

Welcome! Campaign Leader Workshop







Haley Armstrong Nebraska Medicine

"Game, Set, Corporate Match"





By a Show of Hands....

How many of your organizations have a corporate match program?





A History Lesson

- Nebraska Medicine has held a jointcampaign with our campus partners UNMC
- The Nebraska Medicine portion averaged around \$100k from our employees....mind you we have 8,500+ employees ⁽³⁾
- Corporate check was cut to makeup our difference from goal
- This all changed when in 2016 we hired a new CEO.....Dr. DeBehnke!





Why Does This Matter?

Having the right <u>team</u> and perspective makes all the difference!





Let Me Introduce You to My Team

Cory Shaw, Our Senior Vice President & UW Board Member

Dr. Dan DeBehnke, Our CEO



Me, United Way Campaign Manager

Nebraska Medicine Employees





Why Do I Say This?

How will you know what's possible if you don't ask?





So I asked!

For a corporate match on our dollars and guess what?







Yep, That Feeling I Had When Our New CEO Said We Could Have a Corporate Match!







What Did It Look Like?

We gave expected giving levels.....

Chiefs - \$1,500 (\$125/month) minimum

Vice Presidents - \$1,000 (\$83/month) minimum

Executive Directors - \$750 (\$62.50/month) minimum

Directors - \$500 (\$42/month) minimum

Nebraska Medicine Employed Physicians - \$1,000 minimum

All Other Colleagues - \$26 (\$1/pay period) minimum





The Dollar Match:

Chiefs – \$1,000 Nebraska Medicine match

Vice Presidents – 50% Nebraska Medicine match up to \$1,000

Executive Directors – 50% Nebraska Medicine match up to \$1,000

Directors – 50% Nebraska Medicine match up to \$1,000

Nebraska Medicine Employed Physicians – 50% match up to \$1,000

All other colleagues - \$1.00 Nebraska Medicine match up to \$10.00 total







- To provide incentive for more "Bridgebuilder" level donors, every colleague making a \$1,500 contribution would be matched with \$1,000 corporate donation in the employee's name.
- This would take the donor from bronze level to silver level Bridgebuilder recognition.





What Did We Find?

<u>2016</u> 1,039 matched donors

<u>2017</u> 1,394 matched donors





That Moment the Campaign Ended...







Our Success....

2015 = \$0 in matched funds. Total Raised: \$125,379

2016 = \$65,333 in matched funds. Total Raised: \$246,800

2017 = \$54,090 in matched funds. Total Raised: \$252,279





Questions?





Contact Me:

Haley Armstrong, MSMK Patient & Community Engagement Liaison (402) 552-2449 harmstrong@nebraskamed.com







Bob Gunia Physicians Mutual

"Campaign Leadership at its Best"





Putting the Fun in Fundraising The Physicians Mutual Difference

June 28, 2018





Make it Fun Make it Count Make it Year-Round





Dunk Tank and Car Wash









Hamster Ball Races







Duck Stampede









Picnic in the Park











Raffle & Silent Auction







Raffle Winners









Halloween Bake Sale & Candy Walk











United Way Rally













Shane Parshall & Michelle Muirhead Physicians Mutual

"Event Best Practices"





CWS Ticket Raffle	Tim	
	Tim Patti	Company donated 2 seats to each game plus parking passes. A separate raffle will be established for each day's tickets/pass. Drawing morning of June 8. Tickets are \$2 ea or 3 for \$5.
Dress For Your Day	Shane Michelle Kim	Shane and Michelle will propose 3 months when reviewing the campaign with Rob. We will continue with \$20 per month. Kim will establish bracelet sales schedule once dates are known.
Baskets	Kim Amanda Kim Ashley	Business solicitation letters to be distributed in July (coordinate with Cindi). Department solicitation communications in August. Group effort to build baskets week of 9/17. Kim will establish sign up for ticket sales. Tickets are \$1 ea or 6 for \$5.
Pledges	Shane Michelle Shonda	Bridge Builder breakfast in early September. Solicitor communication & meeting in late September. Solicitors distribute pledge cards on 10/1. Solicitation rallies (6?) for all employees during 2 nd and 3 rd weeks of October. Pledge cards to Payroll NLT 10/31. Results rally on 11/21?
Bake Sale	Connie Paula Swan	Halloween themed bake sale. Two types of tickets sold. First type is for baked goods purchases. Helps with competition among floors for most baked goods sold. Second type is for raffle for 'large / specialty' baked goods and for Candy Walk. Kim will establish sign up for ticket sales. Tickets are \$1 ea or 6 for \$5.
Recognition	Shane Michelle	Organize Thank You luncheon for UW team members.
	Day Baskets Pledges Bake Sale	Dress For Your DayShane Michelle KimBasketsKimBasketsKimAmanda Kim AshleyAshleyPledgesShane Michelle ShondaBake SaleConnie Paula SwanRecognitionShane









