

WHY RESTORATIVE?

Restorative DC, a Project of SchoolTalk,
in partnership with the DC Office of the State
Superintendent of Education





OBJECTIVES

- Explore the background of and the need for restorative justice
- Define the continuum of restorative justice practices
- Share first hand experiences of implementing restorative justice practices in DC schools



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SCHOOL TO PRISON PIPELINE

<https://youtu.be/YnGctoUq-fA>



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CHALLENGES STUDENTS FACE



CHALLENGES STAFF FACE



WHAT IS RESTORATIVE JUSTICE?

RESTORATIVE JUSTICE

is a culture and set of practices that engages a whole community in building relationships and repair harm through mutual, inclusive dialogue, understanding, and cooperation.

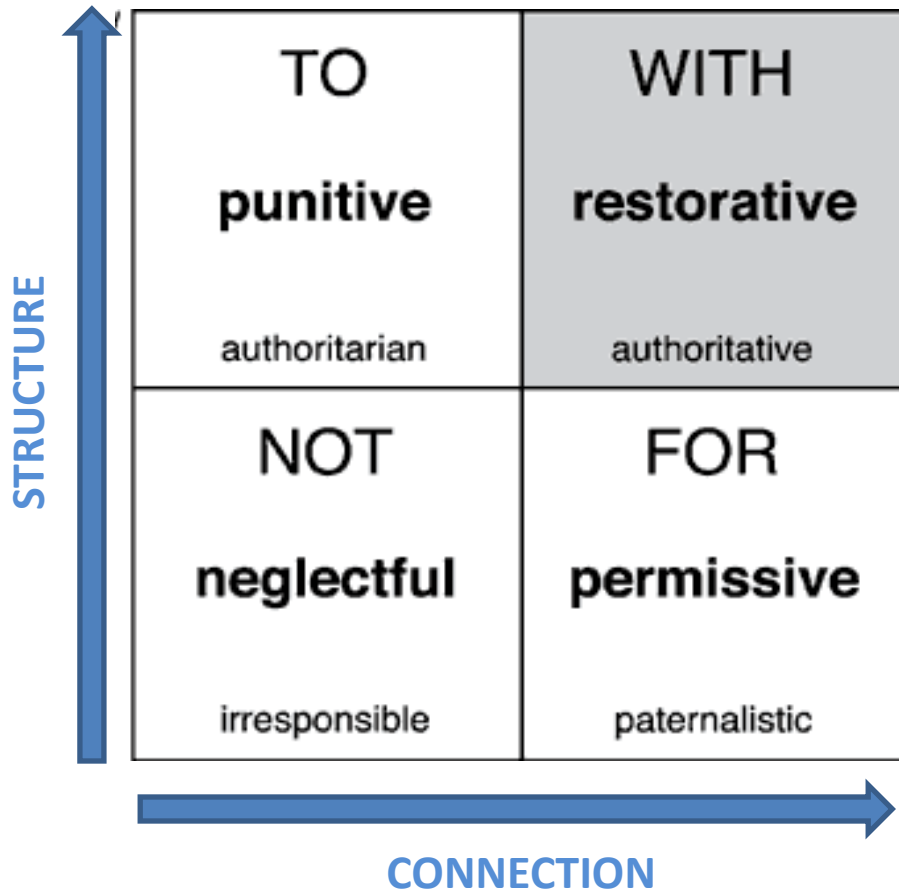


RESTORATIVE PRINCIPLES

3 Pillars of Restorative Justice



THE SOCIAL DISCIPLINE WINDOW



The underlying premise of **RESTORATIVE PRACTICES** rests with the belief that people will make positive changes when those in positions of authority do things *with* them rather than *to* them or *for* them.

Wachtel & Costello (2009), The Restorative Practices Handbook, International Institute for Restorative Practices, pg 50





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RETRIBUTIVE JUSTICE

- What laws have been broken?
- Who did it?
- What do they deserve?

