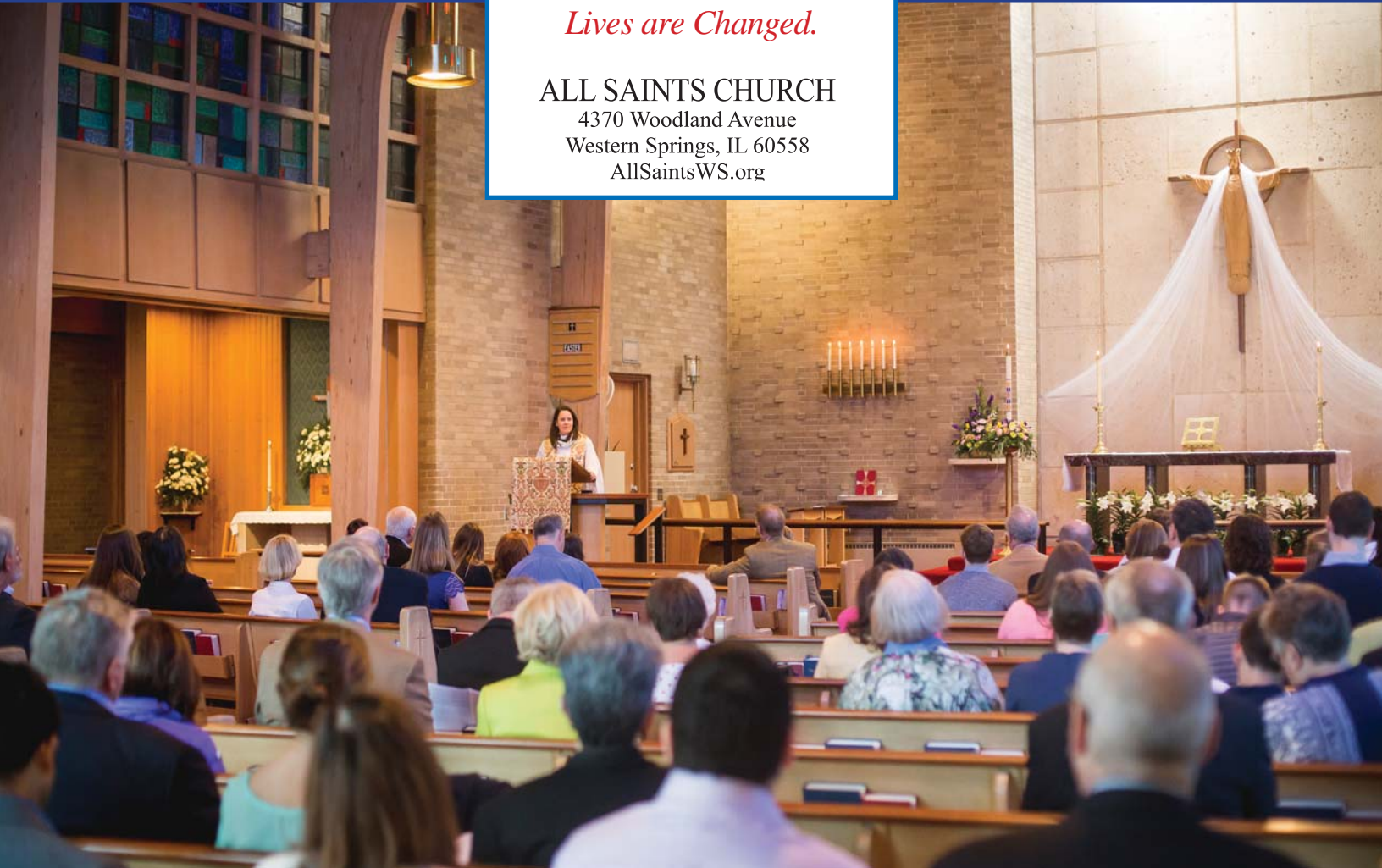




*Where God is Seen...
Love is Felt...
Lives are Changed.*

ALL SAINTS CHURCH
4370 Woodland Avenue
Western Springs, IL 60558
AllSaintsWS.org



All Saints Is All About Relationships

Our Mission

The mission of All Saints Church is to share God's love with the world. We welcome all individuals – whoever they are, and wherever they find themselves on the journey of faith – to celebrate with us the goodness of creation and God's never-ending grace.



