitioning to SAP S/4HANA may be running SAP ERP HCM on-premise as well
- In any transition scenario you will meet the new SAP S/4HANA data model
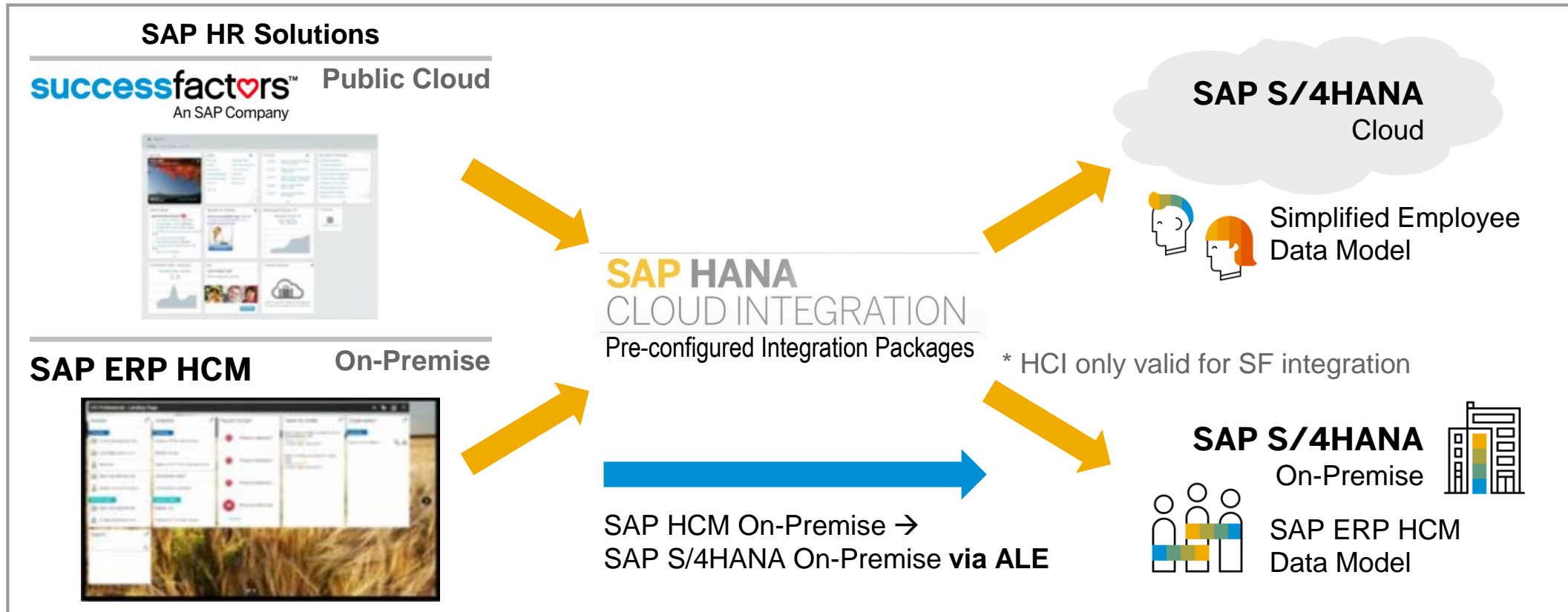
Note: SAP SuccessFactors, the next generation HCM suite

Your conversion to SAP S/4HANA

- CVI synchronization including employee vendors in the SAP ERP system
- Employee – BP synchronization in the SAP S/4HANA system