RESTORATIVE JUSTICE

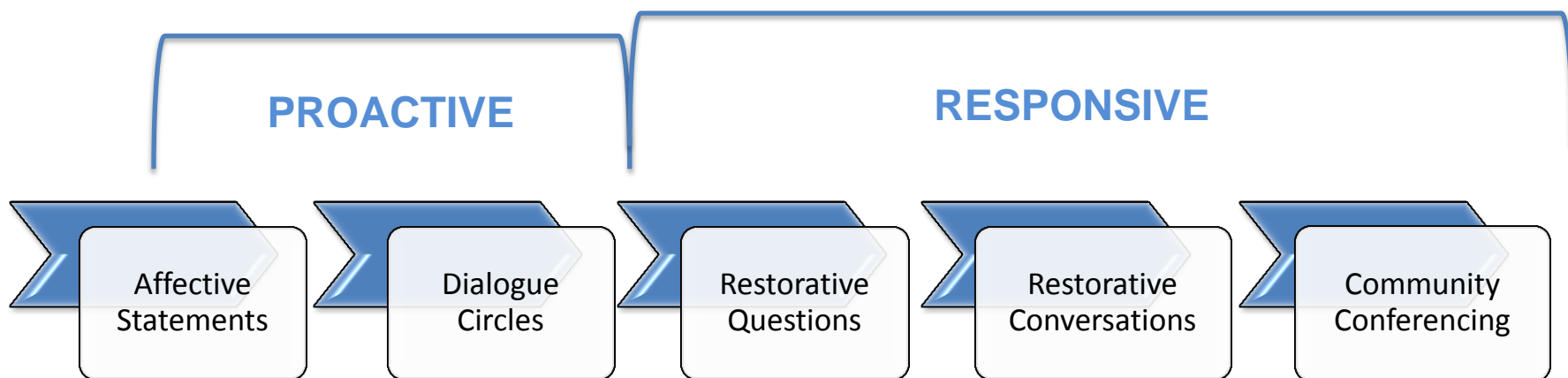
- Who has been hurt?
- What are their needs?
- Whose obligations are these?
- Who has a stake in this situation?
- What is the appropriate process to involve stakeholders in an effort to put things right?



