



## Welder Training and Certification

for compliance with regulations, standards and industry requirements





## **Welder Professional Status**

- Not centrally regulated
- Voluntary compliance
- Multiple means of compliance
- Formal, informal and non-formal education
- Vocational education and training
- Competence





## What is competence?

# Demonstrated personal attributes and demonstrated ability to apply knowledge and skills

ISO 19011:2002





## **ISO 9001:2015 on competence**

## **Clause 7.2:** The organization shall:

- a) determine the necessary competence of person(s) doing work under its control that affects the performance and effectiveness of the quality management system;
- b) ensure that these persons are competent on the basis of appropriate education, training or experience;
- c) where applicable, take actions to acquire the necessary competence, and evaluate the effectiveness of the actions taken;
- d) retain appropriate documented information as evidence of competence.





## ISO 3834-2:2005 on Competence

The manufacturer shall have at his disposal sufficient and competent personnel for the planning, performing and supervising of the welding production according to specified requirements.

Welders and welding operators: Welders and welding operators shall be qualified by an appropriate test.





## **Competence Management**

| Welder | Education                       | Training                  | Experience                | OJT/Famil  |
|--------|---------------------------------|---------------------------|---------------------------|--|
|        | Certificate,<br>Diploma,<br>NVQ | Vocational<br>Training    | >1 yr welding             | Induction<br>QHSAW<br>EN 287-1/ISO<br>9606-1 WQT |
|        | NWTS,<br>EW Diploma             | NWTS,<br>EW Diploma       | NWTS,<br>EW Diploma       | Induction QHSAW                                  |
|        | Welding<br>Apprenticeship       | Welding<br>Apprenticeship | Welding<br>Apprenticeship | Induction QHSAW                                  |

"But the test of job knowledge is not mandatory"

EN 287-1/ISO 9606-1 Certificate may be marked; "Job knowledge – Not tested"





## **Apprenticeship Standards**

Two-page, broad definition, covers all sectors, in two levels;

## **LEVEL 2 GENERAL WELDER (ARC PROCESS)**

General Welders are fully competent in manual welding using at least one arc process. General Welders are required in a number of sectors for example, the steelwork construction sector

https://www.gov.uk/government/publications/apprenticeship-standard-welder-level-2

## LEVEL 3 MULTI POSITIONAL WELDER (ARC PROCESS)

Multi-Positional Welders are fully competent in manual welding using at least one arc process in all welding positions. Multi-Positional Welders are required in a number of sectors for example, the oil and gas sector

https://www.gov.uk/government/publications/apprenticeship-standard-welder-level-3





## **Welding Module Options**

|   | Welding Process(es) |                   |               |   |           |  |
|---|---------------------|-------------------|---------------|---|-----------|--|
| Welding Filler Material Groups                          | TIG<br>(GTAW)       | MIG/MAG<br>(GMAW) | MMA<br>(SMAW) | TIG (GTAW)<br>root & MMA<br>(SMAW) Fill | FCAW      |  |
| Carbon & Low Alloy steel (up to 4% total alloy content) | Module 1            | Module 6          | Module 11     | Module 15                               | Module 19 |  |
| High Alloy Ferritic /Martensitic Steels                 | Module 2            | Module 7          | Module 12     | Module 16                               | Module 20 |  |
| Austenitic Stainless Steels                             | Module 3            | Module 8          | Module 13     | Module 17                               | Module 21 |  |
| Nickel and NI Alloys                                    | Module 4            | Module 9          | Module 14     | Module 18                               | N/A       |  |
| Aluminium & Al Alloys                                   | Module 5            | Module 10         | N/A           | N/A                                     | N/A       |  |

#### Level 2

The employer selects **TWO** options from the table, covering **TWO** welding positions (**FLAT, HORIZONTAL, VERTICAL, OVERHEAD).** The scope of the specific part of the theoretical knowledge tests (Table 2) and the practical skill tests will be in accordance with the **MODULES SELECTED BY THE EMPLOYER.** 

#### Level 3

The employer selects **THREE** options from the table, covering **ALL** welding positions (**FLAT, HORIZONTAL, VERTICAL, OVERHEAD**) in **PIPE OR PLATE.** The scope of the specific part of the theoretical knowledge tests (Table 2) and the practical skill tests will be in accordance with the **MODULES SELECTED BY THE EMPLOYER.** 