> SAP Notes relevant to employee – business partner synchronization:
>
> ☞ **2340095** – S4TWL – Conversion of Employees to Business Partners
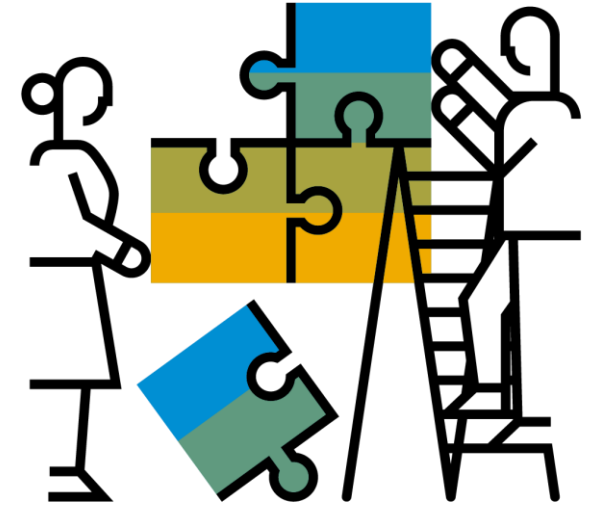>
> ☞ **2265093** – S4TWL - Business Partner Approach

Synchronization of Employee Data into Business Partner
SAP ERP – Most common scenarios (before activating CVI)

1 Deployment mode: ALE or inside ERP

ERP scenario where there are no employee vendors

```
[Central Person (CP)] ── [Person (P)]
                               │
                          [User (US)]
```

2 Deployment mode: ALE or inside ERP

ERP scenario where there are employee vendors

```
[Central Person (CP)] ── [Person (P)]
                          ╱      │
[User (US)] ─ ─ ─ ─ ─ ─ ─       │
                          [Vendor (LFB1-PERNR)]
```

3 Deployment mode: ALE or inside ERP

ERP scenario where there are employee vendors synchronized with BPs

```
                              [User (US)]
                                   │
[Central Person (CP)] ──────── [Person (P)]
         │                          │
Created by HRALXSYNC                │
[Business Partner (BP)]    [Vendor (LFB1-PERNR)]
```
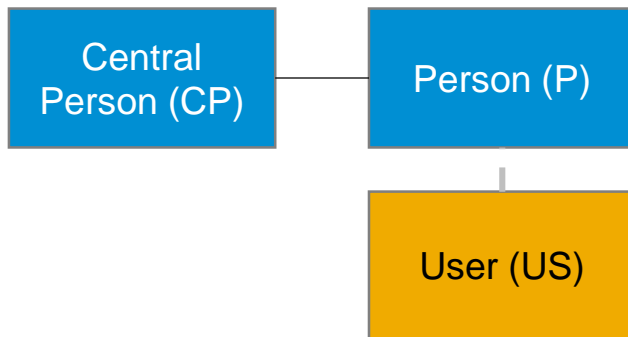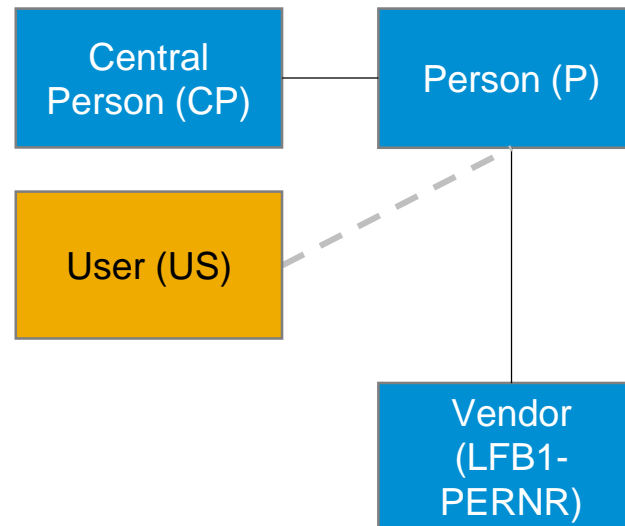
Synchronization of Employee Data into Business Partner
SAP ERP – Most common scenarios (after activating CVI)