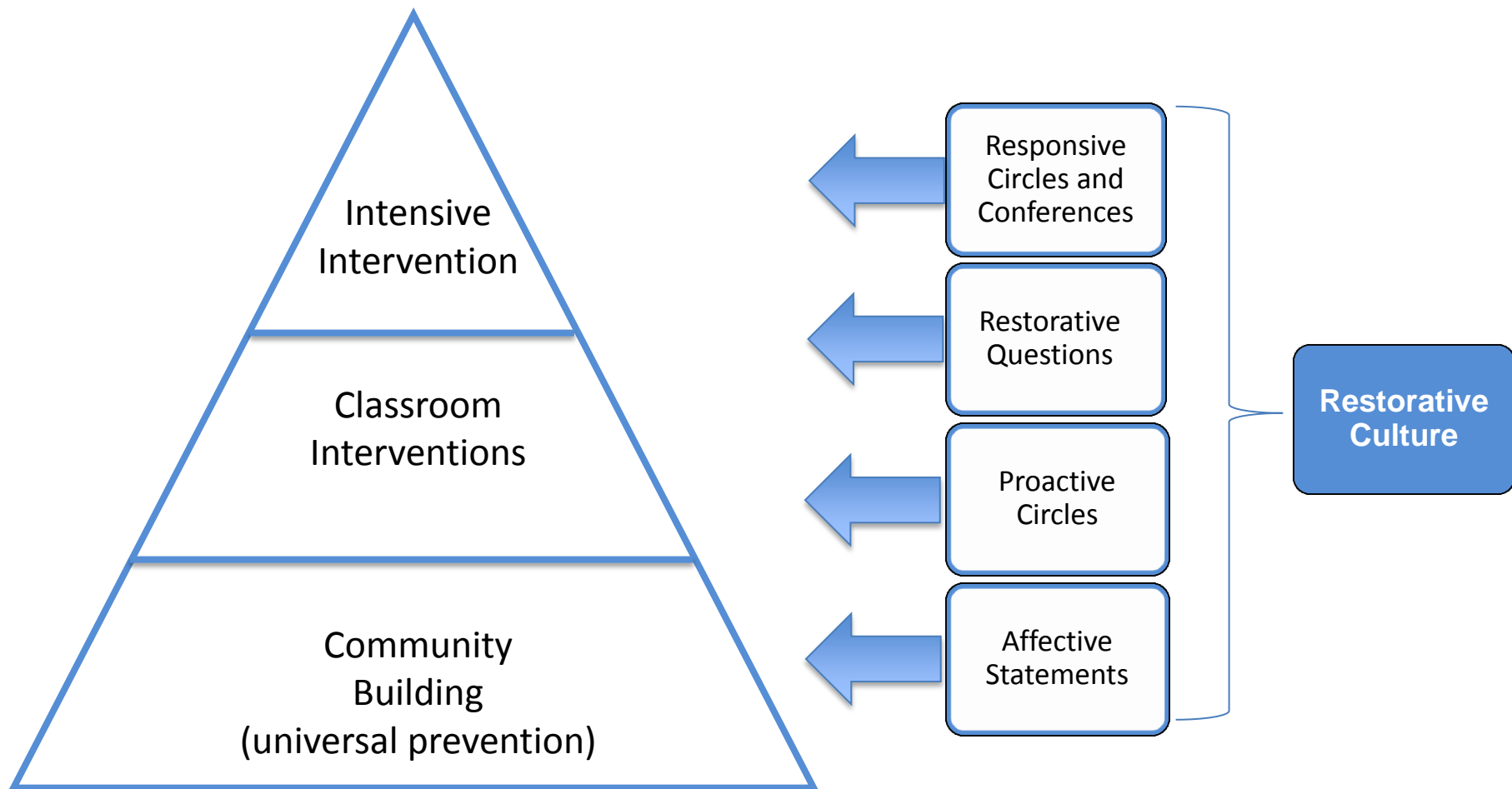
THE PARADIGM SHIFT



THE RESTORATIVE PRACTICES CONTINUUM



A WHOLE-SCHOOL APPROACH



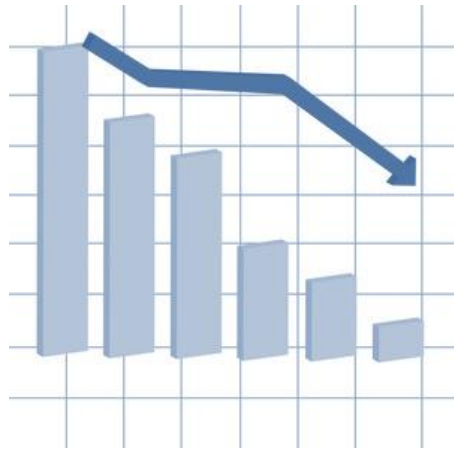
RESTORATIVE DISCIPLINE



- 1) Acknowledges that relationships are central to building community.
- 2) Builds systems that address misbehavior and harm in a way that strengthens relationships.
- 3) Focuses on the harm done rather than only on rule-breaking.
- 4) Gives voice to the person harmed.
- 5) Engages in collaborative problem solving.
- 6) Empowers change and growth.
- 7) Enhances Responsibility.

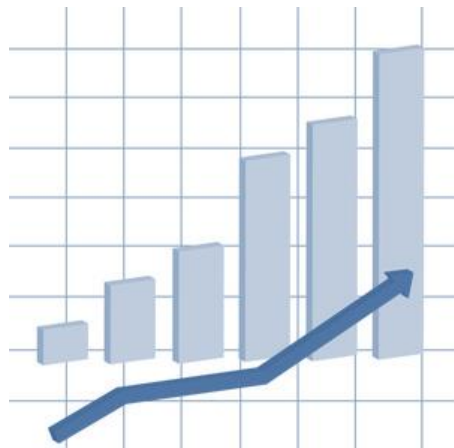


WHAT ARE THE RESULTS OF RESTORATIVE PRACTICES



REDUCED:

- Disciplinary referrals to behavioral staff
- Suspensions and expulsions
- Amount of instructional time lost to managing challenges in student behavior
- Disproportionate referrals for minority students



IMPROVED:

- Teacher retention and morale
- School climate
- Engagement of the school community
- Student satisfaction and safety





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Panelist Questions:

Can you please tell us a little bit about...
your current work?

The impact of **RESTORATIVE PRACTICES** on your career trajectory and personal life?



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Panelist Questions:

How were you first introduced to restorative justice practices?

What was your initial reaction?

Were you skeptical?



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Panelist Question:

What has implementation looked like
in your school?



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Panelist Question:

What advice would you give to educators who are considering bringing restorative justice practices to their school?



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Participants:

What do you want to know?



SchoolTalk

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