## **Module Selection Example**

|   | Process Section (Duration)  Welding   | MMA<br>(SMAW)             | TIG<br>(GTAW)            | MIG/MAG<br>(GMAW)<br>FCAW |  |
|---|---|---------------------------|--------------------------|---------------------------|--|
|   | General Theoretical Training (includes  | questions on Carb         | on and low alloy st      | eels)                     |  |
| A | Basic welding equipment and processes (A.1-A.9 modules from IAB-089) (20 hours) | 55 minutes (40 questions) |                          |                           |  |
|   | Making weled joints (B.1-B.9modules from IAB-089)<br>(18hours)                  | 40 minutes (36 questions) |                          |                           |  |
|   | Welding Process Spec  | cific Theoretical Tr      | aining                   |                           |  |
|   | MMA (SA.1-SA.3modules from IAB-089) (5 hours)                                   | 10 min (10 questions)     |                          |                           |  |
| B | TIG (ST.1- ST.3 modules from IAB-089) (5 hours)                                 |                           | 10 min (10<br>questions) |                           |  |
|   | MIG/MAG/FCAW (SM.1-SM.4modules from IAB-089) (7 hours)                          |                           |                          | 15 min (14<br>questions)  |  |
|   | Materials Specific  | <b>Theoretical Traini</b> | ng                       |                           |  |
|   | High alloy steel (8 hours)  | 20 minutes (16 questions) |                          |                           |  |
| C | Austenitic stainles steel (PSS.1-PSS.4 modules from IAB-089) (8 hours)          | 20 minutes (16 questions) |                          |                           |  |
|   | Nickel (8 hours)  | 20 Minutes (16 questions) |                          |                           |  |
|   | Aluminium (PAL.1-PAL.4 modules from IAB-089)(8 hours)                           | 20 minutes (16 questions) |                          |                           |  |

- Multiple choice examination papers
- Suit the skill/knowledge of the modules selected
- Examinations are conducted by the Assessment Organisation.





## **Module Selection Example**

If skill/knowledge **MODULE 13** from (Table 1) is selected, the following would be the options for the apprentice for each section:

- A = ALL general theoretical training would apply
- S = ONLY MMA (SMAW) specific theoretical training would apply
- © = ONLY austenitic stainless steel specific theoretical training would apply

|  | Welding Process(es) |                   |                |                                      |                |  |  |
|--|---------------------|-------------------|----------------|--------------------------------------|----------------|--|--|
| Welding Filler<br>Material Groups                          | TIG<br>(GTAW)       | MIG/MAG<br>(GMAW) | MMA<br>(SMAW)  | TIG (GTAW) root &<br>MMA (SMAW) Fill | FCAW           |  |  |
| Carbon & Low Alloy steel<br>(up to 4% total alloy content) | Module 1            | Module 6          | Module 11      | Module 15                            | Module 19      |  |  |
| High Alloy<br>Ferritic/Martensitic Steels                  | Module 2            | Module 7          | Module 12      | Module 16                            | Module 20      |  |  |
| Austenitic Stainless Steels                                | Module 3            | Module 8          | Module 13      | Module 17                            | Module 21      |  |  |
| Nickel and NI Alloys                                       | Module 4            | Module 9          | Module 14      | Module 18                            | Not applicable |  |  |
| Aluminium & Al Alloys                                      | Module 5            | Module 10         | Not applicable | Not applicable                       | Not applicable |  |  |

It is only necessary TO PASS SECTION A ONCE, it is not repeated for the other skill/knowledge modules selected.

If another module selected from Table 1 was **MODULE 5**, then the apprentice's other skill/knowledge modules would be:

- **B** = TIG (GTAW) specific theoretical training
- © = Aluminium specific theoretical training