1 Deployment mode:
ALE or inside ERP

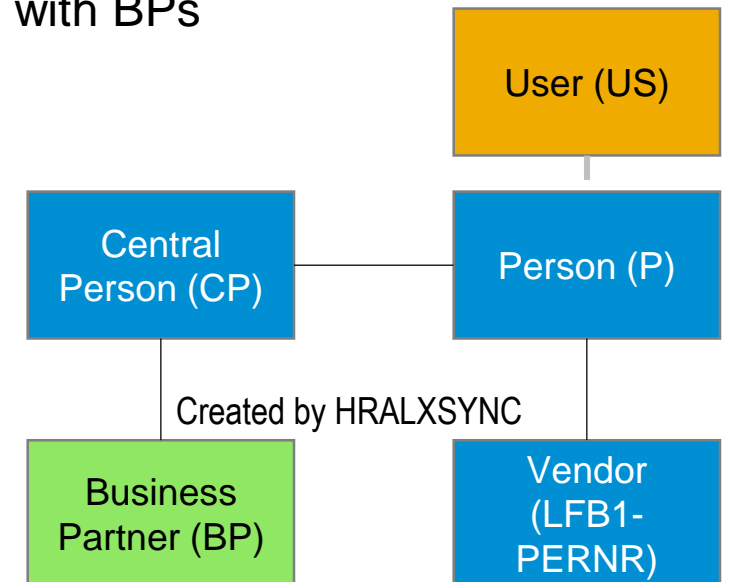ERP scenario where there are no employee vendors.

Central Person (CP)	Person (P)

User (US)

2 Deployment mode:
ALE or inside ERP

ERP scenario where there are employee vendors.

Central Person (CP)	Person (P)

User (US)

Business Partner (BP – Pers!!!)

Vendor (LFB1-PERNR)
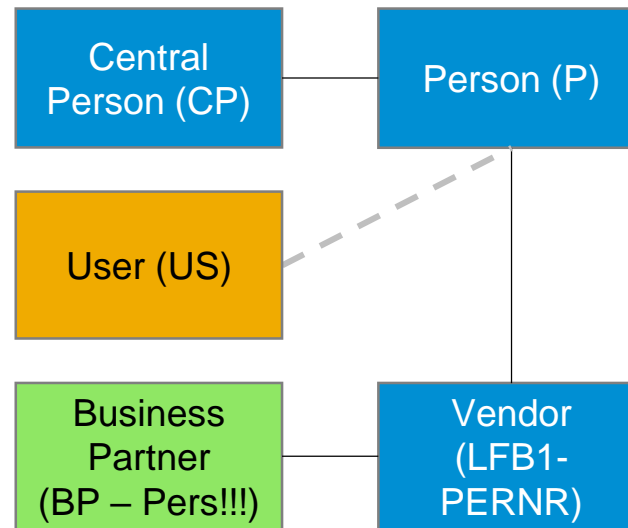
CVI creates BP and link