Jeans for the Month of July 2018

First Name	
Last Name	
Employee ID	

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Department Name:

Check form of payment:

- O Cash exact change is required
- O Check payable to Physicians Mutual
- O Payroll Deduction (July 13 and July 31)







Rob Reed President & CEO

October 10, 2017

Dear RETIREE NAME,

Our 2017 United Way of the Midlands Campaign is underway, and I am hoping you will continue to support this worthy cause. Physicians Mutual retirees have always been generous with their donations, which are essential in helping us achieve the Company's annual fundraising goals.

This year our co-chairs, Rose Earlywine, Vice President, Customer Group Business Operations and Shane Parshall, Vice President, Internal Audit & Information Protection are working to raise \$2XX,000.

Your donation, large or small, helps the United Way of the Midlands focus their efforts to help our neighbors stand strong – by addressing basic needs and fostering success in the classroom and the workplace.

Enclosed is an envelope which you may use to return your check made payable to United Way. I would appreciate receiving your check by November 3, 2017.

Thank you for making our community stronger through your contribution.

I wish you continued health and happiness in your retirement.

Sincerely,

Rot-Reed







Jane Beerman Blue Cross Blue Shield

"A Deeper Dive into What Works"





A Deeper Dive into What Works







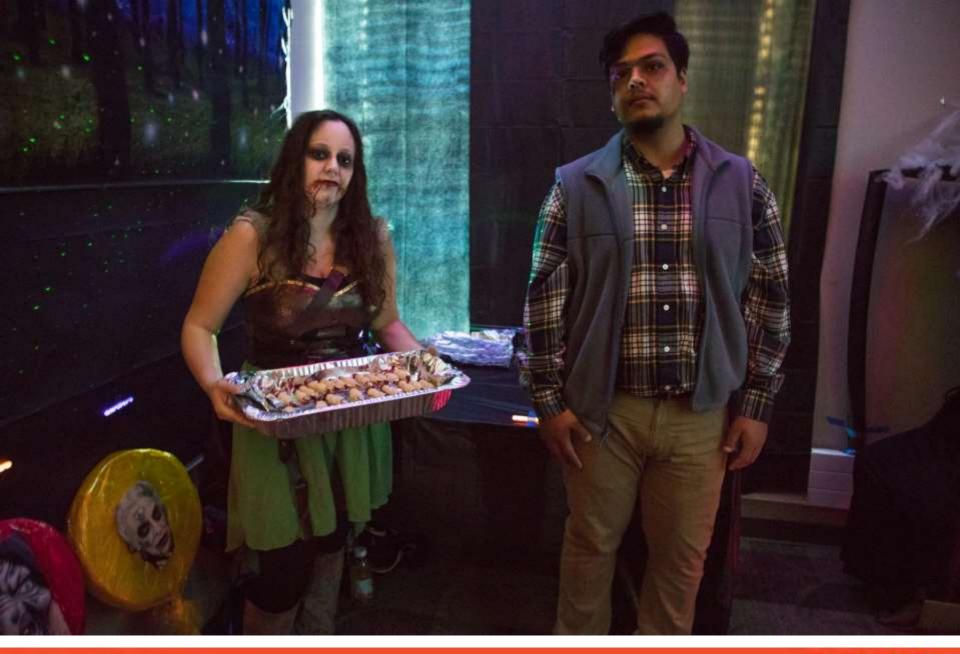
Haunted Cubicles

Raised \$11,196

- Entry fee \$100 per team =
 \$500
- Voting \$1 per vote = \$10,696
- No expenses
- Teambuilding
- Voting online or in person
- Company involvement visit live or watch video











