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### Meetings...

- Bylaws Committee meets after today's meeting, in Ned's place.
- Past Presidents, May 22, after the regular meeting.



# Kiwanis®

## CLUB OF ANN ARBOR

Michigan District Gold Division Best Newsletter 2015-16

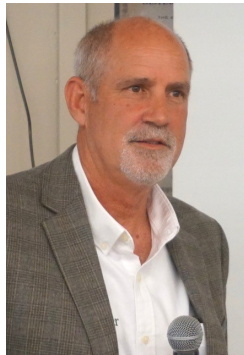
Volume 8, Issue 33

May 15, 2017

### Today's Program...

#### The Eisenhower Center

**Mike Dabbs** introduced our Speaker: John Cormach. John serves as president of the Eisenhower Center here in Ann Arbor, at 3200 E. Eisenhower Parkway. It is an innovative facility that houses 170 beds for people that are affected by traumatic brain injury, concussions, and for people that need behavioral help and/or help with substance abuse.



**John Cormach**

John told us that the Eisenhower Center's entire culture is focused on providing individualized care and support for every person choosing to use them for their rehabilitation needs. Their campus provides a dynamic, safe environment where people know and respect each other while receiving the professional services that they need. John stressed that every traumatic injury is different—just like every person who experiences it. That's why maximizing each individual's outcome relies on the flexibility of every treatment option. Their highly personalized, progressive, and goal-oriented approach allows clients to develop their strengths and to celebrate the small miracles that happen every day. For people with a traumatic brain injury, healing takes not only courage and personal resolve but a community of support, and that's just what you'll find at Eisenhower Center.



**Mike Dabbs**

Interestingly, they found after pairing military veterans with NFL players over the past four years that their camaraderie provided positive results. The Eisenhower Center's 30-45 day neurocognitive/behavioral treatment program is backed up by scientific data. Veterans and athletes are curious about each other's experiences which fosters an open dialogue and sense of community. In the military and professional football both populations train, play, win, and lose together—it only makes sense to heal together. Eisenhower embraces the "After the Impact" program as a proven integrated model of care.

### Next Week's Program...

**May 22**—*We're Addressing Addiction in Washtenaw County*. Speaker: Ashton K. Marr, Program Coordinator. Introduction by: **Dan Burroughs**.

### Upcoming Programs...

- **May 30**—*Rosie the Riveter*. Kiwanian and local "Rosie", **Claire Dahl**, describes the dedicated American women who worked in factories and shipyards during World War II.
- **June 5**—*Ann Arbor Art Fair/Summer Festival*. Speakers: Maureen Riley and Amy Nesbitt. Introduction by: **Peter Schork**.
- **June 12**—*Groundcover*. Speaker: Susan Beckett. Introduction by: TBD.
- **June 19**—*The Women's Center*. Speaker: Alice Liao, Communications Coordinator. Introduction by: **John Kidle**.
- **June 26**—*Ann Arbor YMCA*. Speaker: Taylor Tinkham. Introduction by: TBD.
- **July 3**—*July 4th Significance*. Speaker: John Kinzinger. Introduction by: **Dale Leslie**.

**Officers and Directors**

**President:**

Alan Burg

**President-Elect:**

Gretchen Preston

**Treasurer:**

Eloise Lavin

**Secretary:**

Kathie Wilder

**Immediate Past-**

**President:**

Betsy Ford

**Board Members:**

Ray Argyle  
Kathy Barden-Perlberg  
George Gilligan  
William Hampton  
Deborah Jones  
Evan LeRoy  
Joseph Medrano  
Greg Meisner  
William Robb  
Ellen Webb



**Newsletter:**

**Editor**

Dave LaMoreaux

**Photos**

Bob Gray

**Publisher**

John Kidle



Do you have news for the newsletter, or are you interested in advertising? Contact Publisher, John Kidle, at [jkidle@gmail.com](mailto:jkidle@gmail.com).