👉 2539457 – CVI & employee vendors in wrong BP category

3 Deployment mode:
ALE or inside ERP

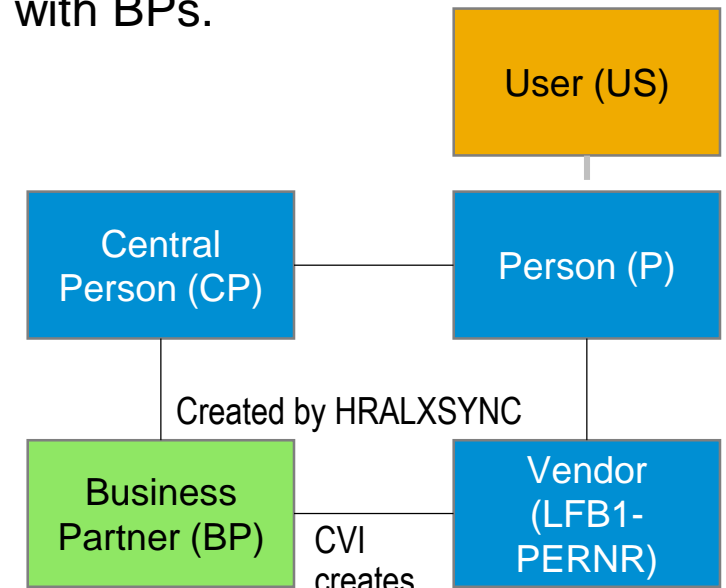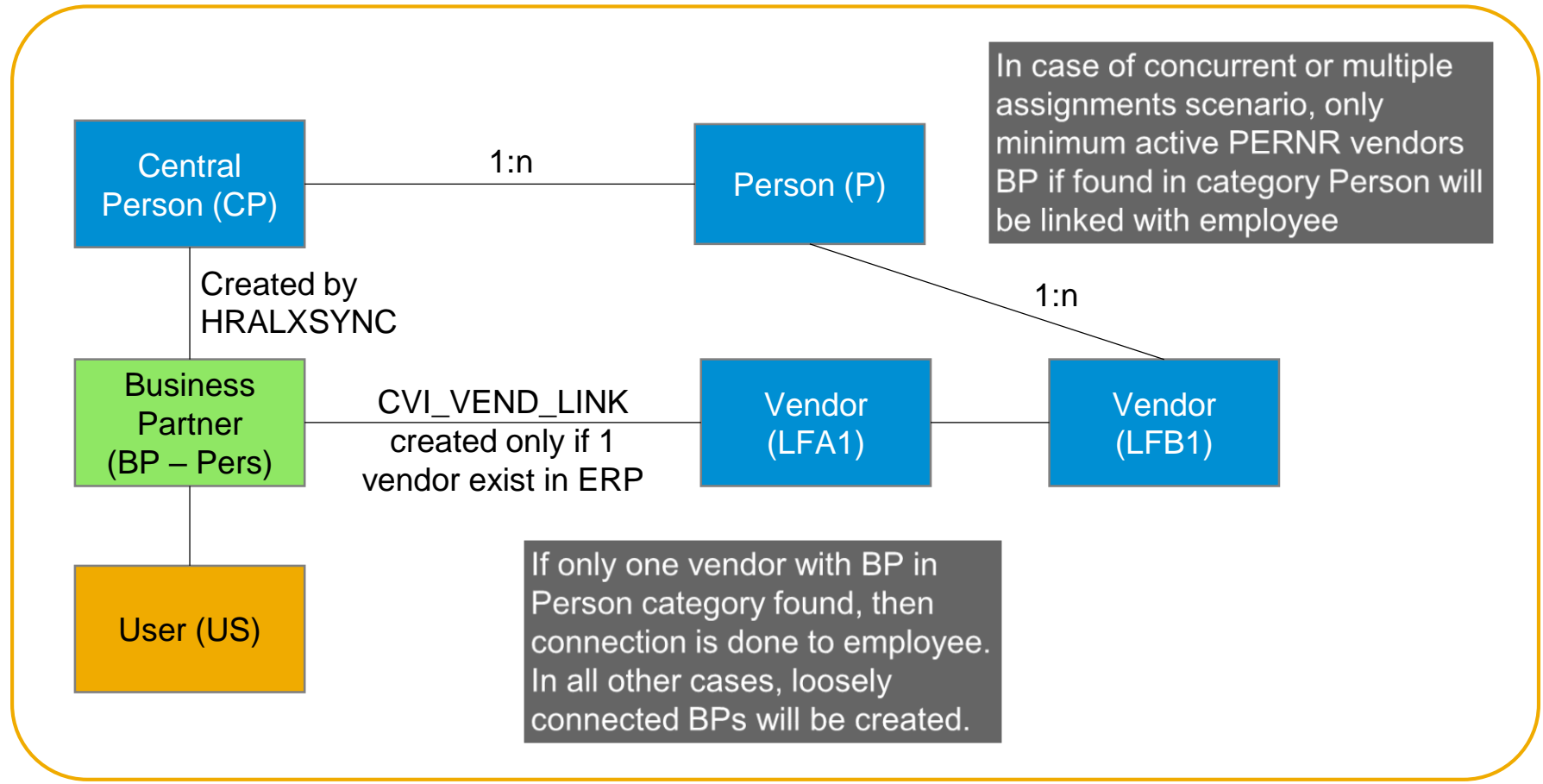ERP scenario where there are employee vendors synchronized with BPs.

User (US)

Central Person (CP)	Person (P)

Created by HRALXSYNC

Business Partner (BP)

CVI creates link only

Vendor (LFB1-PERNR)

👉 2542175 – CVI and reuse of existing employee business partner

Synchronization of Employee Data into Business Partner
Target design in SAP S/4HANA

ERP scenario where there are no employee vendors.