Our Congregation

When looking at the heart and soul of All Saints Church, the first thing that becomes apparent is the value we place on relationships with one another as a spiritual family. Whether it is the support systems we create for one another, the ministries we undertake, the welcome we extend to newcomers, or the way we make decisions as a parish, these relationships enliven and inspire us on our journey. At All Saints, relationships are our treasure.

"The spiritual, loving nature of each Christian at All Saints is truly amazing. Our family is in awe of the kindness, thoughtfulness and generosity of this church community. We are truly blessed to be part of this very special extended family."

- All Saints parishioner

"I have found a wonderfully Christ-centered congregation that manages to meet everyone exactly where they are in their Christian faith. My life has been forever changed by the wonderful people of All Saints, and I consider them family - my brothers and sisters in Christ - in the strongest sense of the word."

- All Saints parishioner



Our Worship

Worship services are the centerpiece of church life at All Saints. They draw the parishioners together for a time of renewal. Both clergy and laity share in the liturgy of our worship. The Holy Eucharist (Rite II) is celebrated at two Sunday morning services at 8 AM and 10 AM.

Note that these have been condensed into a single 9 AM service during the COVID pandemic.



Music plays a prominent role at the 10 AM Eucharist, and includes a dedicated, small but mighty choir, led by our music director, as she accompanies the congregation on our pipe organ. Additional instruments are added for high holidays, and we are currently forming a congregational handbell choir.

Each Sunday, as part of the healing ministry, a Lay minister is available for anointing in the chapel prior to the 8 AM service, and after communion at the 10 AM service.



Through our Altar Guild, acolytes, lectors, ushers, and choir members, many parishioners are actively involved in our worship services.

After the 10 AM service, coffee and cake is served by a host family. Our total Sunday attendance is about 70 parishioners. At Christmas and Easter, and during Holy Week and Lent, additional services are added to the regular worship schedule.



Our Ministries and Outreach

We are a community that yearns to grow in our relationship with Christ. There are a number of opportunities for Christian education to help expand individual spiritual growth and nourish each member's individual ministry. All Saints offers a weekly adult formation group and a Lenten evening study and discussion group that helps feed our hunger for engaging conversation and spiritual community. Children's Sunday School classes run during the course of the school year, and we have a tween and teen program to engage the older children in our parish.



The Outreach committee at All Saints is proud to help share our love with communities nearby and across the world. Here are some of the partner organizations we've served over several years:

- + **Off the Street Club** – All Saints has supported Chicago's oldest club for boys and girls in West Garfield Park since the 1990s. We have raised money and collected goods every year for camp scholarships, Christmas Day Out packages and food during the pandemic to help bring joy to these deserving children.

- + **Morton Freshman Center** – We've partnered with this organization since 2011 through our "Give Warmth" program that supplies coats and winter outerwear to these needy families.

+ **Boy Scouts Troop 3** – All Saints chartered a Scout troop in 1992. Over the years, hundreds of scouts have provided thousands of hours of service to the church and community, plus a remarkable 69 of them have earned Eagle Scout!

+ **And many more.**

In addition, we have made the church facilities available to the community for services such as tutoring, spiritual mentoring, and recovery groups (Sisters in Sobriety, a women's Alcoholics Anonymous group; and Al-Anon and Alateen meetings). We look forward to welcoming all back when it is safe to do so.



Fellowship

Our parish life grows through fellowship, bringing us together as friends who support one another, and enjoy being in each other's company. We connect with each other through our coffee hour following 10 AM service, our annual kick-off Sunday picnic, Shrove Tuesday pancake supper, annual meeting luncheon, monthly dinner group, regular family game nights, monthly men's group activities, Lenten soup suppers, Christmas party and so much more. We are a social group!



Looking Ahead: Our Strengths, Challenges, and Priorities



As we conduct our search process, we move forward in faith and strength of community. Our strengths include the fact that our leaders are representative of our membership; our very welcoming hospitality; and the desire for involvement of our congregation. Our challenges include helping people identify their gifts for ministry and creating opportunities to use them; and engaging people more fully in formation and education. Through surveys and discussions with our members, we have identified two key priorities:

+ Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church – in particular, families with children and youth.

+ Provide more opportunities for Christian education and spiritual formation at every age and stage of life.



Our Next Rector

Even with our many strengths, we know we have not yet realized our full potential. We hope our new Rector will feel a strong sense of connection to who we are as a faith community, be able to recognize our unique gifts, and help us move forward.

We are theologically progressive and committed to abiding by the guidelines of our historic faith. We are willing to adapt our worship to the needs and circumstances of the people and our community.