**ASSIGNMENTS for the COMING WEEK:**

Officer of Day KCD	John Dahl
Antiques	Jane Talcott
Beds & Garden	Gretchen Preston
Dockers	We need dockers
Sorters	Max Zeigler
Hardware	John Sampsel, Jerry Brown and Andrea Kotch Duda
Men's Clothing	John Bassett and Kathie Wilder
Books/Records	Jim Reynolds
Office & Med.	Jim Mattson and those Dang Dirigibles
Lamps	Dennis Powers and the Big Bad Blimps
Electronics	Bill Robb and his Zany Zeppelins
KCW Cashiers & Sales	Friday—Ray Argyle, Mike Dabbs, George Gilligan (OD), Bob Gray, Eloise Lavin, Joe Medrano, Fred Miller, Bud Roberts and Ellen Webb Saturday—B. Babcock, G. Beeman, J. Blomquist, M. Dabbs (OD), N. Dever, L. Dittmar, L. French, B. Gray, D. Jones, M. Krasnoff, D. LaMoreaux, B. Roberts, E. Webb
KCW Sorting & Pricing	Tuesday—Bob Gray Wednesday—G. Gilligan, B. Gray, P. H-Duynslager, M. Harback, B. Harper, J. Kidle, M. Stewart Thursday—P. Caufield, J. Ford, B. Gray, B. Harper, J. Kidle, K. Rickelmann, M. Stewart Friday—C. Bagchi, J. Bloom, M. D'Angelo, P. Dittmar, P. H-Duynslager, S. Keyes, M. MacDonald, G. and R. Maten, J. McNish, L. Menghini, S. Smith, M. Stewart Saturday—P. Brown, P. Dittmar, L. Harris, J. Larsen, A. Price, K. Rickelmann, M. Stewart
Vouchers	Ellen Webb, Sally Lamkin, Bob Carr, Matt Chaiken, Eloise Lavin, Bill Tasch, Max Ziegler, Jack Ford
Invocation	John Dahl
Greeters	John Kidle, Paula Fomby (A), John Sampsel, Jim Wight, Jean Robinson
Hospitality	Jane Talcott
Newsletter	Dave LaMoreaux
Cashier	Jean Robinson

**Guests at Our Club...**

Demond Johnson and Lorraine Johnson, guests of **Deb Jones**; Anna Duda, guest of **Andrea Kotch Duda**; Trevor Helmstead, guest of **Evan LeRoy**. Welcome all!

**Hospitality...**

**Jane Talcott** said that visitation for **Simon Eaglin** will be held tomorrow, May 16, 2107, from 4 to 8:00 PM at the Nie Funeral Home on Carpenter Road. The Funeral Mass will be held Wednesday, May 17th, at 11:00 AM at St. John the Baptist church, 411 Florence Street, Ypsilanti. **Marilyn Drake** is recovering well from knee surgery, **David** says she has the best caretaker ever. **Al Engerer** is in the hospital for the second of six cancer treatments. Each treatment requires four or five days in the hospital. He asked **Mitch Goodkin** to keep him on the By-Laws Committee although he can't attend meetings regularly. **Harry Cross** had his hip replaced last Tuesday and came to our meeting today and appears to be walking just fine. Jane said that she had hugged a tree this morning in memory of **Fred King**. She reminded us that Fred is no longer here to remind us that Friday the 13th came on the 12th this month.



Jane then described, in detail, how sympathy cards should be passed from table to table so that everyone will have a chance to read and sign them and so that they would end up with her.

**Prospective and New Members...**

Susan M. Smith has applied to join our club. She is sponsored by **Bob Gray** and co-sponsored by **Bill Robb**. Second publication.

Sandy Rabidoux's membership application was approved by the Board in April. She will be inducted later this month.

### Fines...

**Evan LeRoy** proposed a 25 cent fine on everyone who had not already proposed a fine. It was voted on and was passed. **Nick Dever**, recognizing Evan LeRoy's commendable club spirit, proposed a fine on anyone who had already proposed fine and it easily passed.

### Happy Dollars...

**Dave Drake** put in the first Happy Dollar which he said was from his wife for receiving a lovely bouquet of flowers from all of us here at Kiwanis. **Fred Sanchez** told golf, fishing, and parish donation jokes which were all well received. **Kathie Wilder** was happy to receive Isaac Pittman's book titled *Short Handed Strikers*, from our own **Sally Lamkin** who had gotten it from her mother, Sarah. Kathie said that this book will come in handy in her position as the Club's Secretary.