|   | General Theoretical Training (includes questions on Carbon and low alloy steels) |                           |                          |                |  |  |  |  |
|---|--|---------------------------|--------------------------|----------------|--|--|--|--|
| Δ | Basic welding equiment and processes<br>(A.1-A.9*)(20 hours)                     | 55 minutes (40 questions) |                          |                |  |  |  |  |
| • | Making welded joints (B.1-B.9*)<br>(18hours)                                     | 40 minutes (36 questions) |                          |                |  |  |  |  |
|   | Welding Process Specific Theoretical Training                                    |                           |                          |                |  |  |  |  |
| В | MMA (SA.1-SA.3*) (5 hours)   | 10 min<br>(10 questions)  |                          |                |  |  |  |  |
|   | TIG (ST.1- ST.3*)(5 hours)   |                           | 10 min<br>(10 questions) |                |  |  |  |  |
|   | MIG/MAG/FCAW (SM.1-SM.4*) (7   |                           |                          | 15 min         |  |  |  |  |
|   | hours)   |                           |                          | (14 questions) |  |  |  |  |
|   | Materials Specific Theoretical Training  |                           |                          |                |  |  |  |  |
|   | High alloy steel (8 hours)   | 20 minutes (16 questions) |                          |                |  |  |  |  |
| С | Austenitic stainles steel (PSS.1-PSS.4*)<br>(8 hours)                            | 20 minutes (16 questions) |                          |                |  |  |  |  |
|   | Nickel (8 hours)   | 20 Minutes (16 questions) |                          |                |  |  |  |  |
|   | Aluminium (PAL.1-PAL.4*)(8 hours)  | 20 minutes (16 questions) |                          |                |  |  |  |  |

During the course of their training, it is **RECOMMENDED** 

that apprentices complete interim theoretical examinations, set by the Training Body using their own questions, based on the curriculum given in References 1 and 6, in order to **PREPARE** them for the final theoretical test.





## **Assessment requirements**

There are three areas to be assessed, these are;

#### 1. A THEORETICAL KNOWLEDGE TEST

- Multiple choice question papers
- Generic questions relevant to all welders
- Specific questions relevant to the theoretical module selected by the employer

#### 2. A PRACTICAL AND ORAL EXAMINATION

- For level 2 two practical tests and an oral examination
- For level 3 three practical tests and an oral examination
- The welds need to be in the most difficult position for the level selected
- The practical tests (codes) use different processes, positions and materials

#### The welding specifications are;

- ✓ EN ISO 9606 (1 4)
- ✓ ASME IX
- √ AWS D1.1

#### 3. A PROFESSIONAL INTERVIEW - END POINT ASSESSMENT

- This is used to determine the apprentice's knowledge relevant to their role
- To assess the apprentice's occupational behaviours meet the requirements specified in the Apprenticeship Standard





## **Competence Assurance**

TWI Certification Ltd: provides CSWIP role-specific competence assurance certification of personnel

www.cswip.com

- Wholly-owned subsidiary
- Independent certification body
- Industry-led
- UKAS-accredited (ISO/IEC 17024 & 17065)
- Recognised Third Party Organisation
- CSCS approved
- Internationally recognised
- Registered Apprentice Assessment Organisation





## **Welder Training Organisation**

Approved facilities delivering competent welder training

In-house training increases revenue cuts external costs

Enhanced customer confidence in welding training provision

Welder and Brazer Trainer/Lecturer competence assurance & CPD



Attracting and safeguarding student enrolments

## The Benefits of CSWTO

Employer engagement and networking

Increased profile and reputation

Confidence in the delivery of training





## **Welder Training Organisation**



## www.cswip.com

- Requirements for the Certification of Welding Instructors and Specialist Welding Instructors -Document No. CSWIP-WInst-1-91
- Requirements for the Certification of Welding
   Examiners for the Approval of Welder Qualifications in accordance with the Relevant Standard Document No. CSWIP-WEX-23-13