We seek a rector with the capacity to inspire and connect people to God's word through dynamic preaching and the ability to engage people empathetically and care for persons in time of need. Our next rector will provide strategic leadership, with the ability to cast a vision and lead our church in the realization of that vision. Our next rector will welcome the challenge of helping our parish grow by directing significant energy towards building the population of families with children, helping members recognize their individual call for ministry and leadership, and working with us to expand the visibility and presence of this parish in the community.

On a day-to-day basis, we seek a rector who is social media proficient, a capable plant manager, and a capable financial manager. To support the rector, we provide:

- + A part-time church office administrator.
- + A part-time sexton, who manages our physical plant day-to-day and has been a lifelong parishioner.
- + A minister of music.
- + A volunteer treasurer.
- + A senior and junior warden, who lead our vestry.



Our History, Rectory and Diocese

On All Saints Day, November 1, 1894, a meeting was held in Western Springs to establish a mission church within the Episcopal Diocese of Chicago. In 1928, All Saints Mission became All Saints Parish. A new parish house was built in 1957, and a new church was formally dedicated on March 8, 1962.

Over the years, the Cloister courtyard, St. Mary's Chapel windows, and the Memorial Garden were added. The All Saints bell tower was constructed in 1964. It contains three handcrafted bronze bells cast in the Netherlands, which ring throughout the village at noon and 6 PM every day, and at the start of the Choral Eucharist on Sunday mornings.

The Rectory house, next to the church, can be used by the Rector and family, and has 3 bedrooms, 1.5 baths, a renovated kitchen and one car garage.

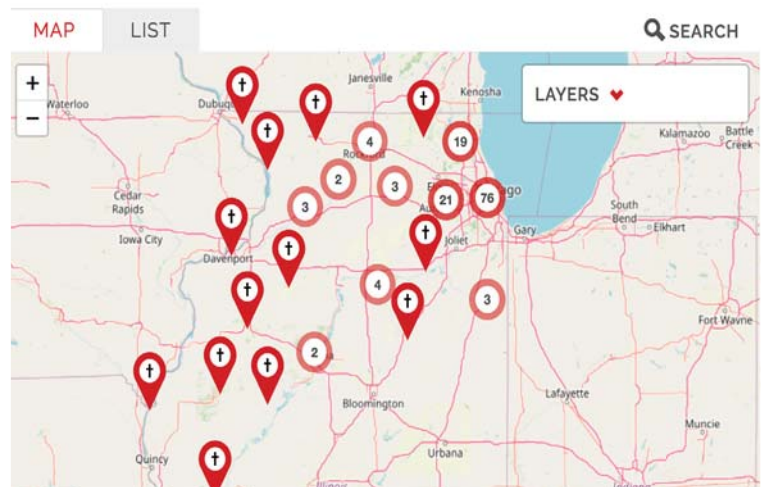
The Episcopal Diocese of Chicago has 122 member congregations, spreading from Lake Michigan to the Wisconsin border to the Iowa border. The Diocese is known for its leadership initiatives designed to support congregational vitality. Led by Bishop Jeffrey Lee since 2008, the Diocese focuses its energies on two key programs: The College for Congregational Development and Fierce Conversations. The Nicholas Center, located in the Diocesan office in Chicago, provides accommodations for these programs and other events for clergy and lay leaders.

Bishop Lee announced his retirement and concluded his diocesan ministry at the end of December 2020. The Rev. Canon Paula E. Clark, canon to the ordinary in the Diocese of Washington, D.C., has been elected his successor and will be consecrated as the 13th Bishop of Chicago in April 2021.

For more information about this position, please contact Andrea Mysen, Director of Ministries, at amysen@episcopalchicago.org or 312-751-4203.



DIOCESE OF CHICAGO



To apply for this position, please complete the Clergy Information Form for Transitions found on the diocesan website:

<https://episcopalchicago.wufoo.com/forms/m1poxgz40cwsj2w/>

The Village of Western Springs

All Saints Church is located two blocks from downtown Western Springs. Western Springs (incorporated 1886) is a tranquil, tree-lined community of 13,404, located sixteen miles west of downtown Chicago. It was ranked the second best place to live in the U.S. in 2019 according to Homesnacks.com¹, and one of the top ten places to raise a family in Illinois in 2020 according to Niche.com.² The village has excellent rail service to downtown Chicago and easy access to nearby expressways and O'Hare and Midway airports. The median household income is \$162,000.