**Claire Dahl** was happy about 'Booth Sitting' at this summer's Ann Arbor Art Fair. The Booth Sitter will tend an artist's booth while they go off for a break. Claire encouraged us to volunteer to sign up to be a 'Booth Sitter'. She said that all you have to do is sit in the booth and talk with people. Click [here](#) to see volunteer opportunities.

**Dan Burroughs** was going to tell us about 'Measure4Measure' but since **President Alan** has already done this he doesn't have to. The other thing he wants to tell us about next week's speaker; Ashton Marr. She was featured in 'The Ann' magazine, about 18 months ago, because of her personal problems with addiction and how she overcame them. Dan said it was a very compelling article. She was also featured in a Fox News article. She is remarkable for having overcome these issues and now she is working with the Washtenaw County Sheriff's Office on the 'Washtenaw Recovery Addiction Project', or 'Wrap', and the home of 'New Vision'. These are two programs that are working to fight addiction problems, particularly the opioid addiction problem which has exploded across the country. Dan believes that our club may be able to help with this kind of issue. This is an important talk that he just wanted to advertise so that we can try to get as many people here as is possible because this is a really important issue.

**Betsy Ford** is happy for whoever is coming forth to take her place to be Lieutenant Governor of this Division of Kiwanis. She had accepted the roll but finds that for personal reasons she cannot do the job. She said that in this position that you can go to other clubs in an official capacity and go to district events. You will know what's going on in Kiwanis throughout the state. **Clarence Dukes** announced that Jay King, who has visited our club twice as Clarence's guest, owns King's Keyboard. Jay is a musician who has played a lot in the Ann Arbor area. What we don't know is that Jay has recently suffered a stroke. He is recovering at St. Joe's Hospital by going down to the main lobby and playing their grand piano.



**Harry Cross** had a Happy Dollar for his surgeon, Mike Mancini, who replaced his hip last week, with very good results. He also has a happy dollar for **Bob Johnson** who recommended Dr. Mancini after replacing both of Bob's hips. He also had a happy dollar for OxyContin. **Alan Burg** was happy for the A2Y Chamber found out about us and recognized us and he will be there to receive their 2017 Business-Education Honor Roll Partner award. He wanted to thank all of the people that discretely asked to help him put his coat on and to fix his collar which he didn't know needed help.

**Mike Dabbs** added ten happy dollars in honor of John Cormack. He said that John is only here because he played tennis with **Dan Burroughs** and Dan suggested that he come to present at our club. While Dan stated that John absolutely demolished him on the tennis court, John described it as being an absolutely epic match.



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*Over \$6,000,000*  
*in Proceeds from*  
*the Kiwanis*  
*Thrift Sale have*  
*been used to*  
*Benefit Our*  
*Community.*



*Kiwanis Merchandise*  
*is now available online*  
*at [A2kiwanis.org](http://A2kiwanis.org) or*  
*[here](#). Samples*  
*available at KCW.*

# May 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 <u>Scholarships</u> KCD Donations 9am-Noon	2	3	4 KCD Dona- tions 9am-Noon <u>KYP Meeting</u> 6pm	5 Sale & Dona- tions: KCW 9-1	6 Sale & Dona- tions: KCD 9-12 KCW 9-1
7	8 <u>Immigration</u> KCD Donations 9am-Noon	9	10	11 KCD Dona- tions 9am-Noon	12 Sale & Dona- tions: KCW 9-1	13 Sale & Dona- tions: KCD 9-12 KCW 9-1
14 <i>Mother's Day</i>	15 <u>Brain Injury</u> KCD Donations 9am-Noon <u>Club Election</u>	16 <i>Board Meeting</i> 6:30pm at KCW	17	18 KCD Dona- tions 9am-Noon	19 Sale & Dona- tions: KCW 9-1	20 Sale & Dona- tions: KCD 9-12 KCW 9-1
21	22 <u>Addiction + Annual Meeting</u> KCD Donations 9am-Noon	23	24	25 KCD Dona- tions 9am-Noon	26 Sale & Dona- tions: KCW 9-1	27 Sale & Dona- tions: KCD 9-12 KCW 9-1
28	29 <i>Meeting Moved to Tuesday Memorial Day</i>	30 <u>Rosie the Riveter</u> KCD Donations 9am-Noon	31			