## **Professional Registration**

**Credibility** 

Recognition

Respect

**Status** 

**Transferability** 

**Achievement** 

**Mobility** 

**Progression** 

Compliance





## **Competence and Career Structure**

|   |  | _  |   | _  |  |
|---|--|--|---|--|--|
|   | K  | S  | E   | В  | X  |
| Welding and Welding Coordination Roles  | Knowledge  | Skills   | Experience  | Behaviours   | Extras   |
| Coordination of manufacturing operations for all welding and welding-related activities, including welding inspection. ISO 14731 defines responsibilities of welding coordinators. ISO 14731 is referred to by ISO 3834 for quality control of fusion welding of metallic materials. Welding of railway vehicles and components; EN 15085 refers to ISO 3834 and ISO 14731. Structural steelwork: EN 1090 refers to ISO 3834 and ISO 14731. |  |  | Relevant Scope                                      | CPD & Code of Conduct<br>(CSWIP Rules and Rules<br>of Professional<br>Conduct) | Endorsements and procedure-<br>specific competence assurance |
| Plate and Fillet Welders, and Re-Bar Welders  | Level 2 NWTS CP2 Craftsman Welder/EW  Welding apprenticeship or other WBL  |  | ISO 9606-1 (supersedes EN 287-1<br>and EN ISO 17660 |  |  |
| Pipe Welders  | Level 3 NWTS CP3 Master Welder/EW  |  | Welding apprenticeship<br>or other WBL              | EngTech TechWeldI  | ISO 9606-1 (supersedes EN 287-1                              |
| Pipe weigers  |  |  |   |  | ASME/AWS   |
| Welding Operators (Mechanised and automated welding)  |  |  |   | EngTech TechWeldI  | ISO 14732 (superseded EN 1418)                               |
|   |  |  |   |  |  |
| Heat Treatment Operators (PWHT)   | CSWIP Heat Trea  | tment Assistant Operato                            | r/Operator/Senior Opera                             | tor certification  |  |
| Weld Testing Personnel (NDT)  | CSWIP (ISO 9712) certification: Level 1, 2 or 3: MT/PT/ET/RT/UT/AUT/PAUT/TOFD  ISO 9712 CSWIP Employer-specific/procedure-specific performance-based certi |  |   | Endorsements: Critical Defect<br>Sizing, Data Interpretation<br>ication (ENIQ) |  |
|   |  |  |   |  | , ,  |
|   |  |  |   |  |  |
| Wolding languages   | CSWIP 3.2.1 Senior Welding Inspector certification   |  | EngTech TechWeldI                                   | CSWIP 3.2.2 Radiographic<br>Interpreter  |  |
| Welding Inspectors  | IWIP-B   | CSWIP 3.1 Welding Inspector cerif                  |   | ification  |  |
|   | IWIP-S   | CSWIP 3.2.1 Senior Welding Inspector certification |   | EngTech TechWeldI  | CSWIP 3.2.2 Radiographic<br>Interpreter                      |
|   |  |  |   |  |  |
| Welding Supervisors   | CSWIP Welding Supervisor certification EngTech Te  |  | EngTech TechWeldI                                   |  |  |
|   | FIAIC (DAIC alliadana  |  | C FINIC/C DAIC +:f:+-                               |  |  |
|   | EWS/IWS diploma C-EWS/C-IWS certificate  EWT/IWT diploma C-EWT/C-IWT certificate   |  |   |  |  |
|   | EWE/IWE diploma C-EWE/C-IWE certificate  |  |   |  |  |
| W. I.B. O. B  | CSWIP 3.2 Senior Welding Inspector certification + EngTech TechWeldI   |  |   |  |  |
| Welding Coordinators  | CSWIP Welding Quality Control Coordinator certification + EngTech TechWeldI  |  |   |  |  |
|   | EngTech TechWeldI  |  |   |  |  |
|   | IEng MWeldI  |  |   |  |  |
|   | CEng MWeldI  |  |   |  |  |





## **Professional Registration**

## Credibility

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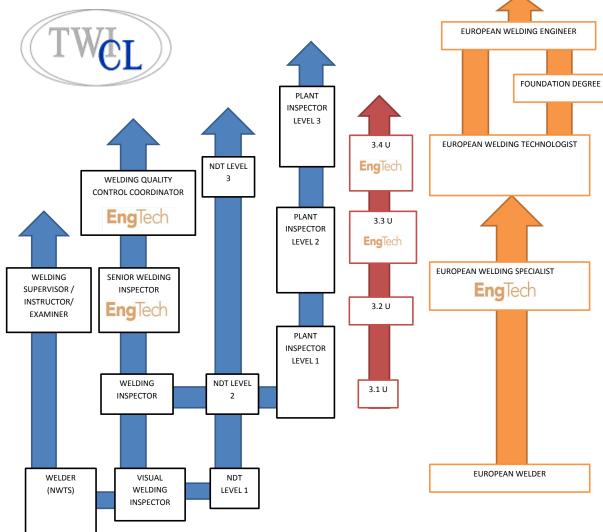
**Achievement** 

**Mobility** 

**Progression** 

Compliance







**PERSONNEL CERTIFICATION** 

**EDUCATION** 





## **Professional Registration**

## Credibility

Recognition

Respect

**Status** 

**Transferability** 

**Achievement** 

**Mobility** 

**Progression** 

Compliance





## **Career Progression**

## Level 2 to Level 8

### School Leaver to PhD



# Apprenticeship to NSIRC C







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