★ ERP scenario where there are employee vendors.

CVI creates BP and link
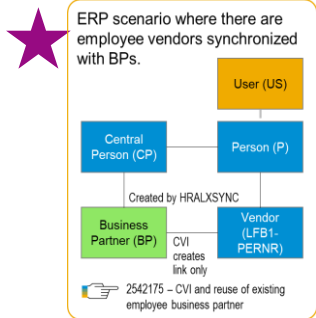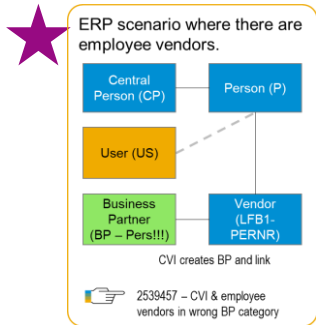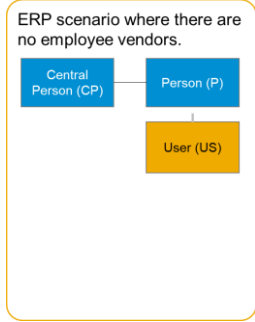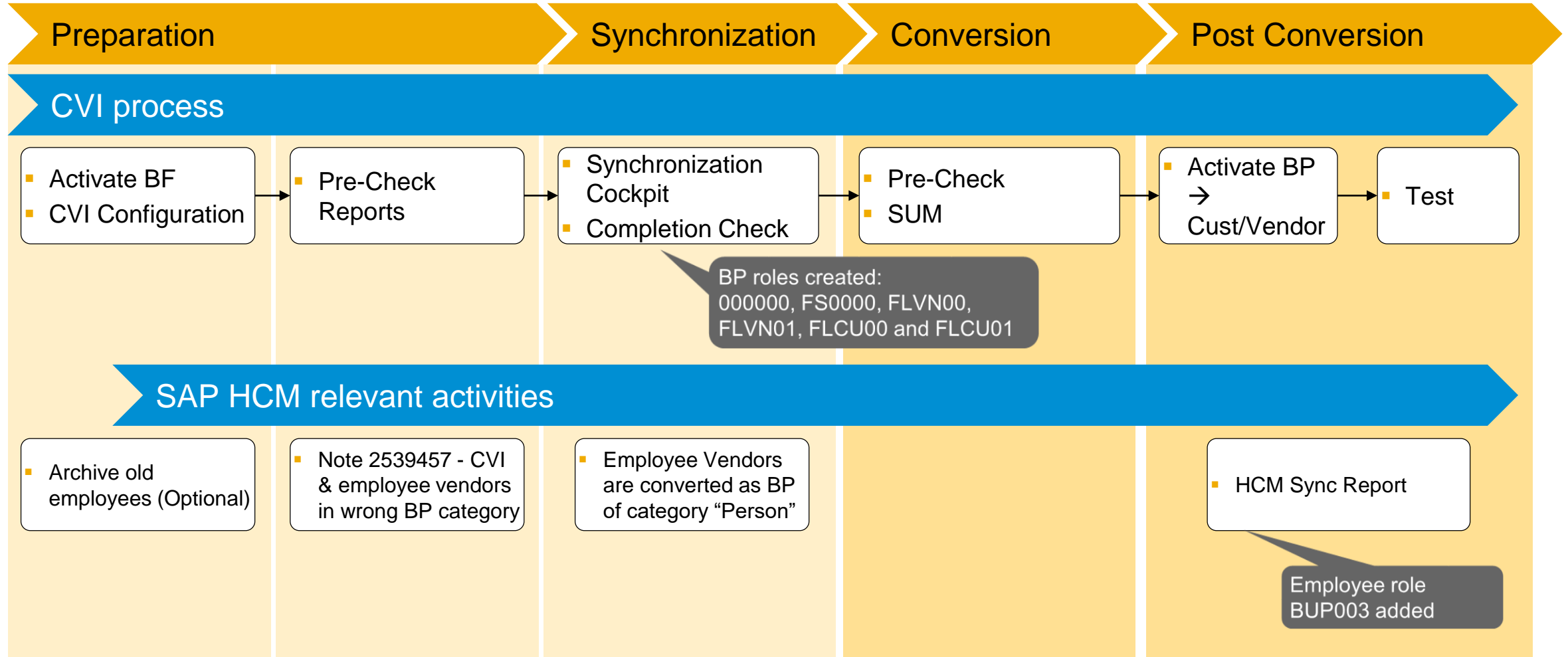
☞ 2539457 – CVI & employee vendors in wrong BP category