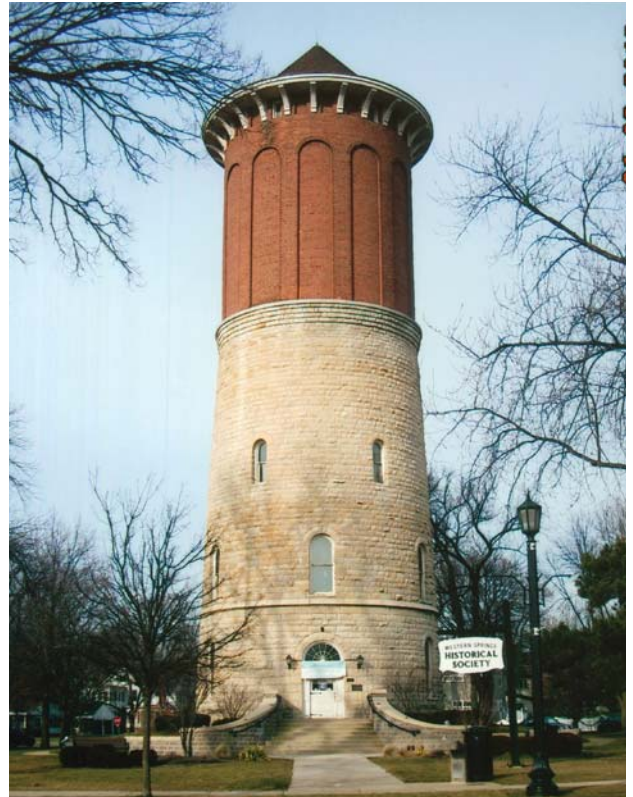
For a town of just three square miles, the community supports nine churches and has a very collegial ministerium. The area within 15 minutes drive-time from All Saints Church encompasses a population of over 300,000 people, 50% of whom are college educated. Western Springs' nationally-ranked public schools include three elementary schools (K-5), one Junior High School (6-8) and Lyons Township High School, which serves students from Western Springs and surrounding communities.

Recreation programs exist for almost all sports and types of activities, with ten parks totaling 92 acres. Near the center of town, you will find Thomas Ford Memorial Library, a busy hub of activity, and the Theatre of Western Springs, which has been staging plays for adults and children for more than 90 years.

Downtown Western Springs is graced with a quaint, walkable shopping area offering a number of specialty stores and restaurants, including Casey's Market, Oberweis Ice Cream, Kirschbaum's Bakery, and the award-winning Vie restaurant. A multitude of additional retail and dining offerings can be found in adjacent villages of Hinsdale and La Grange, plus many other surrounding suburbs.

¹ "Western Springs Named Best Place to Live in Illinois." Patch.com, May 29, 2019. <https://patch.com/illinois/westernsprings/western-springs-named-2nd-best-place-live-united-states>

² "2020 Best Places to Raise a Family in Illinois." Niche.com. <https://www.niche.com/places-to-live/search/best-places-for-families/s/illinois/>