Boo Baskets

Raised \$10,463

- Expenses: \$3,598 candy, popcorn and containers
- Volunteers shop, assemble baskets, help hand out
- Online ordering. Email to "pay it forward"
- Baskets not picked up donated to Kids Can! Community Center















Husker Legends

Raised \$6,860

- Expenses for printing absorbed in department budget
- Sold posters in advance
- Autograph-signing session
- Also sold Legends group photo from the day















Silent Auction

Raised \$10,989

- No expenses
- Volunteers!
- Solicit donations from departments, teams and leaders (internal only)
- Photograph and catalog for online shopping
- Set up room
- Bidding online one day only











Technicolor Walk/Run

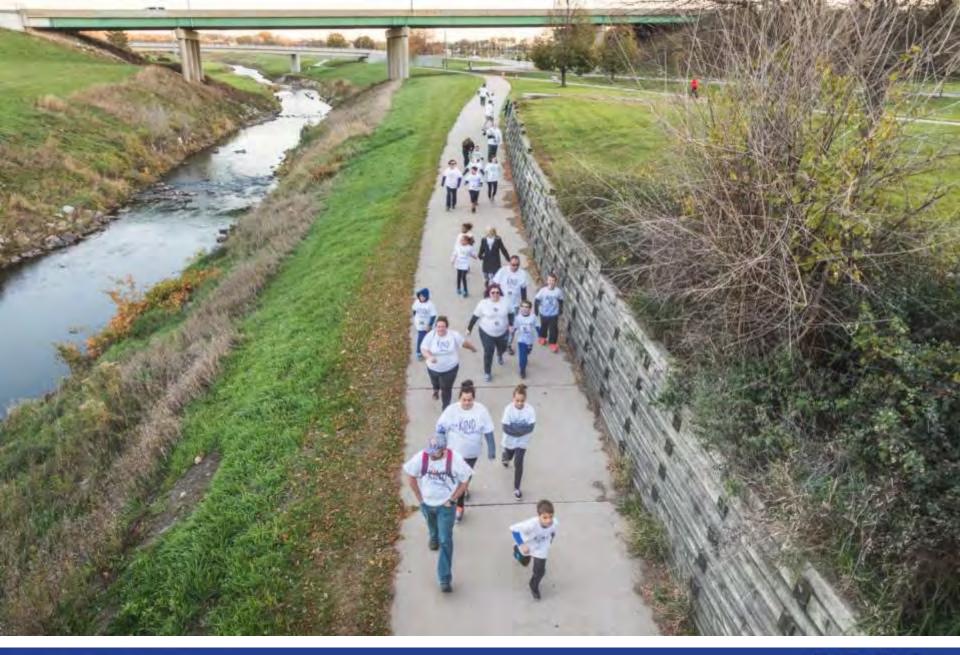
Raised \$1,770

- Expenses: t-shirts, colored powder, city permit, barricades, snacks, medals and Peak Performance = \$1,165
- 59 participants @\$30 per entry
- FAMILY FRIENDLY
- Community spirit















Hamster Relays

Raised \$1,620

- Expenses: Big V's Bubble Soccer and popcorn = \$820.50
- 20 teams of 4 @ \$60 entry fee
- Healthy competition
- Teambuilding
- Outdoor FUN











Keys to Success:

- Volunteers
- Online ordering and registration
- Payroll Deduction
- Communication/promotion
- Honor tried and true but don't fear new concepts







Jessie Gibbons Nebraska Furniture Mart

"Workshop Success Stories"





Learning Lesson #1: Make It Simple!

- The easier it is for staff to donate, the more likely they are to do it!
- It's not one size fits all







Learning Lesson #1: Make It Simple!

- What worked for NFM
 - Online campaign
 - eLearning with video and link to pledge form







Learning Lesson #2: Build Your Army

• You can't do it alone







Learning Lesson #3: Make It Exciting!