# June 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 KCD Donations 9am-Noon <u>KYP Meeting</u> 6pm	2 Sale & Dona- tions: KCW 9-1	3 Sale & Dona- tions: KCD 9-12 KCW 9-1
4	5 <u>AA Art Fair</u> KCD Donations 9am-Noon	6	7	8 KCD Donations 9am-Noon	9 Sale & Dona- tions: KCW 9-1	10 Sale & Dona- tions: KCD 9-12 KCW 9-1
11	12 <u>Groundcover</u> KCD Donations 9am-Noon	13	14 <i>Flag Day</i>	15 KCD Dona- tions 9am-Noon	16 Sale & Dona- tions: KCW 9-1	17 Sale & Dona- tions: KCD 9-12 KCW 9-1
18 <i>Father's Day</i>	19 <u>Women's Center</u> KCD Donations 9am-Noon	20 <i>Board Meeting</i> 6:30pm at KCW	21	22 KCD Dona- tions 9am-Noon	23 Sale & Dona- tions: KCW 9-1	24 Sale & Dona- tions: KCD 9-12 KCW 9-1
25	26 <u>AA YMCA</u> KCD Donations 9am-Noon	27	28	29 KCD Dona- tions 9am-Noon	30 Sale & Dona- tions: KCW 9-1	



## This Week's Numbers

**Attendance:**

68

**Fines:**

\$22.35

**Happy \$:**

\$39

**Mott Pot:**

\$0

**Vouchers:**

\$1,936

10 Families

\$43,206 YTD

236 Families YTD

**Thrift Sale:**

**KCD:**

\$5,234

**KCW:**

\$4,976

**Other:**

\$110

**TOTAL:**

\$10,320

\$374,481 YTD

❖❖❖ The fact that you are taking time to read this indicates a high aptitude for being a newsletter editor. ❖❖❖ Email: John Kiddle at jkiddle@gmail.com immediately to volunteer ❖❖❖



## Announcements...

- **President Alan** notified us that the vacant full time salary position of Facilities Manager has been reviewed, the job description updated and changed to "Facilities Coordinator", part time, hourly, for 30 hours a week. Tanya Salamin will start on Monday, June 5.
- **Jerry McMahon:** If you are interested in helping out with the Mentoring Program, spiritually or through community service, then please let him know. Jerry has the forms that would need to be filled out to participate.
- **President Alan** told us that our Kiwanis Club/Foundation is being recognized as one of the 2017 Business-Education Honor Roll Partners by the A2Y Chamber at its Early Edition on this Wednesday, May 17, at their 7:00 AM meeting at Washtenaw County Community College, for our support in providing 41 high school scholarships this year. Education Honor Roll recognizes area business (groups) that over the past year have maintained partnerships with K-12 school systems to have a positive impact on students and our community. President Alan will represent us. CONGRATULATIONS!
- **President Alan** said that the Draft Foundation Bylaws for members' review and comment are due today. Copies are on each table and are up front. Your comments will be reviewed to create a second draft of the Foundation Bylaws which will then be reviewed by the Board and after their approval a vote by the general membership in June or July.
- **Ellen Webb** passed around a Voucher volunteer sign up sheet for May throughout June. See Ellen to sign up.
- Summer Camperships in the amount of \$250 are due July 31st. This is part of the Ray and Eleanor Cross 50/50 challenge. See **Harry Cross** or **Jane Talcott**.
- **Dale Leslie:** Our 100th Year Celebration: Please complete interest survey and return it to **Dale Leslie** ASAP.

## Interclubs and Social Events of Interest...

- 5/20—Measure 4 Measure Concert. See Jim **Meretta**, **Rick Hendricks**, or **Dan Burroughs** for tickets.
- 5/21—Manchester Kiwanis **River Raisin Canoe Kayak Race**
- 5/24—**Manchester Super Interclub.** Dave Drake reported that the Super-Interclub will be Wednesday, May 24th at 6:00 PM at the Sharon United Methodist Church Fellowship Hall, located at the corner of M-52 and Pleasant Lake Road, \$15.00 for the meal, optional Happy Dollars. The program will be *Paws for a Cause*.
- 5/25—**Golf Outing** Fundraiser Ann Arbor Western
- 7/29—**Tiger Game** and Bus Trip on July 29th. \$70.00 per person, sandwich etc. on the bus, driver tip, great seats, fireworks and a ride back to A2. Get your reservation to **Fred Sanchez**.
- 9/14—**Our Golf Outing** is September 14 at the Pierce Lake Course in Chelsea. \$80, contact **George Gilligan** to sign up.