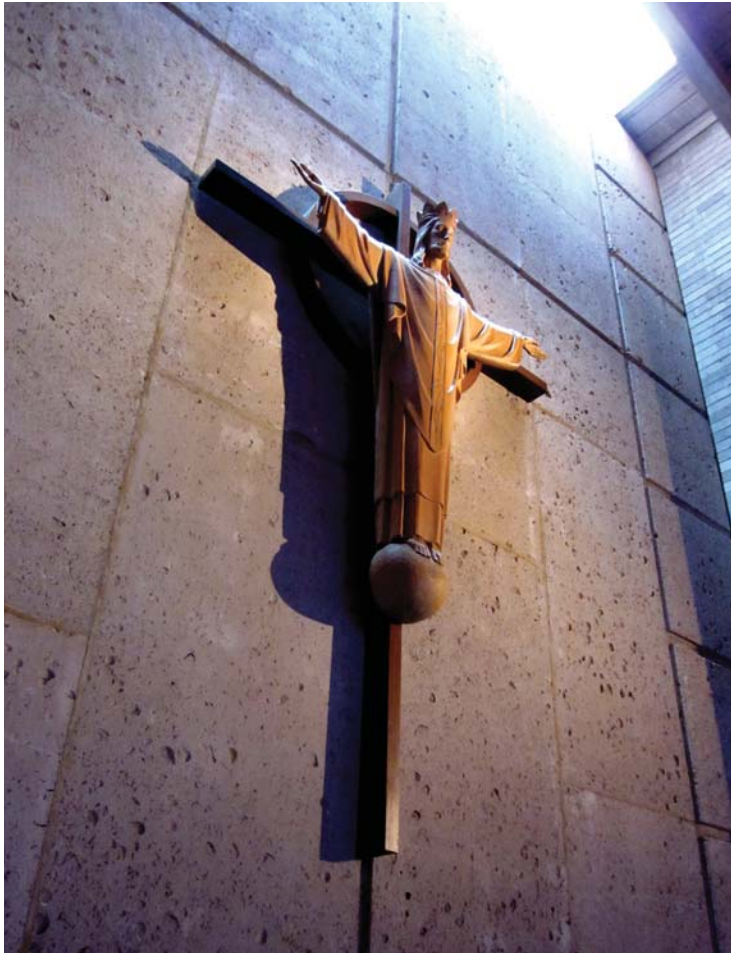
Stewardship and Finances

Through careful stewardship of God's blessings, All Saints has continued to serve the needs of its parishioners and the community despite declining financial contributions over the past several years. We have a clear need for greater financial resources to fully fund ministry programs, outreach, the greater church and physical plant needs. All Saints' budget for 2020 forecasts revenues of \$248,706 and expenses of \$268,877. We typically run a deficit budget and miraculously end up with a slight surplus.

The Finance Committee is made up of the Treasurer, Wardens and the Rector. The committee is responsible for creating and reviewing the budget and tracking the actual financial activity of the church. The Vestry approves the annual budget and reviews monthly financial reports throughout the year. The Finance Committee also leads All Saints' annual fall stewardship campaign. During the past several years, the campaign has been kicked-off with personal witnessing during worship services, focusing on the good things that our time, talent and treasure can bring to All Saints.

ALL SAINTS EPISCOPAL CHURCH 2020 BUDGET - APPROVED

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
<u>INCOME</u>			
Pledges	214,735	217,150	203,036
Open Offerings/Holiday and Other giving	7,595	21,289	6,000
Interest Income - Operating	226	270	200
Fund Raisers	27	2,236	235
Rental Income - Parish Hall	2,725	7,009	10,725
Total Operating Income	225,309	247,954	220,196
Contribution from Memorials	-	-	-
Contribution from Capital Project Fund	-	-	24,000
Flower & Altar Guild donations	5,555	5,010	4,510
Contingency & Ins. Proceeds	-	-	-
Contributions from Trusts & other sources	5,555	5,010	28,510
TOTAL INCOME	230,864	252,964	248,706
Rector and Staff Compensation	131,236	120,738	152,946
Rector - Health & Disability Insurance	10,894	9,324	8,083
Rector - Expenses & Continuing Education	1,999	4,582	4,000
Music Director Continuing Education	-	-	-
Total Staff Compensation	144,129	134,643	165,029
Replacement Clergy	3,004	2,322	1,650
Replacement Organist	-	7,000	700
Nursery Helpers	-	-	-
Total Outside Help	3,004	9,322	2,350
Total Staff Expense	147,133	143,965	167,379
Education Materials	1,445	764	1,395
Library	-	-	200
Parish Dev. - Advertising/Other	1,590	1,662	2,585
Youth	-	228	150
Pastoral Care	343	206	960
Outreach	391	860	500
Social & Receptions	1,331	832	1,300
Diocesan Pledge	10,000	10,000	10,000
Total Education & Mission	15,100	14,552	17,090
Total Utilities/Services	14,295	14,401	15,265
Total General Maintenance	26,565	24,681	18,620
Total Major Maintenance Projects	170	-	22,000
Total Office Expense	8,409	7,597	7,970
Altar Guild/Flowers/Worship/Music	7,213	5,443	6,108
Total Insurance	12,462	13,029	14,446
Total Operations Expense	69,115	65,150	84,409
TOTAL EXPENSE	231,347	223,667	268,877
NET - (DEFICIT)/SURPLUS	(483)	29,297	(20,171)
NET - (DEFICIT)/SURPLUS - Operating Fund Only	(1,039)	31,854	(23,284)



Prayer of Discernment

Lord, we are transitioning to become a new community with a new purpose under a new leader. We must shed our old habits of thinking and acting to make room for the new, better community you are calling us to be, but we are fearful and the future is unclear. Give us the courage to be open to each other and to your purpose for our community. Help us to help each other through this time. Inspire us to say helpful words and to be there for each other. Send us the leader who will help you to move us to this new state, and help us to recognize this person as your agent of our change. Help us find the rector we need to achieve your purposes, not just the one we think we want. In Jesus' name we ask this. Amen.



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