- Offer incentives and drawings
- Low or no-cost options:
 - Reserved parking spot
 - Extra day of PTO
 - Lunch with the President

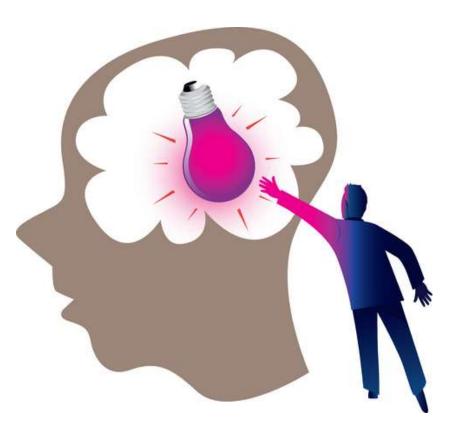






Learning Lesson #4: Steal Ideas!

- Boo Bags
- Bake Sale
- Jeans Day







Learning Lesson #5: Keep It Fresh!

- New this year: Giving Levels
 - Bronze \$11/pay period Breakfast
 - Silver- \$12/pay period
 Breakfast and entry for travel voucher
 - Gold \$13/pay period
 Breakfast, entry for travel voucher, t-shirt
- Find what gets people excited





2017 Results:

Activity	Amount Raised
Staff Pledges	\$266,000
Other activities (boo bags, bake sale, jeans day)	\$15,000
Grand Total	\$281,000



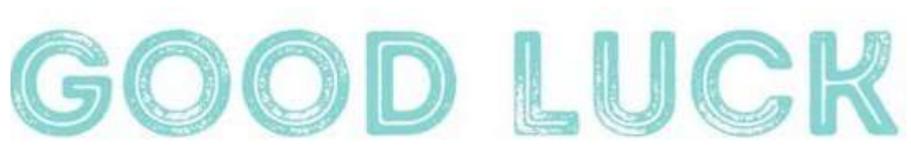




Feel free to contact me! Jessie.gibbons@nfm.com







with your campaign!









Shelly Mann Millard Public Schools

"Epic Fundraising in a Flash"







□ Create a Project Plan to include:

- □ Kick Off Date and event
- □ Pre-campaign meeting with your United Way

coordinator







Step 2:

- Brainstorm with your campaign team to ensure events create excitement and make it easy for donations to be given/received.
 - Include realistic goals for each event if ideas are labor intensive they will not be successful.
 - Our most successful event and most lucrative happened at
 Millard North High School "Flash Campaigns" during one
 class period
 - □ JUST 120 SECONDS







Millard North HS @MillardNorthHS - 22h Stangs, you raised \$1471.34 for @UnitedWayOmaha in 1 minute! U guys are the best! #straightcashhomie Do it again Thurs to win @ChickfilA



Brian Begley, MillardPublicSchools and MPS Superintendent.



Millard North HS @MillardNorthHS + 1h Our students are so generous we had to ask @ChickfilA at Legacy for a 2nd box of sandwiches. We raised another \$1,395.70 for @UnitedWayOmaha



Brian Begley, MPS Superintendent and MillardPublicSchools

In ONLY 2 minutes (YES - 120 seconds!) they raised over \$2800!!!





Step 3:

Simple is key for us!

- Traveling Trophies each building competes for employee and student trophies.
- ☐ Jeans days, gift cards, or extended lunch hours
- Minimal works for us here's what we do
 - □ Kick off breakfast with our building campaign coordinators
 - We provide electronic timeline that includes links they use to run a successful building campaign. It includes a video showing them how to donate online; United Way Campaign Video; Electronic Forms to tally their building contributions; due dates; and powerful statements to share with their buildings.