## News Alert...

Close-up of **Bob Gray's** coffee cup as seen during the meeting. Not very interesting, I know, but we needed to fill some space here. ~Pub.



## KIWANIS CLUB OF ANN ARBOR FOUNDATION GOLF OUTING

SEPTEMBER 14<sup>TH</sup>, 2017, PIERCE LAKE GOLF COURSE, CHELSEA, MICHIGAN

**\$80.00**

18 HOLES OF GOLF WITH CART, LUNCH AT THE TURN, MANY PRIZES,  
50/50 RAFFLE, BEVERAGES, AND A GREAT STEAK DINNER FOLLOWING GOLF.

REGISTRATION: 7:30-8:45 A.M. WITH COFFEE, JUICE, DONUTS.

SHOTGUN START AT 9:00 A.M.

Players must call or contact me via email to pre-register and request a foursome sign-up sheet. You must contact me before Sept. 1<sup>st</sup> if you want to play! This event is very popular and most golfers return every year to enjoy steaks on the grill after golf and prizes!

SUPPORT THE KIWANIS CLUB OF ANN ARBOR FOUNDATION BY ATTENDING THIS GREAT EVENT! WE SUPPORT MANY NON-PROFITS IN THE ANN ARBOR/WASHTENAW COUNTY AREA.

Contact George Gilligan, 1450 Glastonbury Road, Ann Arbor MI 48103. Phone: 734-994-5820 with any questions. Or E-mail: [gm.gilligan@comcast.net](mailto:gm.gilligan@comcast.net). You may mail your check to me or pay when you register. We cannot take credit or debit cards at registration. Come and enjoy a round of golf for a great cause!

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WISD Aktion Club

*"Serving the Children of the World...our motto, our mission"*

## Annual Meeting News...

**President Alan Burg** said that the election of Officers and Board Directors is scheduled for next Monday, May 22, 2017.



**Past President Betsy Ford** said that the election is next Monday. She presented a list of candidates for Officers and Board Directors for 2017-2018 with further explanation of the four vacancies which will be filled later this summer if needed. She described that, as of today, we have one vote scheduled for May 22 per bylaw language for both the Club and Foundation. Technically, per current Foundation bylaws, this leaves four of the ten Foundation Director positions vacant. If and when, as hoped, the updated Foundation Bylaws are approved, then these four vacant directors positions would not need to be filled as the updated Foundation bylaws require only six directors, the same as the Club's new bylaws.

### **Betsy Ford**

If the proposed new foundation bylaws are not approved, then a special election would be scheduled prior to October 1 to fill those four director vacancies. However Betsy believes this would result in some difficulty for the new Board as some Foundation Directors (those four filling the vacancies) would not be able to vote on Club items, only Foundation items. This is not desirable but would be technically correct to comply with the new club bylaws and old Foundation bylaws. If the updated Foundation bylaws are approved as expected, we will avoid these difficulties.

Betsy reported the election slate as follows:

### **Officer Nominees for 2017-18 Administrative Year:**

- Immediate Past President: **Alan Burg**
- President: **Gretchen Preston** - Elected position
- President Elect: **William Hampton** - Elected position
- Treasurer: **Eloise Lavin** - Elected position
- Secretary: The position of Secretary is annually appointed by the new president-designate (this year that will be **Gretchen Preston**) and then approved by the new Board-designate within one week after the annual meeting election day.

### **Changes to the Board and Current Nominees:**

Change in number of Directors—Was ten, will be six pending results of the election.

We need to elect three Directors: two for three-year terms and one for a two-year term. We will then have two Directors whose terms end in 2018 (Deb Jones and Evan LeRoy); Two Directors whose terms end in 2019 (Greg Meisner and one newly elected nominee); and two Directors whose terms end in 2020 (two newly elected nominees).