★ ERP scenario where there are employee vendors synchronized with BPs.

☞ 2542175 – CVI and reuse of existing employee business partner

Central Person (CP) —— 1:n —— **Person (P)**

In case of concurrent or multiple assignments scenario, only minimum active PERNR vendors BP if found in category Person will be linked with employee

Created by HRALXSYNC

Business Partner (BP – Pers) — CVI_VEND_LINK created only if 1 vendor exist in ERP — **Vendor (LFA1)** —— **Vendor (LFB1)**

1:n

If only one vendor with BP in Person category found, then connection is done to employee. In all other cases, loosely connected BPs will be created.

User (US)

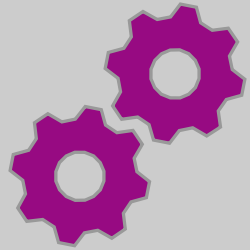★ Postprocessing synchronization of employee BP is relevant

Synchronization of Employee Data into Business Partner
The journey
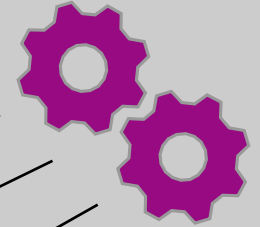
The journey – Details

Preparation in SAP ERP

CVI synchronization completed

SAP Notes: **2340095, 2265093**

Check MDS_PPO2 for issues with BP to vendor sync

Schedule job for BUPA Synchronization Report (/SHCM/RH_SYNC_BUPA_FROM_EMPL) to sync employee data with the business partner

Sync employees with BPs with report /SHCM/RH_SYNC_BUPA_EMPL_SINGLE
- Sync all the initial records with this report
- To display all issues, use **SLG1** transaction

Activities in SAP S/4HANA

Helpful hints

- Standard settings considers contact persons and employees under the same range number. If your business requirement is to have these individually, consider the following:
  - Set HRALX PNUMB to "2" and HRALX PSUBG <u>must</u> be assigned a business partner grouping code of 2 character length.

System Switch (from Table T77S0)			
Group	Sem. abbr.	Value abbr.	Description
HRALX	PNUMB	2	Business Partner Number Assignment (Employee)
HRALX	PQUAL		Import Qualifications
HRALX	PSUBG	ZZ	Business Partner Subgroup (Employees)

- Run report MDS_PPO2 to find issues when a employee is created as BP but sync with vendor fails

Tip: Use business process

AP-MD CVI_04 Business →
Vendor

Postprocessing Desktop - Edit Order: Initial Screen

Execute   Change Variant

Variant Name

Selection Options

Business Process	
Business Process ID	
Order Status	1
Object Role	

Business Process (2)   13 Entries found

Restrictions

Software Component	Process	Business Process Description
AP-MD	CVI_01	Customer -> Business Partner
AP-MD	CVI_02	Vendor -> Business Partner
AP-MD	CVI_03	Business Partner -> Customer
AP-MD	CVI_04	Business Partner -> Vendor

Additional information

- **1834196** – BP Integration mapping of employee
- **2340095** – S4TWL – Conversion of Employees to Business Partners
- **2323301** – Customizing document – Synchronizing of BP for HCM employee
- **2406039** – Enablement of some fields for Employee BP in BP Tx in S4HANA system which are not part of HCM system
- **2409229** – Employee Synchronization Report FAQ
- **2570961** – Simplification item S4TWL – Business User Management
- **2542175** – CVI and reuse of existing employee business partner

Thank you.

Contact information:

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