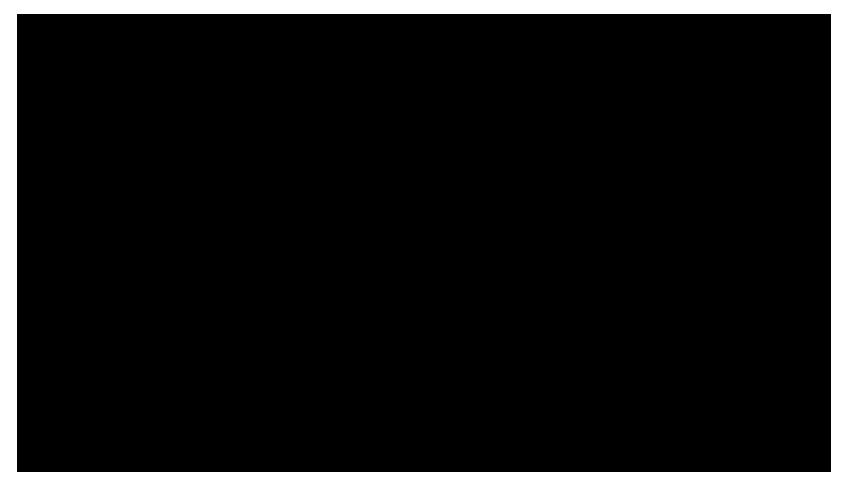
Sample of Links Given to Building Campaign Coordinators Include:

- ☐ Video tutorial on how to log-in to pledge online
- Link to paper pledge forms
- Link to Contribution Report (which we made a fillable form)
- Campaign toolkit; steps for success & LOTS of fundraising idea links
- Bi-weekly reminders to staff





We Always Do an "End of Campaign Video/Thank You"







Campaigns should be fun!



PUBLIC SCHOOLS







Anshu Pasricha Koley Jessen

"Theme-Based Campaigns"





Koley Jessen hosts an annual "Office Olympics" week to raise additional funds for United Way and encourage the whole firm to get involved.



Ireland Dan McMahon, Captain

Tom Ackley Dawn Albertson Roger Anderson Elisa Borri Gayle Clark Heather Clark Linda Dammann Meagan Deichert Dan Fracher Tarah Greet Margaret Hershber Peggy Johnson Robert Eav Nick Lesisk Amanda Lobmit leri McGill tade Morgado Claire Osborne Shannon Persoma Jeff Schaffart Maribeth Schulz Tyler Seals BURN SAUCH Comi Sharif Dave Simmon Matt Goeilier **Rurt Tjuden** In Weibe Ales Woll Michelle Young

United

Wav

United Way

of the Midlands



Bahamas Kristin Krueger, Captain

Amenda Angeli Sandi Amstrong Teress Benufalt Mary Lou Beshidad Jav Eann Beth Cuda John Dunn Sherry Ford John Fraczell Carey Frederickses Maureen Fulton Terri Gibborni David Goeschel Brandon Hamm Loke Hautzinger Julia Heirnet. Marva Holt Mike Hopp Leigh Koehn Marian Inferen Karen Shuler Grant Mullin Sarah O'Callaghon Enic Oxfey Zach Rupper Paint Stanesick Alyses Stokes Lindsay Thompson Becky Tracy Lyndiay Złocike



er, Captain David Yudebon, Captain

Ronda Alcala Angle Annan Jeni Avala Lindsey Baskin Helmut Brügman Max Burbach Nate Burkman Sobbi Christensen Cherol Creek Elsie Debrie Taylor Dieckman Matthew Gillespie Amy Hines Lie Hoffman **Veter Leo** Mile Linder John Lingelbach College Medil Kan Meledith Fran Morrison Maureen O'alordan Patrice Diff Anshu Patricha Catherine Petersen Greg Toiglione **Aichisle Simone** Jenny Stoket Betty Wispher Robin Web tim Wite



Switzerland Adam Cockerili, Captain

Maddinna Burleigh Tonis Campbell Mile Cox Sharron Cubrick Stephanie Grattan Tracy Christensen Allison Hall Brian Harr Minia Henlan Lauren Herrington Nicha Jabali Michael Keblesh **Brian Epertig** Pat Lostaglia John Matson Eric Nanfito Kim Nelson his is him ton Elaine Null Nadine Cistrow Justina Platell Mary Jo Fittman Shain McGaighey **Bryan** Stone lacuelyn Sundberg Den Swanzen James Tews **Rick Vroman Eavin Wichman** Clark Youngman









KOLEY

ATTORNEYS



Paper clip stringing relay Coffee Cup Stacking Relay Paper airplane javelin Wastepaper basketball White board archery Sticky Notes to Face (how many you can get on) Wii Games