- Continuing Directors 2017-18: **Deb Jones** and **Evan LeRoy** (not up for election)
- Current Director nominated for election to one additional year (through September 2019) - **Greg Meisner**
- Director Nominee, two-year term (through September 2019) - **Mary Stewart**
- Director Nominee, three-year term (through September 2020) - **Marianne D'Angelo**
- Director Nominee, three-year term (through September 2020) - **Margaret Krasnoff**

It was moved, seconded, and passed that the nominations be closed.

***The Kiwanis Club of Ann Arbor's Annual Meeting and the Election of Officers and Directors will be take place at Kiwanis Center Downtown at Noon on Monday May 22, 2017***

**Our Sponsored Programs  
in Service to Youth:**



***"Serving the Children of the World...our motto, our mission"***

## KIWANIS CLUB OF ANN ARBOR

### Meetings:

Mondays at Noon  
200 S. First Street  
Ann Arbor, MI 48104  
[www.a2kiwanis.org](http://www.a2kiwanis.org)

Building Phone:  
734-665-2211



### Sale and Donation Hours

#### Thrift Sale Downtown

200 S. First at Washington  
Saturdays 9am-Noon



#### Thrift Sale West

100 N. Staebler at Jackson  
Fridays and Saturdays  
9am-1pm



#### Saleable Donation Drop Off:

Downtown: Mondays, Thurs-  
days, and Saturdays  
9-11:30am



West: Fridays and Saturdays

10am-12:30pm



#### Call for Donation Pickup:

734-665-0450



### Other Links:

- [Michigan District Kiwanis](#)  
Click [here](#) to read the latest *Michigan Builder*.
- [Kiwaniis International](#)
- [Kiwaniis Young Professionals of Washtenaw County](#) Meets 6pm first Thurs. of Month
- [U of M Circle K](#)  
Meets 7pm Thursdays at UM Union or League (Check Calendar on Website)
- [Kiwaniis Club of Ypsilanti](#)  
Meets Noon Wednesdays at EMU Student Center
- [Ann Arbor Western](#), Meets Noon Tues. at Quarter Bistro
- [Kiwaniis Ann Arbor Morning Edition](#), Meets 8:30am 2nd & 4th Weds. at Guy Hollerin's

## "Serving the Children of the World"

Interested in becoming a member? Please send an e-mail to [MembershipGrowth@a2kiwanis.org](mailto:MembershipGrowth@a2kiwanis.org) or visit the website [www.a2kiwanis.org](http://www.a2kiwanis.org).

### Kiwanis Club/Foundation of Ann Arbor President Alan Burg's 2016-2017 ANNUAL GOALS

I plan to support the following goals:

- 1) Support everyone through a respectful sharing of ideas and offering of solutions throughout the year.**
  - a) Live and be guided by the Six Objects of Kiwanis.
  - b) Honor the Past and Plan for the Future.
  - c) Foster Development and Growth of Members and Increase Total Membership.
- 2) Continue Strategic Planning.**
  - a) **Our Identity:** Help the Strategic Planning Committee identify resources and persons to lead the membership and volunteers through a formal process to discuss, review, identify, and renew how our Club can best support the KIWANIS (KI) MOTTO, DEFINING STATEMENT, and VISION - by February, 2017.
  - b) **Increase Our Financial Stability:** (both Short and Long Term)
    - i) Help the Board identify and develop a process for the Sale of KCD and seek input for the design and implementation of expanded sale floor space at KCW.
    - ii) Help the Board continue and expand our efforts to lease KCW spaces and the sale of the out lot.
    - iii) Help the Board to support a return to increased Gifting ASAP when financially able.
      - (a) Ask our granting committees to review our Gifting Model and the Impact of our Gifts/Grants in alignment with the KI Purpose/Defining Statement and Vision by April, 2017.
        - (i) Review and determine the impact of providing many small gifts, grants, and scholarships vs. the possible impact of providing larger dollar amounts for perhaps fewer gifts, grants, and scholarships. Determine the best balance to gain the greatest impact by April, 2017.
        - (b) Make recommendations for the Board's consideration by June, 2017 for implementation in 2017-18 Kiwanis year.
  - c) **Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
    - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
    - b) Ask By-Laws Committee to update By-Laws in time to gain KI approval by March, 2017
    - c) The President-Elect will update all Committees' purpose statements by June, 2017.
    - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.
- 3) Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
  - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
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  - c) The President-Elect will update all Committees' purpose statements by June, 2017.
  - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.



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