Office Olympics

Charades Jeopardy Jumble Office Chair Rowing Office Chair Relays Finger Skating Competition Staple tossing Rock, Paper, Scissors Tournament











ATTORNEYS





Rubber Band Archery Stacking Bolts (with chopsticks) Ping Pong Blow Hanky Panky Junk in the Trunk Office Tennis Office Dominoes This Blows Pantyhose Bowling





KOLEY



ATTORNEYS



Dr. Pamela Schwalb United Way of the Midlands

"We Practice What We Preach"





[Internal] Campaign Goals

- 1. 100% Participation
- 2. Foster Comradery and Teamwork
- 3. Community Service
- 4. Employee Appreciation
- 5. Have Fun





100% Participation

INTERNAL CAMPAIGN INCENTIVE DAY PRESENTED TO:

Jane Smith

Congratulations on winning an Incentive day (8 hours) through the 2017 internal campaign's raffle!

This certificate is good for 8 hours of Incentive time to be used between **Now and December 31, 2018,** pending prior approval of your time off by your supervisor. Please redeem this certificate by attaching it to your time sheet.

Thank you for your generosity and support of United Way of the Midlands.

Pam Schwalb Chief Operating Officer Date

United Way of the Midlands



100% Participation

GOAL	INCENTIVE
Turn pledge in MONDAY	✤ ½ day PTO
Pledge at suggested amount	 Full day PTO
100% Employee Participation	Day off Friday, May 25
✤ Hit \$53,000 Goal	Team "Fun Day" in 2018
 Hit \$54,000 Stretch Goal 	Extra Floating Holiday
Hit \$55,000 Stretch-Stretch Goal	 Summer hours begin one month early (April 27)





Fundraising "Winners"

United Way CEO "Doing Time" To Spread Poverty Awareness

CLICK

HERE

To Join

Cause

You can combat poverty in the metro.

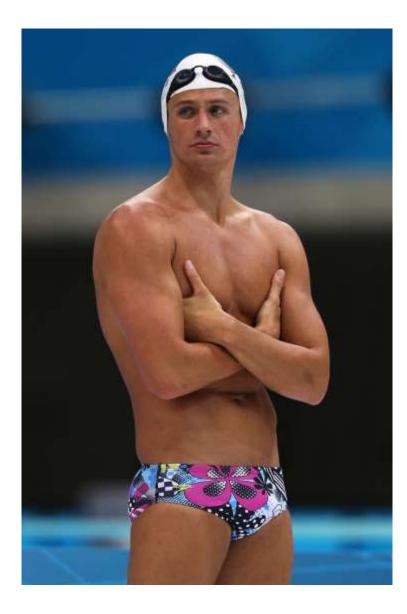
This morning, United Way President and CEO Shawna Forsberg was "taken into custody" by Dr. Mark Foxall, Director of the Douglas County Department of Corrections and United Way board member. The goal – to create awareness about poverty conditions in the Omaha metro area.





Fundraising "Winners"

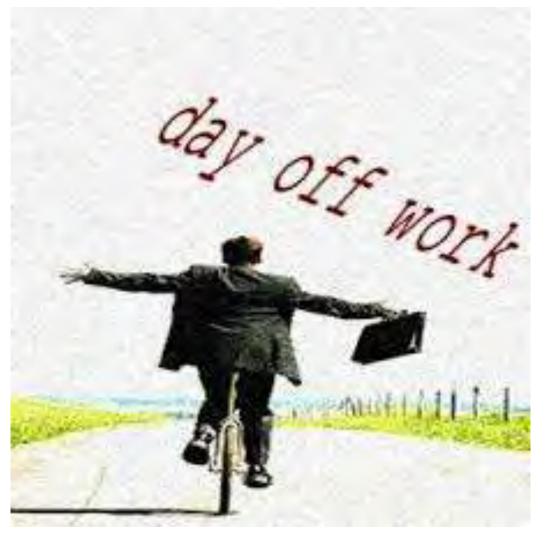








Biggest Money Maker ...







Foster Comradery and Teamwork









Community Service









Employee Appreciation













Have Fun!







Thank You for Attending! Campaign Leader Workshop



